Chugach School District Board Meeting

Monday, April 15, 2024 6:00 PM
Zoom Only

1. **CALL TO ORDER**
2. **ROLL CALL & ESTABLISHMENT OF QUORUM**
3. **APPROVAL OF AGENDA**
4. **PLEDGE OF ALLEGIANCE**
5. **MISSION/VISION STATEMENT, LAND ACKNOWLEDGEMENT**
6. **APPROVAL OF MINUTES**
7. **INTRODUCTION OF GUESTS and/or ANNOUNCEMENTS**
8. **REPORTS & PRESENTATIONS**
   a. CSA REPORT
9. **PUBLIC COMMENT ON AGENDA ITEMS**
10. **BOARD COMMENT**
11. **ITEMS OF BUSINESS**
    a. Executive Session - Tatitlek Seat C
    b. Board Seat C Appointment
    c. David Totemoff Memorial Scholarship
    d. Revised Retire / Rehire Resolution
    e. SPED Service Provider
12. **OLD BUSINESS**
13. **NEXT BOARD MEETING (TBD)**
    a. May 23/24 Tentative
14. **ADJORNMENT**

Chugach School District

9312 Vanguard Drive, Suite 100
Anchorage, AK 99507-5355
(907) 522-7400 Phone
(907) 522-3399 Fax
www.chugachschooldistrict.com

Date: April 15, 2024

To: Chugach School Board

From: Ty Mase

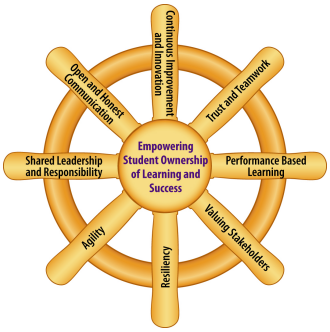
RE: Chief School Administrator's Report – April 2024

CSA Goals and Progress:

1. Refine processes, policies, and procedures
    - Revamped mileage and per diem
    - Moving towards automation of forms/paperwork
    - Working with Focus to streamline several processes
2. Focus on instructional design and innovation
    - Task force on instructional design developed and meeting
    - Task force to look at Student Information Systems put in place
    - Looking at plans for next year's inservice and professional development
    - Review of AK Star results
3. Encourage shared leadership
    - Two staff looking at Type B administrative programs
    - Task forces in place for instruction, SIS systems and homeschool allotment
4. Embrace financial and facility efficiencies
    - Working towards a p-card system to reduce paperwork burden
    - Moving forward with remodels of Chenega and Tatitlek
    - Investing capital funds until needed for project

Staffing:
Currently we have tentatively offered all of our positions and we anticipate our positions being filled by the time of this meeting.

With almost two decades of hiring under my belt, this year was by far the most challenging as we looked to fill our positions. We filled one position with a first year teacher out of UAF, one with a current staff member who obtained and emergency certification, two through a retire/rehire contract and our SPED position will be contracted out through a service provider.



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March McLennan Agency:
We have shifted our insurance brokerage from David Kauffman to March McLennan Agency. We took into consideration service, cost and proximity and felt Marsh McLennan was a better fit for Chugach.

Task Forces:
We have two task force committees working on our instructional model/design and on our student information system. I have asked both of these groups to have someone available to share progress and ideas with the Board during our May meeting.

Spring Cleaning:
An informational for the Board that we will be spending time on Friday afternoons cleaning up and weeding the District Office. We have enlisted the help of our Anchorage Focus Leadership group to help move some of our surplus property. As a fundraiser, they will be having a rummage sale on May 18.

Important Dates to Remember:
- April 17 UIC, Admin, and Board Charter to Chenega and Tatitlek
- April 20-21 AASB Spring Boardsmanship Academy
- April 6-10 Tatitlek Cultural Heritage Week

Policy Overview: **BB 9223 BOARD VACANCIES**
Note: The following provisions apply to school boards pursuant to A.S. 14.08.045. Item below could apply to a write-in candidate whose qualifications were not verified prior to election or to a district employee who fails to resign her/her employment after election.

The School Board may declare a regional school board seat vacant if the person elected:
1. fails to qualify for Board membership within 30 days of certification of the election,
2. refuses to take office,
3. resigns,
4. is convicted of a felony involving moral turpitude or a violation of the oath of office while serving as a School Board member,
5. no longer resides within the boundaries which he/she was elected to represent and a two thirds vote of the Board declares the seat vacant.

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The school board shall declare a vacancy on the Board for any actions which disqualify a member from service in accordance with state laws and local ordinances. Note: A.S. 14.14.080 allows a school board to declare a board vacancy when a member fails to attend three consecutive regular board meetings without being excused by the Board President. Three consecutive unexcused absences from regular board meetings shall be sufficient cause for the Board to declare a Board vacancy.

Appointment to the Board

A vacancy on the Board shall be filled within 30 days of the vacancy by Board appointment. When making an appointment to the Board, the Board desires to draw from the widest possible number of candidates.

