



**Corvallis**  
SCHOOL DISTRICT

# NOTICE

**NOTICE IS HEREBY GIVEN** of a meeting of the Corvallis School District Board of Directors.

| Date & Time                           | Meeting Type | Location                                                                   | Agenda        |
|---------------------------------------|--------------|----------------------------------------------------------------------------|---------------|
| Monday, August 17,<br>2015<br>6:30 PM | Regular      | District Office Board Room,<br>1555 SW 35th Street,<br>Corvallis, OR 97333 | See attached. |

**Accessibility:** *To request accommodations for board meetings, please contact Kim Nelson at 541-757-5841 or [kim.nelson@corvallis.k12.or.us](mailto:kim.nelson@corvallis.k12.or.us) at least 48 hours before the meeting.*

**If you would like to watch live-streaming of the School Board meeting, please navigate to the District's YouTube channel:** <https://www.youtube.com/channel/UC9Jtpte5dmilZI9kySBJbVQ?>  
**A recording of the meeting will also be posted to that channel.**

**POSTED:** Corvallis School District Administration Building  
Hans Boyle, Education Editor, Gazette Times (Via Email)

**For more information, please contact Kim Nelson at 541-757-5841 or at [kimberly.nelson@corvallis.k12.or.us](mailto:kimberly.nelson@corvallis.k12.or.us)**



# Corvallis

## SCHOOL DISTRICT

Monday, August 17, 2015  
6:30 PM

**AGENDA**  
Regular Meeting of the  
**BOARD OF DIRECTORS**  
Corvallis School District 509J

Meeting Details: Monday, August 17, 2015, 6:30 PM in the District Office Board Room,  
1555 SW 35th Street, Corvallis, OR 97333.

*If you would like to watch live-streaming of the School Board meeting, please navigate to the District's YouTube channel: <https://www.youtube.com/channel/UC9Jtpte5dmilZI9kySBjbVQ?> A recording of the meeting will also be posted to that channel.*

- I. CALL TO ORDER AND ROLL CALL
- II. PLEDGE OF ALLEGIANCE
- III. COMMITTEE/BOARD MEMBER ITEMS
- IV. SUPERINTENDENT'S REPORT
  - IV.A. Leadership Team Retreat Update
- V. STAFF AND PUBLIC TESTIMONY - (20 minutes)  
NOTE: To indicate your desire to testify, complete a request card at the meeting and turn it in to the Board Secretary before the meeting begins. See attached guidelines for providing input to the School Board.

# Corvallis School District 509J

## How to Provide Input to the School Board

*Effective 07-01-15*

The Corvallis School Board values the opinions and input of community patrons. As such, the purpose of this document is to provide general guidelines about how to make the most of your time when communicating with the School Board. The public may offer public testimony during certain School Board meetings or correspond in writing via email or U.S. mail, as outlined below.

### **I. Public Testimony**

Members of the public have the opportunity to share their ideas and opinions with the Board during the agenda item labeled *Public Testimony*. These opportunities are offered only at certain School Board meetings.

#### **To request the opportunity to offer public testimony**

- A. Complete a *Request to Address the Board* card, which can be found on a table at or outside the entrance of the meeting room.
- B. Complete all requested information. The Board Secretary will notify you if any information has been omitted or is unclear.
- C. Be specific regarding the topic about which you wish to speak. The Board Secretary will contact you if the topic is unclear or too general.
- D. Give the completed Request to Address the Board card to the Board Secretary at the head table **before** the meeting begins.
- E. Failing to fully and clearly complete the card and/or to submit it to the Board Secretary before the meeting begins may affect your opportunity to testify at the meeting.

#### **Rules for Public Testimony**

1. If you're called to testify:
  - Proceed to the podium in front of the Board.
  - Only one person at a time will be allowed at the podium, with exceptions at the board chair's discretion.
  - State your name and the topic you will address before you begin.
    - This is a matter of public record and will not count against your time.
2. Direct your comments to the Board. The Board Chair will refer any questions or requests for action to the proper person for a response at a later date.
3. Keep your comments to the specified time allotted.
  - You will be signaled when you have 30 seconds remaining.
  - You will be signaled when your time is up.
4. If others have testified before you about the same issue, please state that fact and either decline to testify or limit your comments to points not already stated.

## Corvallis School District

### How to Provide Input to the School Board

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5. If a group wishes to speak:
  - Please designate one spokesperson for the group; that person will stand at the podium.
  - In order to maintain the meeting schedule, repetitious comments will not be permitted.
6. Speakers may offer objective criticism of district operations and programs but the Board will not hear complaints concerning individual district personnel.
  - Any such complaints must be handled following the steps outlined in policy KL and administrative regulation KL-AR, copies of which are available during meetings at which public testimony is allowed, or online at <http://policy.osba.org/corvall/KL/index.asp>.
  - Complaints regarding budget, programs, or other district issues also should be handled by first following the steps outlined in policy KL.
7. Undue interruption or other interference with the orderly conduct of Board business cannot be allowed.
  - Defamatory or abusive remarks are always out of order.
  - The board chair may terminate the speaker's privilege of address if, after being called to order, the speaker persists in improper conduct or remarks.

#### **Important information**

- A. The board secretary will sort the *Request to Address the Board* cards, which are complete and were received before the meeting begins, into sets by topic, then will shuffle each set and place them face down at her place.
- B. When it is time for public testimony, the board secretary will draw one card from each set, in turn, and announce the name of the person who will be called up to testify.
- C. If you are called upon to testify, you will be allowed only a small amount of time to do so; usually three minutes are granted, but it could be less at the discretion of the board chair.
- D. If more testimony requests are submitted than can be accommodated during the allotted time on the board's agenda, you might not be called upon to provide your testimony. In that case, please refer to section II – Written Correspondence, should you wish to provide your comments in written form.
- E. When you testify, your name, address and testimony are matters of public record, except for student addresses.
- F. Although it is not required, you may wish to prepare a written outline for your comments or to write out your testimony in its entirety.

## **Corvallis School District**

### **How to Provide Input to the School Board**

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- G. Although providing a written copy of your testimony is not required, should you wish to provide it:
- Please include your name, address and telephone number on the document.
  - You may either provide the board secretary with one copy of your written testimony to distribute at a later date, or you may bring 13 copies to the meeting for the board secretary to distribute to those at the head table.
    - One copy will be filed as part of the official board record.
  - The same holds true for any handouts you wish the board to receive.
- H. If you wish to submit a letter or any form of written comments:
- Copies will be provided to all board members and key staff members.
  - The document will be kept in the district office as part of the official board record.
  - Letters, emails and other written materials are considered public record.

## **II. Written Correspondence**

Letters, emails and other written materials submitted to the Board are considered public record. In lieu of public testimony, you may send a letter via U.S. mail to: Corvallis School Board, Attn: Julie Catala, P.O. Box 3509J, Corvallis, OR 97339. Also, you may send an email to: [schoolboard@corvallis.k12.or.us](mailto:schoolboard@corvallis.k12.or.us). This will send your e-mail to all board members at one time. Others who will receive emails sent to this address: superintendent, assistant superintendent, student services director, human resources director, finance and operations director, and executive assistant to the superintendent and board of directors.

