Regular Meeting - Hybrid via Zoom and In-Person

Tuesday, September 20, 2022 7:00 PM

Regular Meeting - Hybrid via Zoom and In-Person Please click the link below to join the webinar: https://us06web.zoom.us/j/88465850199 Or Telephone: Dial(for higher quality, dial a number based on your current location): US: +1 646 558 8656or +1 301 715 8592 Webinar ID: 884 6585 0199, 601 Matianuck Avenue, Windsor, CT 06095

1. **Call to Order, Pledge to the Flag, Moment of Silence**
2. **Recognitions/Acknowledgements**
   a. Introduction of New BOE Student Representative, Abigail Morin-Viall
   b. Introduction of Windsor's Educator of the Year, Carrie Canoni
   c. Introduction of Windsor's Paraeducator of the Year, Beth O'Shea
   d. Presentation by Lions Club regarding the LEO Club and Community Service
   e. Introduction of New Administrators
3. **Audience to Visitors**
4. **Consent Agenda**
   a. Human Resources Report
   b. Approval of BOE Regular Meetings for 2023
5. **Approval of Minutes**
   a. June 21, 2022 Regular Meeting
   b. June 30, 2022 Special Meeting
   c. July 19, 2022 Special Meeting
6. **Student Representative Report**
7. **Board of Education**
   a. President's Report
   b. Set Graduation Date for WHS Class of 2023
8. **Superintendent's Report**
   a. School Opening Comments
   b. Staffing Update for Opening of 2022-2023 School Year
   c. Fiscal Year 2022 Year End Financial Report
9. **Committee Reports**
10. **Other Matters/Announcements/BOE Meetings**
    a. BOE Special Meeting, Tuesday, October 4, 2022, 6:30 PM, LPW, Board Room
    b. Next BOE Regular Meeting is Tuesday, October 18, 2022, 7:00 PM, LPW, Board Room
11. **Audience to Visitors**
12. **Adjournment**

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 20, 2022

PREPARED BY: Danielle Batchelder
Director of Business Services
& Human Resources

PRESENTED BY: Danielle Batchelder

ATTACHMENTS: Carrie Canoni – Bio

SUBJECT: Educator of the Year for 2022-2023

BACKGROUND:

Carrie Canoni from Poquonock Elementary School

RECOMMENDATION: This is for information only.

Reviewed by: NOB

Recommended by the Superintendent: THIS b

Agenda Item # 2.b.

FOR IMMEDIATE RELEASE

MEDIA CONTACT:
Gianna Gill
Communications Coordinator
860.687.2000 ext. 1292
ggill@windsorct.org

Carrie Canoni Recognized as Windsor Public Schools 2022-2023 Educator of the Year





WINDSOR, CT (May 24, 2020) – Windsor Public Schools is pleased to announce Carrie Canoni as the 2022-2023 Educator of the Year. A committee of her peers selected her through a process which was conducted through a series of interviews and meetings.

Canoni began her teaching career with Windsor Public Schools in 2003. She began as a reading teacher at Clover Street School, and after six years moved into a new role as a reading specialist. Carrie stayed on as a reading specialist for 2 years and then went to be the Literacy Coach at Poquonock School until ultimately shifting gears and becoming the schools STEM Coach in 2013.

Canoni received her Bachelor of Education from Nipissing University College. She received a Master of Science in Reading and her 6th year 097 Certification at Central Connecticut State University.

Over the years Canoni has applied and received various grants such as, Target Educational Grant which she used to fund *Book Club* nights while at Clover Street School and a Windsor Education Foundation (WEF) Grant that she used for *Lego Math* at Poquonock School. She has also successfully collaborated with Windsor High School students and staff to provide tutoring and mentoring outreach programs for the community. When asked about the impact these programs had on students at Windsor Public Schools, Carrie responded "Witnessing student engagement and excitement about learning has been key to my joy and longevity in teaching."

As a Windsor Resident, Carrie is invested in both the educational aspect of Windsor Public Schools (her own children are proud graduates of WPS) and being actively involved in the town community. "Seeing students and families around town at Shad Derby events, Concerts on the Green, at church or shopping in stores allows me to be a part of the history of Windsor. Knowing the rich history of Windsor is also important as we write curriculum, create events that include the greater Windsor community such as book club nights, Family Fun Math Nights, STEM Nights, and Northwest Park field trips," Carrie said.

The Windsor Public Schools' Educator of the Year Program recognizes and honors excellence in teaching. The recipient serves as a visible and vocal representative of what is best in the profession. The program celebrates excellence by recognizing educators who have inspired a love for learning in their students and who have distinguished themselves in the profession.

Canoni will serve as Windsor Public Schools' representative for the State of Connecticut Teacher of the Year program. The Windsor Board of Education will announce the Educator of the Year at their June meeting.

About Windsor Public Schools:

Windsor Public Schools serves nearly 4,000 students in the community of Windsor, Connecticut, a town located in north central Connecticut between Hartford and Springfield, Massachusetts. Windsor Public Schools is comprised of six schools: Oliver Ellsworth School, Poquonock School, Clover Street School, John F. Kennedy School, Sage Park Middle School, and Windsor High School. The mission of Windsor Public Schools is to develop the genius in every child and create life-long learners. For more information about the Windsor Board of Education and any of its schools, please visit www.windsorct.org.

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WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 20, 2022

PREPARED BY: Danielle Batchelder
Director of Business Services
& Human Resources

PRESENTED BY: Danielle Batchelder

ATTACHMENTS: Beth O'Shea – Bio

SUBJECT: Paraeducator of the Year for 2022-2023

BACKGROUND:

Beth O'Shea from Oliver Ellsworth Elementary School

RECOMMENDATION: This is for information only.

Reviewed by: NOB

Recommended by the Superintendent: TH/sb

Agenda Item # 2.C.

PUBLIC SCHOOLS

FOR IMMEDIATE RELEASE

MEDIA CONTACT:
Gianna Gill
Communications Coordinator
860.687.2000 ext. 1292
ggill@windsorct.org

Windsor Public Schools Recognizes Beth O'Shea as 2022-23 Paraeducator of the Year



WINDSOR, CT (May 24, 2022) – Windsor Public Schools is pleased to recognize Beth O'Shea of Oliver Ellsworth School as the 2022-2023 Paraeducator of the Year recipient. O'Shea was selected from the school building nominees following an application process with a district selection committee. She was nominated by her colleagues at Oliver Ellsworth School based on her professionalism, care and dedication to supporting student achievement.

