Schuyler Community Schools
Board of Education Regular Meeting
Monday, March 13, 2023 5:00 PM
Schuyler Community Schools Board Room
120 West 20th Street
Schuyler, NE 68661

Posting Locations:
- Schuyler Sun
- District Office Building Front Door
- Schuyler Post Office
- Colfax County Courthouse

Posted Date: 3/9/2023

Attendance Taken at 5:00 PM.

Chuck Misek:	Absent
Richard Brabec:	Present
Amanda Jedlicka:	Present
Dr Renee Sayer:	Present
Virginia Semerad:	Present
Brian Vavricek:	Present

Present: 5, Absent: 1.

I. Call Meeting to Order

STRIVE - COMMIT - SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

I.A. Pledge of Allegiance

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the front of the meeting room.

Nebraska Open Meetings Act: http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Virginia Semerad and a second by Brian Vavricek.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of $5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

Student Council Board Report March 13th, 2023

Choir performed at a church with CCC students on March 2nd, 2023.
4 FFA teams qualified for state. 17 individuals in all!
Parent Teacher Conferences were held on 3/7/23. FCCLA held a fundraiser bake sale.
Dodgeball was hosted on 3/6/23 to raise money for Make-A-Wish. $210 were raised for the Make-A-Wish Foundation.
Seniors are working on local scholarships. They are due March 24th. We are thankful for the support of our community!
Spring sports started practed on 2/27/23. One highlight is girls soccer who has approximately 40 members in girls soccer, which is the biggest number in the past few years! Their first game will be March 16th.
3rd quarter ended on March 3rd! Student enjoyed a week-long break.
The speech team earned the District Championship and will send 7 individuals to the state meet on Wednesday!

See attached Information

IV. Action Items

IV.A. Americanism: Curriculum, Assessment, and Instructional Programs

This committee is responsible for reviewing curriculum recommendations, textbook selection, requisitions/inventory, and instructional programs.

IV.A.1. Consider, discuss, and take action to approve the curriculum cycle and Textbook replacement plan.

Dr. Gibbons met with the board curriculum committee to review the proposed textbook replacement plan for 2023. See the enclosed curriculum and textbook replacement plan attached for consideration.

For more detail, see the fmp modules available on the district website. **https://www.schuylercommunityschools.org/page/scs-fmp-modules**

Motion to approve the committee's recommendation on Curriculum and Textbook updates for 2023. Passed with a motion by Dr Renee Sayer and a second by Amanda Jedlicka.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B. Budget, finance, negotiations, and personnel

This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

IV.B.1. Consider, discuss, and take action to approve 2023-24 NASB Annual Membership Dues

The Nebraska Association of School Boards mailed out board member packets that will be available at the meeting. Attached below is the cover letter and contract for 2023-24 Membership Dues.
Motion to renew the NASB Membership Dues for the 2023-24 school year. Passed with a motion by Brian Vavricek and a second by Virginia Semerad.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B.2. Consider, discuss, and take action to approve the Educational Service Unit 7 Special Services Contract for the 2023-24 school year.

Attached is the ESU 7 Special Services Contract for the 2023-2024 school year. The services outlined on the estimates are based on our use for the 2022-2023 school year and anticipated services for the 2023-2024 school year. We only pay for the services we use.
Motion to approve the ESU 7 Special Services Contract for the 2023-2024 school year as presented. Passed with a motion by Virginia Semerad and a second by Dr Renee Sayer.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B.3. Consider, discuss, and take action to approve teacher early retirement requests

According to the early retirement policy, the board of education may approve up to 4 requests for early retirement annually. The early retirement policy is attached below.

Attached are three early retirement requests. We have two fully eligible requests and one request for partial (2/3) early retirement benefits. See attached requests below.

Motion to approve the early retirement requests for Andrew Hall, Kristine Svehla, and Lyndon Beebe, thank them for their service to the district, and wish them well in their retirement. Passed with a motion by Brian Vavricek and a second by Dr Renee Sayer.

Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B.4. Consider, discuss, and take action to accept staff resignations and retirements.

1. Deb Hartman: Fishers Para Educator - Retirement
2. Meridith Riha: SES Counselor - Resignation
3. Heidi Wallin: SCHS Science Teacher - Resignation

Motion to accept staff resignations, thank them for their service, and wish Deb Hartman well in her retirement. Passed with a motion by Brian Vavricek and a second by Dr Renee Sayer.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B.5. Consider, discuss, and take action to approve new hire recommendations

1. Nadia Morales: SES Teacher
2. Spencer Jakub: SCHS Language Arts Teacher
3. Cole Martinez: SCHS Family/Consumer Science (FCS) Teacher

Motion to approve new hire recommendations. Passed with a motion by Virginia Semerad and a second by Dr Renee Sayer.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B.6. Consider, discuss, and take action to approve Program Directors and Program Coordinators for the 2023-2024 school year.
The board negotiations committee met to review the salary comp study with our Established Array of Schools. The following positions are compared in salary and benefits to similar positions. Attached are the committee recommendations for 2023-2024.

1. **Penny Janousek:** Business Manager
2. **Ronnie Mundil:** Director of Facilities, Maintenance, and Transportation
3. **Jeff Droge:** Director of Technology
4. **Jamie Rameriz;** Food Service Director
5. **April Becker:** School Psychologist

Motion to approve the finance committee's recommendation on the Program Coordinator and Director Contracts for the 2023-2024 school year. Passed with a motion by Virginia Semerad and a second by Brian Vavricek.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B.7. Consider, discuss, and take action to approve the superintendent's contract beginning July 1, 2023.

The board of education will consider a two-year contract for Dr. Bret Schroder at their regular March 13, 2023 school board meeting. The contract is a two-year contract (2023-24, 2024-25). The proposed contract includes a salary of $179,000. Benefit plan: Health Insurance deductible of $1,200. Contract details are attached below and posted on the district website in compliance with the superintendent's Pay Transparency Act.
Motion to approve the superintendent's contract for the 2023-24 and 2024-25 school years Passed with a motion by Dr Renee Sayer and a second by Brian Vavricek.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

V. Discussion Items and Reports

V.A. Principals Reports

Preschool/SES 3-5 Principal's Report: Mr. Comley
Program/Staff Member Spotlight: This month I would like to highlight Diana Mondragon. Mrs Mondragon is a para at SES that helps in one of our ELL rooms, and most recently has been filling in the office area. Mrs. Mondragon has/does an outstanding job in both areas. I have personally had many compliments on how pleasant and nice Mrs Mondragon is. She is a great example of another wonderful employee we have at SES and I want to say thank you for all you do for Schuyler!

SES K-2 Principal's Report: Mrs. Keairnes
Program/Staff Member Spotlight: I would like to highlight our Kindergarten teachers! Mrs. Garcia, Mrs. Sobota, Ms. Girard, Ms. Sanchez, Ms. Ostberg, and Mrs. Vavrina planned and prepared for four parent meetings of upcoming Kindergarten students. Two at the Preschool and two at Headstart were hosted where they presented positive information about our school along with information that can help those students and families be confident moving into Kindergarten.

Dual Language, Fisher's, & Richland Principal's Report: Ms. Bebout
Program/Staff Member Spotlight: On March 14th we will hold our 6th year of Kindergarten Dual Lang signup!! It is hard to believe that this amazing program has been running for this long. We will hold two sessions at 10:00 a.m. and another at 5:00 p.m. Any parents interested in enrolling their child into the Dual Lang program must attend one of these sessions. At the parent meeting, parents are informed about the program, the requirements for students and parents, and the benefits it provides for their child. We will enroll two classes of students into the program, which is 32 students. If we have more than 32 families interested in the program, then the names will be put into a lottery and any extra students will be put on a waiting list. We are so excited about meeting our next group of scholars!!

Middle School Assistant Principal's Report: Mr. Banahan

Spotlight Program: This month I would like to spotlight the work of our partnership with Good Neighbor Community Health Center, specifically Ms. Sarah Preston, who works with many students here at Schuyler Middle School. Ms. Preston does a great job working with our students and making them feel comfortable when working through tough situations that arise in our students' lives. Ms. Preston is a Licensed Mental Health Practioner who through her company's partnership with SCS is available to visit our students weekly here at school so they can get the services they need to feel supported and successful while not having to miss as much school to leave for their appointments during the school day. In the last two years, and hopefully this summer as well, Ms. Preston will be able to continue working with the students throughout the summer, if it is seen fit for the student to be most successful. We are grateful for this amazing partnership and look forward to continuing working with Good Neighbor to help provide these opportunities for our students.

Spotlight Upcoming Event: On March 15th we will have a guest speaker, Juan Cangas, come to Schuyler Middle School and Schuyler Central High School to talk to our students about making positive choices while sharing his personal story. Mr. Cangas will be talking to our students about how our choices now impact our future, and how these choices don't have to define us, but can help us grow positively to positively impact our lives. He will be speaking to the middle school students in the morning, and the high school students in the afternoon. This opportunity is made possible by both the Middle and High School Student Councils.

http://juancangas.com/

Middle School Principal's Report: Mr. Zavadil

Program Spotlight: I would like to highlight the work of our district and building level School Improvement teams. These teams have done a lot of work to prepare for an external visit scheduled for the end of the month of March. Also, in the past month, our administrative team has had the opportunity to receive coaching from Discovery Education, KLK consulting, Learning Empowerment incorporated, and Capturing Kids' hearts. These groups have focused on three primary goals for instruction. Engaging project based learning, rigorous instruction based upon standards, and building a strong classroom environment through relationships.

Staff Member Spotlight: This month I would like to highlight the work of Mrs. Hanna. Last week we had the pleasure of observing her classrooms while her students were in the midst of a very engaging project wherein students build cars utilizing their knowledge of Newton's three laws of motion. These cars are supposed to protect an egg during a collision with the wall. Students were truly learning and having a ton of fun during this project.

Upcoming Events: The district just finished parent-teacher conferences last week and we had great attendance. We will be starting our NSCAS and MAP testing during the 1st week of April. Our students will be getting an opportunity to listen to a speaker, Juan Congas, to discuss the challenges of being students and how to be a great person. Our 8th grade group is very busy the following week as they will be visiting both SCHS and Doan/Concordia colleges on the 21st and the 24th respectively.

High School Asst. Principal's Report: Mr. Steinhoff

Program/Staff Member Spotlight: This month I would like to spotlight Ms. Estrada. Ms. Estrada is a first year teacher here at SCHS. As a new teacher,

Ms. Estrada does amazing things with our students. She constantly seeks out opportunities for growth, works with her team, and is eager to hone in and improve her craft. In my last several visits, her students have been authentically engaged and eager to learn. She is an asset to our school and we are grateful to have her as a Warrior!

High School Assistant Principal's Report: Mrs. Ladwig
Program/Staff Member Spotlight: I would like to highlight the work of our School Improvement team which includes the following SCHS staff members: Staci Shonka (co-chair), Nick Wilcox (co-chair), Drey Keairnes, Ashlie Stone, Jeremy Hlavac, Seth Paesl, Paul Niedbalski, Katie Bertrand, Clarissa Eloge, Don Seehusen, and Elizabeth Lickei. With our external review visit coming up at the end of this month, it is only fitting that this group is recognized for all the extra work and documentation they have completed over the course of this school year. Mrs. Shonka and Mr. Wilcox, in particular, spent an immense amount of time working on data and artifact collection. Thank you to this team for all their work!

High School Principal/Student Services Director's Report: Dr. Lefdal
Program Spotlight: I would like to spotlight Mr. Steinhoff and Mrs. Ladwig for the work that they are doing at the high school. Watching them work to make our school better every day is exciting. They are dedicated professionals that truly challenge me to be the best that I can be every day. Their ideas and suggestions on how to continually improve our programming and school have been nothing short of amazing. They truly make going to work a pleasure.
Notable Topics: The speech team has simply been amazing. The team has worked diligently to make this one of the best years they have had! The students are excited, willing to put in the time and effort that is necessary to succeed, and their behavior and professionalism at speech meets is nothing short of amazing. Bravo!
Looking Ahead: I am excited to see our spring athletes in action. We have students who are excited about participating in track, soccer, and golf. I know the students and coaches have started putting in the time to make sure their programs are a success. We have some very competitive teams, and it will be exciting to watch them.

V.B. Directors Reports

Youth Sports Director's Report: Mrs. Keairnes
Program/Staff Member Spotlight: I would like to highlight Sara Garcia and her Youth Softball Program! There are about 30 girls signed up for youth softball this year. Mrs. Garcia has engaged multiple volunteers to participate in building this program. Outside of teaching basic softball skills every Tuesday and Thursday, she also holds a practice specifically for pitching and catching practice every Sunday afternoon. She does a fantastic job of meeting the needs of all ability levels and making the most of the time she has with her athletes.

Warrior Academy - AfterSchool Program Director's Report: Ms. Bebout
Spotlight Staff: Guadalupe Encarnacion: We would like to highlight Guadalupe Encarnacion. Guad was born in Mexico but moved to Schuyler, NE when she was 3 years old. She has been with her husband, Victor, for 14 years now. They have 2 kids together, Marely, who is 12 years old and attending Middle School, and Julian, who is 7 years old and attending Elementary School. She graduated from SCHS in 2008. Once she graduated, she started working at

Homestead Bank from 2008 - 2014. In 2014, she took the SMS Coordinator position for the after-school program. She's been with the program since it started in 2014. Guadalupe has been a big piece of our program and we are grateful to have her.

Middle School Activities Director's Report: Mr. Banahan
Spotlight Program: Here at SMS we are starting up our track season with our first practices on March 20th. As we head into our final competition season of the school year, we are excited to see what our young athletes can do out on the track and field in their respective events. We bring back some good experience with our 8th-grade students who had a lot of success last season. In talking to a couple of the students, they are very excited to get going and a number of them are eyeing some records up on the record board. Overall we are excited to see what our athletes can do this spring season.
Spotlight Staff: I would like to highlight the work of Mrs. Janelle Rocha, who has been a huge help here at SMS with our Athletic programs. Mrs. Rocha has done a great job of having our rosters ready to go for all of our home events, as well as keeping track of SMS Concessions. She has taken on these new roles with great enthusiasm and has done a great job of keeping us moving in the right direction. So thank you Mrs. Rocha for all of your hard work with SMS Athletics, we all appreciate it!
Spotlight Upcoming Event: SMS Vocal and Band groups will be performing at the Malcolm Music Contest on March 17th. Our groups have had some great success at this competition in the past, and we are sure that Miss Semerad, Mr. Pelayo, and Mr. Niedbalski have our performers ready to go for this competition once again this year! Best of luck this week!

High School Activities Director's Report: Mr. Steinhoff
Program Spotlights: **Speech**
In this month's program spotlight I would like to highlight our Speech team. Our speech team won District B-3 and the following students will be representing us at the state speech meet in Kearney.
State Speech Qualifiers!
Elizabeth Harding 2nd Persuasive Speaking
Michael Arriaza 3rd Oral Interpretation of Humorous Prose
Colin Gibbons Program Of Interpretation Champion
Alex Aldana and Joel Medina Duet Acting Champion
Piper Lefdal Oral Interpretation of Serious Prose Champion
Joel Medina Oral Interpretation of Serious Prose 3rd
Elizabeth Harding Extemporaneous Speaking Champion
Piper Lefdal 3rd Extemporaneous
Colin Gibbons Oral Interpretation of Poetry Champion!
Michae Arriaza, Gina Alba, and Alex Aldana Oral Interpretation of Drama 2nd
Band: Honor Band Qualifiers performing on March 20th:
Piper Lefdal - Flute
Fredy Vazquez - Oboe, 1st chair
Vincent Wegner - Bassoon, 1st chair
Erika Quezada - Clarinet, 2nd chair
Muffin Harding - Clarinet
Ben Lefdal - Bass Clarinet, 1st chair
Josue Fuentes - Alto Saxophone
Omar Barrios - Trumpet, 1st chair
Colin Gibbons - Trumpet

Joel Medina - Trombone, 3rd chair
Oscar Carvajal - Trombone
Jesus Romero - Trombone
Diana Parada - Euphonium
Michael Ariazza - Euphonium
FFA: FFA also had an impressive performance at the District FFA Contest. **FFA State Qualifiers.**
Farm Business Management:
District Champions, State Qualifiers!
Allison Vavricek District Champion
Addison Vavricek District Runner-Up
Bela Jedlicka Third Place
Abby Reyna 4th Place
Nursery Landscape:
Fourth Place, State Qualifiers!
Eliza Bailey Third Place
Shayan Svatora 5th Place
Meat Judging:
Third Place, State Qualifiers!
Wyatt Kluck 4th Place
Welding
District Runner-Up, State Qualifiers!
Agriscience:
All students placed in the top half of competitions

Upcoming Events: Spring sports are off and running. We are excited about starting spring activities. This year we will not only host our annual soccer invite and the Fred Arnold, but we will also host both conference soccer and conference track.

Special Education Director's Report: Mrs. Vrba
Program/Staff Member Spotlight: My spotlight is shining brightly on a set of our students' providers that truly lose a little bit of themselves every day by serving our students with their hearts and souls. Bailey Svoboda and Christina Hancock are our SLPs that present intensive explicit strategies when students are struggling with articulation and language skills. Logan Cuba, our OT, and Jessica Brugman, our PT, are forever working side-by-side with our teachers to brainstorm a line of attack to ensure success with fine/gross motor skills and supporting our students' sensory needs. Cassie Krings is a true advocate for our students with hearing losses. With a number of our students who didn't want to wear their hearing aids, Cassie's relentless tenacity and fun-loving spirit eventually wins out.
Bailey and Christina share their talents with all of the SES and SMS kids. Logan, Jessica and Cassie sprinkle their gifts throughout our whole school district. Schuyler Community Schools' students have been forever touched by this group of dedicated ladies. They have taught "our kids" to live by the quote..."***Our greatest weakness lies in giving up. The most certain way to succeed is always to try just one more time."***
Curriculum, Assessment and Instruction Director's Report: Dr. Gibbons
Program/Staff Member Spotlight - I am going to spotlight the work of the 6-12th grade Math teachers in the work towards adopting a new set of curriculum materials. It can be very difficult and time-consuming to do the work needed

and they have come together to make a plan. They have done a great job getting what we need.

Professional Development - Thank you for the additional time for professional development on March 6th. It gave us the opportunity to finish up with some great sessions for our staff.

Assessments: Our EL teachers have finished up the English Language Proficiency Assessment (ELPA21) recently. We currently have about 830 students who need to take the ELPA assessment. Teachers have been working with those students to motivate them to do well. The Spring NSCAS Assessment window will be opening soon. All students in grades 3-8 must take the Spring assessments in English Language Arts and Math, with students in grades 5 and 8 also taking the Science Assessment. High school 11th grade students will take the ACT on April 4th. Our 10th graders will take the PreACT that same day.

Other important Info - Thank you to the Curriculum Committee for meeting with me last week. We will also need to set up a time for the Committee on American Civics to meet. Also, the new strategies for the newly adopted Strategic Plan are on the ECRA Dashboard.

V.C. Superintendent's Report

Program/Staff Member Spotlight: Kim Powell serves the district as our Data Specialist. While Kim's work is basically behind the scenes, she is instrumental in initiating and supporting all building administrators and teachers with all Infinite Campus information, NDE Staff Reporting, Accreditation Requirements, Attendance and school hour compliance, etc... Thank you Kim for your continued efforts to ensure our data is in compliance with local, state and federal requirements.

1. **Board Safety Committee:** Mr. Brabec needs to appoint a new ad-hoc committee to consider options on safety programs. Once the committee is set, we need to consider possible dates and times for this committee to meet with building principals.
2. **Board Standing Committees:** Set meeting times prior to the April Board Meeting to consider 2023 Strategic Plan Recommendations.

Building/Grounds/Transportation Committee: Building and Grounds, Transportation and Equipment Plans

Governance/Planning/Technology Committee: 2023-24 Calendar, Technology Plans

V.D. Board Member/Committee Reports

1. **Foundation Meeting:** Brian Vavricek, Amanda Jedlicka
2. **NASB Board Notes:** See attached board notes

VI. Correspondence Items

VII. Adjournment

Motion to adjourn at 5:49 pm Passed with a motion by Brian Vavricek and a second by Dr Renee Sayer.

Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

Schuyler Community Schools
Board of Education Regular Meeting
Monday, March 13, 2023 5:00 PM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400

I. Call Meeting to Order

I.A. Pledge of Allegiance

I.B. Declaration of Open Meeting

II. Approval of Consent Agenda

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of $5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

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III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

IV. Action Items

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IV.A.1. Consider, discuss, and take action to approve the curriculum cycle and Textbook replacement plan.

IV.B. Budget, finance, negotiations, and personnel

IV.B.1. Consider, discuss, and take action to approve 2023-24 NASB Annual Membership Dues

IV.B.2. Consider, discuss, and take action to approve the Educational Service Unit 7 Special Services Contract for the 2023-24 school year.

IV.B.3. Consider, discuss, and take action to approve teacher early retirement requests

IV.B.4. Consider, discuss, and take action to accept staff resignations and retirements.

IV.B.5. Consider, discuss, and take action to approve new hire recommendations

IV.B.6. Consider, discuss, and take action to approve Program Directors and Program Coordinators for the 2023-2024 school year.

IV.B.7. Consider, discuss, and take action to approve the superintendent's contract beginning July 1, 2023.

V. Discussion Items and Reports

V.A. Principals Reports

V.B. Directors Reports

V.C. Superintendent's Report

V.D. Board Member/Committee Reports

VI. Correspondence Items

VII. Adjournment

Prepared by: Shelley Friesz, Secretary to the Board

Schuyler Community Schools
Board of Education Work Session
Monday, February 13, 2023 4:00 PM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400

Posting Locations:

- Schuyler Sun
- District Office Building Front Door
- Schuyler Post Office
- Colfax County Courthouse

Posted Date:2/9/2023
Attendance Taken at 4:00 PM.

Chuck Misek:	Absent
Richard Brabec:	Present
Amanda Jedlicka:	Present
Dr Renee Sayer:	Present
Virginia Semerad:	Present
Brian Vavricek:	Present

Present: 5, Absent: 1.

I. Call Meeting to Order
Procedural Item

STRIVE - COMMIT - SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

I.A. Declaration of Open Meeting
Procedural Item

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Nebraska Open Meetings
Act: http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

II. Conduct a work session with the Nebraska Association of School Boards' Consultant to discuss the superintendent search process.
Consent Agenda
Present Superintendent Candidates.

Motion to go into executive session at 4:10 PM to prevent needless injury to the reputation of any of the individuals. Out of executive session at 5:35 PM. Passed with a motion by Brian Vavricek and a second by Virginia Semerad.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

III. Adjournment
Action Item

Motion to adjourn at 6:15 pm Passed with a motion by Dr Renee Sayer and a second by Amanda Jedlicka.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

Schuyler Community Schools
Board of Education Regular Meeting
Monday, February 13, 2023 6:30 PM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400

Posting Locations:

- Schuyler Sun
- District Office Building Front Door
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- Colfax County Courthouse

Posted Date: 2/9/2023
Attendance Taken at 6:45 PM.

Chuck Misek:	Absent
Richard Brabec:	Present
Amanda Jedlicka:	Present
Dr Renee Sayer:	Present
Virginia Semerad:	Present
Brian Vavricek:	Present

Present: 5, Absent: 1.

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Procedural Item

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the front of the meeting room.

Nebraska Open Meetings Act: http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

II. Approval of Consent Agenda
Consent Agenda
Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Dr Renee Sayer and a second by Brian Vavricek.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

II.A. Agenda
Consent Item

II.B. Minutes
Consent Item

II.C. Acceptance of Claims
Consent Item

II.C.1. Bills of $5,000 or more
Consent Item

II.D. Financial
Consent Item

II.E. Other Listed Reports
Consent Item

III. Public Forum - We ask that all presentation be limited in their length.
Information Item

III.A. Recognition of visitors and guests
Information Item
Rich Brabec

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)
Information Item

III.C. Student Representative's Report - Eliza Bailey
Information Item

February 2023 Student Council School Board Report

A. FCCLA are sending 7 members to state FCCLA!

B. Band and Choir had a busy and successful January, 10 students attended UNO Bach event, 10 students attended UNK Honor Band and Choir, and 5 students attended the Wayne Honor Choir. 2 students are going to Wayne for Musical Honor Choir later this month.

C. Speech hosted its annual speech contest last week-SCHS placed 3rd as a team and had 4 individual champs.

D. District CDEs for FFA will take place on February 28th. We will let you know how that goes next month!

E. FFA will host a pancake feed on February 19th. Get Tickets!

IV. Action Items
Procedural Item

IV.A. Americanism: Curriculum, Assessment, and Instructional Programs
Procedural Item
Nina Lanuza
This committee is responsible for reviewing curriculum recommendations, textbook selection, requisitions/inventory, and instructional programs.

IV.A.1. Consider, discuss, and take action to approve the contract with Central Nebraska Rehabilitation Services for the 2023-24, 2024-25, and 2025-26 school years.
Action Item

See attached information.

Motion to approve the Special Education Contract with Central Nebraska Rehabilitation Services as presented. Passed with a motion by Virginia Semerad and a second by Dr Renee Sayer.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B. Governance: Public Relations, Technology, and Planning
Procedural Item
Nina Lanuza, Chuck Misek
This committee is responsible for recommending the annual district calendar, strategic planning process, technology, and promoting positive public relations and communications program.