## **III. Telephone Communication**

Citizens also may contact board members by telephone:

|                  |                              |
|------------------|------------------------------|
| Vincent Adams    | 541-738-4324 or 541-240-4055 |
| Judy Ball        | 541-758-1671 or 240-997-1222 |
| Bill Kemper      | 541-754-0943 or 541-740-0728 |
| Alexis McQuillan | 541-230-1342                 |
| Chris Rochester  | 541-224-1880                 |
| Tom Sauret       | 541-758-2244                 |



**Corvallis**  
SCHOOL DISTRICT

VI. SPECIAL REPORTS

VI.A. Summer Facilities Project Update

# 2015 Summer Projects

Facilities & Maintenance Department / Corvallis School District 509J

August 17, 2015 – Board Meeting

## **Preventative Maintenance**

- Fire System Inspections (monitoring devices & sprinklers)
- Fire extinguisher inspections & maintenance
- Backflow device testing (Plumbing)
- HVAC filter replacements & inspection/oil/lube on units
- Boiler maintenance
- Chiller inspection & maintenance
- Well system maintenance
- Acid neutralization pit maintenance (Lime Rock Replacement)
- Kitchen hood cleaning & maintenance
- Paint parking lots & playgrounds
- Playground inspection & maintenance
- Wooden gym floor refinishing
- Roof maintenance
- Electrical circuit labeling
- Water heater inspections and service

## **Remodel/Construction**

- 1:World Wiring for Wireless Access Points – Garfield, Lincoln, Wilson, and Harding
- Integrated Pest Management: Install Modular Skirting at Adams, Lincoln, Garfield, and Mt. View
- Door replacements –Garfield, Hoover, and Mt. View modular classrooms
- Rekey Garfield Elementary School
- Exterior paint at Garfield and LPMS covered walkways
- Bells to the modular classrooms at Garfield
- Staff room remodel at Hoover
- Install air circulation system at Jefferson Office
- Paint and flooring update in Lincoln Library – Volunteer Service Project
- Add wall padding to the Cheldelin mat room (remove roll-up door)
- Replace courtyard gates at Cheldelin
- Install braille signage at Cheldelin
- Create a mother-friendly space at Cheldelin
- LPMS Restroom Remodel to support a student with physical disabilities
- Heat pump replacements at Linus Pauling north building and Western View Center
- Install drinking fountains with bottle fillers at Adams, Franklin, Garfield, Hoover, Jefferson, Lincoln, Mt. View, and Wilson
- Install directional signage for visitors at Corvallis High School
- Install speed bumps on Raider Way at Crescent Valley High School
- Roof Replacements at Cheldelin (Partial replacement of area not replaced during bond work) and Corvallis High School (AT North & AT South)

## **Flooring Replacements**

- Flooring replacement – Garfield kitchen, Garfield Room 9 & 10, Lincoln rooms 157 & 123, Wilson room 9

## **Painting**

- Interior painting as needed at all schools
- Exterior paint – LPMS Metal walkways and Garfield

## **Maintenance Projects**

- Stair tread replacements at CHS
- Repair asphalt at district office driveway and
- Replace hot water heater at CHS (AT North building)
- Replace four heating valves at Crescent Valley High School
- Replace projection screen in the Linus Pauling auditorium



# Corvallis

## SCHOOL DISTRICT

VII. LOCAL OPTION LEVY TIMING

VIII. ADOPT PROCESS FOR INTERIM BOARD MEMBER SELECTION

IX. BOARD SELF-EVALUATION

X. CONSOLIDATED ACTION

X.A. Minutes

X.A.1. October 21, 2013

Corvallis School District 509J  
Board of Directors

**BOARD MEETING DATE: August 17, 2015**

**FOR ACTION**

**SUBJECT:** Approve October 21, 2013 Special Meeting Minutes

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Issue:

The minutes from the October 21, 2013 School Board meeting were never adopted. The draft minutes are attached.

**ACTION REQUESTED:** Adopt the minutes of the October 21, 2013 School Board meeting as submitted.

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**CONTACT PERSON:** Julie Catala, Board Secretary

**MINUTES**  
Special Meeting of the  
**BOARD OF DIRECTORS**  
Corvallis School District 509J

**I. CALL TO ORDER AND ROLL CALL**

The meeting was called to order at 6:49 p.m. in the Board Room of the Central Administration Building, 1555 SW 35th Street, Corvallis, OR 97333. The secretary recorded those present as listed below.

|                                                                                                                                                                                                                            |                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| <u><b>BOARD MEMBERS PRESENT</b></u><br>Tom Sauret, Chair<br>Chris Rochester, Vice Chair<br>Vincent Adams<br>Judy Ball<br>Bill Kemper<br>Anne Schuster<br><br><u><b>BOARD MEMBERS ABSENT</b></u><br>Lisa Corrigan (Excused) | <u><b>EXECUTIVE STAFF PRESENT</b></u><br>Dr. Erin Prince, Superintendent |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|

A quorum was present and due notice had been published.

**II. ACTION ON MATTERS DISCUSSED DURING EXECUTIVE SESSION ON OCTOBER 21, 2013**

**MOTION #5**

**Motion was made by Anne Schuster and seconded by Vincent Adams to uphold the Superintendent's decision as written. All voted to uphold, except Judy Ball who abstained.**

**III. ADJOURN AND RETURN TO EXECUTIVE SESSION**

There being no further business before the Board, Chair Sauret adjourned the meeting at 6:50 p.m. The Board returned to Executive Session.

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Tom Sauret, Board Chair

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Dr. Erin Prince, Superintendent

Prepared By: Myrna Campbell

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# Corvallis

SCHOOL DISTRICT

X.A.2. June 15, 2015

**MINUTES**  
Regular Meeting of the  
**BOARD OF DIRECTORS**  
Corvallis School District 509J

**I. CALL TO ORDER AND ROLL CALL**

The meeting was called to order at 6:31 p.m. in the Board Room of the Central Administration Building, 1555 SW 35th Street, Corvallis, OR 97333. The secretary recorded those present as listed below.

|                                                                                                                                                                             |                                                                                                                                                                                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u><b>BOARD MEMBERS PRESENT</b></u><br>Vincent Adams<br>Judy Ball<br>Beth Heaney<br>Bill Kemper<br>Felicia Reid-Metoyer<br>Chris Rochester, Chair<br>Tom Sauret, Vice Chair | <u><b>EXECUTIVE STAFF PRESENT</b></u><br>Dr. Erin Prince, Superintendent<br>Kevin Bogatin, Assistant Superintendent<br>Jennifer Duvall, Human Resources Director<br>Steve Nielsen, Finance and Operations Director |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

A quorum was present and due notice had been published.

**II. PLEDGE OF ALLEGIANCE** – Chair Rochester led the Pledge of Allegiance.

**III. INTRODUCTION OF NEW ADMINISTRATORS** – Dr. Prince introduced some of the new administrators who will be joining the District this coming school year. Chair Rochester offered words of welcome on behalf of the Board.

