Schuyler Community Schools
Board of Education Regular Meeting
Monday, December 12, 2022 6:30 PM
Schuyler Community Schools Board Room
120 West 20th Street
Schuyler, NE 68661

Posting Locations:
- Schuyler Sun
- District Office Building Front Door
- Schuyler Post Office
- Colfax County Courthouse

Posted Date: 12/08/2022

Attendance Taken at 6:30 PM.

Richard Brabec:	Present
Nina Lanuza:	Present
Chuck Misek:	Present
Dr Renee Sayer:	Present
Brian Vavricek:	Present

Present: 5.

I. Call Meeting to Order

STRIVE - COMMIT - SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

I.A. Pledge of Allegiance

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the front of the meeting room.

Nebraska Open Meetings Act: http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Chuck Misek and a second by Nina Lanuza.

Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of $5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

Student Council School Board Report December 2022

1. Five students were selected for UNK Honor Choir
2. We celebrated our One Act team on Thursday with a pep rally before they competed at state on Friday!
3. We celebrated our Winter Sports with a pep rally on Thursday. The season is off to a strong start.
4. Culture club will host a blood drive on Wednesday, December 14th at the high school. You can still sign up if you want to save a life!
5. NHS hosted a food drive competition during FOCUS and helped wrap gifts for the Colfax County Toy Drive.
6. FFA participated in CDEs where Kathryn Tznux earned 2nd place in exempt speaking and will participate in the state convention in April
7. Student Council and the Teacher Social Committee are co-hosting 12 days of Christmas. There is a picture attached of teachers who dressed up for Holiday Sweater Day.
8. The first speech meet is this Saturday, December 16th at Lincoln Southeast High School.
9. Finals are December 14th and 15th. Students are looking forward to break!

IV. Action Items

IV.A. Governance: Public Relations, Technology, and Planning

This committee is responsible for recommending the annual district calendar, strategic planning process, technology, and promoting positive public relations and communications program.

IV.A.1. Consider, discuss and take.action to approve amending 2nd semester calendar.

We currently have January 17th and 18th as a professional development days for all staff. We have rescheduled the first 3 days of APL training for new teachers in conjunction with our two PD days in the original calendar. Therefore, the second semester calendar needs to reflect "No School for Students" January 16-18.

The leadership team is in the process of finalizing the completed action plans for 2022 and working on arranging workshops in support of

the 2023 strategic plan input identified in the ThoughtExchanges from staff and parents.
Motion to approve amending 2nd semester calendar as presented. Passed with a motion by Brian Vavricek and a second by Dr Renee Sayer.
Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0

IV.A.2. Consider, discuss and take all necessary action to adopt a procedure for the appointment of a new member to the Board of Education to fill the vacancy thereon created by the recall of Guadalupe Marino and to possibly fill the vacancy by appointment at this meeting.

The board of education has the following options:

1. Appoint a member to fill the remainder of the vacated term. This can be done at this meeting if the board chooses to do so. If this process is used, the newly appointed member would be installed at the regular January school board meeting.

2. Advertise the position, take applications, hold a public meeting, review candidate applications, and appoint a new member to the board. If this process is used, it must be completed within 45 days of the certified election date of November 15, 2022. In this process, the new board member would need to be appointed and sworn in by December 30, 2022.

See information attached below:

Board options: Motion to approve the resolution to appoint _____ to the vacated position for the remainder of the term. or Motion to approve the resolution to accept applications to fill the vacated position for the remainder of the term. Passed with a motion by Dr Renee Sayer and a second by Brian Vavricek.
Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0

IV.B. Budget, finance, negotiations, and personnel
This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

IV.B.1. Consider, discuss, and take action to approve the 2022-23 teacher incentive program.

The board of education and the teacher's negotiation's team have reached a tentative settlement on the 2023-24 Master Agreement. Included as an addendum is the 2022-23 teacher incentive program.
The incentive plan is not a negotiable item, but since it does impact

teacher pay, it is a mutually supported document. The incentive plan remained the same with the exception of the item listed below.

Additional Incentive Consideration

1. **District and State Fine Arts Judge or Athletic Official**

Rationale: Due to the shortage of officials needed to host district and state level contests, any teacher assigned as an official for a district or state contest would be given district professional leave and keep the stipend paid for services.

1. Submit a copy of the contract to their principal.
2. Secure substitute teacher arrangements with their principal.
3. Use their own vehicle.
4. Teachers are responsible for reporting their additional income. (IRS Rules).

Motion to approve the 2022-23 Teacher Incentive Program as presented. Passed with a motion by Richard Brabec and a second by Chuck Misek.
Dr Renee Sayer: Abstain (With Conflict), Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Brian Vavricek: Yea
Yea: 4, Nay: 0, Abstain (With Conflict): 1

IV.B.2. Consider, discuss, and take action to approve the 2023-24 Certificated Staff Master Agreement.

The board negotiations committee met on October 17th, November 7th and November 21st to negotiate the 2023-24 Certificated Staff Master Contract. The SEA and board of education's negotiation teams reached a tentative agreement. The 2023-24 Master agreement was approved by the SEA. The 2023-24 Certificated Staff Master Agreement and meeting minutes are attached below.

Motion to approve the 2023-24 Certificated Staff Master Agreement as presented. Passed with a motion by Nina Lanuza and a second by Chuck Misek.
Dr Renee Sayer: Abstain (With Conflict), Brian Vavricek: Abstain (With Conflict), Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea
Yea: 3, Nay: 0, Abstain (With Conflict): 2

IV.B.3. Consider, discuss, and take action on staff resignations.

1. Abdurahman Nur: SCHS Custodian
2. Evelin Pacas: SES Para Educator
3. Patricia Romero Gonzalez: SES Para Educator
4. Kiara Gonzalez: SES Para Educator
5. Patti Sparling: SES Special Education Teacher

Motion to accept staff resignations Passed with a motion by Richard Brabec and a second by Chuck Misek.
Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0

IV.B.4. Consider, discuss, and take action to approve new hire recommendations.

1. Sandra Flores Campos: Richland Para Educator
2. Yesenia Albers: SES Para Educator
3. Nadia Morales: SES Special Education Sub Teacher 2nd Sem. 22-23
4. Meghan Wolfe: SES Teacher - 2nd Semester 22-23
5. Alexis Wilch: SCHS Teacher: Foreign Language - 2nd Semester
6. Isabelle Short: SES Teacher - 2023-24 school year
7. Rinrada Masatit: SES Teacher - 2023-24 school year

Motion to approve new hire recommendations Passed with a motion by Chuck Misek and a second by Brian Vavricek.
Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0

V. Discussion Items and Reports

V.A. Principals Reports

Preschool/SES 3-5 Principal's Report: Mr. Comley
Program/Staff Member Spotlight: This month I would like to highlight Kimmi Viquez. Mrs. Viquez is our afterschool program director. Mrs. Viquez does an excellent job coordinating and leading a program that gets a lot of attention. Mrs. Viquez is always friendly and works well with the staff in the program. Schuyler is extremely lucky to have an employee like Mrs Viquez working with our families and staff! Thank you Mrs Viquez for all you do!

SES K-2 Principal's Report: Mrs. Keairnes
Program/Staff Member Spotlight: I would like to highlight Sarah Garcia. Mrs. Garcia is a Kindergarten teacher at the Elementary School. She is on our MTSS committee, Field Day committee, Math curriculum team, and she is on our Process Champions team for our Capturing Kids Hearts Program. She is also the Girls Youth Sports Coordinator and coaches softball at the high school and youth level. Mrs. Garcia consistently exceeds expectations with every task she is given. She is highly motivated and is always willing to help any individual seeking support in any way. Thank you Mrs. Garcia!

Middle School Assistant Principal's Report: Mr. Banahan
Staff Member Spotlight: This month I would like to recognize the work of our SMS Physical Education department (Mr. Bos, Mr. Wiseman, and Mr. Prososki). They have initiated a couple of new ideas for our students to help improve the weight training program for our Middle School students. The first thing they did was create "Workout Wednesdays", where students in all Physical Education classes are doing strength building exercises, along with speed and agility drills, and plyometrics. These skills help our students develop a passion for working out and provide students with the basic understanding of how to workout properly. Each week, the teachers discuss which period of students put the best effort forward, and has the most

students involved at a high level. They then tally up the periods and at the end of the month they recognize those students on the website and social media pages. The final thing they are doing is providing a time for our middle school students to get into the weight room outside of school hours. They are providing a time for students to lift weights four times a week from 6:30-7:30 AM, for students in 7th and 8th grade. This allows them to get accustomed to our high school weight room, as well as provides a safe space for the students to learn how to lift weights with proper form and technique. Thank you for providing these amazing opportunities for our students!

Spotlight Upcoming Event: SMS Band and Choir concert, being held at Schuyler Central High School Performing Arts Auditorium on December 12th with the 6th-grade choir starting at 6 PM, followed by the 7th and 8th-grade performances at 7 PM. This will be another terrific show put on by our amazing music and band teachers Miss Morgan Semerad, Mr. Nestor Pelayo, and Mr. Paul Niedbalski.

Middle School Principal's Report: Mr. Zavadil

Program Spotlight: We have just a little over a week until the beginning of our holiday break. Our staff and students have been working hard and are wrapping up the Winter round of NSCAS testing. Our administration has been working hard on instructional supervision utilizing many of the great techniques being utilized at the high school and were taught to us by Mrs. Kennedy. Our staff has been working very hard on instruction. Our new staff are just about to wrap up their first semester and have worked very hard to get up to pace. They are doing a great job and we are happy to have them aboard.

Staff Member Spotlight: This month I would like to highlight the exceptional work of Mrs. Nolan. She is our 6th grade Science teacher and has a great way of engaging students with Science. Students are engaged in her class and her instructional methods focus upon inquiry learning, which can teach both Science and how to be truly curious about natural phenomena. She is a great asset to Schuyler Middle School.

Upcoming Events: Schuyler Middle School will be hosting an anti-vaping speaker named Robb Halladay. He will also be giving his presentation at the SCHS auditorium at 6pm for parents. SMS administration is working with SMS Student council to bring in Mr. Holladay. He is booked very far in advance and we were able to book him back in early September for this December speaking engagement. Also, tonight we have our Holiday Concert. This evening, Mr. Pelayo, Mr. Niedbalski and Ms. Semerad worked hard to prepare the students for this event.

High School Asst. Principal's Report: Mr. Steinhoff

Staff Member Spotlight: This month I would like to highlight Ms. Blaser. Ms. Blaser teaches social studies and has been a great addition to our staff this year. She has made an impact not only through her effective instruction in her own class, but through her commitment to us, our culture, and doing what is right for our kids and staff. Ms. Blaser has been a mentor

teacher, a volunteer in many areas, and dedicated herself to being here at many of our activities just to support our kids.

High School Assistant Principal's Report: Mrs. Ladwig
Program/Staff Member Spotlight: I would like to highlight the work of the SCHS kitchen staff led by Ms. Sheila Trainer. Sheila does an excellent job communicating with the administration as needed, and she is always willing to be flexible with the lunch schedule when it comes to testing and special events. For District One-Act, the kitchen staff prepared soups, sandwiches, and cookies for all the SCHS staff as well as the visiting school's directors and judges. This year's kitchen staff is friendly and greets students and staff with smiles every day. We are lucky to have this group of unsung heroes at SCHS!
High School Principal's Report: Dr. Lefdal
Program Spotlight: I would like to spotlight our one-act performers and coaches. The coaches and students put on an amazing performance at the conference and district programs and are headed to State! It is exciting to see so many children be part of the program as well as see other students find a place to shine. Congrats to all that are participating and leading this program.
Notable Topics: Our meetings with Kathy Kennedy have been very good this year. We have had some great conversations as well as excellent planning. We have invited Kathy Kennedy to present at our workshops in January to train all of our staff in value-add classroom coaching as well as how to work with students in a similar way. I am also excited about continuing our classroom coaching model in the spring.
Looking ahead: I am excited to begin work on our strategic planning and professional development session in January. It is always an interesting process and I love to have discussions about the future direction of our district and to hear other professionals' ideas and suggestions for improvement.

V.B. Directors Reports

Youth Sports Director's Report: Mrs. Keairnes
Program/Staff Member Spotlight: I would like to highlight Serena Sanchez for the work she has done with our youth wrestling program. Ms. Sanchez was a college athlete who wrestled at Midland University and she is an assistant coach for our high school girls wrestling team along with being our youth wrestling coach. This year we had 43 athletes signed up to participate in our youth wrestling program. She has done a fantastic job of teaching athletes of all ages and experiences the basics of wrestling. It has been amazing to watch the growth our athletes have been making with the fundamental skills in wrestling and becoming more and more passionate about the sport. Thank you Mrs. Sanchez!

