



LINCOLN COUNTY SCHOOL DISTRICT

Dr. Majalise Tolan
Superintendent

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Board of Directors NOTICE OF A BOARD MEETING Board Work Session

Date Tuesday, April 14, 2026

Time Executive Session - 5:00: (ORS 192.660(2)(d)) Labor Negotiations & (ORS 192.660(2)(b)) Personnel

Place Oceanlake Elementary, 2420 NE 22nd St, Lincoln City, Lincoln City, OR 97367

The Lincoln County School District Board of Directors has scheduled a Board Work Session of the Board beginning at Executive Session - 5:00: (ORS 192.660(2)(d)) Labor Negotiations & (ORS 192.660(2)(b)) Personnel .

Public comment will only be heard if a specific public comment time is designated on the agenda. Not all meetings of the Board have public comment.

If you are a member of the community and wish to speak before the Board, please email the following information to eddie.symington@lincoln.k12.or.us by **12:00 pm on the business day prior to the meeting: Name, address and phone number (optional), and topic.** Once your request is received, you will be contacted with details regarding making the comment during the meeting. Public comment cards will also be available at the door and must be completed and given to the Board Secretary. All public comment will follow Board Policy BDDH – “Public Comment at Board Meetings.”

The session will be streamed and can be accessed by visiting our [website](#).

The agenda is attached.

The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours before the meeting.

THIS NOTICE SATISFIES THE REQUIREMENTS OF ORS 192.630, 192.640 AND 332.045.
For further information or to request accommodations, please contact:
Eddie Symington, Assistant to the Superintendent and School Board
Lincoln County School District | 1212 NE Fogarty | Newport, OR 97365

LINCOLN COUNTY SCHOOL DISTRICT
Board of Directors – Board Work Session
Tuesday, April 14, 2026 - Executive Session - 5:00: (ORS 192.660(2)(d)) Labor
Negotiations & (ORS 192.660(2)(b)) Personnel
Oceanlake Elementary, 2420 NE 22nd St, Lincoln City, Lincoln City, OR 97367

Agenda

1. Call to Order & Establishment of a Quorum
2. Recess to Executive Session: (ORS 192.660(2)(d)) Labor Negotiations & (ORS 192.660(2)(b)) Personnel
3. Adjourn Executive Session, Resume Work Session
4. Bond Updates

All Projects					
Project	Location	Quarter	Funding Source	Status	Notes
Toledo High CTE Culinary	East		HSS/CET	100%	
Toledo High Phone	East		Bond	100%	
Toledo High Garden	East		Building Maintenance	100%	
Toledo High Videography	East		Bond	35%	
Toledo Elem Blue Buttons: wire pulled, intercoms	East	Winter Break	Bond	100%	
Toledo Elem Playshed roof replacement	East		Bond	100%	
Toledo Elem Tech Telecom Rooms	East		Bond	100%	
Toledo Elem Turf Play Field	East		Bond	100%	
Toledo Elem Gym Floor	East	Spring 26	Bond	100%	
Toledo Elem Gym Wall	East	Spring 26	Bond	20%	
Toledo Elem Bleacher	East	6/1	Bond	0%	
Toledo Elem Phone	East		Bond	100%	
Toledo Elem Boiler	East	6/15	CET	10%	
Early Child Relocation Rm 125	East		Building Maintenance	100%	
Early Child Relocation Playground	East		Early School Success/Bond	100%	
Newport High Retaining Wall	West		General/NHS Boosters	100%	
Newport High Turf Football/Soccer Field	West		CET	100%	
Newport High Metal Roof	West		Bond	100%	
Newport High Bleachers	West		Bond	20%	
Newport High Track	West		Bond	10%	
Newport Middle Parking lot light replacement	West		Bond	100%	
Newport Middle Bleachers	West	Spring/Summer	Bond	20%	
Newport Middle Boilers	West	Winter Break	Bond	100%	
Newport Middle Bathroom Remodel	West	Fall/Winter 25	Bond	100%	
Sam Case Old office & stage remodel	West	Fall 25	Bond	100%	
Sam Case Tech Telecom Rooms	West		Bond	100%	