**IV. DECLARE VACANT POSITIONS ON THE BOARD**

**MOTION:**

**It was moved by Vice Chair Sauret and seconded by Director Adams to accept the resignations of Directors Heaney and Reid-Metoyer, and to declare positions #3 and #6 vacant. The motion was voted on and unanimously approved.**

**V. FAREWELL TO DEPARTING BOARD MEMBERS** – Words of thanks and farewell were offered.

- VI. COMMITTEE/BOARD MEMBER ITEMS** – Board members shared highlights of their recent activities. Chair Rochester noted that the Board’s self-evaluation will be conducted at the Board’s August 17, 2015 meeting.

**A. Report on 6/8/15 Meeting with City Leadership**

Chair Rochester provided highlights of the recent meeting, which was attended by Chair Rochester, Vice Chair Sauret, Superintendent Prince, Assistant Superintendent Bogatin, Finance and Operations Director Nielsen, and the following members from the City of Corvallis: Mayor Trabor, Council President York, Council Vice President Brauner, and City Manager Shepard. Chair Rochester noted that both agencies wish to have more structured contact in order to communicate about issues of common interest.

- VII. SUPERINTENDENT'S REPORT** – Dr. Prince provided the latest information regarding activities of the Oregon Legislature relating to fifth year programs. She also gave her reflections on the 2014-15 school year.

**VIII. PUBLIC AND STAFF TESTIMONY**

Chair Rochester read aloud the directions regarding public testimony.

Katalin Pusztavari, 2913 NW Lincoln, Corvallis, spoke about the number of autism specialists the District will fund next year, saying she heard there might possibly be just one FTE. She provided examples of how cutting one of the autism specialist positions would be bad for kids. She spoke about her son’s experience, adding that she fears that not many parents can advocate for their kids. She opined that problems in classrooms are fairly easy to fix with the support of an autism specialist.

Denise Cardinali, 6017 SW Grand Oaks, Corvallis, read from a prepared statement (which was provided to the Board and will be filed with these minutes) regarding autism specialist staffing, saying she has grave concerns regarding the District’s decision to reduce autism specialist staffing from two to one FTE. She shared examples and observations, saying that general education teachers and assistants, administrators, and many special education staff lack adequate knowledge and training to support the students with autism. She urged the District to review the allocation of resources to fully fund a second autism specialist. Also, Ms. Cardinali had a prepared statement with her regarding the high school schedule; however, she was unable to share it orally due to time constraints for public testimony. She provided the Board a copy of that statement as well, and it will be filed with these minutes.

**IX. BUDGET ACTIONS – 2014-15 BUDGET**

Finance and Operations Director Nielsen provided a brief update on legislative action and revenue forecasts since the May 11, 2015 meeting of the Budget Committee. He touched on the discussion that took place by the Budget Committee at that meeting regarding the funding level for the Rainy Day Reserve.

Following a question from Vice Chair Sauret regarding the public testimony about autism specialist staffing, Assistant Superintendent Bogatin and Dr. Prince provided clarifying information regarding the model the District will be moving toward for providing services to students with autism.

Director Ball referenced action taken by the Board at its June 23, 2014 meeting regarding funding of the Rainy Day Reserve. She suggested that the resolution be updated, noting that it would be valuable to the work of the 2015-16 Budget Committee if it were in writing. Board discussion ensued, with clarifying information provided by Mr. Nielsen.

**MOTION:**

**It was moved by Director Adams and seconded by Director Ball that after the 2014-15 fiscal year is closed, any additional Beginning Fund Balance in excess of 2015-16 requirements be added to the Rainy Day Reserve, with the Contingency and UEFB maintained at the board policy levels. In addition, at least 50 percent of unanticipated 2015-16 General Fund revenues, exclusive of current year State School Fund and grant or other non-General Fund revenue, will be dedicated to the Rainy Day Reserve, subject to Board discussion. Further, the board recommends that the Rainy Day Reserve be rebuilt to the board policy level of 5 percent of General Fund current resources over a period of three years, beginning with the 2015-16 fiscal year. The motion was voted on and unanimously approved.**

- A. Resolution No. 15-0601 – Transfer of Appropriations in General Fund (100), Food Service Fund (203), District Donation Fund (204), and Student Body Fund (297)**

**MOTION:**

**It was moved by Director Heaney and seconded by Director Kemper that Resolution No. 15-0601 be approved to transfer appropriations within the General Fund, Food Service Fund, District Donation Fund, and Student Body Fund as recommended. The motion was voted on and unanimously approved.**

(The resolution will be filed with the minutes of this meeting.)

- X. PUBLIC HEARING FOR PUBLIC TESTIMONY ON THE 2015-16 BUDGET –**  
Chair Rochester opened the public hearing but no one wished to testify. Chair Rochester then closed the public hearing.

**XI. BUDGET ACTIONS – 2015-16 BUDGET**

- A. Resolution No. 15-0602 – to Adopt the 2015-16 Budget and Make Appropriations**

**MOTION:**

It was moved by Vice Chair Sauret and seconded by Director Adams to approve Resolution No. 15-0602 to Adopt the 2015-16 Budget in the amount of \$111,105,680 and that \$107,712,800 for the fiscal year beginning July 1, 2015 be appropriated for the purposes set forth in Resolution No. 15-0602. The motion was voted on and unanimously approved.

(The resolution will be filed with the minutes of this meeting.)

- B. Resolution No. 15-0603 – to Levy and Categorize 2015-16 Ad Valorem Taxes**

**MOTION:**

It was moved by Director Kemper and seconded by Director Adams that the Corvallis School District impose taxes provided for in the 2015-16 budget in accordance with Resolution No. 15-0603 as follows:

- Taxes at the permanent tax rate of \$4.4614/\$1,000 of assessed value in support of General Fund operations and categorized under the Education Limitation; and
- Local Option Levy taxes at the tax rate of \$1.50/\$1,000 of assessed value in support of General Fund operations and categorized under the Education Limitation; and
- Taxes in the amount of \$9,930,000 for the purpose of retiring bonded debt owed by the school district and categorized as “Excluded from the Education Limitation.”

The motion was voted on and unanimously approved.

(The resolution will be filed with the minutes of this meeting.)

**XII. LONG RANGE FACILITIES UPDATE**

Finance and Operations Director Steve Nielsen and Maintenance Manager Kim Patten provided a draft timeline and briefly discussed it. Ms. Patten committed to giving the Board regular updates every step of the way. She said this year the planning is starting with our Student Services Department rather than engineers and architects.

Comments from Chair Rochester and Vice Chair Sauret included:

- It's very important for the Board to feel participatory in this from the beginning, rather than just being presented with a huge package.
- We talked with the city about their involvement and they are looking forward to helping.
- This is one of the things we will need to communicate regularly with the city.
- We're starting with a "how should education get delivered?" focus, followed by a focus on "what facilities changes are needed to give it the best possible chance of succeeding?"
- This is a long range education plan; we have to take great care that we don't default to a much more conventional process of "where are we going to place the building?"
- We need to be fairly courageous in putting everything on the table and not assume that all of the buildings we have will just continue to function as they have in the past; thinking about education 10 years out, it will require some pretty dramatic changes in the physical facilities.
- We'll have to go to the voters to renew the Local Option Levy; even though it passed last time, we can't take it for granted that it will again.
- We have to be as candid and clear with the voters as possible about what the money would be used for.
- If we want to dramatically reduce class sizes, we need to explain to the voters that we're talking about millions of dollars of unavoidable expenses.