Middle School Activities Director's Report: Mr. Banahan
Program Spotlight: I would like to highlight our Middle School coaches for girl's basketball as well as Wrestling. These coaches have done an outstanding job of

working with our young men and women and helping to develop them into great young Warriors! Coach Brante Hayes, and his staff (Adam Robinson, Allison Wooden, and Pat Halvorsen have worked hard to help these girls improve every day in with their basketball skills. They have been fun to watch compete this year, and they have continued to improve with their play each and every week. I also want to thank Coach Casey Harper and his staff (Guillermo Gutierrez, Wade Brashear, and Don Maxwell) for all of their hard work this wrestling season. To not only manage 70 wrestlers but to help them each improve their wrestling skills and shape them into high-quality young men and women is no small feat! Thank you for all that you do!

Staff Member Spotlight: I would like to spotlight Bernice Maxwell and Geralyn Shannon, for all of their hard work and dedication to helping set up and run three very successful wrestling events this season! Both of these ladies helped set up the gyms, ran the books, and helped clean up after each event we hosted. They went above and beyond what was asked of them to help ensure that our events ran smoothly, and I am so thankful for all of their help and support of our Warrior wrestling program. Thank you both so much for all of your help!

High School Activities Director Report: Mr. Steinhoff

Program Spotlight: In this month's program spotlight I would like to highlight our state-bound play production team. Our team put on an amazing performance, and is headed to State for a second straight year. It is amazing to see such a large group of our students work together and perform the way they have this year. One act is a big time commitment and not only requires talent and teamwork, but also a significant amount of time. Our one-act coaches and competitors are often the last to leave the school, as they practice after fall and winter sports. Congratulations to the competitors and coaches.

Looking Ahead: The month of December is full of action from our winter sports. Boys and girls basketball and boys and girls wrestling have started their seasons. We also have the band and choir Christmas concert coming up on Sunday, December 11th.

Special Education Director's Report:

Program/Staff Member Spotlight: For December I am spotlighting our passionate and hardworking school psychologist. April Becker has an incredible understanding of mental health, learning, and behavior which helps children succeed academically, socially, behaviorally, and emotionally in our classrooms. She possesses the following traits that reflect the characteristics of a true professional:

10. The Willingness to Learn: She is always continuing her educational quest and approaches problems with an open mind. She is generating practices to promote learning, resiliency, interventions for educational and behavior purposes daily.
11. Patience: She has the ability to keep a cool, calm, mild demeanor during testing sessions, working with frustrated teachers, working with students with intense behaviors and presiding over MDTs with parents and other professionals. April has the natural ability to interpret a student's testing data to ensure parents understand their child's learning and mental health needs. She does a phenomenal job of helping parents navigate the whole special education process in a positive way.
12. Respect Towards Confidentiality: April is trustworthy with personal information and is the utmost professional at testing data/scores. She has an extremely strong sense of ethics.
13. Strong Interpersonal Skills: She has the ability to interact well with a wide variety of people: colleagues, students, parents, etc.

I felt the need to share my respect and admiration of April as our school psychologist because there isn't a single person outside the walls of our Special Education Office that knows how hard she works. Dr. Hoesing made one of his best decisions ever when he offered her a contract to become SCS's School Psychologist...she is a "priceless" addition!

Curriculum, Instruction & Assessment Director's Report: Dr. Gibbons

Program/Staff Member Spotlight: Our Multi-Tiered Systems of Support (MTSS) team has established new action plans for this school year and we are working through them. Our overall goal is to have a fully functioning MTSS process in place for the start of the next school year.

Curriculum - The Committee on American Civics met on November 21st at 6:30pm in the Chapel Meeting Room. Board members Lanuza and Sayer were present. Dr. Gibbons presented how we are meeting the requirements set out in the American Civics law.

- Curriculum can be viewed on the district website by going to Menu SCS FMP Modules and finally, Standards.
- Our Curriculum stresses the services of the men and women who achieved our national independence, established our constitutional government, and preserved our union and is so written to include the incorporation of multicultural education so as to develop a pride and respect for our institutions and not be a mere recital of events and dates.
- We also incorporate the administration of a written test identical to the civics portion of the naturalization test in 8th grade and also high school.
- Appropriate celebrations are held on specified holidays.
- We also discussed the current curriculum cycle.

Assessment - We are currently in the Winter Assessment window. Students in grades 3 - 8 are taking the NSCAS growth assessment, while other grades are taking the MAP assessment.

* See attached information below.

V.C. Superintendent's Report

Program/Staff Member Spotlight: The 2022-23 Leadership Team has expanded this year to include an additional counselor, after-school director, director of facilities, director of food service and business manger. These leaders meet the first Monday of the month to coordinate schedules, resources, and programs for the district. Staff members of the 2022-23 team are:

Dr. Gibbons, Mrs Vrba, Dr. Lefdal, Mrs. Ladwig, Mr. Steinhoff, Mr. Zavadil, Mr. Banahan, Mr. Comley, Ms. Bebout, Mrs. Keairnes, Mr. Droge, Mrs. Riha, Mrs. Kment, Mrs. Oehlrich, Mr. Mundil, Mrs. Rameriz, Mrs. Janousek, Mrs. Arps, Mrs. Perrin, and Mrs. Viquez. Thank you for your continued work and guidance.

1. **Construction Meeting:** The December construction meeting on the 2nd phase of the Dual Language Building was postponed from December 7th to December 14th. We are scheduled to do a punch list on the project on the 14th. The wall coverings will be installed in the hallways over Christmas break.

2. **Return-to-Learn Plan:** Tori Oehlrich is working with East Central Health District to update our Return-to-Learn Plan for the second semester. In her conversation with East Central, they suggested some of the

original guidelines and protocols are no longer supported. Tori will have this updated plan for board approval in January.

3. **Strategic Plan Update:** Progress on the 2022 strategic plan will be completed at the end of the semester. The leaders of each program are responsible for updating any action plans completed during the year. With that completed, the leadership team is working through the thoughtexchanges to identify priorities and possible action plans for the 2023 plan. This year the team is hosting a number of workshops in January focused on providing education around the priorities identified in our strategic plan. These workshops are scheduled for January 16, 17 and 18. There will be 10 strands in alignment with our strategic plan with workshops in each area. Our goal is to have a draft plan, input from our exchanges, and a workshop schedule for board review at your January meeting.

V.C.1. Superintendent Annual Evaluation

Rich Brabec will lead this review.

V.D. Board Member/Committee Reports

1. **Foundation Meeting:** See Foundation Website: Brian Vavricek and Alejandrina Lanuza.
2. **Safety Committee Report:** Brian Vavricek, Renee Sayer, and Alejandra Lanuza.

VI. Correspondence Items

VII. Adjournment at 8:10 pm

To view this meeting go to:
https://zoom.us/rec/share/oPD5cTcthqpvDnOI9BeUR0wqjpwGV8G_fNsDnkMdbPdrtd8EVsHyWzJZX9bbu_bo.YovEFds7UMLmtNgU

Motion to adjourn Passed with a motion by Chuck Misek and a second by Brian Vavricek.
Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0

Schuyler Community Schools
Board of Education Regular Meeting
Monday, December 12, 2022 6:30 PM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400

I. Call Meeting to Order

I.A. Pledge of Allegiance

I.B. Declaration of Open Meeting

II. Approval of Consent Agenda

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of $5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

IV. Action Items

IV.A. Governance: Public Relations, Technology, and Planning

IV.A.1. Consider, discuss and take action to approve amending 2nd semester calendar.

IV.A.2. Consider, discuss and take all necessary action to adopt a procedure for the appointment of a new member to the Board of Education to fill the vacancy thereon created by the recall of Guadalupe Marino and to possibly fill the vacancy by appointment at this meeting.

IV.B. Budget, finance, negotiations, and personnel

IV.B.1. Consider, discuss, and take action to approve the 2022-23 teacher incentive program.

IV.B.2. Consider, discuss, and take action to approve the 2023-24 Certificated Staff Master Agreement.

IV.B.3. Consider, discuss, and take action on staff resignations.

IV.B.4. Consider, discuss, and take action to approve new hire recommendations.

V. Discussion Items and Reports

V.A. Principals Reports

V.B. Directors Reports

V.C. Superintendent's Report

V.C.1. Superintendent Annual Evaluation

V.D. Board Member/Committee Reports

VI. Correspondence Items

VII. Adjournment

Prepared by: Shelley Friesz, Secretary to the Board

Schuyler Community Schools
Board of Education Regular Meeting
Monday, November 14, 2022 6:30 PM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400

Posting Locations:

- Schuyler Sun
- District Office Building Front Door
- Schuyler Post Office
- Colfax County Courthouse

Posted Date: 11/10/2022
Attendance Taken at 6:30 PM.

Guadalupe Marino:	Absent
Richard Brabec:	Present
Nina Lanuza:	Present
Chuck Misek:	Present
Dr Renee Sayer:	Present
Brian Vavricek:	Present

Present: 5, Absent: 1.

I. Call Meeting to Order
Procedural Item

STRIVE - COMMIT - SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

I.A. Pledge of Allegiance
Procedural Item

I.B. Declaration of Open Meeting
Procedural Item

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the front of the meeting room.

Nebraska Open Meetings Act: http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

II. Approval of Consent Agenda
Consent Agenda
Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Chuck Misek and a second by Brian Vavricek.
Guadalupe Marino: Absent, Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

II.A. Agenda
Consent Item
II.B. Minutes
Consent Item
II.C. Acceptance of Claims
Consent Item

II.C.1. Bills of $5,000 or more
Consent Item

II.D. Financial
Consent Item
II.E. Other Listed Reports
Consent Item

III. Public Forum - We ask that all presentation be limited in their length.
Information Item

III.A. Recognition of visitors and guests
Information Item
Rich Brabec
See attached policies on public comment at school board meetings.

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)
Information Item
III.C. Student Representative's Report - Liza Bailey and Kathryn Novacek
Information Item
See attached information.

IV. Action Items
Procedural Item

IV.A. Governance: Public Relations, Technology, and Planning
Procedural Item
Nina Lanuza, Chuck Misek
This committee is responsible for recommending the annual district calendar, strategic planning process, technology, and promoting positive public relations and communications program.

IV.A.1. Consider, discuss and take action to approve amending the high school calendar.
Action Item

Schuyler Central High School has accepted the request from NSAA to host the Class B District One-Act Play Contest in our new auditorium. The date for the contest is Tuesday, November 29th.

Administrators are asking the board to amend the calendar and cancel classes for the high school as many of the rooms and staff will be needed to host this event. When not working the contest, staff will be involved in group meetings as scheduled.

Motion to amend the high school calendar and cancel classes on November 29th. Passed with a motion by Dr Renee Sayer and a second by Nina Lanuza.
Guadalupe Marino: Absent, Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B. Budget, finance, negotiations, and personnel
Procedural Item
Chuck Misek, Rich Brabec, Brian Vavricek
This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

IV.B.1. Consider, discuss, and take action to accept the 2021-2022 District Audit and Annual Financial Reports.
Action Item

Members of the finance committee (Rich, Chuck and Brian) met with Pekny and Associates to discuss the 2021-22 AFR and Audit Report. If other members of the board would like to have a more formal review, we will arrange a time to meet and review this information. The two reports were reviewed and submitted to the State Auditor of Public Accounts and Nebraska Department of Education by November 1st and 5th as required by law.

The board should go on record ACCEPTING the reports as filed. See the attached electronic copy of the 2021-22 Audit and Financial Reports as filed with the Department of Education.

Motion to ACCEPT the 2021-22 District Audit and Annual Financial Reports as filed. Passed with a motion by Richard Brabec and a second by Chuck Misek.
Guadalupe Marino: Absent, Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B.2. Consider, discuss, and take action to accept staff resignations.
Action Item

1. Noelle White: SMS Nurse (Effective 11/21/2022)
   Consider, discuss, and take action to accept staff resignation. Passed with a motion by Brian Vavricek and a second by Nina Lanuza.
   Guadalupe Marino: Absent, Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

IV.B.3. Consider, discuss, and take action to approve new hire recommendations.
Action Item

1. Jessica Prusa: Para Educator - Fishers
2. Brenda Mejstrik: Moved from full-time substitute teacher to SES Teacher
3. Maria E Arciva: SMS food service

Motion to approve new hire recommendations Passed with a motion by Nina Lanuza and a second by Dr Renee Sayer.
Guadalupe Marino: Absent, Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

V. Discussion Items and Reports
Procedural Item

V.A. **Safety Committee Meeting Report**
Action Item

Safety Committee Meeting
Thursday, November 10, 2022
Board Members: Brian Vavricek, Dr. Renee Sayer, Nina Lanuza
Administrators: Dan Hoesing, Joey Lefdal, Samantha Ladwig, Travis Steinhoff, Jesse Zavadil, Bill Comley, Alicia Keairnes, Heather Bebout, Kady Arps

Agenda

1. Review District/Building Safety Programs (not all-inclusive)

a. Emergency Management Systems, Protocols, Annual safety/compliance reviews
b. Controlled entrances, secure buildings,
c. Employee background checks, safety/iD badges, etc...
d. Annual Safe Schools Training for all employees
e. Safety Companies that provide services and training
f. Building/District Safety Teams, Threat Assessment Teams
g. Student discipline/management programs, APL, CKH, E-Hall pass, etc...
h. online resources to manage cyberbullying, online threats, suicide prevention, mental health resources, etc...
i. Outside resources: mental health counselors, local law enforcement, probation officers, etc...
j. Internet filters, cameras, surveillance, detectors, etc..

