



LINCOLN COUNTY SCHOOL DISTRICT

Dr. Majalise Tolan
Superintendent

District Office | Teaching & Learning Center
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Board of Directors NOTICE OF A BOARD MEETING Lincoln County School District Business Meeting of the Board

Date	Tuesday, March 11, 2025
Time	6:30 PM
Place	Waldport Middle/High School, 3000 S Crestline Dr, Waldport, OR 97394

The Lincoln County School District Board of Directors has scheduled a Lincoln County School District Business Meeting of the Board of the Board beginning at 6:30 PM.

Public comment will only be heard if a specific public comment time is designated on the agenda. Not all meetings of the Board have public comment.

If you are a member of the community and wish to speak before the Board, please email the following information to eddie.symington@lincoln.k12.or.us by **12:00 pm on the business day prior to the meeting: Name, address and phone number (optional), and topic.** Once your request is received, you will be contacted with details regarding making the comment during the meeting. Public comment cards will also be available at the door and must be completed and given to the Board Secretary. All public comment will follow Board Policy BDDH – “Public Comment at Board Meetings.”

The session will be streamed and can be accessed by visiting our [website](#).

The agenda is attached.

The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours before the meeting.

THIS NOTICE SATISFIES THE REQUIREMENTS OF ORS 192.630, 192.640 AND 332.045.

For further information or to request accommodations, please contact:
Eddie Symington, Assistant to the Superintendent and School Board
Lincoln County School District | 1212 NE Fogarty | Newport, OR 97365

LINCOLN COUNTY SCHOOL DISTRICT
Board of Directors – Lincoln County School District Business Meeting of the Board
Tuesday, March 11, 2025 - 6:30 PM
Waldport Middle/High School, 3000 S Crestline Dr, Waldport, OR 97394

Agenda

1. Call to Order & Reading of Land Acknowledgment
2. Roll Call- Establishment of a quorum
3. Introductions
4. Communications
 - 4.a. Written
 - 4.b. From the Audience (This time is reserved for public comment on topics published on the Board's agenda)
 - 4.c. Recognition
 - 4.d. LCEA Report
5. Consultant Reports/Staff Reports/Student Reports
 - 5.a. Area Report
 - 5.b. Student Report



The group consists of the following individuals and their visible clothing:

- Back Row (from left to right):**
 - Student in a black hoodie with "BUCK TOUGH EST. 2020 OUTFITTERS" printed on it.
 - Student in a white t-shirt with "WALSPORT" printed on it.
 - Adult man in a plaid shirt and a black baseball cap.
- Front Row (from left to right):**
 - Student in a grey hoodie with "EAS" printed on it.
 - Student in a black hoodie with "OREGON" printed on it.
 - Student in a tan hoodie.
 - Student in a grey long-sleeved shirt.
 - Student in a black t-shirt holding a certificate.
 - Student in a white t-shirt.
 - Student in a black hoodie.
 - Student in a black hoodie.
 - Student in a black hoodie.
 - Student in a black t-shirt with a colorful graphic.
 - Student in a bright blue jacket.
 - Adult man in a plaid shirt.

5.c. Financial Report

5.c.1. Monthly Financial Report

Lincoln County School District
2024-25 Monthly Comparison - General Fund Projected to Actual
February 2025

REVENUES	Projected**	Actual	Actual Compared to Projected	Comments
LOCAL SOURCES:				
Current year's levy	299,821	229,520	(70,301) *	
Prior years' taxes	38,113	16,838	(21,275) *	
Interest on Investments	124,016	153,920	29,904	
Fees Charged to Grants	40,714	36,937	(3,776)	Varies based on actual expense
Rentals			-	
Contributions			-	
Other Local Income	64,996	17,322	(47,674)	
INTERMEDIATE SOURCES:				
ESD - Severe Disability Support			-	
County School Fund	150,000	41,913	(108,087) *	
Other, Hvy Eq Rent Tax, etc			-	
STATE SOURCES:				
SSF- Current Year	1,969,915	1,882,116	(87,799) *	
SSF- Prior Year			-	*
Common School Fund			-	*
State Timber	70,022	67,156	(2,866) *	
Unrestricted Grants		17,524	17,524 *	ODE Reimb for LCCTHS Closing
FEDERAL SOURCES:				
Federal Forest Fees			-	
Foster Care Transport Reimb			-	
OTHER RESOURCES:				
Interfund Transfer			-	
Sale of Assets/Ins Proceeds		19,026	19,026	Ins Proceeds/TAHS Electrical
Beginning Fund Balance				
Total Monthly Revenue	2,757,596	2,482,272	(275,324)	
EXPENDITURES				
Salaries (100)	2,907,975	2,951,415	43,440	Classified Contract Increase
Employee benefits (200)	1,557,911	1,401,221	(156,691)	
Purchased services (300)	1,613,749	1,574,509	(39,239)	
Supplies (400)	121,653	65,491	(56,161)	
Capital outlay (500)	4,451		(4,451)	
Insurance/Other (600)	8,484	6,107	(2,377)	
Interfund Transfers (700)			-	
Contingency (800)				
Unappropriated Funds (800)				
Total Monthly Expenditures	6,214,223	5,998,743	(215,480)	

*Indicates SSF formula revenue -- excesses are returned to the State

** Projections based on budget and average % received/expended during same time period over past 8 years

Lincoln County School District
2024-25 General Fund - Purchased Services Monthly Comparison
February 2025

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	YTD Total
Prof Instruction Svcs	1,413	6,627	26,051	42,123	57,061	15,108	61,942	32,197					242,523
Cleaning Services	190,642	191,984	191,835	190,642	194,394	C	383,744	192,357					1,535,598
Repairs & Maint	4,554	4,456	27,865	9,578	10,930	12,107	33,585	12,481					115,556
Rentals	4,846	20,039	22,622	1,599	1,615	1,615	5,497	1,789					59,622
Utilities	30,042	15,424	126,738	106,931	107,144	159,577	189,339	176,352					911,547
Transportation	1,297	11,543	B	194,310	761,602	43,332	1,158,696	548,497	609,381				3,328,656
Travel	20	6,761	6,609	6,685	6,536	5,773	7,196	2,803					42,382
Telephone		8,210	4,772	14,560	9,674	4,534	13,232	4,737					59,720
Postage	1,695	2,245	3,732	3,565	6,372	2,214	3,262	5,078					28,163
Advertising		20			700			283					1,003
Printing & Binding		9,055	7,843	14,818	10,418	7,688	11,027	10,656					71,505
Data Lines		60	127	459	457	127	1,780	524					3,534
Charter School Pmts	972,459	486,971	486,971	486,971	486,971	486,971	486,971	486,971					4,381,256
Tuition		29,728	29,728	28,769	29,728	28,769	29,728	29,728					206,176
Audit Services						17,770							17,770
Legal Services		165	11,531	7,133	2,218	2,718		472					24,237
Architect/Engr Svcs													-
Neg/Labor Consltg													-
Managemnt Svcs													-
Data/Tech Svcs		75	5,430		1,500	3,000	1,500	1,500					13,005
Election Services													-
Other Gen Prof Svcs	47,176	1,203	7,344	1,404	33,898	1,016	6,995	7,201					106,236
Total	1,254,143	794,565	1,153,508	1,676,837	1,002,948	1,907,683	1,784,294	1,574,509	-	-	-	-	11,148,489

For Reference Only:

Less Transportation	(1,297)	(11,543)	(194,310)	(761,602)	(43,332)	(1,158,696)	(548,497)	(609,381)	-	-	-	-	
Charter Sch Pmts	(972,459)	(486,971)	(486,971)	(486,971)	(486,971)	(486,971)	(486,971)	(486,971)	-	-	-	-	
Balance of Purchased Services	280,387	296,052	472,228	428,264	472,645	262,017	748,826	478,158	-	-	-	-	A

Notes:

- A: Removing Transportation & Charter Payments with their irregular payment patterns from the totals smooths the monthly totals for comparison purposes. For Reference Only.
- B: July Home To School Invoice, August & September paid in early October
- B: October invoice paid in early December due to the Thanksgiving holiday
- C: December custodial invoice not received until January

LINCOLN COUNTY SCHOOL DISTRICT

	Budget	Encumb'd	YTD Actual	Remaining
Special Revenues & Grants (200-285 & 900-994)				
Revenues:				
Local	1,120,618		805,630	314,988
Intermediate				
State	3,161,182		2,093,517	1,067,665
Federal	8,052,219		3,204,087	4,848,132
Fund Tfrs/Asset Sales				
Beg. Fund Balance *	2,000,227		2,536,856	(536,629)
Total Revenues	14,334,246		8,640,090	5,694,156
Expenditures:				
Instruction	5,732,583	1,433,779	3,120,404	1,178,399
Support Services	6,477,446	1,101,729	2,131,451	3,244,265
Enterprise	588,595	138,794	203,935	245,867
Facilities Acq & Const	1,360,860	17,164	762,157	581,539
End Fund Bal/Tfrs	174,763			174,763
Total Expenditures	14,334,246	2,691,467	6,217,946	5,424,833
Fund Balance			2,422,144	***
Indigenous Peoples (286)				
Revenues:				
Local				
Fund Tfrs/Asset Sales	100,000			100,000
Beg. Fund Balance*	94,975		95,154	(179)
Total Revenues	194,975	0	95,154	99,821
Expenditures:				
Instruction	94,975		8,875	86,100
Support Services				0
End Fund Balance	100,000			100,000
Total Expenditures	194,975	0	8,875	186,100
Fund Balance			86,279	
Less Encumbered			0	
Available for Expenditure			86,279	
Musical Instruments (287)				
Revenues:				
Transfers	100,000			100,000
Beg. Fund Balance*	495,640		434,822	60,818
Total Revenues	595,640		434,822	160,818
Expenditures:				
Instruction	355,000		1,166	353,834
Support Services	40,640			40,640
End Fund Balance	200,000	200,000		0
Total Expenditures	595,640	200,000	1,166	394,474
Fund Balance			433,656	
Less Encumbered			200,000	
Available for Expenditure			233,656	

2024-25 SPECIAL REVENUE FUNDS FINANCIAL STATEMENTS as of February 28, 2025 UNAUDITED

	Budget	Encumb'd	YTD Actual	Remaining
Pre-School Promise (288)				
Revenues:				
State	528,774		190,536	338,238
Beg. Fund Balance*			0	0
Total Revenues	528,774		190,536	338,238
Expenditures:				
Instruction	487,534	241,009	251,832	(5,307)
Support Services	32,712	4,594	20,016	8,102
Enterprise	8,528	744	4,565	3,219
Facilities Acq & Const				
End Fund Balance				
Total Expenditures	528,774	246,347	276,413	6,014
Fund Balance			(85,877)	***
Student Investment Account (289/989)				
Revenues:				
State	5,670,715		3,002,558	2,668,157
Beg. Fund Balance*			0	0
Total Revenues	5,670,715		3,002,558	2,668,157
Expenditures:				
Instruction	2,459,749	991,320	1,273,689	194,740
Support Services	2,984,966	1,350,879	1,487,380	146,708
Enterprise	226,000		203,685	22,315
Facilities Acq & Const				0
End Fund Balance				
Total Expenditures	5,670,715	2,342,199	2,964,753	363,763
Fund Balance			37,804	***
Curriculum (290)				
Revenues:				
Local			116,634	(116,634)
Transfers	2,000,000			2,000,000
Beg. Fund Balance*	3,624,186		3,615,733	8,453
Total Revenues	5,624,186		3,732,367	1,891,819
Expenditures:				
Instruction	281,460		265,860	15,600
Contingency	5,342,726			5,342,726
End Fund Balance				
Total Expenditures	5,624,186	0	265,860	5,358,326
Fund Balance			3,466,506	
Less Encumbered			0	
Available for Expenditure			3,466,506	

	Budget	Encumb'd	YTD Actual	Remaining
Small Schools Grant (291) WHS & Toledo 7-12				
Revenues:				
Local			4,839	(4,839)
State	74,300			74,300
Beg. Fund Balance *	146,069		152,085	(6,016)
Total Revenues	220,369		156,924	63,445
Expenditures:				
Instruction	65,691	3,622	13,025	49,044
Support Services	22,361	342	5,040	16,979
Enterprise				0
Facilities Acq & Const				
Conting/End Fund Bal	132,317	74,300		58,017
Total Expenditures	220,369	78,264	18,066	124,039
Fund Balance			138,859	
Less Encumbered			78,264	
Available for Expenditure			60,594	
High School Success (292)				
Revenues:				
State	1,706,547		398,108	1,308,439
Beg. Fund Balance *			0	0
Total Revenues	1,706,547		398,108	1,308,439
Expenditures:				
Instruction	841,535	330,338	297,844	213,353
Support Services	841,011	139,660	301,180	400,171
Facilities Acq & Const	24,000	23,674	326	
End Fund Balance				
Total Expenditures	1,706,547	493,672	599,350	613,524
Fund Balance			(201,242)	***
Building Maintenance (293)				
Revenues:				
Local	71,022		43,212	27,810
State				
Federal				
Fund Tfrs/Asset Sales	1,300,000			1,300,000
Beg. Fund Balance *	2,225,881		2,065,990	159,891
Total Revenues	3,596,903		2,109,202	1,487,701
Expenditures:				
Instruction	300,000			300,000
Support Services	1,216,500	42,071	258,189	916,240
Enterprise				
Facilities Acq & Const	2,080,403	83,756	824,696	1,171,951
End Fund Bal/Tfrs				
Total Expenditures	3,596,903	125,827	1,082,885	2,388,191
Fund Balance			1,026,318	
Less Encumbered			125,827	
Available for Expenditure			900,490	

* Beginning Fund Balances are Audited

** Fund Balances do NOT include encumbered expenditures

*** Reimbursement Basis Grants, revenue received after funds expended, negative or low fund balance is normal

LINCOLN COUNTY SCHOOL DISTRICT

2024-25 SPECIAL REVENUE FUNDS FINANCIAL STATEMENTS as of February 28, 2025 UNAUDITED

	Budget	Encumb'd	YTD Actual	Remaining
Food Services (294)				
Revenues:				
Local	239,500		104,339	135,161
State	35,000		24,978	10,022
Federal	3,299,661		1,380,008	1,919,653
Fund Tfrs/Asset Sales			57,434	(57,434)
Beg. Fund Balance *	400,000		556,043	(156,043)
Total Revenues	3,974,161		2,122,801	1,851,360
Expenditures:				
Instruction	116,323	49,523	63,371	3,429
Support Services	34,870	11,961	23,934	(1,026)
Enterprise	3,822,968	1,711,537	1,800,671	310,760
Facilities Acq & Const			124,111	(124,111)
End Fund Balance				0
Total Expenditures	3,974,161	1,773,021	2,012,087	189,052
Fund Balance			110,714	***

Student Activities (295)				
Revenues:				
Local	1,300,000		888,263	411,737
Beg. Fund Balance *	1,500,000		1,202,434	297,566
Total Revenues	2,800,000		2,090,697	709,303

