

MINUTES
BOARD OF EDUCATION

August 12, 2019

7:30 PM

President Dave Zimmerman called the meeting to order at 7:30 PM with the following members in attendance:

- I. Call Meeting to Order
 - A. Roll Call
 - B. Excuse Carol Pralle from the August board meeting
 - C. Notice of Nebraska Open Meetings Act Posted
 - D. Oath of Office
- II. Approval of Minutes from the July 8, 2019 Regular Board Meeting & Special Board Meeting
- III. Communications, Audiences, and Recognitions
 - A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.
- IV. Financial Statement: Item for Discussion, Consideration, and/or Action
 - A. Approval of Bills
 - 1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims
 - 2. Lunch & Activity Claims
- V. Support Service
 - A. Facility Update
 - B. Personnel Items
 - C. Technology Update

VI. Administrative and Committee Reports

- A. Student Board Member Report
- B. Elementary Principal's Report
- C. Secondary Principal's Report
- D. Superintendent's Report

VII. Items for Discussion, Consideration, and/or Action

- A. Nebraska Rural Community Schools Association (NRCSA) Membership Dues
- B. Set the Budget Hearing for September 9, 2019, at 7:00 p.m. in the Board Room in Wymore, Nebraska and Set the Tax Request Hearing for September 9, 2019, at 7:20 p.m. in the Board Room in Wymore, Nebraska
- C. Southern Public Schools Administrator Evaluation Handbook
- D. Accept the Grant from the Thomas Foundation for \$57,500 (Parking Lot - Jr./Sr. High School)
- E. Policy 4039 (Employment of Classified Staff) & Policy 5044 (Safe Pupil Transportation Plan and Pupil Transportation Vehicle Driver Satisfactory Driving Criteria)
- F. Option Enrollment Applications

VIII. Adjournment

BY

President of the Board of Education

Of this School District

ATTEST

Secretary of the Board of Education

of this School District

Notice of Regular Board Meeting
August 12, 2019, at 7:30 p.m.
Southern School District #1

Notice is hereby given of a meeting of the Board of Education, Southern School District #1 on August 12, 2019, at 7:30 p.m. at Southern Jr./Sr. High School Board Room in Wymore. A current agenda is also available at the office of the Superintendent.

I hereby certify that the above notice was posted in three public places as follows:

Southern Elementary School
Southern Jr./Sr. High School
U.S. Post Office in Wymore

- I. Call Meeting to Order
 - A. Roll Call
 - B. Notice of Nebraska Open Meetings Act Posted
 - C. Oath of Office
- II. Approval of Minutes from the July 8, 2019, Regular Board Meeting & Special Board Meeting
- III. Communications, Audiences, and Recognitions
 - A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.
- IV. Financial Statement: Item for Discussion, Consideration, and/or Action
 - A. Approval of Bills
 - B. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capitol Purpose Undertaking Fund Claims
 - C. Lunch and Activity Claims
- V. Support Service
 - A. Facility Update
 - B. Personnel Item
 - C. Technology Update
- VI. Administrative and Committee Reports
 - A. Student Board Member Report
 - B. Elementary Principal's Report
 - C. Secondary Principal's Report
 - D. Superintendent's Report
- VII. Items for Discussion, Consideration, and/or Action
 - A. Nebraska Rural Community Schools Association (NRCSA) Membership Dues
 - B. Set the Budget Hearing for September 9, 2019, at 7:00 p.m. in the Board Room in Wymore, Nebraska and Set the Tax Request Hearing for September 9, 2019, at 7:20 p.m. in the Board Room in Wymore, Nebraska
 - C. Southern Public Schools Administrator Evaluation Handbook
 - D. Accept the Grant from the Thomas Foundation for \$57,500 (Parking Lot – Jr./Sr. High School)
 - E. Policy 4039 & Policy 5044
 - F. Option Enrollment Applications
- VIII. Adjournment

The next Regular Board meeting is scheduled for 7:30 p.m., September 9, 2019, at Southern Jr./Sr. High School Board Room in Wymore. The 2018-2019 Budget Hearing and Tax Request Hearing are scheduled for 7:00 p.m. and 7:20 p.m. on September 9, 2019. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

OATH OF OFFICE

I, _____, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Board Member Signature

Printed Name

Date

MINUTES
BOARD OF EDUCATION
July 8, 2019
7:30 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:30 p.m. and the following members were present: Angela Meyer, Dave Zimmerman, Emily Shockley, and Jim Zvolanek. The following administrators were presents: Jerry Rempe, Jeff Murphy, & Christopher Prosocki. The following visitor was present: Ed McClure.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

Motion to excuse Carrol Pralle. This motion, made by David Zimmerman and seconded by Jim Zvolanek, passed.

yes: 4, no: 0, Absent: 1

I.B. Notice of Nebraska Open Meetings Act Posted

President Dave Zimmerman announced that a complete copy of the Nebraska Open Meetings Act is posted in the back of the board of education meeting room.

II. Approval of Minutes from the June 10, 2019, Regular Board Meeting, Student Fees Hearing, & Parental Involvement Hearing

Motion to approve minutes from the June 10, 2019, Regular Board Meeting, Student Fees Hearing, & Parental Involvement Hearing. This motion, made by Emily Shockley and seconded by Angela Meyer, passed.

yes: 4, no: 0, Absent: 1

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

Ed McClure talked to the school board about his desire to be appointed as a new board member and he talked about his past experience serving on the school board.

IV. Financial Statement: Item for Discussion, Consideration, and/or Action

C.D. Bids for the month were as follows:

Security First Bank, Blue Springs Special Funds: 1.77%

Wymore State Bank, Special Funds: 1.80%

Dr. Prosocki noted the district is eleven months into its fiscal year and the district has received 96% of its revenue and the district has spent 76% of its overall budget. He noted that in July and August, the district will not receive state aid payments and the district will receive very little revenue over the next two months.

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

Motion to approve the general fund, special building fund, depreciation fund, and qualified capitol purpose undertaking fund claims. This motion, made by Jim Zvolanek and seconded by Angela Meyer, passed.

yes: 4, no: 0, Absent: 1

IV.A.2. Lunch & Activity Claims

V. Support Service

V.A. Facility Update

John Linder provided the school board with a written report over new windows and new doors being installed at the Jr./Sr. High School, finishing the new Elementary School roof and starting on parts of the Jr./Sr. High School roofs, concrete work for the new bleachers and the new bleachers should be installed during the week of July 22, and a report about the Jr./Sr. High School being struck by lightning in June.

Dr. Prosocki noted that the door entry system, burglar alarm system, and the fire alarm system were all damaged by the lightning. Everything is repairable except for the fire alarm system because it is so outdated. Dr. Prosocki said that John Linder is working with Security Services and the Fire Marshall to determine what needs to be upgraded to meet new codes. The district insurance company will cover around 80% of the expense and the district will need to cover the rest of the required upgrades to the fire alarm system.

V.B. Personnel Items

Dr. Prosocki noted that Monica Ullman was recently hired as a part time maintenance staff member and the district conducted an interview for an open paraprofessional position last week.

V.C. Technology Update

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

VI.B. Elementary Principal's Report

The elementary principal reported on the following items: faculty professional development activities over the summer months, summer school at the Elementary School, plans to

attended Nebraska School Activities Association athletic director training in Lincoln, hosting ESU 5 science camp at the Elementary School, and plans to attend Administrators' Days.

VI.C. Secondary Principal's Report

The secondary principal reported on the following items: faculty professional development activities over the summer months, plans to attend Administrators' Days, and attending a mental health workshop at ESU 5 over the summer.