O'Shea has been working at Windsor Public Schools for a combined total of 21 years. O'Shea enjoys inspiring her students with an emphasis on imagination and discovery, that they can take with them into the world outside of the classroom. Prior to moving to Oliver Ellsworth, O'Shea worked at Roger Wolcott Early Childhood Center in the capacities of special education paraeducator, tutor, and one to one during the summer program. Since her time at Oliver Ellsworth, O'Shea worked as a Kindergarten paraeducator, later on moving to the Preschool full day program as a paraeducator for the last 7 years.

Her colleagues describe her as a warm, compassionate, attentive and a skilled paraeducator. O'Shea is a vital part of the Preschool team at Oliver Ellsworth. She has been an integral part of creating a community within the classroom that extends beyond to the student's home and family.

O'Shea states, "I believe students are engaged by the imaginative and innovative way in which I teach. At their young age I don't want them doubting themselves but rather having the confidence to know that anything is possible. It is my goal to guide their passion for learning and their ability to reach for their greatness. "

The Windsor Public Schools' Paraeducator of the Year Program recognizes and honors paraprofessional excellence. This recipient serves as a visible and vocal representative of what is best in the profession. The program celebrates excellence by recognizing paraeducators who have inspired a love for learning in their students and who have distinguished themselves in the profession.

O'Shea will now serve as Windsor Public Schools' nominee for the State of Connecticut Paraeducator of the Year. The Connecticut State Department of Education (CSDE) and the School Paraprofessional Advisory Council established the Anne Marie Murphy Paraeducator of the Year Program in 2013 to recognize one paraeducator across the state who has demonstrated exceptional skills and dedication in the performance of their job. The award is named in honor of Anne Marie Murphy, a paraeducator who was killed in the Sandy Hook shooting.

About Windsor Public Schools:

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WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 20, 2022

PREPARED BY: Terrell M. Hill, PhD

PRESENTED BY: Cynthia Daniels, President
Windsor Lions Club

ATTACHMENTS: N/A

SUBJECT: Presentation by Lions Club regarding the LEO Club and Community Service

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BACKGROUND:

Cynthia Daniels, President of the Windsor Lions Club, will present information regarding the LEO Program and other opportunities that the Lions Club may be able to provide for school programs and projects.

RECOMMENDATION:

The Board receives a presentation by Cynthia Daniels, President of Windsor Lions Club.

Recommended by the Superintendent: THH/sb

Agenda Item # 2.d.

For Consideration by the Board of Education at the Meeting of: September 20, 2022

PREPARED BY: Danielle Batchelder
Director of Business Services
& Human Resources

PRESENTED BY: Danielle Batchelder

ATTACHMENTS: None

SUBJECT: Newly Hired Administrators

BACKGROUND: The following Administrators have been hired since July 1, 2022.

Newly Hired Administrators		
Name	**Position**	**Location**
Ericka Fangiullo	Assistant Principal	WHS
Lindsey Jardine	Secondary Special Ed. Supervisor	WHS/WHS & LPW
Nicole Jones	Arts & Humanities Supervisor	WHS
Tricia Lee	Principal	Clover
Christopher Loureiro	Assistant Principal	WHS
Meagan Mains	STEM Supervisor	WHS
Darry Thomas	Assistant Principal	WHS

RECOMMENDATION: This is for information only.

Reviewed by: _____ **Recommended by the Superintendent:** TH/sb

Agenda Item # 2.e.

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 20, 2022

PREPARED BY: Nicole Damiata
Human Resources Manager

PRESENTED BY: Danielle Batchelder
Director of Business Services/Human Resources

ATTACHMENTS: Human Resources Report

SUBJECT: Human Resources Report for June 1, 2022 – September 16, 2022

Please see the attached report

Reviewed by: _____

Recommended by the Superintendent: TH/sb

Agenda Item # 4.a.

Human Resources Report for June 1, 2022 - September 16, 2022

Certified New Hires

Name	Position	Location	Salary
Faissal Abdel-Hady	Applied Tech. Education Teacher	WHS	TDOC 13
Suzanne Allen (re-hire)	Kindergarten Teacher	OE	TMA 10
Rasha Amir (re-Hire)	Math Teacher	Sage	TBA 7
Ciara Ayala	World Language Teacher	Sage	TMA 4
Preston Bell	Grade 4 Teacher	JFK	TMA 12
Brian Burghoff	English Teacher	WHS	TBA 5
Rebekah Burke	World Language Teacher	WHS	TBA 2
Allison Butler	Special Education Teacher	WHS	TMA 5
Nicole Campbell (re-Hire)	Challenge Resource Teacher	JFK	TSIX 10
Jennifer Cannada	School Psychologist	POQ	TSIX 8
Alicia Carpenter (re-hire)	Grade 3 Teacher	JFK	TBA 7
Shawnese Cook (re-hire)	Grade 1 Teacher	OE	TMA 4
Jesus Cortes	Math Teacher	Sage	TMA 6
Eliza Croarkin	Grade 5 Teacher	JFK	TBA 3
Stefanie Dominguez	Special Education Teacher	OE	TBA 4
Thomas Dugre	Special Education Teacher	Clover	TMA 13
Eric Eisnor	Applied Tech.Education Teacher	WHS	TMA 13
Kelly Everett	Grade 5 Teacher	JFK	TMA 13
Yasmine Forte	Art Teacher	WHS	TBA 2
Meghan Gill	English Teacher	WHS	TMA 8
Jasmine Hardrick	School Counselor	WHS	TSIX 4
Haley Johnston	Special Education Teacher	OE	TBA 5
Hannah Kingsley	Grade 5 Teacher	JFK	TBA 5
Tricia Lee	Principal	Clover	ESPR 1
Christopher Loureiro	Assistant Principal	WHS	12VH 1
Steven Marinelli	Social Studies Teacher	WHS	TMA 4
Julie Martin-Beaulieu	Special Education Teacher	WHS	TSIX 13
Connor Masten	English Teacher	WHS	TBA 3
Kaitlyn McGuire	Special Education Teacher	JFK	TMA 4
Kristine Melo (re-hire)	Math Interventionist	WHS	TMA 9
Tatiana Melo	World Language Teacher	Sage	TBA 2
Robert Metz	School Psychologist	Clover	TSIX 13
Khaoula Miraoui	Math Teacher	WHS	TSIX 8
Ashley Nordone	Speech and Language Clinician	POQ	TSIX 3
Chelsea Ochman	Social Studies Teacher	Sage	TSIX 8
Rae Ouyang	Special Education Teacher	Sage	TMA 4
Kimberly Pandiani	Special Education Teacher	WHS	TSIX 13
Melissa Pierce	Chief School Psychologist	JFK	TSIX 5

Certified New Hires (Cont.)

