LINCOLN COUNTY
SCHOOL DISTRICT

Dr. Majalise Tolan
Superintendent

District Office | Teaching & Learning Center
1212 NE Fogarty Street, Newport, OR 97365
PO Box 1110, Newport, OR 97365
T 541-265-9211 | F 541-265-3059
www.lincoln.k12.or.us

Board of Directors
NOTICE OF A BOARD MEETING
Lincoln County School District Business Meeting of the Board

Date	**Tuesday, July 11, 2023**
Time	**5:00 PM**
Place	**Zoom, Online, Newport, OR 97365**

The Lincoln County School District Board of Directors has scheduled a Lincoln County School District Business Meeting of the Board of the Board beginning at 5:00 PM.

Public comment will only be heard if a specific public comment time is designated on the agenda. Not all meetings of the Board have public comment.
If you are a member of the community and wish to speak before the Board, please email the following information to eddie.symington@lincoln.k12.or.us by **12:00 pm on the business day prior to the meeting: Name, address and phone number (optional), and topic.** Once your request is received, you will be contacted with details regarding making the comment during the meeting. Public comment cards will also be available at the door and must be completed and given to the Board Secretary. All public comment will follow Board Policy BDDH – "Public Comment at Board Meetings."

The session will be streamed and can be accessed by visiting our website.

The agenda is attached.

The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours before the meeting.

THIS NOTICE SATISFIES THE REQUIREMENTS OF ORS 192.630, 192.640 AND 332.045.
For further information or to request accommodations, please contact:
Eddie Symington, Assistant to the Superintendent and School Board
Lincoln County School District | 1212 NE Fogarty | Newport, OR 97365

LINCOLN COUNTY SCHOOL DISTRICT
Board of Directors – Lincoln County School District Business Meeting of the Board
Tuesday, July 11, 2023 - 5:00 PM
Zoom, Online, Newport, OR 97365

Agenda

1. Call to Order & Reading of Land Acknowledgment
2. Roll Call- Establishment of a quorum
3. Election of Officers
4. Introductions
5. Communications
    - 5.a. Written
    - 5.b. From the Audience (This time is reserved for public comment on topics published on the Board's agenda)
    - 5.c. Recognition
    - 5.d. LCEA Report
6. Consultant Reports/Staff Reports/Student Reports
    - 6.a. Insurance Renewal Package Presentation by Brown & Brown

LINCOLN COUNTY SCHOOL DISTRICT

2023 Insurance Proposal

July 1, 2023 - July 1, 2024

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Premium Summary

Line of Business	Expiring Premium (Inception)	Renewal Premium
Carrier	**Property & Casualty for Education (PACE)**	**Property & Casualty for Education (PACE)**
Admitted/AM Best	Admitted/Not Rated	Admitted/Not Rated
Property/Equipment including Flood & Earthquake	$ 449,162.00	$ 586,413.00
Boiler/Mechanical Breakdown	$ 8,108.00	$ 8,794.00
Crime	$ 5,581.00	$ 6,140.00
Educators Liability	$ 185,041.00	$ 193,612.00
Auto	$ 17,183.00	$ 20,390.00
Employment Practices Tool Kit Credit	($ 9,156.00)	($ 9,449.00)
TOTAL PACKAGE PREMIUM	**$ 655,919.00**	**$ 805,900.00**
Agency Service Fee	**$ 37,096.00**	**$ 38,209.00**
Carrier	**AIG Specialty Insurance Company**	**AIG Specialty Insurance Company**
Admitted/AM Best	**Non-Admitted/AMBest Rated A XV**	**Non-Admitted/AMBest Rated A XV**
Excess Cyber Liability	$ 30,806.00	$ 26,480.00
Surplus Lines Taxes	$ 616.12	$ 529.60
Fire Marshall Tax	$ 92.42	$ 79.44
Surplus Lines Service Charge	$ 10.00	$ 10.00
TOTAL	$ 31,524.54	$ 27,099.04
Carrier	**SAIF Corporation**	**SAIF Corporation**
Admitted/AM Best	**Admitted/Not Rated**	**Admitted/Not Rated**
Workers Compensation	$ 135,659.17	$ 150,525.18
Grand Total	**$ 860,198.71**	**$ 1,021,733.22**

Please note PACE Premium Rate Comparison reflects annualized 2022-2023 premiums.

PACE Premium Rate Comparison Report

2022/ 2023 to 2023/ 2024 Premium and Rate Comparison

Lincoln County School District

Coverage	2022/ 2023 Policy Year			2023/ 2024 Policy Year			2022/ 2023 to 2023/ 2024 Changes		
	Premium	Exposure	Rate	Premium	Exposure	Rate	Premium Change	% Premium Change	% Rate Change
Property	$472,342	$294,204,549	$16.05	$595,207	$317,454,764	$18.75	$122,865	26.01%	16.78%
Liability	$175,885	$4,936	$35.63	$184,163	$4,733	$38.91	$8,278	4.71%	9.20%
Automobile	$17,486	38	$460.16	$20,390	38	$536.58	$2,904	16.61%	16.61%
Crime	$5,581			$6,140			$559	10.02%	
Totals	$671,294			$805,900			$134,606	20.05%	

Liability Exposure = ADA for School Districts, Public Resources for Community Colleges and General Services Grant for Education Service Districts

Property Exposure = Total Insured Value (TIV)

Automobile Exposure = Automobile Count

Please note PACE Premium Rate Comparison reflects annualized 2022-2023 premium

Property

Commercial Property Coverage forms define, limit, and explain what property or property interests are covered subject to policy provisions, conditions, terms, definitions, and exclusions

Subjects of Insurance

Subject of Insurance	Limit	Valuation	Cause of Loss	Deductible
Total Limit of Liability	$100,000,000			
Total Building	Per Schedule in Appendix	Replacement Cost	Special form	$1,000
Total Business Personal Property	Per Schedule in Appendix	Replacement Cost	Special form	$1,000
Total Mobile Equipment	Per Schedule in Appendix	Actual Cash Value	Special form	$1,000
Earthquake	$10,000,000	Replacement Cost	Earthquake	See Below
Flood	$10,000,000	Replacement Cost	Flood	See Below

Client ultimately chooses limits insured.

Causes of Loss:

Direct Physical Loss subject to the policy form’s exclusions and limitations.