Sam Case Hall	West		Bond	100%	
Sam Case Sound Pannels	West		Bond	100%	
Sam Case Swings	West		Bond	100%	
Yaquina View SLC	West		Bond	100%	
Yaquina View Room 31 Air Handing Unit	West		Bond	100%	
Yaquina View Playshed	West		Bond	10%	Plans
Yaquina View Seismic	West		Seismic	10%	DSL Builders -Permit
Taft High Blue Buttons wire pulled, intercoms	North	Winter Break	Bond	100%	
Taft High Carpet Replacement: 5 offices; Tile Replacement: Rooms 270 & 135	North		Bond	100%	
Taft High Office Remodel	North		Bond	100%	
Taft High Parking lot light replacement	North		Bond	100%	
Taft High Re-roof grandstand	North		Bond	100%	
Taft High Overhead Door	North		Bond	100%	
Taft High Concession Stand/Staff	North		Bond	100%	
Taft High Tech Telecom Room	North		Bond	100%	
Taft High Forestry	North		Bond	100%	
Taft High Theater	North	Summer-Winter '25	Bond	100%	
Taft High CTE Wing	North	Summer-Fall '25	Bond	20%	Permit
Taft High Bleacher	North		Bond	20%	Done 4/15?
Taft High Clocks	North		Bond	100%	
Taft High Track	North	June 1	Bond	10%	Beynon Sports Surface
Taft High Phone	North		Bond	100%	
Taft Elem 10-room asbestos abatement - carpet or tile removed and new VCT or carpet installed	North		Bond	100%	
Taft High Stage Curtain Install	North		Bond	100%	
Taft High Structure Welding Stage	North		Bond	100%	
Taft High Heating Vents -Stage	North		Bond	100%	
Taft Elem Bathroom Remodel	North		Bond	100%	
Taft ElemTech Telecom Room	North		Bond	100%	

Taft Elem Tiles	North		Bond	100%	
Taft Elem Music Room	North	May 1	Bond	80%	Demo 100%/ Constr 90%
Taft Elem Bleacher	North		Bond	20%	
Oceanlake Blue Buttons wire pulled, intercoms	North	Winter Break	Bond	100%	
Oceanlake Swings	North		Bond	100%	
Oceanlake Turf	North		Bond	100%	
Oceanlake Playshed	North		Bond	10%	Permit
Oceanlake Phone	North		Bond	100%	
Waldport High Blue Buttons wire pulled	South	Fall 25	Bond	100%	
Waldport High Sewer contractor at top of hill in west parking bay	South	Fall 25	City of Waldport	100%	
Waldport High Kitchen	South	Summer 25	Bond	100%	
Waldport High Forestry Phase 1	South	Summer 25	Grant/CET	100%	building interior planning
Waldport High Forestry Phase 2	South		Bond	100%	
Waldport High Baseball/Softball Bathroom	South	Fall 25	Bond	100%	
Crestview Roof Part 2	South		Bond	100%	
Crestview Roof Part 3	South		Bond	100%	
Crestview Siding	South		Bond	100%	
Crestview Bleacher Motor	South		Bond	100%	
Crestview Boiler	South	Summer 26	Bond	100%	Tom Stevens Boiler Repair
Crestview Turf Field	South		Bond	75%	Waiting for turf
Crestview Playground	South		Bond	25%	
Auditoriums - WHS, TOHS, NHS: Architects and staff are working with Carlson Geotechnical on exploration at each site. Estimate on completion 9/1/2027	West; East; South	Fall 27 RPF 12/10/2026	Bond	20%	

In Progress Projects					
Project	Location	Quarter	Funding Source	Status	Notes
Toledo High Videography	East		Bond	35%	
Toledo Elem Gym Walls	East	Spring '26	Bond	80%	
Toledo Elem Bleacher	East	6/1	Bond	20%	
Toledo Elem Boiler	East	6/1	CET	20%	
Newport High Bleachers	West		Bond	30%	Bleachers are here
Yaquina View Playshed	West		Bond	20%	
Yaquina View Seismic	West		Grant	20%	
Taft High CTE Wing	North	Summer-Fall '25	Bond	20%	Have permit
Taft High Bleacher	North	Spring '26	Bond	30%	Bleacher are here
Taft Elem Music Room	North	Fall-Winter '25	Bond	90%	
Taft Elem Bleacher	North	Spring '26	Bond	20%	
Oceanlake Play Shed	North	Spring	Bond	20%	Have permit
Crestview Turf Field	South		Bond	75%	
Crestview Playground	South		Bond	25%	
Auditoriums -			Bond		
*All have been awarded CM/GC contracts - subject to pricing.			Bond		
*All 3 are doing their 1st round of pricing due 3/9/2026			Bond		
Glas has an independent estimator that is estimating also. Due 3/9/2026 We will then compare			Bond		
If all goes well:			Bond		
TOHS- Todd Construction - Tigard	East		Bond		Working on CM/GC Pricing
*Start excavation in June. Plan to have foundation due by 11/1/2026			Bond		
NHS - Fortis Construction - Portland	West		Bond		Working on CM/GC Pricing
*Will start parking lot/excavating/drainage in May			Bond		