VI.D. Superintendent's Report

Dr. Prosocki went over his plans to attend Administrators' Days with both building principals at the end of the month, he gave an update about the upcoming required safety and security meeting in August, he went over the upcoming faculty social event, and he noted that he will be leading Douglas County West Community Schools accreditation visit in February and Mrs. Stephanie Ware will also be serving on this visit. Next, Dr. Prosocki went over his goals and focus areas for the 2019-2020 school year, he gave the school board a preliminary budget overview and noted the district revenue will be down for a third consecutive year. Dr. Prosocki said the district was just award phase one of the first reVISION grants and this grant will be utilized as a strategic approach to analyze our current Career and Technical Education system and make plans for future changes over the next five years. He also mentioned that he has worked with the legal counsel to update the district classified application in an effort to meet all of the state and federal guidelines and he has also been working on federal special education funding for the district over the past month. Lastly, Dr. Prosocki went over the Opening Days schedule for August 19 & 20 and talked about an upcoming meeting with State Senator Wendy DeBoer to talk about public school funding in the state of Nebraska.

VII. Items for Discussion, Consideration, and/or Action

VII.A. School Board Member Appointment

Motion to appoint Betsy Frerichs to the vacant board position for a term ending on the first Thursday after the first Tuesday in January, 2021. This motion, made by Angela Meyer and seconded by Emily Shockley, passed.

Carol Pralle: Absent, Jim Zvolanek: no, Angela Meyer: yes, Emily Shockley: yes, David Zimmerman: yes
yes: 3, no: 1, Absent: 1

VII.B. Set Substitute Compensation for the 2019-2020 School Year

Motion to set the substitute compensation at \$128 for the 2019-2020 school year. This motion, made by Emily Shockley and seconded by Jim Zvolanek, passed.

yes: 4, no: 0, Absent: 1

Dr. Prosocki noted that this will be the same sub rate that Diller-Odell is looking at next year.

VII.C. Approval of the Updated District Handbooks for the 2019-2020 School Year

Motion to approve of the district handbooks for the 2019-2020 school year. This motion, made by Angela Meyer and seconded by Jim Zvolanek, passed.

yes: 4, no: 0, Absent: 1

Dr. Proski said that he has spent the past three months creating four new handbooks for the district. The new handbooks will match all of the newly adopted school board policies and they will include a variety of different state and federal required notices that the district has to present every year to parents, staff, and students. He also noted that he had both building principals and some staff members from both buildings give suggestions on the new district handbooks.

VII.D. Option Enrollment Applications

VIII. Adjournment

Motion to adjourn the meeting at 8:47 p.m. This motion, made by Angela Meyer and seconded by David Zimmerman, passed.

yes: 4, no: 0, Absent: 1

The next Regular Board meeting is scheduled for 7:30 p.m., August 12, 2019, at Southern Jr./Sr. High School Board Room in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY

President of the Board of Education
Of this School District

ATTEST

Secretary of the Board of Education
of this School District

MINUTES
BOARD OF EDUCATION
July 8, 2019
6:30 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 6:30 p.m. and the following members were present: Angela Meyer, Dave Zimmerman, Emily Shockley, and Jim Zvolanek. The following administrator was present: Christopher Prosocki. The following visitor was present: Marcia Herring.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

Motion to excuse Carol Pralle. This motion, made by Emily Shockley and seconded by Jim Zvolanek, passed.

Carol Pralle: Absent, Angela Meyer: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes
yes: 4, no: 0, Absent: 1

I.B. Notice of Nebraska Open Meetings Act Posted

President Dave Zimmerman announced that a complete copy of the Nebraska Open Meetings Act is posted in the back of the board of education meeting room.

I.C. Strategic Planning Work Session - Nebraska Association of School Boards

Marcia Herring, from the Nebraska Association of School Boards conducted a strategic planning work session with the school board. She will also conduct the same work session with both the faculty members and the parents & the patrons.

II. Adjournment

Motion to adjourn the meeting at 7:25 p.m. This motion, made by Angela Meyer and seconded by Jim Zvolanek, passed.

yes: 4, no: 0, Absent: 1

The next Regular Board meeting is scheduled for 7:30 p.m., July 8, 2019, at Southern Jr./Sr. High School Board Room in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY
President of the Board of Education
Of this School District

ATTEST
Secretary of the Board of Education
of this School District

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.