Earth Movement Deductible:

$5,000 or 5% minimum, maximum is the deductible stated in declaration or $50,000 and applies per single occurrence on premises listed on the Schedule of Property.

See Policy Declarations for detail.

Flood Deductible:

25,000 or 5% minimum, maximum is the deductible stated in declaration or $100,000 and applies per premises, unless located in Special Flood Hazard Area as defined by FEMA then a $500,000 deductible applies each per damaged building and each per damaged personal property, fine arts, mobile equipment, scheduled mobile equipment, scheduled fine arts and scheduled personal property listed on the Schedule of Property Values on file with the Trust.

See Policy Declarations for detail

Additional Coverages:

Coverage	Limit
Sublimits for Covered Property *Section VIII – Covered Property in PACE Property Coverage Document*	
Personal Property Away from Scheduled Premises	$100,000
Personal Property of Others within your Care, Custody and Control, Other than Mobile Equipment	$500,000
Property of Students/Employees/Volunteers (Subject to a $5,000 maximum per person)	$250,000
Mobile Equipment of Others within your Care, Custody and Control	$50,000
Unscheduled Fine Arts (Fine Art may be specifically scheduled for higher limits)	$10,000
Additional Coverages *Section X – Additional Coverages in the PACE Property Coverage Document*	
Debris Removal (Lesser of Sublimit or 25% of loss)	$5,000,000
Pollutant Cleanup & Removal From Land or Water (Lesser of Sublimit or 20% of the scheduled location value)	$100,000
Fungus as a Result of a "Covered Cause of Loss" (Lesser of Sublimit or 10% of the covered portion of the loss)	$10,000
Preservation of Undamaged Covered Property (Lesser of Sublimit or 10% of the covered portion of loss)	$10,000
Professional Services (Lesser of Sublimit or 10% of the covered portion of loss)	$250,000
Fire Department Service Charge	$25,000
Recharge of Fire Extinguishing Equipment	$10,000
Arson Reward	$10,000
Increased Cost of Construction – Enforcement of Ordinance or Law (Lesser of Sublimit or 25% of loss)	$5,000,000
Increased Cost of Construction - Unforeseen Delay (Lesser of Sublimit or 25% of loss)	$500,000
Expense for Restoration or Modification of Landscaping, Roadways, Paved Surfaces and Underground Utilities (Lesser of Sublimit or 25% of loss)	$500,000
Additional Coverages – Business Income and Extra Expense *Section XI – Additional Coverages – Business Income and Extra Expense in PACE Property Coverage Document*	
Business Income	$5,000,000
Extra Expense	$5,000,000
Enforcement of Order by Government Agency/Authority	$25,000
Business Income from Dependent Property	$25,000
Interruption of Utility Services	$25,000
Inability to Discharge Outgoing Sewage	$25,000

Coverage	Limit
Coverage Extensions *Section XII – Coverage Extensions in the PACE Property Coverage Document*	
Property in the Course of Construction (If not in compliance with all of the notification requirements set forth in Section XII.A. within 90 days, the most the Trust will pay for property in the Course of Construction is $500,000. If after 90 days, you have not complied with all the notification requirements set forth in Section XII.A, then no coverage will be provided for property in the Course of Construction).	$5,000,000
Newly Acquired or Constructed Property (No coverage will be provided unless you notify the Trust in writing no later than 90 days after the dates specified in section XII.A.)	$500,000
Unscheduled Outdoor Property	$250,000
Malicious Mischief or Vandalism to Tracks and Artificial Turf Fields	$250,000
Property in Transit	$500,000
Accounts Receivable	$500,000
Property Damaged by Overflow of Sewers/Drains	$50,000
Covered Leasehold Interest	$100,000
Valuable Papers and Records (Lesser of cost research, replace, or restore the lost information, Actual Cash Value in the blank state of paper, tape or other media if records are not actually researched, restored or replaced or amount of sublimit)	$500,000
Property Damaged by Computer Virus	$25,000
Miscellaneous Property damaged by Specified Cause of Loss/Theft (Lesser of Sublimit Appraised Value, Fair Market Value)	$250,000

<u>Terms, Conditions, Endorsements, Exclusions, and/or Limitations include but are not limited to:</u>

PACE Property Coverage Document

Equipment Breakdown

Equipment breakdown/boiler machinery policy covers direct damage to covered property caused by accidents to the insured objects, which manifests itself by physical damage, necessitating its repair or replacement. Subject to policy provisions, conditions, terms definitions, and exclusions.

Limits	
Equipment/Mechanical Breakdown	$50,000,000
Valuation – Property Damage	Replacement Cost or "Covered Equipment" 25 years old or older will be valued at Actual Cash Value
Valuation – Combine Business Income & Extra Expense	Actual Loss Sustained

Sublimits	
Business Interruption/ Extra Expense – Actual Loss Sustained	$5,000,000 – 24 Hour Waiting Period
Consequential Loss	$1,000,000
Demolition & Increased Cost of Construction – Ordinance and Law	$5,000,000
Expediting Expense	$2,500,000
Spoilage	$2,500,000
Hazardous Substances	$1,000,000
Ammonia Contamination	$1,000,000
Water Damage	$5,000,000
Utility Interruption	$5,000,000 – 24 Hour Waiting Period
Media and Data	$1,000,000
Newly Acquired Locations 180 Day Reporting	$1,000,000
CFC Refrigerants	Included
Computer Equipment	Included

Deductibles	
Motors less than 500 hp	$1,000
Motors greater than 500 hp	$5,000

<u>Terms, Conditions, Endorsement, Exclusions, and/or Limitations include but are not limited to:</u>

Insurer: Continental Casualty Company (CNA)

Crime

Policy that is designed to meet the needs of organizations other than financial institutions (such as banks). A commercial crime policy typically provides several different types of crime coverage, such as: employee dishonesty coverage; forgery or alteration coverage; computer fraud coverage; funds transfer fraud coverage; kidnap, ransom, or extortion coverage; money and securities coverage; and money orders and counterfeit money coverage.