Bond Project Status

WHS - DSL Builders LLC - Salem	South		Bond		Working on CM/GC Pricing
*Start in Sept 26'					

Upcoming Projects					
Project	Location	Date to start	Funding Source	Status	Notes
Toledo High					
Toledo Elem Bleacher Install	East	5/1	Bond	0%	
Toledo Elem Boiler	East	6/15	F&M/CTE	20%	
Newport High Track	West	6/15	Bond	10%	
Newport Middle Bleacher Demo	West	5/1	Bond	0%	
Newport Middle Bleacher Install	West	5/15		0%	
Newport Middle Exterior Painting	West	Summer 26	Bond	0%	
Newport Middle Rubber	West	Summer 26	Bond	0%	
Yaquina View Playshed	West	Summer 26	Bond		
Yaquina View Rubber	West	Summer 27	Bond		
Taft High Track	North	6/1	Bond	10%	
Taft High CTE - Art	North	Summer 26	Bond	10%	
Taft Elem Bleacher Demo	North	5/15	Bond	0%	
Taft Elem Bleacher Install	North	6/1	Bond	0%	
Taft Elem Rubber	North	Summer 26	Bond	0%	
Oceanlake Shed	North	Summer 26	Bond	0%	
Oceanlake Exterior Painting	North	Summer 26	Bond	0%	
Waldport High Forestry Plywood on walls	South	April	Bond	0%	Last phase
Crestview Rubber	South	Summer 26	Bond	0%	
Crestview Exterior Painting	South	Summer 26	Bond	0%	
Crestview Turf	South	April	Bond	20%	Turf install - ordered

Complete Projects					
Project	Location	Quarter	Funding Source	Status	Notes
Toledo High CTE Culinary	East		HSS/CET	100%	
Toledo High Phone	East		Bond	100%	
Toledo High Garden	East		Building Maintenance	100%	
Toledo Elem Playshed roof replacement	East		Bond	100%	
Toledo Elem Tech Telecom Rooms	East		Bond	100%	
Toledo Elem Turf Play Field	East		Bond	100%	
Toledo Elem Phone	East		Bond	100%	
Toledo Elem Blue Buttons: wire pulled, intercoms	East		Bond	100%	
Toledo Elem Gym Floors	East		Bond	100%	
Toledo Elem Beacher Demo	East		Bond	100%	
Early Child Relocation Rm 125	East		Building Maintenance	100%	
Early Child Relocation Playground	East		Early School Sucess/Bond	100%	swings in process
Newport High Retaining Wall	West		General/NHS Boosters	100%	
Newport High Turf Football/Soccer Field	West		CET	100%	
Newport High Metal Roof - Boiler Room	West		Bond	100%	
Newport High Bleacher Demo	West		Bond	100%	
Newport Middle Parking lot light replacement	West		Bond	100%	
Newport Middle Boilers	West		Bond	100%	
Newport Middle Bathroom	West		Bond	100%	
Sam Case Tech Telocom Rooms	West		Bond	100%	
Sam Case Hall	West		Bond	100%	
Sam Case Sound Pannels	West		Bond	100%	