2. Review Threat Assessment Data

a. Administration/Board/Law Enforcement Threat Assessment Training
b. Administrative review of 2021-22 Threat Assessment for each building.

3. Second Semester Staff Training Schedule

a. Staff and law enforcement training program for second semester.
b. Upgrades to telephone systems (5 bids submitted, currently verifying systems)

c. Upgrades to building camera systems through ESSER Funds

4. Review Research Data on Safety

a. Parent's Guide to School Security: School Resource Officers (SRO's)
b. The Prevalence and Price of Police in Schools
c. Pros and Cons of SRO Programs
d. Cops and No Counselors

*See attached documents

V.B. Principals Reports
Information Item
Building Principals

Preschool/3-5 SES Principal's Report: Mr. Comley
Program/Staff Member Spotlight: This month I would like to highlight Brenda Allgood. Mrs. Allgood has been an outstanding teacher for Schuyler for many years. Mrs Allgood is devoted, ethical, and does the right thing for our children. For all these reasons and many more I would like to thank Mrs Allgood for all you do for Schuyler and SES!

SES K-2 Principal's Report: Mrs. Keairnes
Program/Staff Member Spotlight: I would like to highlight Stephanie Pearson! She is a music teacher at the Elementary School and she has been doing an exemplary job at inspiring her students in the classroom. She provides hands-on experience with instruments that students may not have any knowledge of and may never have exposure to outside of a school setting. When students leave her classroom, I know they are in awe of her musical talents along with the content and experience she provides them. THANK YOU Mrs. Pearson.

Dual Language, Fisher's & Richland Principal's Report: Ms. Bebout
Program/Staff Member Spotlight: This month I would like to highlight my DE Innovators!!! Rachel Stuehmer, Lisa Terrell, and Evelyn Recinos are all innovators and have spent a lot of time learning about the Four C's; Collaboration, Critical Thinking, Creativity, and Communication and how that ties into the Five Essential Elements; Standards, Career Connections, Real-World Challenges, Real-World Applications, and Interdisciplinary & Transdisciplinary Inquiry. They also use SOS strategies which help with student engagement. Asking the big questions and students leading their own learning has led to a deeper understanding of the state standards and learning targets the students need to master. Each of these innovators has also brought on a First Follower to begin to learn these steps. Our First-Followers are Guadalupe Ramirez, Jennie Stutzman, and Maria Bonilla. I am very excited about the amazing things happening in their classrooms and the excitement students are showing while learning! It's a GREAT Day to be a Schuyler Warrior!!!

Middle School Assistant Principal's Report: Mr. Banahan
Program/Staff Member Spotlight: This month I would like to recognize the work of Mr. Truman Lauck. Mr. Lauck has been a great addition to our SMS family. He does a great job working with our students and explaining information to them in a way that they understand and he makes math fun for them. But even more importantly, Mr. Lauck shows up to their events to support them outside of school. If he is not busy, he can often be found cheering on the Warriors from the stands. He is not afraid to help out when needed, he helps with the Striv.tv broadcast for sporting events, works in the Field House as a supervisor, and has willingly helped with SMS concessions, and supervises students who are doing community service hours. Mr. Lauck has been a great new addition to our school district, and we look forward to seeing him continue to build those

positive relationships in our community.
Spotlight Upcoming Event: As we move through the month of November, we enter into a busy time of year with holidays and our Winter Testing windows. When students return from Thanksgiving break, they will begin taking their winter MAP and NSCAS exams. We are excited to see the growth and improvement each of our students has made in the first 4 months of school.

Middle School Principal's Report: Mr. Zavadil
Program Spotlight: Two weeks into November and our students and staff are working very hard. Last month our SMS student council hosted red-ribbon week with our students. All week, students participated in dress-up days focused around drug prevention. Students and their R-times have just completed an R-time volleyball tournament. Congratulations to Mrs. Graefs R-time family as they won the volleyball tournament in front of our staff with a nailbiter finish, barely beating Mr. Schultz R-time. The R-time families then turned right around completing a door decorating contest in which they decorated their R-time room doors with anti-drug slogans and messaging. A big thank you to Mrs. Kment and Mr. Banahan for organizing these great events that brought our SMS Family together. Schuyler Middle School also worked with Dr. Hoesing and the High School to bring in an anti-drug speaker, Mr. Ricky Simmons who shared his story with our students. Schuyler Middle School will also be hosting an anti-vaping speaker on December 15th to give presentations to both our students and our parents.
Staff Member Spotlight: This month I would like to highlight the exceptional work of Mr. Jonathan Bos. Mr. Bos is our new 6-8th grade PE teacher. He is also on the high school football coaching staff and on our Junior High track coaching staff. Mr. Bos works very hard to push our students and has worked with Mr. Wiseman and Mr. Prososki to implement workout Wednesday and is working to implement weight training with our middle school students. Our students are both sore and excited about the work that they are doing.
Upcoming Events: Schuyler Middle School is preparing to start administering the Winter NSCAS growth assessment along with the Winter MAP assessments. Those assessments will start November 30th. Mr. Banahan and Mr. Zavadil continues to work with KLK consulting to build collective teacher efficacy through individualized teacher coaching as well as utilizing our new teacher orientation programming to work regularly every month with our new staff to help them feel supported in our system. This system utilizes staff input and adjusts to fit the needs of our new staff based upon feedback from them and from observations in the classroom.

High School Asst. Principal's Report: Mr. Steinhoff
Program/Staff Member Spotlight: My staff spotlight on the month is Mr. Trotter. Mr. Trotter teaches art class and is a true asset to our school. Mr. Trotter does a fantastic job of teaching at all different levels and experiences. His room is filled with amazing student work. Mr. Trotter recently led a few of his students, a former student, and members of the FCCLA organization in creating a mural on the Schuyler campground shower facility. There will be a sister mural created in Guatemala. Mr. Trotter is always willing to go above and beyond for his students.

High School Assistant Principal's Report: Mrs. Ladwig
Program/Staff Member Spotlight: I would like to highlight the work of Mr. Erik Kravig. Mr. Kravig currently teaches Alternative Education, Space Science, and Introduction to Education at SCHS. Mr. Kravig is an experienced teacher who is always looking for ways to make learning more meaningful for students. With the Introduction to Education class, he has provided the students with multiple field-based learning experiences, such as driving the students to elementary school multiple times a week in order for them to serve as paras at SES. This course has sparked an interest in education as a career for multiple students, and I am excited to see where Mr. Kravig takes the program in the future.

High School Principal's Report: Dr. Lefdal

Program/Staff Member Spotlight: I would like to highlight Mr. Hlavac in our PE department. Mr. Hlavac is an advocate for our students and fights to help every student. His ability to create relationships with students is a strength and his support of the staff here at SCHS is greatly appreciated.
Notable Topics: I am excited about our FOCUS classes and the support that our teachers provide to our students. Watching teachers have conversations regarding attendance, grades, scheduling, and even discussions about college is empowering for me as an instructional leader.
Looking ahead: I am very excited to see our One-Act Play performance this year. We have so many talented students and we have an amazing staff leading them. Our set looks great and the practices that I have seen look amazing. It really is a great day to be a warrior.

V.C. Directors Reports
Information Item
Directors

Youth Sports Director's Report: Mrs. Keairnes
Program/Staff Member Spotlight: I would like to highlight our Youth Boy's Basketball program! Our program is coached by Tyler Petersen. Last Thursday, our 3rd, 4th, and 5th grade boys participated in their first scrimmage practice where the athletes experienced the pace of a basketball game. The improvement that was made and the knowledge that the athletes gained throughout that practice was exciting to see first hand.

Warrior Academy - AfterSchool Program Director's Report: Ms. Bebout
Spotlight Program: 4th annual Trunk or Treat -We would like to highlight our 4th annual Trunk or Treat. This year there were 43 businesses that participated. In our first year, I believe we only had 7 businesses, so it was amazing how many businesses we had come together for our community. We also had close to 600 kids stop by our trunk for candy. With the high number of trunks this year, it was hard to narrow down the top 3 decorated trunks, so we had to go with the top 5. All of them were decorated so nicely! Can't wait to see how next year will be.
Top 5 trunks
1st Place : Ultimate Image
2nd Place : Schuyler Home & Building
3rd Place : Rocha Design
4th Place: Bank of the Valley
5th Place: Rosa's Plaza

Middle School Activities Director's Report: Mr. Banahan
Program/Staff Member Spotlight: I would like to highlight our MS Wrestling program and the hard work of Mr. Mark Wemhoff. This wrestling season we have 49 girls and 37 boys out for wrestling. Much of that is attributed to the hard work that Mark Wemhoff has put into building a high school girls wrestling program at SCHS, and the success they had last season in the first season of NSAA sanctioned Girl's Wrestling. Mr.Wemhoff has done a great job of building positive relationships with these girls and we are excited for the future of girls wrestling here in Schuyler!
Spotlight Upcoming Event: We host three wrestling events in Schuyler this year, and we are excited to have an opportunity for our wrestlers to wrestle in front of a home crowd. On 11/10 we host a Triangular with York and Crete and on 11/22 a dual with David City. We wrap up our home meets with our Invite on Saturday 12/3. So come support our wrestlers.

High School Activities Director's Report: Mr. Steinhoff
Program/Staff Member Spotlight: In this month's program spotlight, I would like to first recognize the boys and girls cross country teams and their success this season. Coach Carter and Coach Beebe led four individuals to state. Gabby Rodriguez, Sinai Sanchez, and Mirium Deanda qualified on the girls side and Gavin Bywater qualified on the boys side. Throughout the

season, both the boys and girls players and coaches worked together, creating competitive practices and sharing team and school pride. It was great to see their success.

Looking Ahead: Our winter sports seasons are about to begin and our defending state qualifying One-Act Play production team has just begun their season. Winter sports include girls' and boys' basketball and girls' and boys' wrestling.

Special Education Director's Report: Mrs. Vrba
Program/Staff Member Spotlight: This month I am spotlighting an Amazing Educator: Blake Neumann did not realize coming into the 2022-2023 school year his assignment as a Special Education teacher was going to grow in several aspects. Along with Blake covering all of the Kindergarten students' needs, which includes two medically fragile students, he is providing services at Richland and Fisher's #24. Blake has always shown his commitment to SCS through his determination to work hard, provide the best learning opportunities and being tremendously trustworthy. Due to the fact that he sets high expectations for our students, his students have always been able to achieve substantial growth on their MAPs and STAR 360 assessments, but more importantly, they are successful in their own classroom. (There is nothing more valuable than having students leaving Kindergarten with solid foundations.) A little gentleman at one of our rural schools shared in his IEP that "Mr. Neumann was the best Special Education teacher that he has had in his WHOLE life." When asked to explain...he simply stated that "Mr. Neumann is a boy like me and he knows it is hard to sit still and learn or to pay attention ALL of the time"!! Just priceless...I have always loved kids' honesty!

Curriculum/Instruction/Assessment Director's Report: Dr. Gibbons
Program/Staff Member Spotlight: I'm going to continue to shine a light on our School Improvement teams. We will be hosting a Cognia Engagement Review on March 30, 2022. Cognia was formerly known as AdvancED and the North Central Association Commission on Accreditation and School Improvement (NCA CASI) previous to that. Schuyler Central High School was first accredited by the NCA in 1914. Schuyler Grade School achieved regional accreditation in 1979. The entire district earned Systems Accreditation in 2013.

Curriculum - Our 6th - 12th Grade Math teachers spent a day looking at the instructional shifts that the new standards are calling for and spent time discussing the most productive activities to engage in to help students be successful. This information was used to develop criteria for rating instructional materials and to develop a mission statement for the math department:

"The mission of the Schuyler Community Schools Math Department is to engage students with high-quality instruction. Students will be problem solvers and communicate mathematical ideas through collaboration, critical thinking, and reflection while utilizing a variety of strategies and technologies. Students will believe in themselves as mathematically literate citizens"

We have begun the process of rating four sets of materials: Reveal Math from McGraw-Hill, EnVision Math from Savvas, Into Math from Houghton-Mifflin, and Illustrative Math.