Expenditures:				
Instruction	1,470,000	64,390	676,890	728,720
Support Services	110,000	2,864	14,082	93,054
Enterprise	50,000	2,969	30,448	16,583
Contingency	1,170,000			1,170,000
Total Expenditures	2,800,000	70,223	721,420	2,008,357
Fund Balance			1,369,277	
Less Encumbered			70,223	
Available for Expenditure			1,299,054	

Outdoor School for All (296)				
Revenues:				
State	169,958		621	169,337
Total Revenues	169,958		621	169,337

Expenditures:				
Instruction	158,677	628	35,132	122,918
Support Services	11,281		561	10,720
Total Expenditures	169,958	628	35,692	133,638
Fund Balance			(35,072)	***

ODE Facilities Grants (297)				
Revenues:				
State Sources				0
Total Revenues	0	0	0	0

Expenditures:				
Support Services	10,000			10,000
Total Expenditures	10,000	0	0	10,000
Fund Balance				

	Budget	Encumb'd	YTD Actual	Remaining
Technology (298)				
Revenues:				
Local	38,015			(80,266)
Federal			118,281	
Transfers	1,300,000			1,300,000
Beg. Fund Balance*	3,310,915		3,385,061	(74,146)
Total Revenues	4,648,930		3,503,341	1,145,589
Expenditures:				
Instruction			8,286	(8,286)
Support Services	539,915	39,939	262,929	237,047
Contingency	500,000			500,000
End Fund Balance	3,609,015			3,609,015
Total Expenditures	4,648,930	39,939	271,215	4,337,776
Fund Balance			3,232,126	
Less Encumbered			39,939	
Available for Expenditure			3,192,187	

Vehicle Replacement (299)				
Revenues:				
Local	52,050		4,292	47,758
Sale of Assets				0
Beg. Fund Balance *	35,455		103,894	(68,439)
Total Revenues	87,505		108,186	(20,681)

Expenditures:				
Support Services	87,505	55,348	57,434	(25,276)
End Fund Balance				
Total Expenditures	87,505	55,348	57,434	(25,276)
Fund Balance			50,753	
Less Encumbered		Next Yr Courier Van	55,348	
Available for Expenditure			(4,595)	

PERS Bonds Debt Service (320)				
Revenues:				
Local	4,963,418		2,784,467	2,178,951
Beg. Fund Balance *	10,190,020		10,155,084	34,936
Total Revenues	15,153,438		12,939,551	2,213,887

Expenditures:				
Debt Service	6,410,917		550,458	5,860,459
End Fund Balance	8,742,521	8,742,521		0
Total Expenditures	15,153,438	8,742,521	550,458	5,860,459
Fund Balance			12,389,093	

GO Bonds Debt Service (330 & 331)				
Revenues:				
Local	6,489,976		6,439,853	50,123
Transfers	6,515,005			6,515,005
Beg. Fund Balance *	1,350,977		2,815,974	(1,464,997)
Total Revenues	14,355,958		9,255,827	5,100,131

Expenditures:				
Debt Service	378,776		358,350	20,426
Transfers	6,515,000			6,515,000
End Fund Balance	7,462,182	7,462,182		0
Total Expenditures	14,355,958	7,462,182	358,350	6,535,426
Fund Balance	9		8,897,477	

	Budget	Encumb'd	YTD Actual	Remaining
Capital Construction Fund (405)				
Revenues:				
Local	588,020		494,901	93,119
Beg. Fund Balance *	1,659,350		1,814,942	(155,592)
Total Revenues	2,247,370		2,309,843	(62,473)
Expenditures:				
Support Services	282,370			
Facilities Acq & Const	1,965,000	4,272	375,445	1,585,283
End Fund Balance				
Total Expenditures	2,247,370	4,272	375,445	1,867,653
Fund Balance			1,934,399	
Less Encumbered			4,272	
Available for Expenditure			1,930,127	

Future Property Purchases Reserve (420)				
Revenues:				
Local			38,276	(38,276)
Fund Tfrs/Asset Sales				
Beg. Fund Balance *	1,125,265		1,126,240	(975)
Total Revenues	1,125,265		1,164,516	(39,251)

Expenditures:				
Facilities Acq & Const	1,125,265			1,125,265
Total Expenditures	1,125,265			1,125,265
Fund Balance			1,164,516	

Dental/Vision Self Insurance (610)				
Revenues:				
Local	983,456		549,136	434,320
Beg. Fund Balance *	1,212,504		1,333,152	(120,648)
Total Revenues	2,195,960		1,882,288	313,672

Expenditures:				
Support Services	860,518		656,505	204,013
Contingency	1,335,442			1,335,442
Total Expenditures	2,195,960		656,505	1,539,455
Fund Balance			1,225,783	
Less Encumbered			0	
Available for Expenditure			1,225,783	

District Medical Group HRA (620)				
Revenues:				
Local	904,573		626,673	277,900
Beg. Fund Balance	2,664,117		2,867,959	(203,842)
Total Revenues	3,568,690		3,494,632	74,058

Expenditures:				
Support Services	440,000	6,648	408,808	24,545
End Fund Balance	3,128,690			3,128,690
Total Expenditures	3,568,690	6,648	408,808	3,153,235
Fund Balance			3,085,824	
Less Encumbered			6,648	
Available for Expenditure			3,079,176	

* Beginning Fund Balances are Audited

** Fund Balances do NOT include encumbered expenditures

*** Reimbursement Basis Grants, revenue received after funds expended, negative or low fund balance is normal

LINCOLN COUNTY SCHOOL DISTRICT
Bills & Claims Over \$25,000 - All Funds
2024-25 Fiscal Year
FEBRUARY 2025

Date	Payee	Description	Amount
2/14/2025	SODEXO, INC & AFFILIATES (CUST)	CUSTODIAL CONTRACT 24-25	\$ 192,332.49
2/21/2025	SODEXO, INC & AFFILIATES (CAFE)	MONTHLY CONTRACT SERVICES	\$ 254,334.03
2/21/2025	LATHAM CENTERS, INC.	TUITION-SPECIAL ED OUT OF STATE PLACEMENT	\$ 29,727.76
2/21/2025	EDDYVILLE CHARTER SCHOOL	24-25 SSF PAYMENTS	\$ 257,274.00
2/21/2025	SILETZ VALLEY CHARTER SCHOOL	24-25 SSF PAYMENTS	\$ 229,697.00
2/28/2025	FIRST STUDENT, INC.	STUDENT TRANSPORTATION	\$ 588,047.18

**LINCOLN COUNTY SCHOOL DISTRICT
INVESTMENT REPORT
February 28, 2025**

Oregon State Treasury - Local Government Investment Pool	
Beginning Balance	\$ 61,408,644
Additions	1,871,049
Reductions	4,750,000
Ending Balance	\$ 58,529,693

Oregon State Treasury - Local Government Investment Pool - 2002 PERS Bonds	
Beginning Balance	\$ 1,793,203
Additions	258,788
Reductions	0
Ending Balance	\$ 2,051,991

Oregon State Treasury - Local Government Investment Pool - 2003 PERS Bonds	
Beginning Balance	\$ 2,403,323
Additions	343,046
Reductions	0
Ending Balance	\$ 2,746,369

Oregon Coast Bank - Money Market Account	
Beginning Balance	\$ 12,784,767
Additions	4,800,335
Reductions	4,250,000
Ending Balance	\$ 13,335,102

Oregon Coast Bank - 13 Month Time CD (Fund 331 QSCB Sinking Fund)	
3.8% APY	
Beginning Balance	\$ 1,846,511
Additions	-
Reductions	-
Ending Balance	\$ 1,846,511

Monthly Totals	
Beginning Balance	\$ 80,236,448
Additions	\$ 7,273,217
Reductions	\$ 9,000,000
Ending Balance	\$ 78,509,665

<u>Interest Rates</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>
LGIP	4.85%	4.73%	4.70%
Oregon Coast Bank	5.02%	4.89%	4.75%

5.d. First Student Report (Written)

Talking Points-Please contact me at Darleen.vanriper@firstgroup.com with any comments or questions.

1. From Snow to Sun!

In February, we had three “snow days” to keep everyone safe. Families were thankful that the district made the decision to close school, as many of them couldn’t even leave their driveways. On the last “snow” day in February, our East County roads were covered in tree debris and landslides. In some areas, finding the road during our road checks was impossible (Five Rivers during AM road check). Then mother nature made it up with sunny spring weather the next day.



2. First Student Staffing Changes

Both, Brenda and Sheila, are adapting to their new roles well. Since Brenda’s promotion to Safety Manager left a dispatcher position open. We will soon open up the dispatcher position and work on hiring a good fit for the team.

3. Driver/Candidate Comparison Report (as of 03/11/2025)

	2/6/2025		3/11/2025	
Lincoln County Bus Routes	74	Driver Shortage	74	Driver Shortage
Drivers on hand (LOA excluded)	59	15	61	13
Out of Town Drivers	0	15	0	13
Routes not currently serviced (combos)	15	13	9	13
Other Considerations:				
Cover Drivers positions not staffed	6	21	6	19
Route Monitor positions not staffed	0		0	
Drivers on LOA/FMLA/WC (Regular & Casual)	4		2	
Casual Drivers with limited availability	7		7	
LCSD & FS Staff Able to Drive	5		5	

Data is subject to frequent changes.

You notice that the data shows a significant decrease in routes that are currently not covered, but the number of drivers only increased by one. This is due to additional routes that service programs such as 21st Century, McKenney-Vento, and HELP and can be serviced outside of regular route times. Due to the frequent changes in residences and ridership, routes come and go.

Our pipeline has one candidate in BTW; he will test in approximately two weeks. We have several candidates who are still working on their learner’s permits, and we have one experienced driver inquiring about relocating from the metro area to South Beach.

4. OSATs are OPEN!

The annual Overall Satisfaction survey went live on February 25th and will close on March 28th. The survey gives our customers the opportunity to share their thoughts about our services to the school district and our community. I take the responses to the surveys very seriously and use them, together with our ongoing communication, as a guideline to improve our transportation services. Dr. Tolan and Rich Belloni are both able to provide their feedback to First Student for the Lincoln County School District.

5. Bookmarks for Readers of All Ages

We invested in Bookmarks that we are currently distributing to libraries and riders. They are simply another contribution to celebrate National Reading Month.

6. Upcoming Events

- March 9-Springing Forward
- March 10-No LCSD School; ECS & SVS in session
- March 17-Corned Beef, Cabbage & Taters Day
- March 24-28-Spring Break

5.e. Nutrition Services Report

THE MONTHLY FEED - MARCH 2025

jamie.nicholson@lincoln.k12.or.us
 sara.gibson@lincoln.k12.or.us
 patty.graves@lincoln.k12.or.us
 rebecca.smith@lincoln.k12.or.us



NUTRITION SERVICES
 Lincoln County School District
 School Meals • Gardens • Food Pantry

SODEXO FUTURE CHEF 2025



2025 Future Chef Contestants

On Saturday, March 1st, 18 students from across Lincoln County SD competed in the 10th annual Sodexo Future Chef competition. Future Chef is a cooking competition open to students in grades K-5 with a passion for cooking.

Sodexo staff gather all the required ingredients and tools for the student to create the submitted application receipt. During the competition, contestants are partnered with a school kitchen staff member to ensure safety, but students prep and cook these recipes all by themselves.

With this year's theme of Favorite Main Dish, competition was stiff. First place winner Lucas Faber made Pancit Bihon, a delicious traditional Filipino dish of rice noodles and vegetables.

A huge thank you to this year's judges Dr. Majalise Tolan, Superintendent; Kristin Becker, Yaquina View Principal; Marcy Doyle, Sam Case Principal; Starla Nelson, Oceanlake Principal; and Sherman Fike, 5th grade Teacher at Taft.

Your time and support to this event is appreciated.



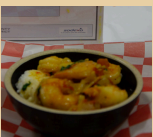
1st Place Winner Lucas Faber
 Taft Elementary
 Pancit Bihon
 (pronounced pahn-sit bee-hon)



A few of our judges enjoying Elote' Corn made by Quannah Clark from Eddyville Charter



2nd Place Winner
 Shaylin Millet
 Sam Case Elementary
 Coconut Shrimp Curry



3rd Place Winner
 Sadie Foley
 Eddyville Charter
 Sadie's Famous Steak Bites



Judges Honorary Award
 Penelope Gomes
 Toledo Elementary
 Fruit Pizza



Best Food Presentation
 Freja Joll
 Sam Case Elementary
 Margherita Pizza



Best Table Presentation
 Taryn Holland
 Taft Elementary
 Sushi Taco





MORE FUTURE CHEF ENTRIES



Rice Balls
Leena Brandenburg
Toledo Elementary



Lemon Pepper Chicken
Olive Mitchell
Sam Case Elementary



Bison Sliders
Tegan Berg
Crestview Elementary



Hot and Sour Soup
Abraham Alvarez
Crestview Elementary



Grandmas Chocolate Pie
Khairi Tay Beeler
Eddyville Charter



Isaiah's Delicious Sushi
Isaiah Jones
Taft Elementary



Herb Pasta
Alaina Laprocido
Taft Elementary



Miah's Cucumber Salad
Miah Perez
Toledo Elementary



French Onion Soup
Michael Cassell
Taft Elementary



Yogurt Parfait
Jasper Pernicka
Oceanlake Elementary



Ham Sandwich
Romelia Garcia Domingo
Sam Case Elementary



Future Chef is just one of many things we have come to love from our partners at Sodexo. Not only do they ensure all our students get Breakfast and Lunch each school day, they also provide many additional services and donations to the schools and community.

Over the past few years, here are just a few:

- Scholarships to high school graduates
- Monetary donations to the LCSd food pantry
- High school culinary program food supplies & chef coat donations
- Donations of meals and service for students and families during family night events
- Community resource fairs and cultural night meals
- Help staff National Night Out booths in all 4 areas
- Prepare emergency meals during evacuations
- Meals for Police and Search and Rescue workers
- Lincoln County Foundation Board member
- Member of the local Rotary Club
- Gift basket and other prize donations for local fundraisers

Thank you



WHAT'S GROWING ON? -LCSD SCHOOL GARDENS-



Save The Date:

Garlicpalooza October 11, 2025

Planning for our first annual LCSD garlic festival is underway. This will be a fun community event that highlights our amazing nutrition services program and shows how our schools can grow joy and community connections while having fun with a garlic theme. The festival will feature food, music, local vendors and family activities.

Then



Now



FRESH FRUIT AND VEGETABLE PROGRAM (FFVP)



The Fresh Fruit and Vegetable Program (FFVP) is an important tool in our effort to combat childhood obesity. The program has been successful in introducing elementary school children (K-8) to a variety of produce that they otherwise might not have the opportunity to try.

Some of this month's offerings include: Nectarines, Red Grapes, Kiwi, Papaya, Green Cauliflower, and Grapefruit.

DID YOU KNOW?

Papaya seeds are edible and have a spicy pepper taste. The bark of the papaya tree is used to make rope.



