

## **Alsea School Board Meeting**

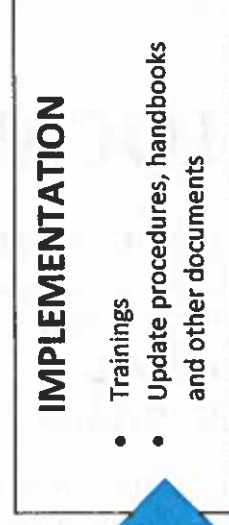
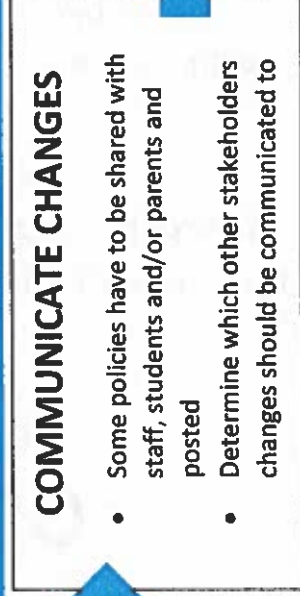
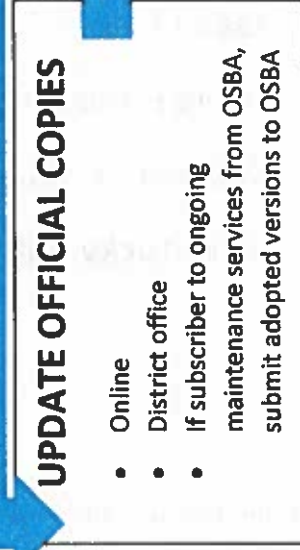
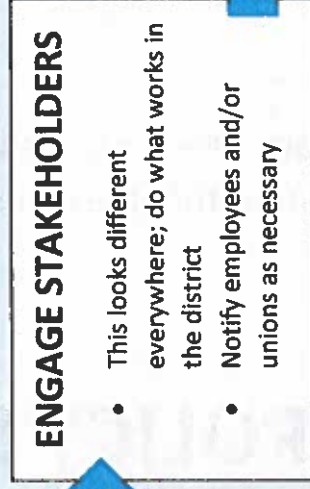
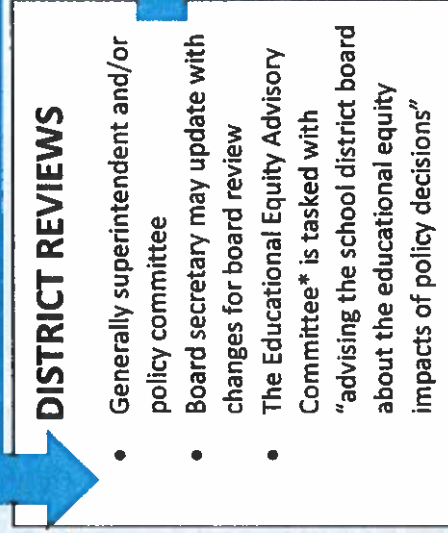
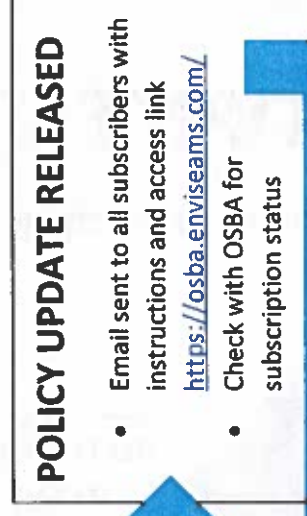
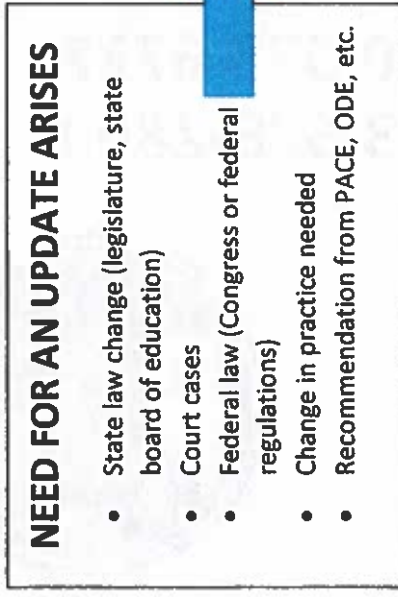
Thursday, July 14, 2022 6:30 PM

Alsea School Library, 301 South 3rd Street, Alsea, OR 97324

1. **Work Session - OSBA Conference Debrief 6:30PM**

# THE POLICY PROCESS

## FROM THE LEGISLATURE TO SCHOOLS



NOTE: Most of these steps are not required, but are included as general best practices.

\* School districts with more than 10,000 ADM are required to start this committee by September 2022. Other districts have until 2025.

# LOCAL POLICY DEVELOPMENT

CAN BE BASED ON OSBA SAMPLES OR BASED ON NEEDS ARISING IN THE DISTRICT



## OSBA POLICY SERVICES

Colleen Allen, [callen@osba.org](mailto:callen@osba.org)

Jean Chiappisi, [jchiappisi@osba.org](mailto:jchiappisi@osba.org)

Leslie Fisher, [lfisher@osba.org](mailto:lfisher@osba.org)

Spencer Lewis, [slewis@osba.org](mailto:slewis@osba.org)

Rick Stucky, [rstucky@osba.org](mailto:rstucky@osba.org)

**800-578-6722**  
**503-588-2800**



2. Call to Order
3. Flag Salute
4. Approval of the Agenda
5. Approval of Annual Organizational Resolution 2023-01
  - a. Elect Officers for the 2022-2023 School Year
    1. Board Chair
    2. Vice Chair
  - b. Swear in Newly Elected Officers, Sean Gallagher,  
Superintendent
  - c. Appoint members of standing committees  
Bond Committee
    - a. Cheryl VanLeuven
    - b. Jamie Olsen
    - c. Richard Olsen
    - d. Keenan Elbers
    - e. Shirley Koetz
    - f. Tom Loveday
    - g. Ron Koetz
    - h. Tim France
    - i. Chris Furney
  - d. Approve personnel changes (ORS 332.075)  
In Process Part of the HR Reset Project
  - e. Approve contracts for payment. (ORS 332.075(2-3))  
In Process Part of the HR Reset Project

### Annual Organizational Resolution

Be it resolved that the Alsea School District Board of Directors authorized the following appointments, identifications and designations for the **2022-2023** school year as per state statute as follows:

- |                                          |                                                                                     |             |
|------------------------------------------|-------------------------------------------------------------------------------------|-------------|
| 1. Chief Administrative Officer          | Sean Gallagher                                                                      | ORS 332.515 |
| 2. District School Clerk                 | Sean Gallagher                                                                      | ORS 332.515 |
| 3. Deputy Clerk/Business Manager         | LaRae Sullivan – Contracted Through<br>Linn Benton Lincoln ESD                      | ORS 332.515 |
| 4. Budget Officer                        | Sean Gallagher                                                                      | ORS 294.331 |
| 5. Custodian of Funds                    | Sean Gallagher / LaRae Sullivan – Contracted Through<br>Linn Benton Lincoln ESD     | ORS 328.441 |
| 6. Depository of Funds                   | Citizens Bank and LGIP                                                              | ORS 328.441 |
| 7. Signors on Accounts                   | Sean Gallagher                                                                      |             |
| 8. Fidelity Bond covered by PACE Crime   | Sean Gallagher                                                                      | ORS 322.525 |
| 9. Auditor Designation                   | Pauly Rogers and Co., P.C.                                                          | ORS 297.405 |
| 10. Contract Review Board                | Alsea School Board                                                                  | ORS 279.055 |
| 11. Federal and State Grant Officer      | Sean Gallagher                                                                      |             |
| 12. Insurance Agent of Record            | William White                                                                       |             |
| District Insurance                       | WHA Insurance: \$20,000,000 aggregate liability                                     |             |
| 13. Borrowing Limit                      | \$300,000 plus \$100,000 option                                                     |             |
| 14. Posting Assignment                   | Albany Democrat-Herald and Corvallis Gazette Times                                  |             |
| 15. Substitute Licensed Teacher Pay Rate | \$226.14 per day                                                                    |             |
| OAR 581-005-0001                         | 1/190 base teacher pay per day after 8th consecutive day for same teacher           |             |
| 16. Board Meeting Schedule               | Second Thursday at 7:00PM Set District Calendar<br>As per adopted District Calendar |             |
| 17. Attorney of Record                   | Nancy Hungerford, The Hungerford Law Firm, LLP                                      |             |
| 18. Athletic Participation Fees          | None                                                                                |             |
| 19. Food Service Rates                   | Lunch                      Breakfast                                                |             |
|                                          | K-5      Free              Free                                                     |             |
|                                          | 6-12      Free              Free                                                    |             |
|                                          | Adult    \$4.25              \$4.25                                                 |             |
|                                          | Milk Rate = \$.60                                                                   |             |