Also, the Financial Literacy Act requires that an annual financial literacy status report be delivered to the school board. This requirement doesn't actually go into effect until December of 2024, but I thought it would be best to start including it in my November notes now. Financial literacy was already a graduation requirement at SCHS and was already offered at SMS. In elementary grades, financial literacy is incorporated into math and social studies classes.

Committee on American Civics - We are required to have two Committee on American Civics meetings a year. One of these meetings needs to accept public testimony. The last meeting was

held in April, so we need to schedule a meeting again now.

V.D. Superintendent's Report
Information Item
Dan Hoesing

Program/Staff Member Spotlight: With the annual audit completed, I want to recognize the great work of Penny Janousek, Sally Jakub, Shelly Friesz, and Kady Arps on their work on all finances for the district. The annual audit is a two-month long process where this team provides the audit team from Pekny and Associates with all the required documents, statements, accounting records, accounts receivable and payable, etc... along with our process for segregation of duties and fraud protection. Great job on another clean audit.

1. **COVID-19 Return to Learn Protocols:** This past week the district hit 5% absences. Our COVID protocols at 5% illness move the district to the yellow level. After consultation with our school nurse and building administrators, we settled on notifying parents and staff to increase efforts to disinfect/sanitize at home and in school. In the past, we generally waited until the Monday morning meeting to make recommendations, but felt notifying the staff and parents ahead of possible changes was in our best interest.
2. **North Drive and Drop-off Zone:** We were notified that Platte Valley may be moving forward on the Dual Language School main entrance and drop off area this fall. We don't have a date, but weather permitting, we may be moving forward on this project.
3. **Dual Language Building Renovation Update:** The pumps for the heat system were shipped today, 11/14. The plumbers are completing the piping and will retrofit the old pumps if there is any further delay. The wall coverings for the K-1 hallway are scheduled for installation over Thanksgiving break. The second grade wing is painted and cabinets are installed in the classroom. Bathroom tiles will be completed this week, along with the electricians working on the lights and outlets. Fire systems will follow these sub-contractors. We are looking forward to the punchlist in December and occupancy approval before the first of the year.

V.E. Board Member/Committee Reports
Information Item
Board Members

1. **Foundation Meeting:** See website - Brian Vavricek, Nina Lanuza
2. **NASB Board Meeting Reports:** See attached

VI. Correspondence Items
Information Item

VII. Adjournment at 8:02 pm
To view this meeting go to:
https://zoom.us/rec/share/s2i5K9ZvrgEOkawc0LjaEFiRA9r37jjE31ezxH30Iol5NP_6LzS12lMlAf5oJ-RR.A2RhjEixn4vMlsOn
Action Item

Motion to adjourn Passed with a motion by Brian Vavricek and a second by Dr Renee Sayer.

Guadalupe Marino: Absent, Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

MONTHLY DISBURSEMENT REPORT
For the month of DECEMBER 2022

Check #	Date	Vendor	Description	Amount
45421	12/12/2022	Albers All Around	Services	$2,663.00
45422	12/12/2022	Amazon Capital Services	Supplies	$3,322.38
45423	12/12/2022	Americom Communications	Services	$312.50
45424	12/12/2022	BOMGAARS	Supplies	$678.13
45425	12/12/2022	Border States Industries, Inc.	Supplies	$533.10
45426	12/12/2022	Carolina Biological Supply Co	Supplies	$853.58
45427	12/12/2022	Casey's Business MasterCard	Fuel	$95.45
45428	12/12/2022	Cenex Fleetcard	Fuel	$670.69
45429	12/12/2022	CenturyLink	Phone	$233.35
45430	12/12/2022	CenturyLink	Phone	$2,620.91
45431	12/12/2022	Central Nebraska Rehab Services	OT/PT services	$15,870.75
45432	12/12/2022	CHI Health Company Care	DOT Drug screens	$185.00
45433	12/12/2022	Columbus Music Company	Supplies	$75.00
45434	12/12/2022	Computers Etc	Supplies	$63.81
45435	12/12/2022	Cornhusker Public Power District	Electricity	$2,179.30
45436	12/12/2022	Culligan of Columbus	Soft water plan	$89.10
45437	12/12/2022	David City Public School	Hlavac insurance	$1,096.72
45438	12/12/2022	Dell Marketing L.P.	Computer	$867.34
45439	12/12/2022	Demco	Supplies	$1,539.07
45440	12/12/2022	Department Of Utilities	Utilities	$22,987.08
45441	12/12/2022	Didier Grocery	Supplies	$773.82
45442	12/12/2022	Dietze Music House, Inc.	Supplies	$906.40
45443	12/12/2022	DJ Software Specialties	Software renewal	$1,250.00
45444	12/12/2022	Drain Surgeon Inc	Services	$300.00
45445	12/12/2022	Edu-Safe LLC	Safety training	$518.00
45446	12/12/2022	Electrical Engineering & Equipment Co	Supplies	$111.32
45447	12/12/2022	ESU #6	Workshop fees	$70.00
45448	12/12/2022	Educational Service Unit #7	Supplies	$66.55
45449	12/12/2022	ESU 7 Distance learning	2nd Qtr Dist Learning	$714.39
45450	12/12/2022	Educational Serv Unit #7 Network	Tech support/license	$3,506.99
45451	12/12/2022	ESU #7 Special Education	SPED Services	$39,490.80
45452	12/12/2022	FP Mailing Solutions	Postage meter fees	$432.00
45453	12/12/2022	Fremont Winnelson Co	Supplies	$1,543.58
45454	12/12/2022	Frontier	Phone	$114.45
45455	12/12/2022	Vanesa Gomez Romero	Interpreting	$105.00
45456	12/12/2022	HireRight Solutions Inc	Background screening	$273.75
45457	12/12/2022	Holiday Inn	Elec conference room	$235.90
45458	12/12/2022	Hometown Leasing	Copier leases	$9,126.23
45459	12/12/2022	Craig Horejsi	Apr-Oct mowing	$1,725.00
45460	12/12/2022	Innovative Office Solutions, LLC	Supplies	$124.60
45461	12/12/2022	J & B Auto Parts	Supplies	$18.21
45462	12/12/2022	Jackson Services Inc	Linens	$1,504.29
45463	12/12/2022	Johnstone Supply	Supplies	$868.59
45464	12/12/2022	Kathy L Kennedy	MS Profess Development	$4,000.00
45465	12/12/2022	Lincoln Journal Star	Notices, bd meeting	$248.08
45466	12/12/2022	Mahoney Fire Sprinkler, Inc.	Annual inspection	$530.00
45467	12/12/2022	Martin Bros Distributing Co. Inc.	PreK snacks	$1,045.45
45468	12/12/2022	Matheson Trigas	Ag supplies	$755.40
45469	12/12/2022	Mcgraw Hill, LLC	Supplies	$13.36
45470	12/12/2022	Menards	Supplies	$122.37
45471	12/12/2022	Nebraska Art Teachers Association	Conference	$75.00

45472	12/12/2022	National Art & School Supplies Inc	Supplies	$387.11
45473	12/12/2022	Nebraska Dept Of Education	Workshop fee	$15.00
45474	12/12/2022	Nebraska Safety Center@UNK	Training	$100.00
45475	12/12/2022	Nebraska State Fire Marshal Elevator Division	Inspection	$120.00
45476	12/12/2022	NEVCO Sports, LLC	Supplies	$188.83
45477	12/12/2022	One Source	Background checks	$50.00
45478	12/12/2022	OptiSigns, Inc.	Signage Plan	$1,012.50
45479	12/12/2022	OPTK Networks	Ethernet	$171.12
45480	12/12/2022	Katherine Ortiz	Interpreting	$109.80
45481	12/12/2022	Parkview One Stop LLC	Fuel	$580.86
45482	12/12/2022	(Parts) Mechanical Sales Parts, Inc.	MS roof top unit	$710.18
45483	12/12/2022	Pekny & Associates CPA's PC	Audit	$21,150.00
45484	12/12/2022	Diana Peralta	Interpreting	$99.00
45485	12/12/2022	Perry, Guthery, Hasse & Gessford, P.C., L.L.O	Legal services	$2,489.60
45486	12/12/2022	Presto-X	Pest control	$218.50
45487	12/12/2022	QC Supply, LLC	Supplies	$315.94
45488	12/12/2022	Rosetta Stone LTD	Subscription	$1,440.00
45489	12/12/2022	S&S Worldwide, Inc.	SPED supplies	$224.00
45490	12/12/2022	Sched LLC	Subcription	$499.00
45491	12/12/2022	Schuyler Coop Association	Fuel	$3,456.88
45492	12/12/2022	Schuyler Home & Building Supply	Supplies	$331.01
45493	12/12/2022	Schuyler Sun	HS lib subscription	$36.76
45494	12/12/2022	Striv Inc	22-23 annual renewal	$2,975.00
45495	12/12/2022	Verizon Wireless	Cell phones	$602.08
45496	12/12/2022	VISA	Travel	$52.00
45497	12/12/2022	Visa	Supplies	$357.52
45498	12/12/2022	VISA	Supplies	$84.89
45499	12/12/2022	VISA	Supplies	$463.06
45500	12/12/2022	Vyve Broadbrand	Internet	$677.83
45501	12/12/2022	WageWorks	Admin fees	$225.00
45502	12/12/2022	Waste Connections of NE, Inc.	Sanitation services	$1,534.28
45503	12/12/2022	Woodriver Energy LLC	Natural gas	$2,964.86
01222-01	12/13/2022	Heather Bebout	Nov mileage	$155.00
01222-02	12/13/2022	Elyse Belina	Aug-Nov EC mileage	$755.63
01222-03	12/13/2022	Rebecca Black	Tuition reimbursement	$600.00
01222-04	12/13/2022	Nestor Pelayo	Nov mileage	$95.62
01222-05	12/13/2022	Angela Schwarte-Rousch	Tuition reimbursement	$600.00
01222-06	12/13/2022	Aimee Sigler	Nov mileage	$149.18
TOTAL GENERAL FUND DISBURSEMENTS				**$173,503.83**
1222-01B	12/12/2022	BOKF, National Association Escrow Agent	Bond payments 2019/2020	$1,034,255.25
TOTAL BOND FUND DISBURSEMENTS				**$1,034,255.25**
1486	12/12/2022	Carlson West Povondra Architects	Contracted services	$1,810.30
TOTAL SPECIAL BUILDING FUND DISBURSEMENTS				**$1,810.30**
01222-01	12/12/2022	Pinnacle Trust Services	Bond interest payment	$119,710.00
01222-02	12/12/2022	SCS Bond Fund	Loan to Bond Fund	$110,000.00
TOTAL QCPUF FUND DISBURSEMENTS				**$229,710.00**
458	12/12/2022	Computer Hardware, Inc.	Repairs	$662.00
459	12/12/2022	Inter-State Studio & Publishing Co.	IDs	$437.00
TOTAL STUDENT FEES FUND DISBURSEMENTS				**$1,099.00**

MONTHLY DISBURSEMENT REPORT over $5000
For the month of DECEMBER 2022

Check #	Date	Vendor	Description	Amount
45451	12/12/2022	ESU #7 Special Education	SPED Services	$39,490.80
45440	12/12/2022	Department Of Utilities	Utilities	$22,987.08
45483	12/12/2022	Pekny & Associates CPA's PC	Audit	$21,150.00
45431	12/12/2022	Central Nebraska Rehab Services	OT/PT services	$15,870.75
45458	12/12/2022	Hometown Leasing	Copier leases	$9,126.23
TOTAL GENERAL FUND DISBURSEMENTS				**$108,624.86**
1222-01B	12/12/2022	BOKF, National Association Escrow Agent	Bond payments 2019/2020	$1,034,255.25
TOTAL BOND FUND DISBURSEMENTS				**$1,034,255.25**
01222-01	12/12/2022	Pinnacle Trust Services	Bond interest payment	$119,710.00
01222-02	12/12/2022	SCS Bond Fund	Loan to Bond Fund	$110,000.00
TOTAL QCPUF FUND DISBURSEMENTS				**$229,710.00**