Agriculture Field Trip

Thank you CTSI for hosting an amazing field trip to the Siletz Clinic Tribal Farm, Tel-tvm'. Students from the Yaquina View Ambassador program and Newport High School had the opportunity to tour the farm and help with spring farm work. They packaged seed that has been saved from last season, replanted apple trees, helped to move wood chips and grafted apple trees onto hardy rootstock. The farm also sent each student home with the gift of seeds, strawberry starts and a baby evergreen tree to take home to plant. We are so thankful for their hospitality and for letting the students experience what it is like to be a local farmer. This farm is in its third year of operation and supplies fresh, organic local food and cultural opportunities for Tribal members.



Want to be part of an amazing team?
Go to us.sodexo.com or call (541) 336-2156.



@lcsdschoolgardens



@Lincoln County Oregon School Gardens

National School Breakfast Week March 3rd - March 7th



5.f. Sodexo Custodial Report

END OF THE MONTH
REPORT- CUSTODIAL
FEBRUARY 2025

SODEXO & LINCOLN COUNTY SCHOOL DISTRICT

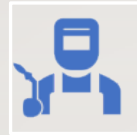
MONTHLY SNAPSHOT



Scheduled cleaning of bleachers in high school gyms



Purchased new wet mops for all schools: bigger scrub head to help with berries in the classrooms



Completed construction clean and floor finish project at Tol.HS. new bathrooms and offices.



Extra disinfection at elementary schools results delayed until April meeting.



Started QA inspections for all school's kitchens, specifically floor cleanliness.

Any failed inspections will be immediately corrected and reinspected within 24hrs.



NEW TOLEDO HIGH SCHOOL BATHROOMS

CHALLENGES

Berries in classrooms: ordered new mops to decrease the time it takes to clean affected areas.

Staff adhering to the CLASS program: when chairs are stacked, large items are up off the floor and desks are cleared off it allow us to do as much cleaning and detailed disinfection as possible with the time we have (avg. 11.5 mins/classroom) when CLASS is not adhered to, we must spend more time/room thus the last few classrooms of the night get considerably less or no time for cleaning. This is an equitable solution for our county.

Currently fully staffed. Taking applications for on-call subs.

SAFETY



Injuries/Incidents: 0 for Febuary. YTD 3 (1 non-recordable and 2 medical emergency)



Loss Time: 0



Safe Schools: n/a



3 Checks for Safety: 1.)- Do I know how to preform the task? 2.) Do I have the correct tools/PPE? 3.) Is my environment safe? (answer No to any of these questions then stop and call a manager!)



Monthly Safety training: working in/around confined space

- 6. Board Reports
- 7. Superintendent's Report
 - 7.a. Potential Bond Updates
- 8. Adoption of the Consent Calendar
 - 8.a. Minutes of the Board
 - 8.b. Human Resources
 - 8.b.1. Contract non-renewals (Provided under separate cover)
 - 8.b.2. Board Personnel Action

Board Agenda — March 11, 2025 — Personnel Action

Temporary Licensed Hire (s):

Alisha Powell	TOSA/Indian Education
Madelyn Hoefler	ESOL Teacher/Crestview Heights

Classified Hire (s):

Vincent Meneses	Title Teaching Asst/Taft Elementary
Lewis Smith	Special Education Teaching Asst II/Oceanlake
Wendy Gutierrez	Bilingual Tutor/Newport High
Omar Ruiz	Bilingual Tutor/Newport High & Newport Middle
Ines Gilman	Early Childhood Teaching Asst/Oceanlake
Kieya Randolph	Special Education Teaching Asst/Olalla
Sara Vredenburg	Instructional Asst/Oceanlake
Elizabeth Clendenen	Teaching Assistant/21 st Century NHS
Kirsten Hicks	Special Education Teaching Asst II/Taft 7-12

Resignation(s):

Nikki Cleveland	Special Education Teaching Asst II Taft Elementary	Resignation 8/30/2024 – 3/3/2025
Breanna Allen	Special Education Teaching Asst II Taft Elementary	Resignation 10/3/2024 – 2/28/2025
Sherry Fitch	Special Education Teaching Asst II Taft Elementary	Resignation 10/7/2024 – 3/12/2025

Hilda Valencia	Bilingual Tutor Yaquina View	Resignation 1/31/2023 – 2/13/2025
Brandon Vazquez	Technology Support Specialist II TLC	Resignation 11/30/2021 – 2/17/2025
Angel Macias	Bilingual Tutor Newport High	Resignation 10/2/2023 – 2/21/2025

8.c. Board

8.c.1. 2025-2026 Draft School Calendar

**LINCOLN COUNTY SCHOOL DISTRICT
DRAFT 2025-26 DISTRICT-WIDE SCHOOL CALENDAR**

	MON	TUE	WED	THU	FRI		Licensed	Instructional Days	Student Contact	
AUGUST						1	AUGUST	5	0	0
	4	5	6	7	8		1 Administrators Report			
	11	12	13	14	15		5-14 Student Registration Days (Check school for dates and details)			
	18	19	20	21	22		13-15 Brand New to Teaching Inservice			
	25	26	27	28	29		18-22 New Teacher Inservice Week			
							25-29 All Teachers Report			
SEPTEMBER							SEPTEMBER	22	21	21
	1	2	3	4	5		1 Labor Day Holiday (No School)			
	8	9	10	11	12		2 First Day of School and various orientations (check schools for details)			
	15	16	17	18	19		2-4 Kindergarten Orientation (Check Schools for details!)			
	22	23	24	25	26		5 Kindergarten First Day			
OCTOBER							OCTOBER	23	23	20
			1	2	3		*10 LCSD Professional Development (No School)			
	6	7	8	9	*10		13 Honoring Indigenous Peoples' Day			
	13	14	15	16	**17		15 Evening Conferences			
	20	21	22	23	24		16 Conferences Day and Evening (No School)			
							17 (No School)			
NOVEMBER							NOVEMBER	17	15	15
	3	4	5	6	7		10 Non Contract Day (No School)			
	10	11	12	13	14		11 Veteran's Day Holiday Observed (No School)			
	17	18	19	20	21		26-28 Thanksgiving Break (No School)			
	24	25	26	27	28					
DECEMBER							DECEMBER	15	15	15
	1	2	3	4	5		22-31 Winter Break (No School)			
	8	9	10	11	12					
	15	16	17	18	19					
	22	23	24	25	26					
JANUARY							JANUARY	19	18	18
				1	2		1-2 Winter Break (No School)			
	5	6	7	8	9		5 All students back to School			
	12	13	14	15	16		19 Martin Luther King Day (No School)			
	19	20	21	22	23		23 End of 1st Semester			
							26 Records Day (No School)			
FEBRUARY							FEBRUARY	20	19	18
	2	3	4	5	6		*9 LCSD Professional Development (No School)			
	*9	10	11	12	13		16 President's Day Holiday (No School)			
	16	17	18	19	20					
	23	24	25	26	27					
MARCH							MARCH	17	17	16
	2	3	4	5	6		*9 LCSD Professional Development (No School)			
	*9	10	11	12	13		23-27 Spring Break (No School)			
	16	17	18	19	20					
	23	24	25	26	27					
APRIL							APRIL	22	22	19
			1	2	3		15 Evening Conferences			
	6	7	8	9	10		16 Conferences Day and Evening (No School)			
	13	14	15	16	**17		**17 (No School**)			
	20	21	22	23	24		*27 LCSD Professional Development (No School)			
MAY							MAY	21	20	20
					1		25 Memorial Day Holiday (No School)			
	4	5	6	7	8					
	11	12	13	14	15					
	18	19	20	21	22					
JUNE							JUNE	9	8	8
	1	2	3	4	5		4 Seniors' last day			
	8	9	10	11	12		5-6 High School Graduations			
	15	16	17	18	19		10 All students' last day - End of 2nd Semester			
	22	23	24	25	26		11 Teachers' last day/Records Day			
							Total Days this Calendar 2025-2026	190	178	170
							Total Days 2024-25	190	178	170

= Professional Development (No School)
 = Records Day (No School)
 = Wednesday Early Release
 (See specific schools for times)
 = No School (Shaded days)
 = Conference Day (No School)
 ** = Evening Conference Trade Day (No School)
 * = Days included in Instructional time calculation,
 pursuant to Oregon Administrative Rule.

9. Action Items

9.a. Teaching & Learning

9.a.1. Reading Curriculum Adoption

10. Items of Information & Discussion

10.a. Teaching & Learning

10.a.1. Integrated Guidance Presentation



Lincoln County School District

2025-27 Integrated Application Presentation to Governing Board

Contents

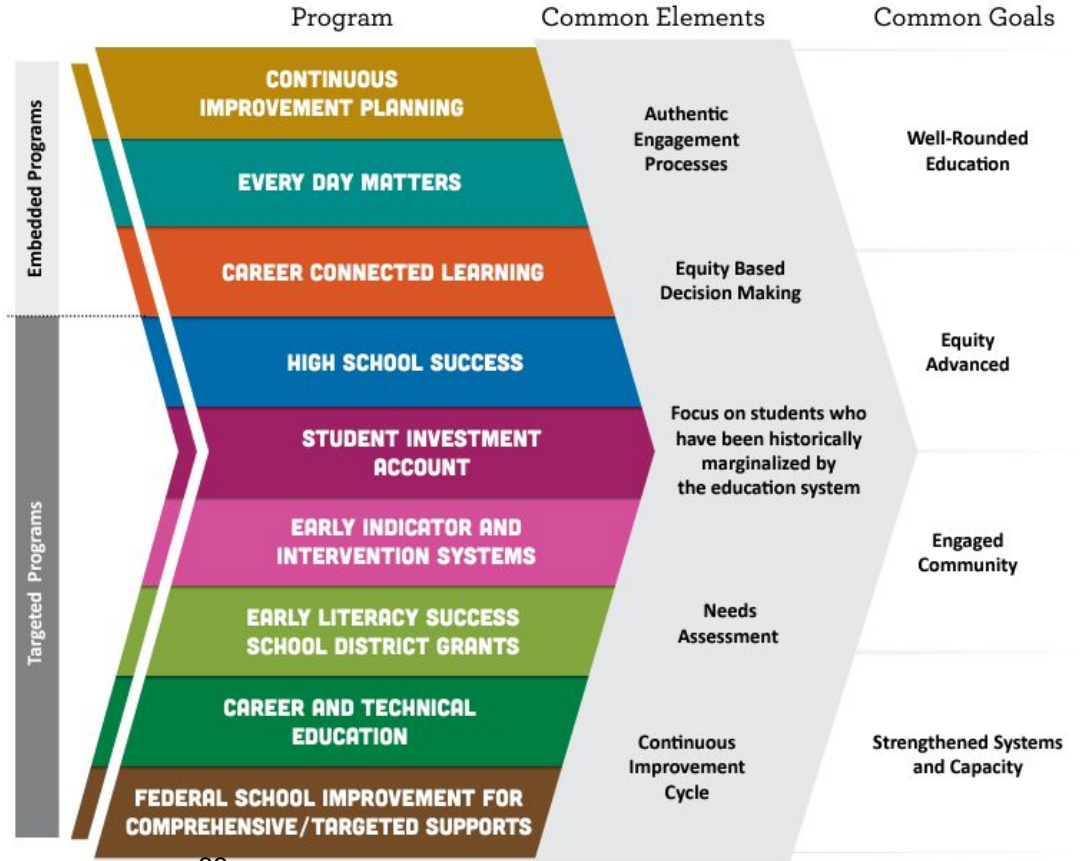
- Purpose of Presentation
- Background & Context
- Planning Team
- Plan Inputs
- Plan Overview
- What's Next

Purpose for Presentation

- To share what was prioritized in the plan
- To explain how the plan was developed
- To hear additional feedback on the plan now that it has been developed
- To seek board approval after ODE has provided feedback and co-developed LPGT's



Aligned Programs & Common Goals



Summary of Program Purpose

Centering supports from kindergarten readiness through college & career and especially for focal group students.

Continuous Improvement Planning (CIP) - A process involving educator collaboration, data analysis, professional learning and reflection - toward improved outcomes for students and especially students experiencing disparity.

Every Day Matters - (EDM) - Embedded across the five other programs, focusing attention on student engagement, school culture, climate/safety & culturally sustaining pedagogy.

Career Connected Learning (CCL) - Framework of career awareness, exploration, preparation, and training that is both learner-relevant and directly linked to professional and industry-based expectations.

Summary of Program Purpose, continued

Centering supports from kindergarten readiness through college & career and especially for students who have experienced disparities.

High School Success (HSS) - Systems to improve graduation rates and college/career readiness.

Student Investment Account (SIA) - To meet students' mental health, behavioral needs and increase academic achievement/reduce disparities for student focal groups.

Early Indicator and Intervention System (EIS) - The development of a data collection and analysis system, in which educators collaborate, to identify supports for students.

Summary of Program Purpose, continued

Centering supports from kindergarten readiness through college & career and especially for students who have experienced disparities.

Early Literacy Success School District Grants (ELGSSG) - Grants to school districts in order to increase early literacy for children from birth to third grade, reduce literacy academic disparities for student groups that have historically experienced academic disparities, increase support to parents and guardians around literacy, and to increase access to early literacy learning through support that is research-aligned, culturally responsive, student-centered and family-centered.

Career and Technical Education - Perkins V (CTE) - Improving access and participation in education and training programs that prepare learners for high-wage, high-skill, in-demand careers.

Federal School Improvement - Address the academic disparities for named focal student groups and subject areas at schools identified as Comprehensive Support and Improvement (CSI) and Targeted Support and Improvement (TSI).

Meet our Planning Team Members

The District Learning Support Team - Superintendent, Assistant Superintendent, Directors, and District level Administrators

The District Implementation Team - Building Administrator and a teacher leader from each school

Required Planning Processes

- Use of an Equity Lens
- Community Engagement
- Comprehensive Needs Assessment
- Tribal Consultation
- Potential Impact on Focal Students
- Development of a four-year plan with clear Outcomes, Strategies, and Activities
- The existing plan to review and revise
- Input from District Equity Committees
- Recommendations from the Quality Education Model (QEM)
- Recommendations from Statewide Student Success Act Plans
- Reviewing and Using Regional CTE Consortia Inputs

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Equity Lens, Tool(s) & Decision Making

Policy [AAA](#); [AAA/Spanish](#)

Policy [AAA-AR](#); [AAA-AR/Spanish](#)

Policy [ACB](#)

Community Engagement Highlights

Special Education families overwhelmingly agreed (over 95%) with statements that asked them about their satisfaction with their IEP team, the method and frequency of school communication and the level of support their child receives. The lowest rating (at 93% of families agreeing) asked them whether teachers changed their instruction to meet their child's needs.

High School Students: Students report that they want gender neutral bathrooms, safer schools where student voice is heard and consequences are more consistently applied, a way to engage more in activities at their school and at other HS within the school district (activity buses), they would like to have their voices valued and included in decisions affecting them at school.

Community Survey: Results show that families have seen evidence that the district is removing language barriers, increasing the ease of connecting with school staff, and supporting students for who they are. Areas that we need to continue to focus on are providing an education that meets future needs of the student (i.e. CTE), providing more access to field trips, activities, and clubs; continuing to address bias and discrimination in a way that demonstrates the district's commitment to its policies.