Chair Rochester referred to implementation of the last steps of a District-wide equity plan. He said that fundamental principles would include equal access and opportunities for all students in all of our schools; ensuring that there are no islands of exceptional privilege or islands of exceptional disenfranchisement or disengagement. He said it is important to remember that we are one district of 13 schools, not an archipelago of 13 schools going their own separate ways. He stressed that we have to do whatever we can to make the District more equitable.

### **XIII. ELECTION OF OFFICERS FOR 2015-16**

- A. Chair** – Vice Chair Sauret nominated Chris Rochester as Board Chair for 2015-16. **The Board voted unanimously in support of the nomination.**
- B. Vice Chair** – Director Adams nominated Tom Sauret as Board Vice Chair for 2015-16. **The Board voted unanimously in support of the nomination.**

- XIV. SWEAR IN ELECTED BOARD MEMBERS** – Vice Chair Sauret administered the Oath of Office to Chris Rochester and Judy Ball, who were re-elected in May. Alexis McQuillan was unable to attend tonight's meeting; she will be sworn in by Superintendent Prince at a later date.

**XV. CONSOLIDATED ACTION**

Discussion ensued regarding some of the items Consolidated Action items as noted below.

**MOTION:**

**It was moved by Director Adams and seconded by Vice Chair Sauret to approve the items on the Consolidated Action agenda, subject to the changes to individual executive staff contracts. The motion was voted on and unanimously approved.**

The following items were approved:

**A. Minutes** – May 4, 2015; May 18, 2015; May 28, 2015; and April 27, 2015 Budget Committee

**B. Licensed Personnel Recommendations****Recommendation to Hire**

- Mariela Arauz: Second Grade Teacher-Bilingual, 1.0 FTE, Lincoln Elementary School, effective September 1, 2015 (Probationary)
- Joshua Armentano: Applied Technology Teacher, 0.67 FTE, Crescent Valley High School, effective September 1, 2015 (Probationary)
- Katy Babcock: First Grade Teacher, 1.0 FTE, Hoover Elementary School, effective September 1, 2015 (Probationary)
- Catherine Beran: Science Teacher, 0.50 FTE, Cheldelin Middle School, effective September 1, 2015 (Temporary)
- Caitlin Brennan: Physical Education/Health Teacher, 0.50 FTE, Linus Pauling Middle School, effective September 1, 2015 (Probationary)
- Zach Bryant: Fourth Grade Teacher, 1.0 FTE, Franklin School, effective September 1, 2015 (Probationary)
- Casi Carpenter: Kindergarten Teacher, 0.50 FTE, Hoover Elementary School, effective September 1, 2015 (Temporary)
- Richard Costin: Applied Technology Teacher, 0.42 FTE, Crescent Valley High School, effective September 1, 2015 (Temporary)
- Anna Court: ELL Teacher, 1.0 FTE, Lincoln Elementary School, effective September 1, 2015 (Probationary)
- Cristina Fast: Math Teacher, 1.0 FTE, Cheldelin Middle School, effective September 1, 2015 (0.50 FTE Probationary, 0.50 FTE Temporary).
- Alicia Faulkner: Kindergarten Teacher-Bilingual, 1.0 FTE, Garfield Elementary School, effective September 1, 2015 (Probationary)
- Anna Marie Foltz: Language Arts Teacher, 1.0 FTE, Harding Center, effective September 1, 2015 (Probationary)
- Elizabeth Garcia: School Counselor, 1.0 FTE, Corvallis High School, effective September 1, 2015 (Probationary)
- Anna Marie Gosser: Elementary Principal, 1.0 FTE, Hoover Elementary School, effective July 1, 2015 (Temporary)
- Joyce Gourley: Kindergarten Teacher, 1.0 FTE, Hoover Elementary School, effective September 1, 2015 (Probationary)
- Marjorie Gear: Special Education Teacher, 0.17 FTE, YES House, effective September 1, 2015 (Temporary)

- Shirley Irwin: Special Education Teacher, 0.17 FTE, Muddy Creek Charter School, effective September 1, 2015 (Temporary)
- Brandon Johnson: Math Teacher, 0.90 FTE, Linus Pauling Middle School, effective September 1, 2015 (Probationary)
- Annie Kubitschek: Choir Teacher, 0.50 FTE, Crescent Valley High School, effective September 1, 2015 (Probationary)
- Susana Kummerow: Special Education Teacher, 0.50 FTE, Garfield Elementary School, effective September 1, 2015 (Temporary)
- Sara McCune: School Counselor, 1.0 FTE, Crescent Valley High School, effective September 1, 2015 (Temporary)
- Natalie McFarland: Assistant Principal, 1.0 FTE, Cheldelin Middle School, effective July 1, 2015 (Probationary)
- Ryan Noss: Student Services Director 1.0 FTE, District Office, effective July 1, 2015 (Probationary)
- Susannah Omundson: Kindergarten Teacher-Bilingual, 1.0 FTE, Lincoln Elementary School, effective September 1, 2015 (Probationary)
- Elizabeth Phillips: Music Teacher, 0.10 FTE, Adams Elementary School, effective September 1, 2015 (Temporary)
- Susan Reeves: Third Grade Teacher, 1.0 FTE, Adams Elementary School, effective September 1, 2015 (Probationary)
- Ruben Sandoval: Second Grade Teacher-Bilingual, 1.0 FTE, Garfield Elementary School, effective September 1, 2015 (Temporary)
- Taylor Shields: Math Teacher, 1.0 FTE, Corvallis High School, effective September 1, 2015 (0.67 FTE Probationary, 0.33 FTE Temporary).
- Michael Shorey: Special Education Teacher, 1.0 FTE, Crescent Valley High School, effective September 1, 2015 (Probationary)
- Rachel Stalter: Special Education Teacher, 1.0 FTE, Harding Center, effective September 1, 2015 (Probationary)
- Melissa Stefan: Math Teacher, 0.33 FTE, Crescent Valley High School, effective September 1, 2015 (Temporary)
- Jennifer Still: School Counselor, 0.80 FTE, Linus Pauling Middle School, effective September 1, 2015 (Probationary)
- Amanda Tucksen: Kindergarten Teacher, 1.0 FTE, Jefferson Elementary School, effective September 1, 2015 (Probationary)

#### Termination/Resignation/Layoff/Retirement

- Patricia Barker: Kindergarten Teacher, 1.0 FTE, Garfield Elementary School, effective June 30, 2015 (Resignation)
- Marcia Brown: Teacher on Special Assignment, 1.0 FTE, District Office, effective June 30, 2015 (Resignation)
- Stacie Kandra: Special Education Teacher, 1.0 FTE, Linus Pauling Middle School, effective June 30, 2015 (Resignation)
- Stephen Nielsen: Director of Finance and Operations, 1.0 FTE, District Office, effective June 30, 2015 (Resignation)
- Leslie Roache: Assistant Principal, 1.0 FTE, Linus Pauling Middle School, effective June 30, 2015 (Resignation)
- David White: Language Arts Teacher, 1.0 FTE, Linus Pauling Middle School, effective June 30, 2015 (Resignation)