Date: \_\_\_\_\_

Board Chair

Date: \_\_\_\_\_

Clerk

6. Administrative Reports and Information
  - a. Comments from the Superintendent  
Presenter: Sean Gallagher
  - b. HR Reset Update  
Presenter: Christina Parra and Sean Gallagher
  - c. Staff Survey Data  
Presenter: Sean Gallagher, and Nicole Davis
  - d. Office Relocation Plan
  - e. Financial Report  
Presenter: LaRae Sullivan - LBLESD
- District Reports
  - a. Eric Clendenin - K-12 Administrator
  - b. Tim France - Online Administrator
  - c. Cheryl Doe - SPED Administrator
  - d. Carman Martin/Rich DuBord - Transportation Management.
  - e. Keenan Elbers - Maintenance Supervisor
  - f. Bart Rothenberger - Athletic Director
  - g. Bond Project Update  
Presenter: Scott Marshall - Architect  
Sean Gallagher - Superintendent



**Nicole Davis**

301 S 3<sup>rd</sup> St

PO BOX B

Alsea, OR 97324

Office: 541 487-5626

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Cell: 541 207-2772

Email: [nicole.davis@alsea.k12.or.us](mailto:nicole.davis@alsea.k12.or.us)

[www.alsea.k12.or.us](http://www.alsea.k12.or.us)

## MEMO

*OK for  
board packet  
[Signature]  
7/7/22*

Date: 7/5/2022

To: Sean Gallagher

From: Nicole Davis

Re: Teacher Survey: Classroom size

Dear Esteemed Board Members,

I was given the opportunity to create the teacher survey you requested. I asked the teachers what their ideal class size would be both with an aide in the classroom and without. We found that the current class size and the ideal class size with an aide were similar. However, if there was no aide available the ideal class size would be much lower than what our current enrollment provides.

The question was also posed as to how helpful the aides were to the teacher in the classroom to help gauge areas for training that can be improved. The teachers find that it's much more manageable in the current configuration having another adult in the classroom, however, some of the teachers have expressed that training the aides as to what they should be doing or what they are expected to do would be much more helpful. This is a great place to start a more comprehensive onboarding process for our substitutes and aides moving forward.

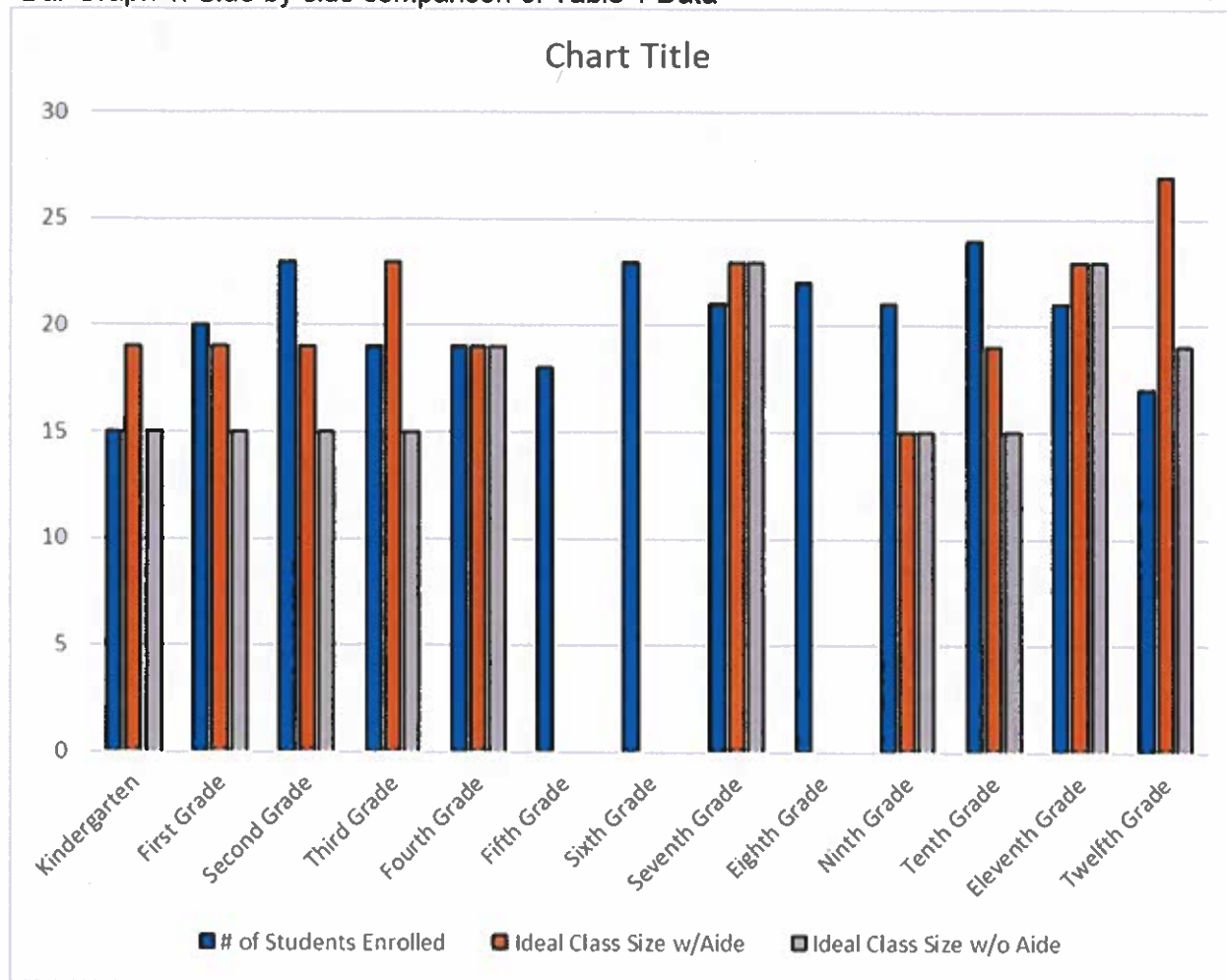
Please see the attached graphs and pie charts for the visual representation of the teachers' responses.