Name	Position	Location	Salary
Sarah Pierz	Reading Teacher	WHS	TMA 4
Nasrah Raquib	Special Education Teacher	Clover	TMA 5
Mohamed Shihab	Special Education Teacher	Sage	TMA 5
Jocelyn Stout	Grade 3 Teacher	JFK	TBA 3
Melanie Talbott	Special Education Teacher	Clover	TMA 7
Tramaine Taylor	School Social Worker	Sage	TMA 7
Ashlee Taylor Love-Kailas	World Language Teacher	Sage	TMA 12
Darry Thomas	Assistant Principal	WHS	12VH 1
Terri Williams	Math Teacher	Sage	TSIX 8
Rosanna Wilson	School Psychologist	OE	TSIX 13
Patrick Yeoman	English Teacher	Sage	TISX 4

CERTIFIED TRANSFERS/REASSIGNMENTS (as of July 1, 2022)

Name	Moved FROM Position	Moved TO Position	Location
Katie Bowman	Grade 5 Teacher	Special Education Teacher	JFK/Sage
Nancy Crilly-Kirk	Social Studies Department Chair	Social Studies Teacher	WHS
Ericka Fangiullo	Dean of Students	Assistant Principal	WHS
Robert Fleeting	Special Education Teacher	Dean of Students	WHS
Leah Fraser	Special Education Teacher	Special Education Teacher	OE/POQ
Melvin Haynes	Special Education Teacher	Special Education Teacher	Clover/WHS
Tammi Jackson-Bolden	Special Education Teacher	Special Education Teacher	Clover/Sage
Lindsey Jardine	Special Education Teacher	Secondary Special Ed. Supervisor	WHS/WHS & LPW
Nicole Jones	English Teacher	Arts & Humanities Supervisor	WHS
Meagan Mains	Math Department Chair	STEM Supervisor	WHS
Jennifer McGoldrick	Building Substitute	Grade 2 Teacher	OE
Kayla McLean	Tree House Group Leader	Grade 7 ELA Teacher	Sage
Taylor Oleksiak	Grade 2 Teacher	Grade 2 Teacher	POQ/OE
Meghan Palnitkar	Paraeducator	Special Education Teacher	WHS
Tahl Sands	Special Education Teacher	Special Education Teacher	Clover/POQ
Suzanne Silliman	Grade 4 Teacher	Library Media Specialist	JFK
Jeremy Sorto	Paraeducator	Science Teacher	WHS
Sindhu Thomas	Science Department Chair	Science Teacher	WHS
Kaitlyn Tinsley	Special Education Teacher	Special Education Teacher	OE/POQ

CERTIFIED RETIREMENTS (From June 2022)

Name	Position	Location	Years in Windsor
Jaf Chiang	Challenge Resource Teacher	Sage	23
Rita Daves	Speech and Language Clinician	POQ	17
Catherine Freemen	Special Education Teacher	Sage	36
Cheryl Pazdar	Reading Teacher	Sage	21
Karen Williams	Chief School Psychologist	JFK	23
Joanne Yeterian	Language Arts Teacher	Sage	13

CERTIFIED RESIGNATIONS (From June 2022)			
Name	**Position**	**Reason**	**Years in Windsor**
Baljinder Singh	Math Teacher	Resignation	4
Heather Bohn	School Psychologist	limited Contract	1
Shannon Brown	Grade 5 Teacher	Resignation	8
Katryn Carlin	Pre-K Teacher	Resignation	9
Brian Casasnovas	Speech and Language Clinican	Resignation	3
Nicole Champ	English Teacher	Limited Contract	1
Mary Chidester	Reading Teacher	Resignation	1
Shatanna DeRosie	WHS Assistant Principal	Resignation	12
Michelle Desroches	Science Teacher	Resignation	10
Phaedra Durost	WHS Assistant Principal	Resignation	19
Randolph Ewart	Math Teacher	Resignation	11
Jasmine Fenton	Social Worker	Resignation	2
Jessica Fort	School Counselor	Resignation	4
Caroline Friedman	Kindergarten Teacher	Resignation	1
Colin Haydu	Special Education Teacher	Resignation	3
Emily Heilman	Grade 2 Teacher	Resignation	6
Marquis Johnson	STEM Instructional Coach	Resignation	13
Neal Kwort	Applied Tech. Education Teacher	Resignation	1
Lauren Lazlo	Math Teacher	Resignation	9
Stephanie Lockhart	WHS Assistant Principal	Resignation	4
Kate May	Art Teacher	Resignation	3
Sheena Mayes-Boyle	English Teacher	Resignation	10
Jonathan McGlynn	Social Studies Teacher	Resignation	7
Gwendolyn Meadows	Special Education Teacher	Limited Contract	1
Ann-Marie Medonis	Special Education Teacher	Resignation	7
Kristen Michalak	French Teacher	Resignation	15
Cohl Miller	Art Teacher	Resignation	3
India Monroe	English Department Chair	Dept. Chair Position Eliminated	4
Bridget O'Neil	Social Studies Teacher	Resignation	4
Felicia Poskus	School Principal	Resignation	1
Francisca Quainoo	School Psychologist	Resignation	4
David Schultz	World Language Teacher	Resignation	15
Kasey Shemanskis	World Language Teacher	resignation	1
Melanie Sola	English Teacher	Resignation	14
Felicia Sternberg	Science Teacher	Resignation	11
Taylor Story	Special Education Teacher	Resignation	2
Aaron Suddaby	Manufacturing Teacher	Limited Contract	1
Jennifer Tigre	English Teacher	Resignation	12
Heidi Tuttle	Alternative Education Teacher	Resignation	1
Anselma Yarde	School Psychologist	Resignation	7
Gladynell Yuiza	Special Education Teacher	Resignation	2