Needs Assessment Highlights

- Provide a robust core curriculum
- Provide relevant CTE courses
- Support students in being on-track to graduate
- Support students engagement and attendance
- Support students in mental health skill development (SEL Curriculum)
- Support student access to mental health services

Our intended Outcomes and Strategies are:

Academic Engagement

- **Install and monitor systems to ensure all students are thriving**
- **Students and educators experience a well-rounded and balanced use of assessment systems that help them identify student learning in the areas of the Oregon State Standards.**
- **Educators plan and deliver research-based instruction with high-leverage teaching strategies to engage all students**

Wellness and Belonging

- **Develop the knowledge, skill, and will of educators**
- **Install and monitor responsive systems to meet the needs of students and families (PBIS tiered supports, Attendance, academics)**
- **Ensure students have access to a well-rounded education (CTE, Music, P.E., athletics, co-curricular and extra-curricular activities)**
- **Welcome, accept and affirm equitable practices that break down barriers and promote access**
- **Create strong systems to engage with, support and celebrate staff**

Community Connection

- **Two-way communication practices are in place for all students, with attention to mobile students and primary family languages**
- **Schools create places and learning conditions where every student, family, educator and staff member is welcomed, where their culture and assets are valued and supported, and where their voices are integral to decision-making**
- **Develop community relationships for staff, student, and community learning that are consistent, authentic, and ongoing. Relationships inform school and district planning and practices**

Key SIA Investments:

- Elementary Counselors (6.0 FTE)
- Music Programs at all schools (9.8 FTE)
- District level Assistant (1.0 FTE)
- Elementary Reading TOSA (1.0 FTE)
- Elementary Math TOSA (1.0 FTE)
- District Nurses (4.5)
- TOSA Area Service Coordinators (4 FTE)
- Indian Educ. Coord./TOSA (.20 Unfilled)
- Hispanic Family Liaisons (2.0 FTE)
- MS/HS Student Support Facilitators (4.0 FTE)
- Professional Development
- Elem. Student Support Facilitators (5.0 FTE)
- Bilingual Customer Service Coordinators (3.94 FTE)
- Secondary Bilingual Tutors (2.0 FTE)
- Special Programs Admin. Behavior/Attendance (.11 FTE)
- MS Athletic Coaches
- MS Athletic Participation Fees
- HS Athletic Participation Fees
- Proactive Coaching presentations
- SIA Staff Subs
- Mileage for Area Service Coordinators
- SIA Supplies

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Key SIA Investments:

- Speech/Language Pathologist Contracted Services
- Volunteer Coordinator (.50 FTE)
- Grants Specialist (.50 FTE)
- PACE (Special Ed Teacher) at Taft HS (1.0 FTE)
- Core Teacher at WHS (.08 FTE)
- Family Engagement Nights
- TAPP/Indian Ed. TOSA (.03 FTE)
- Arts for all Elementary Schools with LCCC and Sitka Center
- Overgrad Software for HS Counselors
- Graduation Coach NHS (.28 FTE)
- MS Success Coach (.44 FTE)

Possible Additions:

- Licensed teacher positions to support TAPP, Special Education TOSA, MS Health, Mentor program, Financial Literacy, ELD and ELA
- Classified positions to support Special Education, PE and CTE
- Software for Curriculum & Supports (Special Education, ELD)

Deletions:

- Equitable and Healthy Schools Administrator (.77 FTE)

Key HSS Investments:

- HS Graduation Coaches (3.58 FTE)
- CTE Certified Teachers (2.74 FTE)
- CTE Supervision Coach (.81 FTE)
- CTE Grants
- Newport MS 8th grade AVID Teacher (.17 FTE)
- 9th Grade Success Equipment, Supplies, Facilities
- 9th Grade Success Professional Learning
- Indian Education Coord. (.04 FTE)
- Summer School Programming
- Administrator Equity Professional Learning
- Equity Committee Professional Learning
- Secondary Math Supports

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- Secondary AVID
- College and Career Secondary Trips
- 8th Grade Extracurricular
- Edgenuity Online Programming
- College Partnerships: Welding, RTEP, Computer Science
- Curriculum Development and Enhancement
- CTE Professional Development
- Professional Development
- Chromebook Replacement
- Online Tutor for Compass Online Learning

Potential additions:

- Additions to current CTE programs

Key Early Literacy Investments:

- K-3 Core ELA Curricula and Materials
- PD & Coaching Training for 6 Literacy Specialists
- Classroom Teacher PD & Coaching by 6 Literacy Specialists
- Training for Teachers on new K-3 Core ELA Materials

Possible additions:

- Part time Kindergarten success coach
- Instructional Assistants to support high dosage tutoring

Our Plan - Tiered Approach

Tiers of Planning & Budgeting allow for nimble course changes that have been pre-considered but aren't within the current budget parameters.

The LCSD Planning Team has developed an additional list of activities that may be funded if the budgeted resources shift.

How the State Understands Success

There are distinct performance measures used in the monitoring and evaluation process for implementation under this integrated guidance:

1. High School Success Eligibility Requirements
2. State CTE Perkins Performance Targets
3. Federal School Improvement Accountability Data
4. Longitudinal Performance Growth Targets (LPGTs)
5. Progress Markers

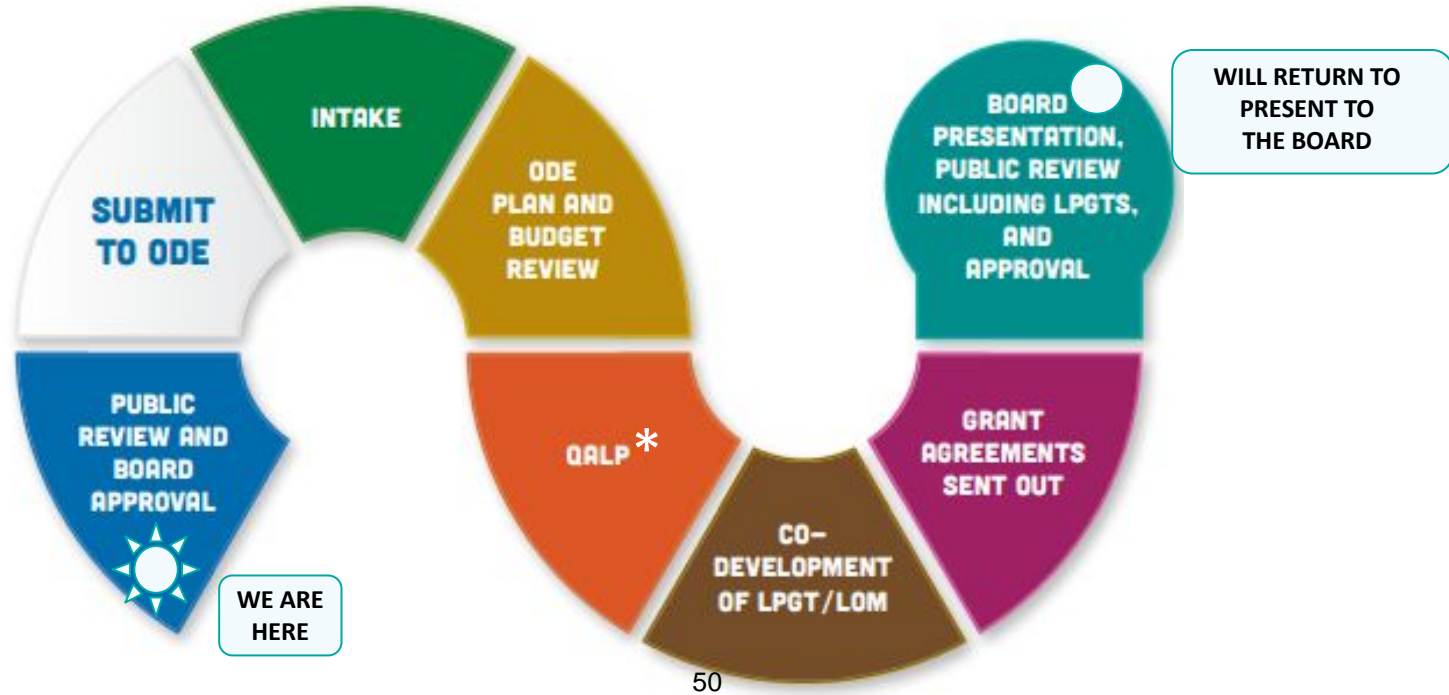
Longitudinal Performance Growth Targets (LPGTs)

ODE will co-develop Longitudinal Performance Growth Targets with grant recipients, based on:

- Data available for longitudinal analysis;
- Guidance established by the department; and
- Overall and disaggregated rates for the following metrics:
 - Third-grade reading proficiency rates measured by ELA
 - Ninth-grade on-track rates
 - Regular attendance rates
 - Four-year or on-time graduation rates
 - Five-year completion rates

*Grantees may also set local optional metrics

What Happens Next?



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Questions & Comments



**Please Note: This preview shares the content of what applicants will be asked to respond to or submit through an application portal. Questions might be revised slightly based on feedback as well as legislative and State Board changes. As always, please check with your Regional Support Team to ensure you're working from the correct application template.*

Please make a copy of your application template.

Needs Assessment Summary

1. Please offer a description of the needs assessment process you engaged in and the summary of results of that needs assessment. Please name the trends noticed through the state and local data review and indicate which data sources were used, including CTE-related information. Explain how the needs assessment and state and local data has informed specific decisions for this plan and budget. (500 words or less) **Additional requirement if applying with a sponsored charter:** Please include a brief description of your charter school(s) needs assessment process and how data has informed specific decisions for their plan(s) and budget(s). (Additional 250 words or less)

LCSD:

LCSD uses an ongoing process that examines practices, systems health and program quality. A part of this process is our ongoing community engagement that provides us with honest and reflective feedback that enhances our perspectives regarding the education of our students. The use of our Continuous Improvement Plan Monitoring and Communication Process has been strategic in receiving feedback from many stakeholders multiple times throughout the year. Part of the CIP Monitoring and Communication Process is a three times per year meeting with building leaders, licensed teachers and administrative staff which reviews district data (behavioral, academic, attendance) and provides feedback to the district on district initiatives, staff development needs, and future CIP revisions. The CIP Monitoring and Communication Process has shown the need for continuing our support and development of mental and physical health resources, supporting the extra and co-curricular offerings (Music, Art, P.E., athletics, and activities), shoring up our CTE offerings to make sure they are robust, continuing support of the focal groups in our district, and support of student growth in academics.

LCSD supports and expects the use of demographic data in situations where student information is being reviewed. Making sure to review data through the lens of demographics helps us to respond to the data through an equity lens. It has helped us to define and refine our practice across focal groups so that changes can be made where needed to ensure that all students are thriving in the Lincoln County School District. The relationship LCSD has with the Confederated Tribes of Siletz Indians (CTSI) continues to be helpful in understanding what is needed to help students who are Tribal thrive and see themselves in our educational system.

Eddyville:

At Eddyville Charter, we assess our needs by reviewing past performance data, like our previous SIA plan, graduation rates, and attendance patterns. Our goal for the past three years was to improve our graduation rate by 3% annually, reaching 90% by 2025. Right now, our graduation and freshmen-on-track rates are on target, but attendance still needs improvement.

We use performance data to drive decisions. For example, increasing student engagement through CTE programs and more extracurriculars is based on data showing a link between involvement and academic success. We're also rolling out a comprehensive assessment system for core subjects (i-Ready) so teachers can use data to fine-tune instruction and boost achievement.

To address attendance, we aim for a 5% increase in regular attendance by using data like discipline records, attendance trends, and teacher referrals to spot students who need extra support. We try to utilize the LCSD Equitable and Healthy Schools department in addition to our own Tele-Counselor to support mental and behavioral health services.

Finally, we regularly connect with families and community members to gather input and improve our plans together, making sure we're all aligned in helping students succeed.

Examples include our annual stakeholder survey and our recent Cognia Accreditation survey and final report.

Equity Advanced (250 words or less per question)

1. Explain how you incorporated your equity lens or tool into your planning and budgeting process. Outline key activities/strategies from your outcome/strategies Smartsheet and identify specific activities to support prioritized focal student groups.

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2. What professional development or training is planned throughout the biennium for teachers, staff, and administrators to address the cultural, social, emotional, and/or academic needs of students, including those of focal students?

Elementary and secondary special education teachers will receive training on LCSD standards of practice for reading and math instruction and assessment. These standards will be derived from evidence-based research and expected developmental progressions and will align with general education standards to ensure the least restrictive placement remains our north star.

Those special educators who serve our most fragile students will come together for four full-day sessions to discuss the standards or practice, receive explicit curriculum training and work as an instructional cadre to improve their practice.

School counselors will continue to align our Comprehensive School Counseling Program with the ODE framework and ASCA, this includes continuing professional learning on ASCA.

School administrators, counselors, and service coordinators (social workers) will be provided continual training in our multi-tiered support system (MTSS) for behavior and attendance including restorative PBIS, trauma-informed practices, root causes of absenteeism, and social determinants of health.

Yearly, LCSD provides training in Tribal History Shared History through a partnership with the Confederated Tribe of Siletz Indians Cultural Department. The CTSI Cultural Department presents information specifically related to the CTSI history.

3. What policies and procedures do you implement to ensure inclusion of children and youth navigating homelessness in all programs and activities?

LCSD has a robust Homeless Education and Literacy Project (H.E.L.P.) program led by our McKinney Vento District Liaison and supported by 4 HELP Advocates in each area of our county. In addition, we have 1 bilingual HELP Advocate to support our families who speak Spanish. The Liaison and Advocates monitor the progress of our students navigating homelessness and support by reducing barriers to accessing educational and extracurricular opportunities at school. Fees for programs are waived and we maintain confidentiality of a student's housing status. Use of disaggregated data helps our teams know if students in our district experiencing homelessness have disproportionate outcomes for behavior, academics and attendance.

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4. Describe any efforts to ensure opportunities for all students to participate in CTE programs that are generally considered male or female dominated.

The expansion of LCSD's CTE offerings has created more opportunities on campuses for students to engage in CTE courses. Additionally, our partnership with Oregon Coast Community College further expands CTE opportunities for all students. At this time a majority of our elective offerings are CTE courses, which makes it more likely for all students to participate in CTE at some point during their high school careers. Regular data reviews remain in place to ensure equitable opportunities for all students.

With improved internal data analysis, LCSD can better monitor progress and promote equity. The district currently uses Overgrad to identify career clusters and integrate exploration into core courses. Additionally, the annual CTE Expo hands-on experiences, expanding to building-level exploration before course forecasting.

Efforts also focus on supporting students whose schedules previously limited course enrollment. LCSD is committed to preparing students for nontraditional careers by fostering exploration, teaching cross-content and cross-occupational skills, and broadening career possibilities.

Regular evaluation of data in building, program, and counselor meetings will help ensure there is no discrimination for student groups. LCSD is continuing to refine our data systems to disaggregate data demographically to monitor our work and provide a more equitable opportunity for students and give them the opportunity to explore non-traditional fields.