IV.B.1. Consider, discuss, and take action to approve the 2023 board committee assignments.
Action Item

Committees are appointed by the president of the board. These committees are created for specific tasks of seeking information or investigation and will report back to the board for its consideration and action. Committee action is considered to be advisory only. The Committee's appointment recommendations for 2023 are:

Foundation Committee: Responsible for working with the Schuyler Community Schools Foundation. **2 Members Required in Bylaws.** The foundation meets the first Monday of the month at 12:00 PM. **2023 Members:** Brian Vavricek, Amanda Jedlicka

American Civics, Curriculum, Assessment and Instruction: Responsible for making sure reviewing curriculum recommendations, textbook selection, staff requisitions and inventory. This is the only committee required by law (79-724) See attached document with updated requirements for the American Civics Committee under LB 399. **3 members required**. **2023 Members:** Rich Brabec, Amanda Jedlicka, Virginia Semerad

Board Policy/Handbooks/Support Programs: Responsible for annual review of board policies, handbooks, and safety/crisis plan. **2-3 members recommended. 2023 Members:** Renee Sayer, Virginia Semerad, Amanda Jedlicka

Public Relations/Strategic Planning/Calendar: Responsible for recommending the annual district calendar, strategic planning process, and promoting positive public relations and communication. **2-3 members recommended. 2023 Members:** Brian Vavricek, Renee Sayer, Amanda Jedlicka

Building/Grounds/Transportation: Responsible for recommending approval of the building and grounds and transportation programs, vehicle replacement schedule, building maintenance and upgrade schedule) **3 members recommended. 2023 Members:** Chuck Misek, Brian Vavricek, Virginia Semerad

Budget/Finance/Negotiations: Responsible for budget, finance, contract negotiations with administration, certificated staff negotiations and support staff contracts. **3 members recommended. 2023 Members:** Rich Brabec, Chuck Miseek, Brian Vavricek

***** Special temporary committees of the Board, except as specified by statute, may be appointed by the president or chosen by a vote of the Board as needed. The function of all such committees shall be fact-finding, deliberative and advisory, but never legislative or administrative. When the specified purpose of all sub-committees appointed to conform to state statute. The superintendent shall be an ex-officio member of all such committees**.**

Motion to approve board president's recommendation on 2023 board committee assignments. Passed with a motion by Brian Vavricek and a second by Virginia Semerad. Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

IV.B.2. Consider, discuss, and take action to approve the 2023 Strategic Plan.
Action Item
Attached is the 2023 District Strategic Plan. The District Leadership Team worked with building level staff to finalize recommendations to the board of education.

Adopting this plan allows transportation, building and grounds, technology, and curriculum committees to finalize their recommendations to the board for approval in March.

Please take time to review the 3-year recommended plan prior to the meeting.

Motion to approve the 2023 Strategic Plan as presented. Passed with a motion by Brian Vavricek and a second by Dr Renee Sayer.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B.3. Consider, discuss, and take action to amend the second semester school calendar.
Action Item
In January, we were able to host two of the three days of professional development for our staff. The third day was a focus on mental health, activities planning, School Safety/SRO, academic programs, HR, and support programs.

After visiting with our staff, the leadership team is requesting an amendment to the second semester calendar to host the canceled PD on the Monday, preceding the week of parent-teacher conferences and spring break. In order for us to reschedule the presenters, we will need to have you approve this request.

Motion to approve the amendment to the second semester calendar as requested. Passed with a motion by Virginia Semerad and a second by Amanda Jedlicka.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.C. Budget, finance, negotiations, and personnel
Procedural Item
Chuck Misek, Rich Brabec, Brian Vavricek
This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

IV.C.1. Consider, discuss, and take action to approve staff resignations.
Action Item

1. Jamie Shaner: SES Teacher
2. Blake Neuman: SES Teacher
3. Janey Parra: SES Para Educator

4. Megan Morton: SCHS Teacher
5. Isable Schmid: SES Teacher
6. Erin Struebing: SMS Teacher
7. Steven Buresh: SCHS Grounds Keeper
8. Richard Godejohn: SCHS Teacher

Motion to accept staff resignations and thank them for their service. Passed with a motion by Dr Renee Sayer and a second by Brian Vavricek.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.C.2. Consider, discuss, and take action on new hire recommendations.
Action Item

1. Kiara Healy: Preschool Teacher (2023-24)
2. Beatriz Corona: SES Para Educator
3. Marcos Quintero: SES Teacher (SPED)
4. Aurora Avila-Catalan: SCHS Food Service
5. Ana Ramirez Luna De: SCHS Custodian/Housekeeper

Motion to approve new hire recommendations. Passed with a motion by Richard Brabec and a second by Dr Renee Sayer.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.C.3.
Consider, discuss, and take action to approve 2023-24 administrative contracts as presented.
Action Item
The board negotiation's team met to review the administrative array comparability study and determine their recommendation for principal and director salaries for the 2023-24 school year. See attached recommendation.

Directors and Principal Recommendation
Curriculum/Assessment/Instruction: **Dr. Dave Gibbons**
Special Education: **Mrs. Darli Jo Vrba**
SCHS Principal/Student Services Director: **Dr. Joey Lefdal**
SCHS Assistant Principal/AD: **Mr. Travis Steinhoff**
SCHS Assistant Principal: **Samantha Ladwig**
SMS Principal: **Jesse Zavadil**
SMS Assistant Principal: **Andy Banahan**
Preschool and SES 3-5 Principal: **Mr. Bill Comley**
SES K-2 Principal: **Alicia Keairnes**
Rural/Dual Language Principal: **Ms. Heather Bebout**

Motion to approve the finance committee's recommendation on 2023-24 principal and director contracts Passed with a motion by Virginia Semerad and a second by Brian Vavricek.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

V. Discussion Items and Reports
Procedural Item

V.A. Principals Reports
Information Item
Building Principals

Preschool/SES 3-5 Principal's Report: Mr. Comley
Program/Staff Member Spotlight: This month I would like to highlight Molly Parsons. Mrs. Parsons is an excellent preschool teacher for SCS. Molly has exceptional knowledge of early childhood and has shown great leadership at the preschool. Mrs. Parsons has also done work with the Buffet Institute and is a leader in the state. Thank you Mrs. Parsons for all you do for SCS!

SES K-2 Principal's Report: Mrs. Keairnes:
Program/Staff Member Spotlight: I would like to highlight Tori Oehlrich! Mrs. Oehlrich is our school nurse at the Elementary School and our head nurse for the district. Mrs. Oehlrich consistently provides the absolute best care for our students and staff. She has continued to keep in close contact with East Central to stay up to date on health protocols and communicated her findings throughout the district. She has also helped empower other staff members by sharing her knowledge and training our staff with multiple health and medical emergency protocols. Thank you Mrs. Oehlrich!

Dual Language, Fisher's, & Richland Principal's Report: Ms. Bebout
Program/Staff Member Spotlight : I would like to spotlight Guadalupe Ramirez and Evelyn Recinos. Both of these teachers are part of the Dual Language Program and do an excellent job! Guadalupe has been a teacher with the program since she graduated from college five years ago and Evelyn joined our program two years ago. They are dedicated to the program and put in a lot of time and effort to make it successful.

I am excited to say they will both be presenters at NABE(in Oregon later this month), which is a national conference for schools/programs with bilingual programs. We have sent staff to NABE for the last six years. Our first group went to learn how our program should be run and then, each year since the program started, a group of the DL teachers has attended. It is exciting to see our teachers willing to share their knowledge and insight they have gained while working in the Dual Language Program and through training/schooling they have taken. Congratulations to both Guadalupe and Evelyn for this big accomplishment! #itisagreatdaytobeaschuylerwarrior

Middle School Assistant Principal's Report: Mr. Banahan
Program/Staff Member Spotlight: As we are wrapping up School Counselor week, I felt it was only fitting to spotlight our fantastic counselor at SMS Mrs. Paula Kment. Mrs. Kment does so much for us here at the Middle School for our students and staff members, and often receives

very little recognition for everything she does. She is the definition of a team player and is always willing to help out in any way that will benefit our students from helping run a concession stand at various sporting events, to covering classes, making up MAP/NSCAS Tests, fixing scheduling issues, and covering lunches. She continues to help support students outside of the school day by being the Student Council Sponsor. Students learn important skills including people and money skills by working in concessions and selling suckers and flowers for students to give to each other for Valentine's Day! We are grateful to have such an amazing team member on our staff, and are truly grateful for everything she does here at Schuyler Middle School!
Spotlight Upcoming Events: We have begun implementation of Rooms, in the district, but we are excited to have a new platform to reach out and create better relationships with our families. Our teachers work hard to build relationships with all of their students, but especially those in their R-Times. They visit with those families during parent-teacher conferences, but this will give them one more avenue to have more frequent interactions with the families in a positive way to build up those relationships. Our next parent-teacher conference will be on March 7th, and we look forward to seeing our families!

Middle School Principal's Report: Mr. Zavadil
Program and Staff Member Spotlight: February is another great month for teaching and learning at school with minimal distractions. Representative administration from each building have been attending and continue to plan to attend future college fairs and teacher recruitment. I would also like to highlight the work of one of our new teachers, Mr. Truman Lauck. Truman teaches 8th grade mathematics and is already a strong member of our team. Mr. Lauck spends a lot of time outside of the regular school day helping with STRIV and working at our Field-House. Mr. Lauck is originally from Bloomfield Nebraska and comes to Schuyler by way of the University of Nebraska Kearney where he was a standout leader. Schuyler Middle School Band brought 14 students to the Stanton Honor Band, which was held on February 4th and was a great event with a lot of talented musicians from all over Northeast Nebraska.. I would like to thank Mr. Pelayo for giving our students the opportunity to participate.
Upcoming Events: Schuyler Middle School staff are preparing for our March P/T conferences and the new Rollout of the Rooms program through the Schuyler Community Schools' App. Parent teacher conferences are on March 7th. After Spring break we will be very busy with our 4th quarter track, testing, and preparation for the new year.

High School Asst. Principal's Report: Mr. Steinhoff
Program/Staff Member Spotlight: This month I would like to spotlight Mr. Michael Trotter and the work he is doing in our art department. Recently, he had multiple students win awards at the Scholastic Art Awards competition. This competition is the biggest competition they participate in. It starts at the state level and then goes to the national level. His students have been working extremely hard this year and it has paid off. This year we had 13 different students win awards.

- Jesus Chaves received an Silver Key in drawing
- Carlos Carrasco received an Honorable Mention for a drawing
- Victor Chavez received an Honorable Mention for a sculpture
- Vivian Fuentes received an Honorable Mention for a fabric dye painting
- Brenda Gallegos received a Gold Key for a fabric dye painting
- Yessica Garcia received an Honorable Mention for a drawing

- Bela Jedlicka received both a Silver Key and a Gold Key in Drawing
- Piper Lefdal dominated with a Gold Key Portfolio (6 artworks viewed together) and two individual Gold Keys as well as three Honorable Mentions
- Bon Mejia received two Honorable Mentions for drawing
- Maximus Moran received a Silver Key in Drawing
- Ghislane Rodriguez received a Silver Key for her fabric dye painting
- Hasley Salgado received both an Honorable Mention and a Gold Key for drawing
- Aivlis Serrato earned two Silver Keys in drawing

The award winning artworks will be on display in Omaha for the month of March, and the students that earned Gold Keys will now be judged against Gold winners across the nation for a chance to get their work displayed in Washington DC for a year.

Mr. Trotter will give all the credit to his students, but he is a huge part of their success. He builds relationships with all of our students, has a knack for seeing the talents our kids have, and does an excellent job of pushing them to be their best. Next time you see him, please thank him for his hard work.... He may look a little different than he did last time you saw him, as he recently shaved his head. He made an agreement with a student that he would shave his head if she made State, and she did! Thank you Mr. Trotter for all of your hard work.

High School Assistant Principal's Report: Mrs. Ladwig
Program/Staff Member Spotlight: I would like to highlight the work of Jazmyn Flores, EL teacher at SCHS. Ms. Flores does an excellent job working with students with varying levels of language acquisition and formal education backgrounds. Not only does Ms. Flores hold our students to a high standard, but she also makes sure to build relationships with each and every student. In addition to her work with our students, Ms. Flores cares about her co-workers. She never hesitates to lend a helping hand to a staff member in need, and it is something everyone appreciates about Ms. Flores. We are blessed to have her as a part of our SCHS family!

SCHS Principal's Report: Dr. Lefdal
Program/Staff Member Spotlight: I would like to spotlight the work of the janitorial staff (Juan Melendrez, Maria Bazan, Romona Rodriguez, Jose Ramirez). They are some of the most dedicated, hardworking, and cordial people I have had the pleasure of working with. Our building is clean and safe and everyone is always willing to jump in and lend a hand. The work is always done with a smile on their faces and a positive attitude. We are blessed to have them!
Notable Topics: I am very excited to see how our wrestling teams perform at the state level. I believe we are headed in the right direction with these activities and believe we will be a force in the next few years!
Looking ahead: I am excited to see the speech team in action again at conference, districts and state. I believe we have some very talented members. It is exciting to see our kids excited and proud of our school. Go Warriors!

V.B. Directors Reports
Information Item
Directors

Youth Sports Director's Report: Mrs. Keairnes
Program/Staff Member Spotlight: I would like to highlight our Winter Sports Pep Rally. On January 26th Schuyler Elementary School hosted a pep rally to highlight our youth sports and the athletes that participated. We invited head high school coaches to speak with our students about their programs and youth coaches participated in some fun minute-to-win-it games with some of their athletes.

Warrior Academy - AfterSchool Program Director's Report: Ms. Bebout
Program/Staff Member Spotlight: We would like to highlight Shayla Nelson this month. Shayla was born in Omaha, NE and grew up in Schuyler, NE. She did move to Texas for a short period of time. She has 2 dogs: Clyde and Lily, 3 inside cats: Coke, Cash, and Opan and 2 outside cats: Pancho and Mama. Shayla is one of our ASP staff members in the Middle School Program. She has been working for the After School Program for 5-6 years now. She first started working at the Elementary program and then was moved to the Middle School to be an extra set of hands for Guadalupe. She was also a sub para for the Elementary and Middle School. She currently works for the state as a caregiver and she also cleans houses and businesses. Shayla has been reliable and a huge help to Guadalupe. She loves interacting with students, especially in sports. The students love having Shayla at the program.

Middle School Activities Director's Report: Mr. Banahan
Program/Staff Member Spotlight: We are currently just over halfway through our MS boy's basketball season, and our boys have been tough competitors all season long. Our student-athletes are playing some good basketball and we are excited to continue to see these boys compete next season on the hardwood as they want to improve. Currently, our teams are 8A (5-3) and our 7A team is (6-2) it is exciting to see our kids competing at a high level.
Spotlight Upcoming Events: We are wrapping up our MS Boys Basketball season. We hosted our 4-team rotating tournament on 2/11/23 at SCHS. It is a great event to show off our high school facilities, while also getting our students excited about playing at our high school. After that, we have two more games for the season.

High School Activities Director Report: Mr. Steinhoff
Program/Staff Member Spotlight: In this month's program spotlight I would like to highlight our high school boys and girls wrestling teams. Our girls just finished their districts, and are sending 4 girls to state this week. Congratulations to our Girls State Wrestling qualifiers: Sinai Sanchez (1st), Halsey Salgado (4th), Angela Velasquez (3rd), and Lauren Wemhoff (3rd).
Our high school boys wrestling team qualified for the state duals tournament. In order to qualify for the state duals tournament, you must be scored in the top 8 of the state. This is a great accomplishment by the coaches and athletes.
Upcoming Events: The state wrestling tournament is coming up this Thursday. Good luck to all of our athletes competing!

Special Education Director's Report: Mrs. Vrba
Program/Staff Member Spotlight: Elyse Belina has taken on a different responsibility this year. She is our new Early Childhood Special Education Teacher/Service Coordinator. Elyse has been working with "our kids" in the home setting, in the Head Start setting and in the Schuyler

Preschool setting. In this role, Elyse serves as the first impression of Schuyler Community Schools to our new parents. That first impression is so important because it will last way into the time period when his/her student begins in Kindergarten. In this position you have to be a self-starter, have to be self-motivated, trustworthy, hardworking and have the determination to find solutions. Elyse has these character traits along with numerous more. She works extremely closely with other providers (Speech, OT & PT), classroom teachers but most importantly, our parents. Elyse has been going through Boot Camp with Lisa Duranski, the ESU #7 Early Childhood Trainer/Provider. Besides her own caseload of children, she has played a vital role in testing new 37 "little ones" and we have six more months in the 2022-2023 school year. (Just for your reference...during a "normal" year, we might possibly evaluate 20 children at the most.) Elyse is very compassionate and talented at working with young children!

Curriculum/Assessment/Instruction Director's Report: Dr. Gibbons
Program/Staff Member Spotlight - I am going to again spotlight the work of our School Improvement teams as we prepare for our Cognia Accreditation visit. All public schools in Nebraska must be accredited. Cognia is a world-wide accreditation agency that holds schools and systems to a high standard of excellence. Schuyler Community Schools has held Systems Accreditation since 2013. Schuyler Central High School was first regionally accredited through the North Central Association Commission on Accreditation and School Improvement (the organization that is today Cognia) in 1914.

Accreditation Activities - We will be hosting an engagement review team on March 30th and 31st. We will have the chance to present to the team and then they will be interviewing various stakeholder groups, visiting schools and analyzing reports. Some of these activities will be virtual, such as...

School Board Interviews - The Accreditation Engagement Review Team will need to schedule interviews with school board members. They prefer that this is done before the visit. The interviews can be done individually or in groups of two or three members and can be done in the late afternoon into the evening if preferred. Please let us know of the possible dates and times you are available.

Curriculum Adoptions - I have been working with building principals and teachers regarding curriculum purchases. 6-12 Math is a major area of need for us this year so we have had teachers study the new standards, meet to discuss curriculum needs, developed a Math Mission Statement and began reviewing texts. After reviews and presentations from different publishers, the team stated a preference for EnVision Math from Savvas. Teachers are currently piloting the program to be sure that students respond positively to it.

The mission of the Schuyler Community Schools Math Department is to engage students with high quality instruction. Students will be problem solvers and communicate mathematical ideas through collaboration, critical thinking, and reflection while utilizing a variety of strategies and technologies. Students will believe in themselves as mathematically literate citizens.

V.C. Superintendent's Report
Information Item
Dan Hoesing

1. **2023-24 Calendar:** Attached is the **first** draft of the **2023-24 calendar** updated with

corresponding dates from the 2022-23 school year. The completed recommended calendar will reflect 185 contract days with 175 student days. This calender will be presented to the support staff, SEA, and leadership team prior to presenting it to the final board committee. We would like to have this ready for adoption at the March school board meeting. See attached draft.

V.D. Board Member/Committee Reports
Information Item
Board Members

1. Foundation Meeting Report: Brian Vavricek
2. NASB Monthly Report: See attached Report
3. Superintendent Search: Rich Brabec

February 21, 4:00pm - Special Meeting

Discussion item
Superintendent interviews
Candidate #1
Candidate #2
Review of stakeholder feedback and discussion of interview candidates
Utilization of open and closed session for the protection of the public's interest and to prevent the needless injury to the reputation of an individual as necessary.

February 23, 4:00pm - Special Meeting

Discussion item
Superintendent interviews
Candidate #3
Candidate #4
Review of stakeholder feedback and discussion of interview candidates
Utilization of open and closed session for the protection of the public's interest and to prevent the needless injury to the reputation of an individual as necessary.

Action items
Motion for the board president to negotiate contract with a candidate.

Motion for the board president to negotiate with a 2nd candidate if it is necessary, provided the board likes a second candidate.

VI. Correspondence Items
Information Item

VII. Adjournment
Action Item
To view this meeting go to:
https://zoom.us/rec/share/Kp6fSStf8GxkgrYMvSjpkALqyn3fq-

butPuo45j649NHgV_PgrsQ4wlO6qCk0ahL.mKHv1BXwX1YD3dVm Motion to adjourn at 7:57 pm
Passed with a motion by Amanda Jedlicka and a second by Dr Renee Sayer.
Chuck Misek: Absent, Richard Brabec: Yea, Amanda Jedlicka: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

Schuyler Community Schools
Board of Education Special Meeting
Tuesday, February 21, 2023 4:00 PM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400

Posting Locations:

- Schuyler Sun
- District Office Building Front Door
- Schuyler Post Office
- Colfax County Courthouse

Posted Date: 2/16/2023
Attendance Taken at 4:00 PM.

Richard Brabec:	Present
Amanda Jedlicka:	Present
Chuck Misek:	Present
Dr Renee Sayer:	Present
Virginia Semerad:	Present
Brian Vavricek:	Present

Present: 6.

I. Call Meeting to Order
Procedural Item

STRIVE - COMMIT - SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

I.A. Declaration of Open Meeting
Procedural Item

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the front of the meeting room.

Nebraska Open Meetings
Act: http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

II. Conduct Superintendent Interviews
Action Item

Consider list superintendent interviews, discussion of interview candidates, review of stakeholder feedback, closed session to prevent the needless injury to the reputation of an individual.

Motion to go into executive session at 7:23 PM to prevent needless injury to the reputation of any of the individuals. Out of executive session at 7:45 PM. Passed with a motion by Brian Vavricek and a second by Chuck Misek.
Richard Brabec: Yea, Amanda Jedlicka: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0Motion to come out of executive session at 7:45 PM. Passed with a motion by Dr Renee Sayer and a second by Virginia Semerad.
Richard Brabec: Yea, Amanda Jedlicka: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

III. Adjournment
Action Item

Motion to adjourn at 8:05 pm Passed with a motion by Dr Renee Sayer and a second by Brian Vavricek.
Richard Brabec: Yea, Amanda Jedlicka: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

Schuyler Community Schools
Board of Education Special Meeting
Thursday, February 23, 2023 4:00 PM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400

Posting Locations:

- Schuyler Sun
- District Office Building Front Door
- Schuyler Post Office
- Colfax County Courthouse

Posted Date: 2/16/2023
Attendance Taken at 4:00 PM.

Richard Brabec:	Present
Amanda Jedlicka:	Present
Chuck Misek:	Present
Dr Renee Sayer:	Present
Virginia Semerad:	Present
Brian Vavricek:	Present

Present: 6.

I. Call Meeting to Order
Procedural Item

STRIVE - COMMIT - SUCCEED - District Mission Statement

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Nebraska Open Meetings
Act: http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

II. Conduct Superintendent Interviews
Action Item

Conduct superintendent interviews,
Discussion of interview candidates,
Review of stakeholder feedback,
Possible closed session to prevent the needless injury to the reputation of an individual.

There will be a motion for the board president to negotiate with a candidate.

There may be a second motion for the board president to negotiate with a 2nd candidate if it is necessary and the board likes a second candidate.