Non-Certified New Hires		
Name	**Position**	**Location**
Alia Alnatour	Tutor/Job Coach	District
Laurie Bertrand	Administrative Assistant	LPW
Wendy Bultmann	Lunchroom Monitor	OE
Anthony Carter	Job Coach	LPW
Francesco Cefalu	Administrative Assistant	WHS
James Contacos	Building Substitute	JFK
Chaunte Cousley-Hewitt	Building Substitute	JFK
Robin Cramer	Tutor/Job Coach	LPW
Princess Davis	Behavior Technician	OE
Laura Dickerson	Lunchroom Monitor	JFK
Dania Dieujuste	Paraeducator	POQ
Amanda Duncan	Lunchroom Monitor	POQ
Fatima Faheem	Tutor/Job Coach	PSO
Robert Fleeting	SEL Specialist	District
Gillian Flynn	Paraeducator	LPW
Joseph Glover	Safety Assistant	WHS
Kay-Ann Good	Paraeducator	Clover
Michelle Greenlees	Behavior Analyst	PSO
Nitalliya Haynes	Tutor/Job Coach	LPW
Paul Heath	Tutor/Job Coach	POQ
Ciyavah Henry	Food Service	WHS
Kimberlee Jenkins	Administrative Assistant	WHS
Marcus Manson	Paraeducator	Sage
Travis McFarlane	Custodian	LPW
Kathleen Nadeau	Food Service	WHS
Cheryl Opesso	Food Service	POQ
Jaz Outlaw-Moore	Paraeducator	Clover
Daniel Pierce	Tutor/Job Coach	JFK
Heather Platen	Building Substitute	OE
Brittany Reale	Paraeducator	WHS
Alexis Schacht	Administrative Assistant	LPW
Neeta Singh Ray	Building Substitute	WHS
Olivia Thompson	Paraeducator	Sage
Cynthia Walker	Tutor/Job Coach	JFK
Annette Wiggins	Safety/lunchroom Monitor	JFK
Justin Wilson	Safety/lunchroom Monitor	WHS
Jerry Woodard	Safety/lunchroom Monitor	WHS
Nathaneal Wright	Paraeducator	WHS

Non-Certified Resignations/Retirements/Leaves (from June 2022)		
First Name	**Position**	**Location**
Marcia Alexander	Paraeducator	POQ
Laura Bergeron	Administrative Assistant	LPW
Judith Betts	Food Service	POQ
Katherine Braiewa	Tutor/Job Coach	JFK
Ann Bramucci	Nurse	Clover
Michael Brehon	Safety Assistant	Sage
Lois Brown-Everett	Paraeducator	OE
Renee Bryan	Family Center Leader	OE
Antoinette Brzozowksi	Tutor/Job Coach	WHS
Haycha Castillo	Paraeducator	Sage
Shannon Connery	Mentor Coordinator OCFP	LPW
Daniel Crovo	Tutor/Job Coach	WHS
Jennie Curley	Paraeducator	OE
Katie DaCosta	Student Support Coordinator	Sage
Karl Engler	Computer Support Technician	LPW
Jordan Hunter	Paraeducator	Clover
Quiana Johnson	Paraeducator	POQ
Edvina Kajic	Food Service	OE
Michael Kastner	Paraeducator	Sage
Audrey Love-Joseph	Safety Assistant	OE
Aishah Malik	Tutor/Job Coach	JFK
Christa Mierez-Pitter	Building Substitute	Clover
Kendrick Moore	School/Community Resoure Coord	WHS
Darrelle Murphy	Building Substitute	POQ
Kerie Niemann	Building Substitute	OE
Allyson Pequita	BCBA	District
Angel Quintana	Paraeducator	WHS
Sukanya Reilly	Paraeducator	Clover
Christina Rios-Gomez	Paraeducator	OE
Jessica Roldan	Lunchroom Monitor	Clover
Janine Santos	Administrative Assistant	WHS
Raymond Shafer	Crossing Guard	XGRD
Eileen Smith	Tutor/Job Coach	Clover
Kayla Snyder	Paraeducator	OE
Ketih Stewart	Crossing Guard	XGRD
Shanya Thomas	Tree House Group Leader	POQ
Cindy Todd	Food Service Manager	WHS

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 20, 2022

PREPARED BY: Terrell M. Hill, PhD **PRESENTED BY:** David Furie

ATTACHMENTS:

SUBJECT: Board of Education Regular Meetings for 2023 Calendar Year

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BACKGROUND:

In accordance with the Freedom of Information Act, the Board of Education must establish a schedule for its regular meetings for the 2023 calendar year and submit it to the Town Clerk.

The meetings are held on the third Tuesday of the month, with the exception of July and August, in the Board Room at the L.P. Wilson Community Center, 601 Matianuck Avenue, Windsor. The last approved Regular Meetings in the current year are:

Tuesday, October 18 @ 7:00 PM
Tuesday, November 15 @ 7:00 PM
Tuesday, December 20 @ 7:00 PM

STATUS:

The following meeting dates are for the 2023 calendar year. Dates in bold indicate a change from the usual third Tuesday of the month:

Wednesday, January 18, 2023 at 6:30 PM (off schedule due to MLK Day Holiday)
Wednesday, February 22, 2023 at 7:00 PM (off schedule due to Presidents' Day Holiday)
Tuesday, March 21, 2023 at 7:00 PM
Tuesday, April 18, 2023 at 7:00 PM
Tuesday, May 16, 2023 at 7:00 PM
Tuesday, June 20, 2023 at 7:00 PM
Tuesday, September 19, 2023 at 7:00 PM
Tuesday, October 17, 2023 at 7:00 PM
Tuesday, November 21, 2023 at 7:00 PM
Tuesday, December 19, 2023 at 7:00 PM (Public Forum at 6:30 PM)

First Meeting of 2024: Wednesday, January 17, 2024 at 6:30 PM (off schedule due to MLK Day)

RECOMMENDATION:

Move to approve the regular meeting schedule for the 2023 calendar year.

Recommended by the Superintendent: TH/sb

Agenda Item # 4.b.

Windsor Board of Education
Regular Meeting
Unapproved Minutes

Tuesday, June 21, 2022 7:00 PM
601 Matianuck Avenue
Windsor, CT 06095

The following are the unapproved minutes of the Tuesday, June 21, 2022 Regular Meeting. Any additions or corrections will be made at a future meeting.

Ms. Jill Canter:	Present
Mr. David Furie:	Present
Ms. Juline Golinski:	Present
Mr. Jeremy Halek:	Present
Ms. Darleen Klase:	Present
Mr. Leonard Lockhart:	Present
Mr. Paul Panos:	Present
Ms. Ayana Taylor:	Present
Mr. Nathan Wolliston:	Present

Ms. Taylor attended virtually and due to technical difficulty, her comments and votes were made using the chat feature.

Ms. Klase was in attendance after she was sworn in by the Town Clerk.

1. Call to Order, Pledge to the Flag, Moment of Silence

   The meeting was called to order by Mr. Furie at 7:04 PM with the Pledge to the Flag and a Moment of Silence.

   Also in attendance were Superintendent of Schools Dr. Terrell Hill, Director of Business Services and Human Resources Danielle Batchelder, Assistant Superintendent for Instructional Services Dr. Santosha Oliver, and Director of Pupil and Special Education Services Kristina Wieckowski.

