Regular Meeting

Tuesday, March 17, 2026 7:00 PM
BOE Regular Meeting, Hybrid via Zoom and In-Person Join from PC, Mac, iPad, or Android: https://us06web.zoom.us/j/87585144256 Join via audio: +1 646 558 8656 +1 301 715 8592 Webinar ID: 875 8514 4256, 601 Matianuck Avenue, Windsor, CT 06095

1. **Call to Order, Pledge to the Flag, Moment of Silence**
2. **Recognitions/Acknowledgements**
   a. Recognition—New BOE Student Representative - Andrew Blume
   b. Recognition - Girls Class L Indoor Track and Field Champions
3. **Audience to Visitors**
4. **Consent Agenda**
   a. Financial Report
   b. Enrollment Report
   c. Food Service Report
   d. Human Resources Report
5. **Approval of Minutes**
   a. February 18, 2026 Regular Meeting
   b. March 12, 2026 Special Meeting
6. **Student Representative Report**
7. **Board of Education**
   a. President's Report
   b. Superintendent Appointment (Action Anticipated)
   c. Revised Bylaw 9325.2 Order of Business (Action Anticipated)
8. **Acting Superintendent's Report**
9. **Committee Reports**
   a. Finance Committee
   b. Joint BOE/Town Council Committee
10. **Other Matters/Announcements/Regular BOE Meetings**
    a. Next BOE Regular Meeting is Tuesday, April 21, 2026, 7:00 PM, LPW, Board Room
    b. BOE Policy Committee Meeting, Thursday, March 19, 2026, 5:30 PM, Virtual
11. **Audience to Visitors**
12. **Adjournment**

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: March 17, 2026

Prepared By: Dr. Noha Abdel-Hady **Presented By:** K. Kearse

Attachment: WHS Girls Indoor Track and Field Participant List

Subject: Recognition - Girls Class L Indoor Track and Field Champions

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Background:

The WHS Girl's Indoor Track and Field Team has won the Class L State Championship in February of 2026.

In a field of 20 competing teams, the Windsor Girls Indoor Track and Field Team won for the 10th year in a row.

Status: N/A

Recommendation: Informational Only

Recommended by the Superintendent: _____

Agenda Item # 2.b.

WHS Girls Indoor Track and Field
Class L Champions - 2026

Riley Adams	Kayla Elder	Gracelyn Lacoss
Aniya Allen	Tomari Gillespie	Kayla Levy
LaSonya Campbell	Saige Graham	Jaida Murray
Gizelle Clarke	Layla Harris	Aubrilynn Norris
Ava Coleman	Madeline Hellman	Evelyn Schwartz
Alani Diaz-Burgos	Ciana Hill	Alisha Smith
Maya Donzella	Kara Khan	Maria Tostarelli
Amani Edwards		Paige Wilson

Coach Kearse	Coach Over	Coach Dunn

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: March 17, 2026

PREPARED BY: Danielle Batchelder

PRESENTED BY: Danielle Batchelder, Chief of Operations

ATTACHMENTS: February 28, 2026 Financial Report

SUBJECT: Financial Report

BACKGROUND:

A report of operating expenditures is prepared monthly for the Board of Education. The report details monthly and year-to-date expenditures for each site within Windsor Public Schools.

STATUS:

The attached report is for the month of February 2026

There were no inter-site transfers during the month.

RECOMMENDATION:

No action is necessary. The report is for information only.

The Secretary of the Board of Education should include the following in the minutes of this Board of Education meeting:

Expenditures for February 28, 2026	$ 6,741,632
Expenditures & Encumbrances through February 28, 2026	$54,664,993

Reviewed by: DB **Recommended by the Superintendent:**

Agenda Item # 4.a.

Windsor Public Schools
Financial Report
February 28, 2026

	2025-2026 Budget	Expenditures YTD 2/28/26	Encumbrance	Balance 6/30/2026	% Balance
Instructional Services					
Clover Street School	50,170	21,330	2,281	26,559	**53%**
John F. Kennedy School	71,950	37,417	2,726	31,807	**44%**
Oliver Ellsworth School	74,230	30,308	6,091	37,831	**51%**
Poquonock School	56,800	29,334	2,074	25,392	**45%**
Sage Park Middle School	184,935	99,047	20,867	65,021	**35%**
Windsor High School	355,145	185,036	21,376	148,733	**42%**
Windsor High School Interscholastic Sports	260,000	251,635	8,186	179	**0%**
Athletic Coaches	336,000	219,419	0	116,581	**35%**
WHS Career & Technical Education	59,745	23,825	9,416	26,504	**44%**
Continuing Education	70,400	58,402	3,189	8,809	**13%**
Instructional Mgt. & Curriculum Development	469,649	382,549	2,495	84,605	**18%**
Magnet School Tuition	1,860,600	1,106,232	2,500	751,868	**40%**
Technology	1,677,761	1,228,851	50,091	398,819	**24%**
Total Instructional Services	**5,527,385**	**3,673,385**	**131,292**	**1,722,708**	**31%**