\*Table 1: Comparison of current enrollment and ideal class size with and without an aide

|                | # of Students Enrolled | Ideal Class Size w/Aide | Ideal Class Size w/o Aide |
|----------------|------------------------|-------------------------|---------------------------|
| Kindergarten   | 15                     | 19 - 22                 | 15 - 18                   |
| First Grade    | 20                     | 19 - 22                 | 15 - 18                   |
| Second Grade   | 23                     | 19 - 22                 | 15 - 18                   |
| Third Grade    | 19                     | 23 - 26                 | 15 - 18                   |
| Fourth Grade   | 19                     | 19 - 22                 | 19 - 22                   |
| Fifth Grade    | 18                     | N/A                     | N/A                       |
| Sixth Grade    | 23                     | N/A                     | N/A                       |
| Seventh Grade  | 21                     | 23 - 26                 | 23 - 26                   |
| Eighth Grade   | 22                     | N/A                     | N/A                       |
| Ninth Grade    | 21                     | 15 - 18                 | 15 - 18                   |
| Tenth Grade    | 24                     | 19 - 22                 | 15 - 18                   |
| Eleventh Grade | 21                     | 23 - 26                 | 23 - 26                   |
| Twelfth Grade  | 17                     | 27 - 30                 | 19 - 22                   |

-Please note that there are some teachers that did not respond to the survey-

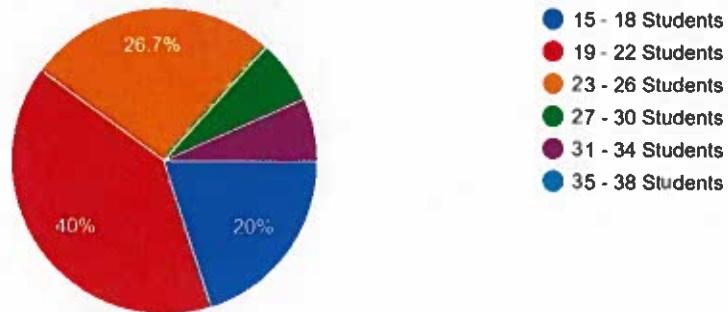
\*Bar Graph 1: Side by side comparison of Table 1 Data



\*Pie Graph 1: With an Aide in the classroom, teachers ideal class size.

With an Aide in your classroom, what is your ideal class size here at Alsea?

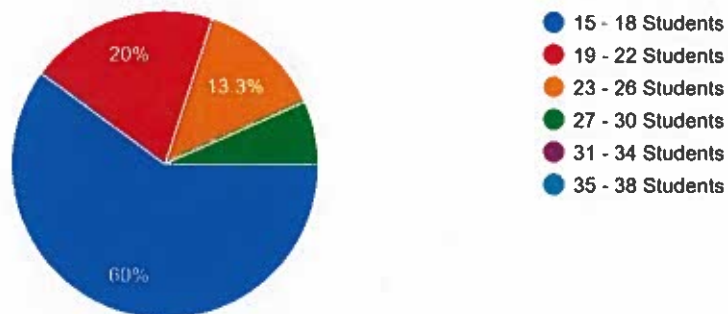
15 responses

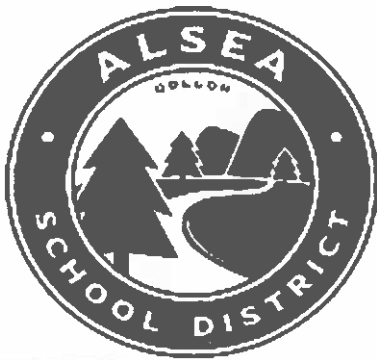


\*Pie Graph 2: Without an Aide in the classroom, teachers ideal class size.

Without an Aide in your classroom, what is your ideal class size here at Alsea?

15 responses





**Sean Gallagher, Superintendent**

301 S 3<sup>rd</sup> St

PO BOX B

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## MEMO

Date: July 6, 2022

To: Alsea School Board

From: Sean Gallagher

Re: Staff Relocations

The Cabinet spent a significant amount of time during their meeting discussing where support staff could be housed. Since the business office on Market Street was sold and we have discontinued leasing the Corvallis Farm School, we are finding space at a premium. Several staff members have been working from home which is not ideal.

Major factors to consider are:

- 1) Availability to staff and students
- 2) Privacy to maintain confidentiality,
- 3) Functionality of space.

The current design of the facilities are not ideal. The plan that the cabinet has determined meets the above criteria the best way possible.

The following is what the Cabinet established would work best for our staff.

1. The business office will move to the leased modular.
2. LaHO will move into the large back-office space formally known as the storeroom. This room provides space they need for their desks, files and all their supplies.
3. K-12 Principal and the new part-time Counselor will share the office next to LaHO.
4. Registrar will remain in the present office.
5. The new AD/VP will occupy the next office currently occupied by the Superintendent.
6. The annex off the science room will be a flexible office space.

7. The district instructional coach will be in the front office ½ time, and the K-12 principal will also be in that office part time when needed in the Elementary.

8. The Family Liaison will be in the old reception area next to the present receptionist. The district will be walling it in and adding a full door. The Family Liaison needs privacy to be able to speak to students and families in crisis.

9. The Speech & Language Pathologist (SLP) will be in the room off the fifth-grade classroom which has a private entrance on the northside of the building.

10. The Superintendent and Executive/Board Secretary will be in a room in the library that is under construction at this time. See attached drawings.

2x6 @ 16" oc

18' x 10' wall ~~with~~

36" RH swing door

insulated

Acoustic Board on 1 side

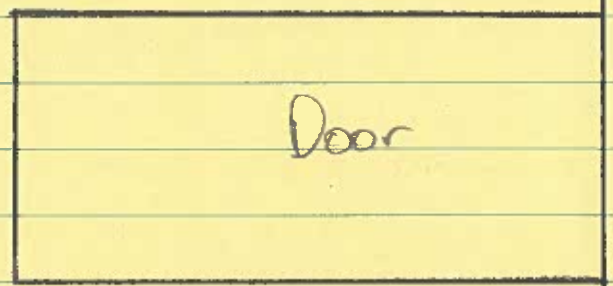
Sheet rock both sides

Elevation

Celling

5' 3"  
2

10' Ext. wall



13'

2x6 16" oc  
12'x10' wall  
36" LH Swing Door  
insulated  
Acoustic Board 1 side  
sheet rock both sides

Elevation

5  
3  
2

Ceiling

10'

12'

14' 3"

# Alsea School District 7J

Code: **FK**  
Adopted: 5/12/93  
Readopted: 7/12/10; 11/18/15  
Orig. Code(s): FK

## Facilities Renovation

The Board's priorities for funding renovation of facilities are as follows:

1. Protection of life and health; compliance with mandated requirements governing construction codes and fire safety requirements;
2. Direct support of the educational program;
3. Urgently required to comply with the priorities set forth in the district's comprehensive planning program for facilities and sites;
4. Other priorities as identified by the Board.

The superintendent will establish procedures for requesting, approving and scheduling facilities renovation.

Plans for new and remodeled buildings will be designed and offer accommodations to make them accessible to persons with disabilities. The Board will review construction plans to assure that new and remodeled buildings are made fully accessible.

END OF POLICY

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### Legal Reference(s):

ORS 195.110  
ORS 197.295 - 197.314  
ORS 332.107  
ORS 332.155

OAR 437-001-0760  
OAR 437-002-0020 to -0081  
OAR 437-002-0180 to -0182  
OAR 437-002-0360

OAR 437-002-0368  
OAR 437-002-0377  
OAR 437-002-0390  
OAR 437-002-0391

Toxic Substances Control Act, 15 U.S.C. §§ 2601-2629 (2006); Asbestos Hazard Emergency Response Act of 1986, 15 U.S.C. §§ 2641-2656 (2006).  
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).  
Americans with Disabilities Act Amendments Act of 2008.