SCHUYLER COMMUNITY SCHOOLS
Treasurer's Report
Fiscal Year 2023

SCHUYLER COMMUNITY SCHOOLS GENERAL FUND	Nov-22	YTD 2022-2023
Beginning Cash Balance	**3,096,677.62**	**1,463,175.98**
Receipts:		
Colfax county Local District Tax	234,616.07	3,903,581.53
Butler county Local District Tax	19,642.20	368,991.19
Interest	1,689.21	5,152.54
License Fees		0.00
Rent of Facility		0.00
Categorical Grants		0.00
Curriculum Receipts		0.00
Other Local Receipts		0.00
Private grants		0.00
ESU Receipts		0.00
State Aid	482,207.00	1,446,621.00
Special Education		0.00
SPED Transportation		0.00
State Apportionment		0.00
Distant Ed Incentive		0.00
Six Pence		43,410.00
Other State Receipts		0.00
High Ability Learner	14,757.00	14,757.00
IDEA ARP Base 0-21		0.00
IDEA ARP Preschool		0.00
IDEA ARP Proportionate Share		0.00
Title 1 Part A		0.00
Title I part B		0.00
Title I, SIG		25,450.40
Title II, Part A - Staff		0.00
SPED IDEA Base		0.00
SPED Preschool		0.00
SPED IDEA Part B BASE Enrollment/Poverty		0.00
SPED IDEA, Part B Enroll		0.00
SPED Ed IDEA CEIS		0.00
SPED non public		0.00
Medicaid in the Public Schools - MIPS		22,677.40
NASB MEDICAID Reimbursements		7,897.91
Carl Perkins Fund		21,250.00
E-Rate Reimbursement		0.00
Migrant		0.00
Title III		72,129.00
Title III Immigrant		0.00
Peak ILCD/other grants		0.00
21st Century Grant		28,336.00
Title IV A SSAE Grant		0.00
EducationQuest Grant		0.00
ESSERS I		0.00
ESSERS II		499,628.00
Insurance Adjustments		0.00
Sale of Property		0.00
Other Non Revenue		0.00
Transfers in		0.00
Total Receipts	**752,911.48**	**6,459,881.97**
Non-program Receipts		
Non-program Receipts		1,680.56
Lunch & Coop Fund Reimbursements	43,273.92	129,437.52
Subtotal	**43,273.92**	**131,118.08**
Transfers from CD		
Transfers IN/OUT Money Market Accounts		0.00

Total Receipts & Transfers	**796,185.40**	**6,591,000.05**
General Fund Cash	**3,892,863.02**	**8,054,176.03**
General Fund Disbursements	-2,266,159.58	-4,411,068.97
Transfers In/Out Money Market Accounts		0.00
Prior Period Adjustment (Voided Checks)		0.00
Total Disbursements	**-2,266,159.58**	**-4,411,068.97**
GENERAL FUND Cash Balance	**1,626,703.44**	**3,643,107.06**
SPECIAL BUILDING FUND		
Beginning Cash Balance	**144,710.79**	**160,953.44**
Colfax County Tax Collection	6,370.14	134,655.06
Butler County Tax Collection	534.23	13,010.89
ESSER II		112,500.00
ESSER III		
Sale of Property		0.00
Interest	29.57	139.70
2019 HS Bonds sold		0.00
Sale of Property		0.00
Non-revenue receipts		0.00
Total before non-program receipts	**6,933.94**	**260,305.65**
Non-program Receipts/transfers	200,000.00	300,000.00
Total Monthly Receipts	**206,933.94**	**560,305.65**
Cashed CD's		0.00
Total Building Fund Cash	**351,644.73**	**721,259.09**
Disbursements & Transfers:		
Total Expenditures	(166852.80)	-536467.16
Non-program Expenditures	(90000.00)	-90000.00
Total Disbursements	**(256,852.80)**	**-626467.16**
Special Building Fund Ending Balance	**94,791.93**	**94,791.93**
BOND FUND ACCOUNT		
Beginning Balance Pinnacle Bank	**910,689.01**	**596,829.49**
Bond tax collections	15,428.70	329,126.39
Interest	113.29	275.12
		0.00
Total before non-program receipts	**15,541.99**	**329,401.51**
Non-program Receipts/transfers		**0.00**
Total Monthly Receipts		**0.00**
Bond Payment		0.00
Expenditures		**0.00**
Balance bonds	**926,231.00**	**926,231.00**
Beginning Balance - County Treasurer		**0.00**
Old Bond - WW 1993 - Held by Colfax Co Treasurer		0.00
Transfers		0.00
Total Old Bond Balance		**0.00**
Beatrice Bank Holding funds		**0.00**
Total Bond Fund Balance	**926,231.00**	**926,231.00**

DEPRECIATION FUND SAVINGS		
Beginning Balance Checking accounts	**218,130.80**	**230,424.18**
Receipts		0.00
Interest on Money Market Accounts	76.37	182.99
Non-program receipts		
Total	**218,207.17**	**230,607.17**
Disbursements		-12,400.00
Transfers		
Non-program disbursements		
Ending Balance Cash account/Money Market Ac	**218,207.17**	**218,207.17**
DEPRECIATION FUND INVESTMENTS:		
Beginning Balance (800011254, 800012522, 583	**87,283.82**	**87,283.82**
CD's		**0.00**
Interest	77.04	**77.04**
Ending Balance Investments	**87,360.86**	**87,360.86**
Total Depreciation Funds	**305,568.03**	**305,568.03**
QUALIFIED CAPITAL PURPOSE BONDS		
Beginning balance	**3,868,523.41**	**3,713,856.73**
PINNACLE BANK (initial deposit+interest)		
Colfax County Tax Collections	5,128.40	107,759.07
Butler County Tax Collections	427.38	10,408.49
Interest & Transfers	2,330.63	6,970.50
US Treasury Receipts		112,415.03
Total Monthly Receipts	**7,886.41**	237,553.09
Transfers/Loan repayment	90,000.00	115,000.00
Payments/Disbursements	-14,040.00	-14,040.00
Loans	-200,000.00	-300,000.00
Fund Balance	**3,752,369.82**	**3,752,369.82**
EMPLOYEE BENEFITS FUND		
Beginning Balance	**96,875.15**	**77,197.11**
Deposits	6,034.02	48,104.06
Total Revenue	**102,909.17**	**125,301.17**
Disbursements & Transfers:	-15,045.65	-37,437.65
Ending Balance	**87,863.52**	**87,863.52**
EMPLOYEE BENEFITS FUND INVESTMENTS:		
Beginning Balance (800010018; 55375)	**13,714.74**	**13,714.74**
SCS CD's Interest	10.39	10.39
Ending Balance	**13,725.13**	**13,725.13**
Total Employee Benefits Funds Investments	13,725.13	13,725.13
Total Employee Benefits Funds	**101,588.65**	**101,588.65**

SCS STUDENT FEES

Beginning Balance	**85,615.52**	**79,377.52**
Receipts	2,992.00	10,353.00
Total	**88,607.52**	**89,730.52**
Disbursements	-975.00	-2,098.00
Ending Balance	**87,632.52**	**87,632.52**

SCS ACTIVITY FUND

Beginning Balance	**552,254.76**	**579,320.10**
Receipts	48,744.32	141,456.35
Total	**600,999.08**	**720,776.45**
Disbursements	-38,012.81	-157,790.18
Ending Balance	**562,986.27**	**562,986.27**

Lunch Fund

Beginning Balance Checking accounts	**466,498.69**	**528,169.53**
Receipts	133,382.91	377,818.49
Interest	29.04	55.64
non-program receipts		0.00
Total Cash	**599,910.64**	**906,043.66**
Disbursements	-135,243.77	-441,376.79
non-program expenses		0.00
Total Expenditures	-135,243.77	-441,376.79
Total Lunch Funds	**464,666.87**	**464,666.87**

SCS COOPERATIVE FUND

Beginning Balance	**12,382.14**	**18,714.61**
Receipts	7,625.37	21,884.27
Total	**20,007.51**	**40,598.88**
Disbursements	-10,429.96	-31,021.33
Ending Balance	**9,577.55**	**9,577.55**

Submitted By:

Charles P. Misek, Treasurer

SCHUYLER COMMUNITY SCHOOLS

Revenue Summary Report

FY 2023

For the Month of NOVEMBER 2022

Account	BUDGET 2022-23	Nov-22	2022-23 YTD TOTALS	Percent Collected
Tax Collections	14,041,604.00	254,258.27	4,272,572.72	30.43%
Tuition Rec'd Other Districts	-		-	0.00%
Interest earned on Local Receipts	1,000.00	1,689.21	5,152.54	515.25%
CD Interest	7,500.00		-	0.00%
License Fee	3,500.00		-	0.00%
Community Service Activities	3,000.00		-	0.00%
Grants from Corp & other private	-		-	
Other Local Receipts	19,118.00		-	0.00%
ESU Receipts	2,000.00		-	0.00%
State Aid	4,862,160.00	482,207.00	1,446,621.00	29.75%
Sp Ed Programs	558,000.00		-	0.00%
Sp Ed Transportation	4,000.00		-	0.00%
State Apportionment	200,482.00		-	0.00%
Other State/Distance Learning Education			-	
High Ability Learner	6,500.00	14,757.00	14,757.00	227.03%
Six Pence	335,000.00		43,410.00	12.96%
Other State	5,000.00		-	0.00%
Title I, Part A	200,000.00		-	0.00%
Title I, part B	400,000.00		-	0.00%
Title I - School Improvement Grant			25,450.40	0.00%
Title IIA	140,000.00		-	0.00%
Title IIA, ESU7 Consortium	-		-	0.00%
IDEA ARP Base 0-21				0.00%
IDEA ARP Preschool				0.00%
IDEA ARP Proportionate Share				0.00%
IDEA, to age 5	82,576.00		-	0.00%
Sp Ed - Base	250,000.00		-	0.00%
IDEA Part B Base Enrollment Poverty	352,921.00		-	0.00%
Sp Ed-Part B Funds Enrollment	47,595.00		-	0.00%
Sp Ed - CEIS	45,000.00		-	0.00%
Sp Ed - Non public			-	0.00%
Medicaid in Public schools	10,000.00		22,677.40	0.00%
NASB NEBMAC MEDICAID	40,000.00		7,897.91	19.74%
Carl Perkins	5,000.00		21,250.00	425.00%
E-Rate Reimbursement	57,000.00		-	0.00%
Migrant	-		-	
Title III	80,000.00		72,129.00	90.16%
Title III Immigrant	4,575.00		-	0.00%
Peak ILCD/other grants	425.00		-	0.00%
21st Century Grant	272,109.00		28,336.00	10.41%
Title IV-A SSAE	-		-	#DIV/0!
ESSERS II	750,000.00		499,628.00	66.62%
ESSERS III	1,250,000.00		-	0.00%
Education Quest	-		-	0.00%
Scott Grant - Child Well Being			-	
Debt Services			-	0.00%
Insurance Adjustments	-		-	0.00%
Sale of Property	-		-	0.00%
Other Non Revenue Receipts			-	0.00%
Total Program Receipts	**24,036,065.00**	**752,911.48**	**6,459,881.97**	26.88%

Non Program Receipts				
Non Program Receipts	-		1,680.56	
Lunch, Coop Payroll or Reimb	-	43,273.92	129,437.52	
	-			
Total Receipts	**24,036,065.00**	**796,185.40**	**6,591,000.05**	
Total Budgeted Beginning Cash	1,463,175.98			
Total Resources Available	**25,499,240.98**			
Audit adjustments				
OTHER FUND RECEIPTS				
Depreciation Fund Receipts	600,000.00	153.41	260.03	0.04%
Employee Benefits Fund Receipts	145,560.00	6,044.41	48,114.45	
Qualified Capital Purpose Fund	400,000.00	7,886.41	262,553.09	65.64%
Activities Fund Receipts	600,000.00	48,744.32	141,456.35	23.58%
Lunch Fund Receipts	1,700,000.00	133,411.95	377,874.13	22.23%
Bond Fund	2,000,000.00	15,541.99	329,401.51	16.47%
Special Bldg Fund	1,100,000.00	6,933.94	260,305.65	23.66%
Cooperative Fund	175,000.00	7,625.37	21,884.27	12.51%
Student Fee Receipts	30,000.00	2,992.00	10,353.00	34.51%
TOTAL OTHER FUND RECEIPTS	**6,750,560.00**	**229,333.80**	**1,452,202.48**	
Beginning Balances	6,071,481.29			
TOTAL SCS FUND RECEIPTS	**38,321,282.27**	**1,025,519.20**	**8,043,202.53**	
Transfer				
General Fund	-		-	
Depreciation Fund			-	
Employee Benefits			-	
Qualified Capital Purpose Fund		90,000.00	90,000.00	
Activity Fund			-	
Lunch Fund			-	
Bond Fund			-	
Special Building Fund		200,000.00	300,000.00	
Cooperative Fund				
Student Fees Fund			-	
TOTAL TRANSFERS		**290,000.00**	**390,000.00**	
TOTAL SCS RECEIPTS WITH TRANSFERS		**1,315,519.20**	**8,433,202.53**	

SCHUYLER COMMUNITY SCHOOLS
EXPENDITURE SUMMARY
FISCAL YEAR 2023
Monthly Expenditures

