Medina Valley ISD Trustees Board of

Medina Valley ISD Board of Trustees
Regular Meeting
{{Date }} at 6:30 PM
Office, 8449 FM 471 S, Castroville, TX 78009

Notice is hereby given that on **June 25, 2018** the **Board of Trustees of the Medina Valley Independent School District** will hold a **Regular Board Meeting at 6:30 PM at {{Location: Meeting Location.}}** The subjects to be discussed are listed on the agenda which is attached to and made part of this notice.

Members of the public who desire to address the Board during Public Comments will need to sign up to speak prior to the start of the meeting by providing their name, and the topic they wish to address to the Board on the sign in sheet provided. At Regular Board Meetings the Board of Trustees shall permit public comment on any topic. At all other Board Meetings public comments will be limited to items on the agenda posted with the notice of the meeting. All public comments are limited to 5 minutes.

If it is determined that during the meeting an item on the agenda that can be legally discussed in closed session be removed from the open session and discussed in closed session, the board may elect to discuss such agenda item in closed session in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before convening into Closed Meeting the Presiding Officer will announce the time and identify the section or sections of this chapter under which the closed meeting is held. All final votes, actions, or decisions shall be taken in open meeting. The Presiding Officer will announce the date and time for the end of the Closed Meeting before resuming the Open Meeting.

If you have a disability, please advise the school district about special arrangements that may allow you to fully participate in this meeting by calling Medina Valley ISD at 830-931-2243.

For Medina Valley ISD Board of Trustees:

Emily Lorenz, Superintendent of Schools

Medina Valley ISD
Called
June 25, 2018

I. **First Order of Business**

A Establish a Quorum

B Pledge of Allegiance to the Flag followed by a moment of silence

II. Hear from Patrons and/or Staff

III. **Discussion and Possible Action Items**

A Consider proposals for high school cafeteria equipment 4

B Review and consider 2018-2019 Employee Compensation Plan 6

IV. **Closed Session (If necessary)**
No decisions are made by the Board during Closed Session

A **Personnel Matters (TX Govt. Code Section 551.074)**

1 Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

B Consider Real Property - Land (TX Govt. Code Section 551.072)

V. Consider and take possible action on professional contracts for the 2018-2019 school year

VI. Consider adopting a resolution authorizing the purchase of +/-94 acres of real property located near FM 1957 and CR 381 South.

VII. Adjournment

CALLED MEETING

June 25, 2018

New Business:

Item: Consider Proposals for High School Cafeteria Equipment

Discussion:

- Response to the District's request for proposals to supply Medina Valley ISD with High School Cafeteria equipment is as follows:

Item	Mission				
Snack Bar	$35,182.00				
Salad Bar	$37,139.00				
4 Serving Lines	$176,812.00				
Total Cost	**$249,133.00**				

- The District may consider the following in choosing the proposal(s) that will provide the best advantage to the district
    1. The purchase price;
    2. The reputation of the vendor and of the vendor's goods or services;
    3. The quality of the vendor's goods or services;
    4. The extent to which the goods or services meet the district's needs;
    5. The vendor's past relationship with the district;
    6. The impact on the ability of the district to comply with laws and rules relating to historically underutilized businesses;
    7. The total long-term cost to the district to acquire the vendor's goods or services;
    8. For a contract for goods and services, other than goods and services related to telecommunications and information services, building construction and maintenance, or instructional materials, whether the vendor or the vendor's ultimate parent company or majority owner:
    (A) has its principal place of business in this state; or
    (B) employs at least 500 persons in this state; and
    9. Any other relevant factor that a private business entity would consider in selecting a vendor.

- The proposal from Mission Restaurant Supply meets the bid specifications and is the lowest price.

Recommendation:

- The administration recommends that the Board authorize the District to purchase the high school cafeteria equipment from Mission Restaurant Supply.



Assumptions ➔ Revenue

2017-18 state/local revenue (budget) … $37,041,003

2018-19 state/local revenue (estimate)… $40,389,055

Increase over 2017-18 budget …+ **$3,334,052**



⬆ *Enrollment* = ⬆ *FTE*

New Middle School	(19+ staff)	$910,004
New Elementary	(11 teachers)	$470,104
Other District	(55+ staff)	$2,549,543
New Stipends	(Elem., MS, HS)	$122,900

Approx. = **$4,052,551**

Actuals = $4,366,923



Additional Costs

Other considerations

- ✓ **Fuel** (increase)
- ✓ **Buses** (4 regular & small)
- ✓ **Campus/department Budgets** (add 2 campuses)
- ✓ **Technology** (unchanged)
- ✓ **Utilities** (increased 2 campuses)
- ✓ **Property/Casualty** (increased 2 campuses +%)



Pay Increase History

	13-14	14-15	15-16	16-17	17-18
Teachers (Month)	$165.00	$165.00	$178.50	$150.00	$110.00
Admin./Professional	3.00%	3.00%	3.00%	2.60%	2.00%
Clerical	3.00%	3.00%	3.50%	3.00%	2.00%
Manual Trades	3.00%	3.00%	3.50%	3.00%	2.00%



Compensation Proposal

Teachers

- Increase the beginning teacher hiring scale to **$50,500**
- Provide a **$160/month** increase to all current Teachers/Nurses & ROTC non-commissioned officers
- Equates to a 3% increase or $1600 a year



Compensation Proposal

Admin/Professional

- Grant a **3.00%** midpoint general pay increase of the new 2018-19 pay grades for all eligible employees



Compensation Proposal

Clerical/Paraprofessional/Manual Trades

- Grant a **3.00%** midpoint general pay increase of the new 2018-19 pay grades for all eligible employees



Estimated Cost of Compensation Increase

$160/mo. teacher pay increase ……..	$506,488
3.0% increase in A/P positions ……	$156,061
3.0% increase in CP & MT positions …...	$193,849
Total Compensation ……..	**$856,398**



Administrative/Professional Job Classification

PAY GRADE 1	PAY GRADE 2	PAY GRADE 3
Assistant Director, Child Nutrition	Coordinator, Health Services	Specialist, Career/ELL, GT, Dyslexia
Assistant Director, Transportation	Librarian, Secondary/Elementary	Coordinator, CTE, IMA, Core Subjects
Truant Officer	Network Administrator	Counselor, Elementary/Secondary/Secondary-Lead
	ROTC, Senior Officer	Grant Writer/Community Partnership Coordinator
	Social Worker	Diagnostician
	Speech Language Patholigist Assistant (SLPA)	Occupational Therapist
	Technology Specialist	Manager, Finance
		Manager, Payroll
PAY GRADE 4	**PAY GRADE 5**	Coordinator, PEIMS
Academic Coordinator, Elementary	Assistant Director, Special Programs	
Director, Child Nutrition	Associate Principal	
Director, Transportation	Coordinator, DAEP	
Psychology Specialist (LSSP)	Director, Curriculum	**PAY GRADE 6**
Speech Language Pathologist (SLP)	Director, Elementary and Secondary Education	Director, Athletics
Vice Principal, Elementary	Director, Federal Programs & Grants	Director, Technology
Vice Principal, Middle School	Director, Fine Arts	Manager, Maintenance
	Vice Principal, High School	Principal, Elementary
PAY GRADE 7	**PAY GRADE 8**	**PAY GRADE 9**
Director, Special Education Programs	Director, Facilities & Construction Management	Assistant Superintendent
Manager, Construction	Director, Human Resources	
Principal, Middle School	Principal, High School	
	Executive Director- C&I and Assessment	