

**Notice of Special Meeting
Board of Trustees
Wednesday, October 1, 2025**

A Special Meeting of the Board of Trustees will be held on Wednesday, October 1, 2025, beginning at 5:30 PM, in the Lovenberg Administration Building, 3904 Avenue T, Galveston, TX 77550.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- 1) Call to order Open Session in the Board Room of the Lovenberg Administration Building, 3904 Avenue T, Galveston, Texas.
- 2) Citizen's Request to Address the Board on Agenda and Non-Agenda Items. Please complete sign-up sheets available in the lobby prior to the start of the meeting.
- 3) Hear and consider Level III Grievance (Closed Session) - Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer and//or hear complaints and grievances against public officers or employees. (551.074) 3
- 4) The Board may recess into Closed Executive Session in the Library as permitted by the Texas Open Meeting Act Government Code Sections 551.071- 551.090 Subchapter D and E. Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed meeting then the final action, final decision, or final vote shall be either:
 - A) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
 - B) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.
 - A) Personnel - Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer and//or hear complaints and grievances against public officers or employees. (551.074)
- 5) Reestablish the open meeting of the Galveston ISD Board of Trustees.
- 6) Discuss and Consider administration's recommendation to uphold level 2 grievance decision concerning employee. 4
- 7) Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

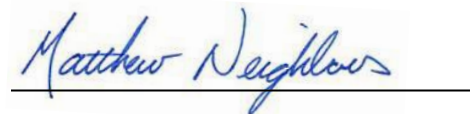
For the Board of Trustees

Action Sheet

MEETING DATE: October 1, 2025

AGENDA ITEM: Discuss and Consider administration's recommendation to uphold level 2 grievance decision concerning employee.

RECOMMENDATION: I move the GISD Board approve /disapprove administration's recommendation to uphold level 2 grievance decision concerning employee.

A handwritten signature in blue ink that reads "Matthew Neighbors". The signature is written in a cursive style and is positioned above a horizontal line.

Matthew Neighbors Ed. D.
Superintendent

A handwritten signature in black ink that reads "Dyann Polzin". The signature is written in a cursive style and is positioned above a horizontal line.

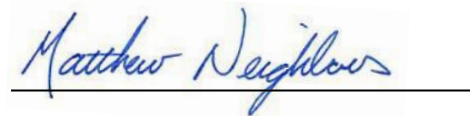
Dyann Polzin
Deputy Superintendent of HR

Action Sheet

MEETING DATE: October 1, 2025

AGENDA ITEM: Discuss and Consider administration's recommendation to uphold level 2 grievance decision concerning employee.

RECOMMENDATION: I move the GISD Board approve /disapprove administration's recommendation to uphold level 2 grievance decision concerning employee.

A handwritten signature in blue ink that reads "Matthew Neighbors". The signature is written in a cursive style and is positioned above a horizontal line.

Matthew Neighbors Ed. D.
Superintendent

A handwritten signature in black ink that reads "Dyann Polzin". The signature is written in a cursive style and is positioned above a horizontal line.

Dyann Polzin
Deputy Superintendent of HR