The Board shall:

1. Advertise the vacancy in suitable local media.
2. Solicit applications or nominations of any legally qualified citizen interested in serving on the Board.
3. Provide candidates with appropriate information regarding Board member responsibilities.
4. Announce names of candidates.
5. Select the provisional appointee by majority vote at a public meeting.

The person appointed shall hold office until the next regularly scheduled election for district Board members and shall be afforded all the powers and duties of a Board member upon appointment.

BB 9223 BOARD VACANCIES

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(cf. 9220 - School Board Election)

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(cf. 9121 - President)

(cf. 9320 - Meetings)

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Legal Reference:

ALASKA STATUTES

14.08.041 Regional school boards

14.08.045 Vacancies

14.08.081 Recall

14.12.070 Vacancies

14.14.080 Declaring a school board vacancy

29.26.240 - 29.26.360 Recall

Adopted: March 2, 2006

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The David Totemoff Memorial Scholarship Program

David's legacy in the Chugach School District is one of profound impact and heartfelt leadership. His recognition as the Board Member of the Year for the State of Alaska in 2023 underscores the depth of his commitment and the esteem in which he was held.

David's leadership style was characterized by his genuine concern for others and his unwavering dedication to putting the needs of students above all else. He led by example, demonstrating the importance of leading with compassion and empathy.

The Board hopes that David's remarkable leadership and spirit will live on through this scholarship as students pursue their quest for both university-based as well as vocational-based programs. May your journey be a rewarding one, and may it positively influence those around you.

~CSD School Board

To be eligible a student must return the following items:

1. Completed Application (2 pages)
2. A short essay (500 to 1,000 words) explaining why you should be considered for this scholarship and what you intend to do with your furthered education. Please include personal experiences that have helped you decide on furthering your education.
3. Two letters of recommendation

The above items are to be returned by **May 20** to:

Chugach School District
c/o CSD School Board
9312 Vanguard Drive
Anchorage, AK 99507

Eligible recipients are high school graduates from the Chugach School District (within two years of application). Scholarships will be awarded directly to the post-secondary institution after proof of enrollment is confirmed.

CHUGACH SCHOOL DISTRICT BOARD OF EDUCATION - RESOLUTION #2024-002

A RESOLUTION BY CHUGACH SCHOOL DISTRICT BOARD OF EDUCATION AUTHORIZING THE PARTICIPATION IN THE SB 185 REEMPLOYEMENT OF RETIRED TEACHERS

WHEREAS, the CHUGACH SCHOOL DISTRICT, located in Anchorage, Alaska, requests to enter into an agreement to allow the reemployment of retired teachers. Members retired under AS 14.25.110 (a) who are reemployed by a School District under AS 14.20.136 will: not become an active member; continue to receive retirement benefits from the plan and benefits through reemployment by the School District; will not pay contributions under AS 14.25.050; and will not accrue additional service credit during the period of reemployment.

Members who retired under AS 14.25.110 (a) and are reemployed by a School District under AS 14.20.136 are eligible to waive employer health coverage if the employer's health insurance policies allow for participant waiver/opt-out. Also, the active health coverage must be offered equally to all rehired retirees.

1. Who can participate: Members of AS 14.25.009-14.25.220 (TRS DB) and/or members of 14.25.310-14.25.590 (TRS DCRP) are allowed to participate ("School District" has the meaning given in AS 14.30.350. Members of Borough SD, City SD, Recognized Education Attendance Area, Mt. Edgecumbe, State Centralized Correspondence Study Program can participate). Where the contract for reemployment may not exceed 12 months.

2. Who cannot participate: University, SESA, or State of Alaska employees are excluded from participation.

3. Requirements – Rehired Retiree:

- No prearrangement of reemployment prior to retirement.
- Member must meet Bona Fide Separation rules:
- 60 days of separation of employment if the member is at least 62 years of age or
- Six months of separation if the member is less than 62 years of age

4. Requirements – Employer:

Publicly advertise the position for 10 business days and actively recruit to fill the position by hiring a person other than a member who is retired under the Defined Benefit Plan established in AS 14.25.009-14.25.220.

Provide the Administrator of the Plan (DRB) with:

- A copy of adopted resolution
- An initial report identifying every rehired member who is retired and an annual yearend report to summarize all requirements as stated in #3 & #4.

- Describe the circumstances of the shortage that necessitated the rehire; and actions taken by the School District to comply with the School District Policy adopted under requirements of this section.

The employer is liable for employer contributions by applying 12.56% to the total base salaries paid by the employer to active members and members of system and members retired and reemployed under AS 14.20.136 and including any adjustments to contributions required under AS 14.25.173 (a) "Adjustments".

These requirements do not apply to a member who is eligible for restoration of tenure rights under AS 14.20.165.

The Chugach School District Board of Education authorizes and directs the Chugach School District to initiate an Agreement between the Chugach School District and the State of Alaska; Department of Administration PASSED, APPROVED AND ADOPTED BY THE Chugach School Board this 15th day of April, 2024

(Signature of head of governing body)

Date

(Signature of Administrator - DRB)

Date