2. Recognitions/Acknowledgements

   Prior to the meeting, a reception was held to recognize each of the Outdoor Track and Field Champions and the Baseball State Champions individually by name.

a. Recognition—WHS CIAC Class MM Girls' Outdoor Track and Field State Champions

   The Girls' Outdoor Track and Field State Champions were formally recognized, congratulated by and photographed with the board.

b. Recognition—WHS CIAC Class MM Boys' Outdoor Track and Field State Champions

   The Boys' Outdoor Track and Field State Champions were formally recognized, congratulated by and photographed with the board.

c. Recognition—WHS CIAC Class L Baseball State Champions

   The Baseball State Champions were formally recognized, congratulated by and photographed with the board.

d. Recognition--WHS Juried Art Show, Board of Education Purchase Prize to Ainsley Sasportas for "Counting Sheep"; Superintendent's Purchase Prize to Aminah Aitazzi for "Woman" and to Sage-Marie Desrosiers for "Solidarity"; WHS Purchase Prize to Subha Kammili for "Start of Journey"

Each of the WHS Juried Art Show prize winners were introduced with their work. The artist's concept for each piece was read to the board and each student was presented with their purchase prize.

e. Recognition--BOE Student Representative, Dahmarre Bournes

Mr. Furie thanked Mr. Bournes for his time and dedication as Student Representative. Mr. Bournes was congratulated by the board members.

f. Announcement--Windsor Educator of the Year, Carrie Canoni, and Paraeducator of the Year, Beth O'Shea.

Ms. Batchelder announced the Windsor Educator of the Year, Carrie Canoni, and the Paraeducator of the Year, Beth O'Shea. She said that they would be formally recognized at the September Regular Meeting. She shared their commitment to the district and the students they worked with.

3. Audience to Visitors

Becky Jacobsen, 50 Lighthouse Hill Road - Ms. Jacobsen spoke regarding the limited parameters for summer school access. She said that the focus seems to be preventing students from falling behind, but not helping students who are already behind. She also spoke highly of several staff members for their commitment to the students. She's named Ms. Pointek, Mr. Longo, Mr. Farr, Ms. May, Ms. McCann, Mr. Scott, and Ms. Romero as being exceptional.

4. Consent Agenda

At this time, the board made a motion to move agenda item 10 to before the consent agenda.

Motion to move item 10. Replacement for Board of Education Member, Maryam Khan. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.

Ms. Darleen Klase: Abstain (With Confli, Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes
Yes: 8, No: 0, Abstain (With Confli: 1)

Move the Board of Education elect Darlene Klase to serve the remaining term of Maryam Khan or until the next general town election for members of the Board of Education. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Nathan Wolliston, Passed.

Ms. Darleen Klase: Abstain (With Confli, Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes
Yes: 8, No: 0, Abstain (With Confli: 1)

After Ms. Klase was voted onto the board, Town Clerk Anna Posniak swore her in for the remainder of the board term.

b.Enrollment Report
c.Food Service Report
d.Human Resources Report

Move the Board of Education approve consent agenda items 4b. Enrollment Report, 4c. Food Service Report, 4d. Human Resources Report. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

a. Financial Report

Expenditures for May 31, 2022 $6,214,147

Expenditures through May 31, 2022 $67,091,210

Mr. Panos asked questions related to special education tuition.

Ms. Golinski requested that an additional statistic be added. She asked that the percent change be added to the document to see what the percent over/under a line item is.

Move the Board of Education approve consent agenda item 4a. Financial Report. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

5. Approval of Minutes

a. May 12, 2022 Curricum Committee
b. May 12, 2022 Long Range Planning Committee
c. May 17, 2022 Regular Meeting
d. May 31, 2022 Special Meeting

Move the Board of Education approve the minutes of the May 12, 2022 Curriculum Committee, May 12, 2022 Long Range Planning Committee, May 17, 2022 Regular Meeting and the May 31, 2022 Special Meeting. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

6. Student Representative Report

Mr. Bournes reported that the Class of 2022 had graduated and have moved onto the next step of their lives. He thanked the board for the opportunity to serve.

He was congratulated by the board members.

7. Board of Education

a. President's Report

Mr. Furie read a note written by JFK's own, 2022 Kid Governor Makhi Ettienne-Modeste. Mr. Furie said that it had been a difficult year for everyone and that the board recognizes the challenges faced by the staff and students. He said it was wonderful to be back at the Bushnell for the 2022 graduation ceremony. At the end of June, a select group of TSA members, led by Ms. Hislop, will be competing at a national competition in Dallas, Texas. There was a Juneteenth community event held on Sunday. Windsor Public Library will have a summer reading kick-off event on June 25 with events and raffles taking place all summer. He thanked Sally Brown and Robin Daly for all their hard work keeping the board and their meetings organized.

b. School Liaison Reports

1. Windsor High School

Mr. Wolliston congratulated the recognized sports teams and artists from earlier in the evening. He also congratulated the graduates, teachers, and admins on a successful year.

Ms. Taylor commented via chat congratulations to the graduates and she hopes everyone enjoys the summer.

2. Sage Park Middle School

Mr. Halek attended the Sage Park Spring Music Concert on May 25. He congratulated the 8th graders on their promotion to WHS. He announced the first day of school would be August 29.

3. Clover Street School

Mr. Lockhart congratulated the students promoted to Sage Park and the new students who will be attending Clover next year. He thanked parents and the Town of Windsor for the clean-up efforts of the playground area for field day. He urged the staff to take the opportunity to relax this summer.

4. John F. Kennedy School

Ms. Canter congratulated the promoted students at JFK. She thanked the school staff for their dedication.

5. Oliver Ellsworth School

Ms. Golinski said that the Spring Carnival was a huge success and the students had a great time on field day. There was also a lot of excitement when the graduating seniors walked the halls in their caps and gowns. The last day of school, the staff held a parade to say goodbye to all of the buses.

6. Poquonock School

Mr. Panos attended the 2nd grade promotion ceremony where Kid Governor Makhi Ettienne-Modeste opened the event. The theme was "You don't have to wait to be great." Mr. Panos was proud of the fundraising success the school has had. There will be reading and math challenges held over the summer.

c. Discussion and Possible Action to Extend the Current Hybrid Format for Board of Education Meetings

With little disagreement, the board decided that hybrid meetings greatly benefit the community and allow additional participation opportunities by both the board and community members.

