

Regular Meeting

Monday, September 14, 2026 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Nathan Casey: Present
Jeremy Heitmann: Present
Tysen Hissong: Present
Karen Kroll: Present
Rob Marsh: Present
Thad Mumm: Present

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

II. APPROVAL OF AGENDA

Action(s):

Approve the agenda. This motion, made by Tysen Hissong and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

III. Recognition of Visitors/ Presenters – Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

Action(s):

Approval of the consent agenda and associated funds in the amount of \$889,456.05. This motion, made by Thad Mumm and seconded by Nathan Casey, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$889,456.05

General Fund - \$274,835.62

Lunch Fund - \$26,974.86

Depreciation Fund - \$14,619.93

Building Fund - \$2,280.00

Payroll - \$570,745.64

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. **REPORTS, AND DISCUSSION ITEMS**

V.A. Administrative Reports

V.A.1. Elementary Principal

Discussion:

Celebrations, events, observations & literacy updates, testing data, upcoming events.

V.A.2. Director of Student Services

Discussion: SPED Updates, HAL Update, Professional Updates.

V.A.3. Jr Sr High School Principal

Discussion: Attendance, testing, events.

V.A.4. Activities Director

V.A.5. Superintendent

Discussion:

Events, curriculum updates, meetings, chain of command.

V.B. Board Committee Reports

V.C. Discussion Items:

Building Project Updates

Strategic Plan

Policies: 6038 (Student Use of AI) and 6046

(Parent's Right to Access of Library Materials)

VI. **Action Items:**

VI.A. Discuss, consider, and take necessary action to approve the Proposed Budget for the 2026-2027 school year.

Action(s):

Discuss, consider, and take necessary action to approve the Proposed Budget for the 2026-2027 school year. This motion, made by Thad Mumm and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

VI.B. Discuss, consider, and take necessary action to approve the Proposed Tax Levy for the 2026-2027 school year.

Action(s):

Discuss, consider, and take necessary action to approve the Proposed Tax Levy for the 2026-2027 school year. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

VI.C. Discuss, consider, and take necessary action to approve Policy Updates 4060, 4061, & 4063

Action(s):

Discuss, consider, and take necessary action to approve Policy Updates 4060, 4061, & 4063. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

VI.D. Discuss, consider, and take necessary action to approve Option Enrollment Policies: 5004, 5005 and Supplemental Application for Option Enrollment.

Action(s):

Discuss, consider, and take necessary action to approve Option Enrollment Policies: 5004, 5005 and Supplemental Application for Option Enrollment. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

VI.E. Discuss, consider, and take necessary action to approve the purchase of lockers for the Boys and Girls HS locker rooms.

Action(s):

Discuss, consider, and take necessary action to approve the purchase of lockers for the Boys and Girls HS locker rooms. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Detail:

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

IX. ADJOURNMENT

Action(s):

Motion to adjourn at 8:26 pm. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