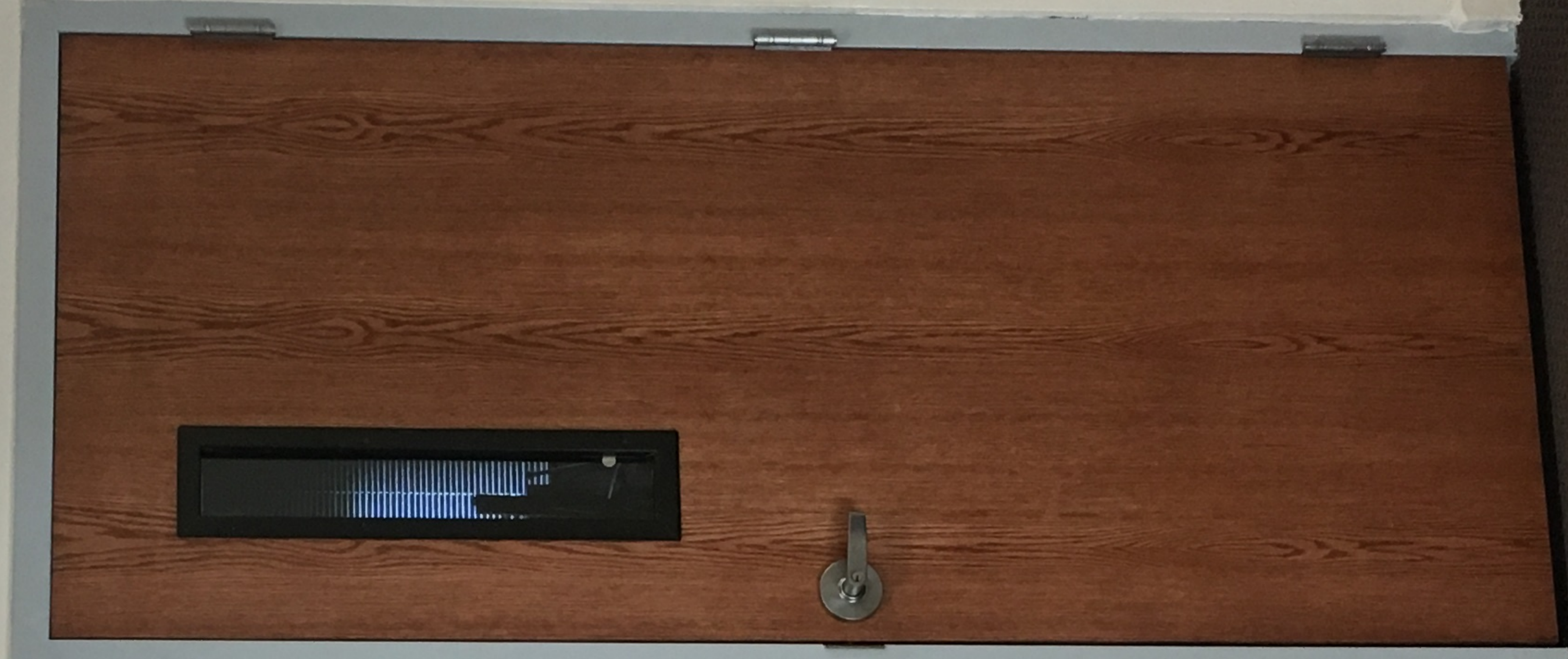
Donated By
exmark



EXIT 

207
CLASSROOM
Mr. Schindler

208
CLASSROOM
Mrs. Pappell





EXIT

207
CLASSROOM

208
CLASSROOM



STUDENT SECTION
**BRICK
YARD**

SOUTHERN
**RAIDER
FANS**

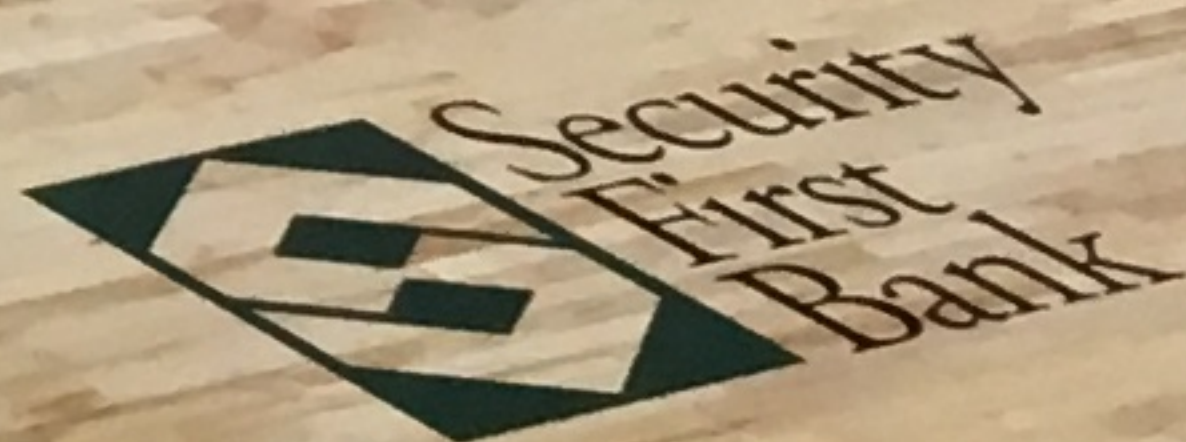
SOUTHERN
**RAIDER
FANS**

WE ARE

SOUTHERN

Wrestling State Champs Class C 1980 1 Winner	Wrestling State Champs Class C 1974 1 Winner	Wrestling State Runners Up Class C 1971 1975 1981	Boys Basketball Conference Champs Regular Season 1980 1981	Volleyball Conference Champs Regular Season 1979 2004	Boys Track Conference Champs 903	Girls Basketball Conference Champs 1977 1984	Girls Basketball Conference Champs Regular Season 1983 2004 1984 2007 1995 1997	Football Conference Champs 1969 1974 1981	Wrestling Conference Champs 1969 1974 1981	Boys Basketball Conference Champs Regular Season 1987 1989 1993 1997 2000	Wrestling District Champs 1971 1980 1973 1981 1974 1975 1979
--	--	---	--	---	----------------------------------	--	---	---	--	---	--

HOME OF THE
RAIDERS



*the Margaret and Martha
Thomas Foundation*

Mainstreet
MARTIN

the Margaret and Martha
Thomas Foundation



WE ARE

SOUTHERN

RAIDER FANS

Raiders

Raiders

HOME OF THE RAIDERS

- Wrestling State Champs Class C 1980
- Wrestling State Champs Class C 1974
- Wrestling State Championships Class C 1971, 1975, 1981
- Boys Basketball Conference Champs Regular Season 1980, 1981
- Boys Basketball Conference Champs Tourney 1981
- Football Conference Champs 1969, 1971, 1972, 1973, 1974, 1975, 1976, 1977, 1978, 1979, 1980, 1981
- Wrestling Conference Champs 1974, 1981
- Girls Basketball Conference Champs Regular Season 1991, 2005
- Girls Basketball Conference Champs Tourney 1977, 1984, 1995, 1997
- Wrestling District Champs 1971, 1980, 1973, 1981, 1974, 1975, 1979







ZIP 36G

Line 1 Park 01

Line 2 Park 02

Page Record

Intercom Directory

Menu DMD Pickup

08 02 AM

Mon Jun 03

Chris Prosocki 1409

+ -

Speaker icon

OK

Navigation arrows

Call Log

End Call

1	2 ABC	3 DEF	# SEND
4 GHI	5 JKL	6 MNO	0
7 PQRS	8 TUV	9 WXYZ	

Message

Headset

Transfer

Hold

Redial

Mute

Speaker icon

Speaker



HANDSET

RINGER

SPEAKER

LINE 1 LINE 2 LINE 3 LINE 4

SPKR

TRAN

FEAT

HOLD/DND

1

2

3

4

5

6

7

8

9

*

0

#

DEF

MNO

WXY

ABC

JKL

TUV

GHI

PRS

OPER






VAN
ACCESSIBLE






VAN
ACCESSIBLE

Emma Knust – New Elementary School Paraprofessional

Hello, my name is Emma Knust. I live in Plymouth and I am a graduate of Tri County Public Schools. I love working with younger kids and am thankful to be on staff at Southern Elementary School! In my free time I enjoy doing yoga, playing all sorts of sports with my fiancé, and being outside in the fresh air!