Education Support Services

Pupil Personnel Services	316,350	178,262	17,398	120,690	**38%**
Special Education	83,450	48,156	4,198	31,096	**37%**
Special Education Tuition	6,779,140	2,862,620	47,304	3,869,216	**57%**
Policy & Planning	133,386	155,244	3,409	(25,267)	**-19%**
Employee Personnel Services	152,000	113,547	3,011	35,442	**23%**
Financial Management	270,840	136,333	58,037	76,470	**28%**
Financial Services	38,500	24,928	2,529	11,043	**29%**
Pupil Transportation & Safety	3,759,399	1,738,592	1,169	2,019,638	**54%**
Special Education Transportation	2,773,200	1,917,167	0	856,033	**31%**

Physical Plant Services	3,150,200	2,004,424	810,904	334,872	**11%**
Major Maintenance	423,000	253,146	64,959	104,895	**25%**
L.P. Wilson Center	281,500	142,698	132,829	5,973	**2%**
Benefits	14,638,875	7,377,127	187,323	7,074,425	**48%**
Certified Salaries	36,926,243	23,073,170	0	13,853,073	**38%**
Non-Certified Salaries	11,988,580	8,246,003	0	3,742,577	**31%**
Regular Ed Tutor Salaries	682,550	438,992	0	243,558	**36%**
Special Ed Tutor Salaries	512,940	277,935	0	235,005	**46%**
Substitute Salaries	781,586	506,175	0	275,411	**35%**
FRC & SEL	56,000	27,500	5,227	23,273	**42%**
Total Education Support Services	**83,747,739**	**49,522,019**	**1,338,297**	**32,887,423**	**39%**

Total All Sites	**$89,275,124**	**$53,195,404**	**$1,469,589**	**$34,610,131**	**39%**

Windsor Public
Schools Financial
Report
February 28, 2026

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: March 17, 2026

PREPARED BY: Jen Clarke, Registration Coordinator

PRESENTED BY: Danielle Batchelder, Chief of Operations

ATTACHMENTS: Student Enrollment Report & Recap

SUBJECT: Student Enrollment as of March 1, 2026

BACKGROUND:

Attached are the enrollment figures as of March 1, 2026. Mrs. Batchelder will answer any questions.

STATUS:

In prior BOE enrollment reports, the enrollment report grouped all students into one category labeled "Outside Placement/Private Placement (SPED)". Beginning in September 2016, the Out Placement/Private Placement (SPED) line was separated into two categories:

1. *Out of District Placement-Special Education students*
2. *Private Placement Special Education students*

Out of District - Special Education: Those students who are placed at a Connecticut State Department of Education (CSDE) approved private special education program as recommended by a planning and placement team (PPT) as part of a student's individualized education program (IEP). Additionally, this category may include a family who moves into Windsor with a child who has a disability who has already been placed in a private special education program and/or children who are placed in Windsor foster home(s) by the Department of Children and Families (DCF) and are already enrolled in a private special education program.

Private Placement - Special Education: Those students who have been identified special education through the planning and placement team (PPT) process that have been parentally placed at a non-public school located in Windsor (i.e., St. Gabriel, Trinity Christian, Madina Academy, Praise Power & Prayer, etc.).

RECOMMENDATION:

Informational

Reviewed by: _____ **Recommended by the Superintendent:** _____

Agenda Item # 4.b.

Windsor Public Schools
Student Enrollment Report
March 1, 2026

Enrollment in Windsor Public Schools

Grades PreK - 5	1,356
Grades 6-8	732
Grades 9-12	1,108
Total District Enrollment	**3,196**

Windsor Students not in District Schools

Out of District Placements (SPED)	29
Private Schools (St.Gabriels, Trinity Christian, Medina Academy; Praise, Power&Prayer)	57
CREC Montessori Hartford	10
CREC Metropolitan Learning Center (MLC)	41
CREC Miscellaneous Magnet Schools	273
Hartford Host Magnet Schools	186
Miscellaneous Magnet Schools (LEARN, Goodwin College & Global Experience)	21
A.I. Prince Technical High School	22
Howard Cheney Technical High School	12
	651
Total Students	**3,847**

Windsor Public Schools
Student Enrollment Report
March 1, 2026

GRADE	Poquonock School	Clover Street School	Oliver Ellsworth School	John F. Kennedy School	Total
PreK	63		0		63
K	85		117		202
1	80		102		182
2	86		131		217
3		108		125	233
4		102		145	247
5		87		125	212
Subtotal K-5					1,293
Total	**314**	**297**	**350**	**395**	**1,356**

