Schuyler Community Schools
Board of Education Regular Meeting
Monday, March 11, 2024 6:30 PM
Schuyler Community Schools Board Room
120 West 20th Street
Schuyler, NE 68661

Posting Locations:
- Schuyler Sun
- District Office Building Front Door
- Schuyler Post Office
- Colfax County Courthouse

Posted Date: 3/07/2024

Attendance Taken at 6:32 PM.

Chuck Misek:	Absent
Richard Brabec:	Present
Amanda Jedlicka:	Present
Dr Renee Sayer:	Present
Virginia Semerad:	Present
Brian Vavricek:	Present

Present: 5, Absent: 1.

I. Opening the Meeting

II. Call to Order

III. District Mission Statement

STRIVE - COMMIT - SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

III.A. Pledge of Allegiance

IV. Nebraska Open Meetings Law

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the front of the meeting room.

Nebraska Open Meetings Act:
http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

V. Publication of Meeting
Posting Locations:

- Schuyler Sun
- District Office Building Front Door
- Schuyler Post Office
- Colfax County Courthouse

Posted Date: 3/07/2024

VI. Board Member Roll Call

VII. Approval of Agenda

VIII. Consent Agenda

Discuss, Consider and Take Action on the consent agenda
Make a motion to approve the consent agenda. This motion, made by Brian Vavricek and seconded by Amanda Jedlicka, Passed.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

VIII.A. Minutes of the meeting of the board

VIII.B. Financial Report

VIII.C. New Hire Recommendations:

Mary Cinfel District Business Manager
Rommell Miranda Lopez SCHS EL
Shana Schrier SCHS SPED
Lillian Thompson SES Teacher
Tessia Keller SES Teacher
Abbie Pieke SCHS CTE
Lowgaen Schmidt SMS Band
Bernadette Bowling SMS Math
Kylahn Freiberg SMS SPED
Lily Shafer SCHS Math
Kaitlyn Brandl SES Teacher

VIII.D. Resignations and Retirements:

Early Retirements
Jeff Duranski SCHS IT 28 total years 26 with SCS
Paula Kment SMS Counselor 34 total years all with SCS
Bill Policky SMS Social Studies 32 total years 25 with SCS
Rhonda Sellentin Dual Language Teacher 29 total years 25 with SCS
Dana Schultz SMS ELA 32 total years 12 with SCS

Retirements
Lori Schultz SMS Social Studies 38 total years and 4 with SCS
Jeff Droge District IT Director 40 years total with 34 with SCS

Resignations
Lorenzo Cavanaugh SCHS APEX
Morgan Cavanaugh Rural schools Counselor
Jennifer Hanna SMS Science

Erik Kravig SCHS Science
Truman Lauck SMS Math
Joey Lefdal SCHS Principal
Kara Roach SCHS EL Newcomers
Bobbie Jo Rocheford SMS ELA
Serena Sanchez SES Teacher
Donald Seehusen SCHS Industrial Tech
Ann Sobota SES Teacher
Emily Steinhoff SMS Instructional Coach
TreMesha Thomas Preschool Teacher
Allison Wooden SES Teacher
Jennifer Novak SES SPED
Demaris Dietz SMS ELA
Ann Scott SCHS Math
Travis Steinhoff SCHS Athletic Director/Asst. Principal
Paul Niedbalski SCHS Band

IX. Public Comment

IX.A. Recognition of visitors and guests

X. Discussion/Information Items

X.A. Amend the 2023-2024 contract for Jeff Droge to end on July 31, 2024. Amending Mr. Droge's contract would allow him to retire at the time that was intended. Mr. Droge will have completed his obligation to the district in full by the end of July.

X.B. Update to the plan for renovating the high school HVAC and roof.

X.C. Administrative Salaries for the 2024-2025 School Year

Proposed:

- **Administration (4.5% increase in total package)**
  - **2023-2024 $1,529,962**
  - **2024-2025 $1,598,810**

X.D. **Total Increase: $68,848**

X.E.

Proposal to increase administrative salaries by 4.5% for the 2024-2025 school year.

X.F. Director/Supervisor Salaries for the 2024-2025 School Year

- **Director/Supervisor (4.5% increase of total package)**
  - **2023-2024 $661,195**
  - **2024-2025 $690,926**

X.G. **Total Increase: $29,731**

Proposal to increase director/supervisor salaries by 4.5% for the 2024-2025 school year.

X.H. **303.50 - DISTRICT RESIDENCY POLICY FOR ADMINISTRATION**

X.I. 1006.01 Public Use of School Facilities

XI. Action Items

XI.A. Amend the 2023-2024 contract of Jeff Droge.

Make a motion to amend the 2023-2024 contract of Jeff Droge. This motion, made by Dr Renee Sayer and seconded by Virginia Semerad, Passed.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

XI.B. Administrative Salaries for the 2024-2025 School Year

Proposed:

- **Administration (4.5% increase in total package)**
  - **2023-2024 $1,529,962**
  - **2024-2025 $1,598,810**

XI.C. **Total Increase: $68,848**

Make a motion to approve the administrative salaries for 2024-2025 as presented. This motion, made by Virginia Semerad and seconded by Brian Vavricek, Passed.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

XI.D. Director/Supervisor Salaries for the 2024-2025 School Year

- **Director/Supervisor (4.5% increase of total package)**
  - **2023-2024 $661,195**
  - **2024-2025 $690,926**

XI.E. **Total Increase: $29,731**

Make a motion to approve the Directors/Supervisors salaries for 2024-2025 as presented. This motion, made by Dr Renee Sayer and seconded by Brian Vavricek, Passed.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

XI.F. **303.50 - DISTRICT RESIDENCY POLICY FOR ADMINISTRATION**

Make a motion to approve the proposed District Residency Policy as presented. This motion, made by Amanda Jedlicka and seconded by Dr Renee Sayer, Passed.
Chuck Misek: Absent, Virginia Semerad: Nay, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 4, Nay: 1, Absent: 1

XI.G. 1006.01 Public Use of School Facilities

Make a motion to approve the proposed Public Use of School Facilities Policy as presented. This motion, made by Richard Brabec, Withdrawn.

XII. Information Items: Reports

XII.A. Bela Jedlicka will present on behalf of the student council.

XII.B. Superintendent

XII.B.1. Schuyler Community Schools Annual Report

XII.B.2. Interviews for high school principal

XII.B.3. Starting on April 8th, next month's board meeting, we will begin hosting our board meetings at the SCS District Office Building - Chapel Conference Room at 2023 Colfax Street.

XII.C. Board Committee Reports

This committee is responsible for reviewing curriculum recommendations, textbook selection, requisitions/inventory, and instructional programs.

XII.D. Strategic Plan Update/District Goals Update

XII.E. Schuyler Community Schools Foundation Report

XIII. Closed Session

XIV. Adjourn

To view this meeting go to:
https://zoom.us/rec/share/a0zBeNoU9_QA-_HAPo8EvK9-aTWZ-O5OpiWYqezLdGIhCUyp2A6Att5DnrcEoKA._LQwsbvAoWHR5ThX

Make a motion to adjourn this meeting at 7:31 pm. This motion, made by Brian Vavricek and seconded by Dr Renee Sayer, Passed.

Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited.

Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

Source: Laws 2004, LB 821, § 34.

84-1408. Declaration of intent; meetings open to public.

It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

Source: Laws 1975, LB 325, § 1; Laws 1996, LB 900, § 1071; Laws 2004, LB 821, § 35.
Annotations

- Nebraska's public meetings laws do not apply to school board deliberations pertaining solely to disputed adjudicative facts. McQuinn v. Douglas Cty. Sch. Dist. No. 66, 259 Neb. 720, 612 N.W.2d 198 (2000).
- The primary purpose of the public meetings law is to ensure that public policy is formulated at open meetings. Marks v. Judicial Nominating Comm., 236 Neb. 429, 461 N.W.2d 551 (1990).
- The public meetings law is broadly interpreted and liberally construed to obtain the objective of openness in favor of the public, and provisions permitting closed sessions must be narrowly and strictly construed. Grein v. Board of Education of Fremont, 216 Neb. 158, 343 N.W.2d 718 (1984).
- Although a committee was a subcommittee of a natural resources district board, it was not subject to the Open Meetings Act because there was never a quorum of board members in attendance and the committee did not hold hearings, make policy, or take formal action on behalf of the board. Koch v. Lower Loup NRD, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- A county board of equalization is a public body whose meetings shall be open to the public. Wolf v. Grubbs, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

84-1409. Terms, defined.

For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

Source: Laws 1975, LB 325, § 2; Laws 1983, LB 43, § 1; Laws 1989, LB 429, § 42; Laws 1989, LB 311, § 14; Laws 1992, LB 1019, § 124; Laws 1993, LB 635, § 1; Laws 1996, LB 1044, § 978; Laws 1997, LB 798, § 37; Laws 2004, LB 821, § 36; Laws 2007, LB296, § 810; Laws 2011, LB366, § 2; Laws 2021, LB83, § 11; Laws 2022, LB922, § 12.

Operative Date: July 21, 2022

Annotations

- A township is a political subdivision, and as such, a township board is subject to the provisions of the public meetings laws. Steenblock v. Elkhorn Township Bd., 245 Neb. 722, 515 N.W.2d 128 (1994).
- A county agricultural society is a public body to which the provisions of the Nebraska public meetings law are applicable. Nixon v. Madison Co. Ag. Soc'y, 217 Neb. 37, 348 N.W.2d 119 (1984).
- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of

having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943, and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. State ex rel. Schuler v. Dunbar, 208 Neb. 69, 302 N.W.2d 674 (1981).

- Although a committee was a subcommittee of a natural resources district board, it was not subject to the Open Meetings Act because there was never a quorum of board members in attendance and the committee did not hold hearings, make policy, or take formal action on behalf of the board. Koch v. Lower Loup NRD, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- Although the Open Meetings Act does not define "subcommittee," a subcommittee is generally defined as a group within a committee to which the committee may refer business. Koch v. Lower Loup NRD, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- The Open Meetings Act does not require policymakers to remain ignorant of the issues they must decide until the moment the public is invited to comment on a proposed policy. By excluding nonquorum subgroups from the definition of a public body, the Legislature has balanced the public's need to be heard on matters of public policy with a practical accommodation for a public body's need for information to conduct business. Koch v. Lower Loup NRD, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- As an administrative agency of the county, a county board of equalization is a public body. Wolf v. Grubbs, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- The electors of a township at their annual meeting are a public body under the Open Meetings Act. State ex rel. Newman v. Columbus Township Bd., 15 Neb. App. 656, 735 N.W.2d 399 (2007).
- The meeting at issue in this case was a "meeting" within the parameters of subsection (2) of this section because it involved the discussion of public business, the formation of tentative policy, or the taking of any action of the public power district. Hansmeyer v. Nebraska Pub. Power Dist., 6 Neb. App. 889, 578 N.W.2d 476 (1998).
- Informational sessions in which the governmental body hears reports are briefings. Johnson v. Nebraska Environmental Control Council, 2 Neb. App. 263, 509 N.W.2d 21 (1993).

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

Source: Laws 1975, LB 325, § 3; Laws 1983, LB 43, § 2; Laws 1985, LB 117, § 1; Laws 1992, LB 1019, § 125; Laws 1994, LB 621, § 1; Laws 1996, LB 900, § 1072; Laws 2004, LB 821, § 37; Laws 2004, LB 1179, § 1; Laws 2006, LB 898, § 1; Laws 2011, LB390, § 29; Laws 2012, LB995, § 17.

Annotations

- There is no absolute discovery privilege for communications that occur during a closed session. State ex rel. Upper Republican NRD v. District Judges, 273 Neb. 148, 728 N.W.2d 275 (2007).
- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. Wasikowski v. Nebraska Quality Jobs Bd., 264 Neb. 403, 648 N.W.2d 756 (2002).
- The public interest mentioned in this section is that shared by citizens in general and by the community at large concerning pecuniary or legal rights and liabilities. Grein v. Board of Education, 216 Neb. 158, 343 N.W.2d 718 (1984).
- Hearing in closed executive session was contrary to this section since there was no showing of necessity or reason under subdivision (1)(a), (b), or (c), but did not result in reversal of board decision. Simonds v. Board of Examiners, 213 Neb. 259, 329 N.W.2d 92 (1983).
- Negotiations for the purchase of land need not be conducted at an open meeting but the deliberations of a city council as to whether an offer to purchase real estate

should be made should take place in an open meeting. Pokorny v. City of Schuyler, 202 Neb. 334, 275 N.W.2d 281 (1979).

- Public meeting law was not violated where the Board of Regents of the University of Nebraska voted to hold a closed session to consider the university president's resignation, and also discussed the appointment of an interim president during such session. Meyer v. Board of Regents, 1 Neb. App. 893, 510 N.W.2d 450 (1993).

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or

(ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a

recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, the organization may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing. The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by virtual conferencing if the governing body's quarterly meetings are not held by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the

public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413.

(8) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (2)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (2)(b)(i) and (2)(b)(ii) of this section.

Source: Laws 1975, LB 325, § 4; Laws 1983, LB 43, § 3; Laws 1987, LB 663, § 25; Laws 1993, LB 635, § 2; Laws 1996, LB 469, § 6; Laws 1996, LB 1161, § 1; Laws 1999, LB 47, § 2; Laws 1999, LB 87, § 100; Laws 1999, LB 461, § 1; Laws 2000, LB 968, § 85; Laws 2004, LB 821, § 38; Laws 2004, LB 1179, § 2; Laws 2006, LB 898, § 2; Laws 2007, LB199, § 9; Laws 2009, LB361, § 2; Laws 2012, LB735, § 1; Laws 2013, LB510, § 1; Laws 2017, LB318, § 1; Laws 2019, LB212, § 5; Laws 2020, LB148, § 3; Laws 2021, LB83, § 12; Laws 2022, LB742, § 1; Laws 2022, LB908, § 1; Laws 2022, LB922, § 13.
Note: The Revisor of Statutes has pursuant to section 49-769 correlated LB742, section 1, with LB908, section 1, and LB922, section 13, to reflect all amendments.
Note: Changes made by LB742 and LB908 became effective July 21, 2022. Changes made by LB922 became operative July 21, 2022.

Cross References

- **Intergovernmental Risk Management Act,** see section 44-4301.
- **Interlocal Cooperation Act,** see section 13-801.
- **Joint Public Agency Act,** see section 13-2501.

- **Municipal Cooperative Financing Act,** see section 18-2401.

Annotations

- Under subsection (1) of this section, the Legislature has imposed only two conditions on the public body's notification method of a public meeting: (1) It must give reasonable advance publicized notice of the time and place of each meeting and (2) it must be recorded in the public body's minutes. City of Elkhorn v. City of Omaha, 272 Neb. 867, 725 N.W.2d 792 (2007).
- An emergency is "(a)ny event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition." Steenblock v. Elkhorn Township Bd., 245 Neb. 722, 515 N.W.2d 128 (1994).
- An agenda which gives reasonable notice of the matters to be considered at a meeting of a city council complies with the requirements of this section. Pokorny v. City of Schuyler, 202 Neb. 334, 275 N.W.2d 281 (1979).
- When notice is required, a notice of a special meeting of a city council posted in three public places at 10:00 p.m. on the day preceding the meeting is not reasonable advance publicized notice of a meeting as is required by this section. Pokorny v. City of Schuyler, 202 Neb. 334, 275 N.W.2d 281 (1979).
- Teacher waived right to object to lack of public notice in board of education employment hearing by voluntary participation in the hearing without objection. Alexander v. School Dist. No. 17, 197 Neb. 251, 248 N.W.2d 335 (1976).
- A county board of commissioners and a county board of equalization are not required to give separate notices when the notice states only the time and place that the boards meet and directs a citizen to where the agendas for each board can be found. Wolf v. Grubbs, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- A county board of equalization is a public body which is required to give advanced publicized notice of its meetings. Wolf v. Grubbs, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Notice of recessed and reconvened meetings must be given in the same fashion as the original meeting. Wolf v. Grubbs, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- True notice of a meeting is not given by burying such in the minutes of a prior board proceeding. Wolf v. Grubbs, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- An agenda notice which merely stated "work order reports" was an inadequate notice under this section because it did not give interested persons knowledge that plans for a 345 kv transmission line through the district was going to be discussed and voted upon at the meeting. Inadequate agenda notice under this section meant there was a substantial violation of the public meeting laws; however, later actions by the board of directors cured the defects in notice, and such actions were in substantial compliance with the statute. Hansmeyer v. Nebraska Pub. Power Dist., 6 Neb. App. 889, 578 N.W.2d 476 (1998).

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an instate location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the instate location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

Source: Laws 1975, LB 325, § 5; Laws 1983, LB 43, § 4; Laws 1985, LB 117, § 2; Laws 1987, LB 324, § 5; Laws 1996, LB 900, § 1073; Laws 2001, LB 250, § 2; Laws 2004, LB 821, § 39; Laws 2006, LB 898, § 3; Laws 2008, LB962, § 1; Laws 2021, LB83, § 13.

Annotations

- To preserve an objection that a public body failed to make documents available at a public meeting as required by subsection (8) of this section, a person who attends a public meeting must not only object to the violation, but must make that objection to the public body or to a member of the public body. Stoetzel & Sons v. City of Hastings, 265 Neb. 637, 658 N.W.2d 636 (2003).

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs

earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

Source: Laws 1975, LB 325, § 6; Laws 1978, LB 609, § 3; Laws 1979, LB 86, § 9; Laws 1987, LB 663, § 26; Laws 2005, LB 501, § 1; Laws 2009, LB361, § 3; Laws 2015, LB365, § 2; Laws 2016, LB876, § 1; Laws 2021, LB83, § 14; Laws 2022, LB742, § 2.
Effective Date: July 21, 2022
Annotations

- If a person present at a meeting observes and fails to object to an alleged public meetings laws violation in the form of a failure to conduct rollcall votes before taking actions on questions or motions pending, that person waives his or her right to object at a later date. Hauser v. Nebraska Police Stds. Adv. Council, 264 Neb. 944, 653 N.W.2d 240 (2002).
- Subsection (2) of this section does not require the record to state that the vote was by roll call, but requires only that the record show if and how each member voted. Neither does the statute set a time limit for recording the results of a vote, after which no corrections of the record can be made. If no intervening rights of third persons have arisen, a board of county commissioners has power to correct the record of the proceedings had at a previous meeting so as to make them speak the truth, particularly where the correction supplies some omitted fact or action and is done not to contradict or change the original record but to have the record show that a certain action was taken or thing done, which the original record fails to show. State ex rel. Schuler v. Dunbar, 214 Neb. 85, 333 N.W.2d 652 (1983).
- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943,

and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. State ex rel. Schuler v. Dunbar, 208 Neb. 69, 302 N.W.2d 674 (1981).