Well-Rounded Education (250 words or less per question)

1. Explain any changes or updates to your program review based on the Program Review Tool and Oregon's Early Literacy Framework.

Early Literacy Funds will be used to support professional development, coaching, high dosage tutoring and support of our new reading adoption through curriculum materials support. Our K-3 teachers will engage in professional development in researched based, high impact reading strategies through ECRI (Enhanced Core Reading Instruction). These strategies are based on Scarborough's Rope and include all of the pillars of reading: phonemic awareness, phonics, vocabulary, comprehension, accuracy and fluency with

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multiple, explicit opportunities for students engagement and response. We will use a train the trainers model to increase each building's capacity for providing just in time, job embedded coaching for teachers. We plan to hire a .25 Kindergarten Success Coach to bridge kindergarten performance and how early learning can better serve our incoming kindergarteners literacy needs. Through observation and assessment, the Kindergarten Success Coach will provide meaningful feedback to early learning staff using Practice Based Coaching. They will evaluate curriculum and practices in collaboration with school administrators, to ensure alignment in improving literacy outcomes. This coach will become a member of the area and school data teams to review literacy data in kindergarten, setting up baseline metrics, and provide on-going evaluation of the program. Continuing their efforts in Preschool Family Engagement, the Kindergarten Success Coach will ensure parents and guardians are active partners in their child's literacy development. We will open four instructional assistant positions to provide high dosage tutoring to students following our robust MTSS tiered plans of support. These assistants will provide intervention based instruction to students who qualify for tier 2 or tier 3 reading intervention. We are in our first year of implementation of a new reading curriculum. Funds will be used to bring teams together to review roll out and ensure we are maximizing the new materials to meet student outcomes and achievement in reading.

2. Complete the Early Literacy Allowable Use Descriptions Smartsheet that includes information around professional development, coaching, high-dosage tutoring, and extended learning. *No narrative response required. A Smartsheet link will be provided.*
3. How do you ensure curriculum design and the adopted curriculum for all content areas (core or basal and supplemental) consist of a clearly stated scope and sequence of K-12 learning objectives and is aligned to all state and national standards?
Our district committed to a rigorous curriculum adoption process, beginning with utilizing student and educator voice to create a district vision for K-12 education. State adoption recommendations, rubric/ODE Instructional Materials Evaluation Tool, and evidence based resources were also utilized to assess the coherence and articulation of the materials in meeting the integrity of the standards. Part of the process included a close evaluation of content standards and the inclusion of relevant research on current best practices and equitable learning opportunities for ELL, Special Education, and Alternative Education students. Attention was given to cultural relevance, accessibility, a balanced assessment approach, and scaffolds provided to meet the differentiated needs of diverse learners.

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4. Describe your system for ensuring classroom instruction is well-rounded, intentional, engaging, and challenging for all students.

LCSD has New Teacher Mentors to support our new teachers in the first year of their teaching career. Instructional Coaches are also available to support all content area teachers in our secondary schools and TOSAs are in place to provide literacy and math coaching to our elementary staff. LCSD is a K-12 AVID school district, which provides strong instructional strategies to create highly engaged classrooms. Our professional development plan is deeply integrated into our district continuous improvement plan and is articulated in a way that provides staff the training, the plan for implementation, and the classroom support with our district TOSAs. Our administrators and teacher leaders have also spent the last three years working with the Center for Educational Leadership through the University of Washington.

LCSD partners with Vocational Rehabilitation to provide work-based learning experiences for students with barriers to employment such as a disability. Our Youth Transition Specialist works with special education staff to identify students interested in employment opportunities and works to partner these students with community businesses. In the 24-25 school year these efforts took the form of a summer work program that provided 23 students with job training, coaching and employment in community businesses.

5. How do you ensure that students, families, and community members experience a safe and welcoming educational environment, including but not limited to being free from drug use, gangs, violence? *Question from 2023: How do you ensure community members and partners experience a safe and welcoming educational environment?*

LCSD endeavors to ensure a safe and welcoming educational environment for ALL people, not just community partners. Our buildings are warm, safe and welcoming as is our beautiful staff. We continue to utilize our Equity Tool in working with everyone with practice we are getting better. We are respectful of divergent opinions and points of view. We invite communication. The LCSD ensures community members and partners experience a safe and welcoming educational environment through:

Clear Policies and Guidelines that outline expectations for behavior, safety protocols, and inclusivity. These policies cover areas such as anti-bullying, harassment, non-discrimination, and respect for diversity.

Effective Communication that emphasizes open and effective communication with community members and partners. We do this through regular newsletters, emails, district and building websites, and social media platforms to keep stakeholders informed about district initiatives, events, and updates related to safety and inclusivity.

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Training and Education through professional development opportunities for staff, teachers, and administrators. This training includes topics such as Equity, cultural competency, diversity, and strategies for fostering a welcoming environment. The district also meets with underserved parent groups to promote understanding and collaboration.

Partnerships and Engagement that actively seeks partnerships with community organizations and stakeholders to enhance the educational experience. By engaging with local businesses, nonprofits, parents, and community leaders, the district works to create a network of support, resources, and opportunities for students. These partnerships help foster a sense of belonging and strengthen the overall school community.

Safe Environment Measures to foster and support the physical safety of students, staff, and visitors. This includes security protocols, emergency response plans, and regular safety drills. Additionally, the district has policies and procedures for monitoring and addressing any potential safety concerns within the school environment.

Support Services such as counseling, social-emotional learning programs, and resources for students and families. LCSD has four Area Service Coordinators that support families in finding and accessing community resources. All of these services contribute to a safe and welcoming environment by addressing the well-being and mental health needs of students and fostering a sense of belonging.

Inclusivity and Diversity Initiatives that recognize and value various cultural backgrounds, promote equity in education, and create spaces where all students, staff, and community members feel respected and included. The LCSD School Board has adopted an Equity Policy and an Equity Lens.

6. How do you ensure students have access to strong school library programs?
All 12 schools have a media center (including Compass K12 Online School) and a yearly budget to refresh books and other library media. Our District Librarian consults with and guides our classified school based librarians in their delivery of the state library standards. In elementary schools, the students visit the library in a mandatory rotation. In secondary, teachers are encouraged to bring their classes to the media center for a variety of literacy related experiences.
7. How are you monitoring the effectiveness of interventions for students who experience depression, anxiety, stress, and challenges with dysregulation?

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LCSD uses the Multi-Tiered Systems of Support model for students experiencing dysregulation issues. Some of the dysregulation issues are related to depression, anxiety and stress. Our buildings hold tiered meetings to discuss students and/or actions needed to support students with attendance, behavior and/or grades. The purpose of these tiered meetings is to track which interventions have been tried and to monitor if the interventions are effective and if not to make decisions regarding different interventions to try.

LCSD also has Area Coordinators who have current LCSW certification or are in the process of completing certification. These Area Coordinators support families that are experiencing barriers in connecting with outside agencies. They help families make connections and find resources needed. Many of these connections are for mental health support.

8. How do you identify and support the academic needs of students who are not meeting or exceeding state and national standards for focal student groups? What systems are in place for supporting the academic needs of students, including for focal student groups, who have exceeded state and national standards?

Our district utilizes the Multi-Tiered Systems of Supports (MTSS) process in both our academics and behavior systems. We administer universal screeners to all of our students K-12 in reading and math, as well as behavior for K-9 students, three times a year. These data are then used to differentiate support for our students to ensure all students have access to needed instruction in core subjects as well as their social emotional health. Student progress is monitored in a systematic way and decisions are made using decision rules to provide the correct level of support for all students. Every school has a Talented and Gifted coordinator to help support teachers in supporting our identified students. Elementary teachers differentiate instruction and provide appropriate instructional activities for students beyond grade level. Middle and high school students are placed in the appropriate course for their learning. High school students can take dual credit, AP, IB, and early college. We also work with OCCC for advanced CTE course capabilities. In addition, all high schools have Graduation Coaches who specialize in monitoring students on-track to graduation status and work to provide interventions for those in need.

Eddyville: We utilize MTSS in both academics and behavior systems. We administer universal screeners to all students K-12 in both reading and math, 4 times per year. These data are used to differentiate support and ensure all students have access to needed instruction in core subjects as well as social emotional health.

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9. If planning to develop a new CTE Program of Study, please name the intended program to be started, timeline, and the steps taken or to be taken.

We are beginning to explore the possibility of a Health Occupations program of study over the course of the 2025-26 school year. We will be working with GEAR UP on a year-long project, which will begin in the spring of 2025, which will determine our ability to offer such a program. Definitive plans are still in the works and will be known by the end of the 2025 school year. Our first meeting will take place in April.

10. What CTE defined work-based learning experiences are available for students? Describe any efforts you are making to expand these opportunities. *From 2023: How will you intentionally develop partnerships with employers to expand work-based learning opportunities for students?*

We currently only have two work-based learning opportunities. We have welding at the Port of Toledo that is now open to students at all four high schools and we have an Oregon Coast Aquarium Interpreter Program that is for bilingual students. This is open to students in all four high schools in Lincoln County. LCSD has partnered with OCCC to share CTE programs with community organizations and industry partners. LCSD recently held its third annual CTE Expo inviting all Lincoln County industry leaders, business owners, Blue Economy leaders, and community members to meet our students, see our programs in action, and learn about the needs industry leaders have to enhance our programs and expand work-based learning opportunities. Through this CTE Expo and various community presentations and navigation outreach through OCCC and Oregon Coast STEM HUB, we will continue to align our CTE program curriculum to industry needs to expand work-based learning opportunities.

11. Do your students have the opportunity to earn CTE college credit while in high school? If yes, no explanation required. If no, please explain.

LCSD has aligned CTE programs with Oregon Coast and Chemeketa Community Colleges. Programs earning college credit include Welding, Culinary, Early Childhood Education, Computer Science, and Nursing Assistant. We are currently working on expanding Dual Credit Welding to all four of our high schools and hope to add a Natural Resources course to pair with our Yakona partnership and our CTE Forestry Programs.

Engaged Community (250 words or less per question)

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1. What improvements have you made when engaging with your community, including focal students, families, and staff, in the past two years? What barriers, if any, continue to exist or were experienced?

LCSD has begun using the Community Engagement Toolkit provided by ODE. In it is a chart that outlines Levels of Community Engagement. This chart is being systematically used to center discussions when there is conversation about community engagement and what the outcomes we want are. Using the chart has helped us in creating plans that are more robust and moves us up the scale to more involved levels of communication.

Early in the Integrated work we did a lot of informing about our plan and the feedback we were requesting was low level. Now that we are gaining more insight into levels of and ways to engage with our community, the information we are receiving feels more robust.

A District level barrier continues to be attendance at our “engagement sessions”. The geographical size and nature of our district does not lend itself to only having one “engagement session” ; we need to have multiple sessions to have representation from all four areas of the county. Community members are much more receptive to coming to building level functions or fine arts presentations at our schools than coming to engage in district level conversations.

2. Who was engaged in any aspect of your planning processes within these initiatives? (Check all that apply)

- Students of color and families of students of color
- Students with disabilities and families of students with disabilities
- Students and families who are navigating poverty, houselessness, and foster care
- Students who identify as LGBTQ2SIA+ and families of students who identify as LGBTQ2SIA+
- Students and families who recently arrived
- Migratory students and families of migratory students
- Justice involved youth
- Families of justice involved youth as appropriate

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- **Students** who are pregnant, parenting, and/or students who experience any pregnancy-related condition.
- **Students** and families experiencing active duty military service
- **Emerging** bilingual students and families of emerging bilingual students
- **Licensed** staff (administrators, teachers, CTE teachers, counselors, etc.)
- **Classified** staff (paraprofessionals, bus drivers, office support, etc.)
- **Local** or regional business and/or industry community
- **Local** Community College CTE Deans and/or Instructors
- **Local** or Regional Workforce Development Board
- **CTE Regional** Coordinators
- **Representatives** from agencies serving at risk, houseless, out of school youth and adults, foster youth, military families
- Other _____

3. List the strategies used to engage with focal students and families about the integrated plan throughout the planning process. (At least two strategies are required.)

Special Education Family and Student Survey

Student Leadership feedback meetings

Family/Community surveys (2)

4. List the strategies used to engage with staff, both classified and certified, about the integrated plan throughout the planning process. (At least two strategies are required.)

LCEA 1x monthly

OSEA 1x monthly

Behavior Handbook Committee 2x yearly

Evaluation Handbook Committee 2x yearly

Class Size 2x yearly

Case Load 2x yearly

Evidence of Engagement

You will be asked to upload at least five artifacts of engagement that are the strongest examples of authentic engagement that relate to and contributed to this plan. Our smallest districts, charters,

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and consortia of 80 ADMr or less and our YCEP/JDEPs are required to submit two artifacts. Clearly label each artifact with title, date(s), community(ies) engaged, and description. If a sponsored charter is applying with a district, the district will need to submit one artifact from each charter school showing evidence of engagement, in addition to your five district artifacts.

5. Artifact one needs to demonstrate focal group engagement. Which focal group(s) does this artifact show you engaged with? What was the biggest learning from this engagement effort?

Families of students in Special Education

Families of students in special education were surveyed during the months of November, December and January regarding their experience at school and within the IEP team. Families overwhelmingly agreed (over 95%) with statements that asked them about their satisfaction with their IEP team, the method and frequency of school communication and the level of support their child receives. The lowest rating (at 93% of families agreeing) asked them whether teachers changed their instruction to meet their child's needs. Subsequent conversations with special education teachers indicate that instructional staff may benefit from additional learning and guidance with respect to modifications of general education content. We look forward to planning for and providing this learning in the Fall of 2025.

6. Artifact two needs to demonstrate staff (classified and/or certified) engagement. Which staff group does this artifact show you engaged with? What was the biggest learning from this engagement effort?

Licensed Staff

7. Artifact three needs to demonstrate focal group, staff, or community engagement. Who was engaged? What was the biggest learning from this engagement effort?

Family, Community, Staff and Student Facilities Survey: this survey was sent to the Lincoln County community which is the same as the school district boundaries.

The biggest learnings:

Top areas needing improvement: 1. BATHROOMS: cleanliness, privacy, maintenance, and accessibility; 2. CLASSROOM UPGRADES: comfort, technology, and learning resources; 3. SPECIALIZED FACILITIES: auditoriums, science labs, and CTE spaces ; 4. OUTDOOR LEARNING SPACES AND PLAYGROUNDS and 5. HVAC systems.

Top reasons for the benefit of investment: 1. Improved student learning, engagement, and achievement; 2. Enhanced safety, health, and well-being for students and staff; 3. Increased

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school pride and community value; 4. Preparation for future career and educational opportunities.

8. Artifact four needs to demonstrate focal group, staff, or community engagement. Who was engaged? What was the biggest learning from this engagement effort?

High School Students

Students report that they want gender neutral bathrooms, safer schools where student voice is heard and consequences are more consistently applied, a way to engage more in activities at their school and at other HS within the school district (activity buses), they would like to have their voices valued and included in decisions affecting them at school.