GRADE	Sage Park Middle School
6	250
7	235
8	247
Total	**732**

GRADE	Windsor High School
9	263
10	250
11	299
12	296
Total	**1,108**

District Wide Enrollment	**3,196**

ENROLLMENT REPORT 2025-2026
POQUONOCK SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Kindergarten											
23	B. Brown				14	14	15	15	15	15			
2	R. Brown				14	14	14	14	14	14			
24	Kowalchik				14	15	14	14	13	13			
22	Roche				14	12	11	11	11	11			
3	Scott				14	14	14	14	14	14			
26	Scerra				14	15	15	15	15	15			
ABA	Ellis				5	3	3	3	3	3			
		Total	**72**	**0**	**89**	**87**	**86**	**86**	**85**	**85**	**0**	**0**	**0**
		Grade 1											
17	Achim				15	15	15	15	15	16			
11	Delsky				14	14	13	13	14	13			
14	Cabral				14	14	14	14	13	14			
16	Parker				15	15	16	17	17	17			
18	Tweeddale				15	15	16	16	16	16			
ABA	Ellis				4	4	4	4	4	4			
		Total	**81**	**0**	**77**	**77**	**78**	**79**	**79**	**80**	**0**	**0**	**0**
		Grade 2											
18	Alzamora				18	18	18	18	18	18			
12	Kowaleski				18	18	18	18	18	18			
1	McCann				17	18	17	16	16	16			
13	Stole				17	17	16	17	17	17			
15	Velez				17	17	17	17	16	17			
ABA	Ellis				0	0	0	0	0	0			
		Total	**109**	**0**	**87**	**88**	**86**	**86**	**85**	**86**	**0**	**0**	**0**
	Sped & Peer				55	61	61	59	63	63			
		Total	**96**	**0**	**55**	**61**	**61**	**59**	**63**	**63**	**0**	**0**	**0**
	Poqunonock	**Totals**	**358**	**0**	**308**	**313**	**311**	**310**	**312**	**314**	**0**	**0**	**0**

ENROLLMENT REPORT 2025-2026
OLIVER ELLSWORTH SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Kindergarten											
19	Allen				14	14	15	15	15	15			
20	Klescezeski				14	14	13	14	14	14			
21	Moreno				14	14	14	14	14	14			
22	Bishop				15	15	15	15	15	15			
23	Heacock				14	14	14	15	15	15			
24	Stevens				13	13	14	14	14	14			
25	Chapple				14	14	14	14	14	14			
26	Nash				14	14	14	14	14	14			
29	Waller (ABA)				2	2	2	2	2	2			
		Total	**113**	**0**	**114**	**114**	**115**	**117**	**117**	**117**	**0**	**0**	**0**
		Grade 1											
10	Strickland				14	14	14	14	14	14			
11	Adamski				14	14	14	14	15	14			
12	Lawrence				16	16	16	15	15	15			
8	Billington				15	15	14	13	13	12			
15	LePage				16	16	15	15	15	15			
16	Butterick				15	15	15	15	15	15			
17	Gonzalez				14	14	14	15	15	15			
29	Waller (ABA)				2	2	2	2	2	2			
		Total	**100**	**0**	**106**	**106**	**104**	**103**	**104**	**102**	**0**	**0**	**0**
		Grade 2											
1	Mayo				21	21	20	21	22	22			
13	Barton				22	22	22	22	22	22			
3	McDonald				21	21	21	21	21	22			
5	Montesione				22	22	22	22	22	21			
17	Dezione				20	20	20	20	20	19			
7	Ozenne				21	21	21	20	20	20			
29	Waller (ABA)				4	4	4	4	4	5			
		Total	**115**	**0**	**131**	**131**	**130**	**130**	**131**	**131**	**0**	**0**	**0**
	Sped & Peers				0								
		Total	**38**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Oliver Ellsworth		**Totals**	**366**	**0**	**351**	**351**	**349**	**350**	**352**	**350**	**0**	**0**	**0**

ENROLLMENT REPORT 2025-2026
Clover Street School

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Grade 3											
25	Burnham				19	20	20	20	20	20			
27	Cabral				16	15	13	13	13	14			
8	Driscoll				18	18	18	18	18	18			
26	Farrell				16	16	17	17	17	17			
10	Rivers				19	19	19	19	19	19			
11	Sanchez				19	20	20	20	20	20			
		Total	**90**	**0**	**107**	**108**	**107**	**107**	**107**	**108**	**0**	**0**	**0**
		Grade 4											
19	Comer				21	21	21	21	19	20			
17	Junious				19	19	19	20	20	20			
16	Murray				20	20	21	21	21	21			
18	Sumner				21	21	21	21	21	21			
24	Steele				20	20	21	21	20	20			
		Total	**93**	**0**	**101**	**101**	**103**	**104**	**101**	**102**	**0**	**0**	**0**
		Grade 5											
15	Grimes				22	22	22	23	23	23			
13	Nowsch				22	22	22	22	21	22			
14	Jerram				20	20	21	20	21	21			
21	Margadonna				21	21	22	21	21	21			
		Total	**95**	**0**	**85**	**85**	**87**	**86**	**86**	**87**	**0**	**0**	**0**
	Clover	**Totals**	**278**	**0**	**293**	**294**	**297**	**297**	**294**	**297**	**0**	**0**	**0**