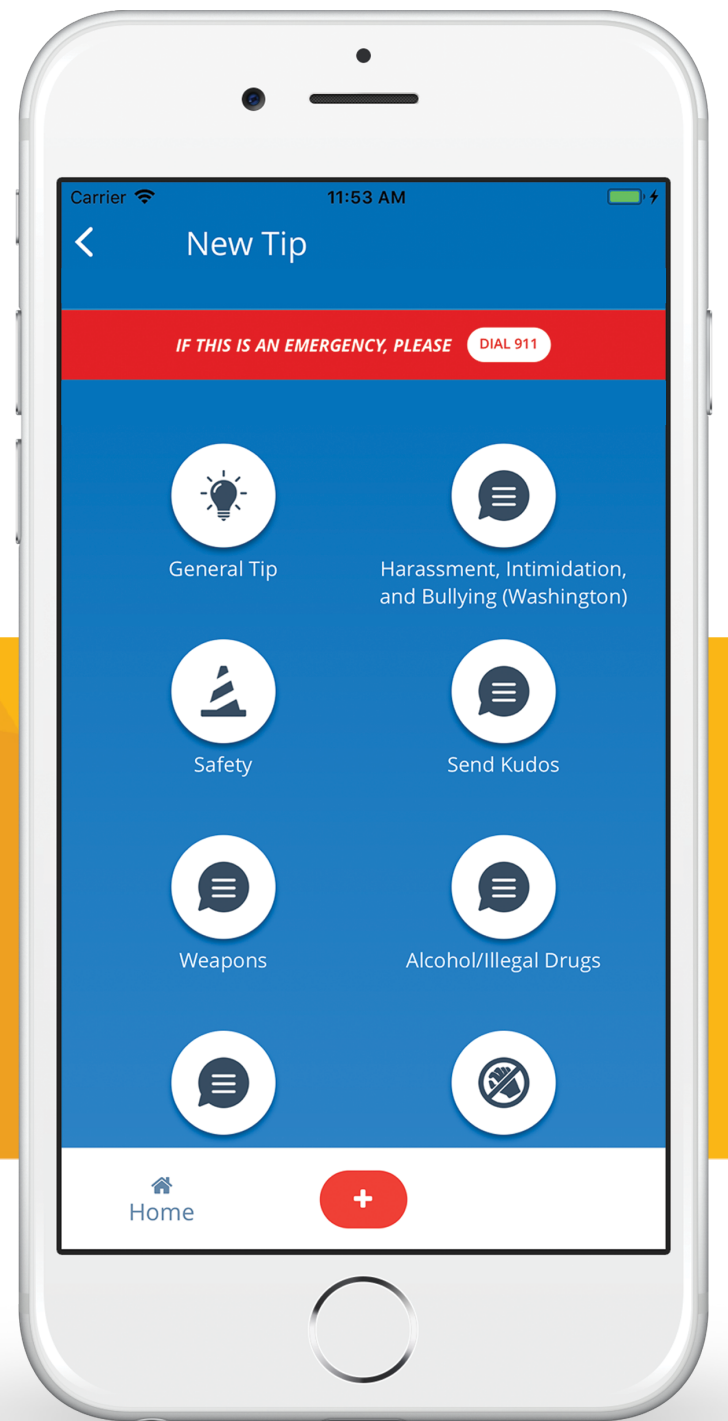


Southern Public Schools

Report It

SafeSchools Alert is our district's tip reporting service. If you have information about a threat to our safety, do your part and report it! And remember, you can remain anonymous.

SUBMIT USING OUR APP



FOR EMERGENCIES, PLEASE CALL 911

EASY WAYS TO REPORT



Visit the website
<http://1873.alert1.us>



Email your Tip to
1873@alert1.us



Call to report your tip
785.268.7352



Text your Tip to
785.268.7352

REPORT ON:

- BULLYING
- INTIMIDATION
- HARASSMENT
- WEAPONS
- DRUGS
- OTHER



Our District Code is: 1873

2015
STUDENT MEMBER OF SCHOOL BOARD

In order to provide the School Board with a greater insight into student activities, programs, and needs; and to encourage student involvement in school district governance activities the board may allow one nonvoting student member(s) on the Board of Education. The role of student member is advisory. The board shall decide whether to have a student member at its regular May board meeting or at such other meeting determined by the board.

Selection and Term of Student Member

The student member shall be the student body or student council president, the senior class representative, or a representative elected from and by the entire student body, as designated by the voting members of the School Board.

The term of office will be one school year, beginning on September 1 and ending on June 1.

Student members will not participate in executive or closed sessions.

Guidelines

Student members may not introduce motions.

Student members are expected to attend all public meetings of the Board and can be appointed to committees of the Board at the discretion of the president.

The president of the board, in consultation with the Superintendent of Schools, has the right to bar the participation of a student member at the board's discretion. The decision of the board president is final and is not subject to review.

Adopted on: 7-9-2018

Revised on: _____

Reviewed on: _____

2002 Organization of the Board

1. Membership, Term and Election

- a. The Board of Education shall be comprised of six members who will be elected at large.
- b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.

2. Internal Organization and Officers

a. President

- i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.
- ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.

b. Vice President

- i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.
- ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.

c. Secretary

- i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary may be named and his or her duties and compensation set by the board.
- ii. The secretary shall see that an accurate record of the proceedings of the board is kept, that a copy of the

proceedings is provided to each board member and to the superintendent, and that a concise summary of each month's meeting is published along with a list of all approved claims. The secretary shall perform such other duties as are prescribed by law and assigned by the board.

d. Treasurer

- i. A treasurer from the board will be designated on a year-to-year basis.
- ii. The treasurer will sign checks and certain other documents. The treasurer is the custodian of the monies of the district.
- iii. The treasurer shall give bond or equivalent insurance coverage payable to the district as prescribed by law with the cost of the bond being paid by the district.
- iv. The treasurer shall issue no warrant of payment of claim against the district until such claim has been duly authorized by the board and has been duly countersigned by the president.
- v. The vice president or secretary may sign any warrant in the absence of either the president or the treasurer.

3. Board Officer Voting and Tie Breakers

- a. The vote to elect board officers may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.
- b. In the event any officer cannot be elected by a majority after 10 votes; no votes occur after ten motions fail for lack of a "second,"; or no member volunteers to serve as an officer for a particular position, the tie will be broken by the applicable method:
 - i. If the board is split between two members, the officer will be determined by coin flip. The winning member will be the officer for the upcoming year unless the position changes by action of the board.
 - ii. If the board is split between more than two members who wish to serve as the officer, any member wanting to serve

as the officer will put his or her name into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

- iii. If no member is willing to serve as an officer for a position which is required to be a member of the board, all non-officers' names will be put into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

4. Committees

- a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.
- b. On or before the beginning of each calendar year, the board shall appoint three members to form a Committee on American Civics. The committee's duties shall be those prescribed by Nebraska statutes, which include:
 - i. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;
 - ii. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;
 - iii. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section 79-760.01 and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
 - iv. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;
 - v. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;

- vi. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section 79-760.01;
- vii. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
 - 1. Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
 - 2. Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section 84-1409 followed by the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or
 - 3. Completion of a project or paper and a class presentation between the commencement of eighth grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in section 79-724(6) or on a topic related to such person or persons or event; and
- viii. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

5. Vacancies

- a. A vacancy on the board of education shall exist when any one of the following occurs:
 - i. A member submits his or her formal resignation from the board.
 - ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.

- iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.
- iv. Such other reasons as are set forth in Nebraska statutes.
- b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.
- c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: 7-9-2018

Revised on: 6-10-2019

Reviewed on: _____

KSB

[WELCOME \(/\)](#)
[POLICY SERVICE \(/POLICYSERVICE\)](#)
[KSBLOG \(/BLOG\)](#)
[CALENDAR \(/CALENDAR\)](#)
[SERVICES \(/SERVICES\)](#)

[CONTACT US \(/CONTACTUS\)](#)

A Dog's Breakfast: 3 Recurring Questions from This Year's Legislative Session (</blog/2019/7/18/a-dogs-breakfast-3-recurring-questions-from-this-years-legislative-session>)

July 18, 2019 (</blog/2019/7/18/a-dogs-breakfast-3-recurring-questions-from-this-years-legislative-session>)

Subscribe

Sign up with your email address to receive news and updates.

We respect your privacy.





It is July in Nebraska. The heat index is up over 100 degrees. Summer conditioning for fall sports is in full swing. And school boards and administrators are scratching their heads trying to figure out how the heck to implement some of the Unicameral's recently passed laws. We are going to share three of the most common questions we have been fielding from KSB Policy Subscribers as they struggle to implement the latest and greatest legislation.

Committee on American Civics. LB 399

(<https://nebraskalegislature.gov/FloorDocs/106/PDF/Slip/LB399.pdf>) changed the duties of the Committee on American Civics, formerly known as the Committee on Americanism. This bill also changed the date you appoint this committee from the beginning of the school year to the beginning of each calendar year.

Many of you have asked what the school should do for the 2019-20 school year given that LB 399's effective date is September 1 and the "new" Committee on American Civics technically doesn't have to be appointed until January 1. Many of you have astutely pointed out that if the bill becomes effective September 1 and requires two committee meetings each "year," which is now a calendar year schedule under LB 399, then it could be interpreted to mean



(/blog/2019/7/18/a-dogs-breakfast-3-recurring-questions-from-this-years-legislative-session)

A Dog's Breakfast: 3 Recurring Questions from This Year's Legislative Session
(/blog/2019/7/18/dogs-breakfast-3-recurring-questions-from-this-years-legislative-session)

Jul 18, 2019



(/blog/2019/6/18/how-not-to-fight-trolls-a-school-lawyers-fairy-tale)

How NOT To Fight Trolls: A School Lawyer's Fairy-Tale
(/blog/2019/6/18/not-to-fight-trolls-a-school-lawyers-fairy-tale)

Jun 18, 2019

you need to hold those meetings during 2019 and again during 2020.