9. Artifact five needs to demonstrate focal group, staff, or community engagement. Who was engaged? What was the biggest learning from this engagement effort?

Community Survey

While LCSD has made some progress in the areas identified in previous surveys, we still have a ways to go. Our outcome data has shifted to the more positive side, results show that families have seen evidence that the district is removing language barriers, increasing the ease of connecting with school staff, and supporting students for who they are. Areas that we need to continue to focus on are providing an education that meets future needs of the student (i.e. CTE), providing more access to field trips, activities, and clubs; continuing to address bias and discrimination in a way that demonstrates the district's commitment to its policies.

10. **Response required only if applying with a sponsored charter.** If a sponsored charter is applying with a district, one artifact per charter needs to be submitted and should demonstrate focal group, staff, or community engagement. Who was engaged in each charter artifact? What was the biggest learning from the engagement effort(s)? (Please note: If the charter has the same outcomes and strategies as the district, this is not a requirement.)

Eddyville:

For our charter, we conducted a survey engaging both the community and school staff to gather input on investment priorities. Key groups involved included parents, students, teachers, and staff members. The biggest takeaway from this engagement was that student mental health emerged as a top priority, along with support for Career and Technical Education (CTE) programs and College and Career Readiness initiatives. Additionally, when considering class size, instructional time, and student health and safety, the latter was identified as the highest priority.

This feedback directly informs our funding plan, as we are allocating resources toward enhancing mental health services, expanding CTE opportunities, and ensuring a safe and supportive

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environment for students. The engagement effort reinforced the importance of prioritizing student well-being and long-term career readiness in our budget and planning.

Outcome of Engagement

11. Looking at your Community Engagement process holistically, what did you learn from the community and staff? Explain how you applied the input to inform your planning.

Strengthened Systems and Capacity (250 words or less per question)

1. What system do you have to recruit, onboard, and retain quality educators and leaders, including those who are representative of student focal groups?
LCSD has a strong mentoring program for beginning teachers and content TOSAs for both reading and math to support all teachers. Those TOSAs specifically work with teachers to improve instruction and provide support in the implementation of the guaranteed and viable K12 curriculum. Weekly Wednesday early release provides release time for educators to work together in content and/or grade level PLCs focused on disaggregated student data. Teacher leaders are developed through in-building opportunities to lead PLCs, serve as the teacher in charge, and lead professional development. The District also sponsors an aspiring administrator in-house cohort every other year called Level Q including an 8 module series as a leadership pipeline. Finally, the District has GYO funds from the state to support differentiated professional development for classified staff and teachers, release time to support beginning teachers, and financial assistance to add endorsements and finish degrees. The District experiences difficulty in recruiting, hiring and retaining needed staff especially for students in special populations: ELL, SpEd, Reading. While hiring highly qualified staff is critical, the District also recognizes the need to hire diverse staff that reflect our student population of nearly 30% multilingual learners in some areas of the county. Hiring staff of color to match our demographics is a key strategy for student achievement and the use of GYO grants have addressed this need through our classified to licensed pipeline.
2. What systems are in place to ensure that focal students are being taught by effective and highly qualified teachers as frequently as other students? *Question from 2023: How do you*

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support efforts to reduce the overuse of discipline practices that remove students from the classroom, particularly for focal student groups?

Data analysis: Regular data analysis is conducted to identify patterns in teacher assignments, including disparities in the assignment of experienced, highly effective, or in-field teachers to certain student populations. New special education teaching staff are supported by a Special Programs TOSA who provides targeted support for the delivery of evidence-based instruction and the implementation of positive behavioral supports. Multi-lingual and Special Education students often experience higher turnover and possibly more inexperienced teachers. This depends on the building as some buildings are very stable and others have less stability in staffing. Beginning teachers are given \$500 in supplies and materials out of the 4030 grant, they are provided additional coursework and time to develop using the GYO funds, and they are also supported with additional paperwork days and the Special Programs TOSAs. The District has adopted curriculum in reading, math, Special Education, and ELD which also supports a clear and viable curriculum for teachers to teach all students. In addition, the District is currently in year two of a five year grant focused on improving outcomes for our English Language Learners with a focus on English Language Proficiency growth as well as improved outcome data in reading and math for ELL students.

3. Describe your system for analyzing disciplinary referrals, suspensions, and expulsions, including disaggregating this information by focal groups. *Question from 2023: How do you support efforts to reduce the overuse of discipline practices that remove students from the classroom, particularly for focal student groups?*

All administrators, counselors, and licensed staff receive training in both Positive Behavior Intervention and Support and Restorative Practices. Schools integrate these two practices in order to create safe, predictable environments that also foster a school and classroom community in which problems are addressed and harm is repaired, rather than focusing on punishment. LCSD hasn't yet included students in the process for reducing exclusionary discipline. We are in our first year of incorporating Restorative Practices in our schools to reduce discipline and create a space where student perspective is heard and listened to.

LCSD believes that including students in the decision-making process is crucial because they are the primary stakeholders in the education system. Their perspectives and experiences can provide valuable insights into the effectiveness and impact of disciplinary practices. LCSD understands that by involving students, we can gain a deeper understanding of the issues at hand and develop more inclusive, restorative

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and equitable solutions. This is the direction we are moving to through our Restorative Practice work.

4. What systems are in place to support students and families who are transitioning between LTCT sites, YCEPs, and JDEPs to schools?

In the 24-25 school year, LCSD added an additional .75 FTE classified position to support the transition of Olalla students back to their resident school. This provides for classroom observations in advance of the transition to help the team prepare the student. It also provides for an Olalla staff member to accompany the student during the first week of their transition to offer coaching as needed. When we have notification of students transitioning back to us from other programs we have processes in place for school buildings to meet with families and program representatives to make a plan for support.

5. How do you support students and families in the transition between early childhood education programs and local elementary school programs from elementary to middle grades? From middle grade to high school? From high school to postsecondary education and/or workforce?

LCSD offers preschools in all four district areas located in elementary schools. The North and West preschools are part of Secondary CTE early learning programs. Our Kindergarten Success Coach bridges kindergarten performance and early learning to better serve our incoming kindergarteners literacy needs. They use kindergarten data to inform early learning and preschool literacy for LCSD preschools and act as a liaison for local preschools and Head Start. As a member of school teams (tier 2/3) and area team meetings, the kindergarten success coach is attuned to literacy and family engagement needs to support the home to school bridge. This coach will attend kindergarten 100% meetings to look at literacy progress of kindergarteners to remove barriers and support academic intervention and/or acceleration in kindergarten.

We utilize various funding sources, including KPI and Preschool Promise funds, to support smooth transitions. Principals and kindergarten teachers engage with preschool teachers and families through school events and visits. Through state summer learning funds we plan for summer transition programs to help incoming kindergarteners adjust to a school setting.

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Special education case managers coordinate with providers in the spring to ensure seamless transitions for students in early childhood special education. Schools also host orientation programs, providing campus tours, Q&A sessions, and staff introductions.

Strong communication between elementary, middle, and high schools ensures academic continuity, with curriculum directors leading alignment efforts. PLCs support instructional consistency across grade levels. Schools offer social-emotional support through counseling and mentorship programs to ease student transitions.

Parent involvement is encouraged through orientations and informational sessions. LCSD also maintains consistent assessment practices across school levels, using shared data to identify learning gaps and tailor instruction.

6. What career exploration and career development coursework and activities are offered to support awareness, exploration, preparation, and training at the various grade-bands? Describe your system for sharing information with students and parents regarding career connected learning and CTE opportunities, including any guidance, counseling, and connections to education plans and profiles.

LCSD offers career fairs, online database exploration, work-based learning opportunities in some programs, and partners with local businesses for interview practice and shadows. Counselors and teachers are learning more about career connections to increase exposure to careers for our students. A new CTE Expo day will have industry partners working with our students and reviewing resumes and holding mock interviews to help our teachers, counselors, and students learn more to improve our programs.

Eddyville: We participate in the above-mentioned activities. We also take field trips to industry showcases and have experts in the field(s) present on our campus. Buildings have CTE commercials, opportunities to try out programs, and family nights where programs are highlighted during the registration process. Counselors are experiencing all CTE programs and working to align them with student interests in career surveys and work with caseload managers of students in focal groups to find right fit opportunities to increase awareness. Each CTE program has a one page brochure that describes the program of study and where it is offered.

7. *For districts required to engage in Tribal Consultation only:* Describe the professional development opportunities provided to ensure that teachers and other school professionals who are new to the Indian community are prepared to work with Indian children and that all teachers who will be involved in programs under this guidance have been properly trained to carry out such programs.

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LCSD has yearly training in SB 13 Tribal History/Shared History provided by The Confederated Tribes of Siletz Indians. We provide this training to our new to Lincoln County teachers and again to all of our teachers during the teachers first week back to work (without students). Teachers are provided information so that they know where to find lesson plans for the required curriculum and the supplemental materials provided by The Confederated Tribes of Siletz Indians.

Our Title VI TOSA also supports teachers through consultation about the lessons and adding in additional ways teachers can make their lessons more robust and specific culturally. The Title VI TOSA has created videos regarding specific cultural days of celebration and remembrance.

Early Literacy Inventory and Prioritization

For the purposes of prioritizing Early Literacy funds, we have used multiple sources of data, including but not limited to state Language Arts summative assessment data and, for eligible applicants who serve English Language Learners, English Language Proficiency Assessment data. We use our district's comprehensive assessment data system, Acadience for benchmarking and progress monitoring and curriculum embedded measures for each unit of study.

1. Using the Smartsheet link, make any necessary adjustments to your previously submitted Early Literacy Inventory. Please note the literacy inventory requires up-to-date information of all literacy assessments, tools, curricula, and digital resources used to support literacy in early elementary grades (PK-3). *No narrative response required.*

2. What is the name of the funding source for the 25% match for early literacy? (check all that apply)
 - General Fund
 - Student Investment Account (SIA)
 - State School Fund SSF
 - Title I
 - Title II
 - Title III

The symbol represents questions that will be pre-populated with the responses from applicants 23-25 Integrated Plan. Applicants will be able to update responses or accept the pre-populated response.

- Title IV
- N/A (less than 50 ADMw, no match required)
- Other

3. If you answered “Other” on #2, please describe below:

4. Please do your best to mark which of the following categories best describe how you are using your matching funds? (check all that apply)

- Hiring -
- Purchasing Curricula & Materials
 - i. Special Revenue Fund and General Funds are used to purchase the bulk of our reading curriculum
 - ii. TITLE IA: is used to purchase reading intervention materials.
- High-Dosage Tutoring -
 - i. TITLE IA: we fund the majority of our literacy specialists and instructional aid through Title IA funding. They provide our Tiered high dosage tutoring
- Extended Learning Programs
 - i. State Summer Learning Fund: funds the majority of our Summer Learning Program
- Professional Development & Coaching
 - i. TITLE II: we fund coaching and learning walks through this fund. This is also a fund to train teachers in explicit reading strategies.
 - ii. SIA: We hired our district Literacy Specialist and Coach through SIA.
 - iii. Our local ESD: LBL ESD funds .65 of our Early Learning Coordinator/Kindergarten Success Coach.
- Other purposes

5. If you answered “Other” on #3, then please describe below:

Questions #6 and #7 are only required for applicants with more than one elementary school and/or schools serving elementary grades

The symbol represents questions that will be pre-populated with the responses from applicants 23-25 Integrated Plan. Applicants will be able to update responses or accept the pre-populated response.

6. Select one or more of the following school characteristics that were used to prioritize Early Literacy Funds within your district? Prioritization was determined based on schools that:

- Have the lowest rates of proficiency in literacy of elementary schools in the district;
- identified for comprehensive support and improvement or for targeted support and improvement under the federal Every Student Succeeds Act (P.L. 114-95, 129 Stat. 1802) based in part on literacy score;
- have literacy proficiency rates that have not recovered to pre-pandemic levels;
- have a higher portion of student groups that have historically experienced academic disparities compared to other elementary schools in the district.
- N/A if you have only one elementary school

7. List the elementary schools (and/or schools serving elementary grades) that are receiving Early Literacy Funds or resources, and the approximate percentage of funds that are going towards each. Use Format [School - xx%].

(write N/A if you have only one elementary school)

The percentages below reflect our elementary schools that serve students in grades K-3. The differing percentages are the total of the schools that are K-3 versus grades 4, 5, and 6.

Crestview Heights Elementary School: 21% (K-6)

Toledo Elementary School: 21% (K-6)

Sam Case Elementary School: 7% (3-5)

Yaquina View Elementary School: 21% (K-2)

Taft Elementary School: 7% (3-6)

Oceanlake Elementary School: 21% (K-2)

Feedback (250 words or less per question)

1. How can ODE support your continuous improvement process?

The symbol represents questions that will be pre-populated with the responses from applicants 23-25 Integrated Plan. Applicants will be able to update responses or accept the pre-populated response.

Plan Summary

1. Provide an overview of the plan detailing the key aspects and rationale behind the chosen approach. Describe the vision of the plan and how it addresses strengths and areas for growth identified in the needs assessment, including those specifically related to CTE. Additionally, describe how the plan will work towards addressing the co-developed LPGTs or Local Optional Metrics. (500 words or less) **Additional requirement if applying with a sponsored charter:** Please be sure to include information about how the needs assessment informed the plan for each charter if the approach is different from the district's plan or how the charter participated in the planning and development of your district plan. (Additional 250 words or less)

LCSd:

Eddyville:

Our charter's plan closely aligns with our sponsor district's plan, with shared outcomes but some differences in activities. We've been in regular communication with the district throughout the development of our plan to make sure we're on the same page.

While we're both focused on goals like improving graduation rates and student mental health, our charter has a stronger emphasis on Career and Technical Education (CTE) and post-secondary readiness, based on input from our community and needs assessment. This focus helps engage students and prepare them for future careers, which supports the district's broader objectives.

We've worked closely with the district to ensure our plan fits within the overall district strategy while addressing the unique needs of our school community.

Links

1. Outcomes and Strategies
2. Integrated Planning and Budget Year 1 (2025-2026)
3. Integrated Planning and Budget Year 2 (2026-2027)
4. Quarter 1 Integrated Planning and Budget Year 1 (2027-2028)
5. Tiered Planning
6. Early Literacy Inventory

The symbol represents questions that will be pre-populated with the responses from applicants 23-25 Integrated Plan. Applicants will be able to update responses or accept the pre-populated response.

