

## Regular Meeting

Monday, March 9, 2026 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Nathan Casey: Present  
Jeremy Heitmann: Present  
Tysen Hissong: Present  
Karen Kroll: Present  
Rob Marsh: Present  
Thad Mumm: Present

### I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

### II. APPROVAL OF AGENDA

#### Action(s):

Motion to approve the agenda. This motion, made by Karen Kroll and seconded by Jeremy Heitmann, Carried.

#### Voting Detail:

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Yea  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

### III. Recognition of Visitors/ Presenters – Communications from the Public:

III.A. Visitors/Presenters:

### IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

IV.A. Consent Agenda:

#### Action(s):

Approve the consent agenda and the associated funds in the amount of \$651,062.59. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

#### Voting Detail:

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Yea  
Karen Kroll: Yea  
Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$651,062.59

General Fund - \$67,218.13

Lunch Fund - \$18,798.62

Depreciation Fund - \$2,265.68

Payroll - \$562,780.16

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

**V. REPORTS, AND DISCUSSION ITEMS**

**V.A. Administrative Reports**

V.A.1. Jr Sr High School Principal

**Discussion:**

Attendance, Past and upcoming events.

V.A.2. Elementary Principal

**Discussion:**

Attendance, Upcoming and past events, SPED update.

V.A.3. Activities Director

**Discussion:**

Winter Sports, Spring Sports, SNC Updates.

V.A.4. Superintendent

**Discussion:**

Meetings/Events

**V.B. Board Committee Reports**

**V.C. Discussion Items:**

**Discussion:**

Upcoming meeting dates, Activities Director Position, Board Candidates, Permanent Sub Position, LB1219, Preschool Programming.

**VI. Action Items:**

VI.A. Discuss, consider, and take necessary action to approve the NASB Proposal for the District Strategic Plan.

**Discussion:** Action tabled.

VI.B. Discuss, consider, and take necessary action to approve the review of Policies 4050-4059.

**Action(s):**

Discuss, consider, and take necessary action to approve the review of Policies 4050-4059. This motion, made by Thad Mumm and seconded by Nathan Casey, Carried.

**Voting Detail:**

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.C. Discuss, consider, and take necessary action to approve the Resignation of Rachel Eickman.

**Action(s):**

Discuss, consider, and take necessary action to approve the Resignation of Rachel Eickman with regrets. This motion, made by Karen Kroll and seconded by Tysen Hissong, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Yea  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

**VII. Executive Session if Necessary**

VII.A. Stated reason for entering into Executive Session:

**Action(s):**

Motion to go into executive session at 8:23 pm to protect the public interest on the topic of programing. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Yea  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

Motion to come out of executive session at 9:00 pm. This motion, made by Thad Mumm and seconded by Nathan Casey, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Yea  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

VIII.           **ANNOUNCEMENTS**

VIII.A.    Next Regular Board of Education Meeting;

**Discussion:** Monday, April 13, 2026 at 7:00 pm.

IX. **ADJOURNMENT**

**Action(s) :**

Motion to adjourn at 9:02 pm. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

**Voting Detail:**

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

**Voting Summary:** Yea: 6, Nay: 0

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Board Secretary

Regular Meeting

Monday, February 9, 2026 7:30 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Tysen Hissong, Rob Marsh, Thad Mumm.

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

Action(s):

Excuse absent board member Kroll & Heitmann. This motion, made by Nathan Casey and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

II. APPROVAL OF AGENDA

Action(s): Motion to approve the agenda. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

Action(s): Approve the consent agenda and the associated funds in the amount of \$716,183.68. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$716,183.68

General Fund - \$78,592.37

Lunch Fund - \$23,491.65

Building Fund - \$4,138.44

Payroll - \$609,961.22

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion: Attendance, Past events, Future events. LB 399.

V.A.2. Elementary Principal

Discussion: Attendance, Past events, Testing, SPED Update, Upcoming events.

V.A.3. Activities Director

Discussion: Winter sports update, Speech update, SNC Updates, Congrats.

Kroll entered meeting at 7:53 pm.

Heitmann entered meeting at 7:57 pm.

V.A.4. Superintendent

Discussion: Meetings, events, Upcoming dates.

V.B. Board Committee Reports

V.C. Discussion Items:

Discussion: Classified Staff, Administrative Contracts, ESU Leadership Meeting, Upcoming Meetings, Strategic Plan, Future Positions.

VI. Action Items:

VI.A. Discuss, consider, and take necessary action to approve Policies 4041-4048. This motion, made by Thad Mumm and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.B. Discuss, consider, and take necessary action to approve the Negotiated Agreement for 2026-2027. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

Action(s): Motion to enter executive session to protect the public interest on the reason of programming at 8:30 pm. This motion, made by Thad Mumm and seconded by Karen Kroll, Carried.

Motion to come out of executive session at 9:27 pm. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

Discussion: Next Board Meeting is February 23, 2026 at 7:00 am.

IX. ADJOURNMENT

Action(s): Motion to adjourn at 9:27 pm. This motion, made by Karen Kroll and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

## Regular Meeting

Monday, February 23, 2026 7:00 AM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Karen Kroll, Rob Marsh, Thad Mumm

### I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

Action(s): Excuse absent board member Hissong. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

### II. APPROVAL OF AGENDA

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

### IV. REPORTS, AND DISCUSSION ITEMS

IV.A. Board Committee Reports

IV.B. Discussion Items:

#### Board Self Assessment

V. Action Items:

V.A. Motion to approve the 2026-2027 calendar as presented. This motion, made by Thad Mumm and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

V.B. Motion to approve the classified rates as presented for 2026-2027. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

V.C. Motion to approve a Contract for Jamie Thavenet as Director of Student Services for 2026-2027. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

V.D. Motion to approve a Contract for Bryan Solomon as JH/HS Principal for 2026-2027. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

V.E. Motion to approve a Contract for Eric Hoops as Elementary Principal for 2026-2027. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

V.F. Motion to approve a Contract for Eric Miller as Superintendent for 2026-2027. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI. Executive Session if Necessary

VI.A. Stated reason for entering into Executive Session:

VII. ANNOUNCEMENTS

VII.A. Next Regular Board of Education Meeting;

Discussion: Next meeting is March 9th at 7:00 pm.

Strategic planning session at 6:00 pm.

VIII. ADJOURNMENT

Action(s): Motion to adjourn at 7:20 am. This motion, made by Thad Mumm and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1