The law just isn't clear on how to transition from the statutes in effect now to the new statutes with a September 1 operative date but calendar year requirements. The most conservative approach is to appoint the "Committee on Americanism" at the beginning of the 2019-20 school year (*i.e.* at your August meeting) and have it perform its responsibilities under the existing statutes and the new requirements of LB 399 during the balance of the 2019 calendar year. This would include holding at least two public meetings of the Committee and receiving public testimony at one of those meetings. The board would then appoint/reappoint the "Committee on American Civics" at the beginning of 2020 (*i.e.* at the January meeting) and have it perform its responsibilities under LB 399 during the 2020 calendar year, which would become the cycle in perpetuity or until they change these laws again.

A less conservative approach would be to wait until your January 2020 meeting to appoint the Committee on American Civics and have it perform its responsibilities under LB 399 during the 2020 calendar year. Taking this approach means you may technically violate the current statute which remains in effect until September 1, which is why we say it is more aggressive.

LB 103. We have fielded several questions from schools and ESUs about what needs to be done to comply with LB 103, which is designed to make political subdivisions address the total number of property tax dollars raised each year, even if the political subdivision has not raised the levy. If a school district, ESU, or other political subdivision will



(/blog/2019/5/19/you-have-no-idea-manifestation-determinations-for-students-not-yet-receiving-special-education-services)

**You have no IDEA!
Manifestation
Determinations for
Students Not Yet
Receiving Special
Education Services
(/blog/2019/5/19/
have-no-idea-
manifestation-
determinations-for-
students-not-yet-
receiving-special-
education-services)**

May 19, 2019



(/blog/2019/4/17/stop-collaborate-and-listen)

**STOP, COLLABORATE
AND LISTEN!!!**



--YOUR ANNUAL MEMBERSHIP PROVIDES SUPPORT FOR --
Nebraska Rural Community Schools Association

<p><u>STATE LEGISLATIVE ADVOCACY</u> NRCSA is active in representing rural public schools in the Unicameral. The Executive Director is the main spokesperson for NRCSA, but is also represented by the lobbying firm of Nowka and Edwards. NRCSA's Legislative Committee includes 23 Superintendents from member schools and helps to direct the legislative efforts of the organization. NRCSA is also represented in the "Nebraskans United for Property Tax Reform and Education" and the "Education Association Coalition", both of whom serve as coalitions that work to speak on behalf of public education interests.</p>	<p><u>RURAL ADVOCACY</u> NRCSA is the only organization that speaks solely on behalf of public rural schools in the State of Nebraska.</p>	<p><u>NATIONAL ADVOCACY</u> NRCSA is a member of the National Rural Education Advocacy Consortium (NREAC), which represents the interests of rural public schools in national forums where education issues are decided.</p>
<p><u>PLANNING WORKSHOPS</u> The NRCSA Planning Support Service is an elective service that assists districts in planning and goal-setting. The service is conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska.</p>	<p><u>SUPERINTENDENT SEARCHES</u> NRCSA's Superintendent Search Service is conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska. The service is available to all Nebraska school districts, with member districts paying a lower rate than non-member districts. A professional cost effective proposal and fee structure is available upon request.</p>	<p><u>LEGISLATIVE FORUM</u> During each legislative session NRCSA offers a forum for Board members and administrators. The forum provides the opportunity to hear from Senators as to what is happening in the Unicameral, as well as to provide input to Senators. The forum is held in Lincoln.</p>
<p><u>COMMUNICATIONS</u> NRCSA provides regular updates from the Executive Director to member schools. A more in-depth update is provided to all members just prior to monthly Board of Education meetings. The NRCSA webpage is www.nrcca.net. NRCSA also has a social media presence on Twitter (@NRCSA1980) and on Facebook (www.facebook.com/nrccahome).</p>	<p><u>SPRING CONFERENCE</u> NRCSA offers an annual conference in Kearney in March. The conference targets issues and interests of rural schools. An opportunity is created to network with other rural school districts and to interact directly with policymakers and NRCSA leaders.</p>	<p><u>GARY FISHER FINE ARTS SCHOLARSHIPS</u> NRCSA awards two \$1,000 scholarships to high school seniors from NRCSA-member schools who are entering college with the plan to major in a fine arts field.</p>
<p><u>DISTRICT MEETINGS</u> Each fall NRCSA conducts a meeting in each of the six membership districts. These meetings provide an opportunity for rural schools to connect with NRCSA leadership on a face-to-face basis.</p>	<p><u>US BANK ONE CARD PROGRAM</u> NRCSA has partnered with US Bank to provide this unique purchase card program for school districts. Individual school districts decide which staff members receive purchase cards. The district has control over where purchases can be made and for what amounts. This can be especially helpful when sending sponsors out with student groups.</p>	<p><u>NRCSA AWARDS</u> NRCSA annually recognizes individuals who are outstanding at serving member districts. At the Spring Conference each year NRCSA recognizes an Outstanding Elementary Teacher, Secondary Teacher, ESU Staff Member, Music Teacher, Principal, Board of Education Member, and Superintendent/ESU Administrator.</p>
<p><u>NRCSA EXECUTIVE BOARD</u> The 10-member Executive Board provides leadership and direction for the organization. Each of the six NRCSA districts is represented by at least one Superintendent from a district within the district.</p>	<p><u>NRCSA SCHOLARSHIPS</u> NRCSA annually awards 14 \$1,000 scholarships to high school seniors from NRCSA-member schools who are entering college with the goal of becoming school teachers.</p>	<p><u>GLOBAL TELETHERAPY</u> Global Teletherapy is a partner with NRCSA that provides elective services such as Speech, Behavioral, and Occupational Teletherapies. Global provides services that are sometimes difficult to fill.</p>
<p><u>NEBRASKANS UNITED</u> NRCSA is a strong member of this group which includes most education and Ag-related organizations in the State. The purpose is to work to provide property tax relief, as well as to protect and promote funding to public education.</p>	<p><u>ADMINISTRATOR FOREIGN TRAVEL</u> NRCSA will help sponsor administrators from member schools who take part in selected foreign educational tours. This fall NRCSA will help sponsor administrators who participate in the America-Israel Friendship League's Superintendent tour of Israel.</p>	<p><u>LEADERSHIP OPPORTUNITIES</u> Each year there are over 50 leadership positions on the Executive Committee or other NRCSA committees that provide opportunities for member Superintendents.</p>
<p><u>EDUCATION ASSOCIATIONS COALITION</u> NRCSA is an active member of this group that is comprised of all of the major education associations in the state. The purpose of the group is to work together on legislative issues facing public education.</p>	<p><u>NATIONAL RURAL EDUCATION ASSOCIATION</u> NRCSA is a strong member of the NREA. The NREA provides leadership on issues facing rural education on the national level. Dr. Jon Habben, former NRCSA Executive Director of NRCSA, will serve as the President of NREA in the coming year.</p>	<p><u>TEACHER CERTIFICATION/TEACHER RECRUITMENT</u> NRCSA is working with representatives from Wayne State College and Peru State College on issues affecting both teacher certification and recruitment.</p>



Membership dues reminders (and possible new members) were mailed to districts

July 2. These letters are sent to current NRCSA members, as well as any non-members in our enrollment range. Memberships and renewals are \$850 per district and are due by September 15. NRCSA membership has grown from 177 members seven years ago to 199 in 2018-19. Membership continues to grow, and we hope 2019-20 is no exception.