FIVE STAR.  
★★★★★

FIVE STAR.  
★★★★★

FIVE STAR.  
★★★★★

FIVE STAR.  
★★★★★

Supt

Exec Sec  
Strategy  
Planning  
Room

Library  
Board Room

ATI  
MTSS

Library  
Entrance

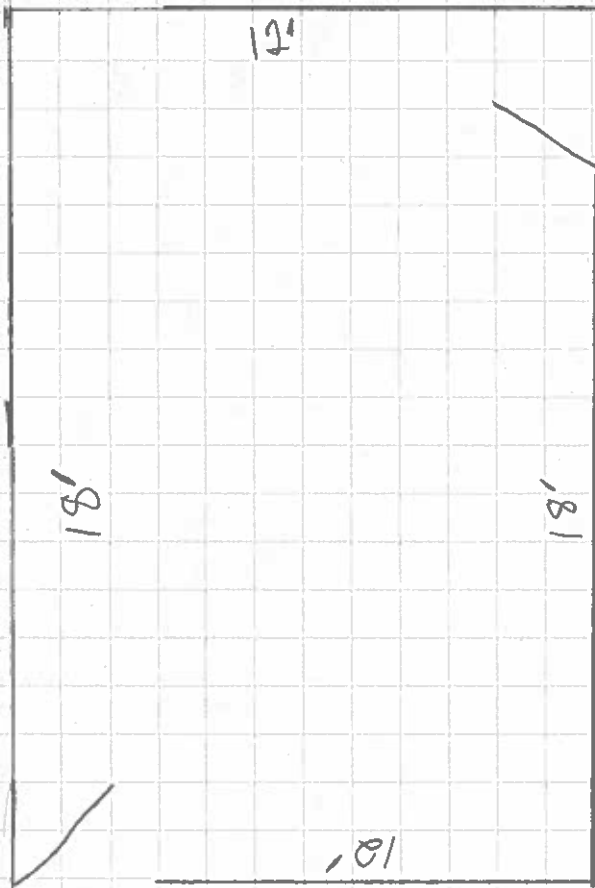
FIVE STAR.  
★★★★★

FIVE STAR.  
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FIVE STAR.  
★★★★★

# Library Office





## MEMORANDUM

July 6, 2022

TO: Alsea School District Board of Directors  
FROM: LaRae Sullivan, LBL-ESD Assistant Business Manager  
RE: June 30, 2022 Financial Statements

Board Members,

Attached you will find the 2021-22 financial statements through June 30, 2022. These statements include the General Fund Statement of Revenues Budget vs. Actual, General Fund Statement of Expenditures Budget vs. Actual, and total Appropriations for the year.

The General Fund statements include the actual revenues and expenditures from July 1, 2021 through June 30, 2022. The estimated General Fund Ending Fund Balance is \$1,106,430. Contingency and Unappropriated Ending Fund Balance make up \$1,093,755 of the Fund Balance total.

The latest economic forecast was released and the Oregon economy continues to boom. The 2022 personal income tax filing grew sharply. This surge in income tax collections was not unique to Oregon, as all states that depend on income taxes saw collections that were higher than projections. Along with large personal income tax collections, corporate and estate tax collections continue to see records as well. As a result, Oregon's General Fund resources have continued to expand in recent years despite large kicker credits being issued. As projected early in the biennium, the personal and corporate kicker are still projected to be in effect. While the personal kicker will be returned to taxpayers the corporate kicker will be retained for education spending. At this time there are still no additional funds being released to the State School fund for next fiscal year.



**Enrollment:**

| <b>Grade</b>   | <b>K</b> | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> | <b>8</b> | <b>9</b> | <b>10</b> | <b>11</b> | <b>12</b> | <b>Total</b> |
|----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|--------------|
| Budget         | 10       | 9        | 13       | 11       | 10       | 19       | 16       | 13       | 18       | 14       | 12        | 12        | 10        | 167          |
| As of 09/01/21 | 16       | 21       | 24       | 23       | 22       | 19       | 20       | 19       | 21       | 17       | 22        | 22        | 21        | 267          |
| As of 10/01/21 | 16       | 21       | 23       | 21       | 21       | 19       | 20       | 17       | 20       | 17       | 21        | 20        | 21        | 257          |
| As of 11/01/21 | 16       | 21       | 23       | 21       | 21       | 19       | 21       | 17       | 20       | 16       | 22        | 20        | 20        | 257          |
| As of 12/01/21 | 15       | 21       | 24       | 20       | 21       | 20       | 21       | 18       | 19       | 15       | 22        | 20        | 20        | 256          |
| As of 01/01/22 | 15       | 21       | 24       | 20       | 21       | 19       | 21       | 18       | 19       | 16       | 23        | 20        | 19        | 256          |
| As of 02/01/22 | 15       | 23       | 23       | 20       | 21       | 21       | 21       | 20       | 19       | 18       | 23        | 21        | 17        | 262          |
| As of 03/01/22 | 15       | 21       | 24       | 20       | 20       | 23       | 21       | 20       | 20       | 18       | 21        | 20        | 18        | 261          |
| As of 04/01/22 | 16       | 21       | 24       | 19       | 20       | 23       | 21       | 20       | 21       | 18       | 22        | 20        | 16        | 261          |
| As of 05/01/22 | 16       | 22       | 24       | 24       | 20       | 22       | 22       | 20       | 21       | 18       | 20        | 18        | 16        | 263          |
| As of 06/01/22 | 15       | 22       | 23       | 19       | 19       | 21       | 21       | 19       | 21       | 18       | 20        | 18        | 15        | 251          |

|                |                      |     |
|----------------|----------------------|-----|
| As of 06/01/22 | Greenways            | 139 |
| As of 06/01/22 | LAHO                 | 470 |
| As of 06/01/22 | Alsea Options Online | 38  |
| As of 06/01/22 | Creswell Farm School | 16  |

Total Enrollment for all schools equals 914 for the month of June 2022.

All of Alsea School District 7J investments are held in the Local Government Investment Pool. Investments total \$2,511,091.65 and are yielding an annualized interest rate of 0.93% through June 30, 2022.

Please let me know if you have any questions or concerns regarding these statements.

**Alesea School District 7J**  
**General Fund: Statement of Revenue Budget Vs. Actual**  
**For the Fiscal Year 2021-2022**  
**As of 06/30/2022**