Account	2022-23 Budget	Nov-22	YTD 2022-23	Percent 2022-23
Regular Instructional Programs	12,049,546.00	999,009.56	2,833,059.91	23.51%
Special Education Instructional Programs	1,500,000.00	175,898.48	537,257.91	35.82%
Summer School	42,000.00		-	0.00%
Support Services-Pupils	800,000.00	61,170.45	186,067.49	23.26%
OT/PT/Speech/Vision	370,000.00	26,083.28	65,328.76	17.66%
Support Services-Staff	1,000,000.00	98,687.34	321,978.08	32.20%
General Administration	600,000.00	47,025.69	133,726.86	30.27%
Office Of The Principal	1,100,000.00	112,013.81	332,999.25	20.70%
Support Services-Business	250,800.00	17,296.44	51,904.27	20.70%
Furniture and Equipment	36,400.00	-	-	0.00%
Personnel Services	15,000.00	20.00	305.00	2.03%
Support Services-Maintenance & Operation	2,293,676.00	309,341.84	724,213.11	31.57%
Support Services-Pupil Transportation	275,320.00	30,547.86	70,091.26	25.46%
Community Services	90,000.00	6,535.58	20,144.32	22.38%
State Categorical Programs	485,400.00	27,897.62	84,564.70	17.42%
Building	200,000.00	23,000.00	84,950.00	
Federal Programs	2,795,423.00	288,357.71	849,763.59	30.40%
Debt Service	32,500.00		-	0.00%
Transfers	100,000.00	-	-	0.00%
Total Program Expenditures	**24,036,065.00**	**2,222,885.66**	**6,296,354.51**	**26.20%**
Non Prog. Expenditures - Misc			1,680.56	
Non Prog. Expenditures - Lunch & Coop		43,273.92	129,437.52	
Total Expenditures	**24,036,065.00**	**2,266,159.58**	**6,427,472.59**	
Budgeted Cash Reserve	3,000,000.00			
Total Requirements	**27,036,065.00**	**2,266,159.58**	**6,427,472.59**	
OTHER FUND DISBURSEMENTS				
Depreciation Fund Disbursements	850,000.00	-	12,400.00	1.46%
Employee Benefits Fund Disbursements	145,560.00	15,045.65	37,437.65	25.72%
Qualified Capital Purpose Fund	4,860,000.00	14,040.00	14,040.00	0.29%
Activities Fund Disbursements	600,000.00	38,012.81	157,790.18	26.30%
Lunch Fund Disbursements	1,700,000.00	135,243.77	441,376.79	25.96%
Bond Fund	2,000,000.00	-	-	0.00%
Special Bldg Fund Disbursements	1,100,000.00	166,852.80	536,467.16	48.77%
Cooperative	175,000.00	10,429.96	31,021.33	17.73%
Student Fee Disbursements	100,000.00	975.00	2,098.00	2.10%
	11,530,560.00	380,599.99	1,232,631.11	10.69%
Other fund Cash Reserves				
TOTAL DISTRICT'S DISBURSEMENTS	**38,566,625.00**	**2,646,759.57**	**7,660,103.70**	
Transfer funds				
General Fund			-	
Depreciation Fund			-	
Employee Benefits			-	
Qualified Capital Purpose Fund		200,000.00	300,000.00	
Activity Fund			-	
Lunch Fund Transfers			-	
Bond Fund			-	
Special Building Fund		90,000.00	90,000.00	
Cooperative Fund			-	
Student Fees Fund			-	
Transfer funds		**290,000.00**	**390,000.00**	
TOTAL DISTRICT EXPENDITURES		**2,936,759.57**	**8,050,103.70**	

SCHUYLER COMMUNITY SCHOOLS
LUNCH PROGRAM
BUDGET TO ACTUAL
FISCAL YEAR 2023

Receipts:	**Budget 2022-2023**	**November 2022**	**YTD Actual 2022-2023**	**% of Budget**
Sale of Meals	50,000.00	23,331.70	65,745.80	131.49%
Interest	100.00	29.04	55.64	55.64%
State Reimbursement	10,000.00	5,815.30	5,815.30	58.15%
Federal Reimbursement	1,639,400.00	104,235.91	306,257.39	18.68%
Other Income	500.00		0.00	0.00%
Other Non-Revenue Income	0.00		0.00	
Transfer	0.00		0.00	
Non-program receipts	0.00		0.00	0.00%
Total Receipts	**1,700,000.00**	**133,411.95**	**377,874.13**	**22.23%**
Beginning Cash	528,169.53			
Transfer between accts				
Total Receipts & Beg. Cash	**2,228,169.53**			
Expenditures				
Regular Salaries	388,000.00	31,913.49	94,790.92	24.43%
Substitute Salaries	55,000.00	4,257.26	12,454.29	22.64%
Employee Benefits	250,000.00	16,713.41	50,019.78	20.01%
Contracted Services	1,000.00		0.00	0.00%
Gas & Van Service	1,500.00	78.01	266.21	17.75%
Food	780,000.00	73,392.27	252,545.40	32.38%
Software	10,000.00		0.00	0.00%
Supplies & Materials	120,000.00	7,617.58	24,757.91	20.63%
Equipment	71,500.00		0.00	0.00%
Equipment Repair	20,000.00	1,271.75	6,113.53	30.57%
Miscellaneous	3,000.00		0.00	0.00%
Non-program Expenditures	0.00		0.00	
Total Expenditures	**1,700,000.00**	**135,243.77**	**440,948.04**	**25.94%**
Necessary Cash Reserves	**0.00**			
TOTAL REQUIREMENTS	**1,700,000.00**			
Transfers back between accts				
Revenue over Expenses		**-1,831.82**	**-63,073.91**	

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 11/01/2022 to 11/30/2022.

Site ID Site Name
Group ID Group Name

Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
SCHUYL	Schuyler Community Schools					
A	ACADEMIC					
1100	CONSORTIUM PAYROLL	232.84	0.00	0.00	0.00	232.84
1500	ARC EQUIP SPEC.ED.	2,200.58	0.00	0.00	0.00	2,200.58
	A Totals:	2,433.42	0.00	0.00	0.00	2,433.42
B	ATHLETIC					
2100	BASKETBALL B	-632.94	0.00	210.00	0.00	-842.94
2150	BASKETBALL G	-1,462.40	0.00	-521.20	0.00	-941.20
2200	CROSS COUNTRY B & G	-723.74	0.00	0.00	0.00	-723.74
2250	CROSS COUNTRY	62.05	0.00	0.00	0.00	62.05
2300	FOOTBALL	-6,331.48	0.00	60.72	0.00	-6,392.20
2350	GOLF B	-648.07	0.00	0.00	0.00	-648.07
2375	GOLF G	-1,489.40	0.00	0.00	0.00	-1,489.40
2400	SOFTBALL	-2,002.16	0.00	1,591.48	0.00	-3,593.64
2450	SOCCER B	-2,536.48	0.00	253.55	0.00	-2,790.03
2500	SOCCER G	-940.00	0.00	0.00	0.00	-940.00
2600	TRACK	-1,279.74	0.00	0.00	0.00	-1,279.74
2700	VOLLEYBALL	-2,326.62	0.00	303.27	0.00	-2,629.89
2750	WRESTLING	-1,995.79	0.00	433.19	0.00	-2,428.98
2755	WEIGHT ROOM EQUIPMENT	7.50	0.00	0.00	0.00	7.50
2775	GIRLS WRESTLING	-1,904.92	0.00	106.58	0.00	-2,011.50
2800	SMS ATHLETICS	269.02	2,349.48	5,258.42	0.00	-2,639.92
2850	LAUNDRY	0.00	0.00	0.00	0.00	0.00
2900	GENERAL	17,175.56	680.91	6,018.25	0.00	11,838.22
2950	MEDICAL	-2,759.85	0.00	0.00	0.00	-2,759.85
2970	BOOSTER CLUB DONATION	1,442.44	440.48	0.00	0.00	1,882.92
2975	DONATIONS	12,615.53	0.00	0.00	0.00	12,615.53
	B Totals:	4,538.51	3,470.87	13,714.26	0.00	-5,704.88
C	DISTRICT					
3100	ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00
3110	COLLEGE CREDIT	5,880.00	0.00	0.00	0.00	5,880.00
3200	GENERAL	-12,520.30	14,082.19	35.98	319.46	1,845.37
3250	FIELD HOUSE	41,909.48	1,977.00	273.99	0.00	43,612.49
3300	FINES	1,494.09	32.00	0.00	0.00	1,526.09
3400	HIGH SCHOOL--- BOOK FINES	0.00	0.00	0.00	0.00	0.00
3450	SCHS LIBRARY FINES	1,050.21	47.00	0.00	0.00	1,097.21
	C Totals:	37,813.48	16,138.19	309.97	319.46	53,961.16

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 11/01/2022 to 11/30/2022.

Site ID Site Name
Group ID Group Name

	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D	DEPARTMENTS						
	4000	BAND	-635.61	12.00	0.00	0.00	-623.61
	4025	Musical	2,196.40	0.00	0.00	0.00	2,196.40
	4050	VOCAL	226.87	0.00	0.00	0.00	226.87
	4750	KOEHN TRUST (BAND DONATION)	10,370.62	0.00	0.00	0.00	10,370.62
		D Totals:	12,158.28	12.00	0.00	0.00	12,170.28
E	UNIFORMS & EQUIPMENT						
	4500	BAND (UNIFORM DEP)	828.18	0.00	0.00	0.00	828.18
	4650	FLAG CORPS	1,892.04	0.00	1,039.61	0.00	852.43
	4700	INSTRUMENT RENTAL	0.00	0.00	0.00	0.00	0.00
	4770	AMBASSADORS	1,637.88	0.00	0.00	0.00	1,637.88
		E Totals:	4,358.10	0.00	1,039.61	0.00	3,318.49

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 11/01/2022 to 11/30/2022.

Site ID Site Name
Group ID Group Name

	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
F	CLUBS ORGANIZATIONS						
	5000	ART	523.47	0.00	0.00	0.00	523.47
	5005	ATHS	0.00	0.00	0.00	0.00	0.00
	5050	CHEERLEADERS	4,815.64	0.00	0.00	0.00	4,815.64
	5100	DRAMATICS, SPEECH	-1,434.72	20.00	557.52	0.00	-1,972.24
	5105	One Act	-496.94	2,455.00	1,491.78	0.00	466.28
	5150	DANCE TEAM	-21,113.99	576.64	0.00	0.00	-20,537.35
	5175	EMERGENCY RESPNSE TEAM	0.00	0.00	0.00	0.00	0.00
	5200	FFA	17,122.58	13,595.00	5,093.99	0.00	25,623.59
	5250	FCCLA	-3,174.94	501.00	0.00	0.00	-2,673.94
	5300	CULTURAL UNITY	2,681.52	0.00	0.00	0.00	2,681.52
	5350	NATIONAL HONOR SOCIETY	3,346.68	454.00	0.00	0.00	3,800.68
	5400	S-CLUB	146.45	0.00	0.00	0.00	146.45
	5405	SPIRIT CLUB	0.00	0.00	0.00	0.00	0.00
	5425	WARRIORS STAND FOR THE SILENT	0.00	0.00	0.00	0.00	0.00
	5500	SCIENCE & mATH cLUB	5,621.03	0.00	0.00	0.00	5,621.03
	5510	SCIENCE TRIP	0.00	0.00	0.00	0.00	0.00
	5515	INDUST. TECH GRANT SCHS	2,000.00	0.00	0.00	0.00	2,000.00
	5525	SCIENCE FAIR	0.00	0.00	0.00	0.00	0.00
	5550	STUDENT COUNCIL	5,493.86	0.00	0.00	0.00	5,493.86
	5575	504 R ACTIVITY FUND	0.00	0.00	0.00	0.00	0.00
	5600	RICHLAND ACTIVITY FUND	-318.47	1,025.52	63.00	0.00	644.05
	5610	FISHER 24 ACTIVITY FUND	12,748.76	0.00	0.00	0.00	12,748.76
	5615	DUAL LANGUAGE	-192.48	0.00	0.00	0.00	-192.48
	5620	SCHUYLER ELEMENTARY SCHOOL	-0.04	0.00	0.00	0.00	-0.04
	5621	SES FELICIATIONS	0.00	0.00	0.00	0.00	0.00
	5622	SES FIELD DAY	8,044.94	0.00	0.00	0.00	8,044.94
	5623	SES Vocal Music Club	1,000.60	0.00	0.00	0.00	1,000.60
	5624	SES LIBRARY	3,182.59	0.00	0.00	0.00	3,182.59
	5631	SES POP FUND	0.00	0.00	0.00	0.00	0.00
	5632	SES Band CLUB	267.90	20.00	0.00	0.00	287.90
	5633	SES STEM	6,308.59	0.00	0.00	0.00	6,308.59
	5650	BRAINSTORMING	0.00	0.00	0.00	0.00	0.00
	5675	TEEN MOM'S	0.00	0.00	0.00	0.00	0.00
	5700	A.S.K.	1,498.72	0.00	0.00	0.00	1,498.72
	5725	STUDENT COUNCIL MAKE A WISH	2,589.37	40.00	0.00	0.00	2,629.37
	5750	FELLOWSHIP CHRISTIANS FOR ATHLETICS	0.00	0.00	0.00	0.00	0.00
	5775	INDUSTRIAL TECH ACCOUNT	0.00	0.00	0.00	0.00	0.00
	5800	SHEEL CREEK WATER TESTING	0.00	0.00	0.00	0.00	0.00
	5825	PRESCHOOL	2,132.78	160.00	0.00	0.00	2,292.78
	5900	SMS GENERAL ACTIVITY	1,814.71	16.48	0.00	0.00	1,831.19
	5901	SMS STUDENT COUNCIL	10,404.90	361.12	0.00	0.00	10,766.02
	5902	SMS LIBRARY	2,515.28	0.00	0.00	0.00	2,515.28
	5903	SMS RESOURCE ROOM	4,680.90	0.00	0.00	0.00	4,680.90
	5904	SMS BAND CLUB	138.60	0.00	0.00	0.00	138.60

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 11/01/2022 to 11/30/2022.