Sam Case Old office remodel/Stage	West		Bond	100%	
Sam Case Swings	West		Bond	100%	
Yaquina View SLC	West		Bond	100%	
Yaquina View Room 31 Air Handling Unit	West		Bond	100%	
Taft High Blue Buttons Wire Pulled, intercom	North		Bond	100%	
Taft High Carpet Replacement: 5 offices; Tile Replacement: Rooms 270 & 135	North		Bond	100%	
Taft High Office Remodel	North		Bond	100%	
Taft High Parking lot light replacement	North		Bond	100%	
Taft High Re-roof grandstand	North		Bond	100%	
Taft High Overhead Door	North		Bond	100%	
Taft High Concession Stand/Staff	North		Bond	100%	
Taft High Tech Telecom Room	North		Bond	100%	
Taft High Forestry	North		Bond	100%	
Taft High Clocks	North		Bond	100%	
Taft High Stage Curtain Install	North		Bond	100%	
Taft High Structure Welding Stage	North		Bond	100%	
Taft High Heating Vents -Stage	North		Bond	100%	
Taft High Phone	North		Bond	100%	
Taft High Bleacher Demo	North		Bond	100%	
Taft High Theater	North		Bond	100%	
Taft Elem 10-room asbestos abatement - carpet or tile removed and new VCT or carpet installed	North		Bond	100%	
Taft ElemTech Telecom Room	North		Bond	100%	
Taft Elem Tiles	North		Bond	100%	
Taft Elem Bathroom Remodel	North		Bond	100%	
Oceanlake Swings	North		Bond	100%	
Oceanlake Turf Play Field	North		Bond	100%	

Oceanlake Blue Buttons wire pulled, intercoms	North		Bond	100%	
Oceanlake Phone	North		Bond	100%	
Waldport High Sewer - To Animal Shelter	South		City of Waldport	100%	Sewer pump is turned over to City of Waldport
Waldport High Kitchen	South		Bond	100%	
Waldport High Forestry Phase 1	South		Grant/CET	100%	building interior planning
Waldport High Forestry Phase 2	South		Bond	100%	
Waldport High Baseball/Softball Batroom	South		Bond	100%	
Waldport High Blue Buttons wire pulled	South		Bond	100%	
Crestview Roof Part 2	South		Bond	100%	
Crestview Roof Part 3	South		Bond	100%	
Crestview Siding	South		Bond	100%	
Crestview Bleacher Motor	South		Bond	100%	
Crestview Boiler	South		Bond	100%	

Contractors					
Project	Location	Quarter	Funding Source	Status	
Toledo High CTE Culinary	East	Complete	HSS/CET	100%	LCSD/DH Goebel/Paul Brown/Johnson & Son/NW Reliable/J7J Electric/Jerry Prater Construction/Valley Fire Control/Groth-Gates/Mulder/Omlid & Swinney
Toledo High Phone	East	Complete	Bond	100%	LCSD/Smeed
Toledo High Garden	East	Complete	Building Maintenance	100%	LCSD
Toledo High Videography	East	Summer '26	Bond	10%	LCSD/Glas Architect
Toledo Elem Blue Buttons: wire pulled, intercoms	East	Complete	Bond	100%	LCSD/Smeed
Toledo Elem Playshed roof replacement	East	Complete	Bond	100%	John Wiles Construction
Toledo Elem Tech Telecom Rooms	East	Complete	Bond	100%	LCSD
Toledo Elem Turf Play Field	East	Complete	Bond	100%	LCSD/Table Mountain/Road & Driveway/NW Sport Turf
Toledo Elem Gym Floor	East	3/15/26	Bond	100%	American Floor Sanding
Toledo Elem Gym Wall	East	3/1/26	Bond	75%	LCSD/Coastal Contracting
Toledo Elem Bleacher	East	6/1/25	Bond	10%	Northwest Sports Equipment/Coastal Contracting
Toledo Elem Boiler	East	6/15	CET	20%	Tom Stevens Boiler Repair
Toledo Elem Phone	East	Complete	Bond	100%	Smeed Communication/LCSD
Early Child Relocation Rm 125	East	Complete	Building Maintenance	100%	LCSD
Early Child Relocation Playground	East	Complete	Early School Success/Bond	100%	LCSD