| Source                                          | Adopted<br>2021-22<br>Budget | Actual<br>YTD Rev.<br>6/30/2022 | Projected<br>through<br>6/30/2022 | Total<br>Estimated<br>2021-2022      | (Over)/Under<br>Budget | Total<br>Actual*<br>6/30/2021 | Adopted<br>2020-21<br>Budget |
|-------------------------------------------------|------------------------------|---------------------------------|-----------------------------------|--------------------------------------|------------------------|-------------------------------|------------------------------|
| <b>SSF Funding</b>                              |                              |                                 |                                   |                                      |                        |                               |                              |
| 1111 Current Year Property Taxes                | \$ 425,000                   | 457,085                         | 1,854                             | \$ 458,939                           | \$ (33,939)            | 438,281                       | \$ 395,317                   |
| 1112 Prior Year's Property Taxes                | 5,000                        | 2,024                           | -                                 | \$ 2,024                             | 2,976                  | 4,768                         | 13,729                       |
| 1190 Pentalties & Interest                      | 1,500                        | 894                             | -                                 | \$ 894                               | 606                    | 1,333                         | 5,954                        |
| 2101 County School Funds                        | 2,400                        | 5,859                           | -                                 | \$ 5,859                             | (3,459)                | 3,450                         | 2,000                        |
| 3101 State School Support Funds                 | 7,548,592                    | 10,732,474                      | -                                 | \$ 10,732,474                        | (3,183,882)            | 7,669,343                     | 3,875,790                    |
| 3101 SSF- High Cost Disability Payment          | -                            | 4,518                           | -                                 | \$ 4,518                             | (4,518)                | (1,855)                       | 2,884                        |
| 3101 SSF- May Adjustment                        | -                            | -                               | -                                 | \$ -                                 | -                      | -                             | -                            |
| 3103 Common School Fund                         | 26,000                       | 24,354                          | 24,354                            | \$ 48,709                            | (22,709)               | 25,344                        | 20,709                       |
| <b>Total SSF Funding</b>                        | <b>8,008,492</b>             | <b>11,227,209</b>               | <b>26,208</b>                     | <b>11,253,417</b>                    | <b>(3,244,925)</b>     | <b>8,140,664</b>              | <b>4,316,383</b>             |
| <b>Non State School Support Formula Sources</b> |                              |                                 |                                   |                                      |                        |                               |                              |
| <b>Local Sources</b>                            |                              |                                 |                                   |                                      |                        |                               |                              |
| 1412 Transportation Fees from Other Dist.       | -                            | -                               | -                                 | \$ -                                 | -                      | -                             | -                            |
| 1510 Interest on Investments/Taxes              | 20,000                       | 23,623                          | -                                 | \$ 23,623                            | (3,623)                | 20,401                        | 12,000                       |
| 1710 Admissions                                 | 100                          | -                               | -                                 | \$ -                                 | 100                    | -                             | 100                          |
| 1920 Donations from Private Sources             | 1,000                        | 800                             | -                                 | \$ 800                               | 200                    | -                             | 1,000                        |
| 1940 Services Provided to Other Ed.- General    | 50,000                       | -                               | -                                 | \$ -                                 | 50,000                 | -                             | 33,503                       |
| 1940 Services Provided to Other Ed.- KVCS       | 66,000                       | 28,775                          | -                                 | \$ 28,775                            | 37,225                 | 27,192                        | -                            |
| 1940 Services Provided to Other Ed.- Greenway   | -                            | -                               | -                                 | \$ -                                 | -                      | -                             | 257,760                      |
| 1940 Services Provided to Other Ed.- WLA        | 120,000                      | 22,984                          | -                                 | \$ 22,984                            | 97,016                 | 18,610                        | -                            |
| 1960 Recovery of Prior Year Exp.                | -                            | -                               | -                                 | \$ -                                 | -                      | 424                           | -                            |
| 1980 Fees Charged to Grants                     | -                            | 3,695                           | -                                 | \$ 3,695                             | (3,695)                | 2,148                         | -                            |
| 1990 Miscellaneous Local Revenue                | 15,000                       | 19,406                          | -                                 | \$ 19,406                            | (4,406)                | 33,437                        | 9,000                        |
| 1991 Misc. Erate                                | 20,000                       | -                               | -                                 | \$ -                                 | 20,000                 | -                             | 20,000                       |
| 2102 Education Service District Resources       | 40,000                       | -                               | 25,640                            | \$ 25,640                            | 14,360                 | 11,538                        | 18,000                       |
| 2199 Other Intermediate Source                  | -                            | 66                              | -                                 | \$ 66                                | (66)                   | 17                            | -                            |
| <b>Total Non Formula Local Sources</b>          | <b>332,100</b>               | <b>99,349</b>                   | <b>25,640</b>                     | <b>124,989</b>                       | <b>207,111</b>         | <b>113,766</b>                | <b>351,363</b>               |
| <b>State/Federal Sources</b>                    |                              |                                 |                                   |                                      |                        |                               |                              |
| 3199 Other Grants-In-Aid                        | -                            | -                               | -                                 | -                                    | -                      | -                             | 8,087                        |
| 3203 Special Ed                                 | -                            | 8,125                           | -                                 | 8,125                                | (8,125)                | 11,921                        | -                            |
| <b>Total State/Federal Sources</b>              | <b>-</b>                     | <b>8,125</b>                    | <b>-</b>                          | <b>8,125</b>                         | <b>(8,125)</b>         | <b>11,921</b>                 | <b>8,087</b>                 |
| <b>Other Sources</b>                            |                              |                                 |                                   |                                      |                        |                               |                              |
| 5160 Lease Purchase                             | -                            | -                               | -                                 | -                                    | -                      | 116,800                       | -                            |
| 5300 Sale/Loss of Fixed Assets                  | 5,000                        | -                               | -                                 | -                                    | 5,000                  | 5,927                         | -                            |
| 5400 Beginning Fund Balance                     | 2,100,000                    | 1,696,388                       | -                                 | 1,696,388                            | 403,612                | 2,300,055                     | 1,100,000                    |
| <b>Total Other Sources</b>                      | <b>2,105,000</b>             | <b>1,696,388</b>                | <b>-</b>                          | <b>1,696,388</b>                     | <b>408,612</b>         | <b>2,422,782</b>              | <b>1,100,000</b>             |
| <b>Total Non SSF Revenue</b>                    | <b>2,437,100</b>             | <b>1,803,861</b>                | <b>25,640</b>                     | <b>1,829,501</b>                     | <b>607,599</b>         | <b>2,548,469</b>              | <b>1,459,450</b>             |
| <b>Total Resources</b>                          | <b>\$ 10,445,592</b>         | <b>13,031,070</b>               | <b>\$ 51,848</b>                  | <b>\$ 13,082,918</b>                 | <b>\$ (2,637,326)</b>  | <b>\$ 10,689,133</b>          | <b>\$ 5,775,833</b>          |
|                                                 |                              |                                 |                                   | Less Estimated Requirements          | \$ (11,976,489)        |                               |                              |
|                                                 |                              |                                 |                                   | <b>Estimated Ending Fund Balance</b> | <b>\$ 1,106,430</b>    |                               |                              |
|                                                 |                              |                                 |                                   | Less Contingency & UEFB              | \$ 1,093,755           |                               |                              |
|                                                 |                              |                                 |                                   | <b>Estimated Ending Fund Balance</b> | \$ 12,675              |                               |                              |

**Alsea School District 7J**  
**General Fund: Statement of Expenditures Budget Vs. Actual**  
**For the Fiscal Year 2021-2022**  
**As of 06/30/2022**