Motion for executive session to prevent the needless injury to the reputation of an individual at 7:12 PM. Passed with a motion by Amanda Jedlicka and a second by Virginia Semerad.
Richard Brabec: Yea, Amanda Jedlicka: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0Motion to come out of executive sesssion at 7:34 PM. Passed with a motion by Virginia Semerad and a second by Brian Vavricek.
Richard Brabec: Yea, Amanda Jedlicka: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0Motion for the board president to negotiate with a candidate. Passed with a motion by Dr Renee Sayer and a second by Chuck Misek.
Richard Brabec: Yea, Amanda Jedlicka: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0Motion for executive session for discussion of negotiating a contract at 7:40 PM. Passed with a motion by Amanda Jedlicka and a second by Brian Vavricek.
Richard Brabec: Yea, Amanda Jedlicka: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0Motion to come out of executive session at 7:58 PM. Passed with a motion by Brian Vavricek and a second by Virginia Semerad.
Richard Brabec: Yea, Amanda Jedlicka: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

III. Adjournment
Action Item

Motion to adjourn at 8:05 pm Passed with a motion by Virginia Semerad and a second by Amanda Jedlicka.
Richard Brabec: Yea, Amanda Jedlicka: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

MONTHLY DISBURSEMENT REPORT
For the month of MARCH 2023

Check #	Date	Vendor	Description	Amount
45735	3/13/2023	Albers All Around	Services	$989.69
45736	3/13/2023	All Partitions And Parts, LLC	Supplies	$262.00
45737	3/13/2023	Amazon Capital Services	Supplies, books	$1,915.66
45738	3/13/2023	Boiler Chiller Systems	Dual Lang work	$3,575.00
45739	3/13/2023	BOMGAARS	Supplies	$828.06
45740	3/13/2023	Casey's Business MasterCard	Fuel	$77.62
45741	3/13/2023	Cenex Fleetcard	Fuel	$824.41
45742	3/13/2023	CenturyLink	Phone	$229.52
45743	3/13/2023	CenturyLink	Phone	$2,741.53
45744	3/13/2023	Central Nebraska Rehab Services	OT/PT	$12,317.83
45745	3/13/2023	CHI Health	DOT/Drug tests	$1,052.00
45746	3/13/2023	CHI Health Company Care	Drug screens	$148.00
45747	3/13/2023	Cornhusker Public Power District	Electricity	$2,657.90
45748	3/13/2023	Culligan of Columbus	Salt	$93.10
45749	3/13/2023	David City Public School	Hlavac ins	$1,096.72
45750	3/13/2023	Decker Equipment	Supplies	$498.56
45751	3/13/2023	Department Of Utilities	Utilities	$28,419.08
45752	3/13/2023	Didier Grocery	Supplies	$464.02
45753	3/13/2023	Dietze Music House, Inc.	Supplies	$624.00
45754	3/13/2023	Electrical Engineering & Equipment Co	Supplies	$507.24
45755	3/13/2023	Educational Service Unit #7	3rd Qtr Dist Learn	$1,825.31
45756	3/13/2023	ESU #7 Special Education	SPED Services	$48,106.41
45757	3/13/2023	Educational Service Unit 8	Registration fee	$20.00
45758	3/13/2023	FileWave USA Inc	Annual renewal	$18,153.24
45759	3/13/2023	Flippen Group/Capturing Kids Hearts	CKH training	$6,900.00
45760	3/13/2023	Follett School Solutions	Service renewal	$4,956.75
45761	3/13/2023	FP Mailing Solutions	Postage meter fees	$432.00
45762	3/13/2023	Fremont Winnelson Co	Supplies	$1,506.38
45763	3/13/2023	Frontline Technologies Group, LLC	Applitrack renewal	$2,724.52
45764	3/13/2023	Frontier	Phone	$131.02
45765	3/13/2023	Jeff Gall	Salt, snow removal	$2,800.00
45766	3/13/2023	Graduate Lincoln	All-State Band/Choir rooms	$1,728.00
45767	3/13/2023	Hometown Leasing	Copier leases	$9,126.23
45768	3/13/2023	J & B Auto Parts	Supplies	$55.73
45769	3/13/2023	Jackson Services Inc	Linens	$1,230.44
45770	3/13/2023	Johnstone Supply	Supplies	$343.68
45771	3/13/2023	Kelly Supply Company	Supplies	$36.25
45772	3/13/2023	Knox Company	Supplies	$1,038.00
45773	3/13/2023	Lincoln Journal Star	Notices, bd mtg	$146.69
45774	3/13/2023	Mid-american Research Chemicals	Supplies	$1,196.00
45775	3/13/2023	Martin Bros Distributing Co. Inc.	Preschool supplies	$74.01
45776	3/13/2023	Matheson Trigas	Supplies	$614.01
45777	3/13/2023	Mcgraw Hill, LLC	Books	$215.00
45778	3/13/2023	Menards	Supplies	$14.27
45779	3/13/2023	Meyer Laboratory, Inc	Supplies	$492.52
45780	3/13/2023	Midwest Alarm Services	Services	$832.80
45781	3/13/2023	Midwest Glass Service, Inc.	Locks	$1,725.00
45782	3/13/2023	Nebr Assoc Of School Boards	Annual membership	$6,448.00

45783	3/13/2023	Navigate360, LLC	Emergency Mngmt	$4,774.05
45784	3/13/2023	Nebraska Council of School Administrators	Conference	$150.00
45785	3/13/2023	Nebraska Public Health Environmental Laborato	Well testing	$237.00
45786	3/13/2023	Nebraska Safety Center@UNK	SPED training	$1,075.00
45787	3/13/2023	Occupational Health Services	DOT Physical	$140.00
45788	3/13/2023	One Source	Background checks	$75.00
45789	3/13/2023	Parkview One Stop LLC	Fuel	$804.31
45790	3/13/2023	Perry, Guthery, Hasse & Gessford, P.C., L.L.O	Legal services	$2,541.00
45791	3/13/2023	Severin Intermediate Holdings, LLC	SmartFind renewal	$2,117.90
45792	3/13/2023	Presto-X	Pest Control	$422.62
45793	3/13/2023	Prochaska Tire LLC	Service	$64.95
45794	3/13/2023	QC Supply, LLC	Supplies	$312.25
45795	3/13/2023	Karla Romero Lopez	Fam Lit daycare	$405.25
45796	3/13/2023	Schuyler Chamber Of Commerce	2023 Membership dues	$750.00
45797	3/13/2023	Schuyler Coop Association	Fuel	$2,351.87
45798	3/13/2023	Schuyler Home & Building Supply	Supplies	$440.80
45799	3/13/2023	Siteone Landscape Supply Inc	Supplies	$4,929.29
45800	3/13/2023	Spenser's Trenching & Electric LLC	Services	$3,140.00
45801	3/13/2023	Sundberg America LLC	Supplies	$147.49
45802	3/13/2023	TK Elevator	Elevator inspection	$1,013.91
45803	3/13/2023	Truck Center Companies	Bus repairs	$6,153.62
45804	3/13/2023	Verizon Wireless	Cell phones	$781.61
45805	3/13/2023	VISA	NABE conf	$8,421.01
45806	3/13/2023	Visa	Supplies, hotel	$1,401.28
45807	3/13/2023	VISA	Supplies	$230.53
45808	3/13/2023	VISA	Prof.dev.expenses	$1,483.20
45809	3/13/2023	VISA	Supplies	$1,118.85
45810	3/13/2023	Vyve Broadbrand	Internet	$677.83
45811	3/13/2023	WageWorks	Admin fees	$230.00
45812	3/13/2023	Waste Connections of NE, Inc.	Sanitation	$1,623.22
45813	3/13/2023	Woodriver Energy LLC	Natural gas	$28,063.92
323-01	3/14/2023	Heather Bebout	Mileage	$120.52
323-02	3/14/2023	Nestor Pelayo	Mileage	$162.44
323-03	3/14/2023	Aimee Sigler	Mileage	$167.03
323-04	3/14/2023	Darli Vrba	reimb expenses	$147.25
TOTAL GENERAL FUND DISBURSEMENTS				**$248,869.20**
2287	3/13/2023	Intelligent Marking USA, Inc.	Pro pkg painter	$15,000.00
TOTAL DEPRECIATION FUND DISBURSEMENTS				**$15,000.00**
1491	3/13/2023	Carlson West Povondra Architects	Contracted services	$663.00
TOTAL SPECIAL BUILDING FUND DISBURSEMENTS				**$663.00**
463	3/13/2023	Computer Hardware, Inc.	Repairs	$1,047.00
TOTAL STUDENT FEES FUND DISBURSEMENTS				**$1,047.00**

MONTHLY DISBURSEMENT REPORT over $5000
For the month of MARCH 2023

Check #	Date	Vendor	Description	Amount
45756	3/13/2023	ESU #7 Special Education	SPED Services	$48,106.41
45751	3/13/2023	Department Of Utilities	Utilities	$28,419.08
45813	3/13/2023	Woodriver Energy LLC	Natural gas	$28,063.92
45758	3/13/2023	FileWave USA Inc	Annual renewal	$18,153.24
45744	3/13/2023	Central Nebraska Rehab Services	OT/PT	$12,317.83
45767	3/13/2023	Hometown Leasing	Copier leases	$9,126.23
45805	3/13/2023	VISA	NABE conf	$8,421.01
45759	3/13/2023	Flippen Group/Capturing Kids Hearts	CKH training	$6,900.00
45782	3/13/2023	Nebr Assoc Of School Boards	Annual membership	$6,448.00
45803	3/13/2023	Truck Center Companies	Bus repairs	$6,153.62
TOTAL GENERAL FUND DISBURSEMENTS				**$172,109.34**
2287	3/13/2023	Intelligent Marking USA, Inc.	Pro pkg painter	$15,000.00
TOTAL DEPRECIATION FUND DISBURSEMENTS				**$15,000.00**

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 02/01/2023 to 02/28/2023.

Site ID Site Name
Group ID Group Name

Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
SCHUYL	Schuyler Community Schools					
A	ACADEMIC					
1100	CONSORTIUM PAYROLL	232.84	0.00	0.00	0.00	232.84
1500	ARC EQUIP SPEC.ED.	2,110.58	0.00	0.00	0.00	2,110.58
	A Totals:	2,343.42	0.00	0.00	0.00	2,343.42
B	ATHLETIC					
2100	BASKETBALL B	-5,523.61	0.00	1,630.00	0.00	-7,153.61
2150	BASKETBALL G	-2,726.20	0.00	885.00	0.00	-3,611.20
2200	CROSS COUNTRY B & G	-723.74	0.00	0.00	0.00	-723.74
2250	CROSS COUNTRY	62.05	0.00	0.00	0.00	62.05
2300	FOOTBALL	-7,518.77	0.00	0.00	0.00	-7,518.77
2350	GOLF B	-648.07	0.00	0.00	0.00	-648.07
2375	GOLF G	-1,489.40	0.00	0.00	0.00	-1,489.40
2400	SOFTBALL	-3,593.64	0.00	0.00	0.00	-3,593.64
2450	SOCCER B	-2,875.53	0.00	50.00	0.00	-2,925.53
2500	SOCCER G	-940.00	0.00	50.00	0.00	-990.00
2600	TRACK	-2,234.26	0.00	963.36	0.00	-3,197.62
2700	VOLLEYBALL	-2,629.89	0.00	0.00	0.00	-2,629.89
2750	WRESTLING	-4,275.98	725.00	480.00	0.00	-4,030.98
2755	WEIGHT ROOM EQUIPMENT	7.50	0.00	0.00	0.00	7.50
2775	GIRLS WRESTLING	-2,531.50	650.00	310.00	0.00	-2,191.50
2800	SMS ATHLETICS	-1,315.01	2,672.37	3,130.80	0.00	-1,773.44
2850	LAUNDRY	0.00	0.00	0.00	0.00	0.00
2900	GENERAL	23,974.48	3,977.41	3,353.66	0.00	24,598.23
2950	MEDICAL	-2,801.17	0.00	0.00	0.00	-2,801.17
2970	BOOSTER CLUB DONATION	1,882.92	0.00	0.00	0.00	1,882.92
2975	DONATIONS	13,135.53	400.00	0.00	0.00	13,535.53
	B Totals:	-2,764.29	8,424.78	10,852.82	0.00	-5,192.33
C	DISTRICT					
3100	ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00
3110	COLLEGE CREDIT	5,880.00	0.00	0.00	0.00	5,880.00
3200	GENERAL	8,918.01	7,594.61	35.98	-3,750.00	12,726.64
3250	FIELD HOUSE	46,900.57	3,121.25	0.00	0.00	50,021.82
3300	FINES	1,676.09	150.00	0.00	0.00	1,826.09
3400	HIGH SCHOOL--- BOOK FINES	0.00	0.00	0.00	0.00	0.00
3450	SCHS LIBRARY FINES	1,097.21	0.00	0.00	0.00	1,097.21
	C Totals:	64,471.88	10,865.86	35.98	-3,750.00	71,551.76

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 02/01/2023 to 02/28/2023.

Site ID Site Name
Group ID Group Name

Group ID	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D	DEPARTMENTS						
	4000	BAND	-623.61	0.00	162.00	0.00	-785.61
	4025	Musical	2,196.40	0.00	0.00	0.00	2,196.40
	4050	VOCAL	-633.13	0.00	125.00	0.00	-758.13
	4750	KOEHN TRUST (BAND DONATION)	9,310.62	0.00	0.00	0.00	9,310.62
		D Totals:	10,250.28	0.00	287.00	0.00	9,963.28
E	UNIFORMS & EQUIPMENT						
	4500	BAND (UNIFORM DEP)	828.18	0.00	0.00	0.00	828.18
	4650	FLAG CORPS	852.43	0.00	0.00	0.00	852.43
	4700	INSTRUMENT RENTAL	0.00	0.00	0.00	0.00	0.00
	4770	AMBASSADORS	1,637.88	0.00	0.00	0.00	1,637.88
		E Totals:	3,318.49	0.00	0.00	0.00	3,318.49

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.

From 02/01/2023 to 02/28/2023.

Site ID Site Name

Group ID Group Name

	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
F	CLUBS ORGANIZATIONS						
	5000	ART	523.47	0.00	0.00	0.00	523.47
	5005	ATHS	0.00	0.00	0.00	0.00	0.00
	5050	CHEERLEADERS	4,950.64	0.00	0.00	0.00	4,950.64
	5100	DRAMATICS, SPEECH	-2,364.24	3,148.00	2,247.00	0.00	-1,463.24
	5105	One Act	-1,353.68	0.00	0.00	0.00	-1,353.68
	5150	DANCE TEAM	-20,030.79	0.00	0.00	0.00	-20,030.79
	5175	EMERGENCY RESPNSE TEAM	0.00	0.00	0.00	0.00	0.00
	5200	FFA	16,766.15	910.00	767.00	0.00	16,909.15
	5250	FCCLA	-2,474.09	499.66	0.00	0.00	-1,974.43
	5300	CULTURAL UNITY	1,994.52	40.00	0.00	0.00	2,034.52
	5350	NATIONAL HONOR SOCIETY	3,983.82	255.00	0.00	0.00	4,238.82
	5400	S-CLUB	146.45	0.00	0.00	0.00	146.45
	5405	SPIRIT CLUB	0.00	0.00	0.00	0.00	0.00
	5425	WARRIORS STAND FOR THE SILENT	0.00	0.00	0.00	0.00	0.00
	5500	SCIENCE & mATH cLUB	5,621.03	0.00	0.00	0.00	5,621.03
	5510	SCIENCE TRIP	0.00	0.00	0.00	0.00	0.00
	5515	INDUST. TECH GRANT SCHS	2,000.00	0.00	0.00	0.00	2,000.00
	5525	SCIENCE FAIR	0.00	0.00	0.00	0.00	0.00
	5550	STUDENT COUNCIL	5,493.86	0.00	2,250.00	0.00	3,243.86
	5575	504 R ACTIVITY FUND	0.00	0.00	0.00	0.00	0.00
	5600	RICHLAND ACTIVITY FUND	761.55	181.25	0.00	0.00	942.80
	5610	FISHER 24 ACTIVITY FUND	9,028.80	0.00	41.69	0.00	8,987.11
	5615	DUAL LANGUAGE	5.51	0.00	0.00	0.00	5.51
	5620	SCHUYLER ELEMENTARY SCHOOL	-63.01	0.00	328.08	0.00	-391.09
	5621	SES FELICIATIONS	0.00	0.00	0.00	0.00	0.00
	5622	SES FIELD DAY	8,044.94	0.00	0.00	0.00	8,044.94
	5623	SES Vocal Music Club	1,000.60	0.00	0.00	0.00	1,000.60
	5624	SES LIBRARY	3,182.59	0.00	0.00	0.00	3,182.59
	5631	SES POP FUND	0.00	0.00	0.00	0.00	0.00
	5632	SES Band CLUB	287.90	0.00	0.00	0.00	287.90
	5633	SES STEM	6,308.59	0.00	0.00	0.00	6,308.59
	5650	BRAINSTORMING	0.00	0.00	0.00	0.00	0.00
	5675	TEEN MOM'S	0.00	0.00	0.00	0.00	0.00
	5700	A.S.K.	1,498.72	0.00	0.00	0.00	1,498.72
	5725	STUDENT COUNCIL MAKE A WISH	2,659.37	0.00	0.00	0.00	2,659.37
	5750	FELLOWSHIP CHRISTIANS FOR ATHLETICS	0.00	0.00	0.00	0.00	0.00
	5775	INDUSTRIAL TECH ACCOUNT	0.00	0.00	0.00	0.00	0.00
	5800	SHEEL CREEK WATER TESTING	0.00	0.00	0.00	0.00	0.00
	5825	PRESCHOOL	2,392.78	50.00	26.36	0.00	2,416.42
	5900	SMS GENERAL ACTIVITY	-2.36	11.97	0.00	0.00	9.61
	5901	SMS STUDENT COUNCIL	8,431.38	301.32	2,711.70	850.00	6,871.00
	5902	SMS LIBRARY	2,132.75	0.00	0.00	0.00	2,132.75
	5903	SMS RESOURCE ROOM	4,680.90	0.00	0.00	0.00	4,680.90
	5904	SMS BAND CLUB	138.60	0.00	0.00	0.00	138.60

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 02/01/2023 to 02/28/2023.

Site ID Site Name
Group ID Group Name

Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
5905	SMS TEACHER POP 7702463	360.82	0.00	0.00	0.00	360.82
5906	SMS EDUCATIONQUEST FOUNDATION GRANT	0.00	0.00	0.00	0.00	0.00
5907	SMS Entrepreneurship	0.00	0.00	0.00	0.00	0.00
5909	SMS VOCAL MUSIC	3.25	0.00	0.00	0.00	3.25
5910	SMS VOLLEYBALL CLUB	1,057.72	548.86	0.00	0.00	1,606.58
5911	SMS YEARBOOK	-190.35	0.00	0.00	0.00	-190.35
5915	SMS WRESTLING CLUB	183.70	0.00	0.00	0.00	183.70
5920	SMS FOOTBALL CLUB	1,717.72	0.00	0.00	0.00	1,717.72
5925	SMS BOYS BASKETBALL CLUB	945.64	0.00	0.00	0.00	945.64
5926	SMS GIRLS BASKETBALL	488.96	0.00	0.00	0.00	488.96
5927	SMS TRACK CLUB	0.00	789.80	0.00	0.00	789.80
5928	SMS CROSS COUNTRY	-222.51	192.21	0.00	0.00	-30.30
5930	YOUTH FOOTBALL	0.00	0.00	0.00	0.00	0.00
5935	YOUTH SPORTS	-8,057.22	811.00	0.00	0.00	-7,246.22
5940	YOUTH SOCCERE	7,928.95	0.00	0.00	0.00	7,928.95
5945	TEAMMATES	2,298.59	0.00	0.00	0.00	2,298.59
5950	SMS SPEECH	164.18	0.00	0.00	0.00	164.18
5955	SMS Weights Club	0.00	0.00	0.00	0.00	0.00
	F Totals:	72,426.20	7,739.07	8,371.83	850.00	72,643.44
G	CONCESSION/VENDING					
6000	CONCESSION	2,006.47	1,098.65	2,178.92	0.00	926.20
6005	SMS CONCESSIONS	-607.88	649.37	422.22	0.00	-380.73
6010	Imp. Fund-10%	3,165.62	210.68	113.93	0.00	3,262.37
6015	SMS IMP FUND - 10%	598.38	96.70	0.00	0.00	695.08
6100	SCHS PEPSI 7701503	13,279.96	1,103.00	3,359.76	0.00	11,023.20
6105	SMS PEPSI 7702463	-659.95	474.20	418.27	0.00	-604.02
6125	SCHS LUNCH PEPSI	0.00	0.00	0.00	0.00	0.00
6150	SCS FIELD HOUSE POP	2,594.27	0.00	0.00	0.00	2,594.27
6200	STUDENT POP	1,022.46	0.00	0.00	0.00	1,022.46
6300	TEACHER POP	5,402.54	0.00	0.00	0.00	5,402.54
6400	S-CLUB JUICE	38.64	0.00	0.00	0.00	38.64
6500	MAINTENANCE	10,210.62	10.71	0.00	0.00	10,221.33
6600	MILK MACHINE - FCCLA	0.00	0.00	0.00	0.00	0.00
	G Totals:	37,051.13	3,643.31	6,493.10	0.00	34,201.34

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 02/01/2023 to 02/28/2023.

Site ID Site Name
Group ID Group Name

	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
H	SALES						
	7000	HORTICULTURE	8,207.33	5,231.20	518.24	0.00	12,920.29
	7010	HOUSE CONSTRUCTION	8,768.31	0.00	0.00	0.00	8,768.31
	7020	HOUSE RENTAL	25,629.50	0.00	0.00	0.00	25,629.50
	7050	INDUSTRIAL TECH / PLASMA CAM SALES	4,245.64	0.00	0.00	0.00	4,245.64
	7150	BBB CLUB ACCOUNT	478.36	218.32	0.00	0.00	696.68
	7200	GBB CLUB ACCOUNT	2,607.14	250.00	0.00	0.00	2,857.14
	7215	BOYS GOLF CLUB ACCT.	4,574.35	1,500.00	0.00	0.00	6,074.35
	7225	GIRLS GOLF CLUB ACCOUNT	545.16	450.00	0.00	0.00	995.16
	7250	WRESTLING CLUB ACCOUNT	12,498.71	144.00	0.00	0.00	12,642.71
	7260	GIRLS WRESTLING CLUB	1,930.13	0.00	0.00	0.00	1,930.13
	7275	WRESTLING AIDS	385.83	0.00	0.00	0.00	385.83
	7300	BSOC CLUB ACCOUNT	1,858.34	0.00	0.00	0.00	1,858.34
	7325	GSOC CLUB ACCOUNT	4,427.70	1,310.67	0.00	0.00	5,738.37
	7350	G/B CROSS COUNTRY CLUB	1,112.18	0.00	0.00	0.00	1,112.18
	7400	FOOTBALL CLUB ACCOUNT	3,962.54	0.00	48.00	0.00	3,914.54
	7450	VOLLEYBALL CLUB ACCT.	16,546.97	0.00	60.00	0.00	16,486.97
	7500	SB CLUB ACCOUNT	1,528.25	0.00	0.00	0.00	1,528.25
	7550	STUDENT PURCHASES	244.52	0.00	0.00	0.00	244.52
	7600	TR. CLUB ACCT	3,484.11	0.00	0.00	0.00	3,484.11
	7650	SPEECH CLUB	3,292.70	0.00	0.00	0.00	3,292.70
	7700	ONE ACT CLUB	1,197.46	0.00	0.00	0.00	1,197.46
		H Totals:	107,525.23	9,104.19	626.24	0.00	116,003.18

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 02/01/2023 to 02/28/2023.

Site ID Site Name
Group ID Group Name

	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
I	CLASSES						
	8000	ALUMNI ACCOUNT	1,386.24	0.00	0.00	0.00	1,386.24
	8255	CLASSES OF 2013	0.00	0.00	0.00	0.00	0.00
	8260	CLASS 2014	0.00	0.00	0.00	0.00	0.00
	8265	CLASS OF 2015	0.00	0.00	0.00	0.00	0.00
	8270	CLASS OF 2016	0.00	0.00	0.00	0.00	0.00
	8275	CLASS OF 2017	0.00	0.00	0.00	0.00	0.00
	8280	CLASS 2018	0.00	0.00	0.00	0.00	0.00
	8285	CLASS OF 2019	0.00	0.00	0.00	0.00	0.00
	8290	CLASS OF 2020	0.00	0.00	0.00	0.00	0.00
	8295	CLASS OF 2021	0.00	0.00	0.00	0.00	0.00
	8300	Class of 2022	0.00	0.00	0.00	0.00	0.00
	8305	CLASS OF 2023	1,175.42	0.00	0.00	0.00	1,175.42
	8310	CLASS OF 2024	384.99	660.58	0.00	0.00	1,045.57
	8315	CLASS OF 2025	283.22	0.00	0.00	0.00	283.22
	8320	CLASS OF 2026	561.53	0.00	0.00	0.00	561.53
	8325	CLASS OF 2027	547.26	0.00	0.00	0.00	547.26
	8330	CLASS OF 2028	298.97	0.00	0.00	0.00	298.97
	8335	CLASS OF 2029	-788.82	0.00	0.00	0.00	-788.82
	8340	CLASS OF 2030	74.63	0.00	120.93	0.00	-46.30
	8345	CLASS OF 2031	1,106.19	0.00	0.00	0.00	1,106.19
	8350	Class of 2032	1,156.99	0.00	95.72	0.00	1,061.27
	8355	CLASS OF 2033	850.51	0.00	59.46	0.00	791.05
	8360	Class of 2034	1,931.74	0.00	0.00	0.00	1,931.74
	8365	CLASS OF 2035	547.18	0.00	132.47	0.00	414.71
		I Totals:	9,516.05	660.58	408.58	0.00	9,768.05
J	YEARBOOK						
	8560	YEARBOOK	4,849.27	361.00	0.00	0.00	5,210.27
		J Totals:	4,849.27	361.00	0.00	0.00	5,210.27

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 02/01/2023 to 02/28/2023.