Coverages

Coverage Description	Limit	Deductible
Employee Dishonesty	$1,000,000	$10,000
Forgery or Alteration	Included	$10,000
Inside the Premises – Theft of Money & Securities	Included	$10,000
Inside the Premises – Robbery, Safe Burglary – Other	Included	$10,000
Outside the Premises	Included	$10,000
Computer Fraud	Included	$10,000
Funds Transfer Fraud	Included	$10,000
Faithful Performance of Duty	Included	$10,000
Money Orders and Counterfeit Paper Currency	Included	$10,000
Impersonation Fraud Coverage	$250,000	$25,000
Loss Investigation Expense	$25,000	$10,000

Client ultimately chooses limits insured.

Terms, Conditions, Endorsement, Exclusions, and/or Limitations include but are not limited to:

National Union Fire Insurance Company of Pittsburgh Crime Document

Additional Coverage Modifications
- Non Compensated Officers, Directors – includes Volunteer Workers and Students as “Employees”
- Deletion of Bonded Employee Exclusion
- Deletion of Treasurer or Tax Collector Exclusion

Educators Liability

Policy will pay sums which the insured becomes legally liable to pay as damages because of bodily injury or property damage to which this insurance applies.

Coverage Type	Coverage Basis
Public Entity Liability	Occurrence

Limits of Liability

Coverage	Limit	Deductible Per Occurrence
Educators Liability Each Occurrence	$20,000,000	$0
Educators Liability Per Wrongful Act	$20,000,000	$0
Educators Liability Annual Aggregate	$20,000,000	$0
Ethics Complaint Defense Costs	$25,000	$0
Premises Medical Expense	$5,000	$0
Limited Hazardous Substances Coverage	$250,000	$0
Applicators Pollution Coverage	$50,000	$0
Injunctive Relief Defense Costs	$25,000	$0
Fungal Pathogens (Mold) Defense Costs	$100,000	$0
OTSPC Defense Costs	$25,000	$0
Lead Sublimit Defense Costs	$50,000	$0
Violent Acts Crisis Expense	$50,000	N/A

Higher limits may be available.

Terms, Conditions, Endorsements, Exclusions, and/or Limitations include but are not limited to:

PACE Educators Liability Coverage Document

PACE School Violent Acts Coverage Document

Note: $25,000 minimum deductible applies if PACE or approved legal counsel is **not** consulted prior to an employment termination. This now includes consultation prior to a demotion as well.

Definition of demotion: Compulsory reduction in an employee's rank or job title within the organizational hierarchy of a company, public service department, or other body, unless there is no reduction in pay.

PACE requires a **72 hour notice** prior to adverse termination of employment, demotion, non-renewal, or suspension without pay and benefits of any employee of the District. PACE Legal can be contacted at pacelegal@osba.org.

Excess Insurers: Hallmark Specialty Insurance Company, Group Ark Insurance/Arcadian Risk Capitol Ltd.

Premium is not Subject to Audit.

Crime & General Liability Classifications

Classification	Exposure
Armed-DPSST Certified City or County Department-District has Liability	0
Armed-DPSST Certified City or County Department-No District Liability	3
Armed-DPSST Certified NON City or County Department	0
Armed-NON DPSST Certified Personnel	0
Day Care Centers	4
Grandstands/Bleachers	6
Number of Drones Owned	0
Number of Board Members	5
Number of Employees	840
Number of Volunteers	150
Nurses	4
Swimming Pools	0
Total Certified Staff	317
Total Workers Compensation Payroll	35,545,309

Cyber Liability

Coverages

Coverage Description	Limit	Deductible
AIG Cyber Liability Coverage Limits:		
Annual Coverage Period	$1,000,000	
Annual Aggregate for All Named Participants (1)	$5,000,000	
AIG Cyber Extortion Coverage Sublimits:		
Annual Coverage Period (2)	$200,000	
Annual Aggregate for All Named Participants (1) (2)	$2,000,000	
AIG Cyber Liability Coverage Limits:		
Security and Privacy Coverage	Included	$5,000
Event Management Coverage	Included	$5,000
Media Content Coverage	Included	$5,000
Network Interruption Coverage	Included	$5,000
Cyber Extortion Coverage	Included	$25,000

<u>Terms, Conditions, Endorsement, Exclusions, and/or Limitations include but are not limited to:</u>

Regardless of the number of Named Participants that experience loss, the most AIG will pay for this Cyber Liability Coverage in any one annual Coverage Period is $5,000,000. Cyber Extortion Coverage in any one annual Coverage Period is limited to $2,000,000.

(1) This Annual Aggregate Limit amount will be paid and reduced by claims of all Additional Insureds in the order in which the claims are paid by AIG. In the event incurred losses arising from a single claim involving multiple Additional Insureds exceeds any remaining annual aggregate limit, that remaining amount will on a pro-rata basis among those Additional Insureds involved in the claim.

(2) These limits include all amounts paid for Cyber Extortion claims including, but not limited to, loss amounts as well as defense and investigation expenses.

Insurer: AIG Insurance

Business Auto

Automobile Coverage subject to policy provisions, conditions, terms, definitions, and exclusions. Coverage is provided for damages because of bodily injury or property damage to which this insurance applies caused by an accident and resulting from the ownership, maintenance, or use of a covered auto.

Coverage

Coverage	Limit	Deductible	Symbol
Auto Liability Coverage	$500,000	$0	1
Non Owned & Hired Auto	$500,000	$0	8,9
Excess Auto Liability Coverage	$14,500,000		1
Personal Injury Protection (PIP) Applies to Private Passenger Vehicles	Statutory	$0	5
Uninsured/Underinsured Motorist Bodily Injury	500,000	$0	2
Comprehensive	Per Schedule in Appendix		7
Collision	Per Schedule in Appendix		7
Hired Auto Physical Damage - Comprehensive	$50,000	$100	8
Hired Auto Physical Damage - Collision	$50,000	$500	8

Higher limits may be available.

Terms, Conditions, Endorsements, Exclusions, and/or Limitations include but are not limited to:

PACE Auto Liability Coverage and Excess Liability Coverage Document
PACE Auto Physical Damage Document
Vehicle Valuation

- Buses 10 years old and newer – Replacement Cost
- Other Vehicles 6 years old and newer – Replacement Cost
- All Other Vehicles – Functional Replacement Cost

Vehicle Ownership
The Named Insured represents that all scheduled vehicles are titled to the Named Insured or leased to the Named Insured. If not, you must notify us immediately in order to obtain proper coverage not currently proposed.