#### Request for Leave

- Anna Marie Gosser: Intervention Specialist, 0.50 FTE, Hoover Elementary School; request 0.50 FTE leave for the 2015-16 school year

- C. **Renewal of Property/Liability Insurance for 2015-16** (Filed with the minutes of this meeting.)
- D. **Renewal of Workers Compensation Insurance for 2015-16** (Filed with the minutes of this meeting.)
- E. **Employment Contracts/Addendums – Assistant Superintendent, Human Resources Director, Student Services Director, and Finance and Operations Director**  
  
Vice Chair Sauret referred to language in each of the individual contracts for executive staff that allows the contracts to be amended by agreement between just the superintendent and the employees. He asked that the words “subject to Board approval” be added to that language in each contract. The vote on Consolidated Action items will include this change to each contract.
- F. **2015-16 School Board Meeting Schedule** (Filed with the minutes of this meeting.)
- G. **Substitute Teacher Per Diem Rate** (Filed with the minutes of this meeting.)
- H. **YES House Alternative Education Program Evaluation** (Filed with the minutes of this meeting.)
- I. **Ratify Contract with Corvallis Education Association** (Filed with the minutes of this meeting.)
- J. **Ratify Contract with Oregon School Employees Association** (Filed with the minutes of this meeting.)
- K. **Non-Represented Employee Benefits And Compensation** (Filed with the minutes of this meeting.)
- L. **Resolution No. 15-0604 - Designation of District Officers, Clerks, Agents, and Depositories of Funds (2015-16 Organizational Resolution)** (Filed with the minutes of this meeting.)
- M. **Roof Replacement Contract Award Corvallis High School (AT North & AT South Buildings) & Cheldelin Middle School (Partial)** (Filed with the minutes of this meeting.)

Director Ball asked about the huge difference between the low and high bids. Ms. Patten said she couldn't exactly say what caused that, although it might have to do with the fact that the successful bidder has done work for us before. Ms. Patten said she reviewed all three bids very carefully and consulted with our architects; they confirmed that we'd get a good product from the vendor.

- N. **Acceptance of Election Results – May 2015 School Board Election** (Filed with the minutes of this meeting.)

## XVI. CONSOLIDATED INFORMATION

### A. Non-Licensed Personnel Information

#### Recommendation to Hire

- Tori Amato: Educational Assistant 2, 6.75 hrs, Franklin School, effective September 1, 2015 (Probationary)
- Terri Atkinson: Educational Assistant 2, 6.5 hrs, Crescent Valley High School, effective September 1, 2015 (Probationary)
- Andy Cadotte: Information Services Technical Support 1, 8 hrs, District Office, effective July 1, 2015 (Regular)
- Elena Chavarria-Correa: Bilingual Student and Family Advocate, 6.5 hrs, Linus Pauling Middle School, effective September 1, 2015 (Probationary)
- Mindy Depue: Administrative Assistant 2, 8 hrs, Crescent Valley High School, effective September 1, 2015 (Limited Term)
- Chelsea Gill: Educational Assistant 2, 5.5 hrs, Hoover Elementary School, effective September 1, 2015 (Probationary)
- Nikki Hazen: Educational Assistant 2, 6.5 hrs, Linus Pauling Middle School, effective September 1, 2015 (Probationary)
- Donna Keim: Educational Assistant 2, 6.5 hrs, Harding Center, effective September 1, 2015 (Probationary)
- Ramon Martinez: Educational Assistant 2, 5 hrs, Lincoln Elementary School, effective September 1, 2015 (Probationary)
- Donna Megy: Educational Assistant 2, 4 hrs, Hoover Elementary School, effective September 1, 2015 (Probationary)
- Andrea Mildrexler: Educational Assistant 2/Library Media Assistant 2, 4 hrs, Franklin School, effective September 1, 2015 (Probationary)
- Anne Neves: Administrative Assistant 3/OA, 8 hrs, Crescent Valley High School, effective July 27, 2015 (Probationary)
- Izza Porter Cepeda: Educational Assistant 2, 6.5 hrs, Linus Pauling Middle School, effective September 1, 2015 (Probationary)
- Karlie Richardson: Administrative Assistant 3/OA, 8 hrs, Corvallis High School, effective July 27, 2015 (Probationary)
- Tyler Robey: Maintenance 1, 8 hrs, Lincoln and Hoover Elementary Schools, effective May 26, 2015 (Probationary)
- Brittney Roske: Food Service Assistant, 4 hrs, Central Kitchen, effective May 8, 2015 (Probationary)
- Emily Walenza: Educational Assistant 2, 6.5 hrs, Linus Pauling Middle School, effective September 1, 2015 (Probationary)
- Dana Zachary: Library Media Assistant 2, 7.5 hrs, Cheldelin Middle School, effective September 1, 2015 (Probationary)

#### Termination/Resignation/Layoff/Retirement

- Thea Appleton: Brailist and Educational Assistant 2/LRC, 6.5 hrs, Wilson Elementary School, effective June 30, 2015 (Resignation)
- Maxwell Bruch: Educational Assistant 2, 8 hrs, Lincoln Elementary School, effective June 30, 2015 (Resignation)
- Debra Bynum: Educational Assistant 2, 4.25 hrs, Wilson Elementary School, effective June 30, 2015 (Resignation)
- Andy Cadotte: Tech/Computer Lab Assistant 2 and Educational Assistant 2/LRC, 7.5 hrs, Cheldelin

Middle School, effective June 30, 2015 (Resignation)

- Mindy Depue: Athletic Trainer, 0.75 FTE, Crescent Valley High School, effective June 30, 2015 (Resignation)
- Vladimir Fox-Cisco: Food Service Assistant, 4 hrs, Central Kitchen, effective May 15, 2015 (Resignation)
- Kelly Frisk: Educational Assistant 2, 5.25 hrs, Wilson Elementary School, effective June 30, 2015 (Resignation)
- Jessica Groom: Educational Assistant 2/LRC, 6 hrs, Lincoln Elementary School, effective June 30, 2015 (Resignation)
- Benjamin Hayes: Educational Assistant 2/LRC, 6.5 hrs, Adams Elementary School, effective June 30, 2015 (Resignation)
- Alexandra Jones: Educational Assistant 2/LRC, 6.75 hrs, Lincoln Elementary School, effective June 30, 2015 (Resignation)
- Angela Leopard: Administrative Assistant 2/OA, 8 hrs, Garfield Elementary School, effective May 29, 2015 (Resignation)
- Steven Simpson: Educational Assistant 2, 7 hrs, Linus Pauling Middle School, effective June 30, 2015 (Resignation)
- Damon Solomos: Food Service Specialist, 6 hrs, Franklin School and Central Kitchen, effective April 29, 2015 (Resignation)
- Geraldine Tanis: Food Service Specialist, 5.5 hrs, Hoover Elementary School, effective June 30, 2015 (Retirement)

Information on Current Administrator Changes

- Eric Beasley: Elementary Principal, 1.0 FTE, Wilson Elementary School, effective July 1, 2015 (Regular).
- Darren Bland: Middle School Assistant Principal, 1.0 FTE, Linus Pauling Middle School, effective July 1, 2015 (Regular).
- Marcianne Koetje: Equity and ELL Coordinator, 1.0 FTE, District Office, effective July 1, 2015 (Regular).
- Bryan Traylor: Elementary Principal, 1.0 FTE, Franklin School, effective July 1, 2015 (Regular).
- Alicia Ward-Satey: Middle School Principal, 1.0 FTE, Linus Pauling Middle School, effective July 1, 2015 (Regular).