- There is no requirement that a public body make a record of where notice was published or posted. Wolf v. Grubbs, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Source: Laws 1975, LB 325, § 9; Laws 1977, LB 39, § 318; Laws 1983, LB 43, § 5; Laws 1992, LB 1019, § 126; Laws 1994, LB 621, § 2; Laws 1996, LB 900, § 1074; Laws 2004, LB 821, § 40; Laws 2006, LB 898, § 4.

Annotations

- The Legislature has granted standing to a broad scope of its citizens for the very limited purpose of challenging meetings allegedly in violation of the Open Meetings Act, so that they may help police the public policy embodied by the act. Schauer v. Grooms, 280 Neb. 426, 786 N.W.2d 909 (2010).

- Any citizen of the state may commence an action to declare a public body's action void. City of Elkhorn v. City of Omaha, 272 Neb. 867, 725 N.W.2d 792 (2007).
- The reading of ordinances constitutes a formal action under subsection (1) of this section. City of Elkhorn v. City of Omaha, 272 Neb. 867, 725 N.W.2d 792 (2007).
- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. Wasikowski v. Nebraska Quality Jobs Bd., 264 Neb. 403, 648 N.W.2d 756 (2002).
- Under the Public Meetings Act, a county lacks capacity to maintain an action to declare its official conduct "void" for noncompliance with the act. County of York v. Johnson, 230 Neb. 403, 432 N.W.2d 215 (1988).
- When a petitioner under this section is successful in the district court, that court may allow attorney fees. Tracy Corp. II v. Nebraska Pub. Serv. Comm., 218 Neb. 900, 360 N.W.2d 485 (1984).
- Informal discussions between the Tax Commissioner and the State Board of Equalization in which instructions were clarified, with such clarification leading to the amendment of hearing notices, did not constitute a public meeting subject to the provisions of this section. Box Butte County v. State Board of Equalization and Assessment, 206 Neb. 696, 295 N.W.2d 670 (1980).
- The right to collaterally attack an order made in contravention of the Public Meeting Act must occur within a period of one year as is specifically provided by this section. Witt v. School District No. 70, 202 Neb. 63, 273 N.W.2d 669 (1979).
- Statutory change, requiring "publicized notice" for board of education employment hearings, occurring between dates meeting scheduled and conducted, held not to void proceedings. Alexander v. School Dist. No. 17, 197 Neb. 251, 248 N.W.2d 335 (1976).
- Voiding an entire meeting is a proper remedy for violations of the Open Meetings Act. Once a meeting has been declared void pursuant to Nebraska's public meetings law, board members are prohibited from considering any information obtained at the illegal meeting. Wolf v. Grubbs, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Actions by the board of directors were merely voidable under this section, and not void. Pursuant to subsection (3) of this section, the plaintiffs were awarded partial attorney fees because they were successful in having the court declare that the board of directors was in substantial violation of the statute, even though the plaintiffs did not get the relief requested of having the board's actions declared void. Hansmeyer v. Nebraska Pub. Power Dist., 6 Neb. App. 889, 578 N.W.2d 476 (1998).

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Source: http://nebraskalegislature.gov/laws/display_html.php?begin_section=84-1407&end_section=84-1414

Date: July 2022

Schuyler Community Schools
Board of Education Regular Meeting
Monday, March 11, 2024 6:30 PM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400

I. Opening the Meeting

II. Call to Order

III. District Mission Statement

III.A. Pledge of Allegiance

IV. Nebraska Open Meetings Law

V. Publication of Meeting

VI. Board Member Roll Call

VII. Approval of Agenda

VIII. Consent Agenda

VIII.A. Minutes of the meeting of the board

VIII.B. Financial Report

VIII.C. New Hire Recommendations:
Mary Cinfel District Business Manager
Rommell Miranda Lopez SCHS EL
Shana Schrier SCHS SPED
Lillian Thompson SES Teacher
Tessia Keller SES Teacher
Abbie Pieke SCHS CTE
Lowgaen Schmidt SMS Band
Bernadette Bowling SMS Math
Kylahn Freiberg SMS SPED
Lily Shafer SCHS Math
Kaitlyn Brandl SES Teacher

VIII.D. Resignations and Retirements:
Early Retirements
Jeff Duranski SCHS IT 28 total years 26 with SCS
Paula Kment SMS Counselor 34 total years all with SCS
Bill Policky SMS Social Studies 32 total years 25 with SCS

Rhonda Sellentin Dual Language Teacher 29 total years 25 with SCS
Dana Schultz SMS ELA 32 total years 12 with SCS

Retirements
Lori Schultz SMS Social Studies 38 total years and 4 with SCS
Jeff Droge District IT Director 40 years total with 34 with SCS

Resignations
Lorenzo Cavanaugh SCHS APEX
Morgan Cavanaugh Rural schools Counselor
Jennifer Hanna SMS Science
Erik Kravig SCHS Science
Truman Lauck SMS Math
Joey Lefdal SCHS Principal
Kara Roach SCHS EL Newcomers
Bobbie Jo Rocheford SMS ELA
Serena Sanchez SES Teacher
Donald Seehusen SCHS Industrial Tech
Ann Sobota SES Teacher
Emily Steinhoff SMS Instructional Coach
TreMesha Thomas Preschool Teacher
Allison Wooden SES Teacher
Jennifer Novak SES SPED
Demaris Dietz SMS ELA
Ann Scott SCHS Math
Travis Steinhoff SCHS Athletic Director/Asst. Principal
Paul Niedbalski SCHS Band

IX. Public Comment

IX.A. Recognition of visitors and guests

X. Discussion/Information Items

X.A. Amend the 2023-2024 contract for Jeff Droge to end on July 31, 2024.

X.B. Update to the plan for renovating the high school HVAC and roof.

X.C. Administrative Salaries for the 2024-2025 School Year

Proposed:

1. **Administration (4.5% increase in total package)**
    1. **2023-2024 $1,529,962**
    2. **2024-2025 $1,598,810**

Total Increase: $68,848

X.D. Director/Supervisor Salaries for the 2024-2025 School Year

1. **Director/Supervisor (4.5% increase of total package)**
    1. **2023-2024 $661,195**
    2. **2024-2025 $690,926**

Total Increase: $29,731

X.E. **303.50 - DISTRICT RESIDENCY POLICY FOR ADMINISTRATION**

X.F. 1006.01 Public Use of School Facilities

XI. Action Items

XI.A. Amend the 2023-2024 contract of Jeff Droge.

XI.B. Administrative Salaries for the 2024-2025 School Year

Proposed:

1. **Administration (4.5% increase in total package)**
    1. **2023-2024 $1,529,962**
    2. **2024-2025 $1,598,810**

Total Increase: $68,848

XI.C. Director/Supervisor Salaries for the 2024-2025 School Year

1. **Director/Supervisor (4.5% increase of total package)**
    1. **2023-2024 $661,195**
    2. **2024-2025 $690,926**

Total Increase: $29,731

XI.D. **303.50 - DISTRICT RESIDENCY POLICY FOR ADMINISTRATION**

XI.E. 1006.01 Public Use of School Facilities

XII. Information Items: Reports

XII.A. Bela Jedlicka will present on behalf of the student council.

XII.B. Superintendent

XII.B.1. Schuyler Community Schools Annual Report

XII.B.2. Interviews for high school principal

XII.B.3. Starting on April 8th, next month's board meeting, we will begin hosting our board meetings at the SCS District Office Building - Chapel Conference Room at 2023 Colfax Street.

XII.C. Board Committee Reports

XII.D. Strategic Plan Update/District Goals Update

XII.E. Schuyler Community Schools Foundation Report

XIII. Closed Session

XIV. Adjourn

Prepared by: Shelley Friesz, Secretary to the Board

Schuyler Community Schools
Board of Education Regular Meeting
Monday, February 12, 2024 6:30 PM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400

Posting Locations:

- Schuyler Sun
- District Office Building Front Door
- Schuyler Post Office
- Colfax County Courthouse

Posted Date: 02/08/2024
Attendance Taken at 6:31 PM.

Chuck Misek:	Absent
Virginia Semerad:	Absent
Richard Brabec:	Present
Amanda Jedlicka:	Present
Dr. Renee Sayer:	Present
Brian Vavricek:	Present

Present: 4, Absent: 2.

I. Call Meeting to Order
Procedural Item

STRIVE - COMMIT - SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

I.A. Pledge of Allegiance
Procedural Item

I.B. Declaration of Open Meeting
Procedural Item

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the front of the meeting room.

Nebraska Open Meetings Act: http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

II. Approval of Consent Agenda
Consent Agenda
Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Brian Vavricek and a second by Dr Renee Sayer.
Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 4, Nay: 0, Absent: 2

II.A. Agenda
Consent Item

II.B. Minutes
Consent Item

II.C. Acceptance of Claims
Consent Item

II.C.1. Bills of $5,000 or more
Consent Item

II.D. Financial
Consent Item

II.E. Other Listed Reports
Consent Item

III. Public Forum - We ask that all presentation be limited in their length.
Information Item

III.A. Recognition of visitors and guests
Information Item
Rich Brabec

III.A.1. Foundation Update

Director Marci Ostmeyer and board member Joyce Baumert will give a brief overview of the services Schuyler Community Schools has utilized and dollars saved for 2022-2023 (final numbers) and what has been utilized as of (the day you need the document for the board agenda).
Action Item

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)
Information Item

III.C. Student Representative's Report
Information Item

III.C.1. Bela Jedlicka will present on behalf of the student council.
Action Item

IV. Action Items
Procedural Item

IV.A. Americanism: Curriculum, Assessment, and Instructional Programs
Procedural Item
This committee is responsible for reviewing curriculum recommendations, textbook selection, requisitions/inventory, and instructional programs.

IV.A.1. Presentation on Dual Language
Action Item
Elementary Principals

IV.B. Board Policy, Handbooks, and Support Programs
Information Item
Rich Brabec
This committee is responsible for annual review of board policies, handbooks, and crisis/safety plans. This committee is also responsible for the support and development of support programs (nursing, food service) in the district.

IV.B.1. Adopt the Schuyler Warrior as the official mascot for Schuyler Community Schools.
Action Item
The Schuyler Warrior would not replace the current symbol utilized by Schuyler Schools but be an addition.

Make a motion to approve the Schuyler Warrior as presented and shown in the attachment as the mascot of Schuyler Community Schools. Withdrawn with a motion by Richard Brabec.

IV.B.2. 2024-2025 School Calendar
Action Item
Andy Banahan

Make a motion to approve the school calendar as presented. Passed with a motion by Dr Renee Sayer and a second by Brian Vavricek.
Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 4, Nay: 0, Absent: 2

IV.C. Budget, finance, negotiations, and personnel
Procedural Item
Rich Brabec, Chuck Misek, and Amanda Jedlicka
This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

IV.C.1. Praxical Strategies Hiring Group

Action Item
Dr. Bret Schroder
Group Placement: Partnering with Praxical Strategies through our Group Placement program gives you access to a diverse pool of over 300 highly qualified international teachers across various specializations and grade levels. We establish partnerships with schools to provide a seamless hiring experience and match you with educators who meet your specific requirements.

Cost to district - $3,000 for each person we hire from their pool of candidates. $3,500 for the H1 Work Visa.

IV.C.2. New Hire Recommendations:

Julee Jaixen - 2024-2025 (1.0 FTE), Step: BA, 7th Grade Language Arts
Kristian Rocha 7th grade ELA at SMS FTE 1.0 BA
Katelyn Wiegand SCHS Science, FTE 1.0, BA
Sharon Overlien SES teacher, FTE 1.0, MA+9
Lexie Brester SES Teacher FTE1.0, BA.

Action Item

Make a motion to approve the new hires as presented. Passed with a motion by Brian Vavricek and a second by Dr Renee Sayer.
Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Amanda Jedlicka:

Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 4, Nay: 0, Absent: 2

IV.C.3. Resignations and Retirements:

We would like to congratulate Rick Carter on his retirement. Rick has taught for 34 years with 18 of those in Schuyler Community Schools. Mr. Carter not only taught math but also coached track and cross-country.

We would like to congratulate Cynthia Vacha on her retirement. Cynthia has taught for 43 years with18 years in Schuyler Community Schools.

Resignations
Spencer Jakub- English SCHS
Cole Martinez- Family Consumer Science SCHS
Sarah Garcia- SES
Isabelle Short- SES
Heather McCurdy - Fishers
Action Item
Rich Brabec

Make a motion to approve the retirements and resignations as presented. Passed with a motion by Brian Vavricek and a second by Dr Renee Sayer.
Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 4, Nay: 0, Absent: 2

IV.C.4. Consider, discuss, and take action to approve renewal of the superintendent's contract.
Action Item
In compliance with the superintendent Pay Transparency Act, the proposed contract for Dr. Bret Schroder has been posted on our website for public review.

Make a motion to approve the superintendent's contract for the 2024-2025, 2025-2026 school years. Passed with a motion by Brian Vavricek and a second by Amanda Jedlicka.
Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 4, Nay: 0, Absent: 2

V. Discussion Items and Reports
Procedural Item

V.A. Principals Reports
Information Item
Building Principals

V.A.1. Principals will report on the challenges of hiring new staff.

Action Item
Principals

V.B. Superintendent's Report
Information Item
Dr. Bret Schroder

V.B.1. Safety Committee Update
Action Item
The Safety Committee Recently met and we will be moving forward with developing an SRO program in cooperation with the City of Schuyler.

V.B.2. Strategic Plan Update
Action Item
Dr. Bret Schroder
At this time we have surveyed our staff, administration, and students. Dr. Gibbons has been helping lead this process and is doing an excellent job. Below is the current timeline for the remainder of this process.

Date	Activity
February 7, 2024	**Student Surveys**
February 26, 2024	**SOC Meeting I**
February 26, 2024	**Community Engagement Focus Group Meeting I**
March 12, 2024	**Parent Surveys at PT Conferences**
March 18, 2024	**SOC Meeting II**
March 18, 2024	**Community Focus Group Meeting (EL Community Members)**
March 18, 2024	**Business Leader Online Survey**
TBD	**SOC III - Admin & Board present plan to SOC**

V.B.3. Future Agenda for Board Meetings
Action Item

V.C. Board Member/Committee Reports
Information Item
Board Members

V.C.1. **January 21st and 22nd in Lincoln - Legislative Session and Conference**

Wednesday, February 7th @ 5:00 - Budget, Finance, and Negotiations (Rich Brabec, Chuck Misek, and Amanda Jedlicka)

Wednesday, February 7th @ 6:00 - American Civics, Curriculum, Assessment and Instruction (Rich Brabec, Amanda Jedlicka, and Renee Sayer)
Action Item

VI. Adjournment
Action Item
To review this meeting go to:
https://zoom.us/rec/share/WwZB5NJft9OFDVQh0wKkW06OEW_vLY_WBTH5ewpDgYogJiOrnKo8xy5aFAPGXj5k.cv16E3j0Ex3NuVky
The meeting is called to order at the 14:02 mark.
Motion to adjourn at 8:08 pm Passed with a motion by Dr Renee Sayer and a second by Amanda Jedlicka.
Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 4, Nay: 0, Absent: 2

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 02/01/2024 to 02/29/2024.

Site ID Site Name
Group ID Group Name

Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
SCHUYL	**Schuyler Community Schools**					
A	**ACADEMIC**					
1100	CONSORTIUM PAYROLL	232.84	0.00	0.00	0.00	232.84
1500	ARC EQUIP SPEC.ED.	1,894.05	0.00	0.00	0.00	1,894.05
	A Totals:	2,126.89	0.00	0.00	0.00	2,126.89
B	**ACTIVITIES**					
2100	BASKETBALL B	-1,915.00	0.00	640.00	0.00	-2,555.00
2150	BASKETBALL G	-2,221.82	0.00	800.00	0.00	-3,021.82
2200	CROSS COUNTRY B & G	120.00	0.00	305.52	0.00	-185.52
2250	CROSS COUNTRY	0.00	0.00	0.00	0.00	0.00
2300	FOOTBALL	-1,515.00	0.00	0.00	0.00	-1,515.00
2350	GOLF B	300.00	0.00	0.00	0.00	300.00
2375	GOLF G	-55.00	0.00	0.00	0.00	-55.00
2400	SOFTBALL	220.30	0.00	0.00	0.00	220.30
2450	SOCCER B	470.00	0.00	0.00	0.00	470.00
2500	SOCCER G	325.00	0.00	0.00	0.00	325.00
2600	TRACK	-2,521.36	0.00	231.16	0.00	-2,752.52
2700	VOLLEYBALL	0.00	0.00	0.00	0.00	0.00
2750	WRESTLING	-2,130.00	0.00	0.00	0.00	-2,130.00
2755	WEIGHT ROOM EQUIPMENT	7.50	0.00	0.00	0.00	7.50
2775	GIRLS WRESTLING	-2,751.42	0.00	916.45	0.00	-3,667.87
2800	SMS ATHLETICS	2,771.60	2,209.76	2,678.43	0.00	2,302.93
2850	LAUNDRY	0.00	0.00	0.00	0.00	0.00
2900	GENERAL	460.66	4,089.98	4,001.50	0.00	549.14
2950	MEDICAL	-93.15	0.00	9.35	0.00	-102.50
2970	BOOSTER CLUB DONATION	0.00	0.00	0.00	0.00	0.00
2975	DONATIONS	1,954.78	0.00	0.00	0.00	1,954.78
2980	SPEECH	0.00	0.00	0.00	0.00	0.00
2982	FFA	0.00	0.00	0.00	0.00	0.00
2984	ONE ACT	0.00	0.00	0.00	0.00	0.00
2986	FCCLA	0.00	0.00	0.00	0.00	0.00
2988	YOUTH SPORTS	0.00	0.00	0.00	0.00	0.00
2990	CHEER	0.00	0.00	0.00	0.00	0.00
2995	DANCE	0.00	0.00	0.00	0.00	0.00
	B Totals:	-6,572.91	6,299.74	9,582.41	0.00	-9,855.58

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 02/01/2024 to 02/29/2024.