Symbol	Description
1	Any Auto
2	Owned Autos only. Only those autos you own (and for Liability Coverage any trailers you do not own while attached to power units you own). This includes those autos you acquire ownership of after the policy begins.
3	Owned private passenger autos only. Only the private passenger autos you own. This includes those private passenger autos you acquire ownership of after the policy begins.
4	Owned autos other than private passenger autos only. Only those autos, you own that are not of the private passenger type (and for Liability Coverage any trailers you do not own while attached to power units you own). This includes those autos not of the private passenger type you acquire ownership of after the policy begins.
5	Owned autos subject to no-fault. Only those autos you own that are required to have no-fault benefits in the state where they are licensed or principally garaged. This includes those autos you acquire ownership of after the policy begins provided they are required to have no-fault benefits in the state where they are licensed or principally garaged.
6	Owned autos subject to a compulsory uninsured motorist's law. Only those autos you own that because of the law in the state where they are licensed or principally garaged are required to have and cannot reject Uninsured Motorists Coverage. This includes those autos you acquire ownership of after the policy begins provided they are subject to the same state uninsured motorist's requirement.
7	Specifically Described Autos. Only those autos described in item three of the declarations for which a premium charge is shown (and for Liability Coverage any trailers you do not own while attached to any power unit described in item three).
8	Hired Autos Only. Only those autos you lease, hire, rent or borrow. This does not include any auto you lease, hire, rent or borrow from any of your employees or partners or members of their households.
9	Non-owned Autos Only. Only those "autos" you do not own, lease, hire, rent or borrow and that are used in connection with your business. This includes "autos" owned by your employees or partners or members of their households but only while used in your business or your personal affairs.

Cyber Liability

Policy covers financial losses that result from data breaches and other cyber events. First-party coverages pay expenses your firm directly incurs as result of the breach. Third-party coverages apply to claims against your firm by people or companies that have injured as a result of your actions or failure to act. Subject to policy provisions, conditions, terms definitions, and exclusions.

Coverage Basis	Continuity Date	Retro Date
Claims Made	11/18/2020	11/18/2020

Limit of Liability	$1,000,000
Total Premium	$28,806
Commission	17.50%

Media Content Insurance (MC)	
Sublimit of Liability	$1,000,000
Retention	$1,000,000
Continuity Date	November 18, 2020
Retroactive Date	November 18, 2020

CyberEdge Security and Privacy Liability	
Sublimit of Liability	$1,000,000
Regulatory Action Sublimit of Liability	$1,000,000
Retention	$1,000,000
Continuity Date	November 18, 2020
Retroactive Date	November 18, 2020

CyberEdge® Network Interruption Insurance	
Sublimit of Liability	$1,000,000
Waiting Hours Period	24 Hours
Retention	$1,000,000
Continuity Date	Not Applicable
Retroactive Date	Not Applicable

CyberEdge® Event Management Insurance	
Sublimit of Liability	$1,000,000
Retention	$1,000,000
Continuity Date	Not Applicable
Retroactive Date	Not Applicable

CyberEdge® Cyber Extortion Insurance	
Sublimit of Liability	$1,000,000
Retention	$1,000,000
Continuity Date	Not Applicable
Retroactive Date	Not Applicable

Ransomware Sublimit: $100,000 / 50% coinsurance. Review after 3 months.

Higher limits may be available.

Workers' Compensation

Provides coverage for your employees as defined by State Workers Compensation statues.

A. Workers Compensation Insurance:
Part One of the policy applies to the Workers' Compensation Law of the states listed below:

State
OR

B. Employer's Liability Insurance:
Part Two of the policy applies to work in each state listed in Item A

Each Accident Limit	Disease Policy Limit	Disease Each Employee
$500,000	$500,000	$500,000

Higher limits may be available.

C. Other States Insurance:
Part Three of the policy applies to the states, if any listed below:

State	Include/Exclude

Does not apply to ND, OH, WA, and WY (Monopolistic States).

Workers' Compensation Premium Exhibit

Lincoln Co SD			22/23 Rates & Mod		23/24 Est Rates & Mod	
Code	Description	2023 Payroll	Rate	Premium	Rate	Premium
8868	School-Professional Emp & Clerical	$34,780,747	0.33	$114,776.47	0.36	$125,210.69
8868	Work Experience-No Manual Labor	$0	0.33	$0.00	0.36	$0.00
9101	School-All Other Employees	$764,562	2.51	$19,190.51	2.82	$21,560.65
9101	Work Experience-Manual Labor	$0	2.51	$0.00	2.82	$0.00
	Total Payroll	**$35,545,309**				
		Manual Premium		**$133,966.97**		**$146,771.34**
		Experience Rating	0.97	-$4,019.01	1.11	$16,144.85
		Total Estimated Premium		**$129,947.96**		**$162,916.18**
		Pre-Pay Credit	0.97	-$3,898.44	0.97	-$4,887.49
		Total Standard Premium		**$126,049.52**		**$158,028.70**
		Premium Discount	0.1646	-$20,747.75	0.1662	-$26,270.17
		Terrorism Premium	0.005	$1,777.27	0.005	$1,777.27
		Catastrophe Premium	0.010	$3,554.53	0.010	$3,554.53
		DCBS Assessment	0.090	$13,691.62	0.098	$13,434.85
		Guaranteed Cost Estimated Total		**$124,325.18**		**$150,525.18**

Workers' Compensation History

POLICY PERIOD HISTORY (DATA AS OF 06/06/2023)

Policy Period History (Data as of 06/05/2023)

Pol Yr	Mod	Payroll	Clm Freq	Std Prem	Tier
2022	.97	34,651,700	.07	141,681	G
2021	.94	34,614,942	.05	123,691	G
2020	1.20	31,175,801	.06	149,136	G
2019	1.15	30,413,140	.07	153,336	G
2018	1.06	29,982,310	.13	148,592	F

POLICY PERFORMANCE HISTORY (DATA AS OF 06/06/2023)

Policy Performance History (Data as of 06/05/2023)

Pol Yr	Prorated Premium	Paid Losses	Incurred Losses	Paid/ Std	Inc/ Std	Clm Count	Exp Clm Count	Paid TL	Paid Med	ND Reimb	TL Count	Exp TL Count	TL Day
2022	132,047	59,952	96,504	45%	73%	23	14.86	8,035	37,640	(11,471)	5	3.43	58
2021	123,691	84,469	107,737	68%	87%	19	17.00	11,975	72,494	(11,239)	5	3.68	121
2020	149,136	110,285	115,685	74%	78%	19	14.75	18,213	46,119	(20,193)	4	3.33	105
2019	153,336	15,358	15,358	10%	10%	21	14.36	227	14,632	(15,386)	1	3.14	3
2018	148,592	53,857	61,357	36%	41%	40	15.58	5,891	42,976	(30,270)	6	3.47	75

POLICY DIVIDEND HISTORY

Policy Dividend History

saif Work. Life. Oregon.