Newport High Retaining Wall	West	Complete	General/NHS Boosters	100%	LCSD/RK Construction/JD Concret/Central Coast Excavating/Cascade Design Group/DH Goebel
Newport High Turf Football/Soccer Field	West	Complete	CET	100%	Northwest Sports Turf
Newport High Metal Roof	West	Complete	Bond	100%	John Wiles Construction
Newport High Bleachers	West	4/15/26	Bond	20%	Northwest Sports Equipment/John E Wiles
Newport High Track	West	June 26	Bond	10%	Beynon Sports Surface
Newport Middle Parking lot light replacement	West	Complete	Bond	100%	LCSD
Newport Middle Bleachers	West	5/1/26	Bond	10%	Northwest Sports Equipment
Newport Middle Boilers	West	Complete	Bond	100%	Tom Stevens Boiler Repair
Newport Middle Bathroom Remodel	West	3/1/26	Bond	100%	LCSD/ Columbia Concrete/ Omlid & Swinney/Johnson & Son/Tim Skuba
Sam Case Old office remodel & Stage	West	Complete	Bond	100%	LCSD, Wooz Flooring/BTW Flooring, Johnson & Son, Tim Skuba
Sam Case Tech Telecom Rooms	West	Complete	Bond	100%	LCSD
Sam Case Hall	West	Complete	Bond	100%	LCSD/Wooz Flooring/BTW Flooring
Sam Case Sound Pannels	West	Complete	Bond	100%	LCSD/Jasco
Yaquina View SLC	West	Complete	Bond	100%	LCSD/Jay Morris Construction/John Wiles Construction
Yaquina View Room 31 Air Handing Unit	West		Bond	100%	Groth Gates
Yaquina View Playshed	West	Summer 26	Bond	20%	Plans Review/Metallic Building
Yaquina View Seismic	West	Summer 26	Grant	20%	ZCS Architect/DSL Builders
Taft High Blue Buttons wire pulled, intercoms	North	Summer 26	Bond	100%	LCSD/Smeed

Taft High Carpet Replacement: 5 offices; Tile Replacement: Rooms 270 & 135	North	Complete	Bond	100%	Wooz Flooring/BTW Flooring
Taft High Office Remodel	North	Complete	Bond	100%	LCSD
Taft High Parking lot light replacement	North	Complete	Bond	100%	LCSD
Taft High Re-roof grandstand	North	Complete	Bond	100%	Jerry Prater Construction
Taft High Overhead Door	North	Complete	Bond	100%	Salem Overhead Door
Taft High Concession Stand/Staff	North	Complete	Bond	100%	LCSD/Johnson & Sons Drywall/ Paul Brown/Wooz Flooring/BTW Flooring/Elk Ridge Construction/Garage Doors/Groth-Gates/J&J Electric/Tim Skuba/
Taft High Tech Telecom Room	North	Complete	Bond	100%	LCSD
Taft High Forestry	North	Complete	Bond	100%	LCSD/ Elk Ridge Construction/J&J Electric/James Drayton Trucking & Excavating/Maxium Finish/Overhead Doors of Salem/RK Construction/DH Goebel
Taft High Theater	North	3/1/26	Bond	100%	LCSD/ Newport Fab/ Stagecraft/UltraSonic/J&J Electric/Omlid & Swinney
Taft High CTE Wing	North	Summer-Fall '26	Bond	20%	LCSD
Taft High Bleacher	North	4/1/26	Bond	35%	Northwest Sports Equipment/TAHS Forestry Class
Taft High Clocks	North	Complete	Bond	100%	LCSD/Smeed
Taft High Track	North	June 26	Bond	20%	Beynon Sports Surface
Taft High Phone	North	Complete	Bond	100%	LCSD/Smeed Communication
Taft High Stage Curtain Install	North	Complete	Bond	100%	Stage Craft
Taft High Structure Welding Stage	North	Complete	Bond	100%	Newport Fab
Taft High Heating Vents -Stage	North	Complete	Bond	100%	Groth-Gates