| Function                                         | Adopted<br>2021-22<br>Budget | Actual<br>YTD Exp.<br>6/30/2022 | Projected<br>through<br>6/30/2022 | Total<br>Estimated<br>2021-2022 | (Over)/ Under<br>Budget | %<br>Committed | Total<br>Actuals*<br>6/30/2021 |
|--------------------------------------------------|------------------------------|---------------------------------|-----------------------------------|---------------------------------|-------------------------|----------------|--------------------------------|
| <b>Instruction</b>                               |                              |                                 |                                   |                                 |                         |                |                                |
| 1111 Elementary, K-6                             | 2,026,282                    | 1,826,868                       | 15,979                            | 1,842,847                       | 183,435                 | 90.95%         | 1,567,742                      |
| 1112 Learn at Home (LAHO)                        | -                            | 4,074                           | -                                 | 4,074                           | (4,074)                 | 0.00%          | -                              |
| 1113 Elementary Extracurricular                  | -                            | 9,502                           | -                                 | 9,502                           | (9,502)                 | 0.00%          | 413                            |
| 1121 Middle/Junior High Programs                 | 715,357                      | 707,122                         | 8,254                             | 715,376                         | (19)                    | 100.00%        | 504,520                        |
| 1122 Middle/Junior High School Extracurricular   | 40,051                       | 16,673                          | 444                               | 17,116                          | 22,935                  | 42.74%         | 19,311                         |
| 1131 High School Programs                        | 427,238                      | 554,842                         | 3,280                             | 558,122                         | (130,884)               | 130.63%        | 493,653                        |
| 1132 High School Extracurricular                 | 114,943                      | 123,448                         | 3,622                             | 127,069                         | (12,126)                | 110.55%        | 104,952                        |
| 1140 Pre-K                                       | 217                          | 13,343                          | 90                                | 13,433                          | (13,216)                | 6190.17%       | 3,780                          |
| 1210 Programs for the Talented and Gifted        | 109                          | 12,430                          | -                                 | 12,430                          | (12,321)                | 11403.28%      | -                              |
| 1250 Programs for Students w/Severe Disabilities | 859,845                      | 1,243,506                       | 26,586                            | 1,270,092                       | (410,247)               | 147.71%        | 667,374                        |
| 1280 District Alternative Programs               | 1,503                        | 68,699                          | 9,615                             | 78,314                          | (76,811)                | 5210.52%       | 6,008                          |
| 1288 Charter School Payments                     | 859,200                      | 1,460,172                       | 125,000                           | 1,585,172                       | (725,972)               | 184.49%        | 1,547,253                      |
| 1291 ELL                                         | -                            | 54,412                          | 74                                | 54,486                          | (54,486)                | 0.00%          | -                              |
| <b>Total Instruction</b>                         | <b>5,044,745</b>             | <b>6,095,092</b>                | <b>192,943</b>                    | <b>6,288,034</b>                | <b>(1,243,289)</b>      |                | <b>4,915,006</b>               |
| <b>Support Services</b>                          |                              |                                 |                                   |                                 |                         |                |                                |
| 2113 Family Support Liaison                      | 106,925                      | 54,194.35                       | -                                 | 54,194                          | 52,731                  | 50.68%         | 83,172.54                      |
| 2114 Staff Accounting Services                   | -                            | 278,937.71                      | -                                 | 278,938                         | (278,938)               | 0.00%          | 0.00                           |
| 2120 Guidance Services                           | 113,449                      | 0                               | -                                 | -                               | -                       | 0.00%          | 0                              |
| 2152 Speech Pathology Services                   | 4,768                        | 149,178                         | 49,706                            | 198,884                         | (194,116)               | 4171.21%       | 63,454                         |
| 2160 Other Student Treatment Services            | -                            | 15,877                          | -                                 | 15,877                          | (15,877)                | 0.00%          | -                              |
| 2190 Service Direction, Student Support Services | 128                          | 88,792                          | -                                 | 88,792                          | -                       | 69368.51%      | 25562.92                       |
| 2222 Library/Media Center                        | 39,106                       | -                               | -                                 | -                               | 39,106                  | 0.00%          | -                              |
| 2240 Staff Development                           | 1,063                        | 34,426                          | -                                 | 34,426                          | (33,363)                | 3238.56%       | 3,785                          |
| 2310 Board of Education                          | 63,450                       | 132,549                         | 26,150                            | 158,699                         | (95,249)                | 250.12%        | 174,641                        |
| 2321 Office of the Superintendent Services       | 250,574                      | 339,237                         | 117                               | 339,354                         | (88,780)                | 135.43%        | 113,014                        |
| 2410 Office of the Principal Services            | 924,651                      | 1,261,609                       | 336                               | 1,261,944                       | (337,293)               | 136.48%        | 1,024,032                      |
| 2520 Fiscal Services                             | 349,773                      | 390,855                         | 6                                 | 390,861                         | (41,088)                | 111.75%        | 314,708                        |
| 2540 Operation & Maintenance of Plant            | 697,202                      | 671,082                         | 18,490                            | 689,572                         | 7,630                   | 98.91%         | 475,851                        |
| 2544 Maintenance                                 | 6,553                        | 12,178                          | 476                               | 12,654                          | (6,101)                 | 193.10%        | 8,782                          |
| 2550 Student Transportation Services- Alsea      | 486,820                      | 1,297,098                       | 4,714                             | 1,301,812                       | (814,992)               | 267.41%        | 652,312                        |
| 2550 Student Transportation Services- KV         | 371,241                      | 1,570                           | -                                 | 1,570                           | 369,671                 | 0.42%          | 185,342                        |
| 2550 Student Transportation Services- WLA        | 319,550                      | -                               | -                                 | -                               | -                       | 0.00%          | 182,783                        |
| 2558 Special Ed Transportation Services          | 11,267                       | 15,299                          | -                                 | 15,299                          | (4,032)                 | 135.79%        | 1,560                          |
| 2572 Purchasing Services                         | 17,109                       | -                               | -                                 | -                               | 17,109                  | 0.00%          | 15,466                         |
| 2660 Technology                                  | 110,464                      | 419,208                         | 3,593                             | 422,801                         | (312,337)               | 382.75%        | 386,997                        |
| <b>Total Support Services</b>                    | <b>3,874,093</b>             | <b>5,162,089</b>                | <b>103,588</b>                    | <b>5,265,677</b>                | <b>(1,735,919)</b>      |                | <b>3,711,462</b>               |
| <b>Other Requirements</b>                        |                              |                                 |                                   |                                 |                         |                |                                |
| 5110 Bus                                         | 151,499                      | 141,278                         | -                                 | 141,278                         | 10,221                  | 93.25%         | 141,278                        |
| 5200 Transfers of Funds                          | 281,500                      | 281,500                         | -                                 | 281,500                         | -                       | 100.00%        | 225,000                        |
| 6000 Contingency                                 | 93,755                       | 0                               | -                                 | -                               | 93,755                  | 0.00%          | 0                              |
| <b>Total Other Requirements</b>                  | <b>526,754</b>               | <b>422,778</b>                  | <b>-</b>                          | <b>422,778</b>                  | <b>103,976</b>          |                | <b>366,278</b>                 |
| <b>Total Requirements</b>                        | <b>\$ 9,445,592</b>          | <b>\$ 11,679,958</b>            | <b>\$ 296,531</b>                 | <b>\$ 11,976,489</b>            | <b>\$ (2,875,232)</b>   |                | <b>\$ 8,992,745</b>            |

**Alsea School District 7J**  
**YTD Appropriations - General Fund**  
**For the Fiscal Year 2021-2022**  
**As of 06/30/2022**

| <b>Fund</b>              | <b>Appropriations</b> | <b>Resolutions</b>  | <b>YTD</b>           | <b>Encumbrances</b> | <b>Totals</b>        | <b>(Over)/Under Budget</b> |
|--------------------------|-----------------------|---------------------|----------------------|---------------------|----------------------|----------------------------|
| <b>General Fund, 100</b> |                       |                     |                      |                     |                      |                            |
| 1000 Instruction         | \$ 5,044,745          | \$ 1,500,000        | \$ 6,095,092         | \$ 192,943          | \$ 6,288,035         | \$ 256,710                 |
| 2000 Support Services    | \$ 3,874,093          | \$ 1,500,000        | \$ 5,162,089         | \$ 103,588          | \$ 5,265,677         | \$ 108,416                 |
| 5100 Debt Service        | \$ 151,499            |                     | \$ 141,278           | \$ -                | \$ 141,278           | \$ 10,221                  |
| 5200 Transfers           | \$ 281,500            |                     | \$ 281,500           | \$ -                | \$ 281,500           | \$ -                       |
| 6000 Contingency         | \$ 93,755             |                     | \$ -                 | \$ -                | \$ -                 | \$ 93,755                  |
| <b>Sub Totals</b>        | <b>\$ 9,445,592</b>   | <b>\$ 3,000,000</b> | <b>\$ 11,679,958</b> | <b>\$ 296,531</b>   | <b>\$ 11,976,489</b> | <b>\$ 469,103</b>          |
| <b>Totals</b>            | <b>\$ 9,445,592</b>   | <b>\$ 3,000,000</b> | <b>\$ 11,679,958</b> | <b>\$ 296,531</b>   | <b>\$ 11,976,489</b> | <b>\$ 469,103</b>          |



**Eric Clendenin,  
K-12 Principal**

301 S 3<sup>rd</sup> St

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## MEMO

*Ok to  
board  
Principal  
7/7/22*

Date: July 6, 2022

To: Alsea School Board

From: Eric Clendenin

Re: K-12 Principal Report

### Highlights/Kudos:

Coaching an All-Star basketball team! It was an excellent group of Athletics. Finally hiring a guidance Counselor.

### Accomplishments to focus on:

- Hiring a 1st grade teacher
- Finalizing our Master Schedule
- Updating parts of our Student Handbook
- Collaborating with my peers to plan In-Service

### Personnel Highlights:

The end of Basketball season with a basketball camp in Newport. The team learned a lot about basketball and team building but also had a wonderful time. Looking for a great basketball season this fall and winter. GO WOLVERINES!

### Program Updates:

Getting new staff settled in and ready for a great 2022-2023 school year.

# ALSEA SCHOOL DISTRICT BOARD REPORT

Tim France On-Line Principal

DATE: July 6, 2022

---

## Highlights/Kudos:

We finished the year with two Kindergarten graduations and an 8th grade graduation. Our students really enjoyed the year.