Policy Name: Lincoln County School District
Policy: 489788

Declaration day	Policy period	Standard premium	Loss ratio	Premium dividend factor	Loss dividend factor	Total dividend factor	Premium dividend amount	Loss dividend amount	Computed dividend amount
09/14/2022	07/01/2020	$149,135.64	51.77%	13.44%	0.%	13.44%	$20,044	$0	$20,044
06/04/2021	07/01/2019	$153,336.27	17.89%	38.14%	0.%	38.14%	$58,482	$0	$58,482
09/02/2020	07/01/2018	$148,591.52	54.61%	17.56%	0.%	17.56%	$26,093	$0	$26,093
09/04/2019	07/01/2017	$129,035.14	62.18%	20.29%	0.%	20.29%	$26,181	$0	$26,181
09/12/2018	07/01/2016	$108,876.79	101.45%	20.59%	0.%	20.59%	$22,418	$0	$22,418
09/13/2017	07/01/2015	$110,131.43	28.78%	21.38%	6.72%	28.1%	$23,546	$7,401	$30,947
09/14/2016	07/01/2014	$129,306.56	21.03%	21.99%	3.58%	25.57%	$28,435	$4,629	$33,064
09/09/2015	07/01/2013	$144,336.63		22.66%		22.66%	$32,707		$32,707
09/10/2014	07/01/2012	$165,156.25		34.69%		34.69%	$57,293		$57,293
09/18/2013	07/01/2011	$155,118.45		29.64%		29.64%	$45,977		$45,977
09/12/2012	07/01/2010	$197,000.99		37.42%		37.42%	$73,718		$73,718
06/15/2011	07/01/2008	$357,102.48		18.71%		18.71%	$66,814		$66,814
11/10/2010	07/01/2008	$175,858.08		23.75%		23.75%	$41,766		$41,766
03/10/2010	07/01/2007	$132,226.6		20.79%		20.79%	$27,490		$27,490
11/09/2007	07/01/2005	$92,794.68		13.14%		13.14%	$12,193		$12,193
						Totals	**$563,157**	**$12,030**	**$575,187**

Brown & Brown

7. Board Reports
8. Superintendent's Report
    8.a. Legislative Update
    8.b. State Budget Update
9. Adoption of the Consent Calendar
    9.a. Minutes of the Board

Lincoln County School District Business Meeting of the Board

Tuesday, June 13, 2023 Executive Session- 5:30 Re: (ORS 192.660(2)(e)) & (ORS 192.660(2)(d)), Retirement and Recognition Celebration 6:00, Regular Business Meeting- 6:30
Newport High School, 322 NE Eads St, Newport, OR 97365

1. **Call to Order & Reading of Land Acknowledgment**
Discussion: Board Chair Liz Martin called the meeting to order at 6:31. Superintendent Dr. Karen Gray read the LCSD Land Acknowledgment.

2. **Roll Call- Establishment of a quorum**
Discussion: Present:
Board Chair Liz Martin
Board Vice Chair Peter Vince
Board Member Megan Cawley
Board Member Senitila McKinley

Excused:
Board Member Mike Rawles

3. **Recess into Public Hearing for 2023-2024 Approved Budget**
Discussion: Board Chair Liz Martin recessed the regular biasness meeting and entered into a public hearing to receive comment on the 2023-2024 budget.

3.a. Public Hearing
Discussion: The Board heard one public comment from LCEA President Janice Venture who spoke about the budget not reflecting the needed income teachers are looking for and needing.

4. **Adjourn Public Hearing, Resume Business Meeting**
Discussion: With no further public comment, Board Chair Martin closed the public hearing and resumed the regular business meeting.

5. **Introductions**
Discussion: There were no special introductions.

6. **Communications**

6.a. Written
Discussion: There was no written communication.

6.b. From the Audience (This time is reserved for public comment on topics published on the Board's agenda)
Discussion: There was no public comment.

6.c. Recognition
Discussion: Dr. Gray took a moment to again thank the retirees, music teachers, and centennial committee that attendined the celebration prior to the Board Meeting.

6.c.1. Tom Moore Memorial Award
Discussion: Board Chair Liz Martin read the nomination submitted by Principal Amy Skirvin for Peter Colley. Mr. Colley could not be at the June

meeting, so the Board plans to recognize him at the August 2023 meeting.

6.d. LCEA Report

Discussion: The Board heard from LCEA President Janice Venture and Vice President Trevor Stewart. Ms. Venture said that though the year is coming to an end, educators are still excited to be in classrooms. Vice President Trevor Stewart gave the June educator shoutouts.

7. **Consultant Reports/Staff Reports/Student Reports**

7.a. Area Report - Newport High School & Newport Middle School

Discussion: The Board heard from the administrative team from Newport Middle School. They reported about the continued use of their interactive notebooks, PLC's, content language objectives, and a new program called club catchup which meant that every student was either in a club or going to a work catchup program. The school continues to use PBIS and tiered meetings and they reported that they included a student rep in the tier 1 meetings. Lastly they spoke about the student experience at Newport Middle School. They spoke about bringing back more student recognition, work on restorative practices, and student activities like dances and assemblies. Dr. Gray took a moment to thank and congratulate Principal Belloni on all of his hard work at Newport Middle and his new role as the Director of Secondary Education for the District.

The Board then heard from the Newport High School administrative team. The team spoke about many of the activities that have taken place over the year. Principal Mattson thanked the Board for all of the time they give to NHS and the District. She also reported on some data and spoke about the PLC work the building continues to work on. They are continuing to implement AVID strategies, attendance campaigns, and there was an in depth report on the athletic programs at NHS.

7.b. Student Report

Discussion: Newport Middle School Students gave a report on their outdoor school experience and shared photos from that three night, four day adventure.