Site ID Site Name
Group ID Group Name

	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
C	DISTRICT						
	3100	ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00
	3110	COLLEGE CREDIT	-7,849.49	0.00	0.00	0.00	-7,849.49
	3200	GENERAL	15,616.23	1,629.70	0.00	0.00	17,245.93
	3250	FIELD HOUSE	59,936.03	1,450.59	483.30	0.00	60,903.32
	3300	FINES	1,916.09	0.00	0.00	0.00	1,916.09
	3400	HIGH SCHOOL--- BOOK FINES	0.00	0.00	0.00	0.00	0.00
	3450	SCHS LIBRARY FINES	1,115.21	0.00	0.00	0.00	1,115.21
		C Totals:	70,734.07	3,080.29	483.30	0.00	73,331.06
D	DEPARTMENTS						
	4000	BAND	-3,806.85	0.00	285.52	0.00	-4,092.37
	4025	Musical	3,155.78	0.00	2,674.15	0.00	481.63
	4050	VOCAL	0.00	0.00	0.00	0.00	0.00
	4750	KOEHN TRUST (BAND DONATION)	9,410.62	0.00	0.00	0.00	9,410.62
		D Totals:	8,759.55	0.00	2,959.67	0.00	5,799.88
E	UNIFORMS & EQUIPMENT						
	4500	BAND (UNIFORM DEP)	828.18	0.00	0.00	0.00	828.18
	4650	FLAG CORPS	1,383.26	0.00	0.00	0.00	1,383.26
	4700	INSTRUMENT RENTAL	0.00	0.00	0.00	0.00	0.00
	4770	AMBASSADORS	1,637.88	0.00	0.00	0.00	1,637.88
		E Totals:	3,849.32	0.00	0.00	0.00	3,849.32

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.

From 02/01/2024 to 02/29/2024.

Site ID Site Name

Group ID Group Name

	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
F	CLUBS ORGANIZATIONS						
	5000	ART	237.70	0.00	0.00	0.00	237.70
	5005	ATHS	0.00	0.00	0.00	0.00	0.00
	5050	CHEERLEADERS	5,640.60	0.00	0.00	45.90	5,686.50
	5100	DRAMATICS, SPEECH	-1,670.65	1,132.00	1,517.86	0.00	-2,056.51
	5105	One Act - NA	-2,012.17	0.00	0.00	45.89	-1,966.28
	5150	DANCE TEAM	-3,888.26	0.00	1,345.00	0.00	-5,233.26
	5175	EMERGENCY RESPNSE TEAM	0.00	0.00	0.00	0.00	0.00
	5200	FFA CLUB	18,315.07	1,788.33	1,494.45	0.00	18,608.95
	5250	FCCLA CLUB	-1,107.64	0.00	0.00	0.00	-1,107.64
	5300	CULTURAL UNITY	2,024.52	0.00	0.00	0.00	2,024.52
	5350	NATIONAL HONOR SOCIETY	3,055.21	130.00	0.00	0.00	3,185.21
	5400	S-CLUB	1,460.84	50.00	0.00	0.00	1,510.84
	5405	SPIRIT CLUB	0.00	0.00	0.00	0.00	0.00
	5425	WARRIORS STAND FOR THE SILENT	0.00	0.00	0.00	0.00	0.00
	5500	SCIENCE & mATH cLUB	5,411.03	0.00	0.00	0.00	5,411.03
	5510	SCIENCE TRIP	0.00	0.00	0.00	0.00	0.00
	5515	INDUST. TECH GRANT SCHS	2,000.00	0.00	0.00	0.00	2,000.00
	5525	SCIENCE FAIR	0.00	0.00	0.00	0.00	0.00
	5550	STUDENT COUNCIL	2,345.30	0.00	0.00	0.00	2,345.30
	5575	504 R ACTIVITY FUND	0.00	0.00	0.00	0.00	0.00
	5600	RICHLAND ACTIVITY FUND	2,276.18	0.00	0.00	0.00	2,276.18
	5610	FISHER 24 ACTIVITY FUND	6,829.10	0.00	0.00	0.00	6,829.10
	5615	DUAL LANGUAGE	678.66	0.00	0.00	0.00	678.66
	5616	Dual Lang Students	5,723.77	13,586.96	0.00	0.00	19,310.73
	5620	SCHUYLER ELEMENTARY SCHOOL	-563.04	0.00	0.00	0.00	-563.04
	5621	SES FELICIATIONS	0.00	0.00	0.00	0.00	0.00
	5622	SES FIELD DAY	8,812.83	0.00	0.00	0.00	8,812.83
	5623	SES Vocal Music Club	713.10	0.00	0.00	0.00	713.10
	5624	SES LIBRARY	3,929.81	0.00	0.00	0.00	3,929.81
	5631	SES POP FUND	0.00	0.00	0.00	0.00	0.00
	5632	SES Band CLUB	302.90	0.00	0.00	0.00	302.90
	5633	SES STEM	5,917.50	0.00	0.00	0.00	5,917.50
	5650	BRAINSTORMING	0.00	0.00	0.00	0.00	0.00
	5675	TEEN MOM'S	0.00	0.00	0.00	0.00	0.00
	5700	A.S.K.	2,204.46	0.00	0.00	0.00	2,204.46
	5725	STUDENT COUNCIL MAKE A WISH	2,889.37	0.00	0.00	0.00	2,889.37
	5750	FELLOWSHIP CHRISTIANS FOR ATHLETICS	0.00	0.00	0.00	0.00	0.00
	5775	INDUSTRIAL TECH ACCOUNT	0.00	0.00	0.00	0.00	0.00
	5800	SHEEL CREEK WATER TESTING	0.00	0.00	0.00	0.00	0.00
	5825	PRESCHOOL	2,483.32	0.00	0.00	0.00	2,483.32
	5900	SMS GENERAL ACTIVITY	-455.60	142.01	0.00	0.00	-313.59
	5901	SMS STUDENT COUNCIL	6,735.37	0.00	0.00	0.00	6,735.37
	5902	SMS LIBRARY	2,229.67	0.00	371.64	0.00	1,858.03
	5903	SMS RESOURCE ROOM	4,680.90	0.00	0.00	0.00	4,680.90

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 02/01/2024 to 02/29/2024.

Site ID Site Name
Group ID Group Name

Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
5904	SMS BAND CLUB	98.60	0.00	0.00	0.00	98.60
5905	SMS TEACHER POP 7702463	189.83	0.00	0.00	0.00	189.83
5906	SMS EDUCATIONQUEST FOUNDATION GRANT	0.00	0.00	0.00	0.00	0.00
5907	SMS Entrepreneurship	0.00	0.00	0.00	0.00	0.00
5909	SMS VOCAL MUSIC	3.25	0.00	0.00	0.00	3.25
5910	SMS VOLLEYBALL CLUB	2,490.04	0.00	945.00	0.00	1,545.04
5911	SMS YEARBOOK	-735.19	0.00	0.00	0.00	-735.19
5915	SMS WRESTLING CLUB	232.20	0.00	0.00	0.00	232.20
5916	SMS G Wrestling Club	205.71	0.00	0.00	0.00	205.71
5920	SMS FOOTBALL CLUB	1,837.68	0.00	0.00	0.00	1,837.68
5925	SMS BOYS BASKETBALL CLUB	739.05	0.00	0.00	0.00	739.05
5926	SMS GIRLS BASKETBALL	488.96	0.00	0.00	0.00	488.96
5927	SMS TRACK CLUB	0.00	402.87	0.00	0.00	402.87
5928	SMS CROSS COUNTRY	-185.76	0.00	0.00	0.00	-185.76
5930	YOUTH FOOTBALL	0.00	0.00	0.00	0.00	0.00
5935	YOUTH SPORTS	-649.00	495.00	0.00	0.00	-154.00
5940	YOUTH SOCCERE	7,816.86	0.00	1,000.75	0.00	6,816.11
5945	TEAMMATES	6,363.75	0.00	1,360.06	0.00	5,003.69
5950	SMS SPEECH	44.18	0.00	0.00	0.00	44.18
5955	SMS Weights Club	0.00	0.00	0.00	0.00	0.00
5960	SES Counseling	423.20	0.00	0.00	0.00	423.20
5975	SMS Weights	356.41	0.00	0.00	0.00	356.41
F Totals:		106,919.62	17,727.17	8,034.76	91.79	116,703.82

G CONCESSION/VENDING

Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
6000	CONCESSION	-865.48	419.30	245.83	0.00	-692.01
6005	SMS CONCESSIONS	-805.07	573.12	29.42	0.00	-261.37
6010	Imp. Fund-10%	1,074.84	282.17	603.86	0.00	753.15
6015	SMS IMP FUND - 10%	-579.28	146.67	200.32	0.00	-632.93
6100	SCHS PEPSI 7701503	6,300.43	431.20	0.00	0.00	6,731.63
6105	SMS PEPSI 7702463	-933.25	424.20	379.04	0.00	-888.09
6125	SCHS LUNCH PEPSI	0.00	0.00	0.00	0.00	0.00
6150	SCS FIELD HOUSE POP	1,993.51	0.00	0.00	0.00	1,993.51
6200	STUDENT POP	1,022.46	0.00	0.00	0.00	1,022.46
6300	TEACHER POP	5,788.42	162.00	0.00	0.00	5,950.42
6400	S-CLUB JUICE	38.64	0.00	0.00	0.00	38.64
6500	MAINTENANCE	11,739.59	8.59	0.00	0.00	11,748.18
6600	MILK MACHINE - FCCLA	0.00	0.00	0.00	0.00	0.00
G Totals:		24,774.81	2,447.25	1,458.47	0.00	25,763.59

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 02/01/2024 to 02/29/2024.

Site ID Site Name
Group ID Group Name

	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
H	SALES						
	7000	HORTICULTURE	11,841.71	0.00	477.12	0.00	11,364.59
	7010	HOUSE CONSTRUCTION	8,727.88	0.00	0.00	0.00	8,727.88
	7020	HOUSE RENTAL	32,127.10	500.00	0.00	0.00	32,627.10
	7050	INDUSTRIAL TECH / PLASMA CAM SALES	4,121.72	0.00	0.00	0.00	4,121.72
	7150	BBB CLUB ACCOUNT	475.83	0.00	0.00	0.00	475.83
	7200	GBB CLUB ACCOUNT	1,419.74	135.00	625.57	-91.79	837.38
	7215	BOYS GOLF CLUB ACCT.	7,436.54	2,500.00	0.00	0.00	9,936.54
	7225	GIRLS GOLF CLUB ACCOUNT	916.89	0.00	0.00	0.00	916.89
	7250	WRESTLING CLUB ACCOUNT	8,533.11	228.00	89.50	0.00	8,671.61
	7260	GIRLS WRESTLING CLUB	4,166.23	0.00	0.00	0.00	4,166.23
	7275	WRESTLING AIDS	385.83	0.00	0.00	0.00	385.83
	7300	BSOC CLUB ACCOUNT	3,976.67	700.00	0.00	0.00	4,676.67
	7325	GSOC CLUB ACCOUNT	2,153.46	430.91	0.00	0.00	2,584.37
	7350	G/B CROSS COUNTRY CLUB	460.72	0.00	0.00	0.00	460.72
	7400	FOOTBALL CLUB ACCOUNT	3,042.35	0.00	0.00	0.00	3,042.35
	7450	VOLLEYBALL CLUB ACCT.	17,386.53	0.00	0.00	0.00	17,386.53
	7500	SB CLUB ACCOUNT	1,964.48	0.00	0.00	0.00	1,964.48
	7550	STUDENT PURCHASES	244.52	0.00	0.00	0.00	244.52
	7600	TR. CLUB ACCT	2,495.15	0.00	0.00	0.00	2,495.15
	7650	SPEECH CLUB	3,110.02	122.00	253.40	0.00	2,978.62
	7700	ONE ACT CLUB	3,099.10	0.00	0.00	0.00	3,099.10
		H Totals:	118,085.58	4,615.91	1,445.59	-91.79	121,164.11

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 02/01/2024 to 02/29/2024.

Site ID Site Name
Group ID Group Name

	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
I	CLASSES						
	8000	ALUMNI ACCOUNT	1,386.24	0.00	0.00	0.00	1,386.24
	8255	CLASSES OF 2013	0.00	0.00	0.00	0.00	0.00
	8260	CLASS 2014	0.00	0.00	0.00	0.00	0.00
	8265	CLASS OF 2015	0.00	0.00	0.00	0.00	0.00
	8270	CLASS OF 2016	0.00	0.00	0.00	0.00	0.00
	8275	CLASS OF 2017	0.00	0.00	0.00	0.00	0.00
	8280	CLASS 2018	0.00	0.00	0.00	0.00	0.00
	8285	CLASS OF 2019	0.00	0.00	0.00	0.00	0.00
	8290	CLASS OF 2020	0.00	0.00	0.00	0.00	0.00
	8295	CLASS OF 2021	0.00	0.00	0.00	0.00	0.00
	8300	Class of 2022	0.00	0.00	0.00	0.00	0.00
	8305	CLASS OF 2023	574.42	0.00	0.00	0.00	574.42
	8310	CLASS OF 2024	-179.43	0.00	0.00	0.00	-179.43
	8315	CLASS OF 2025	595.24	338.06	0.00	0.00	933.30
	8320	CLASS OF 2026	1,167.27	0.00	0.00	0.00	1,167.27
	8325	CLASS OF 2027	447.26	0.00	0.00	0.00	447.26
	8330	CLASS OF 2028	298.97	0.00	0.00	0.00	298.97
	8335	CLASS OF 2029	-788.82	0.00	0.00	0.00	-788.82
	8340	CLASS OF 2030	-6.30	0.00	0.00	0.00	-6.30
	8345	CLASS OF 2031	1,295.11	0.00	0.00	0.00	1,295.11
	8350	Class of 2032	859.58	0.00	0.00	0.00	859.58
	8355	CLASS OF 2033	782.57	0.00	0.00	0.00	782.57
	8360	Class of 2034	2,024.60	0.00	0.00	0.00	2,024.60
	8365	CLASS OF 2035	-335.38	0.00	0.00	0.00	-335.38
	8370	Class of 2036	339.24	0.00	0.00	0.00	339.24
		I Totals:	8,460.57	338.06	0.00	0.00	8,798.63
J	YEARBOOK						
	8560	YEARBOOK	11,044.27	50.00	0.00	0.00	11,094.27
		J Totals:	11,044.27	50.00	0.00	0.00	11,094.27

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 02/01/2024 to 02/29/2024.

Site ID Site Name
Group ID Group Name

	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
K	MISCELLANEOUS						
	9000	STUDENT COUNCIL SCHOOL IMPROVMENT FUND	1,304.25	0.00	0.00	0.00	1,304.25
	9025	SAVE THE CHILDREN	0.00	0.00	0.00	0.00	0.00
	9030	AFTERSCHOOL PROGRAM	127,673.79	1,028.00	0.00	0.00	128,701.79
	9031	BEYOND SCHOOL BELL	95,887.05	0.00	-127.14	0.00	96,014.19
	9035	SIXPENSE	0.00	0.00	0.00	0.00	0.00
	9040	SES BACK PACK PROGRAM	1,492.21	0.00	0.00	0.00	1,492.21
	9045	BUILDING HEALTHY RELATIONSHIPS.	7,736.07	0.00	0.00	0.00	7,736.07
	9050	STAFF INSURANCE PURCHASES	361.16	0.00	0.00	0.00	361.16
	9075	KEY DEPOSITS & RENTAL FEES	9,763.25	12.00	0.00	0.00	9,775.25
	9085	PROFESSIONAL DEVELOPMENT	-1,101.33	0.00	0.00	0.00	-1,101.33
	9095	PARENT INVOLMENT - PRESCHOOL	12,859.00	0.00	0.00	0.00	12,859.00
	9100	BLOOD MOBILE	0.00	0.00	0.00	0.00	0.00
	9105	WELLNESS WARRIORS	2,311.63	0.00	0.00	0.00	2,311.63
	9110	PTO WELLNESS DAY DONATION	-8,685.00	0.00	2,254.00	0.00	-10,939.00
	9115	LUNCH CARD	2,446.05	0.00	0.00	0.00	2,446.05
	9125	TMH	0.00	0.00	0.00	0.00	0.00
	9150	PRINCIPAL	1,089.55	17.19	0.00	0.00	1,106.74
	9175	Technology Fee	29,626.00	56.00	0.00	0.00	29,682.00
	9250	Booster Club	2,582.18	0.00	0.00	0.00	2,582.18
	9300	Credit Cards to Other ACCTS	170.00	0.00	0.00	0.00	170.00
		K Totals:	285,515.86	1,113.19	2,126.86	0.00	284,502.19
L	SCHOLARSHIPS/MEMORIALS						
	9200	EF TOUR	0.00	0.00	0.00	0.00	0.00
	9500	COLLEGE ACCESS GRANT	-184.35	0.00	50.00	0.00	-234.35
	9600	Hauff Sponsorship	0.00	264.00	0.00	0.00	264.00
		L Totals:	-184.35	264.00	50.00	0.00	29.65
		SCHUYLER Activity Totals:	633,513.28	35,935.61	26,141.06	0.00	643,307.83

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
SCHUYLER Checking:			35,935.61	26,141.06		
SCHUYLER Investment:						
SCHUYLER Bank Balances:	633,513.28		35,935.61	26,141.06	0.00	643,307.83

Report Activity Totals:	633,513.28	35,935.61	26,141.06	0.00	643,307.83

SCHUYLER COMMUNITY SCHOOLS
Treasurer's Report
Fiscal Year 2024

SCHUYLER COMMUNITY SCHOOLS GENERAL FUND	Feb-24	YTD 2023-2024
Beginning Cash Balance	**1,631,917.04**	**830,082.34**
Receipts:		
Colfax county Local District Tax	514,535.93	6,114,359.26
Butler county Local District Tax	129,534.65	681,868.37
Saunders county Local District Tax	207.92	5,609.62
Interest	6,807.43	48,774.43
License Fees		300.00
Rent of Facility		0.00
Categorical Grants		31,534.63
Curriculum Receipts		0.00
Other Local Receipts		0.00
Private grants		0.00
ESU Receipts		0.00
State Aid	472,233.00	2,833,398.00
Special Education	238,538.00	713,236.00
SPED Transportation		0.00
State Apportionment		329,259.13
Distant Ed Incentive		0.00
Six Pence		126,725.00
Career Education	9,735.00	9,735.00
Other State Receipts		0.00
High Ability Learner		0.00
IDEA ARP Base 0-21		0.00
IDEA ARP Preschool		0.00
IDEA ARP Proportionate Share		0.00
Title 1 Part A		115,330.00
Title I part B		0.00
Title I, SIG		0.00
Title II, Part A - Staff		0.00
SPED IDEA Base		0.00
SPED Preschool		5,501.00
SPED IDEA Part B BASE Enrollment/Poverty		382,586.00
SPED IDEA, Part B Enroll		0.00
SPED Ed IDEA CEIS		0.00
SPED non public		0.00
Medicaid in the Public Schools - MIPS		51,234.00
NASB MEDICAID Reimbursements		8,851.66
Carl Perkins Fund		0.00
E-Rate Reimbursement		0.00
Migrant		0.00
Title III		19,080.00
Title III Immigrant		0.00
Peak ILCD/other grants		1,750.00
21st Century Grant		22,048.00
Title IV A SSAE Grant		0.00
ESSERS I		0.00
ESSERS II		702,302.00
ESSERS III		0.00
Insurance Adjustments		0.00
Sale of Property		0.00
Other Non Revenue		1,212.88
ASP HS Expanded Learning		0.00
ARP Summer School		39,577.00
Transfers in		0.00
Total Receipts	**1,371,591.93**	**12,244,271.98**

