

Regular Meeting

Monday, December 8, 2025 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Nathan Casey: Present
Jeremy Heitmann: Present
Tysen Hissong: Absent
Karen Kroll: Present
Rob Marsh: Present
Thad Mumm: Present

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

Action(s):

Excuse absent board member Tysen Hissong. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Absent
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

II. APPROVAL OF AGENDA

Action(s):

Motion to approve agenda. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Absent
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

III. Recognition of Visitors/ Presenters –

Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

Action(s):

Approve the consent agenda and associated

financials in the amount of \$680,667.26. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Absent
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$680,667.26
General - \$82,535.56
Lunch - \$14,961.98
Building - \$9,702.00
Depreciation - \$8,481.43
Payroll - \$564,986.29

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. **REPORTS, AND DISCUSSION ITEMS**

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion:

Attendance, Testing, Events.

V.A.2. Elementary Principal

Discussion: Attendance, Events, Testing, Personal Development, SPED Update.

V.A.3. Activities Director

Discussion: Winter sports update, One Act, Fall Sports Awards, SNC Meeting update.

V.A.4. Superintendent

Discussion: Events, Committee Meetings, Nebraska Education Profile.

V.B. Board Committee Reports

V.C. Discussion Items:

Discussion: NRCSA Newsletter, Negotiations, SPED Numbers, Nurse Assistance.

VI. **Action Items:**

VI.A. Discuss, consider, and take necessary action to approve Policies 4031, 4032, 4034, 4037, 4038, 4039.

Action(s):

Discuss, consider, and take necessary action to approve Policies 4031, 4032, 4034, 4037, 4038,

4039. This motion, made by Thad Mumm and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Absent
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

Action(s):

Motion to go into executive session for the protection of public interest on the topic of Programming at 8:18 pm. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Absent
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

Motion to come out of executive session at 9:08 pm. This motion, made by Thad Mumm and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Absent
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

IX. ADJOURNMENT

Action(s):

Motion to adjourn at 9:09 pm. This motion, made by Thad Mumm and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea

Tysen Hissong: Absent
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea
Voting Summary: Yea: 5, Nay: 0, Absent: 1

Board Secretary

Regular Meeting

Monday, November 10, 2025 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Karen Kroll, Rob Marsh, Thad Mumm

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

II. APPROVAL OF AGENDA

Action(s): Approve the agenda. This motion, made by Thad Mumm and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

Action(s): Approve the consent agenda and associated funds in the amount of \$1,270,161.24. This motion, made by Tysen Hissong and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 6, Nay: 0

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$1,270,161.24

General Fund - \$863,351.46

Lunch Fund - \$41,355.18

Building Fund - \$2,314.60

Bond Fund - \$363,140.00

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

V.A.2. Elementary Principal

V.A.3. Activities Director

V.A.4. Superintendent

V.B. Board Committee Reports

V.C. Discussion Items:

Negotiations, SPED Numbers

VI. Action Items:

VI.A. Action(s): Discuss, consider, and take necessary action to approve Policies 4019, 4020, 4022, 4023, 4024, 4025, 4027, 4028, 4029, 4030. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.B. Action(s): Discuss, consider, and take necessary action to approve the 2024-25 District Audit Report. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.C. Action(s): Discuss, consider, and take necessary action to approve the Superintendent Evaluation. This motion, made by Tysen Hissong and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.D. Action(s): Discuss, consider, and take necessary action to approve the sale of Surplus Technology Items. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

Action(s): Motion to enter executive session for protection of the public interest on the topic of Special Education Programming at 8:07 pm. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

Motion to exit executive session at 9:42 pm. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

IX. ADJOURNMENT

Action(s): Motion to adjourn at 9:43 pm. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

