

SMITH COUNTY BOARD OF EDUCATION BOARD MINUTES

The Smith County Board of Education met at 5:00 PM on Tuesday, March 19, 2024, at the Board of Education Office.

Present: Mark Jones (District 1): Present, David Apple (District 2): Present, Marty McCaleb (District 3): Present, Joe Taylor (District 4): Present, Tommy Manning (District 5): Present, Ricky Shoulders (District 6): Present, Randy Glover (District 7): Present, Scotty Lewis (District 8): Present.

I. Call to Order

The Smith County Board of Education met at 5:00 pm on Tuesday, March 19, 2024, at the Smith County Board of Education. Mr. XXX provided the invocation and led the Pledge of Allegiance to the American Flag.

II. Welcome

Mr. Ricky Shoulders, Chairman of the Board, welcomed all visitors and called the March 19, 2024, meeting of the board to order. Mr. Randy Glover provided the invocation and led the Pledge of Allegiance to the American Flag.

A. Budget Summary Update - Jacob Cherry

III. Consent Items

A. Board Minutes: Minutes of the Board - February 20, 2024 (Regular Meeting)

Request to approve the regular meeting minutes of the Board - Tuesday, February 20, 2024. Glover (District 7) motion to approve. Taylor (District 4) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): Y, Glover (District 7): Y, Jones (District 1): Y, Lewis (District 8): Y, Manning (District 5): Y, McCaleb (District 3): Y, Shoulders (District 6): Y, Taylor (District 4): Y

B. Smith County High School Requests

1. Smith County High School FCCLA would like permission to attend the State Leadership Conference in Gatlinburg on March 20-22, 2024 (paperwork turned in last month but was misplaced; trip approved by Mr. Barry H. Smith). This will be an overnight trip.
2. Smith County High School Girls Basketball requests permission to attend the state tournament as a participant. This will be an overnight trip. Because of the time constraints, the trip was approved by Mr. Barry H. Smith and Mr. Ricky Shoulders.

Apple (District 2) motion to approve. Taylor (District 4) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): Y, Glover (District 7): Y, Jones (District 1): Y, Lewis (District 8): Y, Manning (District 5): Y, McCaleb (District 3): Y, Shoulders (District 6): Y, Taylor (District 4): Y

C. School Support Organization - GHS

Request to approve GHS Tiger Football Booster Club as a Board-Approved School Support Organization (SSO). They have submitted all the required paperwork to become a Board-Approved School Support Organization and to fundraise in our district. Manning (District 5) made the motion to approve. McCaleb (District 3) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): Y, Glover (District 7): Y, Jones (District 1): Y, Lewis (District 8): Y, Manning (District 5): Y, McCaleb (District 3): Y, Shoulders (District 6): Y, Taylor (District 4): Y

IV. Superintendent Actions

Summary - The Superintendent took the following actions:

Staff Placement

- Leigha Mozingo, First Grade Teacher, Forks River Elementary School
- Olivia Wills, Administrative Assistant, Central Office
- Jackson Dunn, Part Time Custodian, Defeated Elementary School
- Hannah Kenton, Special Education Paraprofessional, New Middleton Elementary School
- Shane Hudson, cook, Gordonsville High School Cafeteria

2. Resignations

- Stephanie Walters, Special Education Paraprofessional, New Middleton Elementary School
- Jenifer Davenport, County-Wide Vision Specialist, Retiring
- Mary Caneer, Seventh Grade Teacher, Smith County Middle School, Retiring
- Tara Gates, Science Teacher, Smith County High School

3. School Volunteers

- Rich Raham, Volunteer Assistant Football Coach, Smith County Middle School
- Justin Angel, Volunteer Assistant Football Coach, Gordonsville High School
- Justin Higgins, Volunteer Assistant Baseball Coach, Gordonsville High School

V. New Business

A. Bid Approval for Z-Space Learning Equipment

Request to approve the bid of \$111,007.10 from Central Technologies, Inc. for the Z-Space learning equipment and software. Apple (District 2) made the motion to approve Central Technologies, Inc. bid of \$111,007.10 for the z-Space learning equipment and software. Glover (District 7) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): **Y**, Glover (District 7): **Y**, Jones (District 1): **Y**, Lewis (District 8): **Y**, Manning (District 5): **Y**, McCaleb (District 3): **Y**, Shoulders (District 6): **Y**, Taylor (District 4): **Y**

B. Bid Approval for Painting

Request to approve 5-A Painting for the Painting of the Gordonsville High School Wellness Center. The bid price for 5-A Painting is \$17,350 for Gordonsville High School. Manning (District 5) made the motion to approve 5-A Painting for the painting of the GHS Wellness Center for \$17,350. Jones (District 1) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): **Y**, Glover (District 7): **Y**, Jones (District 1): **Y**, Lewis (District 8): **Y**, Manning (District 5): **Y**, McCaleb (District 3): **Y**, Shoulders (District 6): **Y**, Taylor (District 4): **Y**

C. Bid Approval for Masonry Materials

Request to approve Cumberland Supply for the Masonry - Materials for the Gordonsville High School Wellness Center. The bid price for Cumberland Supply is \$119,145.65 for Gordonsville High School. McCaleb (District 3) made the motion to approve Cumberland Supply for the Masonry Materials for GHS Wellness Center for \$119,145.65.