Non-program Receipts		
Intrafund loan from QCPUF		0.00
Non-program Receipts	1,612.80	2,112.80
Lunch & Coop Fund Reimbursements	38,390.84	244,746.39
Subtotal	**40,003.64**	**246,859.19**
Transfers from CD		
Transfers IN/OUT Money Market Accounts		0.00
Total Receipts & Transfers	**1,411,595.57**	**12,491,131.17**
General Fund Cash	**3,043,512.61**	**13,321,213.51**
General Fund Disbursements	-2,357,151.41	-12,634,852.31
Transfers In/Out Money Market Accounts		0.00
Prior Period Adjustment (Voided Checks)		0.00
Total Disbursements	**-2,357,151.41**	**-12,634,852.31**
GENERAL FUND Cash Balance	**686,361.20**	**686,361.20**

SPECIAL BUILDING FUND		
Beginning Cash Balance	**451,639.25**	**442,753.83**
Colfax County Tax Collection	16,056.93	238,562.35
Butler County Tax Collection	5,035.53	27,617.95
Saunders County Tax Collection	8.30	234.62
ESSER II		0.00
ESSER III		0.00
ESSER III		0.00
Sale of Property		0.00
Interest	1,399.21	8,019.47
2019 HS Bonds sold		0.00
Sale of Property		0.00
Non-revenue receipts		500.00
Total before non-program receipts	**22,499.97**	**274,934.39**
Non-program Receipts/transfers		0.00
Total Monthly Receipts	**22,499.97**	**274,934.39**
Cashed CD's		0.00
Total Building Fund Cash	**474,139.22**	**717,688.22**
Disbursements & Transfers:		
Total Expenditures	0.00	-243549.00
Non-program Expenditures		0.00
Loan repayment to QCPUF		0.00
Total Disbursements	**0.00**	**-243549.00**
Special Building Fund Ending Balance	**474,139.22**	**474,139.22**

BOND FUND ACCOUNT

Beginning Balance Pinnacle Bank	**231,602.62**	**719,512.29**
Bond tax collections	45,859.76	606,946.91
Interest	172.24	2,744.42
		0.00
Total before non-program receipts	**46,032.00**	**609,691.33**
Non-program Receipts/transfers		**0.00**
Total Monthly Receipts	**46,032.00**	**609,691.33**
Bond Payment	**0.00**	-1,051,539.00
Expenditures	0.00	**-30.00**
Loan repayment to QCPUF		**0.00**
Balance bonds	**277,634.62**	**277,634.62**
Beginning Balance - County Treasurer		**0.00**
Old Bond - WW 1993 - Held by Colfax Co Treasurer		0.00
Transfers		0.00
Total Old Bond Balance		**0.00**
Beatrice Bank Holding funds		**0.00**
Total Bond Fund Balance	**277,634.62**	**277,634.62**

DEPRECIATION FUND SAVINGS

Beginning Balance Checking accounts	**49,913.15**	**30,540.92**
Receipts		100,000.00
Interest on Money Market Accounts	38.68	367.47
Non-program receipts		
Total	**49,951.83**	**130,908.39**
Disbursements	-15,700.00	-96,656.56
Transfers		
Non-program disbursements		
Ending Balance Cash account/Money Market Ac	**34,251.83**	**34,251.83**
DEPRECIATION FUND INVESTMENTS:		
Beginning Balance (800011254, 800012522, 583	**88,253.38**	**87,898.89**
CD's		**0.00**
Interest	348.18	**702.67**
Ending Balance Investments	**88,601.56**	**88,601.56**
Total Depreciation Funds	**122,853.39**	**122,853.39**

QUALIFIED CAPITAL PURPOSE BONDS

Beginning balance	**5,054,252.44**	**4,812,985.52**
PINNACLE BANK (initial deposit+interest)		
Colfax County Tax Collections	9,690.16	154,473.96
Butler County Tax Collections	3,023.71	17,547.69
Saunders County Tax Collections	4.98	148.68
Interest & Transfers	19,988.73	114,374.34
US Treasury Receipts		113,338.31
Total Monthly Receipts	**32,707.58**	399,882.98
Transfers/Loan repayment		0.00
Payments/Disbursements		-125,908.48
Loans		0.00
Fund Balance	**5,086,960.02**	**5,086,960.02**

EMPLOYEE BENEFITS FUND		
Beginning Balance	**74,732.13**	**77,010.25**
Deposits	6,498.70	62,014.48
Total Revenue	**81,230.83**	**139,024.73**
Disbursements & Transfers:	-7,186.26	-64,980.16
Ending Balance	**74,044.57**	**74,044.57**
EMPLOYEE BENEFITS FUND INVESTMENTS:		
Beginning Balance (800010018; 55375)	**13,828.53**	**13,807.65**
SCS CD's Interest		20.88
Ending Balance	**13,828.53**	**13,828.53**
Total Employee Benefits Funds Investments	13,828.53	13,828.53
Total Employee Benefits Funds	**87,873.10**	**87,873.10**

SCS STUDENT FEES		
Beginning Balance	**48,122.33**	**40,694.26**
Receipts	160.32	12,366.39
Total	**48,282.65**	**53,060.65**
Disbursements	-1,493.00	-6,271.00
Ending Balance	**46,789.65**	**46,789.65**

SCS ACTIVITY FUND		
Beginning Balance	**633,513.28**	**636,644.80**
Receipts		234,204.11
Total	**633,513.28**	**870,848.91**
Disbursements		-237,335.63
Ending Balance	**633,513.28**	**633,513.28**

Lunch Fund		
Beginning Balance Checking accounts	**205,641.87**	**354,749.03**
Receipts	87,327.00	677,194.70
Interest	194.06	1,980.38
non-program receipts		0.00
Total Cash	**293,162.93**	**1,033,924.11**
Disbursements	-123,541.45	-864,302.63
non-program expenses		0.00
Total Expenditures	-123,541.45	-864,302.63
Total Lunch Funds	**169,621.48**	**169,621.48**

SCS COOPERATIVE FUND		
Beginning Balance	**18,471.84**	**5,578.67**
Receipts	11.52	29,577.01
Total	**18,483.36**	**35,155.68**
Disbursements	-3,334.46	-20,006.78
Ending Balance	**15,148.90**	**15,148.90**

Submitted By:

Charles P. Misek, Treasurer

Schuyler Community Schools
Monthly Disbursement Report
March 2024

Vendor	Description	Amount
Amazon Capital Services	Supplies	$ 6,550.96
Americon Communications	Services	$ 477.14
Awards Unlimited	Instructional Supplies	$ 266.00
Bebout, Heather	Mileage	$ 125.96
Bierman Contracting Inc	Elem Fire - Services	$ 82,447.20
Blick Art Materials	Instructional Supplies	$ 318.64
Bomgaars	Maintenance Supplies	$ 1,122.13
Bulk Bookstore	Textbooks	$ 359.70
Century Link	Telephone/Internet	$ 473.19
Central Nebraska Rehab	SPED Services	$ 8,529.09
CHI Health	Bus Driver Physicals	$ 100.00
Continental Fire Sprinkler	HS Sprinkler Repair	$ 5,340.95
Cornhusker Public Power	Utilities	$ 2,139.70
Culligan of Columbus	Softwater Plans	$ 285.35
Dept of Utilities (Schuyler)	Utilities	$ 26,995.76
Didier's Grocery	Supplies	$ 496.21
Dietze Music House	Instructional Supplies	$ 861.00
Electronic Sound	Clock Battery Boosters	$ 3,900.00
Engineering Technologies	HCAV Contracted Services	$ 48,948.37
ESU#7 Special Education	SPED Supplies	$ 462.60
ESU#7	Tech Contracted Services	$ 1,126.14
ESU#7 Special Education	SPED Services	$ 47,259.17
Gall, Jeff	Snow Removal	$ 8,000.00
Hometown Leasing	Copier Leases	$ 9,653.57
Houghton Mifflin	MAP Testing Material	$ 5,070.00
Jackson Services	Maintenance Supplies	$ 1,246.63
Johnson Controls	Replace Communication Control	$ 10,202.98
KSB School Law	Legal Services	$ 3,422.50
Lincoln Journal Star	Advertising	$ 190.60
Magnum Builders	Elem Fire - Services	$ 2,500.00
Matheson Trigas	Instructional Supplies	$ 1,061.26
Menards	Supplies	$ 663.79
Meyer Laboratory	Custodial Supplies	$ 2,870.41
Midwest Alarm Services	Contracted Services	$ 1,735.86
Montanez, Mairen	Mileage	$ 28.14
Mundil, Ron	CDL Renewal	$ 64.00
NASB	Board Development	$ 10,605.00
Nebraska Central Bus	Bus Keys	$ 36.75
One Source	Background Checks	$ 116.50
OPTK Networks	Ethernet	$ 171.12
Pelayo, Nestor	Mileage	$ 173.53
Performance Foodservice	Supplies	$ 750.39

Phillips 66/Syncb	Fuel	$	342.00
Phonak	SPED Supplies	$	881.83
Pleskac, Kellie	Mileage	$	41.54
Presto-X	Pest Control	$	67.12
Prochaska Tire	Maintenance Supplies	$	64.00
QC Supply	Maintenance Supplies	$	39.01
Richard Repair	Hand Rail Stands	$	115.85
Romero Lopez, Karla	Family Literacy Daycare	$	291.63
Schroeder, Bret	Conference Travel Reimb	$	787.20
Schuyler Coop	Fuel	$	2,824.71
Schuyler Home & Building Supply	Supplies	$	193.17
Snyder Heating & Refrigeration	Elem Fire & Roof Top Units	$	20,346.56
Software Unlimited	Census/Accounting Software	$	6,635.00
Trotter, Michael	College Tuition Reimbursement	$	1,800.00
Verizon Wireless	Telephone/Internet	$	662.67
Visa	Fuel/Supplies	$	3,164.07
Vyve Broadband	Telephone/Internet	$	696.02
Wage Works	FSA Administration Fee	$	195.00
Waste Connections	Utilities	$	1,849.10
Wayne State College	MS Music Festival	$	282.00
Woodriver Energy	Natural Gas	$	31,357.61
Total		**$**	**369,784.38**

Schuyler Community Schools
Claims Over $5000
March 2024

Vendor	Description	Amount
Amazon Capital Services	Supplies	$ 6,550.96
Bierman Contracting Inc	Elem Fire - Services	$ 82,447.20
Central Nebraska Rehab	SPED Services	$ 8,529.09
Continental Fire Sprinkler	HS Sprinkler Repair	$ 5,340.95
Dept of Utilities (Schuyler)	Utilities	$ 26,995.76
Engineering Technologies	HCAV Contracted Services	$ 48,948.37
ESU#7 Special Education	SPED Services	$ 47,259.17
Gall, Jeff	Snow Removal	$ 8,000.00
Hometown Leasing	Copier Leases	$ 9,653.57
Houghton Mifflin	MAP Testing Material	$ 5,070.00
Johnson Controls	Replace Communication Control	$ 10,202.98
NASB	Board Development	$ 10,605.00
Snyder Heating & Refrigeration	Elem Fire & Roof Top Units	$ 20,346.56
Software Unlimited	Census/Accounting Software	$ 6,635.00
Woodriver Energy	Natural Gas	$ 31,357.61
Total		**$ 327,942.22**

PreK-12 TECHNOLOGY COORDINATOR CONTRACT
Schuyler Community Schools

This Employment Agreement is made by and between School Districts #19-0123, of Colfax County, Nebraska, commonly known as Schuyler Community School (SCS), hereinafter referred to as District and **Jeff Droge** hereinafter referred to as Worker.

The Districts hereby agrees to employ the Worker named above and the Worker agrees to accept such employment subject to the following terms and conditions:

1. **TERMS OF THE CONTRACT:** The term of this contract is 225 days, AMENDED DATES from AUGUST 1, 2023 to JULY 31, 2024. The employment may be terminated pursuant to Section 7 of this agreement.
2. **DUTIES OF EMPLOYEE:** The Worker is hired for the position of pre k-12 Technology Coordinator. . The duties of the Worker include those stated in the job descriptions of SCS and such other duties as may be assigned by the Superintendent and Assistant Superintendent of SCS.
3. **DAYS AND HOURS OF EMPLOYMENT:** The workweek will begin at 12:01 a.m. Sunday and end at midnight Saturday. The Worker's workday will be approximately 7:45 a.m. to 3:45 p.m., or as assigned by the Superintendents of Schools. Hours my change due to school schedule changes and summer schedules.
   COMPENSATION AND BENEFITS: The wage of $112,000.00, based on increases determined by the School Board of SCS and paid in 12 monthly installments. The first installment shall be payable on September 20th and the remaining installments shall be paid on the 20th of each month for the preceding pay period. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Worker, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Worker.
   Benefits other than wages include: Technology Coordinator will maintain all tenure rights of a Certified teacher and maintain all the benefits that are given to the certified staff members as outlined in the certified teacher master contract.

   A. Employer Paid Non-Elective 403B Contribution. Reduction of salary and benefits up to the 415(c)(1)(A) plan limits of the contract year to be paid as an Employer paid non-elective 403B Contribution.

4. **POLICIES, RULES AND REGULATIONS**: The Worker is expected to comply with all policies established by the Districts and all rules and regulations established by the school administration. The Worker is responsible for informing the Superintendents of Schools of immediate illnesses or emergencies which will necessitate his absence from assigned duties.
6. **Extra Duty Assignments**. In addition to the normal duties traditionally required of certificated employees, the Worker may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Worker and the District may agree upon; provided that the Worker shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Worker's Contract.
7. **Contract Termination**. The contract may be cancelled or terminated subject to required procedures in the event the Worker violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Worker's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) in competency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; or (g) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law.
8. **Legal Requirements.** The Worker affirms that: (1) the Worker holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Worker shall not be compensated for any services performed prior to the date of registration of this certificate; (3) the Worker is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by the Worker from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.
9. **Renewal.** Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Worker and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Worker prior to March 15. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.
10. **ENTIRETY OF AGREEMENT**: The Worker certifies he has read the foregoing Employment Agreement, fully understands its terms and conditions, and agrees that the Employment Agreement constitutes the entire agreement between the Worker and the Districts and that no representations, promises, agreements of undertaking, written or oral, not herein contained shall be of any force or effect. It is specifically agreed that this Employment Agreement shall be subject to modification only by a written instrument signed by the Worker and duly authorized by the Board of Education.
11. **FAILURE TO RETURN**: Failure to return a signed copy of this AMENDED Employment Agreement by February 23, 2024 shall constitute rejection of these terms.

Jeff Droge	**SCS Representative of the Board of Education**
2/23/2024	02/23/2024
Date	**Date**

Current Policy

303.50 - DISTRICT RESIDENCY POLICY FOR ADMINISTRATION

It is the philosophy of the Schuyler Community Schools that all District employees should live within the boundary of the Schuyler Community Schools district. Therefore the following provisions shall be put into place.

1. Administration shall include: Superintendent, Assistant Superintendent, Principals, Assistant Principals, Activities Director, and Curriculum/School Improvement Coordinator.

2. The District Residency Policy will be incorporated into the written job description for each of the aforementioned positions.

3. When posting of a vacant position the requirement for residency within the District is to be included in the job posting.

4. During the initial interview of all applicants a written job description, including the District Residency Policy, will be provided prior to an offer of employment.

5. A permanent/full-time primary residence located in the District is required within the first contract year.

6. A home under construction in the District by an employee will extend the first contract year residency requirement to the second contract year.

7. Failure to comply with 4) or 5) will result in the employee´s contract being non-renewed at the contract´s anniversary date.

8. Adoption of the Board Policy precludes the granting of waivers except during an emergency. "Emergencies" are defined as death, resignation or termination during the contract´s mid-year. The District´s Residency Policy will be reinstituted at the contract anniversary date for the individual who has been employed in the Administration position resulting from an emergency.

9. Administrators currently employed are exempt from this Board Policy.

10. The board shall create incentives to encourage all administrators to live within the District boundaries.

11. Any variance to this policy shall be based on a the superintendent´s recommendation and board approval. The superintendent´s recommendation must be presented in writing.

Approved _____ Reviewed _____ Revised _____

Proposed Policy

303.50 - DISTRICT RESIDENCY POLICY FOR ADMINISTRATION

It is the philosophy of the Schuyler Community Schools that all District employees should live within the boundary of the Schuyler Community Schools district.

While residency is encouraged, no employee decisions regarding hiring, assignment, evaluation, or termination will be influenced by an employee's place of residence. However, the board believes that there are merits to an employee living within Schuyler Community Schools and, therefore, employees are encouraged to consider locating within the School District.

Additionally, administrators, in conjunction with the expectation that leadership be involved in community activities outside of school, are required to be active in a community club, group, or local organization. The superintendent will review their involvement during their annual review.

Superintendent - as the lead administrator of the district, and the person that is responsible for working with the board to set the budget and tax levy for the district, it is required that this person reside within the district of Schuyler Community Schools. The superintendent shall have one year from the beginning of their contract to establish residence within the district.

Approved _____ Reviewed _____ Revised _____

1006.01 - PUBLIC USE OF SCHOOL FACILITIES

Schuyler Community Schools will cooperate with district organizations and agencies by making school facilities and equipment available when not in conflict with the student educational program and subject to established rules and regulations. Rental charges will be based upon the type and extent of utilization. The Schuyler Community Schools superintendent will maintain and update fee schedules.

Activities which violate good moral standards, manners, and taste or are potentially injurious to the buildings, grounds, or equipment will not be permitted. The school board and administration reserve the right to refuse the use of school facilities when it deems it in the public interest.

The policy for use of district facilities shall be controlled by school administration. The administration shall determine:

1. to whom school facilities and equipment shall be made available;
2. for what purpose school facilities and equipment may be made available;
3. which school facilities shall be available for public use; and,
4. when to contact the school board president to discuss out-of-the ordinary requests for use of school facilities.

Schuyler Community Schools facilities shall be available for rental and use by organizations and responsible individuals, provided however, that school functions shall always have first priority which could result in the cancellation of a use previously scheduled for an organization or responsible individual.

The member of the organization or the individual having contact with Schuyler Community Schools to secure the facility will be the responsible person for any personal injury or property damage that shall take place during the use period.

Building use shall be scheduled through the Office of the Principal upon such reasonable terms determined by the Principal. Terms, at a minimum, shall include the printed name, address, telephone number, and signature of the responsible person and the time and date that a key to the facility was made available to the responsible person and the date and time that the key was returned to Schuyler Community Schools. The Principal shall be authorized to establish and enforce other rules consistent with this policy and the effective and orderly administration of the policy.