Board Secretary

September General Fund Payables

Check	Payee	Reason	Amount
37292	A Street Auto Parts Southwest	Transportation Supplies	\$268.95
37293	Aasani Telecom	Phone Charges	\$84.96
37294	Acco Brands USA LLC	Supplies	\$407.06
37295	Activity Fund	Classroom Supplies	\$5,462.52
37295	Activity Fund	Nurse Supplies	\$386.24
37295	Activity Fund	Preschool Supplies	\$280.69
37295	Activity Fund	SPED Supplies	\$631.81
37295	Activity Fund	Tech Supplies	\$79.09
37295	Activity Fund	Transportation Supplies	\$112.17
37295	Activity Fund	Utilities	\$1,755.28
37295	Activity Fund	Windstream Aug 26	\$180.65
37296	Amplify	Textbooks	\$15,858.39
37297	Auto Glass Experts	Windshield Repairs	\$551.35
37298	Avive Solutions, Inc.	AED Subscription	\$199.99
37299	Barnes & Noble Booksellers	Books	\$280.30
37300	BDL LLC	Cement	\$560.00
37301	BLICK Art Materials	Classroom Supplies	\$159.00
37302	Brack, Claire	SLP Contract	\$2,233.78
37303	C & M Supply, Inc.	Fuel	\$1,059.71
37304	Capital Business Systems Inc.	Copier Contract	\$2,665.31
37304	Capital Business Systems Inc.	Copier Software	\$184.29
37305	Capital Business Systems, Inc.	Fax Contract	\$132.00
37306	Central Market	SPED Supplies	\$84.42
37307	Certified Truck & Trailer Repair, Inc.	Bus Inspection/Repairs	\$6,168.81
37308	City Of Hebron	Utilities	\$1,969.95
37308	City Of Hebron	Trash	\$810.00
37309	Computer Hardware	Computer Sleeves	\$525.00
37310	Crowne Plaza	Admin Days Lodging	\$1,949.35
37311	Curriculum Leadership Institute	Consulting Services	\$3,900.00
37312	Dakota Potters Supply	Classroom Supplies	\$674.90
37313	DAS State Acctg-Central Finance	LAN Services	\$321.20
37314	Dietze Music House	Instrument Repairs	\$746.54
37315	E S U #5	Workshops	\$300.00
37315	E S U #5	Science Program-Elementary	\$17,376.00
37315	E S U #5	Mental health-1st Semester	\$16,500.00
37315	E S U #5	Technology Services-1st Semester	\$32,526.00
37316	Edmentum	Study Island	\$1,977.25
37317	Engineered Controls	HVAC Repair	\$155.00
37318	ESU Coordinating Council	Securly Subscription	\$3,354.40
37319	Fairbury Transfer Station	Trash Pickup	\$40.25
37320	Faller Landscape, Inc.	Mulch	\$270.00
37321	Fiber Platform, LLC	WAN Services	\$420.02

37322	Follett Software Co.	Destiny	\$2,203.29
37323	HD Supply	Custodial Supplies	\$84.56
37324	Hebron Electric & Air Conditioning	HVAC Repair	\$95.00
37324	Hebron Electric & Air Conditioning	Lighting	\$244.82
37324	Hebron Electric & Air Conditioning	Wrestling Deck Wiring-Laundry	\$2,276.23
37325	Hebron Journal Regis	Printings	\$128.12
37326	Heinrichs, Keri L	TPT Reimb Aug 26	\$33.21
37327	Henry Schein Inc.	Classroom Supplies	\$253.66
37328	Inspira Financial	Account Fees	\$100.00
37329	IXL	Site License	\$15,075.00
37330	Lincoln Journal Star	Maintenance Supplies	\$32.14
37331	Lock and Key For Less	Lock Repair	\$424.00
37332	Logic 1 Lime LLC	Rock	\$404.96
37333	Matheson Tri-Gas Inc	IT Supplies	\$418.08
37334	McBride Trucking & Excavating Inc.	Trucking-Rock	\$1,403.65
37335	McGraw-Hill Companies	Textbooks	\$7,082.30
37336	Mid-West 3D Solutions, LLC	SolidWorks License	\$2,520.00
37337	Molly's Hawkins' House	Art Supplies	\$1,433.26
37338	NAEA	District 5 Dues	\$150.00
37339	NASB	Board Retreat	\$1,086.30
37340	NASB Alicap	26-27 Insurance	\$97,086.00
37341	Nebr Council Of School Adm.	Admin Days	\$1,114.00
37342	Nebraska Safety Center	Pupil Transportation Inservice	\$250.00
37343	Nebraska Schoolmasters Club	Annual Dues 26-27	\$40.00
37344	Nebraska.gov	Background Check Subscription	\$100.00
37345	Norder Supply Inc	Maintenance Supplies	\$134.60
37346	NSASSP-Region 1	Dues	\$100.00
37347	One Source	Background Check Fees	\$154.00
37348	Pyramid School Products	Classroom Supplies	\$27.96
37349	Quill Corporation	Classroom Supplies	\$229.40
37350	Renaissance Learning	Freckle/AR Subscriptions	\$5,340.45
37351	S & S Worldwide, Inc.	Classroom Supplies	\$217.06
37352	Sack Lumber Co	Maintenance Supplies	\$214.85
37353	Savvas	Textbooks	\$4,931.74
37354	Scholastic Classroom Magazines	Subscriptions	\$735.62
37355	School Specialty Inc_2	Classroom Supplies	\$533.04
37356	Staples	Classroom Supplies	\$222.73
37357	Student Assurance Services, Inc.	Student Insurance	\$702.50
37358	Summit Fire Protection	Inspection	\$416.50
37359	Thavenet, Jamie	Admin Days Reimb.	\$274.62
37360	Thayer County Health Services	SLP Services	\$2,425.00
37361	True Value Hardware	Maintenance Supplies	\$359.34
37362	Williams Exterminating Inc.	Pest Control	\$175.00
		Payables	\$274,835.62