Thanks to you and your school district or ESU for being a member. This energizes our representation and advocacy for rural Nebraska no matter who we are engaged with on education, legislation, or community. Without your support, there is less rural advocacy. Whether we like it or not, the outstate and rural population does not create a legislative majority anymore. In fact, rural Nebraska will likely lose a couple more seats in the Unicameral in the next redistricting. Finding success, whether passing, amending, or stopping legislation comes from membership, relationships, and focus. As a result of your membership in NRCSA, rural is at the table and making a difference on behalf of our rural students, schools, and communities.

When completing the membership registration for the school district or ESU, we ask the Superintendent to include the email addresses for all Board of Education members. In the past, NRCSA has sent the monthly Member Update to the Superintendent/Administrator and the Board of Education President. NRCSA will now email the Member Update to all of the Board of Education members for whom we have email addresses.

Welcome to new Executive Committee members. President-Elect Ginger Meyer (Superintendent at Scribner-Snyder), West District Representative Chris Geary (Superintendent at Leyton), North Central District Representative Dale Hafer (Superintendent at Ainsworth), Northeast District Representative Dr. Dawn Lewis (Superintendent at Arlington), and Southwest District Representative Alan Garey (Superintendent at Medicine Valley).

Welcome to newly appointed Legislative Committee members. At the June meeting of the Executive Committee the following were appointed to fill openings on the Legislative Committee: Joel Applegate (Superintendent at Cozad), Mark Lenihan (Superintendent at Wayne), Larianne Polk (Administrator at ESU 7), and Dr. Jon Cerny (Superintendent at Bancroft-Rosalie) joins as ex-officio. Chad Boyer (Superintendent at Wisner-Pilger) was appointed to a second term on the committee.

Welcome to newly appointed Scholarship & Recognition Committee members. The Executive Committee has appointed the following to serve two-year terms: Jason Brown (Superintendent at Maywood), Todd Hilyard (Superintendent at Holdrege), Charles Isom (Superintendent at Hemingford), Dr. Beth Johnsen (Superintendent at Conestoga), and Phillip Picquet (Superintendent at Perkins County).

Welcome to newly appointed members of the NRCSA/NDE Closing the Achievement Gap Research Team. Stephanie Kaczor (Superintendent at Riverside) and Ryan Knippemeyer (Superintendent at Elmwood-Murdock).

NRCSA Events

NRCSA Golf Tournament

July 30, 2019
Meadowlark Hills Golf Course in Kearney
[More about this event](#)

NRCSA District Meetings

September to October 2019
Dates and locations TBD

NRCSA Legislative Forum

February 26, 2020
Cornhusker Hotel in Lincoln
[More about this event](#)

NRCSA Spring Conference

March 26-27, 2020
Holiday Inn in Kearney
[More about this event](#)

Committee Meetings

2019-20 NRCSA Executive Committee Meeting

3:00 PM, July 31, 2019
Holiday Inn in Kearney

NRCSA/NDE Closing the Gap Research Team Meeting

November 19, 2019 Tentative
CHI Center in Omaha

NRCSA Executive Committee Meeting

9:00 AM, November 20, 2019
CHI center in Omaha

NRCSA S&R Committee Meeting

11:00 AM, November 20, 2019
CHI Center in Omaha

NRCSA Legislative Committee Meeting

1:15 PM, November 20, 2019
CHI Center in Omaha

NRCSA Programs

[Grant Programs \(Pusch Foundation and Project Fit America\)](#)

[Global Speech Teletherapy](#)

[myONcore Services](#)

[Planning Support Service](#)

[Scholarship and Awards Programs](#)

[Superintendent Search Service](#)

Legislative Contacts

3008
Gifts, Grants and Bequests

The school district encourages those who wish to make gifts, grants, bequests or devises of property, real or personal, to the school district to make such donations through the district's foundation. The superintendent or his or her designee is authorized to accept on behalf of the school district gifts of personal property that are consistent with the district's mission and objectives and which the superintendent reasonably believes has a fair market value of \$50,000 or less. In its sole discretion, the board of education may accept all other donations when they are consistent with the district's mission and objectives. Upon acceptance, donations shall become the sole property of the district. The donation will be under the complete control of the board or school district which will not have any obligation to replace it if it is destroyed or becomes obsolete.

Adopted on: 8-13-2018

Revised on: _____

Reviewed on: _____

4039
Employment of Classified Staff

The superintendent or designee shall hire classified staff to meet personnel needs consistent with the district's budget, instructional needs, and non-instructional operations. The superintendent or designee shall obtain a criminal history record that includes information from the Nebraska State Patrol for all individuals that are to be employed as pupil transportation vehicle drivers (except certificated Nebraska school administrators or teachers) and keep a copy of that record on file and shall update it during the calendar year that coincides with the expiration of the driver's motor vehicle operator's license. Otherwise, the superintendent or designee may, but is not required to, conduct a criminal background check on any classified staff applicant. Criminal history or background checks shall occur only after the school district has determined that the applicant meets the minimum employment qualifications. This policy shall not prevent the school district from requiring an applicant to disclose his or her criminal record or history relating to sexual or physical abuse prior to any minimum employment qualification determination.

The superintendent or designee shall discipline and discharge classified staff as appropriate.

Adopted on: 8-12-2019

Revised on: _____

Reviewed on: _____

5044
Safe Pupil Transportation Plan
and
Pupil Transportation Vehicle Driver Satisfactory Driving Criteria

It is the goal of the school district to provide safe, comfortable and reliable transportation for bus-riding school children.

1. Emergency Procedures

a) Mechanical breakdown

In the event of a mechanical breakdown, the driver will:

- 1)** Stop the vehicle in a safe location
- 2)** Keep passengers in the vehicle, if it is safe to do so
- 3)** Take steps to warn motorists, by activating hazard lights and placing emergency triangles
- 4)** Radio or call for assistance

b) Injuries/Medical Emergencies

If a student is seriously injured or suffers from a medical emergency, the driver will stop the vehicle at the first safe opportunity. The driver will provide emergency medical assistance in accordance with the driver's first aid training. The driver will notify the school district of the emergency using the radio or other communication equipment. The district will then summon emergency medical services by immediately calling 911 and notify administrative personnel.

c) Severe Weather

1) Tornadoes.

If the driver determines that there is likelihood that a tornado will hit the vehicle, and there is not an escape route available or time to drive to a safe location, the driver will evacuate the vehicle, taking only the first aid kit. The driver will take the students to the basement of a nearby building or to the nearest depression or ditch upwind (toward the storm) of the vehicle far enough away from the vehicle so that it will not roll over on the students. The driver should instruct students to cover their heads with their arms. If the students are wearing coats or jackets, they can be used to provide additional protection for their heads and bodies. If there is no time to evacuate the students after stopping

the vehicle, the driver should have the students remain in their seats and assume a protective position with their heads below window level.

2) Winter Weather

If the school district or driver determines that a trip is too dangerous to drive due to winter weather conditions, the district will cancel the trip.

Parents should ensure that students are appropriately dressed for winter conditions.