Site ID Site Name
Group ID Group Name

Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
5905	SMS TEACHER POP 7702463	35.82	0.00	0.00	0.00	35.82
5906	SMS EDUCATIONQUEST FOUNDATION GRANT	0.00	0.00	0.00	0.00	0.00
5907	SMS Entrepreneurship	0.00	0.00	0.00	0.00	0.00
5909	SMS VOCAL MUSIC	3.25	0.00	0.00	0.00	3.25
5910	SMS VOLLEYBALL CLUB	838.26	219.46	0.00	0.00	1,057.72
5911	SMS YEARBOOK	-190.35	0.00	0.00	0.00	-190.35
5915	SMS WRESTLING CLUB	183.70	0.00	0.00	0.00	183.70
5920	SMS FOOTBALL CLUB	-124.73	464.19	0.00	0.00	339.46
5925	SMS BOYS BASKETBALL CLUB	765.09	180.55	0.00	0.00	945.64
5926	SMS GIRLS BASKETBALL	488.96	0.00	0.00	0.00	488.96
5927	SMS TRACK CLUB	0.00	0.00	0.00	0.00	0.00
5928	SMS CROSS COUNTRY	411.77	0.00	634.28	0.00	-222.51
5930	YOUTH FOOTBALL	0.00	0.00	0.00	0.00	0.00
5935	YOUTH SPORTS	-8,517.22	460.00	0.00	0.00	-8,057.22
5940	YOUTH SOCCERE	7,928.95	0.00	0.00	0.00	7,928.95
F Totals:		74,171.79	20,548.96	7,840.57	0.00	86,880.18

G CONCESSION/VENDING

Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
6000	CONCESSION	1,847.56	348.45	52.13	0.00	2,143.88
6005	SMS CONCESSIONS	-256.43	922.28	200.86	0.00	464.99
6010	Imp. Fund-10%	2,417.47	71.20	0.00	0.00	2,488.67
6015	SMS IMP FUND - 10%	426.14	128.76	0.00	0.00	554.90
6100	SCHS PEPSI 7701503	11,671.93	311.30	578.89	0.00	11,404.34
6105	SMS PEPSI 7702463	-268.60	703.47	330.48	0.00	104.39
6125	SCHS LUNCH PEPSI	0.00	0.00	0.00	0.00	0.00
6150	SCS FIELD HOUSE POP	2,889.63	0.00	0.00	0.00	2,889.63
6200	STUDENT POP	1,018.65	0.00	0.00	0.00	1,018.65
6300	TEACHER POP	5,112.54	0.00	0.00	0.00	5,112.54
6400	S-CLUB JUICE	34.83	0.00	0.00	0.00	34.83
6500	MAINTENANCE	9,880.72	0.00	0.00	0.00	9,880.72
6600	MILK MACHINE - FCCLA	0.00	0.00	0.00	0.00	0.00
G Totals:		34,774.44	2,485.46	1,162.36	0.00	36,097.54

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 11/01/2022 to 11/30/2022.

Site ID Site Name
Group ID Group Name

	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
H	SALES						
	7000	HORTICULTURE	14,086.46	0.00	2,861.00	0.00	11,225.46
	7010	HOUSE CONSTRUCTION	8,768.31	0.00	0.00	0.00	8,768.31
	7020	HOUSE RENTAL	25,129.50	500.00	0.00	0.00	25,629.50
	7050	INDUSTRIAL TECH / PLASMA CAM SALES	4,245.64	0.00	0.00	0.00	4,245.64
	7150	BBB CLUB ACCOUNT	813.26	0.00	0.00	0.00	813.26
	7200	GBB CLUB ACCOUNT	2,272.14	0.00	0.00	0.00	2,272.14
	7215	BOYS GOLF CLUB ACCT.	4,574.35	0.00	0.00	0.00	4,574.35
	7225	GIRLS GOLF CLUB ACCOUNT	637.58	0.00	92.42	0.00	545.16
	7250	WRESTLING CLUB ACCOUNT	7,461.21	0.00	0.00	0.00	7,461.21
	7260	GIRLS WRESTLING CLUB	2,966.83	1,578.00	1,179.20	0.00	3,365.63
	7275	WRESTLING AIDS	385.83	0.00	0.00	0.00	385.83
	7300	BSOC CLUB ACCOUNT	1,675.20	0.00	0.00	0.00	1,675.20
	7325	GSOC CLUB ACCOUNT	4,427.70	0.00	0.00	0.00	4,427.70
	7350	G/B CROSS COUNTRY CLUB	1,495.57	0.00	697.37	0.00	798.20
	7400	FOOTBALL CLUB ACCOUNT	4,935.24	0.00	899.38	0.00	4,035.86
	7450	VOLLEYBALL CLUB ACCT.	16,546.97	0.00	0.00	0.00	16,546.97
	7500	SB CLUB ACCOUNT	1,082.17	0.00	0.00	0.00	1,082.17
	7550	STUDENT PURCHASES	244.52	0.00	0.00	0.00	244.52
	7600	TR. CLUB ACCT	2,789.13	0.00	0.00	0.00	2,789.13
	7650	SPEECH CLUB	1,914.70	1,378.00	0.00	0.00	3,292.70
	7700	ONE ACT CLUB	620.26	128.01	0.00	0.00	748.27
		H Totals:	107,072.57	3,584.01	5,729.37	0.00	104,927.21
I	CLASSES						
	8000	ALUMNI ACCOUNT	1,386.24	0.00	0.00	0.00	1,386.24
	8305	CLASS OF 2023	1,175.42	0.00	0.00	0.00	1,175.42
	8310	CLASS OF 2024	-19.35	0.00	0.00	0.00	-19.35
	8315	CLASS OF 2025	283.22	0.00	0.00	0.00	283.22
	8320	CLASS OF 2026	561.53	0.00	0.00	0.00	561.53
	8325	CLASS OF 2027	547.26	0.00	0.00	0.00	547.26
	8330	CLASS OF 2028	298.97	0.00	0.00	0.00	298.97
	8335	CLASS OF 2029	-788.82	0.00	0.00	0.00	-788.82
	8340	CLASS OF 2030	788.00	0.00	109.00	0.00	679.00
	8345	CLASS OF 2031	1,307.77	0.00	27.50	0.00	1,280.27
	8350	Class of 2032	1,216.89	0.00	129.90	0.00	1,086.99
	8355	CLASS OF 2033	884.55	100.00	35.88	0.00	948.67
	8360	Class of 2034	1,950.63	0.00	98.89	0.00	1,851.74
	8365	CLASS OF 2035	600.00	0.00	92.82	0.00	507.18
		I Totals:	10,192.31	100.00	493.99	0.00	9,798.32
J	YEARBOOK						
	8560	YEARBOOK	3,411.22	0.00	140.95	0.00	3,270.27
		J Totals:	3,411.22	0.00	140.95	0.00	3,270.27

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 11/01/2022 to 11/30/2022.

Site ID Site Name
Group ID Group Name

	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
K	MISCELLANEOUS						
	9000	STUDENT COUNCIL SCHOOL IMPROVMENT FUND	1,304.25	0.00	0.00	0.00	1,304.25
	9025	SAVE THE CHILDREN	300.00	0.00	0.00	0.00	300.00
	9030	AFTERSCHOOL PROGRAM	112,774.57	1,460.25	150.00	0.00	114,084.82
	9031	BEYOND SCHOOL BELL	81,028.66	0.00	2,979.45	0.00	78,049.21
	9035	SIXPENSE	-4,054.88	0.00	0.00	0.00	-4,054.88
	9040	SES BACK PACK PROGRAM	1,492.21	0.00	0.00	0.00	1,492.21
	9045	BUILDING HEALTHY RELATIONSHIPS.	7,736.07	0.00	0.00	0.00	7,736.07
	9050	STAFF INSURANCE PURCHASES	49.96	149.53	156.69	0.00	42.80
	9075	KEY DEPOSITS & RENTAL FEES	9,120.25	61.00	0.00	0.00	9,181.25
	9085	PROFESSIONAL DEVELOPMENT	468.98	0.00	391.24	0.00	77.74
	9095	PARENT INVOLMENT - PRESCHOOL	9,000.00	610.00	0.00	0.00	9,610.00
	9100	BLOOD MOBILE	0.00	0.00	0.00	0.00	0.00
	9105	WELLNESS WARRIORS	4,826.63	0.00	0.00	0.00	4,826.63
	9110	PTO WELLNESS DAY DONATION	-2,114.00	0.00	3,834.00	0.00	-5,948.00
	9115	LUNCH CARD	2,446.05	0.00	0.00	0.00	2,446.05
	9125	TMH	0.00	0.00	0.00	0.00	0.00
	9150	PRINCIPAL	847.36	0.00	0.00	0.00	847.36
	9175	Technology Fee	34,613.00	75.00	0.00	0.00	34,688.00
		K Totals:	259,839.11	2,355.78	7,511.38	0.00	254,683.51
L	SCHOLARSHIPS/MEMORIALS						
	9200	EF TOUR	189.00	0.00	0.00	0.00	189.00
	9500	COLLEGE ACCESS GRANT	983.07	0.00	70.35	0.00	912.72
		L Totals:	1,172.07	0.00	70.35	0.00	1,101.72
		SCHUYLER Activity Totals:	551,935.30	48,695.27	38,012.81	319.46	562,937.22

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
SCHUYLER Checking:			48,695.27	38,012.81		
SCHUYLER Investment:						
SCHUYLER Bank Balances:	551,935.30		48,695.27	38,012.81	319.46	562,937.22