Move to extend the current hybrid meeting format for the 2022-2023 school year for board members and the public for regular board meetings, including special meetings and leaving finance committee as hybrid and policy, curriculum and long range planning committee meetings as virtual. Executive committee meetings would be decided by the BOE President. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

7. Superintendent's Report

Dr. Hill announced the Class of 2022 Valedictorian Araya Miller and Salutatorian Taylor Falotico, who had been the Board of Education student representative for the Fall of 2021. Credit recovery and credit accumulation programs begin on June 27. The summer enrichment program at WHS and Oliver Ellsworth begin on July 5. The WPS Summer Food Program will be held from June 27 to August 12, Monday through Friday at the Wilson Library and Goslee Pool/Stroh Park. Windsor High Cheerleaders and members of the Black Excellence Club participated in the Juneteenth Celebration held on the town green on Sunday afternoon. This is the last regular board meeting of the 2021-2022 school year. The next regular board meeting will be Tuesday, September 20, 2022 at 7:00 PM. Special thanks to Jenny Hawran, Howard Marsh and Jahmil Ahmed from WIN-TV, Sam Batchelder and Kevin Moriarty's assistance and stenographer Robin Daly.

Dr. Hill invited Bonnie Fineman to discuss the selection process of books for classroom and library use. She read the selection policy of the board and also the sources that the library media specialist use for reference.

Mr. Panos asked questions regarding the selection process, literary merit, and questionable content.

Ms. Canter stated that she disagreed with certain content that is available to middle school students.

Mr. Wolliston said that materials that may be perceived as having appropriate content may be inappropriate for others and he was concerned about who would be making that decision. Since students are allowed to opt-out of reading materials that could be questionable for them, it really isn't an issue.

Dr. Hill said a discipline report form and training would be made available to security staff and paraprofessionals.

8. Committee Reports

There were no committee reports.

9. Replacement for Board of Education Member, Maryam Khan

This agenda item was moved before item 4. Consent Agenda.

10. Other Matters/Announcements/BOE Meetings

a. BOE Special Meeting, Thursday, June 30, 2022, 6:30 PM, LPW, Board Room
b. Next BOE Regular Meeting is Tuesday, September 20, 2022, 7:00 PM, LPW, Board Room

Ms. Klase expressed her thanks to the board for their support. She shared with the community her background and experience.

Mr. Halek congratulated Ms. Klase and the Class of 2022. He hoped everyone had a great summer.

Mr. Wolliston congratulated Ms. Klase.

Ms. Golinski congratulated Ms. Klase and wished everyone an enjoyable summer.

At this time, Ms. Taylor had an audio connection to the meeting and stated her congratulations to Ms. Klase. She also reminded everyone to be mindful not to lock children or pets in cars this summer.

Ms. Canter congratulated Ms. Klase. She announced a summer chess program at the main library branch, the Monarch Festival on July 9, and multiple Summer Block Parties hosted by the Youth Service Bureau. She wished everyone a nice and healthy summer.

Mr. Lockhart spoke about CREC funding issues. He testified for CABE on multiple matters. The CABE Executive Director departed with Patrice McCarthy taking their place. The CABE Convention dates are November 18 and 19. He hopes that the board can continue with Level II Distinction. He also announced that he will become a grandfather over the summer and hopes to focus on his family.

Mr. Panos congratulated Ms. Klase and Mr. Lockhart. He wished everyone a happy summer.

Mr. Furie congratulated Ms. Klase and Mr. Lockhart. He congratulated the board on their effort to keep moving forward. He also thanked all the WPS staff.

11. Audience to Visitors

Will Pelkey, 133 Portman Street - He thanked the board for their service. He said he appreciated Mr. Lockhart's sentiment that board members commit to being in person. He would like the board to consider additional vocational training classes while school is on break.

Sally Grossman, Niles Road - She spoke about hybrid meetings being easy to attend for both the board and the community. She also mentioned an article in the Journal Inquirer regarding funding loss due to the symbolism of the WPS mascot. She would like the board to reconsider this topic as she is concerned the district has lost money.

12. Discussion and possible action regarding ratification of the collective bargaining agreement between the Windsor Board of Education and the CSEA, SEIU Local 2001 (Windsor School Nurses Association) (Executive Session Anticipated)

Move the Board of Education enter into executive session for the purpose of discussing the ratification of the agreement between the Windsor Board of Education and the CSEA, Seiu Local 2001 (Windsor School Nurses Association) before taking possible action in the regular meeting. We will invite Superintendent Dr. Terrell Hill and Ms. Danielle Batchelder, Director of Business Services and Human Resources to be part of the discussion. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

The board entered executive session at 8:55 PM.

The board returned to the open session at 9:23 PM.

Move that the Board of Education vote to ratify the Agreement between the Windsor Board of Education and the CSEA, Seiu Local 2001 (Windsor School Nurses Association) covering July 1, 2022 through June 30, 2025. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

13. Adjournment

Move to adjourn the meeting at 9:35 PM. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

The meeting adjourned at 9:35 PM.

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Ayana K. Taylor, Secretary
Windsor Board of Education

Windsor Board of Education
Special Meeting - Hybrid Meeting via Zoom and In-Person
Unapproved Minutes

Thursday, June 30, 2022 6:30 PM
601 Matianuck Avenue
Windsor, CT 06095

The following are the unapproved minutes of the Thursday, June 30, 2022 Special Meeting - Hybrid Meeting via Zoom and In-Person. Any additions or corrections will be made at a future meeting.

Ms. Jill Canter:	Present
Mr. David Furie:	Present
Ms. Juline Golinski:	Present
Mr. Jeremy Halek:	Absent
Ms. Darleen Klase:	Present
Mr. Leonard Lockhart:	Present
Mr. Paul Panos:	Present
Ms. Ayana Taylor:	Present
Mr. Nathan Wolliston:	Present

Ms. Taylor was in attendance virtually, all others were present in the board room.

Mr. Halek arrived during the executive session.

Mr. Jeremy Halek: Present

1. Call to Order, Pledge to the Flag, Moment of Silence

   The meeting was called to order by Mr. Furie at 6:35 PM with the Pledge to the Flag and a Moment of Silence.

   Also in attendance was Superintendent of Schools Dr. Terrell Hill.

2. Audience to Visitors

   There were no speakers from the community.

3. BOE Evaluation of the Superintendent and Discussion of Superintendent's Contract and Compensation (Executive Session and Possible Action Anticipated)

   Move to enter into executive session for the purpose of evaluating the Superintendent and discussing his contract and compensation before taking possible action in open session inviting the Superintendent to participate. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Nathan Wolliston, Passed.

   Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

   Yes: 8, No: 0

   The board entered into executive session at 6:38 PM.

   The board returned to open session at 9:22 PM.

Move that the President of the Board of Education be authorized to work with the Board of Education attorney to extend the contract of the Superintendent by one calendar year staying within the 3 year limitation. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Nathan Wolliston, Passed.

Mr. Paul Panos: No, Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 8, No: 1

During the vote to extend Dr. Hill's contract, Mr. Panos commented that, "The Superintendent has yet to deliver what he says, so I would wait for another year."