ENROLLMENT REPORT 2025-2026
JF KENNEDY SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Grade 3											
101	Ponzini				20	19	20	21	20	21			
102	Nguyen				21	21	21	21	21	21			
103	Lamoureux				21	21	21	21	21	21			
104	Mendola				20	21	21	21	21	21			
105	May				21	21	21	21	21	21			
106	Quintanilla				21	21	21	21	21	20			
		Total	**134**	**0**	**124**	**124**	**125**	**126**	**125**	**125**	**0**	**0**	**0**
		Grade 4											
107	Gilligan				22	21	20	20	21	21			
108	Coffey				21	20	21	20	21	21			
109	Jones				22	22	22	22	21	21			
110	Estelle				21	21	19	19	20	20			
112	Kingsley				22	22	21	21	21	21			
114	Freitas				22	22	22	22	20	20			
116	DaCosta				22	22	21	21	21	21			
		Total	**146**	**0**	**152**	**150**	**146**	**145**	**145**	**145**	**0**	**0**	**0**
		Grade 5											
119	Johnson				22	22	21	21	21	21			
120	Carpenter				21	21	20	20	20	20			
124	Lam				23	23	23	23	23	23			
125	Mitchell				19	19	19	19	19	18			
127	Bell				22	21	21	22	21	21			
128	Everett				23	23	23	22	22	22			
		Total	**130**	**0**	**130**	**129**	**127**	**127**	**126**	**125**	**0**	**0**	**0**
John F. Kennedy		**Totals**	**410**	**0**	**406**	**403**	**398**	**398**	**396**	**395**	**0**	**0**	**0**

ENROLLMENT REPORT 2025-2026
Sage Park Middle School

		Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
Grade 6												
House 1				121	121	121	122	123	123			
House 2				127	127	127	127	125	127			
	Total	**237**	**0**	**248**	**248**	**248**	**249**	**248**	**250**	**0**	**0**	**0**
Grade 7												
House 3				117	118	119	119	118	118			
House 4				119	118	118	116	115	117			
	Total	**246**	**0**	**236**	**236**	**237**	**235**	**233**	**235**	**0**	**0**	**0**
Grade 8												
House 5				121	122	122	122	121	121			
House 6				124	125	125	125	126	126			
	Total	**256**	**0**	**245**	**247**	**247**	**247**	**247**	**247**	**0**	**0**	**0**
Sage Park	**Totals**	**739**	**0**	**729**	**731**	**732**	**731**	**728**	**732**	**0**	**0**	**0**

ENROLLMENT REPORT 2025-2026
Windsor High School

	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
Grade 9	**283**		280	282	283	283	263	263			
Grade 10	**288**		249	248	248	248	250	250			
Grade 11	**270**		306	304	300	300	296	299			
Grade 12	**273**		273	276	275	276	296	296			
Windsor High Total	**1,114**	**0**	**1,108**	**1,110**	**1,106**	**1,107**	**1,105**	**1,108**	**0**	**0**	**0**

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: Tuesday, March 17, 2026

Prepared By: Patricia Patton **Presented By:** Danielle Batchelder

Attachments: Cafeteria Operations – February 2026

Subject: Food Service Financial Report

Background: The Windsor School Food Service participates in the National School Lunch Program at each of our school facilities. We also participate in the National School Breakfast Program at our four elementary schools, Sage Park Middle School and Windsor High School. We operated our Summer Food Service Program at John Fitch Park and Sharshon Park during summer break serving lunch. We are complying with the Healthy Food Certification again this year to send a consistent message to our students in keeping with our wellness policies.

Our annual goal is to operate with a small reserve account to offset unanticipated needs and to increase participation from students and staff in all our programs.

A monthly financial report is presented to the Board of Education. This report includes sales and financial information for the current period.

Status: Financial Report for February 2026

Recommendation: Informational Only

Reviewed by: _____ **Recommended by the Superintendent:** _____

Agenda Item # 4.c.

