Schuyler Community Schools
SAA Weekly Meeting
Monday, January 6, 2020 1:30 PM
Schuyler Administration Meeting @ SMS SPED Office
120 W. 20th St.
Schuyler, NE 68661-2400

I. Discussion Items

Communication
Effort Respect Responsibility Belief

One Good Thing!

5 Minutes of FAME: APL Weekly Focus: Closure

1. **Nursing Home Purchase:** The board of education approved the purchase of the Schuyler nursing home at their special meeting on December 19th. We were able to close on the property on December 30th. Discussion on possible programs that would be housed at this facility.

2. **Health Screens/Strategic Planning:** Postponed to January 20th. Review the proposed agenda and recommended changes for the workshop.

3. **Safe Schools Training:** Completion of these trainings are required by Nebraska State Statute.
Suicide Prevention: Nebraska Statute: 79-2146
Human Trafficking: Nebraska Statute: 28-830 and 831.

4. **Early Retirement Eligibility:** We updated the list of teachers meeting the minimum age of 55 and met with those interested in December before Christmas break. In order to be eligible for state retirement, they must also meet the Rule of 85. In order to be eligible for an early retirement district incentive, they must also have a Masters Degree or equivalent and 10 years of service. If you have teachers who are 55 or older, and don't meet all of the qualifications of the early retirement policy, the board has considered partial incentives if the number of qualified candidates do not access the program.

5. **Gallup Clifton Strengths:** Please make sure all of your building NEW staff completes the survey.

6. **2020-21 Calendar Discussion:** Dr. Gibbons created a draft calendar for the 20120-21 school year with corresponding dates to the 2019-20 calendar. After our initial discussions, I will forward this calendar and possible recommendations to the SEA. I

will meet with the SEA in February to finalize our recommendations for the March School Board Meeting.

7. **Board Reports:** Due to Christmas break, January board reports are due on **THURSDAY, January 9th.**

8. **2020-21 Teacher/Program Needs:** Staffing/program changes for 2020-21 will need to be completed and submitted to me by February 1st. Please focus on your teacher needs at this time. We will address support staff needs by March 1st.

9. **Support Staff Monthly Meetings:** There will be NO support staff meeting in January due to our Strategic Planning Meeting scheduled for Monday, January See the district meeting site for the February/March/April support staff and SEA meeting schedule.

10. **Principals/Director Salary Considerations:** The board of education will be acting on administrators 2020-21 salaries in January and will take formal action on your contracts in February. I will complete the array comparability study over the next two weeks. Please complete your review of array salaries and submit your review to me as soon as possible.

11. **Outstanding Staff Awards:** Nominations for Outstanding Employees for 2nd Quarter are due by by Monday, January 6th (TODAY). Please make sure you have your nominations turned in to Shelley Today. Thanks

12. **School Safety/Security Assessment Report:** We just received the school safety and security assessment report from School Security Services. Ron Mundil will be working with you and/or custodial staff in the near future on items to be addressed at each building.