Apple (District 2) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): **Y**, Glover (District 7): **Y**, Jones (District 1): **Y**, Lewis (District 8): **Y**, Manning (District 5): **Y**, McCaleb (District 3): **Y**, Shoulders (District 6): **Y**, Taylor (District 4): **Y**

D. Bid Approval for Masonry Labor

Request to approve Acosta Masonry for the Masonry - Labor for the Gordonsville High

School Wellness Center. The bid price for Acosta Masonry is \$123,000 for Gordonsville High School. Manning (District 5) made the motion to approve Acosta Masonry for the Masonry Labor for the GHS Wellness Center for \$123,000. Taylor (District 4) seconded the motion.

Motion carried after a roll call vote:

Apple (District 2): **Y**, Glover (District 7): **Y**, Jones (District 1): **Y**, Lewis (District 8): **Y**, Manning (District 5): **Y**, McCaleb (District 3): **Y**, Shoulders (District 6): **Y**, Taylor (District 4): **Y**

E. Grant Tenure

Lewis (District 8) made the motion to approve tenure for Lauren Davis upon rehire for the 2024-2025 school year. Apple (District 2) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): **Y**, Glover (District 7): **Y**, Jones (District 1): **Y**, Lewis (District 8): **Y**, Manning (District 5): **Y**, McCaleb (District 3): **Y**, Shoulders (District 6): **Y**, Taylor (District 4): **Y**

Manning (District 5) made the motion to approve tenure for Rachel Bush upon rehire for the 2024-2025 school year. Taylor (District 4) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): **Y**, Glover (District 7): **Y**, Jones (District 1): **Y**, Lewis (District 8): **Y**, Manning (District 5): **Y**, McCaleb (District 3): **Y**, Shoulders (District 6): **Y**, Taylor (District 4): **Y**

Manning (District 5) made the motion to approve tenure for Logan Oliver upon rehire for the 2024-2025 school year. Glover (District 7) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): **Y**, Glover (District 7): **Y**, Jones (District 1): **Y**, Lewis (District 8): **Y**, Manning (District 5): **Y**, McCaleb (District 3): **Y**, Shoulders (District 6): **Y**, Taylor (District 4): **Y**

Manning (District 5) made the motion to approve tenure for Kam Phillips upon rehire for the 2024-2025 school year. Apple (District 2) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): **Y**, Glover (District 7): **Y**, Jones (District 1): **Y**, Lewis (District 8): **Y**, Manning (District 5): **Y**, McCaleb (District 3): **Y**, Shoulders (District 6): **Y**, Taylor (District 4): **Y**

Apple (District 2) made the motion to approve tenure for Kaitlyn Frazier upon rehire for the 2024-2025 school year. Jones (District 1) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): **Y**, Glover (District 7): **Y**, Jones (District 1): **Y**, Lewis (District 8): **Y**, Manning (District 5): **Y**, McCaleb (District 3): **Y**, Shoulders (District 6): **Y**, Taylor (District 4): **Y**

McCaleb (District 3) made the motion to approve tenure for Adam Fulton upon rehire for the 2024-2025 school year. Apple (District 2) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): **Y**, Glover (District 7): **Y**, Jones (District 1): **Y**, Lewis (District 8): **Y**, Manning (District 5): **Y**, McCaleb (District 3): **Y**, Shoulders (District 6): **Y**, Taylor (District 4): **Y**

Lewis (District 8) made the motion to approve tenure for Frank Ruckman upon rehire for the

2024-2025 school year. Taylor (District 4) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): Y, Glover (District 7): Y, Jones (District 1): Y, Lewis (District 8): Y, Manning (District 5): Y, McCaleb (District 3): Y, Shoulders (District 6): Y, Taylor (District 4): Y

Glover (District 7) made the motion to approve tenure for Mary Holliman upon rehire for the 2024-2025 school year. Manning (District 5) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): Y, Glover (District 7): Y, Jones (District 1): Y, Lewis (District 8): Y, Manning (District 5): Y, McCaleb (District 3): Y, Shoulders (District 6): Y, Taylor (District 4): Y