Windsor School Food Service Financial Statement
February 2026

REVENUE	February 2026	7/1/25 - YTD	February 2025	7/1/24 - YTD
SALES	$62,311.85	$515,246.77	$64,397.75	$448,669.39
REIMBURSEMENTS - STATE	0.00	5,518.37	8,105.00	8,105.00
Federial Reimbursement	101,409.88	760,386.26	105,908.88	767,020.65
CLOC	0.00	111,011.00	19,110.00	144,916.00
MISC. (Rebates & Grants)	0.00	5,150.00	0.00	5,429.99
9 CENTS Certification	2,592.45	19,256.85	2,807.91	20,190.69
REVENUE TOTALS	**$166,314.18**	**$1,416,569.25**	**$200,329.54**	**$1,394,331.72**
REFUND				
REVENUE TOTALS minus refund	**$166,314.18**	**$1,416,569.25**	**$200,329.54**	**$1,394,331.72**
EXPENSES				
WAGES	$95,100.46	$514,242.49	$69,036.69	$450,541.69
PAYROLL TAXES	7,275.19	36,143.72	5,281.31	34,705.32
BENEFITS	11,123.46	84,853.68	7,535.61	52,453.96
FOOD/MILK	121,487.42	881,761.14	108,243.84	798,190.04
PAPER	0.00	28,259.25	6,920.59	32,189.05
TRUCK	117.01	776.59	0.00	2,278.93
SUPPLIES	1,900.96	19,772.44	0.00	4,668.51
EQUIPMENT	62,321.84	182,269.45	11,431.98	198,822.37
SERVICES	2,597.73	25,770.94	20.00	1,591.10
EXPENSE TOTALS	**$301,924.07**	**$1,773,849.70**	**$208,470.02**	**$1,575,440.97**
NET INCOME	**($135,609.89)**	**($357,280.45)**	**($8,140.48)**	**($181,109.25)**
INVENTORY	$13,214.25			**$29,847.32**
OPENING BALANCE 7/1	$1,055,860.38		$1,985,269.08	
COMPUTED OPERATING POSITION		$711,794.18		$1,657,059.33

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: March 17, 2026

PREPARED BY: Katherine Zager, Human Resource Manager

PRESENTED BY: Danielle Batchelder, Chief of Operations

ATTACHMENTS: Human Resources Report

SUBJECT: Human Resources Report for February 1, 2026 – February 28, 2026

BACKGROUND:

Attached are the personnel actions from February 1, 2026 – February 28, 2026. Mrs. Batchelder will answer any questions.

RECOMMENDATION:

Informational

Reviewed by: _____ **Recommended by the Superintendent:** _____

Agenda Item # 4. d.

Personnel Actions February 1, 2026 - February 28, 2026

NON-CERTIFIED NEW HIRES / REAPPOINTMENTS

Name	Assignment	School
Beth Kavaler	Part-Time Admin. Support Assistant	Clover Street
Manuel Navarro	Custodian II (Evenings)	Clover Street
Dominique Denbow	Building Substitute	John F. Kennedy
Zoe Foster	Paraeducator	Oliver Ellsworth
Isabella Owusu	Part-Time Treehouse Group Leader	Oliver Ellsworth
Jabbar Floyd	Paraeducator	Oliver Ellsworth
DeSean Jones	Paraeducator	Oliver Ellsworth
Robert Fleeting	Head Football Coach	Windsor High
Alexie Velazquez Nieves	Substitute Custodian	Districtwide

CERTIFIED NEW HIRES / REAPPOINTMENTS

Name	Assignment	School	Band/Step
N/A	N/A	N/A	

NON-CERTIFIED REASSIGNMENTS / TRANSFERS

Name	From	To
Nancy Field	Temp. Part-Time Reading Tutor at JFK	Temp. Part-Time Math Tutor at JFK
Christopher Williams	SEL Specialist at Oliver Ellsworth	ISS Coordinator at Sage Park
De'Andre Diaz-Burgos	Asst. Girls Track & Field Coach at SPMS	Head Girls Track & Field Coach at Sage Park
Yuri Mejias	Districtwide Substitute Custodian	Custodian II (Evenings) at Windsor High

CERTIFIED REASSIGNMENTS / TRANSFERS

Name	From	To	
Benjamin Eskenazi	Phys. Ed. Teacher at Oliver Ellsworth	Assistant Principal at WHS	Cat 1/Step 1

RESIGNATIONS / SEPARATIONS

Name	Assignment	School
Theresa Lewis	Paraeducator	Clover Street
Maria Arroyo	Paraeducator	Oliver Ellsworth
Isabelle Haouchine	Building Substitute	Oliver Ellsworth
Leah La Tour	Part-Time Admin. Support Assistant	Poquonock
Essence Bell	Paraeducator	Poquonock
Jailen Lindsey Diaz	Paraeducator	Sage Park
Gary Clarke	Head Boys Soccer Coach	Windsor High
Robert (Quinn) Fleeting	Head Football Coach (Interim)	Windsor High

RETIREMENTS

Name	Assignment	School
N/A	N/A	N/A

Windsor Board of Education
Regular Meeting – Hybrid via Zoom and In-person
Unapproved Minutes

Wednesday, February 18, 2026 7:00 PM
601 Matianuck Avenue
Windsor, CT 06095

The following are the unapproved minutes of the Wednesday, February 18, 2026 Regular Meeting. Any additions or corrections will be made at a future meeting.