Approved _____ Reviewed _____ Revised _____

ADMINISTRATIVE PROCEDURES

A. Priorities For Use

1. Schuyler Community Schools directly related to the district's instructional and educational program.

2. Events or activities serving (a) the youth and citizens of the district's school community which are planned and directed by school and school related groups or (b) connected with a community recreation program.

3. Use by community organizations whose primary purpose is service to youth or, through the use of school facilities, is the improvement of the general welfare of the community where no admission is charged.

4. Use by civic and service groups whose purpose is to improve the general welfare of the community and where admission is charged and whose net receipts are expended for the welfare of the pupils or charitable purposes.

5. Use by individuals or groups who are eligible to rent the facilities for legitimate purposes and whose receipts are not for welfare of the pupils or charitable purposes.

6. Use by individuals or groups for recreational purposes.

B. Responsibilities

Administration:

1. The superintendent shall maintain proper relationships with organizations which make application to use the school.

2. The principal will process all applications for rental, provide the required custodial support, insure compliance with board policies and regulations, and collect fees.

3. The principal shall maintain a complete building use schedule to prevent conflicts and to guarantee priority to the school and its related organizations.

4. The administration reserves the right to exercise discretion in adjusting fees. Such adjustments may be considered based on the nature of the event, its impact on the community, or other relevant factors. Any changes to fees will be made judiciously and with careful consideration. The decision of the administration in this regard will be final.

Using Organization:

1. The sponsoring organization leader must be on duty to supervise the group using the facility

2. The organization leader must execute the "Hold Harmless" contract agreement before the facility may be used.

3. The organization shall hold the Schuyler Community Schools District No. 123, Board of Education, the individual board members, and any school officials or employees free and without harm, from any loss, damage liability, or that may arise during, or be caused in any way by, such use or occupancy of school property. In the event property loss is incurred as a result of the use of the facility by an organization, the amount of damage shall be decided by the superintendent.

4. It is required that the organization be able to show certification of liability insurance in the amount of $1,000,000. Refer the attached form - Certificate of Liability Insurance.

5. The organization must vacate the building from the hours of 11:30 p.m. through 6:30 a.m. Exceptions to this policy shall be approved prior to the organization using the facility. The Board of Education is responsible for exceptions to this procedure.

C. Fees

1. All fees/rentals will be based upon the current Rental Schedule. Fees may be requested in advance.

2. The only authorized payee is "Schuyler Community Schools ". No checks or money orders will be made to individuals.

3. Special fees will be charged for technical and supervisory assistance, extra preparation, use of kitchen facilities, stage equipment, athletic equipment, projectors, amplifying equipment. The cost of these special fees will be added to the regular fee.

4. The board reserves the right to charge a percentage of gross gate receipts for profit making rental activity which charges admission or display fees.

5. Exceptions to rental fees may be determined by school administration.

Use of Schuyler Community Schools by Outside Organizations/Individuals

1. Custodial rate is only charged to Class I use, if the event is held on Sundays or beyond typical hours of use.
2. SCHS only - Kitchen Supervisor - 1 ½ X hourly Rate: Only school organizations or organizations that have a direct benefit to the students of SCS are allowed to use the high school kitchen. Only the designated

kitchen supervisor should have a key to the kitchen. **Requires** separate Key deposit, then building key rental.

3. Schuyler Middle and Schuyler Elementary
    a. Kitchen is "Not" a rentable facility: Any exceptions shall require the superintendent's approval.
    b. No Soccer Practices allowed on the Gym Floors.
4. Concessions
    a. The Schuyler Community Schools Concessions Areas will NOT be available for use during any events, unless being run by a school organization.
    b. An area will be provided to the organizations along with tables to set up their concessions area.
        i. Will be able to rent a popcorn machine, will need to sign an agreement to replace/repair if damaged, but will need to provide their own popcorn/oil/seasonings.
        ii. Will provide areas accessible to plug-ins for crockpots/roasters or other warmers.
        iii. Will Not provide coolers for drinks.

Fee Schedule Based upon Type of Use

Organizations, groups, and individuals renting school facilities and equipment vary; consequently, the described fee schedule will be followed:

1. **Class I -** Non-profit organizations or groups that are devoted to the Schuyler Community, and groups that benefit Schuyler students or are considered school related by nature.
2. **Class II -** Non-profit organizations, groups, or individuals that promote the community or provide opportunities for Schuyler students.
3. **Class III -** Organizations, groups, or individuals operating for profit. Admission may be charged or donations may be solicited.

Gymnasium/Athletics Areas

Facility	Class I	Class II	Class III
Key Deposit	$50	$50	$50
Classroom	0	$5/hr	$15/hr
Cafeteria	0	$15/hr	$40/hr
Elem. Gymnasium	0	$10/hr	$50/hr

MS. Gymnasium	0	$10/hr	$50/hr
East Gym	0	$15/hr	$50/hr
Field House	0	$40/hr	$75/hr
Soccer Fields	0	$10/hr	$50/hr
Locker Room	0	$5/hr	$5/hr
Custodian	$33/hr	$33/hr	$33/hr
Supervisor	$50/hr	$50/hr	$50/hr
Damage Deposit		$150	$150
Track/Football Field	Fees will be determined on individual basis.		

Performing Arts Center

Performing Arts Center	**Class I**	**Class II**	**Class III**
Key Deposit	$50	$50	$50
Auditorium	0	$15/hr	$20/hr
Light & Sound Tech	$25	$25	$25
PA System	$25	$25	$25
Classroom(s)	0	$5/hr	$5/hr
Custodian	$33/hr	$33/hr	$33/hr
Supervision	$50/hr	$50/hr	$50/hr
Damage Deposit		$150	$150

Previous Policy on Next Page

Schuyler Community Schools will cooperate with district organizations and agencies by making school facilities and equipment available when not in conflict with the student educational program and subject to established rules and regulations. Rental charges will be based upon the type and extent of utilization. The Schuyler Community Schools superintendent will maintain and update fee schedules.

Activities which violate good moral standards, manners, and taste or are potentially injurious to the buildings, grounds, or equipment will not be permitted. The school board and administration reserve the right to refuse the use of school facilities when it deems it in the public interest.

The policy for use of district facilities shall be controlled by school administration. The administration shall determine:

1. to whom school facilities and equipment shall be made available;
2. for what purpose school facilities and equipment may be made available;
3. which school facilities shall be available for public use; and,
4. when to contact the school board president to discuss out-of-the ordinary requests for use of school facilities.

Schuyler Community Schools facilities shall be available for rental and use by organizations and responsible individuals, provided however, that school functions shall always have first priority which could result in the cancellation of a use previously scheduled for an organization or responsible individual.

~~Rental fees shall be those fees provided for in the existing policy, provided however, that no rental fee shall be charged if the activity includes and involves students from Schuyler Community Schools.~~

The member of the organization or the individual having contact with Schuyler Community Schools to secure the facility will be the responsible person for any personal injury or property damage that shall take place during the use period.

Building use shall be scheduled through the Office of the Principal upon such reasonable terms determined by the Principal. Terms, at a minimum, shall include the printed name, address, telephone number, and signature of the responsible person and the time and date that a key to the facility was made available to the responsible person and the date and time that the key was returned to Schuyler Community Schools. The Principal shall be authorized to establish and enforce other rules consistent with this policy and the effective and orderly administration of the policy.

Approved _____ Reviewed _____ Revised _____

ADMINISTRATIVE PROCEDURES

A. Priorities For Use

1. Schuyler Community Schools directly related to the district's' instructional and educational program.

2. Events or activities serving (a) the youth and citizens of the district's school community which are planned and directed by school and school related groups or (b) connected with a community recreation program.

3. Use by community organizations whose primary purpose is service to youth or, through the use of school facilities, is the improvement of the general welfare of the community where no admission is charged.

4. Use by civic and service groups whose purpose is to improve the general welfare of the community and where admission is charged and whose net receipts are expended for the welfare of the pupils or charitable purposes.

5. Use by individuals or groups who are eligible to rent the facilities for legitimate purposes and whose receipts are not for welfare of the pupils or charitable purposes.

6. Use by individuals or groups for recreational purposes.

B. Responsibilities

Administration:

1. The superintendent shall maintain proper relationships with organizations which make application to use the school.

2. The principal will process all applications for rental, provide the required custodial support, insure compliance with board policies and regulations, and collect fees.

3. The principal shall maintain a complete building use schedule to prevent conflicts and to guarantee priority to the school and its related organizations.

Using Organization:

1. The sponsoring organization leader must be on duty to supervise the group using the facility

2. The organization leader must execute the "Hold Harmless" contract agreement before the facility may be used.

3. The organization shall hold the Schuyler Community Schools District No. 123, Board of Education, the individual board members, and any school officials or employees free and without harm, from any loss, damage liability, or that may arise during, or be caused in any way by, such use or occupancy of school property. In the event property loss is incurred as a result of the use of the facility by an organization, the amount of damage shall be decided by the superintendent.

4. It is required that the organization be able to show certification of liability insurance in the amount of $1,000,000. Refer the attached form - Certificate of Liability Insurance.

5. The organization must vacate the building from the hours of 11:30 p.m. through 6:30 a.m. Exceptions to this policy shall be approved prior to the organization using the facility. The Board of Education is responsible for exceptions to this procedure.

C. Fees

1. All fees/rentals will be based upon the current Rental Schedule. Fees may be requested in advance.

2. The only authorized payee is "Schuyler Community Schools ". No checks or money orders will be made to individuals.

3. Special fees will be charged for technical and supervisory assistance, extra preparation, use of kitchen facilities, stage equipment, athletic equipment, projectors, amplifying equipment. The cost of these special fees will be added to the regular fee.

4. The board reserves the right to charge a percentage of gross gate receipts for profit making rental activity which charges admission or display fees.

5. Exceptions to rental fees may be determined by school administration.

Use of Schuyler Community Schools by Outside Organizations/Individuals

Organizations, groups, and individuals renting school facilities and equipment vary; consequently, the described fee schedule will be followed:

~~Class I — Organizations, groups, or individuals not operating for profit using facilities for recreational purposes.~~

~~Class II — Organizations, groups, or individuals not operating for profit and devoted to community interest and child welfare. Admission and donations not solicited.~~

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~~Class IV — Organizations, groups, or individuals operating for a profit, charging admission, or soliciting donations.~~

Class V Organizations, groups, or individuals conducting clinics/camps with youth will pay 5% of the individual registration fee to the school. The organization, group, or individual may request that the school uses this fee for purchase of equipment and materials for a particular school activity or organization.

Cost Per Hour for Building Locations:

Location	Class I	Class II	Class III	Class IV
West Gym	$12.00	$13.00	$17.00	$20.00
Weight room	$12.00/Hour			
Weight room PreK-8	Monthly fee $33.00			
Gyms/Cafeterias	$12.00/Hour			
East Gym	$8.00	$9.00	$13.00	$15.00
Classrooms	$2.00	$3.00	$4.00	$5.00
Media Center	$2.00	$3.00	$4.00	$5.00
Music Room	$2.00	$3.00	$4.00	$5.00
Track	$1.00/person	$1.00/person	$ 1.00/person	$1.00/person
West practice fields	$1.00/person	$1.00/person	$ 1.00/person	$1.00/person

Special Fees:

Public Address System $25.00

Custodial 1 1/2 X hourly rate

SCHS only - Kitchen supervisor - 1 1/2 X hourly rate: Only school organizations or organizations that have a direct benefit to the students of SCS are allowed to use the high school kitchen. Only the designated kitchen supervisor should have a key to the kitchen

- A $50.00 Key deposit is required - refer to the last page of this policy

Schuyler Elementary and Middle School fee procedures:

- The Kitchen is "Not" a rentable facility: Any exception to this shall require the superintendent´s approval.

- Soccer Practices will not be allowed in the SGS gym

- Tournament Gym Rental - Organization or groups operating for profit charging admission. Or

- Soliciting donations - $50.00 a day.

Legal Reference: Good News Club v. Milford

Cross Reference: 904.02 Lease, Sale or Disposal of School District Buildings

PreK-12 TECHNOLOGY COORDINATOR CONTRACT
Schuyler Community Schools

This Employment Agreement is made by and between School Districts #19-0123, of Colfax County, Nebraska, commonly known as Schuyler Community School (SCS), hereinafter referred to as District and **Jeff Droge** hereinafter referred to as Worker.

The Districts hereby agrees to employ the Worker named above and the Worker agrees to accept such employment subject to the following terms and conditions:

1. **TERMS OF THE CONTRACT:** The term of this contract is 225 days, AMENDED DATES from AUGUST 1, 2023 to JULY 31, 2024. The employment may be terminated pursuant to Section 7 of this agreement.
2. **DUTIES OF EMPLOYEE:** The Worker is hired for the position of pre k-12 Technology Coordinator. . The duties of the Worker include those stated in the job descriptions of SCS and such other duties as may be assigned by the Superintendent and Assistant Superintendent of SCS.
3. **DAYS AND HOURS OF EMPLOYMENT:** The workweek will begin at 12:01 a.m. Sunday and end at midnight Saturday. The Worker's workday will be approximately 7:45 a.m. to 3:45 p.m., or as assigned by the Superintendents of Schools. Hours my change due to school schedule changes and summer schedules.
   COMPENSATION AND BENEFITS: The wage of $112,000.00, based on increases determined by the School Board of SCS and paid in 12 monthly installments. The first installment shall be payable on September 20th and the remaining installments shall be paid on the 20th of each month for the preceding pay period. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Worker, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Worker.
   Benefits other than wages include: Technology Coordinator will maintain all tenure rights of a Certified teacher and maintain all the benefits that are given to the certified staff members as outlined in the certified teacher master contract.

   A. Employer Paid Non-Elective 403B Contribution. Reduction of salary and benefits up to the 415(c)(1)(A) plan limits of the contract year to be paid as an Employer paid non-elective 403B Contribution.

4. **POLICIES, RULES AND REGULATIONS**: The Worker is expected to comply with all policies established by the Districts and all rules and regulations established by the school administration. The Worker is responsible for informing the Superintendents of Schools of immediate illnesses or emergencies which will necessitate his absence from assigned duties.
6. **Extra Duty Assignments**. In addition to the normal duties traditionally required of certificated employees, the Worker may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Worker and the District may agree upon; provided that the Worker shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Worker's Contract.
7. **Contract Termination**. The contract may be cancelled or terminated subject to required procedures in the event the Worker violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Worker's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) in competency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; or (g) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law.
8. **Legal Requirements.** The Worker affirms that: (1) the Worker holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Worker shall not be compensated for any services performed prior to the date of registration of this certificate; (3) the Worker is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by the Worker from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.
9. **Renewal.** Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Worker and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Worker prior to March 15. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.
10. **ENTIRETY OF AGREEMENT**: The Worker certifies he has read the foregoing Employment Agreement, fully understands its terms and conditions, and agrees that the Employment Agreement constitutes the entire agreement between the Worker and the Districts and that no representations, promises, agreements of undertaking, written or oral, not herein contained shall be of any force or effect. It is specifically agreed that this Employment Agreement shall be subject to modification only by a written instrument signed by the Worker and duly authorized by the Board of Education.
11. **FAILURE TO RETURN**: Failure to return a signed copy of this AMENDED Employment Agreement by February 23, 2024 shall constitute rejection of these terms.

Jeff Droge	**SCS Representative of the Board of Education**
2/23/2024	02/23/2024
Date	**Date**

Proposed Policy

303.50 - DISTRICT RESIDENCY POLICY FOR ADMINISTRATION

It is the philosophy of the Schuyler Community Schools that all District employees should live within the boundary of the Schuyler Community Schools district.

While residency is encouraged, no employee decisions regarding hiring, assignment, evaluation, or termination will be influenced by an employee's place of residence. However, the board believes that there are merits to an employee living within Schuyler Community Schools and, therefore, employees are encouraged to consider locating within the School District.

Additionally, administrators, in conjunction with the expectation that leadership be involved in community activities outside of school, are required to be active in a community club, group, or local organization. The superintendent will review their involvement during their annual review.

Superintendent - as the lead administrator of the district, and the person that is responsible for working with the board to set the budget and tax levy for the district, it is required that this person reside within the district of Schuyler Community Schools. The superintendent shall have one year from the beginning of their contract to establish residence within the district.

Approved _____ Reviewed _____ Revised _____

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Approved _____ Reviewed _____ Revised _____

1006.01 - PUBLIC USE OF SCHOOL FACILITIES

Schuyler Community Schools will cooperate with district organizations and agencies by making school facilities and equipment available when not in conflict with the student educational program and subject to established rules and regulations. Rental charges will be based upon the type and extent of utilization. The Schuyler Community Schools superintendent will maintain and update fee schedules.

Activities which violate good moral standards, manners, and taste or are potentially injurious to the buildings, grounds, or equipment will not be permitted. The school board and administration reserve the right to refuse the use of school facilities when it deems it in the public interest.

The policy for use of district facilities shall be controlled by school administration. The administration shall determine:

1. to whom school facilities and equipment shall be made available;
2. for what purpose school facilities and equipment may be made available;
3. which school facilities shall be available for public use; and,
4. when to contact the school board president to discuss out-of-the ordinary requests for use of school facilities.

Schuyler Community Schools facilities shall be available for rental and use by organizations and responsible individuals, provided however, that school functions shall always have first priority which could result in the cancellation of a use previously scheduled for an organization or responsible individual.

The member of the organization or the individual having contact with Schuyler Community Schools to secure the facility will be the responsible person for any personal injury or property damage that shall take place during the use period.

Building use shall be scheduled through the Office of the Principal upon such reasonable terms determined by the Principal. Terms, at a minimum, shall include the printed name, address, telephone number, and signature of the responsible person and the time and date that a key to the facility was made available to the responsible person and the date and time that the key was returned to Schuyler Community Schools. The Principal shall be authorized to establish and enforce other rules consistent with this policy and the effective and orderly administration of the policy.

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ADMINISTRATIVE PROCEDURES

A. Priorities For Use

1. Schuyler Community Schools directly related to the district's instructional and educational program.

2. Events or activities serving (a) the youth and citizens of the district's school community which are planned and directed by school and school related groups or (b) connected with a community recreation program.

3. Use by community organizations whose primary purpose is service to youth or, through the use of school facilities, is the improvement of the general welfare of the community where no admission is charged.

4. Use by civic and service groups whose purpose is to improve the general welfare of the community and where admission is charged and whose net receipts are expended for the welfare of the pupils or charitable purposes.

5. Use by individuals or groups who are eligible to rent the facilities for legitimate purposes and whose receipts are not for welfare of the pupils or charitable purposes.