**B. Unaudited Financial Statements** – April 30, 2015 and May 31, 2015 (Filed with the minutes of this meeting.)

**XVII. ADJOURNMENT**

There being no further business before the Board, Chair Rochester adjourned the meeting at 8:48 p.m.

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Chris Rochester, Board Chair

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Dr. Erin Prince, Superintendent

Prepared By: Julie Catala

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**Corvallis**  
SCHOOL DISTRICT

X.B. Licensed Personnel Recommendations

**BOARD MEETING DATE: August 17, 2015**

**FOR-ACTION**

**SUBJECT: Licensed Personnel Action**

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1. Issue: Information on licensed personnel recommendations

a. Recommendation to Hire:

Keli Abbott: Kindergarten Teacher, 1.0 FTE, Garfield Elementary School, effective September 1, 2015 (Temporary)

Kelli Boom: PE Teacher, 0.75 FTE, Corvallis High School, effective September 1, 2015 (Temporary)

Delores Curry: Intervention Specialist & Private School Title Teacher, 0.75 FTE, Hoover Elementary School and District Office, effective September 1, 2015 (Temporary)

Wilfredo Echeverria: Math Teacher, 1.0 FTE, Linus Pauling Middle School, effective September 1, 2015 (Probationary)

Heather Hutchinson: Special Education Teacher/Lifeskills, 1.0 FTE, Linus Pauling Middle School, effective September 1, 2015 (Probationary)

Joya Meeker: Special Education Teacher, 1.0 FTE, Mt. View Elementary School, effective September 1, 2015 (Probationary)

John Nelson: Fifth Grade Teacher, 1.0 FTE, Garfield Elementary School, effective September 1, 2015 (Temporary)

Kathleen Oleson: First Grade Teacher, 1.0 FTE, Garfield Elementary School, effective September 1, 2015 (Probationary)

Anne Renaud: Language Arts Teacher, 0.67 FTE, Linus Pauling Middle School, effective September 1, 2015 (Probationary)

Rebekah Schneider: Language Arts Teacher, 0.50 FTE, Linus Pauling Middle School, effective September 1, 2015 (Probationary)

b. Termination/Resignation/Layoff/Retirement:

Emily Carver: Fifth Grade Teacher, 1.0 FTE, Hoover Elementary School, effective June 30, 2015  
(Resignation)

Sarah Kimmell: Fourth/Fifth Grade, 1.0 FTE, Lincoln Elementary School, effective July 31, 2015  
(Resignation)

Kathleen Nichols: Special Education Teacher, 1.0 FTE, Lincoln Elementary School, effective July 6, 2015 (Resignation)

**ACTION REQUESTED:** Approve recommendations.

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**CONTACT PERSON:** Jennifer Duvall



# Corvallis

SCHOOL DISTRICT

X.C. Ratify the 2015-16 Actions Taken by the Board on 06/15/15

Corvallis School District 509J  
Board of Directors

**BOARD MEETING DATE:**        **August 17, 2015**

**FOR ACTION**

**SUBJECT:** Ratify the 2015-16 Actions Taken by the Board on June 15, 2015

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The School Board held its annual organizational meeting on June 15, 2015, and took action on the 2015-16 annual organizational items outlined below. As a formality, district legal counsel advises ratifying the actions at the Board's first regular meeting of 2015-16. Those items were:

1. Election of Officers
2. Organizational Motions for 2015-16:
  - Appointment of district officials, including: District Clerks, Custodian of Funds, and Budget Officer.
  - Designation of District Depositories, including Authorization to Invest Funds and the identification of Investment Depositories and the designation of signers for the Student Body Fund Account.
  - Authorization for the Signing of Documents and Agreements for Funded Programs, Disposal of Surplus Property, Local Contract Review Board/Signing of Agreements, Non-Resident Student Tuition, and Performance Bonds.
  - Approval of professional services, including: Attendance Services, Auditors, Insurance Agents, Legal Counsel, and official newspaper.

**ACTION REQUESTED:** Ratify the 2015-16 actions taken by the Board on June 15, 2015.

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**CONTACT PERSON:**        Julie Catala, Board Secretary



**Corvallis**  
SCHOOL DISTRICT

X.D. Agreement with The Hello Foundation for SLP Services

**FOR ACTION**

**BOARD MEETING DATE:** August 17, 2015

**SUBJECT:** Agreement with The Hello Foundation for Speech Language Pathologists for 2015-16

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Last year the district entered into an agreement with The Hello Foundation, Based in Portland, Oregon to provide 2.0 FTE Speech Language Pathologists. After a successful year with Hello Foundation we needed to make a decision to renew the contract or hire internally by April 15, 2015.

The district has been actively searching for qualified Speech Language Pathologist (SLP) candidates since last fall and to this date there have been a limited number of qualified applicants. This follows a shortage trend of SLPs regionally, statewide, and nationally.

Given the limited applicant pool we decided during the budget process to plan for one more year of service with The Hello Foundation and their assigned SLPs.

The Hello Foundation contracts with districts utilizing what is referred to as the "Hello There" model, in which an SLP comes to the district for a week and then provides online and phone therapy and conferencing for the remaining three weeks.

District costs for 2014-15 were \$239,164, including travel expenses.

The estimated cost for nine months of service is \$110,080 (\$80/hour for 1376 hours of service) plus \$9,500 in travel expenses for each SLP. Total costs for contracted SLP services for 2015-16 would be approximately \$240,000.

**Motion Requested:** I move that staff be authorized to enter into an agreement with The Hello Foundation for services to be provided 2015-16 at a cost not to exceed \$245,000.

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**Presenters:** Kevin Bogatin, Assistant Superintendent

## THE HELLO FOUNDATION ENGAGEMENT AGREEMENT

**Date:** August 1, 2015 ("Effective Date")

**Parties:** Corvallis School District ("School District")  
Attn: Kevin Bogatin  
1555 SW 25<sup>th</sup> St.  
Corvallis, OR 97333

The Hello Foundation, LLC ("Hello")  
PO Box 623  
Gladstone, OR 97027  
503-228-2942  
TAX ID: 20-3781348

### RECITALS:

Hello is in the business of providing speech-language pathology and occupational therapy services. School District desires to engage Hello to provide services to its staff and students.