Ms. Maxine Davis:	Present
Mr. Jeremy Halek:	Present
Ms. Becky Jacobsen:	Present
Mr. Leonard Lockhart:	Present
Mr. James Madison:	Present
Mr. Paul Panos:	Present
Ms. Ayana Taylor:	Present
Mr. Nathan Wolliston:	Present
Ms. Tracey Zotter:	Present

Mr. Wolliston attended virtually while all other board members were present in the boardroom.

1. Call to Order, Pledge to the Flag, Moment of Silence
   The meeting was called to order at 7:07 PM with the Pledge to the Flag and a Moment of Silence. Also in attendance was Acting Superintendent Dr. Noha Abdel-Hady, Chief of Operations Danielle Batchelder, and Director of Pupil and Special Education Services Mary Cristofaro.

2. Recognitions/Acknowledgements

a. Recognition - New BOE Student Representative - Andrew Blume
   The student representative was unable to be present. This item has been tabled until the March regular meeting.

b. Recognition - "Go Baby Go" Cluster, Sage Park Middle School
   CTE Teacher Megan Rickis, District Physical Therapist Dr. Alysha Seickel, and student Carter Lewis spoke about the GoBabyGo Cluster program at Sage Park. Carter demonstrated the functionality of the cars when they're complete by maneuvering the vehicle in the boardroom. Board members had the opportunity to ask questions about the process and recipients.

3. Audience to Visitors
   There were no speakers.

4. Consent Agenda
   a. Financial Report
   Expenditures for January 31, 2026 $5,457,058
   Expenditures and Encumbrances through January 31, 2026 $47,923,361
   b. Enrollment Report
   c. Food Service Report
   d. Human Resources Report

   Move the Board of Education approve consent agenda items 4a. Financial Report, 4b. Enrollment Report, 4c. Food Service Report, 4d. Human Resources Report. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.
   Yes: 9, No: 0

5. Approval of Minutes
   a. January 21, 2026 Regular Meeting
   b. February 4, 2026 Public Forum with Finance Committee
   c. February 10, 2026 Public Forum with Finance Committee

   Move the Board of Education approve the minutes of the January 21, 2026 Regular Meeting, the February 4, 2026 Public Forum with Finance Committee Meeting, and the February 10, 2026 Public Forum with Finance Committee Meeting. This motion, made by Ms. Tracey Zotter and seconded by Mr. Paul Panos, Passed.
   Yes: 9, No: 0

6. Student Representative Report
   There was no report.

7. Board of Education

a. President's Report
   Ms. Taylor attended the VEX IQ Qualifier at Sage Park where the Blazing Spirits participated with 6 robots. She said that there was a wonderful WHS Collaboration Concert which celebrated music performed by our own band, Bloomfield High School Band, and the University of Hartford community division of the Hartt School of Music. Additional events she attended included boys basketball and the Black History Month assembly at WHS.

b. Finance Committee's Recommendation regarding the 2026-2027 Financial Plan and Adoption of the 2026-2027 Financial Plan (Anticipated Action)
   The board had opportunities to state their opinion for and against both the main and subsidiary motions. Discussion involved the value, significance, and necessity of elementary world language instruction. Dr. Abdel-Hady answered questions as needed and offered additional insight into the program.

   After discussion on the secondary motion, Mr. Madison called the question and, with a roll call vote as follows, the motion passed and discussion ended.

   "Call the Question" Roll Call:
   Maxine Davis - no
   Jeremy Halek - no
   Becky Jacobsen - yes
   Leonard Lockhart — yes
   James Madison — yes
   Paul Panos - no
   Ayana Taylor - yes
   Nathan Wolliston — yes
   Tracey Zotter — yes
   Yes: 6, No: 3

   Move the Board of Education to accept the proposed 2026-2027 budget submitted to the Board by Acting Superintendent Dr. Noha Abdel-Hady with a reduction of $300,000, removing the 4 proposed language teachers for a total budget of $93,314,400 or a 4.64% increase over the current year's budget. This motion, made by Mr. Paul Panos and seconded by Ms. Maxine Davis, Failed.
   Ms. Becky Jacobsen: No, Mr. Leonard Lockhart: No, Ms. Ayana Taylor: No, Mr. Nathan Wolliston: No, Ms. Tracey Zotter: No, Ms. Maxine Davis: Yes, Mr. Jeremy Halek: Yes, Mr. James Madison: Yes, Mr. Paul Panos: Yes
   Yes: 4, No: 5