Glover (District 7) made the motion to approve tenure for Jessica House upon rehire for the 2024-2025 school year. Jones (District 1) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): Y, Glover (District 7): Y, Jones (District 1): Y, Lewis (District 8): Y, Manning (District 5): Y, McCaleb (District 3): Y, Shoulders (District 6): Y, Taylor (District 4): Y

Taylor (District 4) made the motion to approve tenure for Ethan Profitt upon rehire for the 2024-2025 school year. McCaleb (District 3) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): Y, Glover (District 7): Y, Jones (District 1): Y, Lewis (District 8): Y, Manning (District 5): Y, McCaleb (District 3): Y, Shoulders (District 6): Y, Taylor (District 4): Y

Taylor (District 4) made the motion to approve tenure for Angela Zaffino upon rehire for the 2024-2025 school year. Apple (District 2) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): Y, Glover (District 7): Y, Jones (District 1): Y, Lewis (District 8): Y, Manning (District 5): Y, McCaleb (District 3): Y, Shoulders (District 6): Y, Taylor (District 4): Y

F. Policy 4.605 Graduation Requirements

Request to update Policy 4.605 Graduation Requirements to increase the number of credit units required to twenty-eight (28) beginning with the freshmen class of 2024-2025.

This is the first of two readings. Lewis (District 8) made the motion to accept the updated Policy 4.605 Graduation Requirements. This is the first of two readings. Glover (District 7) seconded the motion. Motion carried after a roll call vote:

Apple (District 2): Y, Glover (District 7): Y, Jones (District 1): Y, Lewis (District 8): Y, Manning (District 5): Y, McCaleb (District 3): Y, Shoulders (District 6): Y, Taylor (District 4): Y

VI. Discussion

Mr. Marty McCaleb requested the need for a public relations spokesperson for this board. Mr. Barry H. Smith will have a person in place by next month and let the board know who it is.

Mr. Randy Glover would like to add to the agenda next month for the board to pay the health

insurance premium for all full time non-certified employees with a start date of January 1, 2025. This will eliminate one of the findings from the comptroller.

Mr. Randy Glover would like to add to the agenda next month for a 10% raise for all employees. The funding will come from the school system, not the county budget.

Mr. Scotty Lewis would like to add to the agenda next month to discuss the Director of School's contract. It will have to be announced separately and must be the first item on the agenda.

Mr. Joe Taylor would like to add to the agenda next month for the board to compensate Scotty Lewis for each meeting with County Commission. The Board of Education will pay this.

VII. Annual Policy Review

Please review the following policies for the Smith County Board of Education to remain compliant in policy review. If you find any inconsistencies or if something needs to be discussed regarding a policy listed below, please bring it to the attention of Mr. Ricky Shoulders, Chairman of the Board, during the meeting.

March

Policy 5.400, Health Examinations/Communicable Diseases

Policy 5.401, Acquired Immune Deficiency Syndrome

Policy 5.402, Hepatitis B

Policy 5.500, Discrimination/Harassment

Policy 5.501, Complaints and Grievances

Policy 5.502, Complaints about School Personnel

Policy 5.6001, Staff Dress Code

Policy 5.6002, Employee Use of Cellular Telephones

Policy 5.601, Staff Conflicts of Interest

Policy 5.602, Staff Time Schedules

Policy 5.603, Staff Meetings

Policy 5.606, Staff Community Relations

Policy 5.607, Non-School Employment

Policy 5.610, Staff-Student Relations

Policy 5.611, Ethics

Policy 5.700, Interim Employees

Policy 5.702, Student Teachers

Policy 5.800, Director of Schools

Policy 5.801, Recruitment and Selection

Policy 6.200, Attendance

Policy 6.2011, Voluntary Pre-K Attendance

Policy 6.203, School Admissions

Policy 6.204, Attendance of Non-Resident Students
Policy 6.206, Transfers Within the System
Policy 6.300, Code of Conduct
Policy 6.303, Interrogations and Searches
Policy 6.304, Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation
Policy 6.3041, Title IX & Sexual Harassment
Policy 6.314, Corporal Punishment
Policy 6.319, Alternative School Programs

VIII. Executive Session
No Executive Session

IX. Adjourn

Manning (District 5) made the motion to adjourn. McCaleb (District 3) seconded the motion.
Motion carried after a roll call vote:

Apple (District 2): Y, Glover (District 7): Y, Jones (District 1): Y, Lewis (District 8): Y,
Manning (District 5): Y, McCaleb (District 3): Y, Shoulders (District 6): Y, Taylor (District 4):
Y