3) Floods or Standing Water

It is generally appropriate to drive through a small or regular amount of water that has accumulated from a normal or typical rainfall. However, drivers should not drive through water on the road if: the water is moving or has a current; there is dangerous debris in the water; the driver cannot determine the depth of the water or there is a known dip in the road which would create a deeper section of water; or if there is any other water condition that the driver determines is unsafe to drive through.

d) Weapons, Hazardous Materials and Dangerous Contraband

If a driver discovers that a passenger may have a weapon, hazardous materials or other dangerous contraband on the vehicle, he or she should remain calm and call for assistance. The driver should not inform passengers of the presence of the weapon or other contraband.

e) Unattended Items on or Near Pupil Transportation Vehicle

The driver shall check for unattended items on or near the vehicle as part of the exterior and interior pre-trip inspections. If circumstances make an item suspicious (because it is out of context, makes a noise, has visible wires, placement was witnessed, was hidden, has unidentified powders or putty-like substances, etc.), the driver shall not inspect, move, or otherwise touch the item. School staff will evacuate the area, then immediately report the item to the staff member's direct supervisor, a principal, or the superintendent. If the unattended item is not suspicious (it has the characteristics of lost or misplaced property or of discarded trash, etc.), the driver may

examine the item more closely. This may include looking inside the item, attempting to identify the owner, reviewing security camera footage, or talking to those nearby, and then taking appropriate action.

f) Terroristic Threat

If a driver receives a terroristic threat that he or she deems credible, he or she will notify the school district of the threat using the radio or other communication equipment. After consulting with school officials, the driver will determine whether the threat requires evacuation of the bus. The school will promptly notify the authorities of the threat.

For purposes of this policy, a terroristic threat is a threat to commit any crime of violence or to burn or damage property with the purpose of terrorizing another or of causing the evacuation of the bus or in reckless disregard of causing such terror or inconvenience

g) Emergency Incident Reports

Drivers will provide written documentation of any of the emergency events specified in this policy by completing the incident form attached hereto. This documentation must be submitted to the school administration within 24 hours of the event.

2. Drop-off

Drivers will drop students off at a location pre-determined through communication between the school district and parents/guardians. In the event the drop-off location is uncertain or appears to be unsafe, the driver will communicate with school staff in the building to seek additional guidance.

In no event will a driver drop a student off in a location which in the reasonable judgment of the driver appears to be unsafe. Drivers who believe the drop-off location to be unsafe shall release students directly into the custody of a parent/guardian or shall return students to their school building.

3. Evacuation of Students With Disabilities

The transportation supervisor, in consultation with bus drivers and members of the administrative team, shall develop a written emergency evacuation plan for each bus route. The plan shall include an assessment of each student's ability to evacuate himself or herself as well as his or her ability to assist others.

Disabled students should practice their evacuation skills as required of their non-disabled peers if possible during evacuation drills. Students or other individuals who will be assisting disabled students evacuate during emergencies should practice this skill during evacuation drills. Drivers or students who will be assisting with the evacuation process should be familiar with any equipment on the bus that would aid in the actual evacuation.

4. Student Behavior on School Vehicles

Riding school vehicles is a privilege, not a right. Students must comply with the following rules and all school conduct rules and directives while riding in school vehicles. In addition, students must also comply with the student code of conduct while riding in school vehicles.

a) Rules of Conduct on School Vehicles:

- 1)** Students must obey the driver promptly.
- 2)** Students must wait in a safe place for the bus to arrive, clear of traffic and away from where the vehicle stops.
- 3)** Students are prohibited from fighting, engaging in bullying, harassment or horseplay.
- 4)** Students must enter the bus without crowding or disturbing others and go directly to their assigned seats.
- 5)** Students must remain seated and keep aisles and exits clear while the vehicle is moving.
- 6)** Students are prohibited from throwing or passing objects on, from, or into vehicles.
- 7)** Students may not use profane language, obscene gestures, tobacco, alcohol, drugs or any other controlled substance on the vehicles.
- 8)** Students may not carry weapons, look-a-like weapons, hazardous materials, nuisance items or animals onto the vehicle.
- 9)** Students may carry on conversations in ordinary tones, but may not be loud or boisterous and should avoid talking to the driver while the vehicle is in motion. Students must be absolutely quiet when the vehicle approaches a railroad crossing and any time the driver calls for quiet.

- 10)** Students may not open windows without permission from the driver. Students may not dangle any item (e.g. legs, arms, backpacks) out of the windows.
- 11)** Student must secure any item or items that could break or produce injury if tossed about the inside of the vehicle if the vehicle were involved in an accident
- 12)** Student must respect the rights and safety of others at all times.
- 13)** Students must help keep the vehicle clean, sanitary and orderly. Students must remove all personal items and trash upon exiting.
- 14)** Students may not leave or board the vehicle at locations other than the assigned stops at home or school unless approved prior to departure by the superintendent or designee.
- 15)** Video cameras may be placed on buses, at random, to monitor student behavior on the bus.

b) Consequences

Drivers must promptly report all student misconduct to the administration. These reports may be oral or written. Students who violate the Rules for Conduct will be referred to their building principal for discipline. Disciplinary consequences may include:

- 1)** Note home to parents
- 2)** Suspension of bus riding privileges
- 3)** Exclusion from extracurricular activities
- 4)** In-school suspension
- 5)** Short term or long term suspension from school
- 6)** Expulsion

These consequences are not progressive, and school officials have discretion to impose any listed punishment they deem appropriate, in accordance with state and federal law and board policy.

c) Records

Records of vehicle misconduct will be forwarded to the appropriate building principal and will be maintained in the same manner as other student discipline records. Reports

of serious misconduct may be forwarded to law enforcement.

5. Functional Capacity of the Driver

The superintendent or designee shall confirm a pupil transportation driver's functional capacity and ability to conduct the daily tasks and emergency evacuations required of such a driver by:

- Observing the driver complete the required daily tasks and emergency evacuations;
- Observing, questioning, and/or directing the driver to perform tasks in a manner that measures the basic visual, cognitive, and physical abilities to complete the required daily tasks and emergency evacuation; or
- Directing the driver to complete a functional capacity evaluation or assessment conducted by a qualified professional.

The superintendent or designee will remove the driver from duties as a pupil transportation driver if he or she determines that a pupil transportation driver is not functionally capable or able to conduct the daily tasks and emergency evacuations required of such a driver.

6. Satisfactory Driving Criteria.

The superintendent or designee shall annually review every pupil transportation vehicle driver's Nebraska Department of Motor Vehicles driving record before such a driver operates a pupil transportation vehicle.

Individuals who have been convicted of any of the following or who meet any of the following conditions will not be allowed to serve as a pupil vehicle transportation driver:

- If the citation or conviction occurred at any time:
 - Motor vehicle homicide; or
 - Driving under the influence – 3rd or subsequent offense.
- If the citation or conviction occurred within the last **10** years:
 - Driving under the influence of drugs or alcohol;
 - Refusal to submit to a chemical test;
 - Failure to render aid in accident the driver was involved in;

- Speeding 15 miles per hour or more above the posted speed limit;
- Reckless driving (willful or otherwise);
- Careless driving;
- Negligent driving;
- Leaving the scene of an accident; or
- Failure to yield to a pedestrian with bodily injury to the pedestrian.
- If the driver has accumulated 5 points or more under an operator's license point system within the last 4 years.

The superintendent designee has the discretion to prohibit school personnel from driving a school vehicle for a citation or arrest for the above offenses or any other offense or reason. The superintendent or designee will make the final determination about the ability of an individual to serve as a pupil vehicle transportation driver.

Pupil vehicle transportation drivers must inform the superintendent or designee of any citation or conviction related to their driving within 24 hours of its occurrence or at the beginning of the next school day, whichever is earlier.

7. Emergency Evacuation Drill Procedures for Students Who Ride in Small Vehicles.

For purposes of this policy, "small vehicle" shall have the same meaning as in Rule 91 from the Nebraska Department of Education.