Newport High School Leadership shared a video and spoke about student activities that have taken place over the last school year. The Board also heard from a club representative who talked about the services their club provided during the year. The club completed a beautiful mural that symbolized many different things about the school, community, and students.

7.c. Financial Report

7.c.1. May 2023 Financial Reports

Discussion: The Board heard the financial report through May 31st from Business Services Director Kim Cusick.

7.d. First Student Report (Written)

Discussion: The Board heard from Assistant Manager Kim Bolden who talked about the bus rodeo that Lincoln County came home from with two trophies and a bit about the summer recruitment plans the company has.

8. **Board Reports**

Discussion: Board Member McKinley reported that the last few weeks were very busy. She attended concerts, award ceremonies, and graduations.
Board Member Cawley had nothing to report.
Board Vice Chair Vince reported that he attended the Eddyville, Compas Online School, and Toledo Jr/Sr graduations. He also attended the recent play at Toledo Jr/Sr, award ceremonies, and the compass award ceremony at the TLC
Board Chair Martin reported that it had been a busy month and spoke about the graduations being the highlight of this busy time.

9. **Superintendent's Report**

Discussion: Chair Martin recognized Dr. Gray for all her hard work and thanked her for all she has done and taught this district.

Dr. Gray reported that she attended the graduations around the district and she gave the Board a special gift from her. She reported that as of June 13th, they had a tentative agreement with OSEA Classified Union.

9.a. South Beach Property Update

Discussion: Dr. Gray reported that after hiking the South Beach property it was decided that the land was not buildable and therefore the District backed out of the purchase and was able to get the earnest money back.

9.b. Final Goals & Measures Report

Discussion: Dr. Gray spoke about the Goals & Measures Document that was completed over the last school year. She urged the Board to continue to review these goals at the Board's August retreat as to adjust them for the upcoming school year.

9.c. School/Program Updates - Compass Online School & Future Bound

Discussion: Dr. Gray reported that Compass Online School is going to be a 6th through 12th grade school during the 2023-2024 school year. The low level of K-5 students enrolled has led to this decision. All K-5 students will be welcomed back to LCSD schools. Dr. Gray also announced that the District is going to open another Future Bound program in the northern part of the District. It will be housed in the classroom space within the Taft 7-12 grandstands where classes have been conducted before.

10. **Adoption of the Consent Calendar**

Discussion: Chair Martin entertained a motion to adopt the concent calendar as published in the June 13th 2023 Board Folder. The motion was set forth by Board Member Vince, seconded by Board Member Cawley and passed unanimously.

10.a. Minutes of the Board

10.b. Human Resources

10.b.1. Board Personnel Action

10.c. Board

10.c.1. Second Reading of Policy

10.c.2. 2023-2024 Board Meeting Calendar

11. **Action Items**

11.a. Business Services

11.a.1. Appropriations Transfer

Discussion: Chair Martin entertained a motion to approve the appropriation transfer as published in the Board Agenda. The motion was set forth by Board Vice Chair Vince, seconded by Board Member McKinley, and passed unanimously.

11.b. Facilities & Maintenance/Transportation/Food Services

11.b.1. Sodexo Food Services Contract

Discussion: Chair Martin entertained a motion to approve the Sodexo Food Services Contract starting July 1st 2023 through June 30th 2024 as published in the Board Agenda. The motion was set forth by Board Member McKinley, seconded by Board Member Cawley, and passed unanimously.

11.b.2. Transportation Contract Renewal

Discussion: Chair Martin entertained a motion to approve the First Student transportation contract starting July 1st 2023 through June 30th 2024 as published in the Board Agenda. The motion was set forth by Board Member Cawley, seconded by Board Vice Chair Vince, and passed unanimously.

11.b.3. Custodial Contract Renewal

Discussion: Chair Martin entertained a motion to approve the amendment to the Sodexo custodial contract effective July 1st 2023 as published in the Board Agenda. The motion was set forth by Board Member McKinley, seconded by Board Vice Chair Vince, and passed unanimously.

11.c. Board

11.c.1. Designation of District Office and Compass K12 Online School

Discussion: Chair Martin entertained a motion to officially declare the Teaching and Learning Center as the District's Administrative Office located at 1212 NE Fogarty St. in Newport and also declare 1811 NE Arcadia Dr in Toledo as the location of our Compass Online School. The motion was set forth by Board Member Cawley, seconded by Board Vice Chair Vince, and passed unanimously.

11.c.2. Resolution Adopting the 2023-24 Budget

Discussion: Chair Martin read and entertained a motion to adopt resolution number 2022/2023-7, the resolution adopting the 2023-2024 budget and tax rates, as published in the June 13, 2023 Board Agenda and published on the Districts website. The motion was set forth by Board Member McKinley, seconded by Board Member Cawley, and passed unanimously.

12. **Items of Information & Discussion**

12.a. Facilities & Maintenance/Transportation/Food Services

12.a.1. Holly Farm Grading Bid Update

Discussion: Facilities Director Rich Belloni updated the Board on the bids he obtained to do the grading project at the Holly Farm in Lincoln City. It was his recommendation that the Board award the contract to RK Construction after the 7 day appeal period, after securing the funding for the project, and after securing a contract with RK Construction which would include the needed Drop Dead Dates he described. Chair Martin decided that she would entertain a motion to add this item as a decision item in this June 13, 2023 meeting.

Chair Martin entertained a motion to add this contract award decision to this the June 13th Board Meeting. The motion was set forth by Board Member McKinley, seconded by Board Vice Chair Vince, and passed unanimously.

Chair Martin then entertained a motion to award the grading contract to RK Construction after the 7 day appeal period, the securement of funds, and a contract with the company that would include the appropriate drop dead dates. The motion was set forth by Board Vice Chair Vince, seconded by Board Member McKinley and passed unanimously.

12.a.2. Summer Projects 2023

Discussion: Facilities Director Rich Belloni was present for any questions the Board had on his summer projects list published in the June 13 2023 Board Agenda. There were no questions.

12.b. Board

12.b.1. Public Comment (This time is reserved for general public comment to the Board)

Discussion: There was no public comment.

12.b.2. Draft 23-24 Organizational Resolution

Discussion: The Draft Organizational Resolution was just for information and discussion. It will be an action item at the July 2023 regular business meeting.