December General Fund Payables

Check	Payee	Reason	Amount
36813	A Street Auto Parts Southwest	Transportation Supplies	\$192.49
36814	Aasani Telecom	Phone Charges	\$92.54
36815	Activity Fund	College Access Grant Supplies	\$85.80
36816	Barnes & Noble Booksellers	Books	\$389.67
36817	Blue Cross/blue Shield	Marsh, Casey, Christian Insurance	\$4,322.68
36818	C & M Supply, Inc.	Fuel	\$5,301.76
36819	Capital Business Systems Inc.	Copier Contract	\$2,769.64
36819	Capital Business Systems Inc.	Copier Software	\$189.12
36820	Capital Business Systems, Inc.	Fax Contract	\$66.00
36821	Central Market	SPED Supplies	\$168.75
36822	Certified Truck & Trailer Repair, Inc.	Bus Repair	\$2,736.75
36823	City Of Hebron	Utilities	\$380.97
36823	City Of Hebron	Trash	\$810.00
36824	College Board	PSAT Testing Supplies	\$302.40
36825	Cornhusker International	Bus Repair	\$9,585.67
36826	Deshler Public School	Fall 25 Welding	\$2,800.00
36827	Diode Technologies	Door Lock and Repair	\$1,050.00
36828	E S U #5	CTE Planning Day	\$30.00
36828	E S U #5	BD Consult	\$2,188.35
36828	E S U #5	SPED Program Supervision	\$1,100.00
36828	E S U #5	Psych Services	\$5,141.80
36828	E S U #5	OT Services	\$7,031.91
36828	E S U #5	PT Services	\$4,972.50
36829	Embassy Suites-Lincoln	All State Music Lodging	\$1,074.00
36830	Fairbury Transfer Station	Trash Pickup	\$56.03
36831	Fiber Platform, LLC	WAN Services	\$558.62
36832	Harris School Solutions	AAWeb Annual Fees	\$2,797.67
36833	Hebron Electric & Air Conditioning	Maintenance	\$825.28
36834	Hebron Journal Regis	Subscriptions 2026	\$120.00
36835	Hintz, Mark	Activity Driving Meal Reimb.	\$7.00
36836	JW Pepper	Music	\$383.77
36837	Kansas City Audio-Visual, Inc.	Clevertouch Board	\$2,566.25
36838	Laaker, Scott	Transportation Travel Reimb.	\$183.18
36839	Matheson Tri-Gas Inc	IT Supplies	\$99.10
36840	Menards - Hastings	Maintenance Supplies	\$901.71
36841	Mid-West 3D Solutions, LLC	SolidWorks License	\$2,520.00
36842	Mostek, Adam J.	CDL Reimb.	\$60.00
36843	NASB	State Education Conference-Mumm	\$350.00
36843	NASB	Miller-State Conference	\$450.00
36844	National Art & School Supplies, Inc	Teacher Supplies	\$17.48
36845	Nebraska Choral Directors	Elem Vocal Registration	\$600.00
36846	Nebraska Safety Center	Transportation Training	\$510.00
36847	Omaha Marriott Downtown	School Board Conf 2025	\$754.00

December General Fund Payables

36848	Quill Corporation	Teacher Supplies	\$51.58
36849	Sack Lumber Co	Maintenance Supplies	\$442.70
36850	Superior Public School	Curriculum Coordinator	\$3,789.24
36851	Thayer County Health Services	Nov 25 Speech Services	\$5,167.50
36851	Thayer County Health Services	Oct 25 Speech Services	\$5,850.00
36852	True Value Hardware	Maintenance Supplies	\$487.51
36853	Watson, Tyler	Activity Driver Meals Reimb.	\$29.14
36854	Williams Exterminating Inc.	Pest Control	\$175.00
		Payable	\$82,535.56
		Payroll & Benefits	\$552,243.25
		Total December Payables	\$634,778.81

December Lunch Fund Payables

Check	Payee	Reason	Amount
10212	Cash-Wa Distributing	Food/Supplies	\$6,206.10
10213	Central Market	Food	\$411.07
10214	Dale Bleich DBA Dale's Refrigeration	Cooler Repairs	\$183.00
10215	Hiland Dairy	Food	\$1,184.62
10216	Sysco Lincoln	Food/Supplies	\$6,977.19
		Payables	\$14,961.98
		Payroll & Benefits	\$12,743.04
		Total December Payables	\$27,705.02

December Other Fund Payables

Depreciation Fund

Check	Payee	Reason	Amount
414	Phillips Floors	Gym Curtain	\$8,481.43

Building Fund

Check	Payee	Reason	Amount
1482	BDL LLC	Cement	\$4,290.00
1483	Bel-wood Buildings Inc.	Steel for Bus Barn	\$3,916.00
1483	Bel-wood Buildings Inc.	Steel for Lean To Shed	\$1,496.00
			\$9,702.00