Site ID Site Name
Group ID Group Name

	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
K	MISCELLANEOUS						
	9000	STUDENT COUNCIL SCHOOL IMPROVMENT FUND	1,304.25	0.00	0.00	0.00	1,304.25
	9025	SAVE THE CHILDREN	300.00	0.00	0.00	0.00	300.00
	9030	AFTERSCHOOL PROGRAM	115,915.77	1,745.00	13.98	0.00	117,646.79
	9031	BEYOND SCHOOL BELL	84,953.60	0.00	534.38	0.00	84,419.22
	9035	SIXPENSE	-4,054.88	0.00	0.00	0.00	-4,054.88
	9040	SES BACK PACK PROGRAM	1,492.21	0.00	0.00	0.00	1,492.21
	9045	BUILDING HEALTHY RELATIONSHIPS.	7,736.07	0.00	0.00	0.00	7,736.07
	9050	STAFF INSURANCE PURCHASES	85.94	0.00	7.19	0.00	78.75
	9075	KEY DEPOSITS & RENTAL FEES	10,316.25	500.00	0.00	0.00	10,816.25
	9085	PROFESSIONAL DEVELOPMENT	77.74	0.00	1,270.76	0.00	-1,193.02
	9095	PARENT INVOLMENT - PRESCHOOL	10,250.00	204.00	0.00	0.00	10,454.00
	9100	BLOOD MOBILE	0.00	0.00	0.00	0.00	0.00
	9105	WELLNESS WARRIORS	3,326.63	0.00	0.00	0.00	3,326.63
	9110	PTO WELLNESS DAY DONATION	-8,570.00	0.00	0.00	0.00	-8,570.00
	9115	LUNCH CARD	2,446.05	0.00	0.00	0.00	2,446.05
	9125	TMH	0.00	0.00	0.00	0.00	0.00
	9150	PRINCIPAL	954.95	17.58	0.00	0.00	972.53
	9175	Technology Fee	32,795.00	40.00	0.00	0.00	32,835.00
		K Totals:	259,329.58	2,506.58	1,826.31	0.00	260,009.85
L	SCHOLARSHIPS/MEMORIALS						
	9200	EF TOUR	5,064.00	4,800.00	9,600.00	0.00	264.00
	9500	COLLEGE ACCESS GRANT	-2,153.36	2,300.00	0.00	2,900.00	3,046.64
		L Totals:	2,910.64	7,100.00	9,600.00	2,900.00	3,310.64
		SCHUYLER Activity Totals:	571,227.88	50,405.37	38,501.86	0.00	583,131.39

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
SCHUYLER Checking:			50,405.37	38,501.86		
SCHUYLER Investment:						
SCHUYLER Bank Balances:	571,227.88		50,405.37	38,501.86	0.00	583,131.39

Report Activity Totals:	571,227.88	50,405.37	38,501.86	0.00	583,131.39

SCHUYLER COMMUNITY SCHOOLS
Treasurer's Report
Fiscal Year 2023

SCHUYLER COMMUNITY SCHOOLS GENERAL FUND	Feb-23	YTD 2022-2023
Beginning Cash Balance	**1,311,526.41**	**1,463,175.98**
Receipts:		
Colfax county Local District Tax	247,754.17	5,510,040.47
Butler county Local District Tax	115,412.16	686,127.24
Interest	1,343.78	8,849.30
License Fees		300.00
Rent of Facility		0.00
Categorical Grants		4,129.09
Curriculum Receipts		0.00
Other Local Receipts		0.00
Private grants		0.00
ESU Receipts		0.00
State Aid	482,207.00	2,893,242.00
Special Education	107,595.00	363,093.00
SPED Transportation		0.00
State Apportionment	329,269.99	329,269.99
Distant Ed Incentive		0.00
Six Pence		170,015.00
Other State Receipts		0.00
High Ability Learner		14,757.00
IDEA ARP Base 0-21		0.00
IDEA ARP Preschool		0.00
IDEA ARP Proportionate Share		0.00
Title 1 Part A		74,817.00
Title I part B		0.00
Title I, SIG		25,450.40
Title II, Part A - Staff		0.00
SPED IDEA Base		0.00
SPED Preschool		0.00
SPED IDEA Part B BASE Enrollment/Poverty		381,558.00
SPED IDEA, Part B Enroll		0.00
SPED Ed IDEA CEIS		0.00
SPED non public		0.00
Medicaid in the Public Schools - MIPS		42,677.88
NASB MEDICAID Reimbursements		15,269.93
Carl Perkins Fund		21,250.00
E-Rate Reimbursement		0.00
Migrant		0.00
Title III		72,129.00
Title III Immigrant		0.00
Peak ILCD/other grants	8,000.00	8,000.00
21st Century Grant		28,336.00
Title IV A SSAE Grant		0.00
EducationQuest Grant		0.00
ESSERS I		0.00
ESSERS II		499,628.00
Insurance Adjustments		0.00
Sale of Property		0.00
Other Non Revenue		2,812.50
Transfers in		0.00
Total Receipts	**1,291,582.10**	**11,151,751.80**
Non-program Receipts		
Non-program Receipts		1,680.56
Lunch & Coop Fund Reimbursements	45,298.94	264,141.46
Subtotal	**45,298.94**	**265,822.02**
Transfers from CD		
Transfers IN/OUT Money Market Accounts		0.00

Total Receipts & Transfers	**1,336,881.04**	**11,417,573.82**
General Fund Cash	**2,648,407.45**	**12,880,749.80**
General Fund Disbursements	-1,957,640.69	-12,189,983.04
Transfers In/Out Money Market Accounts		0.00
Prior Period Adjustment (Voided Checks)		0.00
Total Disbursements	**-1,957,640.69**	**-12,189,983.04**
GENERAL FUND Cash Balance	**690,766.76**	**690,766.76**
SPECIAL BUILDING FUND		
Beginning Cash Balance	**147,296.31**	**160,953.44**
Colfax County Tax Collection	7,556.46	195,149.05
Butler County Tax Collection	4,823.14	26,164.49
ESSER II		112,500.00
ESSER III		
Sale of Property		0.00
Interest	34.97	253.75
2019 HS Bonds sold		0.00
Sale of Property		0.00
Non-revenue receipts		0.00
Total before non-program receipts	**12,414.57**	**334,067.29**
Non-program Receipts/transfers		500,000.00
Total Monthly Receipts	**12,414.57**	**834,067.29**
Cashed CD's		0.00
Total Building Fund Cash	**159,710.88**	**995,020.73**
Disbursements & Transfers:		
Total Expenditures	(48392.00)	-793701.85
Non-program Expenditures		-90000.00
Total Disbursements	**(48,392.00)**	**-883701.85**
Special Building Fund Ending Balance	**111,318.88**	**111,318.88**
BOND FUND ACCOUNT		
Beginning Balance Pinnacle Bank	**144,298.55**	**596,829.49**
Bond tax collections	28,707.47	500,124.63
Interest	34.23	371.38
		0.00
Total before non-program receipts	**28,741.70**	**500,496.01**
Non-program Receipts/transfers		**110,000.00**
Total Monthly Receipts		**252,352.80**
Bond Payment		0.00
Expenditures		**-1,034,285.25**
Balance bonds	**173,040.25**	**173,040.25**
Beginning Balance - County Treasurer		**0.00**
Old Bond - WW 1993 - Held by Colfax Co Treasurer		0.00
Transfers		0.00
Total Old Bond Balance		**0.00**
Beatrice Bank Holding funds		**0.00**
Total Bond Fund Balance	**173,040.25**	**173,040.25**

DEPRECIATION FUND SAVINGS		
Beginning Balance Checking accounts	**212,207.86**	**230,424.18**
Receipts		0.00
Interest on Money Market Accounts	144.05	527.73
Non-program receipts		
Total	**212,351.91**	**230,951.91**
Disbursements		-18,600.00
Transfers		
Non-program disbursements		
Ending Balance Cash account/Money Market Ac	**212,351.91**	**212,351.91**
DEPRECIATION FUND INVESTMENTS:		
Beginning Balance (800011254, 800012522, 583	**87,360.86**	**87,283.82**
CD's		**0.00**
Interest	74.59	**151.63**
Ending Balance Investments	**87,435.45**	**87,435.45**
Total Depreciation Funds	**299,787.36**	**299,787.36**
QUALIFIED CAPITAL PURPOSE BONDS		
Beginning balance	**3,369,659.93**	**3,713,856.73**
PINNACLE BANK (initial deposit+interest)		
Colfax County Tax Collections	5,093.33	148,744.84
Butler County Tax Collections	3,215.97	19,224.59
Interest & Transfers	3,176.28	15,654.32
US Treasury Receipts		112,415.03
Total Monthly Receipts	**11,485.58**	296,038.78
Transfers/Loan repayment		115,000.00
Payments/Disbursements		-133,750.00
Loans		-610,000.00
Fund Balance	**3,381,145.51**	**3,381,145.51**
EMPLOYEE BENEFITS FUND		
Beginning Balance	**75,251.45**	**77,197.11**
Deposits	5,958.94	66,131.06
Total Revenue	**81,210.39**	**143,328.17**
Disbursements & Transfers:	-5,565.56	-67,683.34
Ending Balance	**75,644.83**	**75,644.83**
EMPLOYEE BENEFITS FUND INVESTMENTS:		
Beginning Balance (800010018; 55375)	**13,725.13**	**13,714.74**
SCS CD's Interest	20.79	31.18
Ending Balance	**13,745.92**	**13,745.92**
Total Employee Benefits Funds Investments	13,745.92	13,745.92
Total Employee Benefits Funds	**89,390.75**	**89,390.75**

SCS STUDENT FEES

Beginning Balance	**86,363.52**	**79,377.52**
Receipts	1,946.34	12,696.34
Total	**88,309.86**	**92,073.86**
Disbursements	-1,297.00	-5,061.00
Ending Balance	**87,012.86**	**87,012.86**

SCS ACTIVITY FUND

Beginning Balance	**571,227.88**	**579,320.10**
Receipts	50,405.37	284,533.23
Total	**621,633.25**	**863,853.33**
Disbursements	-38,501.86	-280,721.94
Ending Balance	**583,131.39**	**583,131.39**

Lunch Fund

Beginning Balance Checking accounts	**495,201.52**	**528,169.53**
Receipts	111,900.06	769,164.88
Interest	98.87	295.36
non-program receipts		0.00
Total Cash	**607,200.45**	**1,297,629.77**
Disbursements	-144,633.96	-835,063.28
non-program expenses		0.00
Total Expenditures	-144,633.96	-835,063.28
Total Lunch Funds	**462,566.49**	**462,566.49**

SCS COOPERATIVE FUND

Beginning Balance	**7,048.37**	**18,714.61**
Receipts	4,545.36	44,760.38
Total	**11,593.73**	**63,474.99**
Disbursements	-10,429.96	-62,311.22
Ending Balance	**1,163.77**	**1,163.77**

Submitted By:

Charles P. Misek, Treasurer

SCHUYLER COMMUNITY SCHOOLS

Revenue Summary Report

FY 2023

For the Month of FEBRUARY 2023

Account	BUDGET 2022-23	Feb-23	2022-23 YTD TOTALS	Percent Collected
Tax Collections	14,041,604.00	363,166.33	6,196,167.71	44.13%
Tuition Rec'd Other Districts	-		-	0.00%
Interest earned on Local Receipts	1,000.00	1,343.78	8,849.30	884.93%
CD Interest	7,500.00		-	0.00%
License Fee	3,500.00		300.00	8.57%
Community Service Activities	3,000.00		-	0.00%
Grants from Corp & other private	-		4,129.09	
Other Local Receipts	19,118.00		-	0.00%
ESU Receipts	2,000.00		-	0.00%
State Aid	4,862,160.00	482,207.00	2,893,242.00	59.51%
Sp Ed Programs	558,000.00	107,595.00	363,093.00	65.07%
Sp Ed Transportation	4,000.00		-	0.00%
State Apportionment	200,482.00	329,269.99	329,269.99	164.24%
Other State/Distance Learning Education			-	
High Ability Learner	6,500.00		14,757.00	227.03%
Six Pence	335,000.00		170,015.00	50.75%
Other State	5,000.00		-	0.00%
Title I, Part A	200,000.00		74,817.00	0.00%
Title I, part B	400,000.00		-	0.00%
Title I - School Improvement Grant			25,450.40	0.00%
Title IIA	140,000.00		-	0.00%
Title IIA, ESU7 Consortium	-		-	0.00%
IDEA ARP Base 0-21				0.00%
IDEA ARP Preschool				0.00%
IDEA ARP Proportionate Share				0.00%
IDEA, to age 5	82,576.00		-	0.00%
Sp Ed - Base	250,000.00		-	0.00%
IDEA Part B Base Enrollment Poverty	352,921.00		381,558.00	108.11%
Sp Ed-Part B Funds Enrollment	47,595.00		-	0.00%
Sp Ed - CEIS	45,000.00		-	0.00%
Sp Ed - Non public			-	0.00%
Medicaid in Public schools	10,000.00		42,677.88	0.00%
NASB NEBMAC MEDICAID	40,000.00		15,269.93	38.17%
Carl Perkins	5,000.00		21,250.00	425.00%
E-Rate Reimbursement	57,000.00		-	0.00%
Migrant	-		-	
Title III	80,000.00		72,129.00	90.16%
Title III Immigrant	4,575.00		-	0.00%
Peak ILCD/other grants	425.00	8,000.00	8,000.00	1882.35%
21st Century Grant	272,109.00		28,336.00	10.41%
Title IV-A SSAE	-		-	#DIV/0!
ESSERS II	750,000.00		499,628.00	66.62%
ESSERS III	1,250,000.00		-	0.00%
Education Quest	-		-	0.00%
Scott Grant - Child Well Being			-	
Debt Services			-	0.00%
Insurance Adjustments	-		-	0.00%
Sale of Property	-		-	0.00%
Other Non Revenue Receipts			2,812.50	0.00%
Total Program Receipts	**24,036,065.00**	**1,291,582.10**	**11,151,751.80**	46.40%

Non Program Receipts				
Non Program Receipts	-		1,680.56	
Lunch, Coop Payroll or Reimb	-	45,298.94	264,141.46	
	-			
Total Receipts	**24,036,065.00**	**1,336,881.04**	**11,417,573.82**	
Total Budgeted Beginning Cash	1,463,175.98			
Total Resources Available	**25,499,240.98**			
Audit adjustments				
OTHER FUND RECEIPTS				
Depreciation Fund Receipts	600,000.00	218.64	679.36	0.11%
Employee Benefits Fund Receipts	145,560.00	5,979.73	66,162.24	
Qualified Capital Purpose Fund	400,000.00	11,485.58	321,038.78	80.26%
Activities Fund Receipts	600,000.00	50,405.37	284,533.23	47.42%
Lunch Fund Receipts	1,700,000.00	111,998.93	769,460.24	45.26%
Bond Fund	2,000,000.00	28,741.70	500,496.01	25.02%
Special Bldg Fund	1,100,000.00	12,414.57	334,067.29	30.37%
Cooperative Fund	175,000.00	4,545.36	44,760.38	25.58%
Student Fee Receipts	30,000.00	1,946.34	12,696.34	42.32%
TOTAL OTHER FUND RECEIPTS	**6,750,560.00**	**227,736.22**	**2,333,893.87**	
Beginning Balances	6,071,481.29			
TOTAL SCS FUND RECEIPTS	**38,321,282.27**	**1,564,617.26**	**13,751,467.69**	
Transfer				
General Fund	-		-	
Depreciation Fund			-	
Employee Benefits			-	
Qualified Capital Purpose Fund			90,000.00	
Activity Fund			-	
Lunch Fund			-	
Bond Fund			110,000.00	
Special Building Fund			500,000.00	
Cooperative Fund				
Student Fees Fund			-	
TOTAL TRANSFERS		**-**	**700,000.00**	
TOTAL SCS RECEIPTS WITH TRANSFERS		**1,564,617.26**	**14,451,467.69**	

SCHUYLER COMMUNITY SCHOOLS
EXPENDITURE SUMMARY
FISCAL YEAR 2023
Monthly Expenditures

Account	2022-23 Budget	Feb-23	YTD 2022-23	Percent 2022-23
Regular Instructional Programs	12,049,546.00	1,054,779.18	5,825,218.17	48.34%
Special Education Instructional Programs	1,500,000.00	183,388.77	1,086,569.49	72.44%
Summer School	42,000.00	-	-	0.00%
Support Services-Pupils	800,000.00	57,843.07	361,488.43	45.19%
OT/PT/Speech/Vision	370,000.00	21,560.90	136,027.16	36.76%
Support Services-Staff	1,000,000.00	69,647.46	547,633.87	54.76%
General Administration	600,000.00	39,384.50	241,669.71	59.55%
Office Of The Principal	1,100,000.00	107,346.48	655,034.37	48.64%
Support Services-Business	250,800.00	15,830.41	121,996.14	48.64%
Furniture and Equipment	36,400.00	-	-	0.00%
Personnel Services	15,000.00	-	305.00	2.03%
Support Services-Maintenance & Operation	2,293,676.00	200,313.36	1,250,476.64	54.52%
Support Services-Pupil Transportation	275,320.00	24,491.89	128,459.48	46.66%
Community Services	90,000.00	6,410.20	38,658.43	42.95%
State Categorical Programs	485,400.00	30,628.14	173,144.96	35.67%
Building	200,000.00	-	84,950.00	
Federal Programs	2,795,423.00	100,717.39	1,272,529.17	45.52%
Debt Service	32,500.00	-	-	0.00%
Transfers	100,000.00	-	-	0.00%
Total Program Expenditures	**24,036,065.00**	**1,912,341.75**	**11,924,161.02**	**49.61%**
Non Prog. Expenditures - Misc			1,680.56	
Non Prog. Expenditures - Lunch & Coop		45,298.94	264,141.46	
Total Expenditures	**24,036,065.00**	**1,957,640.69**	**12,189,983.04**	
Budgeted Cash Reserve	3,000,000.00			
Total Requirements	**27,036,065.00**	**1,957,640.69**	**12,189,983.04**	
OTHER FUND DISBURSEMENTS				
Depreciation Fund Disbursements	850,000.00	-	18,600.00	2.19%
Employee Benefits Fund Disbursements	145,560.00	5,565.56	67,683.34	46.50%
Qualified Capital Purpose Fund	4,860,000.00	-	133,750.00	2.75%
Activities Fund Disbursements	600,000.00	38,501.86	280,721.94	46.79%
Lunch Fund Disbursements	1,700,000.00	144,633.96	835,063.28	49.12%
Bond Fund	2,000,000.00	-	1,034,285.25	51.71%
Special Bldg Fund Disbursements	1,100,000.00	48,392.00	793,701.85	72.15%
Cooperative	175,000.00	10,429.96	62,311.22	35.61%
Student Fee Disbursements	100,000.00	1,297.00	5,061.00	5.06%
	11,530,560.00	248,820.34	3,231,177.88	28.02%
Other fund Cash Reserves				
TOTAL DISTRICT'S DISBURSEMENTS	**38,566,625.00**	**2,206,461.03**	**15,421,160.92**	
Transfer funds				
General Fund			-	
Depreciation Fund			-	
Employee Benefits			-	
Qualified Capital Purpose Fund			610,000.00	
Activity Fund			-	
Lunch Fund Transfers			-	
Bond Fund			-	
Special Building Fund			90,000.00	
Cooperative Fund			-	
Student Fees Fund			-	
Transfer funds		-	**700,000.00**	
TOTAL DISTRICT EXPENDITURES		**2,206,461.03**	**16,121,160.92**	

SCHUYLER COMMUNITY SCHOOLS
LUNCH PROGRAM
BUDGET TO ACTUAL
FISCAL YEAR 2023

Receipts:	**Budget 2022-2023**	**February 2023**	**YTD Actual 2022-2023**	**% of Budget**
Sale of Meals	50,000.00	22,208.89	115,887.14	231.77%
Interest	100.00	98.87	295.36	295.36%
State Reimbursement	10,000.00		5,815.30	58.15%
Federal Reimbursement	1,639,400.00	89,691.17	647,462.44	39.49%
Other Income	500.00		0.00	0.00%
Other Non-Revenue Income	0.00		0.00	
Transfer	0.00		0.00	
Non-program receipts	0.00		0.00	0.00%
Total Receipts	**1,700,000.00**	**111,998.93**	**769,460.24**	**45.26%**
Beginning Cash	528,169.53			
Transfer between accts				
Total Receipts & Beg. Cash	**2,228,169.53**			
Expenditures				
Regular Salaries	388,000.00	33,936.20	195,851.09	50.48%
Substitute Salaries	55,000.00	3,608.02	23,025.95	41.87%
Employee Benefits	250,000.00	16,403.20	98,954.62	39.58%
Contracted Services	1,000.00		0.00	0.00%
Gas & Van Service	1,500.00	95.08	547.16	36.48%
Food	780,000.00	81,599.63	459,369.22	58.89%
Software	10,000.00		0.00	0.00%
Supplies & Materials	120,000.00	8,935.33	50,716.46	42.26%
Equipment	71,500.00		0.00	0.00%
Equipment Repair	20,000.00		6,113.53	30.57%
Miscellaneous	3,000.00	56.50	56.50	1.88%
Non-program Expenditures	0.00		0.00	
Total Expenditures	**1,700,000.00**	**144,633.96**	**834,634.53**	**49.10%**
Necessary Cash Reserves	**0.00**			
TOTAL REQUIREMENTS	**1,700,000.00**			
Transfers back between accts				
Revenue over Expenses		**-32,635.03**	**-65,174.29**	