6. Use by individuals or groups for recreational purposes.

B. Responsibilities

Administration:

1. The superintendent shall maintain proper relationships with organizations which make application to use the school.

2. The principal will process all applications for rental, provide the required custodial support, insure compliance with board policies and regulations, and collect fees.

3. The principal shall maintain a complete building use schedule to prevent conflicts and to guarantee priority to the school and its related organizations.

4. The administration reserves the right to exercise discretion in adjusting fees. Such adjustments may be considered based on the nature of the event, its impact on the community, or other relevant factors. Any changes to fees will be made judiciously and with careful consideration. The decision of the administration in this regard will be final.

Using Organization:

1. The sponsoring organization leader must be on duty to supervise the group using the facility

2. The organization leader must execute the "Hold Harmless" contract agreement before the facility may be used.

3. The organization shall hold the Schuyler Community Schools District No. 123, Board of Education, the individual board members, and any school officials or employees free and without harm, from any loss, damage liability, or that may arise during, or be caused in any way by, such use or occupancy of school property. In the event property loss is incurred as a result of the use of the facility by an organization, the amount of damage shall be decided by the superintendent.

4. It is required that the organization be able to show certification of liability insurance in the amount of $1,000,000. Refer the attached form - Certificate of Liability Insurance.

5. The organization must vacate the building from the hours of 11:30 p.m. through 6:30 a.m. Exceptions to this policy shall be approved prior to the organization using the facility. The Board of Education is responsible for exceptions to this procedure.

C. Fees

1. All fees/rentals will be based upon the current Rental Schedule. Fees may be requested in advance.

2. The only authorized payee is "Schuyler Community Schools ". No checks or money orders will be made to individuals.

3. Special fees will be charged for technical and supervisory assistance, extra preparation, use of kitchen facilities, stage equipment, athletic equipment, projectors, amplifying equipment. The cost of these special fees will be added to the regular fee.

4. The board reserves the right to charge a percentage of gross gate receipts for profit making rental activity which charges admission or display fees.

5. Exceptions to rental fees may be determined by school administration.

Use of Schuyler Community Schools by Outside Organizations/Individuals

1. Custodial rate is only charged to Class I use, if the event is held on Sundays or beyond typical hours of use.
2. SCHS only - Kitchen Supervisor - 1 ½ X hourly Rate: Only school organizations or organizations that have a direct benefit to the students of SCS are allowed to use the high school kitchen. Only the designated

kitchen supervisor should have a key to the kitchen. **Requires** separate Key deposit, then building key rental.

3. Schuyler Middle and Schuyler Elementary
    a. Kitchen is "Not" a rentable facility: Any exceptions shall require the superintendent's approval.
    b. No Soccer Practices allowed on the Gym Floors.
4. Concessions
    a. The Schuyler Community Schools Concessions Areas will NOT be available for use during any events, unless being run by a school organization.
    b. An area will be provided to the organizations along with tables to set up their concessions area.
        i. Will be able to rent a popcorn machine, will need to sign an agreement to replace/repair if damaged, but will need to provide their own popcorn/oil/seasonings.
        ii. Will provide areas accessible to plug-ins for crockpots/roasters or other warmers.
        iii. Will Not provide coolers for drinks.

Fee Schedule Based upon Type of Use

Organizations, groups, and individuals renting school facilities and equipment vary; consequently, the described fee schedule will be followed:

1. **Class I -** Non-profit organizations or groups that are devoted to the Schuyler Community, and groups that benefit Schuyler students or are considered school related by nature.
2. **Class II -** Non-profit organizations, groups, or individuals that promote the community or provide opportunities for Schuyler students.
3. **Class III -** Organizations, groups, or individuals operating for profit. Admission may be charged or donations may be solicited.

Gymnasium/Athletics Areas

Facility	Class I	Class II	Class III
Key Deposit	$50	$50	$50
Classroom	0	$5/hr	$15/hr
Cafeteria	0	$15/hr	$40/hr
Elem. Gymnasium	0	$10/hr	$50/hr

MS. Gymnasium	0	$10/hr	$50/hr
East Gym	0	$15/hr	$50/hr
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Soccer Fields	0	$10/hr	$50/hr
Locker Room	0	$5/hr	$5/hr
Custodian	$33/hr	$33/hr	$33/hr
Supervisor	$50/hr	$50/hr	$50/hr
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Performing Arts Center	**Class I**	**Class II**	**Class III**
Key Deposit	$50	$50	$50
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Weight room PreK-8	Monthly fee $33.00			
Gyms/Cafeterias	$12.00/Hour			
East Gym	$8.00	$9.00	$13.00	$15.00
Classrooms	$2.00	$3.00	$4.00	$5.00
Media Center	$2.00	$3.00	$4.00	$5.00
Music Room	$2.00	$3.00	$4.00	$5.00
Track	$1.00/person	$1.00/person	$ 1.00/person	$1.00/person
West practice fields	$1.00/person	$1.00/person	$ 1.00/person	$1.00/person

Special Fees:

Public Address System $25.00

Custodial 1 1/2 X hourly rate

SCHS only - Kitchen supervisor - 1 1/2 X hourly rate: Only school organizations or organizations that have a direct benefit to the students of SCS are allowed to use the high school kitchen. Only the designated kitchen supervisor should have a key to the kitchen

- A $50.00 Key deposit is required - refer to the last page of this policy

Schuyler Elementary and Middle School fee procedures:

- The Kitchen is "Not" a rentable facility: Any exception to this shall require the superintendent´s approval.

- Soccer Practices will not be allowed in the SGS gym

- Tournament Gym Rental - Organization or groups operating for profit charging admission. Or

- Soliciting donations - $50.00 a day.

Legal Reference: Good News Club v. Milford

Cross Reference: 904.02 Lease, Sale or Disposal of School District Buildings

March

Student Council Board Report

Classroom Engagement

- Methane bubble lab in Sayer's room
- ACT prep in English and Math - juniors will take it on April 9th - Sophomores will take the PreACT
- ELPA testing is finished at the high school

Dodgeball Tournament

- The annual Make-A-Wish Dodgeball Tournament (Originally scheduled for Friday, March 8) has been postponed .

Speech

Hosted a showcase at the high school on Monday, March 4th.

Teacher Achievements

Mr. Trotter has been nominated for Secondary Art Teacher of the Year by the Nebraska Art Teachers' Association. This is the fourth year in a row that Mr. Trotter has been nominated.



High School Art

Destheny Ortega is a junior at Schuyler Central High school. She currently has a drawing displayed at Senator Mike Floods district office as well as another drawing called “Rio Mio” currently in Kearney and will soon be moved to another show at UNL. Destheny prefers to use colored pencil, and enjoys art because it is her chance to get away from everything else.







FFA

- FFA Week
- Pancake Feed made almost $4000. The money is used to participate in State and National Conferences.
- Second round of CDEs occurred on Monday, February 26th
- FFA Results

Agriscience
Anna Dinslage - Blue Ribbon
Ronin Colvin - Red Ribbon
Emma Reyna - Red Ribbon

Welding - 5th Place State Qualifiers
Talon Andel - 3rd Overall TIG
Hector Raya - 7th Overall STICK
Grant Arps - 4th Overall OA
Aiden Rorah - 10th Overall MIG

Meats - State Alternate Team (1 point away from qualifying to state)
Wyatt Kluck - Purple Ribbon - 6th Overall
Raymond Zaestra - Red Ribbon
Chayden Albers - Red Ribbon
Grant Arps - White Ribbon
Jacob Hahn - White Ribbon

Farm Business Management
Allison Vavricek - Purple Ribbon - 2nd Overall

Nursery Landscape - State Alternate Team (lost on a tie-breaker)
Bela Jedlicka - Blue Ribbon - 6th Overall
Addison Vavricek - Red Ribbon
Abby Reyna - Red Ribbon

Poultry Evaluation - District Champions State Qualifiers
Wyatt Kluck - Purple Ribbon - 1st Overall
Maliya Keeshan - Purple Ribbon - 4th Overall
Raymond Zaestra - Blue Ribbon - 9th Overall
Aiden Rorah - White Ribbon
Jani Yepez - White Ribbon

Basketball

Basketball Season is wrapped up -

Girls Basketball finished the year with their highest points per game average in 7 years. They also had the most rebounds, free throw makes and 3 point makes in the last 7 years. After a short break we will start our off season weights and skill training!!

Wrestling

The season ended with two six place finishes. One for the boys and one for the girls. Chris Shannon and Carly Wemhoff

Cheerleading

We had 10 members letter this year and awards were handed out at the winter activity awards on March 5th.

We are having tryouts for the 2024 - 2025 Season on Friday, March 22

FCCLA

- Alex A. running for state office
- 9 members visited Kindergarten classes @ SES to read books to students during their reading time







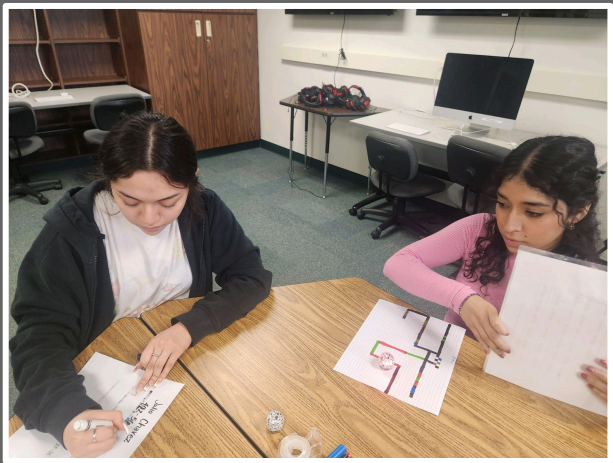


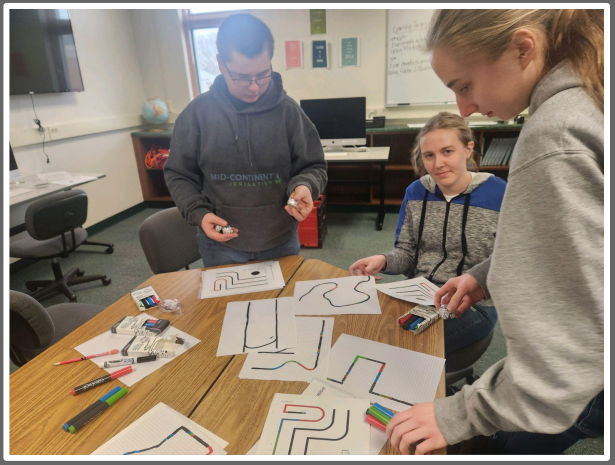


STEM Society

For the February meeting of our STEM Society groups, Stephanie Bell with the Colfax County UNL Extension Office came to visit. Our topic for the meeting was coding, and we had a fun activity with Ozobots as well as an interesting conversation about how coding is used in real world applications.





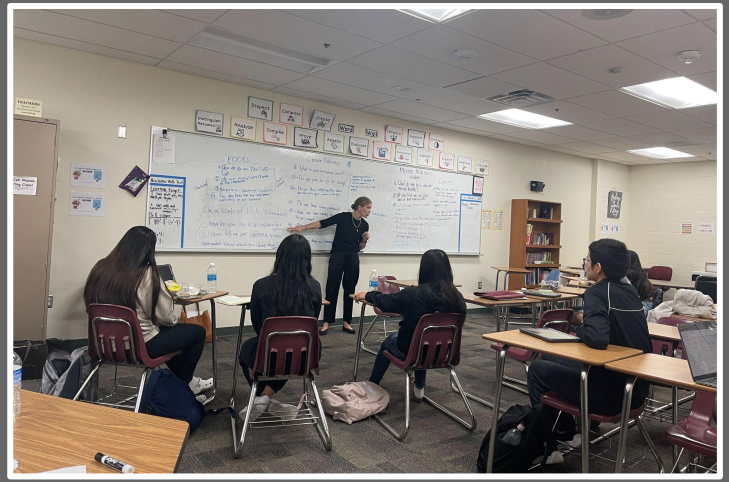


National Honor Society

- National Honor Society will be hosting a blood drive at the high school auditorium on March 27, 2024. You can make appointments or walk in that day.
- NHS members will be making weekly visits in March and April to the preschool to interact with the preschool students. Members will be doing a variety of activities, such as reading to the preschoolers, helping with art projects, helping with stations, and others. This is a great opportunity for high school students to have a positive interaction with younger students.

YPAR Group
(Youth Participatory Action Research)

- **What is the YPAR project?**
  - Funded through a grant at UNL
  - Students meet monthly with a person from UNL to explore their identities, where they come from, and what their experiences are in school
  - They identify an issue or question of their choosing and conduct research to answer that question.
  - Research will be presented at a summit at UNL in May
  - SCHS has 8 students participating, researching three topics: mental health, career pathways, and lunch options
  - **Congratulations to Elizabeth G. for receiving a full tuition scholarship to UNL as part of this program!**







Schuyler Community Schools

Celebrando el pasado... impactando el futuro

INFORME ANUAL 2022 a la Comunidad

Quiénes somos... Liderazgo distrital

Junta de Educación

Las reuniones de la Junta de Educación de Schuyler son una vez al mes el segundo lunes del mes, a menos que se indique lo contrario. Las reuniones comienzan a las 6:30 p.m. en el edificio de oficinas del distrito de SCS - Sala de conferencias de la capilla en 2023 Colfax Street. Las fechas de las reuniones, las agendas y las actas se pueden encontrar en www.schuylercommunityschools.org.

-Richard Brabec, Presidente, mandato termina: 2027
-Brain Vavricek, Vicepresidente, mandato termina: 2027
-Chuck Micek, mandato termina: 2025
-Dr. Renee Sayer, Delegado de la NASB, mandato termina: 2025
-Virginia Semerad, Secretaria, mandato termina: 2027
-Amanda Jedlicka, Tesorera, mandato termina: 2025

Comité de la Junta Directiva de SCS

Comité de Fundación: Brian Vavricek, Amanda Jedlicka

Educación cívica, plan de estudios, evaluación e instrucción estadounidenses: Rich Brabec, Amanda Jedlicka, Virginia Semerad

Políticas/Manuales/Programas de Apoyo de la Junta: Renee Sayer, Virginia Semerad, Rich Brabec

Relaciones Públicas/Planificación Estratégica/Calendario: Brian Vavricek, Renee Sayer, Amanda Jedlicka

Edificio/Terrenos/Transporte: Renee Sayer, Brian Vavricek, Virginia Semerad

Presupuesto/Finanzas/Negociaciones: Rich Brabec, Chuck Misek, Amanda Jedlicka

Mensaje del superintendente, Dr. Bret Schroder



Hola familias de la comunidad Schuyler,

Al concluir nuestro primer semestre de 2023-2024, publicamos este informe anual para su revisión. El propósito de este informe es resaltar también nuestros éxitos y comunicar áreas de mejora. Primero, permítanme comenzar agradeciendo a todos por ser tan acogedores en mi transición a Schuyler. Esta es una gran ciudad y un lugar maravilloso para vivir. Lo que más me enorgullece de liderar el Distrito Escolar Comunitario de Schuyler es el apoyo de nuestra comunidad, la dedicación de nuestro personal y la calidad de nuestros estudiantes. Tenemos familias, empresas y miembros/organizaciones de la comunidad maravillosas que no quieren nada más que lo mejor para nuestros estudiantes.

Mientras nos mantenemos enfocados en la seguridad y lo académico, también buscamos maneras de trabajar más estrechamente con nuestros padres. Para ayudarnos a crecer y avanzar, hemos contratado a la Asociación de la Junta Escolar de Nebraska para que nos ayude a desarrollar un plan estratégico que liderará nuestro distrito durante los próximos 3 a 5 años. En este proceso, pediremos a todos nuestros padres, personal, miembros de la comunidad y estudiantes de los grados 3 a 12 que respondan encuestas y nos den su opinión. También habrá reuniones comunitarias para permitir conversaciones y obtener más información sobre cómo podemos seguir creciendo y mejorando. Este proceso comenzará en enero y espero que todos se tomen el tiempo para completar las encuestas y asistir a las reuniones.

En el futuro, algunas áreas comunes en las que nos enfocamos incluyen un compromiso colectivo para ver a todos nuestros estudiantes tener éxito y desarrollar sistemas y procesos que garanticen que trabajemos juntos y aprovechemos el progreso de cada uno con nuestros estudiantes. Otra área de enfoque será el apoyo a nuestro personal para que tengan el desarrollo profesional que necesitan, así como tiempo para trabajar juntos y planificar. Por último, pero definitivamente no menos importante, también estamos explorando formas de apoyar a nuestros estudiantes, personal y padres en las áreas de bienestar social y emocional. Nuestra esperanza y objetivo es que crezcamos y nos apoyemos mutuamente, animándonos y celebrando nuestros éxitos, al mismo tiempo que atendemos nuestras necesidades y pedimos ayuda cuando sea necesario.

Dr. Bret Schroder

Demografia de Schuyler Community Schools

1,984 PreK - 12 students

Staff Members **296**

63.9% Of our students qualify for free/ reduced meals

Students identified as High Ability Learners **14.5%**

32 Number of languages spoken (230 English Language Learners)

Employee state or national awards **24**

20 Students, on average, in each K-5 classroom

189 Learners in Schuyler Early Childhood Program

15.3% of students receive Special Services

1.5% of our students live outside the district and opt-in

2 Schuyler Community Walks

48% of Schuyler teachers have earned a Master's degree or higher, versus 58% state

Students earned 706 credits through CCC-Columbus & Wayne State College in the 2022-23 school year school year

17 Dual credit courses offered at SCHS

239+ Dual enrollment registrations with CCC-Columbus & Wayne State College



Excelencia Académica...NSCAS

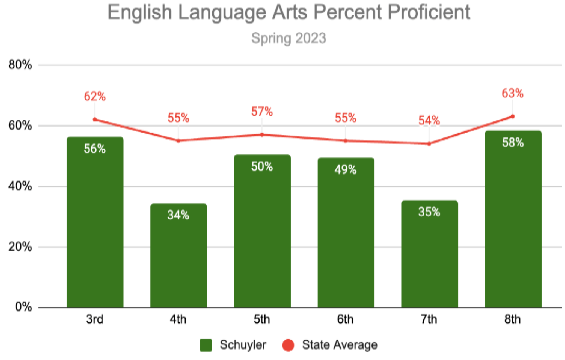
Dr. Dave Gibbons, Director de Currículo

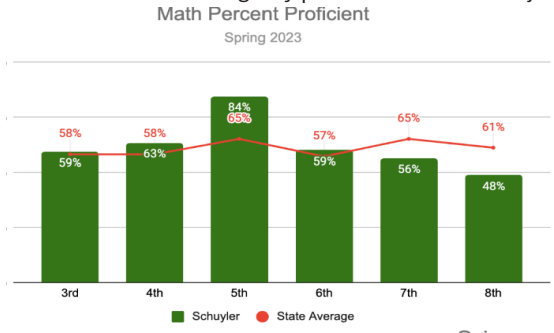
El Sistema de Evaluación Centrado en el Estudiante de Nebraska (NSCAS), pronunciado "en-skass", es el sistema de evaluación estatal que encarna la visión holística de Nebraska sobre los estudiantes y los ayuda a prepararse para el éxito en la educación post secundaria, la carrera y la vida cívica. Utiliza múltiples medidas a lo largo del año para brindar a los educadores y tomadores de decisiones de todos los niveles la información que necesitan para apoyar el aprendizaje de los estudiantes. La evaluación NSCAS se aplica a todos los estudiantes de 3 a 8 grado en artes del lenguaje y matemáticas. Los estudiantes de 5 y 8 grado también toman la Evaluación de Ciencias. En el nivel de escuela secundaria, todos los estudiantes toman la evaluación ACT en la primavera de su año 11 grado.