September Other Funds Payables

Check	Payee	Reason	Amount
Depreciation Fund			
419	Geneva Implement Co, Inc.	Skidsteer Repair	\$8,685.31
420	Hebron Electric & Air Conditioning	Water Main Repair	\$2,679.62
421	Midwest Dirtworks Inc.	Property Repair	\$3,255.00
			\$14,619.93
Building Fund			
1491	Ziemba Roofing Company	Roof Repair	\$2,280.00

[illegible]

September Lunch Funds Payables

Check	Payee	Reason	Amount
10290	Bernard Food Industries, Inc.	Food	\$1,683.49
10291	Cash-Wa Distributing	Food/Supplies	\$9,665.16
10292	Central Market	Food	\$1,036.21
10293	Dale Bleich DBA Dale's Refrigeration	Cooler Repair	\$167.00
10294	Hiland Dairy	Milk	\$2,510.37
10295	Sysco	Food/Supplies	\$6,524.62
10296	US Foods, Inc.	Food/Supplies	\$5,388.01
			\$26,974.86

Student Services

Update

September

Jamie Thavenet

Student Services Director



Sped Updates



- Service & Staffing Adjustments:
 - ESU 5 has assumed services for Birth–3 (B–3) students, freeing Michelle to focus more time for Kindergarten speech services.
- Caseload Changes:
 - 1 new student with an IEP moved into the district.
 - 2 secondary families opted to revoke Special Education services at the start of the school year.
- Student Meetings & Planning:
 - Completed 14 IEP meetings between August and September 10.
 - Student-specific team meetings are currently being scheduled based on individual needs.
 - Draft re-evaluation plan for the school year is in place for the team.
- Agency Collaboration:
 - Ongoing partnerships with the ASD Network, ESU 5, and Vocational Rehabilitation.
- NDE Part B Parent Perception Survey (2025–26): Meets Expectations!

Special Education Numbers

Speech

PreK-K - 25

1st -12th - 51

Occupational Therapy PK-12th - 31

Physical Therapy PK-12th - 14

Resource K- 5th - 24

Resource 6th - 12th - 25

Total IEPs = 96

2 revocations and 1 Move in (9/10/26)

High Ability Learners

HAL

- New Program Sponsors: Clint Havel and Jenna Pachta
- Program Restructuring: Currently updating program identifiers, curriculum, and scheduling to better serve students.
- Fall Timeline: Program activities are on pause until Q2 while restructuring takes place.
- Family Communication: Information letters were mailed to families the week of September 9, 2026.
- Curriculum Planning: Active collaboration with ESU 5 to develop and refine program curriculum.