## Accomplishment:

## Budget:

Assessments: LAHO is also going with MAPS assessments for next year and will make this a district wide assessment.

Personnel Highlights: Hired Heather Shunk as .5 Asst Principal and .25 DW TAG, .25 DW Special Programs.

We also made recommendations to hire Erin Wills for our 7-8 Math Science teacher to replace Art Gould.

## Curriculum/Classroom:

## Program Vision Updates:

Summer Enrichment is going well, we have 73 online students participating in the online options, and currently look to have 71 Brick and Mortar students participating in our field trips. So far we have had three wonderful trips and the feedback has been very positive.

# ALSEA SCHOOL DISTRICT BOARD REPORT

**Name: Cheryl Doe**

**Position: Special Education Director**

**BOARD MEETING DATE: 7/14/2022**

---



## **Highlights/Kudos:**

The special education teachers finished the year strong. They were able to complete all appropriate IEP paperwork and goal reporting in a timely manner. This was huge progress for the department. They were able to document special education student growth in the program. Families were happy with their student's progress towards IEP goals and the relationships that were built with their teachers.

## **Accomplishment:**

Hiring of the speech and language pathologist

Successful special education Audit with no corrections.

## **Budget:**

We are working to gain access to Infinite Vision Software for budget tracking for the 22-23 school year.

## **Assessments:**

All ODE reports were due June 1 and we were able to successfully complete and submit these by the due date.

## **Personnel Highlights:**

Crystal Frandsen had multiple year end reports to review, fine tune and submit in a timely manner. This meant working with many staff and multiple systems and she did a phenomenal job on this.

## **Curriculum/Classroom:**

The special education team worked to select supplemental curriculum ideas for next year and review which were successful and which we would like to replace. Supplemental materials will be selected for classes in the new year.

## **Program Vision Updates:**

Professional development for all staff, including instructional assistants

Full access to all special education and special program student files in shared google drives

Continued relationship building with ESD staff



**Keenan Elbers,  
Maintenance Supervisor**

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## MEMO

*OK for  
board packet  
[Signature]  
7/6/22*

Date: July 6, 2022

To: Alsea School Board

From: Keenan Elbers

Re: Maintenance Report

### Highlights/Kudos:

Janitors are doing an excellent job and are moving ahead of schedule.

### Accomplishments:

Getting the grounds prepared for bond project. Remodeling and building new offices for staff. Disposing of last years surplus items. (old non-working appliances from kitchen and other large trash items).

### Budget:

Purchased board approved door locks.

### Assessments:

Building new office space in the library for Superintendent and Executive Secretary/Board Secretary. Remodeling the reception office space so it will have a full door. Leveling the business office after it has settled.

### Personnel Highlights:

Received FCC license for our new intercom and bell system.

### Program Vision Updates:

Remodel High School reception office. Build a 12'x18' office in library. Remodel the Elementary School reception area to have a more private space.



# ALSEA SCHOOL DISTRICT BOARD REPORT

Name: Bart Rothenberger, Position: VP/AD

BOARD MEETING DATE: 7/14/2022

---

## Highlights/Kudos:

Both the Men's and Woman's programs have finished their "Summer League" and will continue to do weight training/conditioning through July.

## Accomplishment:

## Budget:

## Assessments:

Working on getting a procedure in place for coaching evaluations moving forward.

## Personnel Highlights:

Still looking for MS Fall coaches, have a few conversations going with individuals.

## Curriculum/Classroom:

Getting an Athletic handbook together and will be looking at discussing recommendations with Sean and the Admin team

## Program Vision Updates:

Looking into getting the Coops back in place with PHS, will be talking with Sean when I find out more information



**District Administration Office**  
**Mr. Sean Gallagher – Acting Superintendent**

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---

# MEMO

Date: 6/13/2022

To: Board of Directors

From: Sean Gallagher – Superintendent

Re: District Priorities for 2022-23

## Board Development

- Board **Policy Development**
  - OSBA Policy Revision
- **Efficient and Effective** Board Meetings
  - OSBA Professional Development & Training
    - Regional
    - State Conferences
  - OSBA Board Chair Development & Training Network
- Guide, evaluate, and supervise the Superintendent
  - Restore **Supt Evaluation Process**

## Superintendent

- School Improvement
  - Create a district Continuous Improvement Plan (**CIP**)
    - Aligning for Student Success (AFSS) – ODE
  - OSBA sponsored **charter review**
- Increase **communications** to Board of Directors, Staff, & Community
  - Board Weekly Notes
  - Regular attendance at staff meetings
  - Fireside Chats
  - Public Information Officer generated press releases
  - Implementation of BoardBooks

- Personnel
  - Restructure ASD **Hierarchical Chart**
  - **HR Reset** Project (COSA)
    - Salary schedule rebalancing & comparison analysis
    - Job Descriptions
    - Contracts
    - Leaves and accountabilities
  - Restore **clear expectations** for all HR related issues
    - Reauthor job descriptions
  - Hires:
    - Necessary positions with **natural attrition** of non-necessary positions
  - Restore **Staff Evaluations** Process in accordance with state law
  - Author **Faculty Handbook** – Nicole & Annastazia
    - Leaves
    - Processes
    - Expectations
    - Position classifications
    - Hiring process
  - **Teacher Mentoring** Program with LBL ESD
  - Training for substitutes and instructional aides – Annastazia & Nicole
  - **Negotiations** with Certified Union
- Budget
  - Restore a 10-15% **cash carryover**
    - Target = \$1.8-2.0M
    - Current Cash Carryover = \$1.3M
  - Restore **checks and balances**
  - Restore a **sustainable budget**
- Programs
  - Refocus district on priority programs that meet Division 22 Standards
  - AHS Accreditation Project
  - **Oregon Records Management System (ORMS) Implementation**
  - **Conversion from SIS to Synergy**
- Curriculum
  - Lead district in restoring curriculum cycles and curriculum that meets state standards and are effective tools for classroom instruction
    - **ELA Textbook Adoption K-12**
    - **Math Textbook Adoption 7-12**
- State/Federal Reports
  - **Restore** a system of gathering and reporting accurate data
  - **Reassign** appropriate personnel to be in charge of certain state reports that align with job descriptions
  - **Aligning for Student Success project**
- Charter
  - **Revisit current charter**, ensure that language in the charter clearly states expectations (OSBA)

- Facilities
  - Bond Project
    - Restore order and checks & balances in the process for the district and community
    - Ensure that the community garners the best value for their tax money
  - Seismic Application
- Superintendent Services
  - Assist the district in securing a new Superintendent that is a good match after my tenure
- Other

# ALSEA SCHOOL DISTRICT: MONTHLY BOND REPORT – JULY 2022

DATE OF ISSUE: July 14<sup>TH</sup>, 2022

## GENERAL PROGRAM UPDATE & PROJECT ADMINISTRATION:

Straightline will be addressing design and process related efforts. CB Construction will be addressing construction related activities.

**COMPREHENSIVE CONDITIONAL USE:** Done and approved, the official letter was sent to the school district. A condition of approval was to complete work from the Pre-School project which includes painting a crosswalk from the new pre-school to the adjacent corner and modifying an existing sidewalk for ADA compliance. The required work has been designed and submitted for approval with the county.

## BUILDING PERMITS:

All submitted plans are reviewed and ready for issuance once the crosswalk and sidewalk modifications are done.

## HVAC UPGRADE:

The Mechanical engineer needs to field verify the existing gym unit configuration and ductwork over the stage. Using the existing ductwork will save bond funds. He is planning on making a site visit next week. The plans will be wrapped up immediately thereafter and will be ready for bidding.

## DESIGN ACTIVITIES SCHEDULED DURING THE NEXT MONTH:

- Obtain County Engineering approval of crosswalk
- Complete HVAC upgrade drawings

## HIGHLIGHTS, CHALLENGES, SOLUTIONS

- CPI indicated that the updated transformer delivery date is November 17<sup>th</sup> in lieu of the end of December.