12.c. Other

12.c.1. Reminders/Announcements

Discussion:

- No work Session in June
- July Organizational Meeting - July 11th 5:00 via Zoom
- LCSD Key Note Speaker - August 30th
- August Board Meeting will be on August 8th at the TLC at 6:30
- Board Retreat - August 18th 9:00-5:00 at Salishan
- First Day of School is September 5th

12.d. Adjournment

Discussion: The Board thanked Dr. Gray for all of her hard work, welcomed Majalise Tolan as Superintendent, and thanked everyone in the audience for the work they do for our students. With no further business, the meeting was adjourned at 8:23

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Board Secretary

9.b. Human Resources

9.b.1. Personnel Action

Board Agenda — July 11, 2023 — Personnel Action

Administrator Hire(s):

Stacia Fletcher	Assistant Principal/Toledo Elementary

Licensed Hire(s):

Alexa Jamison	Language Arts Teacher/Taft 7-12
Alicia Fritz	Special Education Teacher/Taft Elementary
Amy Mertell	Grade 1 Teacher/Oceanlake
Barbara Johncox	ESOL Teacher/Oceanlake
Chandler Turner	Language Arts Teacher/Newport Middle
Donna Malain	Special Education Teacher/Taft Elementary
Ivy McCue	Math Teacher/Newport Middle
Janelle Cromie	Grade 2 Teacher/Crestview Heights
Jennifer Bostic	Kindergarten Teacher/Crestview Heights
Jody Becker	Traveling TOSA/District-wide
John Hubbard	Social Studies Teacher/Toledo Jr-Sr High
Larissa Robinson	Service Coordinator/Waldport High
Laura Jean	Spanish Teacher/Taft 7-12
Lindsy Bedingfield	Social Studies Teacher/Taft 7-12
Makiah Richcreek	Kindergarten Teacher/Toledo Elementary
Naomi Byrd	Psych Intern/North Area
Paula Heuschel	Special Education Teacher/Yaquina View
Quinn Hermon	Special Education Teacher/Newport Middle
Stephen Curtis	Social Studies Teacher/Toledo Jr-Sr High
Tracey Thompson	Special Education Teacher/Taft Elementary
Trent Adams	Social Studies/Taft 7-12

Tyler Watkins	PE Teacher/Toledo Jr-Sr High
Valerie Bates	Special Education Teacher/Toledo Jr-Sr High

Classified Hire(s):

Blake Hagan	Volunteer Coordinator/Teaching and Learning Center
Dana DeLong	Teaching Asst III-Pregnant & Parenting Teen Coordinator/Newport High
Gail Barker	TAPP Advocate/Siletz
Gwenn Marinwood	Special Education TA/Newport Middle
Lynn Lilja	SPED II TA/Taft Elementary
Melissa Mabe	SPED II TA/Sam Case
Noah Reed	Title Teaching Asst/Sam Case
Skylar Leake	Customer Service Coordinator/Teaching and Learning Center
Stella Trimmer	Early Childhood Teaching Asst/Crestview Heights
Wendy Raatz	Program Assistant/Compass Center

Resignation(s):

Andrea McDonald	Special Education Teacher Taft Elementary	8/12/2014 – 6/30/2023 Resignation
Catie Donaldson	Early Childhood Teaching Asst Newport High	10/18/2021 – 6/30/2024 Resignation
Jesus Juarez	Early Childhood Teaching Asst Crestview Heights	9/3/2021 – 6/30/2023 Resignation
Kayla Hatch	Special Education TA II Newport High	2/8/2023 – 6/30/2023 Resignation
Madison Grannum	Teaching Asst I Sam Case	3/23/2023 – 6/30/2023 Resignation
Miles Okeefe	Special Education TA II Newport High	2/15/2023 – 6/30/2023 Resignation

Miranda Bowers	Special Education TA II Sam Case	10/26/2022 – 6/20/2023 Resignation
Sara Vredenburg	Information & Records Clerk III Taft 7-12	9/1/2022 – 6/30/2023 Resignation
Shailee Warfield	Health and Records Assistant/Newport Middle Newport Middle	8/15/2022 – 6/7/2023 Resignation
Tamara Stoll	SPED TA Siletz	1/4/2022 – 6/30/2023 Resignation
Tina Cabal	Grade 1 Teacher Oceanlake	8/27/2021 – 6/30/2023 Resignation

Leave of Absence(s):

Melaia Kilduff	Grade 2 Teacher/Crestview Heights	2023 - 2024
Michael Bentz	Music Teacher/Sam Case	2023-2024
Rose Hollingsworth	PE Teacher/Yaquina View	2023-2024

10. Action Items

10.a. Board

10.a.1. Organizational Resolution

RESOLUTION 2023/24 – 1

DESIGNATION OF DISTRICT OFFICERS, CLERKS, AGENTS, AND DEPOSITORIES OF FUNDS

DISTRICT CLERKS

WHEREAS, Majalise Tolan, Superintendent of Lincoln County School District, is designated by law as Clerk/Chief Administrative Officer of said District for the 2022-2023 fiscal year;

WHEREAS, it is advisable for additional staff members to be designated as Deputy Clerk/Chief Financial Officer;

BE IT RESOLVED, that Rich Belloni and Kim Cusick are appointed as Deputy Clerks for the 2023-2024 fiscal year.

BE IT FURTHER RESOLVED, that the named Clerk and Deputy Clerks be covered in the amount of $1,000,000 through the district's crime policy.

BUDGET OFFICER

BE IT RESOLVED, that Majalise Tolan is hereby designated to serve as Budget Officer of the Lincoln County School District for the fiscal year 2023-2024.

GRANT OFFICER

WHEREAS, grant funding may become available through Federal, State or other sources; and

WHEREAS, certain available grant funds may be deemed beneficial toward improvement of the District's educational system;

BE IT RESOLVED, that the Superintendent, and/or Deputy Clerks be named as the Local Agency Representative and shall hereby be authorized to file application(s) and execute for and on behalf of the District and otherwise act as the District's representative in all activities related to grants for the fiscal year 2023-2024.

LEGAL COUNSEL

BE IT RESOLVED, that the Hungerford Law Firm is hereby designated to serve as General Counsel for the Lincoln County School District for the fiscal year 2023-2024.