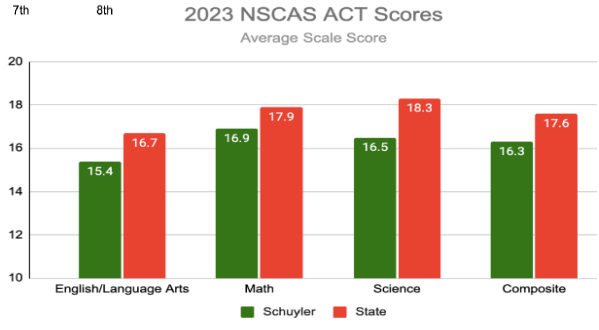
Actualmente, la evaluación NSCAS de 3 a 8 grado se administra a los estudiantes en otoño, invierno y primavera. La administración de primavera es la evaluación que cuenta para el dominio, mientras que las evaluaciones de otoño e invierno ayudan a los estudiantes a practicar y enfocarse en las habilidades para llegar a ser competentes en la primavera. Tenga en cuenta que las evaluaciones estatales han estado cambiando en los últimos años y lo más probable es que cambien nuevamente, lo que dificulta las comparaciones.

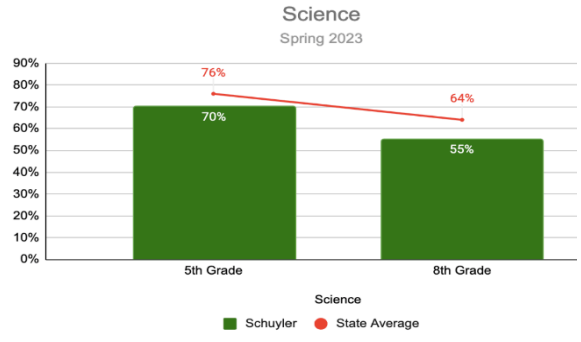
Los porcentajes en los siguientes gráficos expresan el porcentaje de estudiantes que alcanzaron el dominio en las evaluaciones estatales. Uno de los objetivos de Schuyler es estar al nivel o por encima del promedio estatal en estas evaluaciones. Como se puede ver en la hoja de cálculo, Schuyler superó esa meta en algunas áreas y se quedó corto en otras.

No estamos satisfechos con estos resultados y continuaremos implementando Planes de acción del Plan Estratégico y planes de acción de Mejoramiento Escolar que abordan éxito académico para mejorar estos puntajes.









Excelencia académica

Clasificaciones de AQuESTT

Las leyes estatales y federales exigen que la NDE clasifique y designe escuelas anualmente para proporcionar señales para apoyos específicos. El estado de Nebraska utiliza un sistema de rendición de cuentas llamado AQuESTT, que significa Responsabilidad para un sistema educativo de calidad, hoy y mañana. El sistema se basa en seis principios clave basados en investigaciones: 1) asociaciones, relaciones y éxito positivos, 2) transiciones, 3) oportunidades y acceso educativos, 4) preparación universitaria, profesional y cívica, 5) evaluación y 6) efectividad del educador. Está destinado a ser un sistema de clasificación y apoyo que considera las experiencias educativas más amplias y el éxito de cada estudiante, no solo el desempeño en las evaluaciones obligatorias.

Dicho esto, el puntaje de clasificación de referencia lo establece el desempeño del estudiante en las evaluaciones obligatorias. El desempeño de una escuela en los otros principios puede sumar o restar un punto al puntaje de referencia.

AQueESTT clasifica anualmente a las escuelas y distritos como Excelentes, Excelentes, Buenos y Necesitan Apoyo para Mejorar. Hay una clasificación general del distrito y luego cada escuela tendrá un puntaje de clasificación. Si una escuela tiene menos de 10 estudiantes evaluados, entonces se utiliza la clasificación del distrito.

Dr. David Gibbons, Director de Currículo

	2021-2022	2022-2023
District	Good	Good
Dual Language School	Great[1]	Good
Fisher's Elementary	Great	Good
Fisher's Middle	Excellent	Good
Richland Elementary	Great	Great
Richland Middle	Good[2]	Good[2]
Schuyler Elementary	Good	Great
Schuyler Middle	Good	Great
Schuyler Central H.S.	Good	Needs Support to Improve

1. La Escuela de Lenguaje Dual comenzó en Good pero recibió un aumento en la puntuación porque el ausentismo crónico era muy bajo.
2. Menos de 10 estudiantes evaluaron en Richland Middle por lo que recibió la clasificación del distrito.

Actividades de Schuyler Middle School

Otoño 2022-Primavera 2023

Participaciòn 71% *Minimo 1 Actividad

- Niños
  - 90 participaron en 1 actividad
    - 48 - 8 grado
    - 42 - 7 grado
  - 56 participaron en 2 actividad
  - 24 participaron en 3 o màs actividad
- Niñas
  - 113 participaron en 1 actividad
    - 63 - 8 grado
    - 50 - 7 grado
  - 77 participaron en 2 actividad
  - 15 participaron en 3 o más actividad













Clasificatorios estatales

- Niñas a campo traviesa
  - 21en general como equipo
- Niños a través de niños
  - 8 en general como equipo
  - Mynor Hernandez termino 24 en general
- Pista de chicos
  - 4 x 100 M Relay
    - Terminó séptimo en general
  - 4 x 800 M Relay
    - Terminó sexto en general
    - Cristian Vides Lara
      - 100 M
    - Richard Delgado
      - salto triple

Récords escolares rotos

8th Boys 4 x 100 M Relay 47.21

8th Boys 4 x 800 M Relay 9:14.96

En el voleibol hablamos de que es un deporte de equipo y que todos tienen que estar en la misma sintonía. Tienen que apoyarse unos a otros y jugar unos para otros y para su escuela. El trabajo en equipo es vital para tener un equipo competitivo, porque todos tienen que sentirse valorados y apreciados. ~ Coach Amanda Richards

COMPROMISO

Mis entrenadores me han enseñado a ser responsable de varias maneras. Me han hablado de ser responsable de mi nota, como soy estudiante-atleta, me enseñan la importancia de llegar puntual a las prácticas y juegos. Me hacen responsable de mi equipo, limpiándolo y asegurándome de tener lo que necesito para competir. Finalmente me enseñan a ser responsable de mi cuerpo, para que me cuide y le dé buen combustible a mi cuerpo. ~ Audrie Alonso











Actividades de Schuyler High School

Otoño 2022

Participación en números

- Fútbol - 49
- Vóleibol - 32
- Softbol - 13
- Golf para niñas -5



Reflejos

- Campo Traviesa
  - Clasificatorios estatales
    - -Miriam Deanda
    - -Sinai Sanchez
    - -Gabby Rodriguez
    - -Gavin Bywater



- -Producción de obra de Teatro
- -Campeones de distrito
- -Clasificatorios estatales







Invierno 2022-23

Participación en números

- Baloncesto masculino - 31
- Baloncesto femenino - 12
- Chicos luchando - 41
- Chicas luchando - 21



Reflejos

- Lucha libre de chicas
  - Clasificatorios estatales
    - -Sinai Sanchez
    - Hasley Salgado
    - Angela Velasquez
    - Lauren Wemhoff
- Lucha de chicos
  - Clasificatorios estatales
    - Brayan Romero
    - Chris Shannon
    - Jordan Martinez
    - Diego Maganda







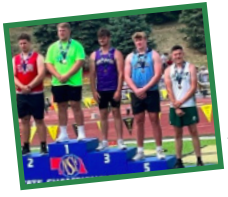
Invierno 2022-23

Reflejos

-Discurso

- -Clasificatorios estatales
  - Elizabeth Harding
    Extemp Champ
  - Piper Lefdal
    Serious Prose Runner Up
  - Colin Gibbons
    Poetry Runner Up
  - Colin Gibbons
    3rd POI
  - Elizabeth Harding
    4th Persuasive
  - Michael Arriaza
    4th Humorous Prose
  - Joel Medina, Alex Aldana
    5th Duet Acting
  - Gina Alba, Alex Aldana,
    Michael Arriaza
    6th OID







-Campeones de distrito!





Actividades de Primavera 2023

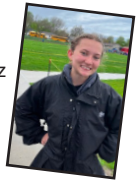
Participación en números

- Fútbol masculino - 58
- Fútbol femenino - 43
- Pista de niños - 29
- Pista de niñas- - 20
- Golf para niños - 14
- Discurso - 26



Reflejos

- futbol masculino
  - Clasificatorios estatales
    (llegó a semifinales)
  - Campeones de distrito
  - Campeones de la conferencia
- Fútbol femenino
  - Subcampeón de la conferencia
- Pista de niños y niñas
  - -Clasificatorios estatales
    - -Julian Morales
      Triple Jump
    - -Gavin Bywater
      400 M
    - -Nick Hernandez
      Shot Put
    - -Natalie Yrkoski
      Long Jump



Continúan las actividades de Schuyler High School...

Música

Inscripción

- Banda de música - 80
- Banda de Concierto - 65
- Coro - 55

Aspectos destacados del conjunto

-Coro

- Obtuvo una segunda Calificación Superior consecutiva en el Concurso de Música del Distrito
- Realizó un concierto colaborativo con Columbus Community College

-Banda

- Obtuvo una calificación superior en el Pierce Marching Band Festival
- Realizado en la Rotonda del Capitolio Estatal para la Serie de Conciertos del Capitolio NMEA










Aspectos destacados individuales

- Más de 30 estudiantes diferentes llegaron a formar parte de una banda o coro de honor, incluidos eventos en UNO, UNK, Wayne, All-State y Conference.
- Seis estudiantes llegaron a All-State: Michael Arriaza, Vincent Wegner, Josue Fuentes, Gina Alba, Joel Medina, Omar Barrios
- Un récord escolar: 14 estudiantes llegaron a la Banda de Honor de la Conferencia Central.
- Omar Barrios obtuvo el premio "Solista Destacado" en el Concurso de Música del Distrito por segundo año consecutivo. Fredy Vázquez y Michael Arriaza también reconocidos con Mención Honorífica.

Levantándonos juntos... 2022 Honores de los empleados de Schuyler

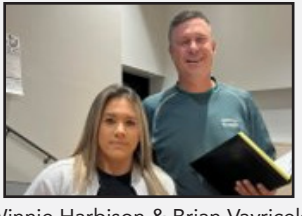
HONORES PARA EMPLEADOS 2022


Dr. Joey Lefdal

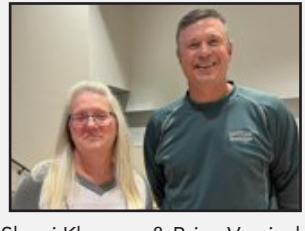
- Dr. Joey Lefdal, Director del año de Escuela Secundaria de la Región
- Michael Trotter, 2022-23 Profesor de arte del año
- Brante Hayes, 2022-23 Premio Touchdown for Teachers al maestro destacado de Nebraska
- Ann Sobota, 2022-23 Agricultura de Nebraska en el aula, Maestro del año de la Fundación Nebraska Farm Bureau
- Maestros del trimestre
  - Sherri Klaassen
  - Nicole Taylor-Liermann
  - Aimee Sigler
- Para's del Cuarto
  - Kim Hajek
  - Susan Hanson
- Personal de Apoyo del Trimestre
  - Winnie Harbison
  - Jose Ramirez
  - Martha Viquez
- Maestro del año
  - Nicole Taylor-Liermann
- Pará del año
  - Kim Hajek
- Personal de apoyo del año
  - Jose Ramirez


Michael Trotter


Ann Sobota, en el centro


Winnie Harbison & Brian Vavricek


Kim Hajek, Nicole Taylo-Liermann, Brian Vavricek


Sherri Klaassen & Brian Vavricek


Brante Hayes, en el centro

2022 Guerrero Distinguidos Alumnos

Guerreros de por vida

La Fundación de Escuelas Comunitarias de Schuyler organizó la décima celebración anual del Premio a los Antiguos Alumnos Distinguidos. Dos ex alumnos que han hecho contribuciones significativas a sus comunidades, su estado en la nación, Alissa M. Clough, MD FHM y Rony E. Ortega, Ed. D., fueron homenajeados en una cena previa a la ceremonia de graduación de SCHS 2022. El premio Alumnos Distinguidos no es solo un tributo a estas personas, sino que sus historias pueden ser una inspiración para que los jóvenes de la comunidad se esfuercen por lograr grandes logros. El público puede ver la exhibición permanente de placas de exalumnos distinguidos con biografías y fotografías en el área East Commons de Schuyler Central High School.



Alissa M. Clough, MD FHM
Class of 1994
Physician







Rony E. Ortega
Class of 1997
Educator

Alissa M.Clough recibió una licenciatura en Ciencias de Wayne State College en Nebraska y se graduó de la Facultad de Medicina de la Universidad de Nebraska en Omaha, NE. Completó una residencia combinada en Medicina Interna y Pediatría en la Universidad de Carolina del Norte en Chapel Hill. Después de regresar a Nebraska, se unió a Inpatient Physician Associates, Lincoln, el grupo hospitalista más grande del estado. El Dr. Clough se desempeñó como director clínico durante dos años y luego fue elegido presidente del grupo. También es miembro del Comité Ejecutivo Médico y del Comité de Evaluación de Práctica Profesional del Bryan Health Hospital. Además de sus funciones en IPA y Bryan Health, la Dra. Clough se desempeña como directora médica y forma parte de la junta directiva de Clinic with a Heart. Ella ofrece su tiempo como voluntaria en clínicas médicas para ayudar a personas con y sin seguro suficiente que no pueden acceder a la atención médica. Ella forma parte del Equipo de Liderazgo del Hospital Bryan como secretaria y tesorera. El Dr. Clough es un enlace para la medicina hospitalaria en comunidades de Nebraska y los estados vecinos. Lideró los esfuerzos del Bryan Health Hospital para educar a otros profesionales de la salud, funcionarios estatales y nacionales y al público durante la pandemia de COVID-19. Sus afiliaciones profesionales incluyen el Colegio Americano de Médicos, la Asociación Médica de Nebraska, miembro de la Sociedad de Medicina Hospitalaria y la Sociedad Médica del Condado de Lancaster.

En la comunidad de Lincoln, el Dr. Clough es miembro de P.E.O. y voluntaria en su iglesia y en la escuela de sus hijos.

La Dra. Clough y su esposo, Aaron Clough, son padres de dos hijos.

La Dra. Clough es la hija de Robert y Annette Vodehnal.

Rony E. Ortega ha construido su carrera como educador. Ha desempeñado diversos roles como maestro, consejero escolar, subdirector, director, profesor adjunto y superintendente de escuelas.

En 1995, sus padres y hermanos se mudaron a Schuyler, Nebraska desde Los Ángeles, California. Sus padres creían que Schuyler era una ciudad de oportunidades para su familia. El Dr. Ortega cuenta la historia de cómo una persona cambió su vida en la escuela secundaria. El individuo lo retó a estudiar, a mejorar sus notas y a tener un sueño después de la secundaria. El Dr. Ortega obtuvo un título de asociado en 1999 de Central Community College. En la Universidad de Nebraska-Lincoln, la Dra. Ortega obtuvo una Licenciatura en Educación Secundaria y una Maestría en Consejería Escolar y Administración y Supervisión Educativa. Posteriormente obtuvo un Doctorado en Educación en Administración y Supervisión de la Universidad de Nebraska Omaha. Los logros notables del Dr. Ortega incluyen llevar una escuela intermedia de 5.º a 8.º grado al 10% de las mejores escuelas del estado de Nebraska. También lideró la transformación de una gran escuela secundaria urbana y al mismo tiempo aumentó el acceso a la universidad y a carreras profesionales para todos los estudiantes. Como ejecutivo de la oficina central de las Escuelas Públicas de Omaha, implementó un programa conocido a nivel nacional para mejorar las tasas de graduación del distrito. El trabajo del Dr. Ortega ha sido reconocido a través de muchos premios: el Premio al Exalumno Sobresaliente de Central Community College, el Premio a la Familia y la Comunidad del Centro Latino de Midlands y el Administrador del Año de la Asociación de Consejería Escolar de Nebraska.

El Dr. Ortega y su esposa, Cara Ortega, tienen tres hijas y un hijo.

El Dr. Ortega es hijo de Carlos y Isabel Vásquez.

Mantente conectado...

¡Vea lo que está pasando con las Escuelas Comunitarias de Schuyler!

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Este Informe Anual se proporciona como un breve resumen de 2022. Para obtener información más detallada, visite el sitio web del distrito en www.schuylercommunityschools.org o comuníquese con la Oficina Central al 402-352-3527.

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120 W 20th Street
Schuyler, Ne 68661

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Schuyler Community Schools

Celebrating the **Past**... Impacting the **Future**

2022 **ANNUAL REPORT** to the Community

Who We Are... District Leadership

Board of Education

Schuyler Board of Education meetings are once a month on the second Monday of the month unless otherwise posted. Meetings begin at 6:30 p.m. at the SCS District Office Building - Chapel Conference Room at 2023 Colfax Street. Meeting dates, agendas and minutes can be found at www.schuylercommunityschools.org.

-Richard Brabec, President, Term Expiration: 2027
-Brain Vavricek, Vice President, Term Expiration: 2027
-Chuck Micek, Term Expiration: 2025
-Dr. Renee Sayer, NASB Delegate, Term Expiration: 2025
-Virginia Semerad, Secretary, Term Expiration: 2027
-Amanda Jedlicka, Treasurer, Term Expiration: 2025

SCS Board Committee

Foundation Committee: Brian Vavricek, Amanda Jedlicka

American Civics, Curriculum, Assessment & Instruction: Rich Brabec, Amanda Jedlicka, Virginia Semerad

Board Policy/Handbooks/Support Programs: Renee Sayer, Virginia Semerad, Rich Brabec

Public Relations/Strategic Planning/Calendar: Brian Vavricek, Renee Sayer, Amanda Jedlicka

Building/Grounds/Transportation: Renee Sayer, Brian Vavricek, Virginia Semerad

Budget/Finance/Negotiations: Rich Brabec, Chuck Misek, Amanda Jedlicka

Message from Superintendent, Dr. Bret Schroder



Hello Schuyler Community Families,

As we wrapped up our first semester of 2023-2024, we are publishing this annual report for your review. The purpose of this report is to highlight our successes as well and communicate areas for improvement. Let me first begin by thanking everyone for being so welcoming as I transition to Schuyler. This is a great city and a wonderful place to live. What makes me proudest of all to lead the Schuyler Community School District is the support of our community, the dedication of our staff, and the quality of our students. We have wonderful families, businesses, and community members/organizations that want nothing but the best for our students.