Move to authorize the Board of Education President to increase the salary of the Superintendent by 2% effective July 1, 2022. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Nathan Wolliston, Passed.

During the vote to increase Dr. Hill's salary, Ms. Canter commented that, "I believe that the Superintendent needs to improve board relations."

Ms. Jill Canter: No, Mr. Paul Panos: No, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 7, No: 2

Move to authorize the Board of Education President to increase the tax sheltered annuity payment of the Superintendent by $2,000 effective July 1, 2022. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Nathan Wolliston, Passed.

Mr. Paul Panos: No, Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 8, No: 1

4. Announcements

Mr. Halek wihed everyone a happy 4th and said he would see everyone in September.

Ms. Klase thanked the board for the warm welcome and Dr. Hill for his smooth transition from Covid-19 in the district.

Ms. Golinski wished everyone an amazing summer.

Mr. Wolliston wished everyone a happy summer and 4th of July.

Ms. Canter wished a happy Indepedence Day and a great summer.

At this time Mr. Lockhart made a motion to extend the meeting by 15 minutes.

Move to extend the meeting by 15 minutes. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

Ms. Taylor wished everyone a safe and happy summer. She thanked the board for their patience at this time.

Mr. Panos congratulated Dr. Hill on his extension, and said there is no ill will. He wished everyone a happy summer.

Mr. Lockhart wished everyone a happy summer.

Mr. Furie thanked the board for all their effort and volunteerism. He said that the board evaluation would be coming up in the fall.

5. Adjournment

Move the meeting adjourn at 10:32 PM. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

The meeting adjourned at 10:32 PM.

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Ayana K. Taylor, Secretary
Windsor Board of Education

Windsor Board of Education
Special Meeting – Virtual
Unapproved Minutes

Tuesday, July 19, 2022 5:30 PM
601 Matianuck Avenue
Windsor, CT 06095

The following are the unapproved minutes of the Tuesday, July 19, 2022 Special Meeting - Virtual. Any additions or corrections will be made at a future meeting.

Ms. Jill Canter:	Present
Mr. David Furie:	Present
Ms. Juline Golinski:	Present
Mr. Jeremy Halek:	Present
Ms. Darleen Klase:	Present
Mr. Leonard Lockhart:	Absent
Mr. Paul Panos:	Present
Ms. Ayana Taylor:	Present
Mr. Nathan Wolliston:	Present

All board members attended virtually.

Mr. Leonard Lockhart: Present
Mr. Lockhart was present during the executive session.

1. Call to Order, Pledge to the Flag and Moment of Silence

   The meeting was called to order by Mr. Furie at 5:47 PM with the Pledge to the Flag and a Moment of Silence.

   Also in attendance were Superintendent of Schools Dr. Terrell Hill and Director of Business Services and Human Resources Danielle Batchelder.

2. Audience to Visitors

   Di VanHouten, 31 Bent Road - She spoke about hiring and retaining nursing staff and creating a more hospitable environment for them.

3. Personnel matter regarding the selection of the Clover Street School Principal (Executive Session and Action Anticipated in Regular Session)

   Motion to move to executive session for the purpose of interviewing the candidate for the Clover Street School Principal, inviting Superintendent Dr. Terrell M. Hill and Director of Business Services and Human Resources Danielle Batchelder to attend the executive session. This motion, made by Mr. Paul Panos and seconded by Ms. Ayana Taylor, Passed.

   Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

   Yes: 8, No: 0

   The board entered executive session at 5:56 PM.
   The board returned to open session at 7:08 PM.

Mr. Lockhart arrived during the executive session.

Move to offer Tricia Lee the position of Clover Street School Principal. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

During the motion to appoint Tricia Lee as Clover Street School Principal, the following board members made statements.

Ms. Canter stated that she supports Ms. Lee.

Mr. Halek stated that he felt she was a strong candidate.

Mr. Lockhart stated that she was a very strong candidate.

Ms. Klase stated she looks forward to working with her.

Ms. Taylor welcomed her back to Windsor.

Mr. Wolliston stated his thanks for an amazing interview.

4. Announcements

Ms. Canter congratulated Ms. Lee on her appointment. She said that the Windsor Water Rats were competing tonight.

Mr. Lockhart offered his congratulations to Ms. Lee. He also spoke about being mindful and safe on the roads.

Mr. Panos congratulated Ms. Lee.

Mr. Furie congratulated Ms. Lee and suggested an opportunity to meet the community would be at Welch Park at 6 PM the next several nights, where the girls 8, 9, and 10-year-old softball teams will compete in the state finals.

5. Adjournment

Move to adjourn at 7:18 PM. This motion, made by Ms. Jill Canter and seconded by Mr. Leonard Lockhart, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes
Yes: 9, No: 0

The meeting adjourned at 7:18 PM.

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Ayana K. Taylor, Secretary
Windsor Board of Education

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 20, 2022

PREPARED BY: Terrell M. Hill, PhD **PRESENTED BY:** Terrell M. Hill, PhD

ATTACHMENTS:

SUBJECT: Set Graduation Date for Class of 2023

BACKGROUND:

Each year the Board of Education must vote on the date for graduation. We are requesting the Board approve Wednesday, June 14, 2023 as the date for graduation. Graduation will be held at The Bushnell in Hartford. Connecticut State law now allows the graduation date be set early on in the school year.

RECOMMENDATION:

The Board shares the above information with the public.

Move the Board of Education approve Wednesday, June 14, 2023 as the graduation date for the Class of 2023.

Recommended by the Superintendent: TH | sb

Agenda Item # 7.b.

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 20, 2022

PREPARED BY: Danielle Batchelder
Director of Business Services
& Human Resources

PRESENTED BY: Danielle Batchelder

ATTACHMENTS: None

SUBJECT: Staffing Update for Opening of 2022-2023 School Year

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BACKGROUND: For the September Board of Education meeting, information is always provided on all of the personnel actions that have taken place since the June Board of Education meeting.

A. Recruitment Fairs

Administration actively recruited new teachers starting in the winter of 2022 through the beginning of September 2022. Luckily, we were able to go back to in-person recruitment fairs and were able to hold on the spot interviews with newly graduated students from surrounding colleges and universities.

B. Advertisements

We advertised our teacher openings in the CT REAP (website with CT educational jobs), CEA (CT Educ. Assoc.), CASCIAC (CT Assoc. of Schools and CT Interscholastic Athletic Conference), CAPSS (CT Assoc. of Public School Superintendents) and the Windsor Public Schools Website. In our efforts to reach a much larger and, more diverse population we continue to contract with Education Week (edweek.org)/ Top Schools Jobs (topschoolsjobs.org).