Meetings and Professional Development

- English Learner (EL) Program:
 - 9/2/26: EL Training & Collaboration featuring Alyssa Dickson and Aldo Villafuerte from the EL Program Consortium.
 - Focus: Effective instruction, resource sharing, NDE policy updates, and regional networking.
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- Special Education & Student Services Meetings:
 - 8/12/26: SPED Team Meeting
 - 9/10/26–9/11/26: NASES Meeting (Lincoln) – State SPED & Student Services Directors Meeting (Attending: Jamie)
- Upcoming Professional Development:
 - 9/15/26: Regional MTSS Meeting @ ESU 5 (Jamie)
 - 9/24/26: Indicator 13 File Review Workshop @ ESU 5 (Laurie Fisher & Jamie)
 - 9/30/26: NCSA Special Education Meeting (Jamie)
 - 10/8/26–10/9/26: NeMTSS Summit (Michelle Souerdyke)
 - 10/22/26: Results-Driven Accountability (RDA) Stakeholders Annual Meeting (Jamie)

LB 399

- **Dr. Martin Luther King Jr.'s Birthday (January 15, 1929)**
- **Abraham Lincoln's Birthday (February 12, 1809)**
- **George Washington's Birthday (February 22, 1732)**
- **Memorial Day (the last Monday in May)**
- **Constitution Day (September 17)**
- **Veterans Day (November 11)**
- **Thanksgiving Day (4th Thursday in November)**
- **Native American Heritage Day (Friday after Thanksgiving)**



NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Thayer Central Community Schools (85-0070) in Thayer Central Community Schools County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 14 day of September, 2026 at 6:30 o'clock, P.M., at High School Media Center for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2024-2025 (4)	2025-2026 (5)	2026-2027 (6)			
General	\$ 8,006,162.81	\$ 8,321,713.05	\$ 8,933,500.00	\$ 1,156,970.47	\$ 3,782,970.47	\$ 6,371,212.00
Depreciation	\$ 636,924.41	\$ 175,878.11	\$ 489,534.19		\$ 489,534.19	
Employee Benefit	\$ -	\$ -	\$ -		\$ -	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 595,244.37	\$ 523,963.27	\$ 550,000.00	\$ 563,551.09	\$ 1,113,551.09	
School Nutrition	\$ 350,552.64	\$ 353,379.66	\$ 368,000.00	\$ 8,737.90	\$ 376,737.90	
Bond	\$ 392,058.75	\$ 390,275.00	\$ 403,000.00	\$ 301,773.41	\$ 279,773.41	\$ 429,293.00
Special Building	\$ 674,090.26	\$ 88,697.53	\$ 871,636.14		\$ 771,636.14	\$ 101,010.00
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -		\$ -	\$ -
Cooperative	\$ -	\$ -	\$ -		\$ -	
Student Fee	\$ -	\$ -	\$ -		\$ -	
TOTALS	\$ 10,655,033.24	\$ 9,853,906.62	\$ 11,615,670.33	\$ 2,031,032.87	\$ 6,814,203.20	\$ 6,901,515.00

Breakdown of Property Tax	Bond Purposes	Non-Bond Purposes	Total
	\$ 429,293.00	\$ 6,472,222.00	\$ 6,901,515.00

Notice of Special Hearing To Set Final Tax Request

Thayer Central Community Schools (85-0070) in Thayer Central Community Schools County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 14 day of, September 2026 at 6:45 o'clock P.M., at High School Media Center for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2025-2026	2026-2027	Change
Property Valuations	1,105,194,719	1,166,613,105	6%

2025-2026 Budget Information					2026-2027 Budget Information				
Fund	2025-2026	2025-2026	2025	Property Tax Rate	2026-2027	2026-2027	Proposed	Change	Change in
General Fund	8,816,054.48	6,218,548.96	0.562665	0.533043	8,933,500.00	6,371,212.00	0.546129	-3%	1%
Bond Fund(s) K - 12	385,547.50	378,788.00	0.034273	0.032469	430,000.00	429,293.00	0.036798	7%	12%
Special Building Fund	806,811.32	70,707.00	0.006398	0.006061	800,000.00	101,010.00	0.008658	35%	-1%
Total	10,008,413.30	6,668,043.96	0.603337	0.571573	10,163,500.00	6,901,515.00	0.591585	-2%	2%