In a small vehicle accident or emergency situation, the driver must use his other best judgment to decide what action shall be taken. The primary responsibility is pupil safety. In an emergency it may be necessary that the vehicle be evacuated.

Students who are transported in a Small Vehicle shall be instructed in safe riding practices and participate in emergency evacuation drills at least twice during each school year. These drills shall be conducted in an appropriate location.

Drills shall be conducted to address each of the following reasons that an emergency evacuation may be required:

- The vehicle is on fire, in danger of catching fire, or is close to an existing fire or highly combustible material. Passengers shall be evacuated at least 100 feet or more upwind from the vehicle.
- The vehicle is stopped at an unsafe location and unable to move. The driver shall use his or her judgment regarding the need to evacuate and the distance of the evacuation.
- The vehicle's final stopping position: is in the path of any train or adjacent to railroad tracks; could change and increase danger; or is such that there is danger of collision. The driver shall evacuate the vehicle and use his or her judgment regarding the distance of the evacuation.

The safety of students is of utmost importance and must be given first consideration. Absent extenuating circumstance, the driver will place the transmission in park, activate the hazard warning lights, set the emergency brake, turn the ignition off, and remove the ignition key prior to evacuation.

If possible, students should exit the vehicle on the side away from any roadway.

During an evacuation, students should generally be led to a safe place at least 100 feet off the road in the direction of oncoming traffic. If there is a risk from spilled hazardous materials, lead the students upwind of the vehicle at least 300 feet.

After evacuation, the driver should address any injured students and call 911, law enforcement, or other authorities or service providers as the situation dictates. The driver shall then promptly inform the school district about the emergency situation.

Drivers shall not leave the scene until appropriate transportation arrangements have been made for all students and he/she has been instructed by a member of the administrative team that he/she may leave.

The school may select, train, and prepare students to assist in evacuation in the event that the driver is incapacitated or otherwise unable to direct the evacuation. Such training can include, but need not be limited to, turning off ignition switches; setting emergency brakes; summoning help; using

windows for evacuation in emergencies; setting flags and reflectors or reflective triangles; directing the evacuation; and training with evacuation equipment.

Evacuation of Students with Disabilities

Drivers should assess each student's ability to evacuate himself or herself from a Small Vehicle as well as his or her ability to assist others. Disabled students should practice their evacuation skills as required of their non-disabled peers if possible during evacuation drills. Students or other individuals who will be assisting disabled students evacuate during emergencies should practice this skill during evacuation drills. Drivers or students who will be assisting with the evacuation process should be familiar with any specialized equipment in the vehicle and used by disabled students that would aid in the actual evacuation.

Emergency Equipment. Emergency equipment may include first aid kits, fire extinguishers, reflectors, flags, vehicle hazard lights, and other similar equipment. Drivers and students (as appropriate) should be made familiar with the purpose and use of this equipment during drills.

Adopted on: 8-12-2019

Revised on: _____

Reviewed on: _____



[About \(/About\)](#) [Individuals](#) [Businesses](#) [Online Services \(/Services\)](#)

[Locations \(/Locations\)](#) [Forms \(/Forms\)](#)

[Help \(https:\)](#)

Nebraska Point System

[Home \(/\)](#) / [Financial Responsibility \(/fr/index\)](#) / Nebraska Point System

Under Nebraska law, committing motor vehicle-related violations will add points to your driving record. Accumulating too many points will result in the loss of your driving privileges.

Upon conviction of a violation, points are assessed to a driving record as of the date of violation.

- Convictions remain on the driving record for five (5) years.
- Accumulating 12 points in a two (2) year time period (counting from the last date of violation) causes automatic revocation of the operator's license (/fr/point-revocations), under the Nebraska Point System.

When convicted of a traffic violation in another state, points are assessed against a driving record as if the violation occurred in Nebraska. See "Compact States (/fr/compact-states)" for more information.



<https://www.nebraska.gov/dmv>

**Check the status of
your driving
privileges**

<https://www.nebraska.gov/>
*(including points and
SR-22 filing)*

Two (2) Point Credit

Any person who has fewer than 12 points assessed against their driving record can voluntarily enroll in a DMV approved Driver Improvement Course (/fr/driver-education-and-training-courses-certified-dmv) (approved course must consist of at least eight [8] hours of instruction). Upon notification of successful completion of such course from the conducting organization, the department shall reduce by two (2) the number of points assessed against the driver within the previous two (2) years. If the driver has only one (1) point assessed within the previous two (2) years – the department shall reduce by the number of points assessed by one (1).

This program can only be utilized once every five (5) years and the course must be completed prior to the date of violation that would assess the 12th point on the driving record.

NOTE: Individuals under the age of 18 years old who have held a POP for at least 12 months and who have accumulated three or more points on the driving record within the previous 12 month period can complete the course for point credit. However, it does not alter the points that were already assessed for the conviction(s) and the individual cannot get the Class O license. They would be eligible for the Class O license once they reach the age of 18 OR once the record reflects less than three points assessed in the previous 12 month period.

Nebraska License Points

Speeding

Points are assessed for speeding on the basis of miles per hour (MPH) over the posted speed limit and the type of road

Business & Residential District

Violation	Points Assessed
1 thru 5 MPH	1 Point

Other

Violation	Points Assessed
Motor Vehicle Homicide	12 Points
Driving Under the Influence – 3rd Offense or Subsequent Offense**	12 Points
Failure to render aid in	6 Points

Over 5 thru 10 MPH	2 Points
Over 10 MPH thru 35 MPH	3 Points
Over 35 MPH	4 Points

County Roads / State Highways

Violation	Points Assessed
1 thru 5 MPH	1 Point
Over 10 thru 15 MPH	2 Points
Over 15 MPH thru 35 MPH	3 Points
Over 35 MPH	4 Points

Interstate Highway

Violation	Points Assessed
1 thru 10 MPH	1 Point
Over 10 thru 15 MPH	2 Points
Over 15 MPH thru 35 MPH	3 Points
Over 35 MPH	4 Points

accident you are involved in	
Driving Under the Influence – 1st and 2nd Offense	6 Points
Willful reckless driving (deliberate & intentional)	6 Points
Leave the scene of an accident	6 Points
Reckless driving (rash, heedless, dangerous)	5 Points
Careless driving (inattentive, forgetful, inconsiderate)	4 Points
Failure to yield to a pedestrian with bodily injury to the pedestrian	4 Points
Using a handheld wireless communication device to read, type or send written communication while operating a motor vehicle	3 Points
Negligent driving (indifferent, offhand, neglectful)	3 Points
Violate school bus crossing (arm out and flashing red signal lights)	3 Points
Failure to yield to a pedestrian with no bodily injury to pedestrian	2 Points
Failure to submit to an	1 Point

alcohol content test	
Operating a vehicle with an expired license or if no license has ever been issued	1 Point
All other traffic violations (excluding parking, muffler, no valid operator's license on person, or for violations involving occupant protection system, motorcycle or a moped protective helmet)	1 Point

*** Third Offense drunken driving in violation of any city or village ordinance or of section 60-6,6196, as disclosed by the records of the director, regardless of whether the trial court found the same to be a third offense.*



<https://www.nebraska.gov/dmv/reinstatement/nebraska> <https://www.nebraska.gov/dmv/reinstatement/nebraska> <https://www.nebraska.gov/dmv/reinstatement/nebraska>

Check the status of your driving privileges (including points and SR-

Check requirements and pay fees needed for reinstatement of a

Check your eligibility to obtain a Nebraska Ignition