   Subsidiary Motion Roll Call:
   Maxine Davis - yes, though this is not about the money or giving students opportunity, there are still has reservations regarding elementary world language, but she does not question the expertise of Dr. Abdel-Hady or the teaching staff.
   Jeremy Halek - yes, more work needs to be done on this item before it is ready to be approved.
   Becky Jacobsen - no
   Leonard Lockhart - no
   James Madison - yes, it's a great idea, but times are tight.
   Paul Panos - yes

Ayana Taylor - no
Nathan Wolliston - no
Tracey Zotter - no
Yes: 4, No: 5

Mr. Lockhart commended the board on the work they did and embraced their ownership of the budget.
Move the Board of Education to accept the proposed 2026-2027 budget submitted to the Board by Acting Superintendent Dr. Noha Abdel-Hady with a 4.97% increase over the current year's budget. This motion, made by Mr. Leonard Lockhart and seconded by Ms. Tracey Zotter, Passed.
Mr. Paul Panos: No, Ms. Maxine Davis: Yes, Mr. Jeremy Halek: Yes, Ms. Becky Jacobsen: Yes, Mr. Leonard Lockhart: Yes, Mr. James Madison: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes, Ms. Tracey Zotter: Yes
Yes: 8, No: 1

Main Motion Roll Call:
Maxine Davis - yes
Jeremy Halek - yes
Becky Jacobsen - yes
Leonard Lockhart - yes
James Madison - yes
Paul Panos - no
Ayana Taylor - yes
Nathan Wolliston - yes
Tracey Zotter - yes
Yes: 8, No: 1

8. Superintendent's Report
Dr. Abdel-Hady shared information about the Office of Family and Community Partnership workshops including the recent "Raising Children in the Digital Age" and the upcoming "Restorative Practices" sessions. She announced Mr. Eskenazi as the newest Assistant Principal at WHS. The district's most resent professional development day involved learning to use AI tools followed by physical and mental wellness activities. Special thanks to Windsor Education Foundation who presented a check for $14,735 to fund 11 projects across the district. The high school music department hosted a Black History Month celebration of music and dance, while later this month the Choral Department will pay tribute to Michael Jackson with ticket sales going to support travel to their music festival performance. The Februrary Coffee Talk was held at Mary's Place prior to the board meeting and the upcoming March dates can be found on the district website.

a. School Calendar 2026-2027, 2nd Reading
Move the Board of Education accept the proposed 2026-2027 school calendar for a 2nd reading. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.
Yes: 9, No: 0

b. Program of Studies Addition
Move the Board of Education to accept the addition to the WHS Program of Studies Marching Band- .5 Credit. Pass/Fail course that will not be included in the students' GPA calculations. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.
Yes: 9, No: 0

9. Committee Reports
Mr. Wolliston stated that he would make policy materials available to the stenographer for the Policy Committee next week.

10. Other Matters/Announcements/Regular BOE Meetings
    a. Next BOE Regular Meeting is Tuesday, March 17, 2026, 7:00 PM, LPW, Board Room
    b. BOE Policy Committee Meeting is Wednesday, February 25, 2026, 5:30 PM, Virtual Only

Ms. Davis highlighted events that have happened in the district, including the robotics tournament at Sage Park, the Blooms and Beyond program at Oliver Ellsworth, and interviews for the upcoming Women's History Month celebration at Oliver Ellsworth.

11. Audience to Visitors
There were no speakers.

12. Adjournment
Move to adjourn the meeting at 9:11 PM. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.
Yes: 9, No: 0

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Tracey Zotter, Secretary
Windsor Board of Education

Windsor Board of Education
BOE Special Meeting
Unapproved Minutes

Thursday, March 12, 2026 6:00 PM
601 Matianuck Avenue
Windsor, CT 06095

The following are the unapproved minutes of the Thursday, March 12, 2026 BOE Special Meeting. Any additions or corrections will be made at a future meeting.

Ms. Maxine Davis:	Present
Mr. Jeremy Halek:	Present
Ms. Becky Jacobsen:	Present
Mr. Leonard Lockhart:	Present
Mr. James Madison:	Present
Mr. Paul Panos:	Present
Ms. Ayana Taylor:	Present
Mr. Nathan Wolliston:	Present
Ms. Tracey Zotter:	Present

Mr. Halek, Ms. Jacobsen, and Mr. Wolliston attended virtually.

1. Call to Order, Pledge to the Flag, Moment of Silence
   The meeting was called to order at 6:02 PM with the Pledge to the Flag and a Moment of Silence. Also in attendance was Acting Superintendent Dr. Noha Abdel-Hady.

2. Audience to Visitors
   There were no speakers.

4. Executive Session - 1. Interview Candidate for Superintendency
   2. BOE Deliberation and Contract Negotiations

   Move the Board of Education enter into executive session for the purpose of interviewing a candidate for the superintendency. There will be a meeting amongst the board first, after which we will invite Acting Superintendent Dr. Noha Abdel-Hady to be part of the discussion for item one, excusing Dr. Noha Abdel-Hady during deliberations. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.
   Yes: 9, No: 0

   The board entered into executive session at 6:05 PM.
   The board returned to open session at 9:00 PM, after excusing Dr. Abdel-Hady and the board members who attended virtually.