C. Hiring Process

Candidates participate in multiple rounds of interviews, which typically include representation from teachers, supervisors, building administrators and central office administrators. All interview processes for teachers' end with an interview with the Director of Business Services & Human Resources. Interview processes for administrators below the rank of cabinet or building principal end with an interview with the Superintendent.

Another important piece of the process is the reference check. Administrators complete a district reference check form by personally contacting at least three (3) of the candidates' references. A requirement of any certified hire is for the administrator to obtain a reference check with the candidate's direct supervisor. A detailed conversation ensues focusing on areas that are important to Windsor in its new hires.

D. New Teacher/Staff Orientation

All new teachers, including those hired during the prior school year, took part in the 3-day New Teacher/Staff Orientation. As we started last school year, we included SEL Specialists, Full Time Tutors, Building Substitutes and Behavior Technicians to the orientation. New Teacher/Staff orientation was held August 17th – 19th. The orientation focused on new initiatives from the Instructional Services Department; informational sessions from Pupil Services, Office for Family and Community Partnerships, WEA Union Reps, and technology. Katrina Wicks and her team provided training around the districts' overall technology processes. Marge Renno and her Induction Support teachers presented to new faculty the requirements for TEAM (Teacher Education and Mentoring Program). They specifically focused on Teacher Responsibility and Ethics.

E. Statistics

As of September 14, 2022, there were 87 new employees in the district. This number includes teachers, administrators, supervisors, SEL specialists, behavior technician, food services, safety monitors, and paraeducators. Of the "newly hired" certified employees, 5 began contracted employment during the 2021-2022 school year. Teacher openings were due mainly to teachers taking positions in other districts, retirements, resignations, or childrearing.

For all newly hired certified employees (49 total), the breakdown between male and female is 22.45% male and 77.55% female. Of the newly hired certified staff, 21.4% of them are educators of color. The district-wide percentage of certified staff of color now stands at 21.15%.

RECOMMENDATION: The BOE receive this report for informational purposes only.

Reviewed by: DB **Recommended by the Superintendent:** TH/sb

Agenda Item # 8.b.

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 20, 2022

PREPARED BY: Danielle Batchelder
Director of Business Services
& Human Resources

PRESENTED BY: Danielle Batchelder

ATTACHMENTS: Year End Budget Site & Category Balances

SUBJECT: Fiscal Year '22 Year End Balances

BACKGROUND:

Board Policy 3160 allows the board to transfer any unencumbered portion of any budget site to another budget site, but expenditures shall not exceed the appropriation made by the fiscal authority of the Town.

The Board of Education's budget for Fiscal Year 2022, which ended June 30th, was $74,366,385. Our unexpended balance is $2,186. (NOTE: results have not been audited.)

For the Fiscal Year End June 30, 2022, due to the Pandemic, there were significant under expenditures in pupil transportation & safety, and certified and non-certified salaries due to being understaffed throughout the year. Offsetting this under expenditure was over expenditures in Special Education OOD Tuition and Transportation, Magnet School Tuition and Special Ed Tutor Salaries.

STATUS:

The projections of expenditures for the close of Fiscal Year 2022 are **within** the total approved appropriation from the Town of Windsor for the Fiscal Year. The total expenditures for the fiscal year did **not** exceed the budget appropriation of $74,366,385.

The attached financial report outlines the budget sites and categories that were over budget and their subsequent budget sites and categories that offset the deficits.

RECOMMENDATION:

That the Board approves the return of $2,186 to the Town with the details of the projected budget/category surpluses and deficits as attached. (Final amount subject to completion of the audit.)

Reviewed by: NB

Recommended by the Superintendent: TH/SB

Agenda Item # 8.C.

Windsor Public Schools
Year End Financials
June 30, 2022

	2021-2022 Budget	Expenditures YTD 6/30/2022	Encumbrance	Balance 6/30/2022	% Balance
Instructional Services					
Clover Street School	63,170	59,658	0	3,512	**6%**
John F. Kennedy School	84,950	71,255	0	13,695	**16%**
Oliver Ellsworth School	86,730	80,655	0	6,075	**7%**
Poquonock School	69,300	61,956	0	7,344	**11%**
Sage Park Middle School	210,935	174,150	0	36,785	**17%**
Windsor High School	398,069	301,560	0	96,509	**24%**
Windsor High School Interscholastic Sports	207,000	206,962	0	38	**0%**
Athletic Coaches	275,000	286,355	0	(11,355)	**-4%**
WHS Career & Technical Education	59,745	59,025	0	720	**1%**
Continuing Education	70,400	70,382	0	18	**0%**
Instructional Mgt. & Curriculum Development	293,252	289,567	0	3,685	**1%**
Magnet School Tuition	1,460,600	1,567,804	0	(107,204)	**-7%**
Technology	1,140,452	1,139,998	0	454	**0%**
Total Instructional Services	**4,419,603**	**4,369,327**	**0**	**50,276**	**1%**
Education Support Services					
Pupil Personnel Services	454,950	443,580	0	11,370	**2%**
Special Education	100,950	99,522	0	1,428	**1%**
Special Education Tuition	5,318,947	6,255,875	0	(936,928)	**-18%**
Policy & Planning	142,350	140,651	0	1,699	**1%**
Employee Personnel Services	129,000	127,000	0	2,000	**2%**
Financial Management	268,340	265,682	0	2,658	**1%**
Financial Services	38,500	34,320	0	4,180	**11%**
Pupil Transportation & Safety	3,536,804	3,110,931	0	425,873	**12%**
Special Education Transportation	2,231,659	2,530,155	0	(298,496)	**-13%**
Physical Plant Services	1,968,850	1,968,522	0	328	**0%**
Major Maintenance	486,000	485,238	0	762	**0%**
L.P. Wilson Center	254,800	248,884	0	5,916	**2%**
Benefits	11,025,498	10,799,406	0	226,092	**2%**
Certified Salaries	32,748,861	32,256,660	0	492,201	**2%**
Non-Certified Salaries	9,967,120	9,799,292	0	167,828	**2%**
Regular Ed Tutor Salaries	336,700	245,880	0	90,820	**27%**
Special Ed Tutor Salaries	284,000	478,599	0	(194,599)	**-69%**
Substitute Salaries	653,453	704,675	0	(51,222)	**-8%**
Total Education Support Services	**69,946,782**	**69,994,872**	**0**	**(48,090)**	**0%**
Total All Sites	**$74,366,385**	**$74,364,199**	**$0**	**$2,186**	**0%**

* Please note that the final balance is subject to change upon completion of the fiscal audit