## EXPENDITURES:

### CONSTRUCTION COSTS (To Date)

|      |                             |            |
|------|-----------------------------|------------|
| 1b.4 | Student Toilet Room Remodel | \$ 237,557 |
|------|-----------------------------|------------|

### SOFT COSTS (To Date)

|  |                                       |            |
|--|---------------------------------------|------------|
|  | Permits, Fees, Utilities, Engineering | \$ 163,733 |
|--|---------------------------------------|------------|

### TOTAL TABULATIONS

|                                       |              |
|---------------------------------------|--------------|
| Total Bond Fund Expenditures to Date: | \$ 401,290   |
| Estimated Bond Funding:               | \$ 4,389,477 |
| Remaining Bond Funds                  | \$ 3,988,187 |

# ALSEA SCHOOL DISTRICT: MONTHLY BOND REPORT – JULY 2022

DATE OF ISSUE: July 14<sup>TH</sup>, 2022

## GENERAL PROGRAM UPDATE & PROJECT ADMINISTRATION:

Straightline will be addressing design and process related efforts. CB Construction will be addressing construction related activities.

**COMPREHENSIVE CONDITIONAL USE:** Done and approved, the official letter was sent to the school district. A condition of approval was to complete work from the Pre-School project which includes painting a crosswalk from the new pre-school to the adjacent corner and modifying an existing sidewalk for ADA compliance. The required work has been designed and submitted for approval with the county.

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### TOTAL TABULATIONS

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| Remaining Bond Funds                  | \$ 3,988,187 |



**LaRae Sullivan, Business Manager – LBL ESD**

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## MEMO

Date: 07/12/2022

To: Sean Gallagher

From: LaRae Sullivan

Re: Change in Proposed Classified 2022-2023 Salary Schedule

The Proposed Classified Salary Schedule FY22-23 has been changed. The changes are as follows:

|               |                                            |
|---------------|--------------------------------------------|
| Tier I Aide – | Step I: increased to \$13.50, from \$13.32 |
| Custodian –   | Step I: increased to \$13.50, from \$13.32 |
| Students –    | Step I: increased to \$13.50, from \$12.75 |

The reason for this change: As of July 1<sup>st</sup> 2022, Benton County is under the base minimum wage rate of \$13.50.

*LaRae Sullivan*  
*Sean Gallagher*  
7/12/22

## 2022-2023 PROPOSED Classified Salary Schedule

| <b>Position/ years</b>                   | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> | <b>8</b> | <b>9</b> | <b>10+</b> |
|------------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|------------|
| Regular Bus Route/ Athletics/Field Trips | \$ 25.00 | \$ 26.25 | \$ 27.56 | \$ 28.67 | \$ 29.81 | \$ 31.00 | \$ 31.93 | \$ 32.89 | \$ 33.55 | \$ 34.22   |
| Type 10 Driver                           | \$ 16.00 | \$ 16.00 | \$ 16.00 | \$ 16.00 | \$ 16.00 | \$ 16.00 | \$ 16.00 | \$ 16.00 | \$ 16.00 | \$ 16.00   |
| Substitute Route/ Field Trip Bus Driver  | \$ 26.25 | \$ 26.25 | \$ 26.25 | \$ 26.25 | \$ 26.25 | \$ 26.25 | \$ 26.25 | \$ 26.25 | \$ 26.25 | \$ 26.25   |
| Bus monitor                              | \$ 15.83 | \$ 15.83 | \$ 15.83 | \$ 15.83 | \$ 15.83 | \$ 15.83 | \$ 15.83 | \$ 15.83 | \$ 15.83 | \$ 15.83   |
| Bus Driver Trainer                       | \$40.00  | \$40.00  | \$40.00  | \$40.00  | \$40.00  | \$40.00  | \$40.00  | \$40.00  | \$40.00  | \$40.00    |
| <b>Position/ years</b>                   | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> | <b>8</b> | <b>9</b> | <b>10+</b> |
| Tier 1 Aide                              | \$ 13.50 | \$ 13.71 | \$ 14.40 | \$ 14.97 | \$ 15.57 | \$ 16.20 | \$ 16.68 | \$ 17.18 | \$ 17.52 | \$ 17.88   |
| Tier 2 Aide                              | \$ 13.75 | \$ 14.43 | \$ 15.16 | \$ 15.91 | \$ 16.55 | \$ 17.21 | \$ 17.73 | \$ 18.26 | \$ 18.62 | \$ 19.00   |
| Custodian                                | \$ 13.50 | \$ 13.71 | \$ 14.40 | \$ 14.97 | \$ 15.57 | \$ 16.20 | \$ 16.68 | \$ 17.18 | \$ 17.52 | \$ 17.88   |
| Substitute Aide                          | \$ 13.71 | \$ 13.71 | \$ 13.71 | \$ 13.71 | \$ 13.71 | \$ 13.71 | \$ 13.71 | \$ 13.71 | \$ 13.71 | \$ 13.71   |
| Substitute Custodian                     | \$ 13.71 | \$ 13.71 | \$ 13.71 | \$ 13.71 | \$ 13.71 | \$ 13.71 | \$ 13.71 | \$ 13.71 | \$ 13.71 | \$ 13.71   |
| Students                                 | \$ 13.50 | \$ 13.50 | \$ 13.50 | \$ 13.50 | \$ 13.50 | \$ 13.50 | \$ 13.50 | \$ 13.50 | \$ 13.50 | \$ 13.50   |

Tier 1: Assisting classroom instruction, playground supervision, or lunch duty.

Tier 2: Delegated responsibility to manage and oversee programs, instructional setting, or account(s). (ex. Library, computer lab, online courses, office, food service coordinator)

To qualify for insurance, employees must be scheduled to work a minimum of 20 hours per week.

Qualifying classified employees earn a \$1250 monthly insurance stipend - Approved 9/17/2020

7. Patron Comments:

Visitors wishing to address the board, please fill out a blue card, give it to the board secretary. You will be allowed 3 minutes to speak in person. All comments must be made in person.

8. Consent Agenda

1. Approve Minutes, June 9, 2022, May 17, 2022 Special Board Mtg.
2. Approve Bills, June, July, 2022

9. Action Items:

- a. Paradigm Learning Systems Contract Renewal
- b. Kings Valley Transportation Contract Approval
- c. Summer Academic Grant K-6 Approval
- d. Library MOU Approval
- e. Adjoining Land possible Purchase/Lease Consideration
- f. Presence Learning Contract Approval
- g. Psychologist Contract Approval
- h. Seismic Grant RFP Approval
- i. First Reading of Policies (Personnel Policy Revisions)
  - i. GAA Personnel Definitions
  - ii. GAB Job Description
  - iii. GB General Personnel Policies
  - iv. GD Classified Staff/Classified Positions
  - v. GCN/GDN Evaluation of Staff

10. Board Business:

- a. School Board Training Retreat, July 19th and 20th 5:00pm to 9:00pm
- b. Board Chair Cafe July 13th 12:00 pm
- c. OSBA Legislative Roadshow

11. Personnel Consent Agenda:

1. New Hire - Sarah Harris - 6th Grade Teacher, Alsea Brick and Mortar
2. New Hire - Erin Wells - 7th/8th Grade Math and Science, LaHO.
3. New Hire - Haylie Rose - 0.5 FTE, K-12 Counselor
4. Resignation - Rhonda Kay - Online Teacher, LaHO

12. Key Dates and Calendar Updates: August 16-18, 8:00am - Teacher Inservice

- August 16, 7:30 am - Kick-off Breakfast (Board is Invited)  
August 19, 8:00 am - Teachers Workday  
August 22, 8:00 am - First Day for Students  
September 5, - Labor Day No School

13. Next Meeting Date: July 19th and 20th - Board Workshop

Next Regular Board Meeting August 11, 2022

Adjournment:

14. Executive Session:

To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.  
(ORS 192.660(2)(h))