Taft Elem 10-room asbestos abatement - carpet or tile removed and new VCT or carpet installed	North	Complete	Bond	100%	IRS Environmental/Wooz Flooring/BTW Flooring
Taft Elem Bathroom Remodel	North	Complete	Bond	100%	LCSD/Wooz Flooring/BTW Flooring/Omlid & Swinney/Johnson & Son/J&J Electric/Jerry Prater Construction/DH Goebel
Taft ElemTech Telecom Room	North	Complete	Bond	100%	LCSD
Taft Elem Tiles	North	Complete	Bond	100%	Wooz Flooring/ BTW Flooring
Taft Elem Music Room	North	4/1/26	Bond	90%	James Drayton Trucking/RK Construction/Elk Ridge Construction/John E Wiles Contruction/DH Goebel/ Tim Skuba
Taft Elem Bleacher	North	5/15/26	Bond	20%	Northwest Sports Equipment
Oceanlake Blue Buttons wire pulled, intercoms	North	12/18/26	Bond	100%	LCSD/Smeed
Oceanlake Swings	North	Complete	Bond	100%	LCSD/Central Coast Ready Mix/Columbia Concrete Saw/Dan Kauffman Excavating/James Drayton Trucking & Excavating/RK Construction/
Oceanlake Turf	North	Complete	Bond	100%	LCSD/Northwest Sports Turf/Dan Kauffman
Oceanlake Playshed	North	3/25/26	Bond	20%	Metallic Building
Oceanlake Phones	North	Complete	Bond	100%	LCSD/Smeed Communications
Waldport High Blue Buttons wire pulled	South	Complete	Bond	100%	LCSD/Smeed
Waldport High Sewer contractor at top of hill in west parking bay	South	Complete	City of Waldport	100%	DSL/Sewer pump has been turned over to City of Waldport
Waldport High Kitchen	South	Complete	Bond	100%	Tim Skuba
Waldport High Forestry Phase 1	South	Complete	Grant/CET	100%	Coastal Contracting/Jay Morris/ J&J Electrical/DH Goebel

Waldport High Forestry Phase 2	South	2026	Bond	90%	LCSD/ J& J Electrical/ Coastal Contracting
Waldport High Baseball/Softball Bathroom	South	Complete	Bond	100%	John Wiles Construction/LCSD/ Road & Driveway
Crestview Roof Part 2	South	Complete	Bond	100%	Jerry Prater Construction
Crestview Roof Part 3	South	Complete	Bond	100%	Stutzman & Kropf Contractors
Crestview Siding	South	Complete	Bond	100%	M&S General Contractor/DH Goebel
Crestview Bleacher Motor	South	Complete	Bond	100%	Northwest Sport Equipment
Crestview Boiler	South	Spring Break	Bond	100%	Tom Stevens Boiler Repair
Crestview Turf Field	South			75%	Central Coast Excavation, Cedar Creek Quarries, Northwest Sports Turf
Crestview Playground	South			25%	Central Coast Excavation, Cedar Creek Quarries
Auditoriums - WHS, TOHS, NHS: Architects and staff are working with Carlson Geotechnical on exploration at each site. Estimate on completion 9/1/2027	West; East; South	9/1/27	Bond		gLas Architech/Capri Arichitecture, Fortis Construction, Todd Construction, DSL Builders

5. District AI Guidance
6. Adjournment

Board Goals 2024-2029

GOAL ONE: Lincoln County School District will establish and meet high expectations for student achievement.

GOAL TWO: Lincoln County School District will create equitable, diverse, inclusive, and accessible learning environments across the district within a framework of excellence in education.

GOAL THREE: LCSD will provide for the long term health and welfare of our facilities and finances, focusing on accessibility, technological innovation, and purposeful utilization.

GOAL FOUR: Lincoln County School District will strengthen community relationships through communication and engagement with staff, students, families, and community partners.

Lincoln County School District Equity Team Land Acknowledgement Statement

We ask that you take a moment to stop what you are doing, to listen to these words as we recognize the land that we currently inhabit. No matter where each of us is physically located in Lincoln County, we must understand that we are on traditional homelands and unceded territories of indigenous peoples. Where we live in Lincoln County, these are the ancestral homelands for the Confederated Tribes of Siletz Indians.

Lincoln County School District acknowledges the Confederated Tribes of Siletz Indians that consists of over 30 bands originating from Northern California to Southern Washington. The Confederated Tribes of Siletz Indians currently occupy and manage 9,310 acres located here in Lincoln County but is a mere fraction of their original 1855 1.1 million-acre Siletz coastal reservation. We must remember the people of the Confederated Tribes of Siletz Indians are and will forever be the first stewards of this land, water, and fish.

We acknowledge and recognize the continued sovereignty of the Confederated Tribes of Siletz Indians and honor their ancestral homelands. We are committed to bringing awareness to their history and the existence of the Confederated Tribes of Siletz Indians since time immemorial.

NON-DISCRIMINATION: Lincoln County Schools do not discriminate nor tolerate discrimination on the basis of an individual's race, color, religion, sex, sexual orientation, national origin, disability, gender identity, marital status or age or because of the race, color, religion, sex, sexual orientation, national origin, disability, gender identity, marital status or age of any other persons with whom the individual associates.