### AGREEMENT:

1. Services. Hello will provide speech-language pathology and/or occupational therapy services to School District and its staff and students. Such services may include evaluation and direct student services, program planning, IEP writing, and such other services as School District may request. Services may be performed by independent contractors engaged by Hello and approved by School District.
2. Licenses and Certification. All Hello personnel will possess all necessary licenses and certifications to provide the services to School District. All services will be performed at the highest professional standards.
3. Term. The School District has the option of contracting with Hello under the following two engagements:
  - (a) **At-Will Engagement:** By initialing At-Will Engagement, School District shall pay Hello the hourly rate of \$90 per hour. At-Will Engagement is terminable by either party, with or without cause, by providing fourteen (14) days written notice to the other party. This rate applies to all short-term (less than one full school year) agreements.

Initial for At-Will Engagement\_\_\_\_\_

- (b) **Yearly Engagement:** By initialing Yearly Engagement, the School District shall pay Hello the hourly rate of \$80 per hour. School District agrees to utilize Hello for a minimum of nine (9) months (service to follow school calendar), beginning September 2, 2015 and concluding June 12, 2016. Yearly Engagement is not terminable except for Cause as set forth in the terms and conditions of this Agreement.

**Initial for Yearly Engagement**\_\_\_\_\_

4. Service

- **2.0 FTE of asha certified, Oregon licensed SLP services. Maximum 160 hours per month of on-site and off-site speech pathology services for each 1.0 FTE. Travel on-site will be approximately once per month but will be determined by SLP and building needs.**
- **District will have technology available for speech program (computer or laptop with skype capability and high speed internet access)**

5. Travel Expenses: **Travel expenses will be paid by the district at the federal per diem rate of \$129.00.** It is anticipated that the SLP will stay 4 nights, once a month with SLP performing 9-10 on site visits during the pendency of the Agreement.

6. Invoice and Payment. Hello will provide School District with an invoice outlining all of the services provided. School District agrees to pay for the services performed. Invoices are due upon receipt. School District agrees to pay interest at 1 ½% per month if the invoice is not paid within 30 days.

**The Hello Foundation, LLC**

**Corvallis SD**

By: \_\_\_\_\_

Sharon Scheurer

Its: Director of Operations

By: \_\_\_\_\_

Its: \_\_\_\_\_

**THIS ENGAGEMENT AGREEMENT IS SUBJECT TO THE ACCOMPANYING HELLO ENGAGEMENT TERMS AND CONDITIONS.**

## The Hello Foundation, LLC

### Engagement Agreement Terms and Conditions

**Independent Consultant.** Hello's relationship to School District in performing this Engagement Agreement is that of an independent contractor. The personnel performing services under this Engagement Agreement shall be employees or independent contractors of Hello, and not employees of School District. Whether the personnel performing services are employees or independent contractors of Hello, Hello shall be responsible for the proper performance of all services rendered, and Hello shall indemnify, defend, and hold harmless the School District for the negligence of all personnel supplied by Hello. Hello shall also be responsible for the proper payment of all salaries (including overtime) and fees to the personnel performing services, all withholding obligations, and any and all benefits, including but not limited to, workers compensation coverage.

**Term.** If the School District chooses the yearly engagement then the initial term of this Agreement is one year terminating on the date stated in Section 3(b) of the Agreement.

**Authority.** Hello and its officers, managers, employees, independent contractors and agents are hereby authorized to perform or caused to be performed all acts associated with providing services rendered hereunder. Hello shall be responsible for the actions of such persons in the performance of the services rendered hereunder.

**Nonexclusive.** During the term of this Agreement, Hello may provide services and products to other school districts and School District may obtain from other vendors services and products of the types offered by Hello.

**Consequential Damages.** Under no circumstances shall either party be responsible to the other for damages of a commercial nature such as, but not limited to, loss of profits or revenue, or cost of capital, whether or not such loss or damage is caused by the fault, breach of contract, or negligence of the party. However each party shall be responsible in accordance with Oregon common and statutory law for physical damage to property and for personal injury.

**Termination for Cause under Yearly Engagement.** Time is of the essence of this Engagement Agreement. For purposes of Yearly Engagements contemplated under this Agreement, "Cause" shall mean any failure to a party to properly perform any obligation contained in this agreement within 15 days after notice from the other party specifying the nature of the default or, if the default cannot be cured within 15 days, failure within such time to commence and pursue curative action with reasonable diligence. No notice of default and no opportunity to cure will be required if during the term hereof the wronged party has already sent two notices to the other party concerning default in the performance of the same duty. Cause shall also include,

incompetence in the providing of services, repeated tardiness in attending (or failure to attend) meetings, a party's engaging in conduct or acts that are in violation of law in performance of duties hereunder, gross misconduct or gross negligence in relation to the performance of duties hereunder, a school district client of School District refusing to work with the person(s) supplied by Hello, failure of Hello-supplied personnel to have or maintain proper certification or licensure for the performance of services, and a general lack of professionalism by those providing professional services hereunder. The actions of an person for whom a party is responsible shall be considered the act of the party for these purposes.

**Entire Agreement.** This Engagement Agreement constitutes the entire agreement between the parties and it supersedes all prior and contemporaneous agreements, representations, and undertakings of the parties with respect to the subject matter of this Engagement Agreement.

**Waiver.** In the event that one party breaches this Engagement Agreement, the failure of the other party to enforce any right under this Engagement Agreement shall not be deemed a waiver of any right hereunder. The rights and remedies of the parties as set forth in this Engagement Agreement are not exclusive and are in addition to any rights and remedies provided by law. No waiver of any provision of this Engagement Agreement shall be deemed, or shall constitute, a waiver of any other provision, whether or not similar, nor shall any waiver constitute a continuing waiver. No waiver shall be binding unless executed in writing by the party making a waiver.

**Severability.** Should any provision of this Engagement Agreement be held void or unenforceable, the remaining provisions shall remain in full force and effect, to be read and construed as if the void or unenforceable provisions were originally deleted.

**Attorney fees.** If any dispute, default, suit or action arises from or in connection with this Agreement or bills due under this Agreement, the prevailing party shall be entitled to recover all reasonable attorney fees, costs and expenses incurred, including without limitation, any at trial, on appeal, or in an arbitration or bankruptcy proceeding.

**Venue.** This Engagement Agreement is deemed to be made under and shall be governed by and construed and enforced in accordance with the laws of the State of Oregon, an any action, whether a court trial or arbitration, shall be commenced and tried in Umatilla County, Oregon.

**Ownership.** Unless otherwise stated in writing, all trade secrets belonging to Hello, whether or not provided to School District during performance of services hereunder, shall remain with and shall be the sole property of Hello. All rights, copyrights, title to, and interest in such material

will remain solely with Hello. All work performed for School District including but not limited to, work notes, chart notes, reports, test results and scoring sheets, correspondence, etc, shall be provided to School District as it is developed, though Hello may keep copies in support of services to be performed hereunder.