AUTHORIZATION TO FILL VACANCIES

BE IT RESOLVED, that the Superintendent or designee is hereby authorized to accept resignations and fill vacancies and report them to the Board in accordance with District Policy, for the Lincoln County School District for the fiscal year 2023-2024.

APPLICATION FOR FEDERAL IMPACT AID

BE IT RESOLVED, that Deputy Clerks are designated as the authorized representatives of the District in connection with filing for Federal Impact Aid. Public Law 874, for the Lincoln County School District for the fiscal year 2023-2024.

DISTRICT REPRSENTATIVE FOR ASBESTOS HAZARD EMERGENCY RESPONSE ACT (AHERA)

BE IT RESOLVED, that the Facilities Director is appointed as representative for the AHERA for the Lincoln County School District for the fiscal year 2023-2024.

AUDITOR

BE IT RESOLVED, that Pauly Rogers and Co., P.C., Certified Public Accountants, are hereby designated to serve as Auditors for the Lincoln County School District for the fiscal year 2023-2024.

AMERICANS WITH DISABILITIES ACT (ADA)

BE IT RESOLVED, that the Facilities Director and Human Resources Director are appointed as District coordinators for the Lincoln County School District for the fiscal year 2023-2024.

AGENT OF RECORD, PROPERTY INSURANCE

BE IT RESOLVED, that Brown & Brown Insurance is hereby designated to serve as Agent of Record for the Lincoln County School District for property and liability insurance for fiscal year 2023-2024.

NEWSPAPERS FOR LEGAL NOTICE

Be it resolved that the Newport News Times be designated as the newspaper in which legal notices will be published for fiscal year 2023-24.

TRAVEL REIMBURSEMENT RATES

BE IT RESOLVED, that in accordance with Policy DLC the mileage reimbursement rate for 2023-2024 be set at the IRS rate of 65.5 cents; and the meals per diem rate will be $70.00 ($34 for dinner, $19.00 for lunch and $17.00 for Breakfast). Lodging is based on the commercial or governmental, single room rate. Specifics for meal per diem and lodging are identified in Policy DLC-AR.

INVESTMENT DEPOSITORIES

WHEREAS, Lincoln County School District has statutory authority for investment of funds,

BE IT RESOLVED, that the Oregon Coast Bank and Oregon State Local Government Investment Pool are hereby approved as the official depository of Lincoln County School District funds for the 2023-2024 fiscal year:

BE IT FURTHER RESOLVED that the investment instruments as defined in ORS 294.805-294.895 are permitted for 2023-2024.

BE IT FURTHER RESOLVED, that the Clerk of the District or the Deputy Clerks, as Custodian of Funds, are authorized to establish accounts and to issue checks against such accounts bearing the original signature of the Clerk or the Deputy Clerks or the facsimile signature of the Clerk and/or the Deputy Clerks.

AUTHORIZATION TO BORROW MONEY

BE IT RESOLVED, that the Clerk or the Deputy Clerks be authorized to borrow up to $5,000,000 within the requirements of law and District policies.

AUTHORIZATION FOR INTERFUND LOANS

WHEREAS, ORS 294.468 allows the commingling of funds and any subsequent operating loans from one fund to another fund upon receiving authority from the Board of Directors in the form of a resolution;

BE IT RESOLVED, the Board of Directors of Lincoln County School District to hereby authorize any short-term operating loans created from operations.

SIGNING OF AGREEMENTS

BE IT RESOLVED, that the Clerk and Deputy Clerks be authorized to sign contracts, conveyances or other documents on behalf of the District, within the requirements of law and District policies.

DISPOSAL OF SURPLUS PROPERTY

Be it resolved that the Deputy Clerks are hereby authorized to dispose of surplus property in accordance with Board Policy to the limit of $25,000.

DECLARATION OF VACANCY BUDGET COMMITTEE

Be it resolved that Zone 2 be declared vacant.

<u>DESIGNATION OF LOCAL PUBLIC CONTRACT REVIEW BOARD</u>

Be it resolved that the governing body of Lincoln County School District, the Board of Directors, be designated as the Local Public Contract Review Board for 2023-2024.

Duly passed this 11th day of July 2023 at the regular meeting of the Board of Directors of Lincoln County School District.

____
Board Chairperson

____
Clerk of the Board

Board Member:

	Aye	Nay
Senitila McKinley	___	___
Liz Martin	___	___
Mike Rawles	___	___
Peter Vince	___	___
Megan Cawley	___	___

        - 10.a.2. Name Edit for Compass Online School
        - 10.a.3. OSEA Contract
        - 10.a.4. Compass Center Designation
    - 10.b. Other
11. Board
    - 11.a. Public Comment (This time is reserved for general public comment to the Board)
12. Other
    - 12.a. Reminders/Announcements
13. Adjournment

Board Goals 2024-2029

GOAL ONE: Lincoln County School District will establish and meet high expectations for student achievement.

GOAL TWO: Lincoln County School District will create equitable, diverse, inclusive, and accessible learning environments across the district within a framework of excellence in education.

GOAL THREE: LCSD will provide for the long term health and welfare of our facilities and finances, focusing on accessibility, technological innovation, and purposeful utilization.

GOAL FOUR: Lincoln County School District will strengthen community relationships through communication and engagement with staff, students, families, and community partners.

Lincoln County School District Equity Team
Land Acknowledgement Statement

We ask that you take a moment to stop what you are doing, to listen to these words as we recognize the land that we currently inhabit. No matter where each of us is physically located in Lincoln County, we must understand that we are on traditional homelands and unceded territories of indigenous peoples. Where we live in Lincoln County, these are the ancestral homelands for the Confederated Tribes of Siletz Indians.

Lincoln County School District acknowledges the Confederated Tribes of Siletz Indians that consists of over 30 bands originating from Northern California to Southern Washington. The Confederated Tribes of Siletz Indians currently occupy and manage 9,310 acres located here in Lincoln County but is a mere fraction of their original 1855 1.1 million-acre Siletz coastal reservation. We must remember the people of the Confederated Tribes of Siletz Indians are and will forever be the first stewards of this land, water, and fish.

Weacknowledge and recognize the continued sovereignty of the Confederated Tribes of Siletz Indians and honor their ancestral homelands. We are committed to bringing awareness to their history and the existence of the Confederated Tribes of Siletz Indians since time immemorial.