7. Early Literacy Allowable Use Descriptions

Attachments

1. Equity lens utilized
2. Community engagement artifacts
3. Board meeting minutes which expressly state the plan presentation to the governing board, with an opportunity for public comment, and formal approval by the board (non-consent agenda item)
4. Optional - Perkins Needs Assessment Documentation
5. Direct Perkins Recipients Only- Perkins Improvement Plan (if applicable)
6. Affirmation of Tribal Consultation - For affected school districts required to engage in Tribal Consultation (Refer to Section 2 for more details)
7. Tribal Consultation Worksheet- - For affected school districts required to engage in Tribal Consultation (Refer to Section 2 for more details)
8. District Charter Program Agreement (DCPA), if applicable
9. Memorandum of Understanding (MOU), if applicable

Assurances

1. You will comply with all applicable state and federal civil rights laws, to the effect that no person shall be excluded from participation in, be denied benefits of, or otherwise be subject to discrimination under any program or activity on the basis of race, color, national origin, sex, sexual orientation, marital status, gender identity, religion, age, or disability.
2. You have taken into consideration the Quality Education Commission (QEC).
3. Your proposed expenditures comply with supplement (not supplant) guidance outlined in statute for Federal School Improvement, Perkins, and HSS district/school activities (if applicable).
4. Your student progress and outcome data disaggregated by focal student group (except in cases of fewer than 10 students) was examined during the integrated planning process.
5. Dropout/pushout prevention strategies and activities are applied at every high school within the district, including alternative schools.
6. Each of the SSA plans were reviewed as part of your strategic planning.

The ☒ symbol represents questions that will be pre-populated with the responses from applicants 23-25 Integrated Plan. Applicants will be able to update responses or accept the pre-populated response.

7. You have reviewed your early literacy programs to identify areas of alignment with Oregon’s Early Literacy Framework: A Strong Foundation for Readers and Writers (K-5) and the applicant’s work will align with the definitions included in the Early Literacy Success Initiative.
8. Your literacy assessments, tools, curricula and digital resources are culturally responsive, research-aligned, and reflected in the inventory, including formative and diagnostic tools.
9. You will provide professional development and coaching in research-aligned literacy strategies to teachers and administrators in early elementary grades to improve early literacy instruction.
10. You will provide extended learning programs that use research-aligned literacy strategies to students in early elementary grades by licensed teachers or by qualified tutors.
11. You will provide high-dosage tutoring to students in early elementary grades that integrates reading and writing and that is delivered by a qualified tutor using developmentally appropriate practices.
12. You have a student growth assessment for literacy that produces data that can be disaggregated by focal student group.
13. If literacy funds are used to hire specialists, interventionists, or coaches, they have a literacy-focused licensure endorsement, have advanced training or certification in “research-aligned literacy strategies” and “the science of reading and writing”, and their primary role and responsibilities include direct support of students and/or educators.
14. You have, for the purposes of prioritization, determined rates of proficiency using multiple sources of data, including state Language Arts summative assessment data and, for eligible applicants who serve English Language Learners, English Language Proficiency Assessment data.

The ☒ symbol represents questions that will be pre-populated with the responses from applicants 23-25 Integrated Plan. Applicants will be able to update responses or accept the pre-populated response.

10.a.2. Science Curriculum Adoption

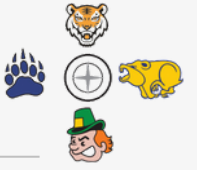


K-6 Science Adoption Committee Recommendation

LCSD School Board Presentation
March 11th, 2025



LCSD K-6 Science Curriculum Adoption Team



- 6 Classroom Teachers
- 1 SLC Specialist Teacher
- 2 Beginning Teacher Mentors TOSA
- 1 Language Aquisition TOSA
- 1 Elementary Math Specialist TOSA
- 3 Community Science Members
- 1 Elementary Director of Education

Committee Members:

Kama Almasi, Nicole Bernardi, Ben Ewing, Faith Forshee, Debbie Gwynn, Jordan Ilett, Sandy Mummey, Karole Picket, Anna Rodgers, Tasha Rodriguez, Ruth Sanders, Dana Spink, Charissa Stair, Noelle Stoll, and Shannon Wellsted

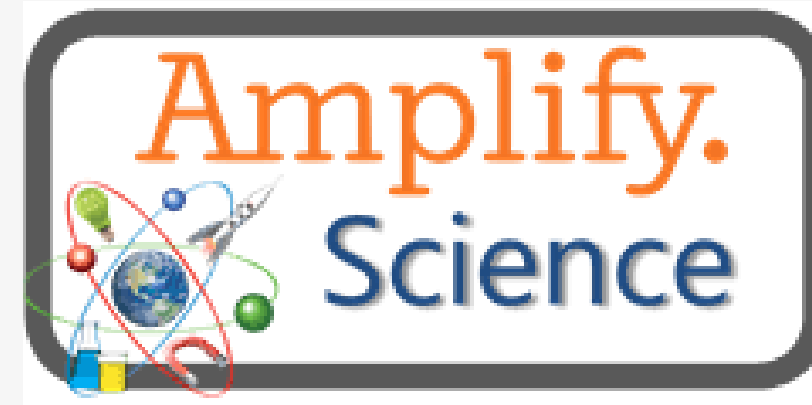
Step 1

Publisher name (link to publisher website)		Can add your own link to district notes (template)
Program Title : Link to ODE Scorecard <small>(click link to download)</small>	1 Link to ODE scorecard for curriculum	Available in Spanish?
ODE Adoption Criteria:	MEETS	Publication Date:
1.1 Alignment to Three-Dimensional (3D) Learning		
1.2 Science Phenomena & Engineering Design-Based Engagement		
1.3 Learning Progressions & Coherent Storylines	2 Publisher Presentation Video	Publisher Contacts
2.1 Engagement & Motivation	Link to Video	Contact Spreadsheet
2.2 Culturally Responsive Instructional Support	Time Stamped Notes	Publisher Response to Scoring
3.1 Supports for Teachers	Video Notes	Publisher response if available
3.2 Supports for Students	3 Review EdReports	4 Demo Account
3.3 Digital Learning Design Elements	Publisher name-link to edreports	Login Information
4.1 Formative Assessment Process		
4.2 Performance Assessments		
4.3 Integrated Assessment System*		

ODE Scoring: 2 Meets Expectations, 1 Partially Meets Expectations, 0 Does Not Meet Expectations

SSO? (Based on EdReports Technical Information Report)

Step 2



Amplify Education



Discovery Education

Evaluating ODE Approved Programs

- Review of Oregon Instructional Materials Evaluation Tool (OR - IMET) and Summaries
- Agreement of Priorities - Student Engagement, Usability, Equity, and Culturally Responsive
- Review and Rating of Individual Curricula

Two Programs Piloted

- One teacher at each grade level and an SLC teacher from throughout the district piloted two programs
- Teachers had 1.5 hour trainings from each of the publishers
- December 2024 through January 2025
- Collected Student and Teacher Feedback

Feedback Tools

3-6 Students



How strongly do you agree or disagree with the following statements? *

	Strongly Disagree	Disagree	Slightly Disagree	Neutral	Slightly Agree	Agree	Strongly Agree
I found the lessons in this science program interesting.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I could connect what I was learning to something in my own life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The materials were easy to use.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I had the opportunity to learn something new.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Row 5	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How did you do your work with this science program? *

	Never	Once	Several Times	Every day
As a whole class	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Teacher Led Poll Questions - Directions
 For each statement, tell the students that they will be able to vote "yes", "sometimes", or "no". Please count how many students vote for each option. Record the number for each option under the statement.
 Example:
 YES: 15
 SOMETIMES: 5
 NO: 3

I had fun during these science lessons. *
 Record how many raised their hands for "yes", how many for "sometimes" and how many for "no"
 Your answer _____

I want to learn more about the science we have been doing. *
 Record how many raised their hands for "yes", how many for "sometimes" and how many for "no"
 Your answer _____

I worked with a partner or small group of students during these science lessons. *
 Record how many raised their hands for "yes", how many for "sometimes" and how many for "no"
 Your answer _____

I look forward to science lessons. *
 Record how many raised their hands for "yes", how many for "sometimes" and how many for "no"
 Your answer _____

Elementary Science Curriculum Evaluation Tool K-6

Evaluator: _____

Program: _____ Lesson/Unit Piloted: _____

As you pilot each program, fill in the following organizer to keep track of your thoughts. Use a separate page for each program you pilot. Make sure you provide feedback on both of the following sections:

- Overall evaluation
- Priority criteria - (the linked IMET tool is a resource you can use, if you choose)
-

Feel free to note anything else you discovered in your pilot. We will use this information and student feedback to help make our decision between the two programs.

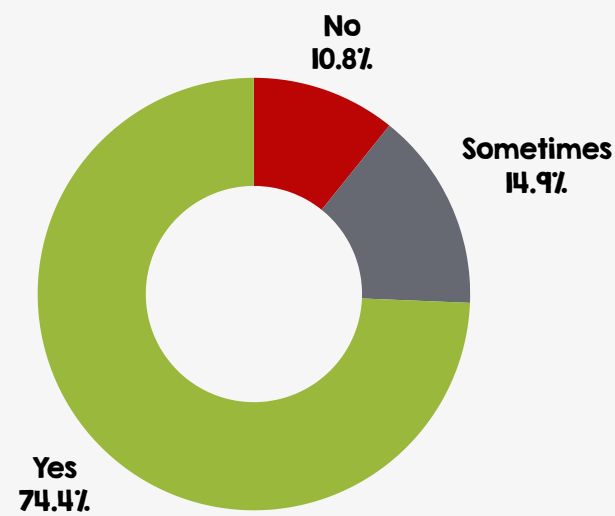
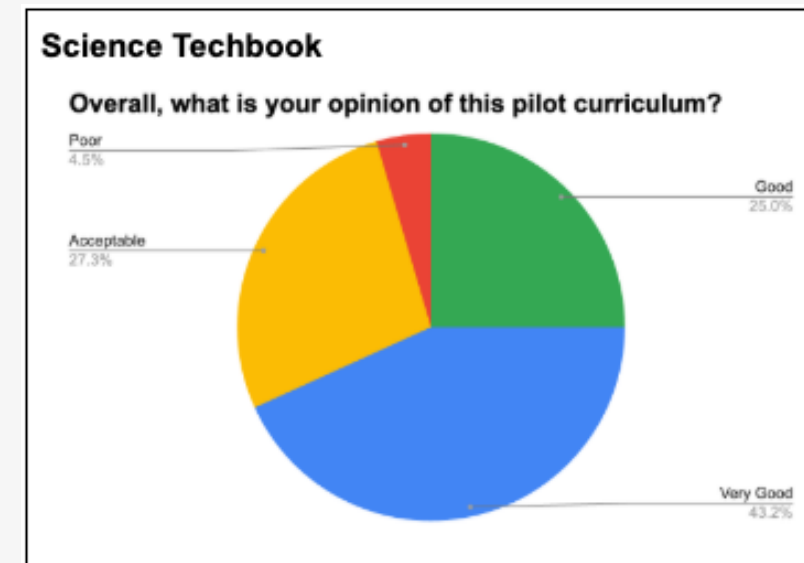
Overall Evaluation	
What went well?	What needs to be improved?
Priority Criteria	
Criterion	Comments
2.1: Engagement and Motivation	
3.1: Support for Teachers	
3.2: Support for Students	
3.3: Digital Learning Design Elements	
Additional Notes:	

Pilot Teachers

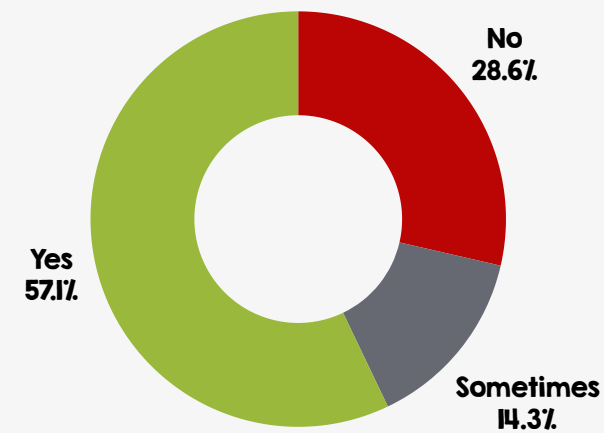
K-2 Students

Science Techbook

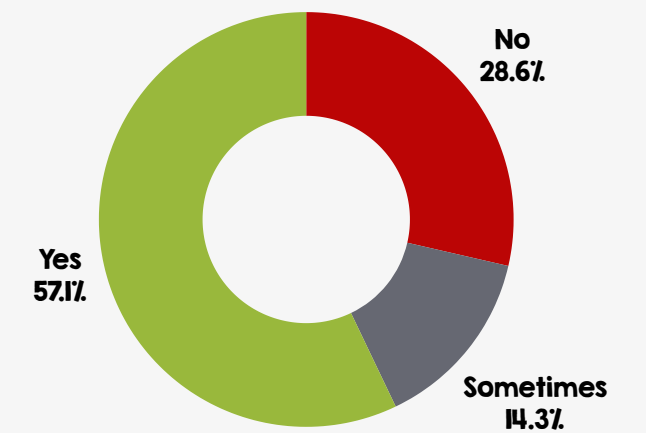
” I really liked the workbook. I liked writing in it. My favorite activity is when we looked at the picture on the carpet and decided whether it was a sunrise or sunset. I liked how we made a decision and went to the side of the carpet where we tried to change the other group’s choice to come to our side.”



I had fun during these science lessons.