Confidentiality: During your association with the school district, Hello may have access to confidential and sensitive information regarding a child, family, or staff member. This information cannot be shared with persons outside the school district. Student information in our schools is governed by the Family Educational Rights and Privacy Act (FERPA) and other applicable laws including state laws. These laws prohibit information from a student's educational record being released without prior written parent permission.

Insurance: Hello shall maintain professional, general liability, and automobile insurance, each in an amount not less than \$1 million per occurrence, and shall provide certifications of such coverage to School District upon its request.



# Corvallis

SCHOOL DISTRICT

## XI. CONSOLIDATED INFORMATION

### XI.A. Non-Licensed Personnel Information

**BOARD MEETING DATE: August 17, 2015**

**FOR INFORMATION ONLY**

**SUBJECT: Non-licensed Personnel Information**

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1. Issue: Information on non-licensed-personnel

a. Recommendation to Hire:

Christa Ames: Brailist and Educational Assistant 2/LRC, 6.5 hrs, Wilson Elementary School, effective September 1, 2015 (Probationary)

Jessica Anderson: Educational Assistant 2/LRC, 7 hrs, Crescent Valley High School, effective September 1, 2015 (Probationary)

Shannon Fast: Educational Assistant 2/LRC and Health Service Assistant, 6.75 hrs, Cheldelin Middle School, effective September 1, 2015 (Probationary)

Angela Faulk: Educational Assistant 2/Life Skills, 7 hrs, Corvallis High School, effective September 1, 2015 (Probationary)

Timberlee Harris: Food Service Assistant, 4.75 hrs, Crescent Valley High School, effective September 9, 2015 (Probationary)

Debie Hood: Educational Assistant 2/LRC, 6 hrs, Adams Elementary School, effective September 1, 2015 (Probationary)

Deborah Houck: Food Service Assistant, 3.75 hrs, Philomath Elementary School, effective September 9, 2015 (Probationary)

Fernanda Mugnolo: Administrative Assistant 3, 8 hrs, District Office, effective July 27, 2015 (Probationary)

Troy Nichols: Educational Assistant 2/Life Skills, 7 hrs, Corvallis High School, effective September 1, 2015 (Probationary)

Beth Roberson: Educational Assistant 2, 5 hrs, Wilson Elementary School, effective September 1, 2015 (Probationary)

Philip Schapker: Educational Assistant 2/Life Skills, 7 hrs, Corvallis High School, effective September 1, 2015 (Probationary)

Miriam Zee: Administrative Assistant 1, 4 hrs, District Office, effective July 1, 2015  
(Probationary)

b. Termination/Resignation/Layoff/Retirement:

Jimmie Bertsch: Maintenance 3-Grounds, 8 hrs, District Office, effective August 26, 2015  
(Retirement)

Amanda Bustos: Educational Assistant 2/Lifeskills, 7 hrs, Linus Pauling Middle School, effective  
June 30, 2015 (Resignation)

Eva Riedlecker-Wolfe: Educational Assistant 2, 6 hrs, Mt. View Elementary School, effective  
July 2, 2015 (Resignation)

Kristyne Robertson: Student Behavior Support, 7.5 hrs, Corvallis High School, effective August  
11, 2015 (Resignation)

Tyler Robey: Maintenance 1, 8 hrs, Lincoln and Hoover Elementary Schools, effective August 7,  
2015 (Resignation)

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**CONTACT PERSON:** Jennifer Duvall



# Corvallis

## SCHOOL DISTRICT

XII. EXECUTIVE SESSION - The Board will meet in Executive Session at 5:30 p.m. under ORS 192.660(2)(i) -- Superintendent's Evaluation

XIII. ADJOURNMENT

\*All times are approximate.

*Note: The Chair of the Board may alter the order of business as they deem proper and necessary.*



# Corvallis

## SCHOOL DISTRICT

Agendas – Agendas and supporting materials are available online at <https://v3.boardbook.org/Public/PublicHome.aspx?ak=1000829> a few days before each School Board meeting. For more information, please contact Kim Nelson at [kimberly.nelson@corvallis.k12.or.us](mailto:kimberly.nelson@corvallis.k12.or.us).

Communication With The School Board – Communication with the Board can be made by telephone, letter, e-mail and public testimony. Letters may be addressed to individual Board members or the Board as a whole and sent to 1555 SW 35<sup>th</sup> Street, Corvallis, OR 97333. E-mail may be sent to [schoolboard@corvallis.k12.or.us](mailto:schoolboard@corvallis.k12.or.us) and will be sent to all board members simultaneously as well as to key District Office staff. For more information, please contact Kim Nelson at [kimberly.nelson@corvallis.k12.or.us](mailto:kimberly.nelson@corvallis.k12.or.us).

Consolidated Action Agenda – The purpose of the consolidated action agenda is to expedite action on routine agenda items. All agenda items that are not held for discussion at the request of a Board member or staff member will be approved/accepted as written as part of the consolidated motion. Items designated or held for discussion will be acted upon individually.

Public Comment –

Guidelines are at: <https://www.csd509j.net/about-us/school-board/provide-input-and-be-informed/>

Executive Session – Permissible purposes of Executive Sessions include: ORS 192.660(2)(a) – Employment of Public Officers, Employees and Agents; ORS 192.660(2)(b) – Discipline of Public Officers and Employees; ORS 192.660(2)(d) – Labor Negotiator Consultations; ORS 192.660(2)(e) – Real Property Transactions; ORS 192.660(2)(f) – Exempt Public Records; ORS 192.660(2)(h) – Legal Counsel; ORS 192.660(2)(i) – Performance Evaluations of Public Officers and Employees; ORS 192.660(2)(j) – Public Investments.

Grievance Process - ORS 192.705

Grievances alleging a violation by a governing body of provisions in Public Meetings Law may be submitted in writing to Kim Nelson at [kim.nelson@corvallis.k12.or.us](mailto:kim.nelson@corvallis.k12.or.us) or submitted between 8:00 am – 5:00 pm Monday through Friday at 1555 SW 35<sup>th</sup> Street, Corvallis, OR 97333. Additional information is available on the district website.

| SCHOOL BOARD MEMBERS |              |                               |              |
|----------------------|--------------|-------------------------------|--------------|
| Judah Largent        | 541-231-8415 | Terese Jones, Co-Vice Chair   | 541-230-1673 |
| Sami Al-Abdrabbuh    | 541-283-6611 | Shauna Tominey, Co-Vice Chair | 541-829-8411 |
| Chris Hawkins        | 541-602-2045 | Luhui Whitebear, Chair        | 541-714.3305 |
| Bernie Wang          | 541-704-7298 |                               |              |

| EXECUTIVE STAFF MEMBERS                                                |              |
|------------------------------------------------------------------------|--------------|
| Ryan Noss, Superintendent                                              | 541-757-5841 |
| Melissa Harder, Assistant Superintendent / Human Resources Director    | 541-766-4857 |
| Lauren Wolfe, Finance Director                                         | 541-757-5874 |
| Byron Bethards, Student Growth & Experience Director                   | 541-757-5470 |
| Kim Patten, Operations Director                                        | 541-757-3849 |
| Kim Nelson, Executive Assistant to the Superintendent; Board Secretary | 541-757-5841 |