REVENUE REPORT	2014-15	%	2015-16	%	2016-17	%	2017-18	%	2018-19	%	2019-20	%	2020-21	%	2021-22	%	2022-23	%
September Total	**$3,689,300.73**	**17.69%**	**$3,777,399.57**	**18.11%**	**$3,834,741.76**	**18.88%**	**$4,269,068.23**	**21.29%**	**$4,203,426.68**	**19.61%**	**$4,094,118.24**	**18.66%**	**$4,232,590.23**	**18.18%**	**$4,088,783.55**	**17.01%**	**$3,704,665.73**	**15.41%**
Local/County	$2,959,876.38	25.25%	$3,296,850.19	25.42%	$3,244,512.16	24.10%	$3,616,567.87	24.80%	$3,871,636.68	25.65%	$3,604,268.24	24.38%	$3,774,311.58	23.66%	$3,590,873.55	23.86%	$2,625,251.33	17.44%
State	$581,961.52	8.41%	$406,284.76	7.95%	$405,292.50	8.03%	$318,484.56	8.39%	$327,782.00	7.31%	$440,597.00	8.66%	$411,943.00	7.49%	$486,216.00	7.60%	$482,207.00	7.53%
Federal	$147,462.83	6.66%	$74,077.43	2.66%	$184,795.20	10.34%	$334,015.80	20.00%	$4,008.00	0.22%	$49,218.00	3.17%	$46,228.00	2.53%	$11,694.00	0.45%	$597,207.40	23.19%
Other	$0.00	0.00%	$187.19	1.87%	$141.90	1.42%		0.00%		0.00%	$35.00	0.01%	$107.65	1.08%	$0.00	0.00%		0.00%
October Total	**$819,772.20**	**21.62%**	**$919,934.61**	**22.52%**	**$800,032.03**	**22.82%**	**$812,931.69**	**25.34%**	**$681,958.11**	**22.79%**	**$1,377,824.61**	**24.94%**	**$816,726.35**	**21.68%**	**$1,309,149.75**	**22.46%**	**$2,002,304.76**	**23.74%**
Local/County	$225,585.97	27.18%	$465,936.95	29.02%	$353,056.80	26.72%	$334,446.13	27.10%	$325,062.51	27.80%	$596,074.99	28.41%	$351,235.35	25.86%	$354,232.75	26.21%	$1,396,526.45	26.72%
State	$588,572.52	16.92%	$444,247.15	16.65%	$416,054.50	16.27%	$284,749.00	15.89%	$341,484.00	14.93%	$391,391.00	16.34%	$424,550.00	15.21%	$574,123.00	16.57%	$525,617.00	15.75%
Federal	$3,548.58	6.82%	$9,750.51	3.02%	$30,675.73	12.06%	$193,736.56	31.60%	$15,411.60	1.05%	$390,312.22	28.31%	$40,941.00	4.78%	$380,794.00	15.24%	$80,161.31	26.31%
Other	$2,065.13	20.65%	$0.00	1.87%	$245.00	3.87%		0.00%		0.00%	$46.40	0.02%	$0.00	1.08%	$0.00	0.00%		0.00%
November Total	**$704,918.79**	**25.00%**	**$841,237.42**	**26.56%**	**$934,567.57**	**27.42%**	**$404,661.44**	**27.36%**	**$647,571.18**	**25.81%**	**$771,613.90**	**28.46%**	**$1,169,477.55**	**26.71%**	**$778,844.35**	**25.70%**	**$752,911.48**	**26.88%**
Local/County	$98,109.77	28.01%	$115,861.20	29.91%	$158,699.52	27.90%	$111,941.11	27.87%	$179,813.65	28.99%	$197,185.63	29.74%	$258,451.54	27.48%	$183,859.95	27.43%	$255,947.48	28.42%
State	$581,961.52	25.33%	$0.00	16.65%	$405,292.50	24.30%	$274,019.00	23.11%	$327,782.00	22.24%	$468,434.00	25.55%	$414,614.00	22.75%	$499,929.00	24.38%	$496,964.00	23.51%
Federal	$24,291.13	7.92%	$723,064.57	29.03%	$370,575.55	32.80%	$7,103.33	32.03%	$139,975.53	8.62%	$105,878.47	35.13%	$496,412.01	31.98%	$95,055.40	18.93%	$0.00	26.31%
Other	$556.37	26.22%	$2,311.65	24.99%	$0.00	3.87%	$11,598.00	115.98%		0.00%	$115.80	0.04%	$0.00	1.08%	$0.00	0.00%		0.00%
December Total	**$894,606.37**	**29.29%**	**$1,243,678.07**	**32.52%**	**$863,838.51**	**31.68%**	**$683,867.94**	**30.77%**	**$745,256.34**	**29.28%**	**$896,769.14**	**32.55%**	**$827,976.41**	**30.26%**	**$1,008,598.43**	**29.89%**	**$1,351,468.80**	**32.50%**
Local/County	$226,629.75	29.95%	$307,081.16	32.28%	$266,290.80	29.88%	$264,179.54	29.68%	$295,771.34	30.95%	$92,217.14	30.37%	$289,567.41	29.30%	$340,675.08	29.70%	$131,160.30	29.29%
State	$655,231.52	34.80%	$914,854.52	34.57%	$405,292.50	32.33%	$395,674.00	33.54%	$449,485.00	32.27%	$492,476.00	35.22%	$537,909.00	32.53%	$631,852.00	34.25%	$736,561.00	35.02%
Federal	$7,379.81	8.25%	$14,668.35	29.55%	$192,255.21	43.56%	$24,014.40	33.47%	$0.00	8.62%	$312,026.00	55.23%	$500.00	32.00%	$36,034.67	20.33%	$483,747.50	45.09%
Other	$5,365.29	79.87%	$7,074.04	95.73%	$0.00	3.87%	$0.00	115.98%	$0.00	0.00%	$50.00	0.05%	$0.00	1.08%	$36.68	0.37%		0.00%
January total	**$1,840,957.36**	**38.12%**	**$2,258,459.02**	**43.35%**	**$1,894,173.38**	**41.00%**	**$2,829,527.97**	**44.88%**	**$2,143,935.43**	**39.29%**	**$1,990,036.12**	**41.62%**	**$2,190,774.94**	**39.67%**	**$2,153,615.69**	**38.85%**	**$2,048,818.93**	**41.02%**
Local/County	$1,173,520.62	39.96%	$1,324,921.74	42.50%	$1,361,047.88	39.98%	$1,549,462.72	40.31%	$1,456,969.16	40.60%	$1,494,719.34	40.48%	$1,567,644.21	39.13%	$1,473,100.69	39.48%	$1,436,050.43	38.83%
State	$655,231.52	44.27%	$931,190.66	52.80%	$522,738.50	42.68%	$521,133.00	47.27%	$587,974.82	45.39%	$492,476.00	44.89%	$537,393.00	42.30%	$615,573.00	43.87%	$609,956.00	44.55%
Federal	$11,844.10	8.79%	$2,346.62	29.64%	$3,497.12	43.75%	$758,932.25	78.91%	$98,991.45	13.97%	$2,840.78	55.41%	$85,737.73	36.70%	$64,942.00	22.86%	$0.00	45.09%
Other	$361.12	83.48%		95.73%	$6,889.88	72.77%		115.98%	$0.00	0.00%	$0.00	0.05%	$0.00	1.08%	$0.00	0.37%	$2,812.50	28.13%
February Total	**$1,728,208.84**	**46.41%**	**$852,443.43**	**47.44%**	**$1,182,532.68**	**46.82%**	**$968,000.97**	**49.70%**	**$1,506,024.77**	**46.31%**	**$1,099,000.32**	**46.63%**	**$2,243,195.36**	**49.30%**	**$1,592,725.02**	**45.48%**	**$1,291,582.10**	**46.40%**
Local/County	$255,338.86	42.14%	$262,178.17	44.52%	$285,384.80	42.10%	$346,579.55	42.68%	$484,057.23	43.81%	$309,750.97	42.57%	$760,830.20	43.90%	$751,788.22	44.48%	$364,510.11	41.26%
State	$1,030,379.73	59.16%	$523,430.65	63.05%	$735,559.01	57.25%	$621,370.07	63.64%	$680,247.54	60.56%	$769,209.02	60.01%	$897,669.16	58.62%	$818,721.34	56.66%	$919,071.99	58.91%
Federal	$442,490.25	28.78%	$66,834.61	32.04%	$161,430.75	52.79%		78.91%	$341,720.00	32.45%	$20,040.33	56.70%	$584,696.00	68.74%	$22,215.46	23.72%	$8,000.00	45.40%
Other	$0.00	83.48%		95.73%	$158.12	74.35%	$51.35	116.49%		0.00%		0.05%	$0.00	1.08%	$0.00	0.37%		28.13%
March total	**$1,211,095.78**	**52.21%**	**$1,513,121.85**	**54.70%**	**$876,612.25**	**51.14%**	**$1,614,261.92**	**57.75%**	**$1,197,908.35**	**51.90%**	**$1,576,841.46**	**53.81%**	**$1,566,761.98**	**56.03%**	**$1,997,986.68**	**53.79%**	**$0.00**	**46.40%**
Local/County	$425,766.41	45.77%	$485,798.34	48.27%	$343,463.17	44.65%	$874,833.73	48.68%	$735,622.34	48.68%	$1,050,597.26	49.68%	$970,560.69	49.98%	$960,505.43	50.86%		41.26%
State	$664,297.52	68.76%	$500,780.51	72.85%	$523,290.50	67.62%	$505,145.00	76.95%	$451,351.00	70.63%	$505,545.00	69.94%	$536,088.00	68.37%	$807,481.00	69.28%		58.91%
Federal	$120,632.85	34.23%	$515,712.32	50.59%	$9,786.44	53.33%	$232,369.39	92.82%	$10,874.49	33.03%	$20,699.20	58.04%	$56,529.99	71.84%	$230,000.25	32.65%		45.40%
Other	$399.00	87.47%	$10,830.68	204.04%	$72.14	75.07%	$1,913.80	135.63%	$60.52	0.61%		0.05%	$3,583.30	36.91%	$0.00	0.37%		28.13%
April Total	**$1,863,742.31**	**61.15%**	**$2,030,684.75**	**64.43%**	**$2,508,145.70**	**63.49%**	**$1,882,637.98**	**67.14%**	**$1,790,266.77**	**60.25%**	**$2,828,317.75**	**66.71%**	**$2,043,657.09**	**64.81%**	**$2,185,388.94**	**62.89%**	**$0.00**	**46.40%**
Local/County	$998,263.70	54.29%	$1,277,509.82	58.12%	$1,354,835.34	54.72%	$1,226,461.20	57.09%	$1,335,750.77	57.53%	$1,389,422.05	59.08%	$1,503,081.09	59.40%	$1,490,865.94	60.77%		41.26%
State	$684,985.53	78.66%	$509,797.76	82.83%	$530,337.50	78.12%	$130,411.00	80.39%	$452,516.00	80.72%	$566,734.00	81.07%	$540,576.00	78.20%	$93,185.00	70.74%		58.91%
Federal	$180,493.08	42.38%	$243,077.17	59.34%	$619,472.86	88.00%	$525,765.78	124.31%	$2,000.00	33.14%	$872,161.70	114.21%	$0.00	71.84%	$601,338.00	56.00%		45.40%
Other	$0.00	87.47%	$300.00	207.04%	$3,500.00	110.07%		135.63%		0.61%		0.05%		36.91%	$0.00	0.37%		28.13%
May Total	**$4,708,506.23**	**83.73%**	**$4,701,494.65**	**86.98%**	**$5,182,724.79**	**89.01%**	**$5,392,764.13**	**94.03%**	**$4,923,775.77**	**83.22%**	**$4,918,720.22**	**89.13%**	**$5,854,040.48**	**89.95%**	**$6,349,415.01**	**89.30%**	**$0.00**	**46.40%**
Local/County	$3,823,961.03	86.91%	$3,802,993.88	87.45%	$4,437,550.99	87.67%	$4,713,266.24	89.42%	$4,459,175.77	87.07%	$4,407,221.22	88.89%	$4,608,631.48	88.30%	$4,545,005.74	90.96%		41.26%
State	$663,745.52	88.25%	$556,121.29	93.72%	$516,629.50	88.35%	$674,811.00	98.17%	$449,702.00	90.76%	$506,613.00	91.02%	$557,564.00	88.33%	$1,112,100.00	88.11%		58.91%
Federal	$220,669.22	52.35%	$342,379.48	71.65%	$223,752.87	100.52%	$4,686.89	124.59%	$14,898.00	33.95%	$4,886.00	114.53%	$687,845.00	109.53%	$692,099.27	82.88%		45.40%
Other	$130.46	88.77%		207.04%	$4,791.43	157.98%		135.63%		0.61%		0.05%		36.91%	$210.00	2.47%		28.13%
June Total	**$1,148,776.66**	**89.24%**	**$1,493,688.04**	**94.14%**	**$1,400,905.70**	**95.91%**	**$594,899.27**	**97.00%**	**$1,384,220.99**	**89.67%**	**$1,331,886.96**	**95.20%**	**$1,090,902.12**	**94.63%**	**$963,504.53**	**93.31%**	**$0.00**	**46.40%**
Local/County	$300,080.50	89.47%	$863,965.74	94.11%	$577,183.40	91.96%	$253,977.33	91.16%	$659,670.31	91.44%	$676,798.45	93.47%	$406,931.81	90.85%	$328,257.53	93.14%		41.26%
State	$700,820.48	98.38%	$526,569.77	104.03%	$795,801.97	104.12%	$339,195.00	107.11%	$508,033.00	102.09%	$551,800.00	101.86%	$645,960.00	100.08%	$635,247.00	98.04%		58.91%
Federal	$146,450.68	58.97%	$102,986.09	75.36%	$27,920.33	102.08%	$1,600.00	124.68%	$216,517.68	45.66%	$103,133.26	121.17%	$38,010.31	111.61%	$0.00	82.88%		45.40%
Other	$1,425.00	103.02%	$166.44	208.70%	$0.00	157.98%	$126.94	136.90%		0.61%	$155.25	0.08%		36.91%	$0.00	2.47%		28.13%
July Total	**$389,401.73**	**91.10%**	**$229,587.05**	**95.24%**	**$179,037.44**	**96.79%**	**$73,390.13**	**97.36%**	**$732,262.67**	**93.09%**	**$368,265.57**	**96.88%**	**$201,530.27**	**95.50%**	**$305,222.42**	**94.58%**	**$0.00**	**46.40%**
Local/County	$332,808.51	92.31%	$103,610.47	94.91%	$135,494.63	92.97%	$17,969.13	91.29%	$216,886.67	92.87%	$216,245.57	94.93%	$192,530.27	92.06%	$170,352.17	94.28%		41.26%
State	$35,084.52	98.89%	$0.00	104.03%	$0.00	104.12%	$0.00	107.11%	$102,387.00	104.37%	$152,020.00	104.85%	$0.00	100.08%	$104,169.00	99.67%		58.91%
Federal	$21,073.17	59.92%	$119,497.83	79.66%	$15,039.00	102.93%	$55,421.00	128.00%	$412,989.00	67.99%	$0.00	121.17%	$9,000.00	112.10%	$30,701.25	84.07%		45.40%
Other	$435.53	107.38%	$6,478.75	273.49%	$28,503.81	443.02%		136.90%		0.61%		0.08%	$0.00	36.91%	$0.00	2.47%		28.13%
August Total	**$617,773.93**	**94.07%**	**$1,249,431.71**	**101.23%**	**$314,415.70**	**98.34%**	**$1,434,937.34**	**104.52%**	**$912,684.24**	**97.34%**	**$877,724.29**	**100.88%**	**$1,164,008.47**	**100.50%**	**$341,967.99**	**96.00%**	**$0.00**	**46.40%**
Local/County	$377,791.04	95.53%	$830,622.55	101.31%	$130,881.70	93.94%	$880,456.63	97.33%	$762,004.02	97.92%	$831,731.44	100.55%	$964,592.79	98.10%	$332,211.13	96.48%		41.26%
State	$0.00	98.89%	$56,784.53	105.14%		104.12%	$123,161.60	110.35%	$0.00	104.37%	$0.00	104.85%	$0.00	100.08%	$9,756.86	99.82%		58.91%
Federal	$216,848.53	69.72%	$283,118.59	89.84%	$183,534.00	113.20%	$431,319.11	153.83%	$146,946.22	75.93%	$44,252.85	124.02%	$199,415.68	123.03%		84.07%		45.40%
Other	$23,134.36	338.72%	$78,906.04	1062.55%		443.02%		136.90%	$3,734.00	37.95%	$1,740.00	0.42%	$0.00	36.91%		2.47%		28.13%
Total Received	**$19,617,060.93**	**94.07%**	**$21,111,160.17**	**101.23%**	**$19,971,727.51**	**98.34%**	**$20,960,949.01**	**104.52%**	**$20,869,291.30**	**97.34%**	**$22,131,118.58**	**100.88%**	**$23,401,641.25**	**100.50%**	**$23,075,202.36**	**96.00%**	**$11,151,751.80**	**46.40%**
Total Budgeted	**$20,854,313.00**		**$20,854,313.00**		**$20,309,772.00**		**$20,055,234.00**		**$21,438,519.00**		**$21,938,519.00**		**$23,286,065.00**		**$24,036,065.00**		**$24,036,065.00**	
Local/County Budgeted	$11,721,501.00		$12,967,000.00		$13,464,451.00		$14,580,040.00		$15,096,341.00		$14,784,334.00		$15,951,065.00		$15,051,065.00		$15,051,065.00	
State Budgeted	$6,919,305.00		$5,107,423.00		$5,048,400.00		$3,795,194.00		$4,482,678.00		$5,090,531.00		$5,500,000.00		$6,400,000.00		$6,400,000.00	
Federal Budgeted	$2,213,506.00		$2,779,889.00		$1,786,921.00		$1,670,000.00		$1,849,500.00		$1,552,500.00		$1,825,000.00		$2,575,000.00		$2,575,000.00	
Others Budgeted	$10,000.00		$10,000.00		$10,000.00		$10,000.00		$10,000.00		$511,154.00		$10,000.00		$10,000.00		$10,000.00	
Over/Under	**(1,237,252.07)**	**-5.93%**	**256,847.17**	**1.23%**	**(338,044.49)**	**-1.66%**	**905,715.01**	**4.52%**	**(569,227.70)**	**-2.66%**	**192,599.58**	**0.88%**	**115,576.25**	**0.50%**	**(960,862.64)**	**-4.00%**	**(12,884,313.20)**	**-53.60%**

EXPENDITURE REPORT	2014-15	%	2015-16	%	2016-17	%	2017-18	%	2018-19	%	2019-20	%	2020-21	%	2021-22	%	2022-23	%
September Total	**$1,586,003.98**	**7.93%**	**$1,546,839.29**	**7.73%**	**$1,539,984.51**	**7.57%**	**$1,543,208.42**	**7.56%**	**$1,682,014.98**	**7.85%**	**$1,776,080.23**	**8.10%**	**$1,912,853.42**	**8.21%**	**$1,973,201.98**	**8.21%**	**$2,104,391.32**	**8.76%**
Payroll and Benefits	$1,293,637.93	7.79%	$1,254,278.80	7.56%	$1,406,961.65	8.15%	$1,463,973.67	8.48%	$1,477,573.31	8.23%	$1,552,280.21	8.90%	$1,613,967.73	9.16%	$1,689,751.20	8.78%	$1,735,304.53	8.94%
Accounts Payable	$292,366.05	8.60%	$292,560.49	8.60%	$133,022.86	4.31%	$79,234.75	2.53%	$204,441.67	5.87%	$223,800.02	4.97%	$298,885.69	5.27%	$283,450.78	6.09%	$369,086.79	8.24%
October Total	**$1,610,650.56**	**15.98%**	**$1,643,562.29**	**15.95%**	**$1,672,110.74**	**15.78%**	**$1,769,382.25**	**16.24%**	**$1,798,070.83**	**16.23%**	**$1,750,705.33**	**16.08%**	**$1,812,215.99**	**16.00%**	**$1,891,424.87**	**16.08%**	**$1,969,077.53**	**16.95%**
Payroll and Benefits	$1,258,567.43	15.37%	$1,308,199.96	15.44%	$1,373,032.01	16.10%	$1,411,494.27	16.66%	$1,418,571.45	16.13%	$1,485,990.30	17.42%	$1,544,950.35	17.94%	$1,633,574.32	17.28%	$1,695,251.65	17.67%
Accounts Payable	$352,083.13	18.95%	$335,362.33	18.47%	$299,078.73	14.00%	$357,887.98	13.93%	$379,499.38	16.76%	$264,715.03	10.85%	$267,265.64	9.98%	$257,850.55	11.63%	$273,825.88	14.36%
November Total	**$1,478,880.75**	**23.38%**	**$1,538,076.50**	**23.64%**	**$1,797,062.78**	**24.61%**	**$1,691,421.13**	**24.53%**	**$1,880,881.44**	**25.01%**	**$1,964,465.29**	**25.03%**	**$2,112,287.67**	**25.07%**	**$2,040,049.21**	**24.57%**	**$2,222,885.66**	**26.20%**
Payroll and Benefits	$1,271,292.91	23.03%	$1,306,456.33	23.31%	$1,357,595.11	23.97%	$1,408,770.79	24.82%	$1,450,737.77	24.21%	$1,513,333.46	26.10%	$1,535,593.64	26.66%	$1,624,634.93	25.72%	$1,657,221.65	26.21%
Accounts Payable	$207,587.84	25.06%	$231,620.17	25.28%	$439,467.67	28.23%	$282,650.34	22.94%	$430,143.67	29.11%	$451,131.83	20.87%	$576,694.03	20.14%	$415,414.28	20.55%	$565,664.01	26.99%
December Total	**$1,446,578.00**	**30.61%**	**$1,503,918.41**	**31.16%**	**$1,573,314.08**	**32.34%**	**$1,587,829.31**	**32.31%**	**$1,690,389.95**	**32.89%**	**$1,750,121.38**	**33.01%**	**$1,777,214.42**	**32.70%**	**$1,999,317.48**	**32.88%**	**$1,849,105.08**	**33.89%**
Payroll and Benefits	$1,244,464.16	30.53%	$1,293,460.90	31.10%	$1,352,358.36	31.80%	$1,411,764.26	32.99%	$1,453,747.63	32.31%	$1,493,938.48	34.67%	$1,539,049.71	35.40%	$1,633,336.28	34.21%	$1,668,594.56	34.80%
Accounts Payable	$202,113.84	31.00%	$210,457.51	31.47%	$220,955.72	35.39%	$176,065.05	28.56%	$236,642.32	35.90%	$256,182.90	26.56%	$238,164.71	24.33%	$365,981.20	28.41%	$180,510.52	31.02%
January total	**$1,416,599.92**	**37.69%**	**$1,478,112.93**	**38.55%**	**$1,575,058.75**	**40.08%**	**$1,633,516.52**	**40.32%**	**$1,704,823.80**	**40.84%**	**$1,853,600.58**	**41.46%**	**$1,756,679.25**	**40.24%**	**$2,029,387.73**	**41.33%**	**$1,866,359.68**	**41.65%**
Payroll and Benefits	$1,257,022.65	38.10%	$1,298,596.35	38.92%	$1,388,499.67	39.84%	$1,438,173.00	41.32%	$1,477,790.55	40.54%	$1,535,612.56	43.48%	$1,577,529.06	44.35%	$1,659,744.67	42.84%	$1,692,435.51	43.52%
Accounts Payable	$159,577.27	35.70%	$179,516.58	36.75%	$186,559.08	41.43%	$195,343.52	34.78%	$227,033.25	42.41%	$317,988.02	33.62%	$179,150.19	27.49%	$369,643.06	36.35%	$173,924.17	34.90%
February Total	**$1,618,399.15**	**45.79%**	**$1,526,340.07**	**46.18%**	**$1,596,272.75**	**47.93%**	**$1,649,623.40**	**48.40%**	**$1,725,930.50**	**48.89%**	**$1,704,430.45**	**49.23%**	**$1,758,843.04**	**47.80%**	**$1,861,598.25**	**49.07%**	**$1,912,341.75**	**49.61%**
Payroll and Benefits	$1,256,823.51	45.67%	$1,291,244.15	46.70%	$1,349,013.62	47.66%	$1,391,119.52	49.38%	$1,435,662.72	48.53%	$1,500,331.65	52.08%	$1,533,400.12	53.06%	$1,617,528.31	51.25%	$1,651,820.09	52.03%
Accounts Payable	$361,575.64	46.33%	$235,095.92	43.67%	$247,259.13	49.44%	$258,503.88	43.02%	$290,267.78	50.74%	$204,098.80	38.16%	$225,442.92	31.46%	$244,069.94	41.59%	$260,521.66	40.72%
March total	**$1,463,652.98**	**53.10%**	**$1,604,907.73**	**54.21%**	**$1,628,284.06**	**55.93%**	**$1,643,416.11**	**56.46%**	**$1,701,819.92**	**56.83%**	**$1,753,060.01**	**57.22%**	**$1,996,937.55**	**56.37%**	**$1,927,465.19**	**57.09%**	**$0.00**	**49.61%**
Payroll and Benefits	$1,290,767.24	53.45%	$1,333,219.78	54.73%	$1,385,812.13	55.68%	$1,420,120.87	57.61%	$1,443,608.06	56.58%	$1,518,851.10	60.79%	$1,567,073.03	61.96%	$1,643,021.04	59.79%		52.03%
Accounts Payable	$172,885.74	51.42%	$271,687.95	51.66%	$242,471.93	57.30%	$223,295.24	50.14%	$258,211.86	58.16%	$234,208.91	43.36%	$429,864.52	39.04%	$284,444.15	47.70%		40.72%
April Total	**$1,488,270.17**	**60.55%**	**$1,393,336.22**	**61.18%**	**$1,605,283.97**	**63.82%**	**$1,595,748.63**	**64.28%**	**$1,644,321.37**	**64.50%**	**$1,719,549.38**	**65.05%**	**$1,782,401.82**	**64.03%**	**$1,861,537.64**	**64.84%**	**$0.00**	**49.61%**
Payroll and Benefits	$1,261,959.40	61.05%	$1,295,557.89	62.54%	$1,349,987.19	63.50%	$1,392,441.45	65.67%	$1,416,457.92	64.46%	$1,465,501.95	69.20%	$1,551,494.35	70.77%	$1,625,219.03	68.24%		52.03%
Accounts Payable	$226,310.77	58.07%	$97,778.33	54.53%	$255,296.78	65.57%	$203,307.18	56.62%	$227,863.45	64.70%	$254,047.43	49.00%	$230,907.47	43.11%	$236,318.61	52.78%		40.72%
May Total	**$1,433,181.09**	**67.71%**	**$1,590,118.89**	**69.13%**	**$1,772,744.18**	**72.53%**	**$1,920,226.07**	**73.69%**	**$1,907,569.73**	**73.40%**	**$1,780,342.83**	**73.17%**	**$1,947,895.58**	**72.39%**	**$2,088,419.36**	**73.52%**	**$0.00**	**49.61%**
Payroll and Benefits	$1,266,060.96	68.68%	$1,288,718.16	70.30%	$1,328,667.38	71.20%	$1,403,191.42	73.80%	$1,434,293.62	72.45%	$1,447,628.60	77.50%	$1,546,711.69	79.55%	$1,607,578.01	76.60%		52.03%
Accounts Payable	$167,120.13	62.99%	$301,400.73	63.40%	$444,076.80	79.95%	$517,034.65	73.10%	$473,276.11	78.28%	$332,714.23	56.39%	$401,183.89	50.18%	$480,841.35	63.10%		40.72%
June Total	**$1,786,307.10**	**76.64%**	**$1,905,598.30**	**78.65%**	**$1,913,859.70**	**81.93%**	**$1,934,814.67**	**83.18%**	**$2,007,087.28**	**82.76%**	**$1,956,589.81**	**82.09%**	**$2,113,652.77**	**81.47%**	**$2,072,171.94**	**82.15%**	**$0.00**	**49.61%**
Payroll and Benefits	$1,281,344.42	76.40%	$1,310,032.08	78.19%	$1,363,166.89	79.10%	$1,410,864.62	81.97%	$1,439,871.60	80.47%	$1,472,278.74	85.94%	$1,540,498.86	88.30%	$1,624,456.97	85.05%		52.03%
Accounts Payable	$504,962.68	77.84%	$595,566.22	80.91%	$550,692.81	97.79%	$523,950.05	89.81%	$567,215.68	94.56%	$484,311.07	67.15%	$573,153.91	60.27%	$447,714.97	72.72%		40.72%
July Total	**$1,917,135.16**	**86.23%**	**$1,522,654.33**	**86.27%**	**$1,670,132.49**	**90.14%**	**$1,664,126.84**	**91.34%**	**$1,810,156.40**	**91.21%**	**$1,724,746.83**	**89.95%**	**$2,162,325.35**	**90.76%**	**$2,193,971.88**	**91.27%**	**$0.00**	**49.61%**
Payroll and Benefits	$1,259,810.39	83.99%	$1,306,272.91	86.06%	$1,366,690.15	87.01%	$1,397,327.62	90.07%	$1,433,090.84	88.45%	$1,498,573.49	94.54%	$1,533,144.58	97.01%	$1,606,026.37	93.40%		52.03%
Accounts Payable	$657,324.77	97.17%	$216,381.42	87.28%	$303,442.34	107.62%	$266,799.22	98.31%	$377,065.56	105.38%	$226,173.34	72.18%	$629,180.77	71.36%	$587,945.51	85.35%		40.72%
August Total	**$2,304,800.20**	**97.75%**	**$2,255,212.34**	**97.54%**	**$1,643,692.26**	**98.22%**	**$1,763,664.53**	**99.98%**	**$1,869,245.30**	**99.92%**	**$2,197,232.90**	**99.97%**	**$2,139,914.59**	**99.94%**	**$2,088,033.79**	**99.96%**	**$0.00**	**49.61%**
Payroll and Benefits	$1,253,854.19	91.54%	$1,327,324.79	94.06%	$1,335,378.74	94.75%	$1,398,339.51	98.17%	$1,423,449.07	96.38%	$1,457,211.83	102.90%	$1,552,440.74	105.82%	$1,551,642.28	101.46%		52.03%
Accounts Payable	$1,050,946.01	128.09%	$927,887.55	114.57%	$308,313.52	117.61%	$365,325.02	109.96%	$445,796.23	118.18%	$740,021.07	88.61%	$587,473.85	81.71%	$536,391.51	96.87%		40.72%
Total Expended	**$19,550,459.06**	**97.75%**	**$19,508,677.30**	**97.54%**	**$19,987,800.27**	**98.22%**	**$20,396,977.88**	**99.98%**	**$21,422,311.50**	**99.92%**	**$21,930,925.02**	**99.97%**	**$23,273,221.45**	**99.94%**	**$24,026,579.32**	**99.96%**	**$11,924,161.02**	**49.61%**
Total Budgeted	**$19,999,791.00**		**$19,999,791.00**		**$20,350,895.00**		**$20,400,895.00**		**$21,438,519.00**		**$21,938,519.00**		**$23,286,065.00**		**$24,036,065.00**		**$24,036,065.00**	
Payroll and Benefits	$16,599,826.53		$16,599,826.53		$17,263,819.59		$17,263,819.59		$17,954,372.37		$17,436,457.79		$17,610,822.36		$19,235,186.94		$19,413,038.81	
Accounts Payable	$3,399,964.47		$3,399,964.47		$3,087,075.41		$3,137,075.41		$3,484,146.63		$4,502,061.21		$5,675,242.64		$4,655,878.06		$4,478,026.19	
Over/Under	**(449,331.94)**	**2.25%**	**(491,113.70)**	**2.46%**	**(363,094.73)**	**1.78%**	**(3,917.12)**	**0.02%**	**(16,207.50)**	**0.08%**	**(7,593.98)**	**0.03%**	**(12,843.55)**	**0.06%**	**(9,485.68)**	**0.04%**	**(12,111,903.98)**	**50.39%**