As we stay focused on safety and academics, we are also looking for ways to work more closely with our parents. To help us grow and move forward we have hired the Nebraska School Board Association to help us develop a strategic plan that will lead our district over the next 3 - 5 years. In this process we will be asking all our parents, staff, community members, and students in grades 3 - 12 to take surveys and give us feedback. There will also be community meetings to allow conversations and gain further insight in how we can continue to grow and improve. This process will begin in January, and I hope everyone will take time to fill out the surveys and attend the meetings.

Moving forward, some common areas we are focused on include a collective commitment to seeing all our students succeed and developing systems and processes that ensure we are working together and building on each other's progress with our students. Another area of focus will be support for our staff, so they have the professional development they need, as well as time to work together and plan. Last, but not least, we are also exploring ways to support our students, staff, and parents in the areas of social and emotional wellbeing. It is our hope and goal that we grow and support each other by lifting each other up and celebrating our successes while also taking care of our needs and asking for help whenever necessary.

Dr. Bret Schroder

Schuyler Community Schools Demographics

1,984 PreK - 12 students

Staff Members **296**

63.9% Of our students qualify for free/ reduced meals

Students identified as High Ability Learners **14.5%**

32 Number of languages spoken (230 English Language Learners)

Employee state or national awards **24**

20 Students, on average, in each K-5 classroom

189 Learners in Schuyler Early Childhood Program

15.3% of students receive Special Services

1.5% of our students live outside the district and opt-in

2 Schuyler Community Walks

48% of Schuyler teachers have earned a Master's degree or higher, versus 58% state

Students earned 706 credits through CCC-Columbus & Wayne State College in the 2022-23 school year school year

17 Dual credit courses offered at SCHS

239+ Dual enrollment registrations with CCC-Columbus & Wayne State College



Academic Excellence...NSCAS

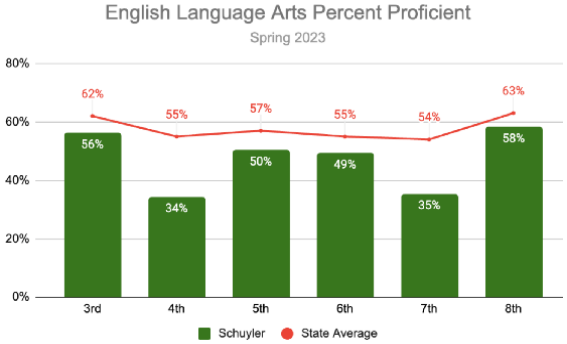
Dr. Dave Gibbons, Curriculum Director

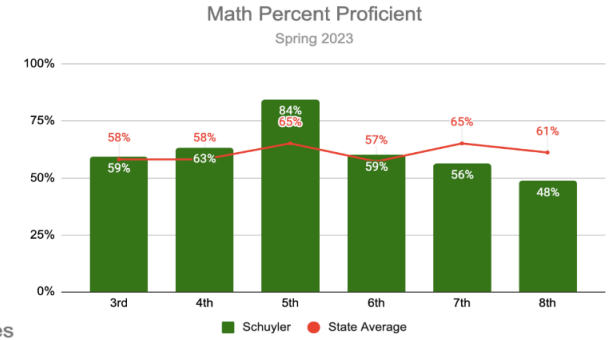
The Nebraska Student-Centered Assessment System (NSCAS), pronounced "en-skass," is the statewide assessment system that embodies Nebraska's holistic view of students and helps them prepare for success in postsecondary education, career, and civic life. It uses multiple measures throughout the year to provide educators and decision makers at all levels with the insights they need to support student learning. The NSCAS assessment is given to all students in grades 3-8 in Language Arts and Math. Students in 5th and 8th grade also take the Science Assessment. At the high school level, all students take the ACT Assessment in the spring of their 11th grade year.

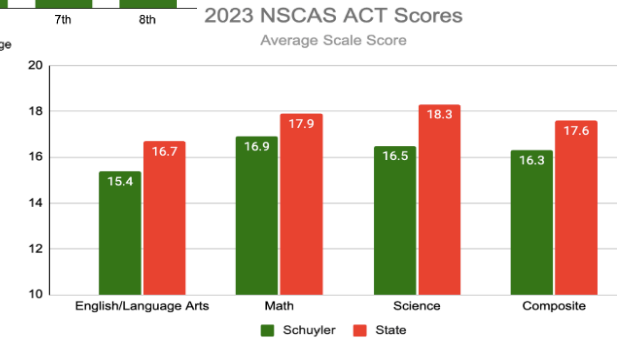
Currently, the NSCAS Assessment in 3rd - 8th grade is administered to students in the fall, winter and spring. The spring administration is the assessment that counts towards proficiency while the fall and winter assessments help students practice and target the skills to become proficient in the spring. Please note that the state assessments have been changing over the last few years and will most likely be changing again making comparisons difficult.

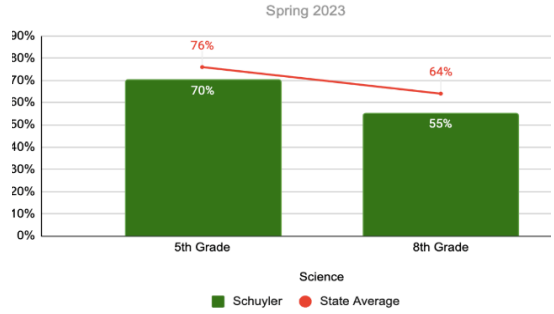
The percentages in the following graphs express the percentage of students who reached proficiency on the state assessments. One of Schuyler's goals is to be at or above state average on these assessments. As can be seen on the spreadsheet, Schuyler surpassed that goal in some areas and fell short in some areas.

We are not satisfied with these results, and we will continue to implement Strategic Plan action plans and School Improvement action plans that address academic success to improve these scores.









Academic Excellence

AQuESTT Classifications

State and federal law require the NDE to annually classify and designate schools to provide signals for specific supports. The state of Nebraska uses an accountability system called AQuESTT, which stands for Accountability for a Quality Education System, Today and Tomorrow. The system is built on six key research-based tenets: 1) positive partnerships, relationships, and success, 2) transitions, 3) educational opportunities and access, 4) college, career, and civic ready, 5) assessment, and 6) educator effectiveness. It is meant to be a system of classification and support that considers the broader educational experiences and success of each student, not just performance on mandated assessments.

That being said, the baseline classification score is set by student performance on mandated assessments. A school's performance on the other tenets can either add or subtract a point from the baseline score.

AQuESTT annually classifies schools and districts as Excellent, Great, Good, and Needs Support to Improve. There is an overall district classification and then each school will have a classification score. If a school has fewer than 10 students assessed, then the district classification is used.

Dr. David Gibbons, Curriculum Director

	2021-2022	2022-2023
District	Good	Good
Dual Language School	Great[1]	Good
Fisher's Elementary	Great	Good
Fisher's Middle	Excellent	Good
Richland Elementary	Great	Great
Richland Middle	Good[2]	Good[2]
Schuyler Elementary	Good	Great
Schuyler Middle	Good	Great
Schuyler Central H.S.	Good	Needs Support to Improve

1) The Dual Language School started at Good but received a bump in score because the chronic absenteeism was so low.
2) Fewer than 10 students tested at Richland Middle so it received the district classification.

Schuyler Middle School Activities

Fall 2022-Spring 2023

Participation 71% *Minimum 1 Activity

- Boys
  - 90 Participated in 1 Activity
    - 48 - 8th Grade
    - 42 - 7th Grade
  - 56 Participated in 2 Activities
  - 24 Participated in 3 or More Activities
- Girls
  - 113 Participated in 1 Activity
    - 63 - 8th Grade
    - 50 - 7th Grade
  - 77 Participated in 2 Activites
  - 15 Participated in 3 or More Activities













School Records Broken

8th Boys 4 x 100 M Relay 47.21

8th Boys 4 x 800 M Relay 9:14.96

State Qualifiers

-Girls Cross Country
- 21st Overall as a team

-Boys Cross Country
- 8th Overall as a team
- Mynor Hernandez finished 24th overall

-Boys Track
- 4 x 100 M Relay
  - Finished 7th Overall
- 4 x 800 M Relay
  - Finished 6th Overall
  - Cristian Vides Lara
    - 100 M
  - Richard Delgado
    - Triple Jump

In volleyball we talk about how it is a team sport and that everyone has to be on the same page. They have to support each other and play for each other and their school. Teamwork is vital to having a competitive team, because everyone has to feel valued and appreciated. ~ Coach Amanda Richards

COMMITMENT

My coaches have taught me to be responsible in various ways. They have talked to me about being responsible for my grade, as I am a student-athlete, they teach me the importance of being on time to practice and games. They have me be responsible for my gear, cleaning it and ensuring I have what i need to compete. Finally they teach me to be responsible for my body, so that I am taking care of myself and getting good fuel into my body. ~ Audrie Alonso











Schuyler High School Activities

Fall 2022

Participation by the Numbers

- Football - 49
- Volleyball - 32
- Softball - 13
- Girl's Golf - 5

Highlights

- Cross Country
  - State Qualifiers
    - -Miriam Deanda
    - -Sinai Sanchez
    - -Gabby Rodriguez
    - -Gavin Bywater
- -Play Production
  - -District Champs
  - -State Qualifiers











Winter 2022-23

Participation by the Numbers

- Boys Basketball - 31
- Girls Basketball - 12
- Boys Wrestling - 41
- Girls Wrestling - 21

Highlights

- Girls Wrestling
  - State Qualifiers
    - -Sinai Sanchez
    - - Hasley Salgado
    - - Angela Velasquez
    - - Lauren Wemhoff
- Boys Wrestling
  - State Qualifiers
    - - Brayan Romero
    - - Chris Shannon
    - - Jordan Martinez
    - - Diego Maganda









Winter Cont.

Highlights

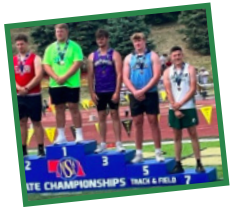
-Speech

-State Qualifiers

- Elizabeth Harding
  Extemp Champ
- Piper Lefdal
  Serious Prose Runner Up
- Colin Gibbons
  Poetry Runner Up
- Colin Gibbons
  3rd POI
- Elizabeth Harding
  4th Persuasive
- Michael Arriaza
  4th Humorous Prose
- Joel Medina, Alex Aldana
  5th Duet Acting
- Gina Alba, Alex Aldana, Michael Arriaza
  6th OID

-District Champs!







Spring Activities 2023

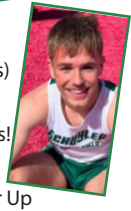
Participation by the Numbers

- Boys Soccer - 58
- Girls Soccer - 43
- Boys Track - 29
- Girls Track - 20
- Boys Golf - 14
- Speech - 26

Highlights

- Boys Soccer
  - State Qualifiers
    (made semi-finals)
  - District Champs
  - -Conference Champs!
- Girls Soccer
  - Conference Runner Up
- Boys and Girls Track
  - -State Qualifiers
    - Julian Morales
      Triple Jump
    - -Gavin Bywater
      400 M
    - Nick Hernandez
      Shot Put
    - Natalie Yrkoski
      Long Jump









Schuyler High School Activities Continued...

Music

Enrollment

- Marching Band - 80
- Concert Band - 65
- Choir - 55

Ensemble Highlights

-**Choir**

- Earned a second consecutive Superior Rating at District Music Contest
- Performed a collaborative concert with Columbus Community College

-**Band**

- Earned a Superior Rating at the Pierce Marching Band Festival
- Performed in the State Capitol Rotunda for the NMEA Capitol Concert Series










Individual Highlights

- Over 30 different students made it into an honor band or choir, including events at UNO, UNK, Wayne, All-State, and Conference
- Six students made it into All-State- Michael Arriaza, Vincent Wegner, Josue Fuentes, Gina Alba, Joel Medina, Omar Barrios
- A school-record 14 students made it into the Central Conference Honor Band.
- Omar Barrios earned "Outstanding Soloist" at District Music Contest for the second year in a row. Fredy Vazquez and Michael Arriaza also recognized for Honorable Mention.

Rising Up Together... 2022 Schuyler Employee Honors

2022 EMPLOYEE HONORS


Dr. Joey Lefdal

- Dr. Joey Lefdal, Region III High School Principal of the Year
- Michael Trotter, 2022-23 Art Teacher of the Year
- Brante Hayes, 2022-23 Touchdown for Teachers Outstanding Nebraska Teacher Award
- Ann Sobota, 2022-23 Nebraska Agriculture in the Classroom, Nebraska Farm Bureau Foundation Teacher of the Year

- Teacher's of the Quarter's
  - Sherri Klaassen
  - Nicole Taylor-Liermann
  - Aimee Sigler
- Para's of the Quarter's
  - Kim Hajek
  - Susan Hanson
- Support Staff of the Quarter's
  - Winnie Harbison
  - Jose Ramirez
  - Martha Viguez

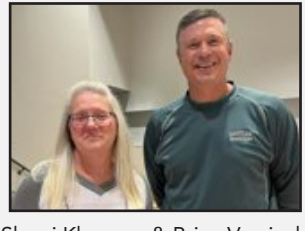
- Teacher of the Year
  - Nicole Taylor-Liermann
- Para of the Year
  - Kim Hajek
- Support Staff of the Year
  - Jose Ramirez


Michael Trotter


Ann Sobota, in the middle


Winnie Harbison & Brian Vavricek


Kim Hajek, Nicole Taylo-Liermann, Brian Vavricek


Sherri Klaassen & Brian Vavricek


Brante Hayes, in the middle

2022 Warrior Distinguished Alumni

Warriors for Life

The Schuyler Community Schools Foundation hosted the 10th Annual Distinguished Alumni Award Celebration. Two alumni who have made significant contributions to their communities, their state in the nation, Alissa M. Clough, MD FHM and Rony E. Ortega, Ed. D., were honored at a dinner prior to the 2022 SCHS graduation ceremony. The Distinguished Alumni award is not only a tribute to these individuals, but their stories can be an inspiration for the community's youth to strive for high achievement. The public may view the permanent display of Distinguished Alumni plaques with biographies and photos in the Schuyler Central High School East Commons area.



Alissa M. Clough, MD FHM
Class of 1994
Physician







Rony E. Ortega
Class of 1997
Educator

Alissa M.Clough received a Bachelor of Science degree from Wayne State College in Nebraska, and graduated from the University of Nebraska Medical School in Omaha, NE. She completed a combined Internal Medicine and Pediatrics Residency at the University of North Carolina at Chapel Hill. After returning to Nebraska, she joined Inpatient Physician Associates, Lincoln, the state's largest hospitalist group. Dr. Clough served as clinical director for two years and then was elected president of the group. She is also a member of Bryan Health Hospital's Medical Executive Committee and Professional Practice Evaluation Committee. In addition to her roles at IPA and Bryan Health, Dr. Clough serves as Medical Director and is on the Board of Directors for Clinic with a Heart. She volunteers her time in medical clinics to help underinsured and uninsured individuals who cannot access healthcare. She serves on the Bryan Hospital Leadership Team as secretary / treasurer. Dr. Clough is a liaison for hospital medicine in communities throughout Nebraska and in neighboring states. She led Bryan Health Hospital's efforts to educate other health professionals, state and national officials and the public throughout the COVID-19 Pandemic. Her professional affiliations include American College of Physicians, Nebraska Medical Association, Fellow of Society of Hospital Medicine and Lancaster County Medical Society. In the Lincoln community, Dr. Clough is a member of P.E.O. and volunteers at her church & in her sons' school.

Dr. Clough and her husband, Aaron Clough, are the parents of two sons.
Dr. Clough is the daughter of Robert and Annette Vodehnal.

Rony E. Ortega has built his career as an educator. He has served in various roles as a teacher, a school counselor, an assistant principal, a principal, an adjunct professor and a superintendent of schools. In 1995, his parents & siblings moved to Schuyler, Nebraska from Los Angeles, California. His parents believed Schuyler was a town of opportunity for their family. Dr. Ortega tells the story of how one person changed his life in high school. The individual challenged him to study, to improve his grades and to have a dream after high school. Dr. Ortega earned an associate degree in 1999 from Central Community College. At the University of Nebraska-Lincoln, Dr. Ortega earned a Bachelor's Degree in Secondary Education and a Master's Degree in School Counseling and Educational Administration and Supervision. He later earned Doctor of Education in Administration and Supervision from the University of Nebraska Omaha. Dr. Ortega's notable accomplishments include leading a 5-8 middle school to the top 10% of all schools in the State of Nebraska. He also led the turnaround of a large urban high school while increasing college and career access to all students. As an Omaha Public Schools central office executive he implemented a nationally-known program to improve district graduation rates. Dr. Ortega has had his work recognized through many awards: the Outstanding Alumnus Award from Central Community College, the Latino Center of the Midlands Family and Community Award and the Nebraska School Counseling Association Administrator of the Year.

Dr. Ortega and his wife, Cara Ortega, have three daughters and a son.
Dr. Ortega is the son of Carlos and Isabel Vasquez.

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High School Principal Interviews
March 12, 2024

Staff and Community
8:30 - 9:00 Michael Brown

Admin Team
8:30 - 9:00 Dave Cunningham

Staff and Community
9:30 - 10:00 Dave Cunningham

Admin Team
9:30 - 10:00 Michael Brown

Tours of HIgh School:
Wade - Dave Cunningham

Travis - Michael Brown

Staff and Community
10:30 - 11:00 Teri Ruybalid

Admin Team
10:30 - 11:00 Samantha Ladwig

Staff and Community
11:30 - 12:00 Samantha Ladwig

Admin Team
11:30 - 12:00 Teri Ruybalid

Tours of High School:
Wade - Teri Ruybalid

Travis - Samantha Ladwig

Staff and Community Team:
Elissa Eloge
Alejandra Velez
Mark Wemhoff
Stacie Shonka
Katie Bertrand
Joyce Baumert

Admin Team:
Dave Gibbons
Jesse Zavadil
Bill Comley
Bret Schroder
Darli Vrba
Heather Bebout