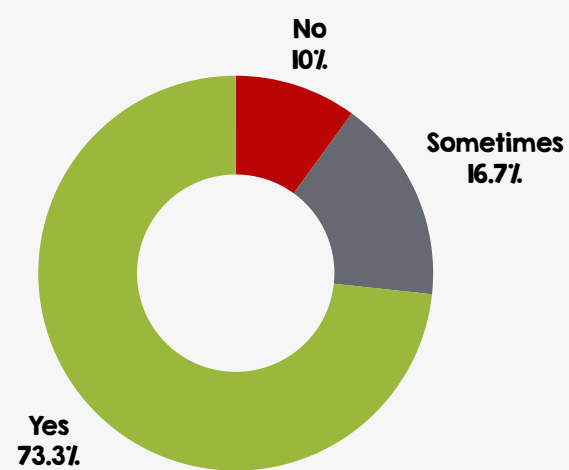
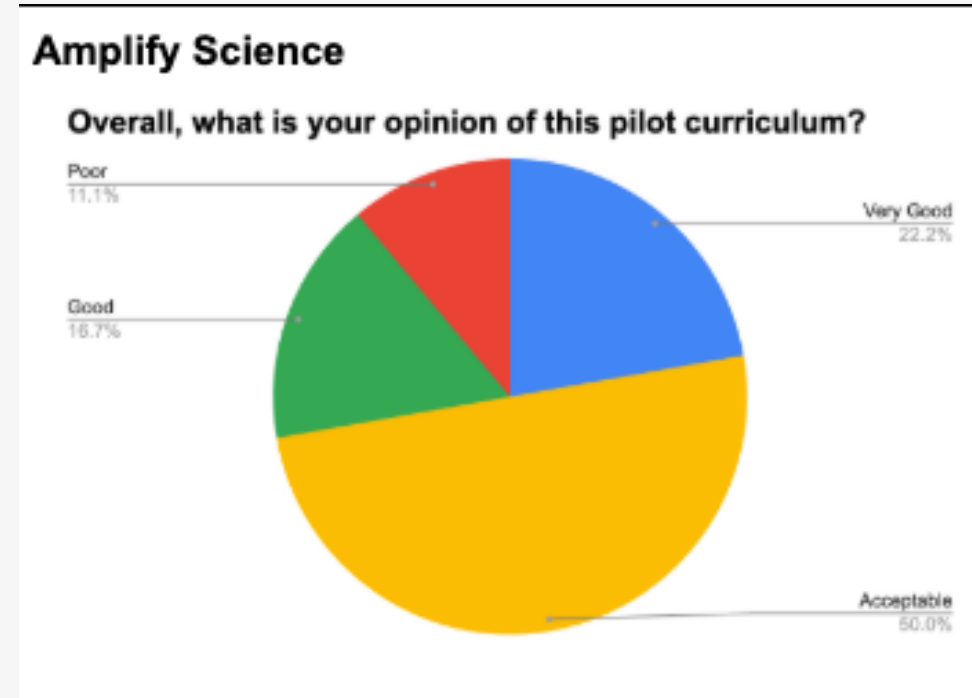
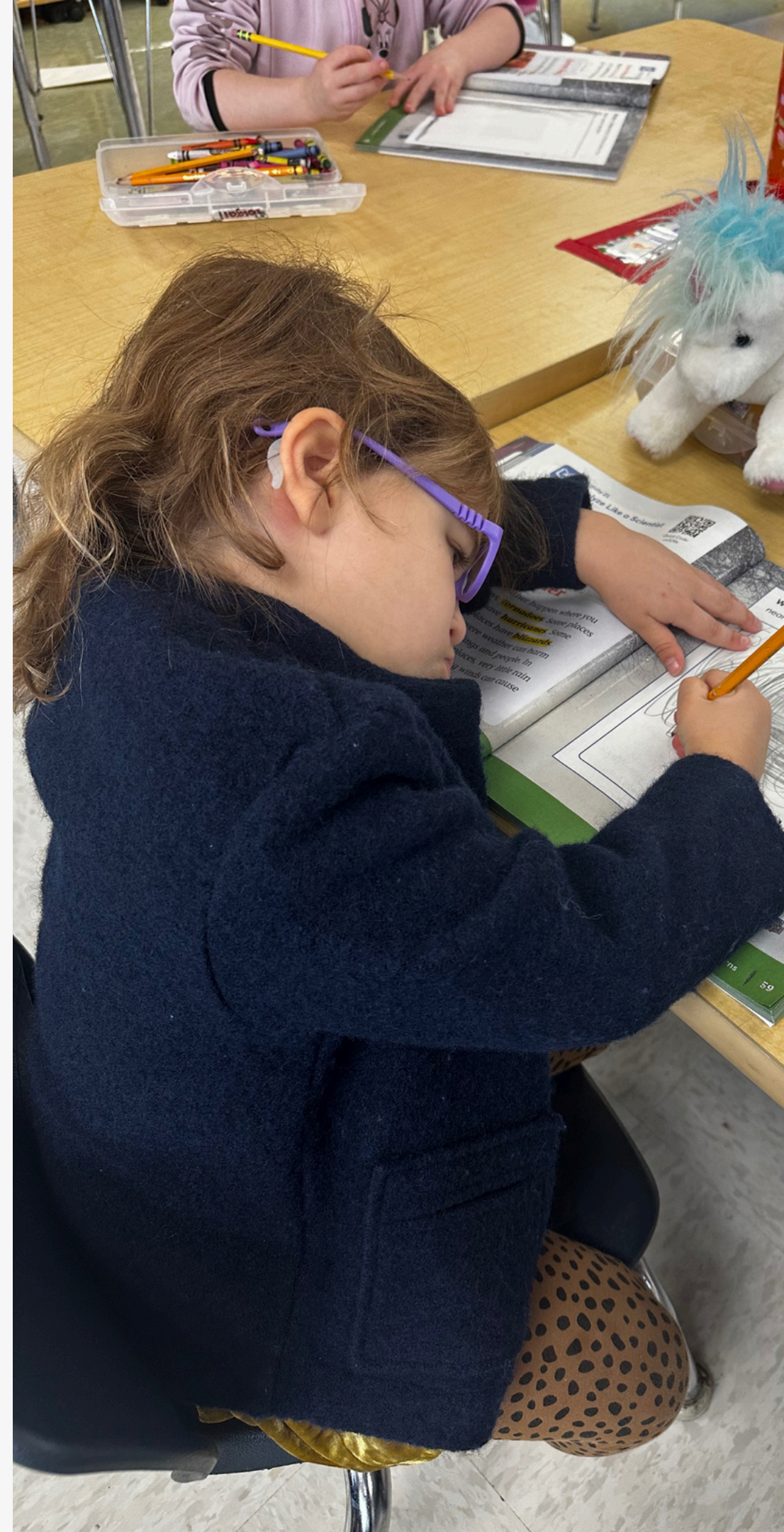


I want to learn more about the science we have been doing.

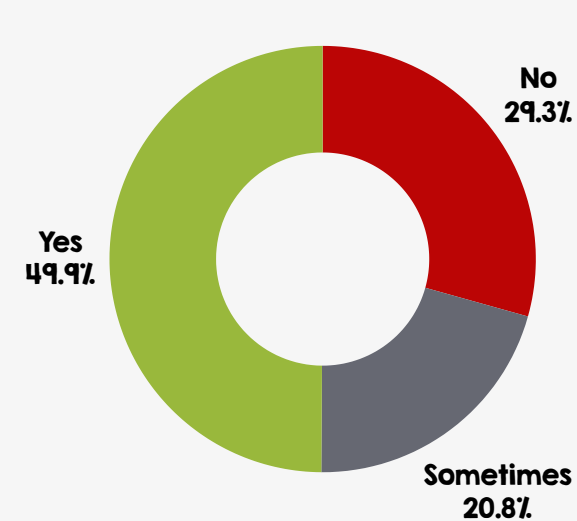


I look forward to science lessons.

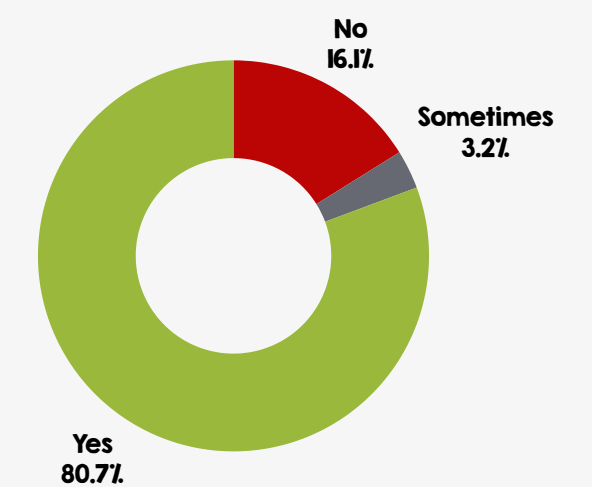
Amplify Science



I had fun during these science lessons.



I want to learn more about science we have been doing.



I look forward to science lessons.

Teacher Feedback

Discovery

- ✓ Easy to access / Online lesson planning was very easy!
- ✓ Great discussion questions
- ✓ Workbook for students had good opportunities to predict, observe, take notes, etc.
- ✓ Good balance of learning activities (readings, videos, hands-on).
 - Home newsletters may need to be created
 - Need to work to customize content
 - Inventoring materials will need to be done

-
- ✓ The students were very engaged and enjoyed the lessons.
 - ✓ Students are making connections and using academic vocabulary.
 - ✓ I like the slides that are provided for lessons.
 - A lot of materials to put together and prep.
 - Not able to find the answer key for the Interactive Notebook for the Simulation
 - The website is not very ⁸²interactive.

Amplify

K-6 Elementary Science Adoption Team Request

In UNANIMOUS Consensus...

after reviewing student and teacher feedback, the team chose



- Engaging Hands-On Labs for Students
- Library of captivating videos and online resources
- Lesson lengths could be modified to meet the parameters of different schedules
- Emphasis on student discourse sharing background knowledge and ideas

“My students were very excited to get to use their Discovery Science! The materials were very relatable to the kindergarten students and allowed them to connect the content to their own lives.” — Ms. Wellstead, kindergarten teacher



Core Materials Adoption Cost: \$383,039.00

Adoption of Discover Science Techbook Includes

1. **Student Digital Licenses - 6 years**
2. **Hands-On Kits for each classroom**
3. **Teacher Guide Sets for each teacher**
4. **Digital License for each teacher - 6 years**
5. **Professional Development**



Next Steps

- Materials Preview Period for community feedback
- Science Implementation Team meet to align scope and sequence and resource integration
- Provide ongoing professional development for staff in use of materials and resources



10.a.3. Language Arts Curriculum Extension

Aaron Belloni
Assistant Principal
Lincoln Co School District (OR)
PO Box 1110
Newport, OR 97365-0088

Quote Number: Q-135321
Quote Creation Date: 1/30/2025
Quote Expiration Date: 9/30/2025

myPerspectives 2022 Quote
Price Quote Summary

Solution	Base Amount	Total
myPerspectives English Language Arts	\$109,888.00	\$109,888.00
Solution Subtotal:	\$109,888.00	\$109,888.00

Shipping and Handling:	\$962.64
Total:	\$110,850.64

Price Quote Detail

myPerspectives English Language Arts

myPerspective English Language Arts ©2022 - Grade 7

ISBN	Description	Price	Charged Qty	Total Charged
9781418372989	MYPERSPECTIVES 2022 STUDENT EDITION CONSUMABLE + 1-YEAR DIGITAL COURSEWARE LICENSE GRADE 7	\$38.00	75	\$2,850.00
9781418372842	MYPERSPECTIVES 2022 DIGITAL COURSEWARE 2-YEAR LICENSE GRADE 7	\$55.50	262	\$14,541.00
myPerspective English Language Arts ©2022 - Grade 7 - Subtotal:				\$17,391.00

myPerspective English Language Arts ©2022 - Grade 8

ISBN	Description	Price	Charged Qty	Total Charged
9781418372996	MYPERSPECTIVES 2022 STUDENT EDITION CONSUMABLE + 1-YEAR DIGITAL COURSEWARE LICENSE GRADE 8	\$38.00	17	\$646.00
9781418372859	MYPERSPECTIVES 2022 DIGITAL COURSEWARE 2-YEAR LICENSE GRADE 8	\$55.50	346	\$19,203.00
myPerspective English Language Arts ©2022 - Grade 8 - Subtotal:				\$19,849.00

myPerspective English Language Arts ©2022 - Grade 9

ISBN	Description	Price	Charged Qty	Total Charged
9781418372798	MYPERSPECTIVES 2022 DIGITAL COURSEWARE 3-YEAR LICENSE GRADE 9	\$81.00	404	\$32,724.00
9781418371166	MYPERSPECTIVES 2022 CONSUMABLE STUDENT EDITION VOLUME 2 GRADE 9	\$40.00	159	\$6,360.00
myPerspective English Language Arts ©2022 - Grade 9 - Subtotal:				\$39,084.00

myPerspective English Language Arts ©2022 - Grade 10

ISBN	Description	Price	Charged Qty	Total Charged
9781418371135	MYPERSPECTIVES 2022 CONSUMABLE STUDENT EDITION VOLUME 1 GRADE 10	\$40.00	21	\$840.00
9781418372804	MYPERSPECTIVES 2022 DIGITAL COURSEWARE 3-YEAR LICENSE GRADE 10	\$81.00	404	\$32,724.00
myPerspective English Language Arts ©2022 - Grade 10 - Subtotal:				\$33,564.00

Solution Subtotal: \$109,888.00

Shipping and Handling:	\$962.64
Total:	\$110,850.64

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Platforms: Savvas, and any third party for which Savvas serves as the sales agent or distributor, reserve the right to change and/or update technology platforms, including possible edition updates to customers during the term of access. Customers will be notified of any change prior to the beginning of the new school year.

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Consumable Worktexts: Subsequent year consumable worktexts will ship each year on the anniversary of the original order date for the duration of their license. Worktexts will ship to the location listed on the original order. Quantities for each grade level and title will remain consistent each year. Changes to quantities of titles previously ordered, shipping location changes, or any other changes to consumable worktext shipments must be made 4 weeks prior to shipment date. (the anniversary of the original order date unless changed). Changes can be made on the Subscription Worktext Site: <https://worktext-subscriptions.savvas.com>

Annual subscriptions for iLit and Successmaker Only: Savvas' iLit and Successmaker products (and no others) automatically renew on the anniversary date of the original purchase and will be invoiced accordingly unless otherwise specified.

Technical support services are included with purchase of Savvas digital products.

Online help:

<https://support.savvas.com/support/s/k12-curriculum-support-form>

phone: 1-800-848-9500

Professional Services: All paid services must be delivered within twelve (12) months of the order date of those services. Any unused services expire at the end of such twelve (12) month period, unless otherwise specified in contract terms. Any cancellation made with less than 72 hours' notice will result in a cancellation fee equal to the full price of the event. MySavvasTraining is included with purchase of products (<https://mysavvastraining.com>).

10.b. Board

10.b.1. Public Comment (This time is reserved for general public comment to the Board)

10.c. Other

10.c.1. Meeting Takeaways

10.c.2. Reminders/Announcements

10.d. Adjournment

Board Goals 2024-2029

GOAL ONE: Lincoln County School District will establish and meet high expectations for student achievement.

GOAL TWO: Lincoln County School District will create equitable, diverse, inclusive, and accessible learning environments across the district within a framework of excellence in education.

GOAL THREE: LCSD will provide for the long term health and welfare of our facilities and finances, focusing on accessibility, technological innovation, and purposeful utilization.

GOAL FOUR: Lincoln County School District will strengthen community relationships through communication and engagement with staff, students, families, and community partners.

Lincoln County School District Equity Team Land Acknowledgement Statement

We ask that you take a moment to stop what you are doing, to listen to these words as we recognize the land that we currently inhabit. No matter where each of us is physically located in Lincoln County, we must understand that we are on traditional homelands and unceded territories of indigenous peoples. Where we live in Lincoln County, these are the ancestral homelands for the Confederated Tribes of Siletz Indians.

Lincoln County School District acknowledges the Confederated Tribes of Siletz Indians that consists of over 30 bands originating from Northern California to Southern Washington. The Confederated Tribes of Siletz Indians currently occupy and manage 9,310 acres located here in Lincoln County but is a mere fraction of their original 1855 1.1 million-acre Siletz coastal reservation. We must remember the people of the Confederated Tribes of Siletz Indians are and will forever be the first stewards of this land, water, and fish.

We acknowledge and recognize the continued sovereignty of the Confederated Tribes of Siletz Indians and honor their ancestral homelands. We are committed to bringing awareness to their history and the existence of the Confederated Tribes of Siletz Indians since time immemorial.

NON-DISCRIMINATION: Lincoln County Schools do not discriminate nor tolerate discrimination on the basis of an individual's race, color, religion, sex, sexual orientation, national origin, disability, gender identity, marital status or age or because of the race, color, religion, sex, sexual orientation, national origin, disability, gender identity, marital status or age of any other persons with whom the individual associates.