2022-2023 School Year

01	General Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,177,285.00	198,314.63	242,947.36	246,952.28	250,903.75	246,196.57	235,898.34							1,421,212.93	(243,927.93)	120.72%
	Non-SPED Expenditures	22,858,780.00	1,906,076.69	1,726,130.17	1,975,933.38	1,598,201.33	1,620,163.11	1,676,443.41	0.00	0.00	0.00	0.00	0.00	0.00	10,502,948.09	12,355,831.91	45.95%
	Total Expenditures	24,036,065.00	2,104,391.32	1,969,077.53	2,222,885.66	1,849,105.08	1,866,359.68	1,912,341.75	0.00	0.00	0.00	0.00	0.00	0.00	11,924,161.02	12,111,903.98	49.61%
	Total Receipts	24,036,065.00	3,704,665.73	2,002,304.76	752,911.48	1,351,468.80	2,048,818.93	1,291,582.10	0.00	0.00	0.00	0.00	0.00	0.00	11,151,751.80	12,884,313.20	46.40%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00												
	Cash Balance	**1,463,175.98**	**3,063,450.39**	**3,096,677.62**	**1,626,703.44**	**1,129,067.16**	**1,311,526.41**	**690,766.76**	**690,766.76**	**690,766.76**	**690,766.76**	**690,766.76**	**690,766.76**	**690,766.76**	**-81,642.46**		
02	**Depreciation Fund**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	850,000.00	0.00	12,400.00	0.00	0.00	6,200.00	0.00							18,600.00	831,400.00	2.19%
	Receipts	600,000.00	44.51	62.11	153.41	79.68	121.01	218.64							679.36	599,320.64	0.11%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	**Outstanding**		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**317,708.00**	**317,752.51**	**305,414.62**	**305,568.03**	**305,647.71**	**299,568.72**	**299,787.36**	**299,787.36**	**299,787.36**	**299,787.36**	**299,787.36**	**299,787.36**	**299,787.36**			
03	**Employee Benefit**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	145,560.00	16,079.72	6,312.28	15,045.65	11,571.55	13,108.58	5,565.56							67,683.34	77,876.66	46.50%
	Receipts	145,560.00	35,886.02	6,184.02	6,044.41	6,034.02	6,034.04	5,979.73							66,162.24	79,397.76	45.45%
	Cash Balance	**90,911.85**	**110,718.15**	**110,589.89**	**101,588.65**	**96,051.12**	**88,976.58**	**89,390.75**	**89,390.75**	**89,390.75**	**89,390.75**	**89,390.75**	**89,390.75**	**89,390.75**			
09	**QCPUF**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	4,860,000.00	0.00	0.00	14,040.00	119,710.00	0.00	0.00							133,750.00	4,726,250.00	2.75%
	Receipts	400,000.00	101,711.58	152,955.10	7,886.41	4,680.19	42,319.92	11,485.58							321,038.78	78,961.22	80.26%
	Loan to BLDG or Bond Fund	(1,000,000.00)	(100,000.00)		(200,000.00)	(110,000.00)	(200,000.00)								**Outstanding**		
	Loan Payment from BLDG Fund				90,000.00										(1,520,000.00)		
	Cash Balance	**3,713,856.73**	**3,715,568.31**	**3,868,523.41**	**3,752,369.82**	**3,527,340.01**	**3,369,659.93**	**3,381,145.51**	**3,381,145.51**	**3,381,145.51**	**3,381,145.51**	**3,381,145.51**	**3,381,145.51**	**3,381,145.51**			
05	**Activities**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	600,000.00	58,465.59	61,311.78	38,012.81	36,015.20	48,414.70	38,501.86							280,721.94	319,278.06	46.79%
	Receipts	600,000.00	47,416.18	45,295.85	48,744.32	32,713.09	59,958.42	50,405.37							284,533.23	315,466.77	47.42%
	Cash Balance	**579,320.10**	**568,270.69**	**552,254.76**	**562,986.27**	**559,684.16**	**571,227.88**	**583,131.39**	**583,131.39**	**583,131.39**	**583,131.39**	**583,131.39**	**583,131.39**	**583,131.39**			
06	**School Lunch**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	1,700,000.00	135,227.49	170,905.53	135,243.77	139,438.78	109,613.75	144,633.96							835,063.28	864,936.72	49.12%
	Receipts	1,700,000.00	103,249.37	141,212.81	133,411.95	173,172.49	106,414.69	111,998.93							769,460.24	930,539.76	45.26%
	Cash Balance	**528,169.53**	**496,191.41**	**466,498.69**	**464,666.87**	**498,400.58**	**495,201.52**	**462,566.49**	**462,566.49**	**462,566.49**	**462,566.49**	**462,566.49**	**462,566.49**	**462,566.49**			
07	**Bond**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	2,000,000.00	0.00	0.00	0.00	1,034,285.25	0.00	0.00							1,034,285.25	965,714.75	51.71%
	Receipts	2,000,000.00	207,457.82	106,401.70	15,541.99	5,709.10	136,643.70	28,741.70							500,496.01	1,499,503.99	25.02%
	Loan From QCPUF	0.00	0.00	0.00	0.00	110,000.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Payment To QCPUF	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**596,829.49**	**804,287.31**	**910,689.01**	**926,231.00**	**7,654.85**	**144,298.55**	**173,040.25**	**173,040.25**	**173,040.25**	**173,040.25**	**173,040.25**	**173,040.25**	**173,040.25**			
08	**Special Building**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	1,100,000.00	142,884.00	226,730.36	166,852.80	1,810.30	207,032.39	48,392.00							793,701.85	306,298.15	72.15%
	Receipts	1,100,000.00	205,605.45	47,766.26	6,933.94	2,522.76	58,824.31	12,414.57							334,067.29	765,932.71	30.37%
	Loan From QCPUF	100,000.00	100,000.00	0.00	200,000.00	0.00	200,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Payment To QCPUF	0.00	0.00	0.00	(90,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	310,000.00		
	Cash Balance	**160,953.44**	**323,674.89**	**144,710.79**	**94,791.93**	**95,504.39**	**147,296.31**	**111,318.88**	**111,318.88**	**111,318.88**	**111,318.88**	**111,318.88**	**111,318.88**	**111,318.88**			
12	**Student Fees**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	100,000.00	0.00	1,123.00	975.00	1,099.00	567.00	1,297.00							5,061.00	94,939.00	5.06%
	Receipts	30,000.00	6,796.00	565.00	2,992.00	259.00	138.00	1,946.34							12,696.34	17,303.66	42.32%
	Cash Balance	**79,377.52**	**86,173.52**	**85,615.52**	**87,632.52**	**86,792.52**	**86,363.52**	**87,012.86**	**87,012.86**	**87,012.86**	**87,012.86**	**87,012.86**	**87,012.86**	**87,012.86**			
10	**Cooperative Fund**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	175,000.00	10,161.41	10,429.96	10,429.96	10,429.96	10,429.97	10,429.96							62,311.22	112,688.78	35.61%
	Receipts	175,000.00	4,856.77	9,402.13	7,625.37	7,625.37	10,705.38	4,545.36							44,760.38	130,239.62	25.58%
	Cash Balance	**18,714.61**	**13,409.97**	**12,382.14**	**9,577.55**	**6,772.96**	**7,048.37**	**1,163.77**	**1,163.77**	**1,163.77**	**1,163.77**	**1,163.77**	**1,163.77**	**1,163.77**			
	Cash Balance	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Cash Balance	**7,549,017.25**	**9,499,497.15**	**9,553,356.45**	**7,932,116.08**	**6,312,915.46**	**6,521,167.79**	**5,879,324.02**	**5,879,324.02**	**5,879,324.02**	**5,879,324.02**	**5,879,324.02**	**5,879,324.02**	**5,879,324.02**			

2021-22 School Year (Amended)

01	General Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,177,285.00	174,782.53	237,046.42	265,528.75	287,258.75	274,939.62	242,763.23	266,321.06	259,125.97	$260,539.37	258,341.31	255,636.77	125,226.26	2,907,510.04	(1,730,225.04)	246.97%
	Non-SPED Expenditures	22,858,780.00	1,798,419.45	1,654,378.45	1,773,258.34	1,713,320.85	1,754,448.11	1,618,835.02	1,661,144.13	1,602,411.67	1,827,879.99	1,813,830.63	1,938,335.11	1,962,807.53	21,119,069.28	1,739,710.72	92.39%
	Total Expenditures	24,036,065.00	1,973,201.98	1,891,424.87	2,038,787.09	2,000,579.60	2,029,387.73	1,861,598.25	1,927,465.19	1,861,537.64	2,088,419.36	2,072,171.94	2,193,971.88	2,088,033.79	24,026,579.32	9,485.68	99.96%
	Total Receipts	24,036,065.00	4,088,783.55	1,309,149.75	778,844.35	1,008,598.43	2,153,615.69	1,592,725.02	1,997,986.68	2,185,388.94	6,349,415.01	963,504.53	305,222.42	341,967.99	23,075,202.36	960,862.64	96.00%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	**2,414,552.94**	**4,530,134.51**	**3,947,859.39**	**2,687,916.65**	**1,695,935.48**	**1,820,163.44**	**1,551,290.21**	**1,621,811.70**	**1,945,663.00**	**6,206,658.65**	**5,097,991.24**	**3,209,241.78**	**1,463,175.98**			

02	Depreciation Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	850,000.00	13,808.92	0.00	0.00	6,000.00	0.00	0.00	6,000.00	0.00	28,900.00	19,805.00	0.00	0.00	74,513.92	775,486.08	8.77%
	Receipts	600,000.00	18.37	15.20	49.76	16.00	15.49	45.90	15.25	13.78	35.54	9.56	10.60	150,037.02	150,282.47	449,717.53	25.05%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**241,939.45**	**228,148.90**	**228,164.10**	**228,213.86**	**222,229.86**	**222,245.35**	**222,291.25**	**216,306.50**	**216,320.28**	**187,455.82**	**167,660.38**	**167,670.98**	**317,708.00**			

03	Employee Benefit	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	145,560.00	13,411.44	8,399.64	13,407.67	7,589.79	5,751.03	8,740.26	9,361.13	6,985.99	10,449.32	10,735.13	4,839.54	10,648.52	110,319.46	35,240.54	75.79%
	Receipts	145,560.00	31,361.19	8,028.19	8,038.55	8,028.19	7,799.06	7,809.28	7,799.06	7,798.92	7,809.09	7,798.92	7,799.06	7,809.30	117,878.81	27,681.19	80.98%
	Cash Balance	**83,352.50**	**101,302.25**	**100,930.80**	**95,561.68**	**96,000.08**	**98,048.11**	**97,117.13**	**95,555.06**	**96,367.99**	**93,727.76**	**90,791.55**	**93,751.07**	**90,911.85**			

09	QCPUF	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	4,860,000.00	0.00	0.00	0.00	144,710.00	0.00	304,568.00	0.00	0.00	0.00	419,210.00	0.00	0.00	868,488.00	3,991,512.00	17.87%
	Receipts	400,000.00	120,671.29	123,050.77	3,919.32	8,676.75	41,280.59	19,306.28	26,576.00	41,392.98	130,079.68	121,201.26	4,487.86	10,106.28	650,749.06	(250,749.06)	162.69%
	Cash Balance	**3,931,595.67**	**4,052,266.96**	**4,175,317.73**	**4,179,237.05**	**4,043,203.80**	**4,084,484.39**	**3,799,222.67**	**3,825,798.67**	**3,867,191.65**	**3,997,271.33**	**3,699,262.59**	**3,703,750.45**	**3,713,856.73**			

05	Activities	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	600,000.00	33,079.62	40,895.96	26,337.17	30,823.79	63,539.49	22,326.29	38,765.18	32,836.09	79,972.79	33,908.95	31,926.69	31,048.48	465,460.50	134,539.50	77.58%
	Receipts	600,000.00	48,139.43	28,262.89	91,198.33	29,832.17	30,518.41	24,530.38	30,991.55	52,409.29	48,647.84	35,451.98	9,391.04	63,561.63	492,934.94	107,065.06	82.16%
	Cash Balance	**551,845.66**	**566,905.47**	**554,272.40**	**619,133.56**	**618,141.94**	**585,120.86**	**587,324.95**	**579,551.32**	**599,124.52**	**567,799.57**	**569,342.60**	**546,806.95**	**579,320.10**			

06	School Lunch	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,700,000.00	118,392.72	148,046.35	115,848.90	125,375.60	110,980.49	131,859.90	133,672.21	132,431.99	136,323.40	94,627.95	68,267.84	45,593.50	1,361,420.85	338,579.15	80.08%
	Receipts	1,700,000.00	4,650.98	267,593.08	131,926.01	154,434.50	103,936.87	160,320.76	153,803.52	200,070.37	154,568.68	116,000.96	15,036.28	19,867.29	1,482,209.30	217,790.70	87.19%
	Cash Balance	**407,381.08**	**293,639.34**	**413,186.07**	**429,263.18**	**458,322.08**	**451,278.46**	**479,739.32**	**499,870.63**	**567,509.01**	**585,754.29**	**607,127.30**	**553,895.74**	**528,169.53**			

07	Bond	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,750,000.00	0.00	0.00	0.00	1,026,601.50	0.00	0.00	0.00	0.00	0.00	174,285.25	0.00	25,000.00	1,225,886.75	524,113.25	70.05%
	Receipts	1,750,000.00	266,733.80	22,831.00	7,971.72	47,555.72	112,772.89	52,350.61	72,960.78	114,262.90	361,459.79	20,525.28	8,200.41	21,706.06	1,109,330.96	640,669.04	63.39%
	Cash Balance	**713,385.28**	**980,119.08**	**1,002,950.08**	**1,010,921.80**	**31,876.02**	**144,648.91**	**196,999.52**	**269,960.30**	**384,223.20**	**745,682.99**	**591,923.02**	**600,123.43**	**596,829.49**			

08	Special Building	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,000,000.00	0.00	0.00	500.00	0.00	0.00	133,930.08	48,651.19	73,218.80	149,660.97	263,946.00	2,527.36	189,591.58	862,025.98	197,974.02	81.32%
	Receipts	1,000,000.00	(4.43)	1.52	(42.64)	8,949.09	48,392.30	322,759.24	32,432.43	50,962.09	162,199.23	309,111.32	3,731.97	9,801.42	948,293.54	51,706.46	94.83%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**74,685.88**	**74,681.45**	**74,682.97**	**74,140.33**	**83,089.42**	**131,481.72**	**320,310.88**	**304,092.12**	**281,835.41**	**294,373.67**	**339,538.99**	**340,743.60**	**160,953.44**			

12	Student Fees	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	100,000.00	506.00	328.00	775.00	1,222.00	984.00	1,063.00	358.00	2,219.50	915.00	1,962.90	1,878.00	0.00	12,211.40	87,788.60	12.21%
	Receipts	30,000.00	4,312.00	2,177.00	1,012.00	1,401.12	412.00	1,320.00	100.00	2,230.10	2,921.00	0.00	0.00	10,539.00	26,424.22	3,575.78	88.08%
	Cash Balance	**65,164.70**	**68,970.70**	**70,819.70**	**71,056.70**	**71,235.82**	**70,663.82**	**70,920.82**	**70,662.82**	**70,673.42**	**72,679.42**	**70,716.52**	**68,838.52**	**79,377.52**			

10	Cooperative Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	175,000.00	4,897.05	12,503.11	12,503.11	12,503.11	11,340.12	11,340.11	11,340.12	11,340.10	11,340.12	11,340.10	11,340.12	11,340.10	133,127.27	41,872.73	76.07%
	Receipts	175,000.00	7,628.69	21,797.45	7,628.69	12,485.46	17,342.23	7,628.69	4,856.77	20,114.15	4,856.77	15,257.38	22,199.00	7,915.53	149,710.81	25,289.19	85.55%
	Cash Balance	**2,131.07**	**4,862.71**	**14,157.05**	**9,282.63**	**9,264.98**	**15,267.09**	**11,555.67**	**5,072.32**	**13,846.37**	**7,363.02**	**11,280.30**	**22,139.18**	**18,714.61**			

	Cash Balance	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Cash Balance	**8,486,034.23**	**10,901,031.37**	**10,582,340.29**	**9,404,727.44**	**7,329,299.48**	**7,623,402.15**	**7,336,772.42**	**7,488,681.44**	**8,042,754.85**	**12,758,766.52**	**11,245,634.49**	**9,306,961.70**	**7,549,017.25**			

Student Council Board Report
March 13th, 2023

Choir performed at a church with CCC students on March 2nd, 2023.

4 FFA teams qualified for state. 17 individuals in all!

Parent Teacher Conferences were held on 3/7/23. FCCLA held a fundraiser bake sale.

Dodgeball was hosted on 3/6/23 to raise money for Make-A-Wish. $210 were raised for the Make-A-Wish Foundation.

Seniors are working on local scholarships. They are due March 24th. We are thankful for the support of our community!

Spring sports started practed on 2/27/23. One highlight is girls soccer who has approximately 40 members in girls soccer, which is the biggest number in the past few years! Their first game will be March 16th.

3rd quarter ended on March 3rd! Student enjoyed a week-long break.

The speech team earned the District Championship and will send 7 individuals to the state meet on Wednesday!







National FFA Week 2023

By: The Schuyler FFA Chapter

Day 1

Sunday: Annual Pancake Breakfast

- We served pancakes, eggs, and sausage from 8am-12pm
- Also had a game where you could win money
- Water testing to test nitrates in well water



Day 2

Monday: Pajama Day and Corn Kernel Guessing

- Students got to wear pajamas
- Students and teachers participated in a corm kernel guessing contest
  - Had to guess how many kernels in a jar
  - Mr. Kerarines won a scooters gift card



Day 3

Tuesday: Teacher Tuesday and Teacher Breakfast

- Kids dressed like teachers and teachers dressed like students
- Our FFA Officers made the teachers breakfast




WORD WALL


PURINA
SOW AND PIG
CHOW



Day 4

Wednesday: We Wear Pink and Focus Competition

- Students and teachers wore pink in reference to the movie, Mean Girls
- Students participated in a focus competition about our local FFA Chapter





Day 5

Thursday: Official Dress/Flannel Day

- FFA kids wore their official dress to school and kids not apart of the chapter wore flannels


PATRIOT

Day 6

Friday: Aloha Friday and Drive Your Tractor to School

- Kids and teachers wore their best Hawaiian gear
- Some FFA kids drove their tractors to school



Schuyler Community Schools
Curriculum Database
Mar 7, 2023 1:58:24PM
Dan Hoesing

DJ

Year	<-> ID	Level	Code	Area		Notes	Total
2023						Total of Year	218,708.68
2023	2063	6-8	6-8 MAT	Math	Materials	EnVision math	78,020.00
2023	2073	6-8		ELL Social Studies	Materials		1,000.00
2023	2120	9-12	AGR 215	AGRICULTURE LEADERSHIP	Materials	iCev	1,800.00
2023	2136	9-11	BUS 110	INTRODUCTION TO BUSINESS, MARKET	Materials	iCev	2,046.00
2023	2145	9-12	BUS 440	INTRODUCTION TO BUSINESS	Materials	iCev	11,499.08
2023	2191	9-12	MAT 330	ALGEBRA II	Materials	EnVision math	12,618.80
2023	2193	9-12	MAT 210	GEOMETRY	Materials	EnVision math	12,938.80
2023	2206	9-12	MSC 100	BAND	Materials		2,000.00
2023	2207	9-12	MSC 110	CHORUS	Materials	No textbooks materials	1,800.00
2023	2209	9-12	MSC 115	PIANO CLASS	Materials	No textbooks materials	600.00
2023	2225	9-12	SOC 201	U.S. HISTORY Reconstruction to the 21st C	Materials		9,126.00
2023	2248	K-12	K-12 CON	Consumable Books and Workbooks	Materials	Yearly	40,000.00
2023	2259	6-8		Career & Technical Education	Materials	revamp of Pittsco lab	25,000.00
2023	2270	9-12	MAT 105	ALGEBRA IA	Materials		
2023	2271	9-12	MAT 110	ALGEBRA I	Materials		15,760.00
2023	2305	6-8	Health	Health	Materials		4,500.00

MEMBERSHIP DUES INVOICE

in account with

Nebraska Association of School Boards

1311 Stockwell, Lincoln, NE 68502 (402) 423-4951 or 1-(800) 422-4572

Name: **Schuyler Community Schools**

County: **Colfax**

NASB Region: **16**

DATE	DESCRIPTION	AMOUNT DUE
January 29, 2023	**Annual Membership Dues** for NASB Fiscal Year 4/1/2023 to 3/31/2024	**$6,580**
	Pay by 4/1/2023 to receive a 2% discount.	**$132**
	TOTAL AMOUNT DUE IF PAID BY APRIL 1, 2023	**$6,448**

Thank you for your support and participation in NASB.

NASB
Nebraska Association of
SCHOOL BOARDS

1/31/2023

Dan Hoesing
Schuyler Community Schools
401 Adam Street
Schuyler, NE 68661-2400

Dear Dan Hoesing,

Leadership. Innovation. Vision. Engagement. L-I-V-E. The basis for all we do as an organization. #liveNASB.

The past few years have looked a little different for us all. There's been more noise inside and outside the boardroom as political tension at the state and national level has filtered down to our local boards. But through it all, Nebraska school boards and the team of education professionals they work with have served an important leadership role in our communities. You have shown how to stand your ground, share your stories, and pivot to incorporate good, new ideas, proactively as a team. You are community leaders. That is leading by example.

The NASB board and staff continue to be here for you in 2023, to #liveNASB. Whether you're a veteran board member or the new board member just getting started, we know the time needed to be an effective board member can be taxing, but all of that simply emphasizes the importance.

Reach out to us as you look to stay informed. We are a phone call or email away. We live to continue providing you with money-saving programs, information-sharing services, and the events you need to thrive.

Thank you! Thank you for being bold, remaining calm, and not losing sight of what matters to kids and to your community. Thank you for leading by example, and for giving it more than just a couple hours, one night a month. Your district, community, and the state are a better place because of you!

Your membership renewal notice is included. We look forward to working for and with you and your board again this year. If you have any questions about NASB's programs, services, advocacy efforts, or any other item, please give us a call at 800-422-4572, or email schoolboards@NASBonline.org. **Once again, we are offering a 2% discount for all annual dues received prior to April 1.**

Sincerely,

John Spatz
Executive Director

Kim Burry
NASB President – Bayard BOE

Enclosure

AGREEMENT

CONTRACTED LEVEL I, II, AND III SPECIAL EDUCATION SERVICES

THIS AGREEMENT, made and entered into this ***2nd*** day of ***March 2023*** by and between Educational Service Unit 7 of the State of Nebraska, hereinafter called "Servicing Agency" and **Schuyler Community Schools** hereinafter called "District."

WITNESSETH:

1. That the Serving Agency does hereby agree that it will furnish to the District the following described Special Education services which meet the requirements of the State Department of Education. All rates are subject to the approval of the State Department of Education, and will be provided to the district prior to the district's budget preparation.

2. That the Serving Agency does hereby agree it will furnish to the District the following described special education services as follows:

3. Services shall be provided only to children who qualify for such services as specified in State Department of Education, Special Education Rules and Regulations (Rule 51).

4. The Servicing Agency shall supply recorded information on each child for whom services are contracted. The Servicing Agency agrees that it will confer with the School District personnel for purposes of evaluating each child's progress.

5. The placing of a child in said program shall be made by joint decision of the Servicing Agency, the District, parents and/or guardians, and other members of the IEP team.

6. The Servicing Agency agrees to perform the services and the District agrees to pay in accordance with the Servicing Agency rate schedule as approved by the Nebraska State Board of Education. This schedule shall be in full force and effect during the school year of **2**3-24 commencing no earlier than August 1, 2023 and ending no later than July 31, 2024 .