5. Announcements
   There were no announcements.

6. Adjournment

   Move to adjourn at 9:00 PM. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.
   Yes: 9, No: 0

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Tracey Zotter, Secretary
Windsor Board of Education

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: March 17, 2026

Prepared By: Dr. Noha Abdel-Hady **Presented By:** A. Taylor

Attachments: None

Subject: Appointment of Superintendent

BACKGROUND:

At the January 21, 2026 Regular Meeting, the Board agreed to bypass a national search and begin a vetting process with an internal candidate with the intent of selecting a candidate assuming office on July 1, 2026 and to be completed by the March 2026 Regular Meeting. At the March 12, 2026 Special Meeting, the board interviewed the prospective superintendent during executive session, then deliberated and held contract negotiations.

RECOMMENDATION:

Move that in accordance with Connecticut General Statues, Section 10-157, the Board of Education hereby offers Dr. Noha Abdel-Hady a three year contract of employment commencing July 1, 2026 through June 30, 2029 to serve as Superintendent of Schools for the Windsor Public Schools.

Move the Board of Education to authorize its President to execute this contract with Dr. Hady on behalf of the Board.

Recommended by the Superintendent: N. Abdel-Hady

Agenda Item # 7.b.

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: March 17, 2026

Prepared By: Dr. Noha Abdel-Hady **Presented By:** A. Taylor

Attachments: Rationale

Subject: Bylaw 9325.2 Revision, 1st Reading

BACKGROUND:

The Board of Education Executive Committee reviewed the following bylaw at their meeting on March 2, 2026. The committee is bringing the bylaw to the full Board as a 1st reading.

1. Revised Bylaw 9325.2 Order of Business

RECOMMENDATION:

Move the Board of Education approve the Revised Bylaw 9325.2 Order of Business as a 1st reading, waiving the 2nd reading, and approving the bylaw for immediate use and distribution.

Recommended by the Superintendent: Nahak

Agenda Item # 7.c.

Rational for Revised Bylaw

B 9325.2 Order of Business

This bylaw provides the outline of regular and special meetings and the agenda items contained therein. The decision to change "will appear" to "may appear" allows more flexibility in meeting contents by not requiring all sections and allow meetings to be run expeditiously. This will be used at the discretion of the Board President and Executive Committee.

Bylaws of the Board

ORDER OF BUSINESS

The Order of Business at any meeting of the Board of Education shall be determined by the President of the Board of Education in consultation with the Superintendent of Schools.

Nothing in this Bylaw shall prohibit the use of a "consent agenda," should it be in the interest of the Board of Education to use this method to effectively transact the business of the Board of Education.

From time to time the Board President may consult with the Executive Committee concerning certain items which may or may not need to appear on the agenda.

Regular Meeting Agendas:

A. At all regular monthly meetings the following items ~~will~~ **may** appear as routine matters:

1. Call to Order;
2. Pledge to the flag;
3. Moment of silence;
4. Student and Staff Achievement;
5. Consider approval of minutes;
6. Audience to Visitors at the beginning and the end of the meeting;
7. Superintendent's Report;
8. Report of Board committees and school liaisons;
8. Other matters and Board requests; and
9. Adjournment

Special Meeting - Specific Reason

A. A special meeting may be called for a specific reason and not for the transaction of routine matters.

B. Among the items which appear on the Special Meeting agenda, in addition to the matter or matters which have caused the need for the special meeting, are the following:

1. Pledge to the flag;
2. Moment of silence;
3. Audience to visitors;
4. Special meeting agenda topic or topics;
5. Announcements; and
6. Adjournment.

Special Meeting - Workshop for the Board of Education Members

A. Workshop meetings usually consider the following agenda items as may be necessary:

1. Call to order;
2. Audience to Visitors,
3. Workshop session topic or topics; and
4. Adjournment.

When appropriate, the President of the Board may open workshop to public comment. There shall be at least one such public comment period per workshop.

Special Meeting - Retreat for the Board of Education Members

A. Retreat meetings usually consider the following agenda items as may be necessary:

1. Call to order
2. Pledge of Allegiance
3. Moment of Silence
4. Retreat session topic or topics; and
5. Adjournment

Special Meeting - Public Forum

A. Public Forum Meetings provide an opportunity for public input and usually consider the following agenda items.

1. Call to order

2. Public forum on a specific agenda topic

3. Adjournment

All regular and special meetings of the Board of Education are subject to the provisions of the Freedom of Information Act.

Bylaw Adopted: January 19, 2005

Revised: February 28, 2006

Revised: June 17, 2014

Windsor Public Schools

Windsor, CT