7. The Servicing Agency retains the right to designate personnel to provide services. All personnel provided by the Servicing Agency shall be endorsed to provide their respective services.

8. Policies regarding sick leave, personal leave, and professional leave shall be determined by the negotiated agreement with the Servicing Agency for personnel providing services to the District.

9. In the event that school district's programming requirements and needs change at any time subsequent to and during the term of this agreement, the costs to the school established by this agreement, shall in mutual agreement between ESU 7 and the school district be adjusted and prorated and the parties may agree. Nothing in this paragraph, however, shall be construed to entitle the school district to abrogate this contract or declare it void. The district shall be obligated to pay all sums specified by this contract as due and owing the ESU 7 regardless of changes in circumstances within the district during the course of this contract. The ESU 7 shall, however, be obligated to meet with the school district and discuss in good faith alternatives to mitigating expense, reallocating staff, and other resources within the bounds of the law and as the ESU 7 may

in its sole discretion determine to be in the best interest of ESU 7 and the school district. Any and all changes or expenses incurred by ESU 7 in the course of performing its obligations pursuant to this agreement, or in preparing to do so, shall become due and payable by school district to ESU 7 upon billing in a manner consistent with the billing provision of this agreement.

10. If, for any reason the District does not pay as agreed, the Servicing Agency may cancel this contract and forthwith, without notice, refuse further services, without notice, to said district, but the District shall not be relieved from paying for services rendered by the Servicing Agency to the said District to date of termination of service. The District hereby expressly agrees, acknowledges and affirms that its refusal to pay for services rendered will result in the Servicing Agency refusal to render services in the future and that, by refusing to pay, the District does not and will not expect the Servicing Agency to provide services of any kind to the District until payment has been made in full.

11. The School District agrees that its payments will be made upon receipt of billing from the Servicing Agency. If the District refuses to make payment within sixty(60) days upon its receipt of billing, the outstanding amounts owed shall accrue in interest of the 1.25% per month or the maximum permitted by law, whichever is less, plus the expenses of collection.

12. It is understood and agreed, that in the event of any reason this contract does not comply with the State's requirement, it will be changed in accordance therewith, upon written notice by the Servicing Agency to the District and advising the District of the required changes to meet State requirements.

13. It is agreed this contract between the Servicing Agency and district must be signed by the District Board or Representative and returned to the Servicing Agency by ***March 25, 2023***. The Servicing Agency's Board will then sign and return a copy of the contract to the District.

This agreement shall be binding upon the parties hereto and their successors. The persons executing this Agreement on behalf of the respective parties specifically acknowledge and represent that they have value authority to bind the party to whose benefit this Agreement had been executed.

Signatures:

District Board Representative	**Date**
ESU 7 Servicing Agency Representative	**Date**
ESU 7 SPED Director	**Date**



Schuyler

t outlines the services your district has projected with ESU 7 for the 21-22 school year. Districts please return to Megan Kassing at ESU7 on or before March 26, 2021. If you have questions please contact Tami Clay.

	School Psychology	LMHP	Speech Lang. Pathologist	Deaf Education	Vision/TVI	O & M	Braille	Vision Para	Homebound Early Childhood	Transition	Resource Coach	Behavior Analyst	Cen7ter Para	Cen7ter Student(s)	Learning Academy Student(s)	Total Hours	
Building	**1002**	**4071**	**4001**	**4024**	**4030**	**4048**	**4050**	**8001**	**4003**	**2012**	**2002**	**2013**	**8001**	**4012**	**4021**		**Building**
0-2 Home			**148.00**	**44.40**												192.40	**0-2 Home**
	0.00	0.00	13616.00	4662.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18278.00	
Preschool Home			**74.00**													74.00	**Preschool Home**
	0.00	0.00	6808.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6808.00	
Preschool			**444.00**													444.00	**Preschool**
	0.00	0.00	40848.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40848.00	
K-5 Schuyler Elem			**1731.60**	**118.40**							**296.00**					2146.00	**K-5 Schuyler Elem**
	0.00	0.00	159307.20	12432.00	0.00	0.00	0.00	0.00	0.00	0.00	28120.00	0.00	0.00	0.00	0.00	199859.20	
K-8 Richland Elem			**399.60**													399.60	**K-8 Richland Elem**
	0.00	0.00	36763.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36763.20	
K-8 Fishers Elem			**606.80**													606.80	**K-8 Fishers Elem**
	0.00	0.00	55825.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55825.60	
6-8 Schuyler MS Sec			**1021.20**													1021.20	**6-8 Schuyler MS Sec**
	0.00	0.00	93950.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93950.40	
9-12 Schuyler HS Sec			**1272.80**	**133.20**		**44.40**				**29.60**						1480.00	**9-12 Schuyler HS Sec**
	0.00	0.00	117097.60	13986.00	0.00	5772.00	0.00	0.00	0.00	2812.00	0.00	0.00	0.00	0.00	0.00	0.00	
Preschool Non-Pub																	**Preschool Non-Pub**
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Elem Non-Pub																	**Elem Non-Pub**
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Sec Non-Pub																	**Sec Non-Pub**
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Regular Ed																	**Regular Ed**
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Hours	**0.00**	**0.00**	**5698.00**	**296.00**	**0.00**	**44.40**	**0.00**	**0.00**	**0.00**	**29.60**	**296.00**	**0.00**	**0.00**	**0.00**	**0.00**	**452332.40**	
FTE	**0.00**	**0.00**	**3.85**	**0.20**	**0.00**	**0.03**	**0.00**	**0.00**	**0.00**	**0.02**	**0.20**	**0.00**	**0.00**	**0.00**	**0.00**	**4.30**	
Rate	95.00	80.00	92.00	105.00	130.00	130.00	42.00	29.00	120.00	95.00	95.00	85.00	29.00	29.00	32.00		
Per ServiceTotal	0.00	0.00	524,216.00	31,080.00	0.00	5,772.00	0.00	0.00	0.00	2,812.00	28,120.00	0.00	0.00	0.00	0.00	**$592,000.00**	
			SA 3.4														
			EC .45														

Jan 1 / March 1

SCHUYLER COMMUNITY SCHOOLS
EARLY RETIREMENT INCENTIVE PROGRAM
APPLICATION FORM 2022-2023 FISCAL YEAR

The undersigned, being a current Certificated Employee of the Colfax County School District 19-0123, a/k/a Schuyler Community Schools District, Schuyler, Nebraska, is desirous of voluntarily participating in the Schuyler Community Schools Early Retirement Incentive Program (ERIP) and is voluntarily resigning from employment under the terms of such ERIP in effect as of the date of this Application.

1. **Applicant:** Andrew Hall ("Certificated Employee")
615 West 19th Street (address), Schuyler (city), NE (state).

2. **Date of Application:** This Application is offered and made this 7th day of Feb, 2023

3. **Acknowledgments:** The Certificated Employee acknowledges that:

a. Forty-five (45) or more days prior to the Certificated Employee's execution of this Application, the Certificated Employee received (1) the ERIP Policy 406.05, (2) the separate Application and Agreement forms and (3) a Memorandum from the Superintendent with regard to the ERIP policy which provided the Certificated Employee with information as to the class, unit, or group of individuals covered by the ERIP program, eligibility factors for such program, time limits applicable to such program; the job titles and ages of all individuals eligible or selected for the program, and the ages of all individuals in the same job classification or organizational unit who are not eligible or selected for the program;

b. The Certificated Employee has been advised in writing to consult with an attorney prior to executing this Application and the Agreement form;

c. The Certificated Employee has had forty-five (45) or more days to consider participation in the ERIP and the terms of the ERIP Policy and the Application form and Agreement form;

d. The Certificated Employee understands that the Certificated Employee has the right, for a period of at least seven (7) days following the execution of the ERIP Agreement, to revoke the Agreement, and that the ERIP Agreement does not become effective or enforceable until the revocation period has expired;

e. The Certificated Employee's participation in the ERIP is knowing and voluntary and the Certificated Employee was not coerced in any manner to participate in the ERIP;

f. The Certificated Employee has NOT received written notice of possible cancellation, termination or non-renewal for reasons other than reduction in force

g. The Board of Education of the School District, in its sole and absolute discretion, has reserved the right to limit the number of participants in this ERIP in any fiscal year based on financial exigencies, availability of funds, budget, expenses, revenue, and other school finance issues, including but not limited to the repeal or amendment of the exemption to the property tax levy limitations set forth at Neb. Rev. Stat. § 77-3442(2)(d) (Laws of 2008).

4. Statement of Eligibility: The certificated employee hereby affirms that he/she is or will:

Employed by the School District (Schuyler Community Schools) as of the date of acceptance of the person's application in the position of a fully certified employee (a) covered by the Negotiated Agreement between the Schuyler Community Schools and the Schuyler Education Association (hereinafter sometimes referred to as "Eligible Employee" or "Employee" or "Teacher") with a salary schedule placement on the salary schedule in effect pursuant to such negotiated agreement in the BA+45/MA, MA+9, MA+18 or MA+27 column, and with an experience step placement of step 12 or greater, **OR** (b) certificated school psychologist.

a. A full-time or part-time employee with a full time equivalency (FTE) of .50 FTE or more, OR a part-time employee who is on a leave of absence in part and work part-time as of December 1 of the Employee's final contract year;

b. As of September 1, 2022, be fifty-five (55) years of age on or before September 1of the Employee's final contract year; and,

c. As of June 1, 2023, have at least ten (10) creditable years of service (regardless of annual FTE) in the School District including their final year of employment.

5. Acceptance of Benefits: The Certificated employee hereby acknowledges that in consideration of the Certificated Employee's resignation, and of other covenants and conditions set forth in the Application and Agreement provided by the School District, the Certificated Employee shall accept the early retirement benefits provided in the ERIP.

Andrew W. Hall

Certificated Employee

STATE OF NEBRASKA)

) ss.

COUNTY OF COLFAX)

On this 7th day February 2023 before me, the undersigned notary public, duly commissioned and qualified in the aforesaid county, personally appeared, Andrew Hall personally known to me to be the identical person who signed the above and foregoing Application, and that such person acknowledged the execution of the Application to be the person's voluntary act and deed.

Penny M Janousek

Notary Public

State of Nebraska – General Notary
PENNY M. JANOUSEK
My Commission Expires
June 26, 2024

ACCEPTANCE

The above Early Retirement Incentive Program Application is hereby accepted and approved.

DATED this_____ day of _____ , 20___.

COLFAX **COUNTY SCHOOL** DISTRICT 19-0123, a/kla
SCHUYLER COMMUNITY SCHOOLS

BY: _____
President or Other Duly Authorized School Official

SCHUYLER COMMUNITY SCHOOLS
EARLY RETIREMENT INCENTIVE PROGRAM
APPLICATION FORM 2022-2023 FISCAL YEAR

The undersigned, being a current Certificated Employee of the Colfax County School District 19-0123, a/k/a Schuyler Community Schools District, Schuyler, Nebraska, is desirous of voluntarily participating in the Schuyler Community Schools Early Retirement Incentive Program (ERIP) and is voluntarily resigning from employment under the terms of such ERIP in effect as of the date of this Application.

1. **Applicant:** Kristine K. Svehla ("Certificated Employee")
2600 Indian Hts (address), Schuyler (city), NE (state).

2. **Date of Application:** This Application is offered and made this 7th day of Feb., 2023

3. **Acknowledgments:** The Certificated Employee acknowledges that:

a. Forty-five (45) or more days prior to the Certificated Employee's execution of this Application, the Certificated Employee received (1) the ERIP Policy 406.05, (2) the separate Application and Agreement forms and (3) a Memorandum from the Superintendent with regard to the ERIP policy which provided the Certificated Employee with information as to the class, unit, or group of individuals covered by the ERIP program, eligibility factors for such program, time limits applicable to such program; the job titles and ages of all individuals eligible or selected for the program, and the ages of all individuals in the same job classification or organizational unit who are not eligible or selected for the program;

b. The Certificated Employee has been advised in writing to consult with an attorney prior to executing this Application and the Agreement form;

c. The Certificated Employee has had forty-five (45) or more days to consider participation in the ERIP and the terms of the ERIP Policy and the Application form and Agreement form;

d. The Certificated Employee understands that the Certificated Employee has the right, for a period of at least seven (7) days following the execution of the ERIP Agreement, to revoke the Agreement, and that the ERIP Agreement does not become effective or enforceable until the revocation period has expired;

e. The Certificated Employee's participation in the ERIP is knowing and voluntary and the Certificated Employee was not coerced in any manner to participate in the ERIP;

f. The Certificated Employee has NOT received written notice of possible cancellation, termination or non-renewal for reasons other than reduction in force

g. The Board of Education of the School District, in its sole and absolute discretion, has reserved the right to limit the number of participants in this ERIP in any fiscal year based on financial exigencies, availability of funds, budget, expenses, revenue, and other school finance issues, including but not limited to the repeal or amendment of the exemption to the property tax levy limitations set forth at Neb. Rev. Stat. § 77-3442(2)(d) (Laws of 2008).

4. **Statement of Eligibility:** The certificated employee hereby affirms that he/she is or will:

Employed by the School District (Schuyler Community Schools) as of the date of acceptance of the person's application in the position of a fully certified employee (a) covered by the Negotiated Agreement between the Schuyler Community Schools and the Schuyler Education Association (hereinafter sometimes referred to as "Eligible Employee" or "Employee" or "Teacher") with a salary schedule placement on the salary schedule in effect pursuant to such negotiated agreement in the BA+45/MA, MA+9, MA+18 or MA+27 column, and with an experience step placement of step 12 or greater, **OR** (b) certificated school psychologist.

a. A full-time or part-time employee with a full time equivalency (FTE) of .50 FTE or more, OR a part-time employee who is on a leave of absence in part and work part-time as of December 1 of the Employee's final contract year;

b. As of September 1, 2022, be fifty-five (55) years of age on or before September 1of the Employee's final contract year; and,

c. As of June 1, 2023, have at least ten (10) creditable years of service (regardless of annual FTE) in the School District including their final year of employment.

5. Acceptance of Benefits: The Certificated employee hereby acknowledges that in consideration of the Certificated Employee's resignation, and of other covenants and conditions set forth in the Application and Agreement provided by the School District, the Certificated Employee shall accept the early retirement benefits provided in the ERIP.

Kristine K Suehla

Certificated Employee

STATE OF NEBRASKA)

) ss.

COUNTY OF COLFAX)

On this 5th day January 2023 before me, the undersigned notary public, duly commissioned and qualified in the aforesaid county, personally appeared, Kristine K Suehla personally known to me to be the identical person who signed the above and foregoing Application, and that such person acknowledged the execution of the Application to be the person's voluntary act and deed.

Julie Cerny

Notary Public

GENERAL NOTARY - State of Nebraska
JULIE CERNY
My Comm. Exp. May 26, 2023

ACCEPTANCE

The above Early Retirement Incentive Program Application is hereby accepted and approved.

DATED this_____ day of_____ , 20___.

COLFAX **COUNTY SCHOOL** DISTRICT 19-0123, a/kla
SCHUYLER COMMUNITY SCHOOLS

BY: _____
President or Other Duly Authorized School Official

SCHUYLER COMMUNITY SCHOOLS
EARLY RETIREMENT INCENTIVE PROGRAM
APPLICATION FORM 2022-2023 FISCAL YEAR

The undersigned, being a current Certificated Employee of the Colfax County School District 19-0123, a/k/a Schuyler Community Schools District, Schuyler, Nebraska, is desirous of voluntarily participating in the Schuyler Community Schools Early Retirement Incentive Program (ERIP) and is voluntarily resigning from employment under the terms of such ERIP in effect as of the date of this Application.

1. **Applicant:** LYNDON BEEBE ("Certificated Employee")

2212 B ST (address), SCHUYLER (city), NE (state).

2. **Date of Application:** This Application is offered and made this 13 day of JANUARY, 2023

3. **Acknowledgments:** The Certificated Employee acknowledges that:

a. Forty-five (45) or more days prior to the Certificated Employee's execution of this Application, the Certificated Employee received (1) the ERIP Policy 406.05, (2) the separate Application and Agreement forms and (3) a Memorandum from the Superintendent with regard to the ERIP policy which provided the Certificated Employee with information as to the class, unit, or group of individuals covered by the ERIP program, eligibility factors for such program, time limits applicable to such program; the job titles and ages of all individuals eligible or selected for the program, and the ages of all individuals in the same job classification or organizational unit who are not eligible or selected for the program;

b. The Certificated Employee has been advised in writing to consult with an attorney prior to executing this Application and the Agreement form;

c. The Certificated Employee has had forty-five (45) or more days to consider participation in the ERIP and the terms of the ERIP Policy and the Application form and Agreement form;

d. The Certificated Employee understands that the Certificated Employee has the right, for a period of at least seven (7) days following the execution of the ERIP Agreement, to revoke the Agreement, and that the ERIP Agreement does not become effective or enforceable until the revocation period has expired;

e. The Certificated Employee's participation in the ERIP is knowing and voluntary and the Certificated Employee was not coerced in any manner to participate in the ERIP;

f. The Certificated Employee has NOT received written notice of possible cancellation, termination or non-renewal for reasons other than reduction in force

g. The Board of Education of the School District, in its sole and absolute discretion, has reserved the right to limit the number of participants in this ERIP in any fiscal year based on financial exigencies, availability of funds, budget, expenses, revenue, and other school finance issues, including but not limited to the repeal or amendment of the exemption to the property tax levy limitations set forth at Neb. Rev. Stat. § 77-3442(2)(d) (Laws of 2008).

4. **Statement of Eligibility:** The certificated employee hereby affirms that he/she is or will:

Employed by the School District (Schuyler Community Schools) as of the date of acceptance of the person's application in the position of a fully certified employee (a) covered by the Negotiated Agreement between the Schuyler Community Schools and the Schuyler Education Association (hereinafter sometimes referred to as "Eligible Employee" or "Employee" or "Teacher") with a salary schedule placement on the salary schedule in effect pursuant to such negotiated agreement in the BA+45/MA, MA+9, MA+18 or MA+27 column, and with an experience step placement of step 12 or greater, **OR** (b) certificated school psychologist.

a. A full-time or part-time employee with a full time equivalency (FTE) of .50 FTE or more, OR a part-time employee who is on a leave of absence in part and work part-time as of December 1 of the Employee's final contract year;

b. As of September 1, 2022, be fifty-five (55) years of age on or before September 1of the Employee's final contract year; and,

c. As of June 1, 2023, have at least ten (10) creditable years of service (regardless of annual FTE) in the School District including their final year of employment.

5. Acceptance of Benefits: The Certificated employee hereby acknowledges that in consideration of the Certificated Employee's resignation, and of other covenants and conditions set forth in the Application and Agreement provided by the School District, the Certificated Employee shall accept the early retirement benefits provided in the ERIP.

Lyndon Beebe
Certificated Employee

STATE OF NEBRASKA)
) ss.
COUNTY OF COLFAX)

On this_____day_____ 20___ before me, the undersigned notary public, duly commissioned and qualified in the aforesaid county, personally appeared, _____personally known to me to be the identical person who signed the above and foregoing Application, and that such person acknowledged the execution of the Application to be the person's voluntary act and deed.

_____
Notary Public

ACCEPTANCE

The above Early Retirement Incentive Program Application is hereby accepted and approved.

DATED this_____ day of _____ , 20___.

COLFAX **COUNTY SCHOOL** DISTRICT 19-0123, a/kla
SCHUYLER COMMUNITY SCHOOLS

BY: _____
President or Other Duly Authorized School Official

EARLY RETIREMENT INCENTIVE PROGRAM POLICY

A. PURPOSE

The purpose of this Early Retirement Incentive Program ("ERIP") is to encourage eligible certificated employees of Schuyler Community Schools ("School District") who are considering an early-leaving decision to accelerate their retirement plans effective at the end of the 2020-2021 through the 2026-2027 school years. Objectives include, but are not limited to, the following:

1. To offer financial incentives that will assist long-term employees considering early retirement or early-leaving decisions to complete such decisions.
2. To reduce costs to the School District by replacing employees with lesser salaried employees or by eliminating positions.
3. To buy-out the tenure rights (i.e., continuing contract rights) of certificated staff, and in effect, make payments to secure the release of unexpired contracts of employment in exchange for permanent certificated employees giving up their constitutional and contractual rights to tenure and relinquishing such tenure rights.
4. To provide a better balance of staff experience.

B. QUALIFICATIONS

1. Certificated Employee: To be a participant a person must be employed by the School District (Schuyler Community Schools) as of the date of acceptance of the person's application in the position of a fully certified employee (a) covered by the negotiated agreement between the Schuyler Community Schools and the Schuyler Education Association (hereinafter sometimes referred to as "Eligible Employee" or "Employee" or "Teacher") with a salary schedule placement on the salary schedule in effect pursuant to such negotiated agreement in the BA+45/MA, MA+9, MA+18 or MA+27 column, and with an experience step placement of step 12 or greater. On or before November 15 of each fiscal year the School District shall provide all certificated employees of the school district with a list of all certificated employees with the ages and salary schedule placement for the current fiscal year of those eligible and of those not eligible, by position.

2. Full-Time Equivalency – Eligibility and Benefits: Eligible Employees, both full-time and part-time, may participate in the ERIP, provided that the part-time Employees must have a full time equivalency (FTE) of .50 FTE or more. For part-time employees, the benefits under this plan shall be prorated **based upon the Employee's actual FTE** as provided in paragraph "D. Benefits" below. Part-time Employees who are on a leave of absence in part and work part-time as of December 1 of the Employee's final contract year shall be eligible to participate in the ERIP to the extent of their on-duty FTE. Employees who are on a sabbatical leave, leave of absence, or other Board approved leave except long term disability as of December 1 of the Employee's final contract year shall not be eligible to participate in this ERIP.

3. Age 55 and 10 Years of Service Eligibility: In order for an employee to be eligible for this program, (a) the Employee must be fifty-five (55) years of age on or before September 1 of the Employee's final contract year; and (b) the Employee must have at least ten (10) creditable years of continuous service (regardless of annual FTE) in the School District

including their final year of employment.

4. Window of Eligibility: Eligible employees may elect to participate in this ERIP during the following "window" periods:

a. Window Periods:

(1) Employees who have attained or will attain **Age 55 and 10 Years of Service Eligibility** as of September 1, 2020, must apply for participation in the ERIP by the Application Date for the 2020-2021, 2021-2022, 2022-2023, 2023-2024 school fiscal years.

(2) Employees who have attained or will attain **Age 55 and 10 Years of Service Eligibility** as of September 1, 2021, must apply for participation in the ERIP by the Application Date for the 2021-2022, 2022-2023, 2023-2024, 2024-2025 school fiscal years.

(3) Employees who have attained or will attain **Age 55 and 10 Years of Service Eligibility** as of September 1, 2022, must apply for participation in the ERIP by the Application Date for the 2022-2023, 2023-2024, 2024-2025, 2025-2026 school fiscal year.

(4) Employees who have attained or will attain **Age 55 and 10 Years of Service Eligibility** as of September 1, 2023, must apply for participation in the ERIP by the Application Date for the 2023-2024, 2024-2025, 2025-2026, 2026-2027, school fiscal year.

NOTICE: FAILURE TO MAKE SUCH APPLICATION DURING THE APPLICABLE WINDOW OF ELIGIBLITY SHALL RESULT IN FORFEITURE OF ANY RIGHT OF PARTICIPATION IN THIS ERIP.

b. Possible Extension of ERIP Windows in Future Fiscal Years: The Board of Education may, in its discretion, re-consider this ERIP during the 2020-2021 fiscal year to determine whether to extend the ERIP to those Employee who would become eligible under the terms of this ERIP as of September 1, 2020 or thereafter. Nothing in this paragraph will require the Board of Education to extend this ERIP beyond the ending date hereof set forth in paragraph "F" below.

5. Limitation on Number of Participants: The Board of Education of the School District, in its sole and absolute discretion, reserves the right to limit the number of participants in this ERIP in any fiscal year based on financial exigencies, availability of funds, budget, expenses, revenue, and other school finance issues, including but not limited to the repeal or amendment of the exemption to the property tax levy limitations set forth at Neb. Rev. Stat. § 77-3442(2)(d) (Laws of 2008). The Board of Education shall allow up to four (4) Eligible Employees to participate in the ERIP each fiscal year unless the Board of Education establishes a different number of participants for such fiscal year on or before **November 15th** of each such fiscal year.[1] In the event an Eligible Employee has a personal or medical issue verified by a physician that would prevent such employee from continuing his/her employment for the ensuing fiscal year and the eligible Employee is not selected to participate in the ERIP, the Board of

[1] Neb. Rev. Stat. § 77-3442((2)(d), excluding from the property tax levy limitations "sums agreed to be paid by a school district to certificated employees in exchange for a voluntary termination of employment."

Education in its discretion may grant a hardship application for participation as an additional ERIP participant for such fiscal year.

6. Criteria for Selection: In the event the total number of employees making application for participation in any one fiscal year exceeds the maximum number of employees to be allowed to participate as determined by the Board of Education for such fiscal year, the selection of the employees allowed to participate in the ERIP shall be based upon the following criteria in descending order of priority:

a. Previous Application Denied: First priority for participation shall be granted to those individual(s) who have applied the immediately preceding fiscal year for the TERIP and were not selected for participation under the terms of such TERIP.

b. Highest salary: Second priority for participation shall be granted to the individual employee with the highest scheduled salary for the school fiscal year in effect during the employees' last year of employment. For purposes of this paragraph:

(1) Eligible Employees' salaries will be compared only to other teachers' salaries making application for participation in this ERIP program during the fiscal year for which the application is submitted.

(2) "Scheduled salary" shall be defined as the 1.0 FTE salary listed on the negotiated salary schedule for the Employee's lane/step in his/her final contract year adjusted for the Employee's FTE plus salary paid for extended contract days based upon such salary schedule placement. This definition excludes salary paid for extra duties or responsibilities, reimbursement of expenses, fringe benefits.

c. Number of Years of Service: Third priority for participation shall be granted on the basis of those employees having the greatest number of years of service to the Schuyler Community Schools District regardless of FTE; such service need not be uninterrupted or consecutive years of service.

d. Tiebreaker: If two (2) or more individuals tie on criteria a, b, and c, the names of those persons who are tied shall be placed in a container and names will be drawn blindly from the container for each opening in the ERIP.

7. Terminated Employee's Ineligibility: An employee who has received written notice of possible cancellation, termination or non-renewal for reasons other than reduction in force shall not be eligible and may not participate in this program, unless after a hearing before the Board of Education it is determined that the employee's contract should not be cancelled, non-renewed or terminated. An employee who has received written notice of possible termination for reason of a reduction in force shall be eligible and may participate in this program if, but only if, said employee expressly waives all rights to which he or she may be entitled under the reduction in force law including, without limitation, substantive and procedural rights, staff development assistance and retirement incentive plan benefits, and recall rights.

8. Notice of Plan: The superintendent or the superintendent's designee shall notify all Eligible Employee of the school district of the ERIP and the attached ERIP Application and agreement on or before November 15 of each fiscal year the ERIP is in effect. A copy of said

ERIP and ERIP Application and agreement as it now exists or as it may from time-to-time amended may be obtained from the school office.

C. ENROLLMENT REQUIREMENTS

1. Resignation: Participants in the program shall resign their employment with the School District effective at the close of the school year during which such participant has submitted an application under this ERIP.

2. Application Date: Each eligible employee who wishes to participate in the ERIP must properly complete, execute, and submit an Application and Agreement form to the Superintendent on or after January 1 and on or before March 1 of the fiscal year the policy is in effect and the Employee will resign his/her employment with the School District and participate in this ERIP ("Application Date"). **FAILURE TO SUBMIT THE APPLICATION WITHIN THE TIME FRAME SPECIFIED SHALL RESULT IN THE REJECTION OF SUCH APPLICATION.**

The Board of Education shall review the employee's record to determine if the employee is qualified to participate under section B above. If qualified and if selected for participation, the Board of Education shall approve the Application and Agreement, except as may be otherwise provided herein, at such time as deemed appropriate.

D. BENEFITS

1. Calculation of ERIP Benefit: A qualified certificated employee who has requested and been accepted for participation in the ERIP shall receive the following ERIP benefits payable by the School District during the three (3) fiscal years immediately following the participant's retirement:

a. Health Insurance Premium Contribution/Health Reimbursement Account Benefit: The School District shall credit the account of the Employee under a **health insurance reimbursement (HRA) plan account** established and administered by the School District an amount determined as follows: The sum of Ten Thousand Dollars ($10,000.00) times the Employee's FTE for the Employee's final contract year to be determined as of December l of the Employee's final contract year. The amount credited to the HRA account may be "rolled over" to **no more than three** subsequent fiscal years of the HRA plan and School District. The HRA plan shall allow a teacher to be reimbursed for the cost of his/her health insurance premiums and/or for reimbursement of qualified unreimbursed medical costs.

b. Years of Creditable Service Benefit: The School District shall following the participant's retirement make a non-elective contribution to a 403(b) annuity or custodial account selected by the participant in an amount equal to two percent (2%) of his/her scheduled salary at the 1.0 FTE level during the Employee's final contract year multiplied by the Employee's number of years of creditable service with the School District up to a maximum benefit of Twenty-five Thousand Dollars ($25,000); such amount to be paid over three (3) fiscal years in six (6) equal installments, with one such installment to be paid on or before September 30 of each such fiscal year and one such installment to be paid on or before March 31 of each such fiscal year; with the first installment being payable on the September 30 immediately

following the fiscal year of participant's retirement. For purposes of this paragraph the following definitions shall apply:

(1) "Creditable service" shall be the sum of each year **of** service times **the value of the Employee's** FTE **for each year of service as calculated pursuant to Neb. Rev. Stat. 79-825.**[2] **(e.g. (1) less than .5FTE no credit; (2) .5 FTE to .8 FTE credited in an amount proportionate to the term of such employment for each year; and (3) more than .8 FTE to 1.0 FTE credited as a full 1.0 FTE year).**

(2) "Scheduled salary" shall be defined as the 1.0 FTE salary listed on the negotiated salary schedule for the Employee's lane/step in his/her final contract year adjusted multiplied by the Employee's actual FTE plus salary paid for extended contract days based upon such salary schedule placement. This definition excludes salary paid for extra duties or responsibilities, reimbursement of expenses, or fringe benefits.

If participant fails to designate the 403(b) annuity or custodial account to which the contribution is to be made, the District will hold the contribution until participant does designate the annuity or custodial account. The parties further agree that the non-elective contribution described herein will not exceed any Internal Revenue Code or other limit imposed by law at the time the contribution is made. If the contribution, together with any other contributions on behalf of participant would cause the participant to exceed the maximum allowed by law, the excess shall be paid to participant in cash, less required withholding.

2. Source of Funds: The School District shall pay the entire cost of the plan.

3. Administration: This Plan shall be administered by the Board of Education by and through the administration of the School District.

4. Income Tax Consequences: The payments made pursuant to the ERIP are made to buy-out the tenure rights (i.e., continuing contract rights) of certificated staff, and in effect, make payments to secure the release of unexpired contracts of employment, and to pay a

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[2] Neb. Rev. Stat. § 79-825:

"§ 79-825. Part-time certificated employee; become permanent employee; formula; reduction in force; effect

(1) Part-time certificated employees shall become permanent certificated employees based upon the following formula:

(a) For certificated employees employed four-fifths time or more, each such year of employment shall count as a full successive school year; and

(b) For certificated employees employed one-half time or more but less than four-fifths time, each such year of employment shall be credited against the three-year requirement for acquiring permanent certificated employee status in an amount proportionate to the term of such employment for each year. Such certificated employees shall become eligible for permanent certificated status at the beginning of the school year next succeeding the year in which they attain the proportionate amount of time.

(2) Any certificated employee who achieves permanent certificated employee status shall not lose such permanent certificated employee status because of reduction in force resulting in a contract amendment which would reduce such certificated employee to any part-time employment position."

HISTORY: Laws 1982, LB 259, § 2; Laws 1991, LB 166, § 2; R.S.1943, (1994), § 79-12,108; Laws 1996, LB 900, § 455.

negotiated amount of money in exchange for permanent certificated employees giving up their constitutional and contractual rights to tenure and relinquishing such tenure rights. As such, FICA, Social Security taxes, and similar taxes are not to be withheld from payments made pursuant to this ERIP unless, in the sole discretion of the School District, it is determined that the law requires that such taxes or withholding be made, in which event the social security percentage and any other required state or federal withholdings may be subtracted from each payment to the participant. Otherwise, and except as otherwise provided in this ERIP, no state or federal retirement contributions, FICA, FUTA, or state or federal unemployment contributions, including employer and employee share thereof will be withheld from or contributed in relation to the payments. In the event the School District or a participant are called upon to pay the federal government or the State of Nebraska, or any other state or federal authority, sums or payments that should have been withheld from or contributed in relation to the ERIP payments, including retirement contributions, FICA, FUTA, or state or federal unemployment contributions, the participant shall indemnify and hold the School District harmless from any and all sums which it is called upon to pay, including the employee's and employer's share thereof and any and all penalties and interest arising from either the employee's share or employer's share thereof.

E. WAIVER AND RELEASE OF CLAIMS

Employees who participate in the ERIP shall be required to waive and release the School District from claims and rights as provided in a Release and Agreement adopted as a part of this ERIP policy. The Administration shall give the requisite notices to eligible employees as required by law in order for the Release and Agreement to be fully enforceable.

All eligible certificated employees shall be provided a copy of this ERIP Policy and the Application at least forty-five (45) days prior to the application deadline and provide eligible employees any additional information required by law.

A copy of the Application shall also be made available at the Superintendent's office.

F. TERM OF PROGRAM

The ERIP program and policy, and all benefits provided herein, shall expire and be of no force and effect with regard to eligibility under this ERIP as of August 31, 2024, and as to participation in this ERIP as of August 31, 2027.

February 16, 2023

Ms. Bebout,

This letter is to inform you that on May 19, 2023, I will be retiring from my position as Paraprofessional at Fishers.

Sincerely,

Deb Hartman

Deb Hartman

MERIDITH RIHA

1020 37 Road, David City, NE 68632
Phone: 402-705-2486 Email: meridith.riha@gmail.com

March 2, 2023

Bill Comley
Principal
Schuyler Elementary School
2404 Denver Street
Schuyler, NE 68661

Dear Mr. Comley,

I am writing to inform you that I will be resigning my position as Elementary School Counselor with Schuyler Elementary School at the end of the 2022-2023 academic school year. My last day of employment will be May 19, 2023.

I have thoroughly enjoyed my time here in Schuyler and I deeply treasure all of the relationships I have made through the years. I am honored that I have had the chance to touch the lives of so many students as both a kindergarten teacher and then as school counselor. I cannot tell you how much I appreciate all of the opportunities I have been given to further my career in education during my time here. Although I will sincerely miss the staff, students, and families of this district, I believe I am being called to grow my career in a new direction.

While this decision was very hard to make, I know it is best for me and my family. Please know I have learned so much from this district. I will use the strategies and lessons I have acquired for the rest of my career. The experiences I have had here will remain with me forever and Schuyler will always have a special place in my heart.

Best Regards,

Meridith Riha

Meridith Riha

6 March 2023

Dear Schuyler Community Schools,

I am writing this letter to inform you of my resignation as a Physical Science Teacher at Schuyler Central High School. It will be necessary for me to resign due to a change in school districts. My final day working as a teacher will be May 19, 2023, so please acknowledge this letter as my official notice of resignation from Schuyler Central High School.

I am very thankful for the time I have spent with Schuyler Community Schools. I will continue to use the strategies taught this year. Thank you for your time and efforts to help me grow as an educator. Everything Schuyler Community Schools has taught me I will bring with me to my next teaching endeavor.

Sincerely,



Heidi Wallin

Physical Science Teacher

Schuyler Central High School

Program Directors and Coordinator Salaries

Schuyler 2022-23	Business Manager	Maint/Transportation Director	Technology Director	Food Service Director	School Psychologist	Total Coordinator
Salary	$83,500	$108,000	$108,000	$60,000	$99,000	$458,500
Health/Dental (1,200 deduct)	$17,965	$17,965	$17,965	$15,868.80	$24,001	$93,766
FICA/Retirement	$14,636	$18,930	$18,930	$10,517	$17,353	$80,365
Hours Per Week	40	40	40	40	40	
Total Cost	$101,465	$125,965	$125,965	$75,869	$123,001	$552,266
Contract Days	240	240	225	240	190	
Cost per Day	$423	$525	$560	$316	$647	
Estimated Hourly Rate	$43.49	$56.25	$60.00	$31.25	$65.13	

SPED Reimbursed

Program Directors and Coordinator Salaries

Schuyler 2023-24	Business Manager	Maint/Transportation Director	Technology Director	Food Service Director	School Psychologist	Total Coordinator
Salary	$87,500	$112,000	$112,000	$63,000	$103,000	$477,500
Health/Dental (1,200 deduct)	$19,233	$19,233	$19,233	$16,986.00	$25,704	$100,390
FICA/Retirement	$15,337	$19,631	$19,631	$11,043	$18,054	$83,695
Hours Per Week	40	40	40	40	40	
Total Cost	$106,733	$131,233	$131,233	$79,986	$128,704	$577,890
Total Increase	$5,268	$5,268	$5,268	$4,117	$5,703	$25,624
% Increase	4.94%	4.01%	4.01%	5.15%	4.43%	4.43%
Contract Days	240	240	225	240	190	
Cost per Day	$445	$547	$583	$333	$677	
Estimated Hourly Rate	$45.57	$58.33	$62.22	$32.81	$67.76	

CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

THIS CONTRACT is made by and between the Board of Education of the Colfax **County School District 0123, a/k/a Schuyler Community Schools**, hereinafter referred to as "the Board," and **Dr. Bret Schroder**, hereinafter referred to as "the Superintendent."

WITNESSETH: That in accordance with action taken by the Board, as recorded in the minutes of the Board meeting held on the 13th day of March, 2023, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the following terms and conditions:

1. Term of Contract. This Contract is for a term of two (2) years beginning on the 1st day of July, 2023, and expiring on the 30th day of June, 2025. A "contract year," for purposes of this Contract, shall be from July 1st to June 30th.

2. Salary. The annual salary shall be: One hundred seventy-nine thousand dollars ($179,000.00). Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, shall not reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment or complete restatement and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the ending date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such end date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This Contract shall conform to the regulations governing deductions with reference to Mandatory Withholdings, Internal Revenue Service and Nebraska Department of Revenue Tax regulations, Social Security, and the Nebraska School Employees' Retirement Act. Other deductions may be withheld as required or otherwise agreed to by the parties to this Contract.

3. Benefits. As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

A. Leave Benefits. Paid leave is available to the Superintendent when the following specific conditions are met: (1) the Superintendent is currently employed by the District; and (2) the paid leave day is taken on a day Superintendent would otherwise be expected to be at work.

1. Vacation. The Superintendent shall be allowed 20 working days of vacation leave during each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year).

2. Carry-over and Accumulation. Vacation is to be used during each contract year. Any unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent is given for the following contract year, such that the total vacation days at the beginning of each contract year be twenty (20) days. Upon ending employment, unused vacation days available in the final contract year will be paid to the Superintendent at the Superintendent's daily per day rate; provided that there shall be no pay for unused vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for cancellation of this Contract.

3. Sick and Bereavement Leave. The Superintendent shall be allowed 11 working days of sick and bereavement leave at the beginning of each contract year.

4. Carry-over and Accumulation. Unused sick and bereavement leave may be carried over from one contract year to the next succeeding contract year to a maximum of 50 sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing contract year or years until the accumulated number of days is less than 50, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 50 days. There shall be no pay for unused sick leave either during or upon ending of employment.

5. Holidays. The following days shall ordinarily be considered holidays and not working days: Good Friday, July 4th, Labor Day, Thanksgiving, the day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Day, and Memorial Day. However, there may be times where pressing business requires the Superintendent to work on such holidays and, in the event of such pressing business, the Superintendent will be expected to attend to such pressing business on such holiday.

6. Log. The Superintendent shall maintain a current log of used leave days and shall present such log, upon request, to the Board President.

B. Health and Dental Insurance. The District shall pay for health and dental insurance for which the Superintendent is qualified under the District's group insurance plan, with coverage equal to that provided to teachers.

C. Meetings and Dues. The Superintendent shall attend appropriate professional meetings at the local, state and national levels, provided that such attendance does not interfere with the proper performance of Superintendent's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, the District shall pay the Superintendent's annual dues to the Nebraska Council of School Administrators and may pay dues to other professional organizations suitable for the Superintendent's position upon the Superintendent's request.

D. Transportation Expenses. The reasonable and necessary expenses of transportation required in the performance of Superintendent's official duties shall be reimbursed at the rate set annually by the Board for District travel or in accordance with the Internal Revenue Service's standard mileage rates.

E. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings.

F. Avoidance of Fines or Penalties. The Board may elect to not provide any benefit set forth in the Contract in the event the Board determines, in its discretion, that the provision of the benefit would result in a fine, penalty, or would otherwise be deemed unlawful or contrary to the best interests of the School District. In the event that the Board makes such an election, then the Board shall negotiate with the Superintendent to obtain a like-benefit that would not result in a fine, penalty, or the like, and in the event such is not available, then the Superintendent's salary shall be grossed up in an amount equal to the cost savings from not providing the benefit (excluding the costs of fines and penalties).

4. Duties. The Superintendent is employed as the Superintendent. The Superintendent shall perform the duties of such position as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such position. The Superintendent shall be subject to such other duties as the Board may assign. The Superintendent agrees to devote full time to the assigned duties, provided that, with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties outside of employment with the District.

In performing the assigned duties, the Superintendent shall be governed by the policies, regulations, directions, and expectations of the Board of Education. The Superintendent shall, in

all respects, diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular, dependable, in-person attendance at meetings of the Board and committees of the Board, and other assigned duties, is an essential function of the Superintendent's position.

5. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints, and suggestions called to their attention to the Superintendent for action, study or recommendation, as appropriate. The parties further agree that a good and positive working relationship between the Board and the Superintendent is an essential function of the Superintendent's position and a material term of this Contract.

6. Evaluation of the Superintendent. The Superintendent shall be evaluated twice during the first contract year and once during each subsequent contract year, unless the Board deems additional evaluations are appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. By November 1st of each contract year, the Superintendent shall remind the Board President of the need to evaluate the Superintendent. Nothing in this Paragraph prevents the Board, or individual Board members, from providing additional feedback to the Superintendent outside of a formal evaluation.

7. Contract Termination. In the event the Superintendent violates any of the provisions of this Contract, or performs any act, or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to: (1) becoming legally disqualified to perform as a superintendent in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to indicate in writing, upon request by the Board President, whether the Superintendent desires to remain employed by the District and extend this Contract beyond the Contract's current end date; (7) failing to establish and maintain a good and positive working relationship with the Board; (8) lying or making a material misrepresentation or omission during the job application process; and/or (9) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action may be

implemented by the Board President and enforced in accordance with applicable law. Upon lawful cancellation or the ending of this Contract, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such ending bears to the twelve months in the annual salary period in which ending occurs. Any portion of the salary paid, but not earned, prior to the date of the ending of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

8. Residency. The Superintendent shall reside within the School District's boundaries during the term of this Contract.

9. Representations and Legal Requirements. The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed to that this Contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment is true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude, or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

10. Release of Contract. There shall be no penalty for release by the Superintendent from this Contract so long as the resignation becomes effective at the end of the remaining term of the Contract.

11. Governing Laws. The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

12. Amendments and Severability. This Contract may be modified or amended

only in writing, duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education on or before _____ ___, 2023 shall constitute a rejection by the Superintendent of the offer of employment.

Executed this ___ day of _____, 2023. _____ Dr. Bret Schroder, Superintendent	Executed this ___ day of_____, 2023 Board of Education of Colfax County School District 0123, a/k/a Schuyler Community Schools By: _____ President Attest: _____ Secretary or Other Authorized Officer

3/13/2023						
TRANSFERS WITHIN THE DISTRICT						
Last Name	**First Name**	**Transferring School Year**	**Date Transfer Requested**	**Grade Entering**	**SCS Resident School Building**	**SCS Transfering to Building**
OPTIONS OUT / IN Last Name	**First Name**	**Option School Year**	**Date Transfer Requested**	**Grade Entering**	**Resident District**	**Option district**
Brock	**Ruby**	**23/24**	**2/3/2023**	**k**	**SCS**	**Howells**
Jackson	Jaycee	22/23	2/7/2023	5	Columbus	SCS/SES
Faltys	Mason	23/24	2/13/2023	7	SCS/SMS	Clarkson
Faltys	Jackson	23/24	2/13/2023	9	SCS/SCHS	Clarkson
Mushman	Ryan	23/24	2/23/2023	9	scs	Howells
CANCELED OPTIONS						
Last Name	**First Name**	**Option School Year**	**Date canceled**		**Resident District**	**Option district**

NASB Monthly Update for Board Meeting Agenda Item

March 2023

Monthly Agenda Video Updates

http://members.nasbonline.org/index.php/news-resources/videos

(www.NASBonline.org - News & Resources – Video Library)

Latest 'Board Notes' – Monthly Newsletters

(www.NASBonline.org - News & Resources - Board Notes)

- *South Sioux City Middle School Receives Top Marks for Grade Level Improvement*
- *At The Board Table*
- *NASB's Annual Membership Drive Happening Now!*
- *NASB Legislative Advocacy Day ... April 17*
- *State Education Conference - Call for Proposals!*
- *Is Your Policy Manual Online?*
- *Watch: 1/3 Through ... Day 30 Legislative Update*
- *Reaching New Heights*
- *Your 2023 NASB Affiliates … This Month In ... And Much More!*

Advocacy

http://members.nasbonline.org/index.php/government-relations

(www.NASBonline.org – Government Relations)

1st Day of the 108th Legislature, 1st Session began Wednesday, January 4, 2023
(This will be a 90-Day Session ending roughly June 9th)

843 Bills & Measures were introduced … NASB is following roughly 120

Check out a number of video updates at frequent NASB's Bills Page, which is always updated and sortable at http://members.nasbonline.org/index.php/government-relations

https://nasb.enviseams.com/legislative-bills

Look for a number of ***Call to Actions*** coming in the next few weeks as more and more bills are voted out of Committee and make their way to General File. We appreciate your help in contacting your Senator(s) and their staff to communicate why these key bills are either good or bad for your schools and communities!

NASB Legislative Advocacy Day –April 17 in Lincoln … Register now!
http://members.nasbonline.org/index.php/legislative-advocacy-day

All Dates & Locations Tentative & Subject to Change

"NASB Update – Annual Board Calendar Summary"

View the full detailed calendar at: http://members.nasbonline.org/index.php/resources
(www.NASBonline.org – Board Leadership – Resources)

March Board Agenda Items
In addition to routine agenda items, time sensitive topics include:

- Policy: 1) Review Student Attendance policies. 2) Option Enrollment Application period.
- Advocacy - Review NASB Website: NASB 2023 Legislative Bills to Watch
- Budget [Staffing]: 1) ESU Certificated employee; contract amendment, termination, or nonrenewal; procedure. 2) School District Certificated employee, contract amendment, termination, nonrenewal, or cancellation.
    - ***Review the full March Agenda on page 23 of the 2023 NASB Board Meeting Guide & Annual Board Calendar at https://nasb.enviseams.com/docs/default-source/board-leadership-resources/2023nasbannbdcalendarnewfinal_11-8.pdf?sfvrsn=826acfd7_2*

New Board Member Transition
To support the effective transition of the newly elected board members, each month Board Leadership will highlight items to review with the new board members.

- Review Board of Education policy section and Superintendent Job Description and Responsibilities policies
- Share the Chain of Command policy and Complaint Process policy for public, staff, student, etc.
- Explain Board meeting procedures, agenda preparation.
- Identify who board members contact regarding questions about agenda items or when they need additional background information?
- Review communication, including use of email, text messages, and communicating outside of board meetings.
    - *Contact the NASB Board Leadership team for resources to support effective board governance.*

Board Retreat
To support our members who did not have the opportunity to participate in the New Board Member Workshops consider a Board Retreat to engage with your newly elected board members as they continue to transition into their new role. Please contact Marcia Herring, NASB Director of Board Leadership at mherring@NASBonline.org or 402-817-0296 to schedule a board retreat or private sessions through Microsoft Teams to review the board role and responsibilities.

Upcoming NASB Board Leadership Events
Board President Circle Team Meeting – Wednesday, March 15 at 12:00 PM CT, and to support our membership in the Panhandle, we will repeat the Team Meeting at 12:00 PM MT. Join the NASB Board Leadership Team for a one-hour question and discussion of hot topics identified by the participating board presidents.

NASB's Video Resources

http://members.nasbonline.org/index.php/news-resources/videos
(www.NASBonline.org – News & Resources – Videos)

Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

Networking & Events … Register Now

http://members.nasbonline.org/index.php/events
(www.NASBonline.org – Events)
All Dates & Locations Tentative & Subject to Change

NAEP State Convention
http://members.nasbonline.org/index.php/naep-state-convention
March 28-29 – Grand Island

NASB Legislative Advocacy Day
http://members.nasbonline.org/index.php/legislative-advocacy-day
April 17 - Lincoln

Leadership Workshop
June 7-8 – Lincoln

NASB Member Golf Outing
June 14 – Kearney

School Leaders & Law Conference
June 14-15 - Kearney

NASB Member Virtuals

http://members.nasbonline.org/index.php/nasb-member-virtuals
(www.NASBonline.org – Events – NASB Member Virtuals)

- Previous Member Virtuals Available to Watch Include:

- Gubernatorial Candidates Q&A w/ Blood & Pillen
- 2022 Legislative Recap & Look Ahead
- Tough Times & Tough Meetings: The Board's Role in Navigating Hot Button Issues
- NASB Member Virtuals w/ Commissioner Blomstedt & Dr. Jeffrey Gold of UNMC, Bryce Wilson of NDE on Cares Act Funds Q&A for School Boards, and More …



Follow NASB on twitter at www.twitter.com/NASBonline using the hashtag #liveNASB
and on Facebook at www.facebook.com/NASBonline

Watch all of the NASB videos at http://members.nasbonline.org/index.php/news-resources/videos
(www.NASBonline.org – News & Resources – Videos)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for "This Month In …" To access the latest newsletter, click here:
http://members.nasbonline.org/index.php/news-resources/board-notes
(www.NASBonline.org - News & Resources - Board Notes)