Report Activity Totals:	551,935.30	48,695.27	38,012.81	319.46	562,937.22

REVENUE REPORT	2015-16	%	2016-17	%	2017-18	%	2018-19	%	2019-20	%	2020-21	%	2021-22	%	2022-23	%
September Total	**$3,777,399.57**	**18.11%**	**$3,834,741.76**	**18.88%**	**$4,269,068.23**	**21.29%**	**$4,203,426.68**	**19.61%**	**$4,094,118.24**	**18.66%**	**$4,232,590.23**	**18.18%**	**$4,088,783.55**	**17.01%**	**$3,704,665.73**	**15.41%**
Local/County	$3,296,850.19	25.42%	$3,244,512.16	24.10%	$3,616,567.87	24.80%	$3,871,636.68	25.65%	$3,604,268.24	24.38%	$3,774,311.58	23.66%	$3,590,873.55	23.86%	$2,625,251.33	17.44%
State	$406,284.76	7.95%	$405,292.50	8.03%	$318,484.56	8.39%	$327,782.00	7.31%	$440,597.00	8.66%	$411,943.00	7.49%	$486,216.00	7.60%	$482,207.00	7.53%
Federal	$74,077.43	2.66%	$184,795.20	10.34%	$334,015.80	20.00%	$4,008.00	0.22%	$49,218.00	3.17%	$46,228.00	2.53%	$11,694.00	0.45%	$597,207.40	23.19%
Other	$187.19	1.87%	$141.90	1.42%		0.00%		0.00%	$35.00	0.01%	$107.65	1.08%	$0.00	0.00%		0.00%
October Total	**$919,934.61**	**22.52%**	**$800,032.03**	**22.82%**	**$812,931.69**	**25.34%**	**$681,958.11**	**22.79%**	**$1,377,824.61**	**24.94%**	**$816,726.35**	**21.68%**	**$1,309,149.75**	**22.46%**	**$2,002,304.76**	**23.74%**
Local/County	$465,936.95	29.02%	$353,056.80	26.72%	$334,446.13	27.10%	$325,062.51	27.80%	$596,074.99	28.41%	$351,235.35	25.86%	$354,232.75	26.21%	$1,396,526.45	26.72%
State	$444,247.15	16.65%	$416,054.50	16.27%	$284,749.00	15.89%	$341,484.00	14.93%	$391,391.00	16.34%	$424,550.00	15.21%	$574,123.00	16.57%	$525,617.00	15.75%
Federal	$9,750.51	3.02%	$30,675.73	12.06%	$193,736.56	31.60%	$15,411.60	1.05%	$390,312.22	28.31%	$40,941.00	4.78%	$380,794.00	15.24%	$80,161.31	26.31%
Other	$0.00	1.87%	$245.00	3.87%		0.00%		0.00%	$46.40	0.02%	$0.00	1.08%	$0.00	0.00%		0.00%
November Total	**$841,237.42**	**26.56%**	**$934,567.57**	**27.42%**	**$404,661.44**	**27.36%**	**$647,571.18**	**25.81%**	**$771,613.90**	**28.46%**	**$1,169,477.55**	**26.71%**	**$778,844.35**	**25.70%**	**$752,911.48**	**26.88%**
Local/County	$115,861.20	29.91%	$158,699.52	27.90%	$111,941.11	27.87%	$179,813.65	28.99%	$197,185.63	29.74%	$258,451.54	27.48%	$183,859.95	27.43%	$255,947.48	28.42%
State	$0.00	16.65%	$405,292.50	24.30%	$274,019.00	23.11%	$327,782.00	22.24%	$468,434.00	25.55%	$414,614.00	22.75%	$499,929.00	24.38%	$496,964.00	23.51%
Federal	$723,064.57	29.03%	$370,575.55	32.80%	$7,103.33	32.03%	$139,975.53	8.62%	$105,878.47	35.13%	$496,412.01	31.98%	$95,055.40	18.93%	$0.00	26.31%
Other	$2,311.65	24.99%	$0.00	3.87%	$11,598.00	115.98%		0.00%	$115.80	0.04%	$0.00	1.08%	$0.00	0.00%		0.00%
December Total	**$1,243,678.07**	**32.52%**	**$863,838.51**	**31.68%**	**$683,867.94**	**30.77%**	**$745,256.34**	**29.28%**	**$896,769.14**	**32.55%**	**$827,976.41**	**30.26%**	**$1,008,598.43**	**29.89%**	**$0.00**	**26.88%**
Local/County	$307,081.16	32.28%	$266,290.80	29.88%	$264,179.54	29.68%	$295,771.34	30.95%	$92,217.14	30.37%	$289,567.41	29.30%	$340,675.08	29.70%		28.42%
State	$914,854.52	34.57%	$405,292.50	32.33%	$395,674.00	33.54%	$449,485.00	32.27%	$492,476.00	35.22%	$537,909.00	32.53%	$631,852.00	34.25%		23.51%
Federal	$14,668.35	29.55%	$192,255.21	43.56%	$24,014.40	33.47%	$0.00	8.62%	$312,026.00	55.23%	$500.00	32.00%	$36,034.67	20.33%		26.31%
Other	$7,074.04	95.73%	$0.00	3.87%	$0.00	115.98%	$0.00	0.00%	$50.00	0.05%	$0.00	1.08%	$36.68	0.37%		0.00%
January total	**$2,258,459.02**	**43.35%**	**$1,894,173.38**	**41.00%**	**$2,829,527.97**	**44.88%**	**$2,143,935.43**	**39.29%**	**$1,990,036.12**	**41.62%**	**$2,190,774.94**	**39.67%**	**$2,153,615.69**	**38.85%**	**$0.00**	**26.88%**
Local/County	$1,324,921.74	42.50%	$1,361,047.88	39.98%	$1,549,462.72	40.31%	$1,456,969.16	40.60%	$1,494,719.34	40.48%	$1,567,644.21	39.13%	$1,473,100.69	39.48%		28.42%
State	$931,190.66	52.80%	$522,738.50	42.68%	$521,133.00	47.27%	$587,974.82	45.39%	$492,476.00	44.89%	$537,393.00	42.30%	$615,573.00	43.87%		23.51%
Federal	$2,346.62	29.64%	$3,497.12	43.75%	$758,932.25	78.91%	$98,991.45	13.97%	$2,840.78	55.41%	$85,737.73	36.70%	$64,942.00	22.86%		26.31%
Other		95.73%	$6,889.88	72.77%		115.98%	$0.00	0.00%	$0.00	0.05%	$0.00	1.08%	$0.00	0.37%		0.00%
February Total	**$852,443.43**	**47.44%**	**$1,182,532.68**	**46.82%**	**$968,000.97**	**49.70%**	**$1,506,024.77**	**46.31%**	**$1,099,000.32**	**46.63%**	**$2,243,195.36**	**49.30%**	**$1,592,725.02**	**45.48%**	**$0.00**	**26.88%**
Local/County	$262,178.17	44.52%	$285,384.80	42.10%	$346,579.55	42.68%	$484,057.23	43.81%	$309,750.97	42.57%	$760,830.20	43.90%	$751,788.22	44.48%		28.42%
State	$523,430.65	63.05%	$735,559.01	57.25%	$621,370.07	63.64%	$680,247.54	60.56%	$769,209.02	60.01%	$897,669.16	58.62%	$818,721.34	56.66%		23.51%
Federal	$66,834.61	32.04%	$161,430.75	52.79%		78.91%	$341,720.00	32.45%	$20,040.33	56.70%	$584,696.00	68.74%	$22,215.46	23.72%		26.31%
Other		95.73%	$158.12	74.35%	$51.35	116.49%		0.00%		0.05%	$0.00	1.08%	$0.00	0.37%		0.00%
March total	**$1,513,121.85**	**54.70%**	**$876,612.25**	**51.14%**	**$1,614,261.92**	**57.75%**	**$1,197,908.35**	**51.90%**	**$1,576,841.46**	**53.81%**	**$1,566,761.98**	**56.03%**	**$1,997,986.68**	**53.79%**	**$0.00**	**26.88%**
Local/County	$485,798.34	48.27%	$343,463.17	44.65%	$874,833.73	48.68%	$735,622.34	48.68%	$1,050,597.26	49.68%	$970,560.69	49.98%	$960,505.43	50.86%		28.42%
State	$500,780.51	72.85%	$523,290.50	67.62%	$505,145.00	76.95%	$451,351.00	70.63%	$505,545.00	69.94%	$536,088.00	68.37%	$807,481.00	69.28%		23.51%
Federal	$515,712.32	50.59%	$9,786.44	53.33%	$232,369.39	92.82%	$10,874.49	33.03%	$20,699.20	58.04%	$56,529.99	71.84%	$230,000.25	32.65%		26.31%
Other	$10,830.68	204.04%	$72.14	75.07%	$1,913.80	135.63%	$60.52	0.61%		0.05%	$3,583.30	36.91%	$0.00	0.37%		0.00%
April Total	**$2,030,684.75**	**64.43%**	**$2,508,145.70**	**63.49%**	**$1,882,637.98**	**67.14%**	**$1,790,266.77**	**60.25%**	**$2,828,317.75**	**66.71%**	**$2,043,657.09**	**64.81%**	**$2,185,388.94**	**62.89%**	**$0.00**	**26.88%**
Local/County	$1,277,509.82	58.12%	$1,354,835.34	54.72%	$1,226,461.20	57.09%	$1,335,750.77	57.53%	$1,389,422.05	59.08%	$1,503,081.09	59.40%	$1,490,865.94	60.77%		28.42%
State	$509,797.76	82.83%	$530,337.50	78.12%	$130,411.00	80.39%	$452,516.00	80.72%	$566,734.00	81.07%	$540,576.00	78.20%	$93,185.00	70.74%		23.51%
Federal	$243,077.17	59.34%	$619,472.86	88.00%	$525,765.78	124.31%	$2,000.00	33.14%	$872,161.70	114.21%	$0.00	71.84%	$601,338.00	56.00%		26.31%
Other	$300.00	207.04%	$3,500.00	110.07%		135.63%		0.61%		0.05%		36.91%	$0.00	0.37%		0.00%
May Total	**$4,701,494.65**	**86.98%**	**$5,182,724.79**	**89.01%**	**$5,392,764.13**	**94.03%**	**$4,923,775.77**	**83.22%**	**$4,918,720.22**	**89.13%**	**$5,854,040.48**	**89.95%**	**$6,349,415.01**	**89.30%**	**$0.00**	**26.88%**
Local/County	$3,802,993.88	87.45%	$4,437,550.99	87.67%	$4,713,266.24	89.42%	$4,459,175.77	87.07%	$4,407,221.22	88.89%	$4,608,631.48	88.30%	$4,545,005.74	90.96%		28.42%
State	$556,121.29	93.72%	$516,629.50	88.35%	$674,811.00	98.17%	$449,702.00	90.76%	$506,613.00	91.02%	$557,564.00	88.33%	$1,112,100.00	88.11%		23.51%
Federal	$342,379.48	71.65%	$223,752.87	100.52%	$4,686.89	124.59%	$14,898.00	33.95%	$4,886.00	114.53%	$687,845.00	109.53%	$692,099.27	82.88%		26.31%
Other		207.04%	$4,791.43	157.98%		135.63%		0.61%		0.05%		36.91%	$210.00	2.47%		0.00%
June Total	**$1,493,688.04**	**94.14%**	**$1,400,905.70**	**95.91%**	**$594,899.27**	**97.00%**	**$1,384,220.99**	**89.67%**	**$1,331,886.96**	**95.20%**	**$1,090,902.12**	**94.63%**	**$963,504.53**	**93.31%**	**$0.00**	**26.88%**
Local/County	$863,965.74	94.11%	$577,183.40	91.96%	$253,977.33	91.16%	$659,670.31	91.44%	$676,798.45	93.47%	$406,931.81	90.85%	$328,257.53	93.14%		28.42%
State	$526,569.77	104.03%	$795,801.97	104.12%	$339,195.00	107.11%	$508,033.00	102.09%	$551,800.00	101.86%	$645,960.00	100.08%	$635,247.00	98.04%		23.51%
Federal	$102,986.09	75.36%	$27,920.33	102.08%	$1,600.00	124.68%	$216,517.68	45.66%	$103,133.26	121.17%	$38,010.31	111.61%	$0.00	82.88%		26.31%
Other	$166.44	208.70%	$0.00	157.98%	$126.94	136.90%		0.61%	$155.25	0.08%		36.91%	$0.00	2.47%		0.00%
July Total	**$229,587.05**	**95.24%**	**$179,037.44**	**96.79%**	**$73,390.13**	**97.36%**	**$732,262.67**	**93.09%**	**$368,265.57**	**96.88%**	**$201,530.27**	**95.50%**	**$305,222.42**	**94.58%**	**$0.00**	**26.88%**
Local/County	$103,610.47	94.91%	$135,494.63	92.97%	$17,969.13	91.29%	$216,886.67	92.87%	$216,245.57	94.93%	$192,530.27	92.06%	$170,352.17	94.28%		28.42%
State	$0.00	104.03%	$0.00	104.12%	$0.00	107.11%	$102,387.00	104.37%	$152,020.00	104.85%	$0.00	100.08%	$104,169.00	99.67%		23.51%
Federal	$119,497.83	79.66%	$15,039.00	102.93%	$55,421.00	128.00%	$412,989.00	67.99%	$0.00	121.17%	$9,000.00	112.10%	$30,701.25	84.07%		26.31%
Other	$6,478.75	273.49%	$28,503.81	443.02%		136.90%		0.61%		0.08%	$0.00	36.91%	$0.00	2.47%		0.00%
August Total	**$1,249,431.71**	**101.23%**	**$314,415.70**	**98.34%**	**$1,434,937.34**	**104.52%**	**$912,684.24**	**97.34%**	**$877,724.29**	**100.88%**	**$1,164,008.47**	**100.50%**	**$341,967.99**	**96.00%**	**$0.00**	**26.88%**
Local/County	$830,622.55	101.31%	$130,881.70	93.94%	$880,456.63	97.33%	$762,004.02	97.92%	$831,731.44	100.55%	$964,592.79	98.10%	$332,211.13	96.48%		28.42%
State	$56,784.53	105.14%		104.12%	$123,161.60	110.35%	$0.00	104.37%	$0.00	104.85%	$0.00	100.08%	$9,756.86	99.82%		23.51%
Federal	$283,118.59	89.84%	$183,534.00	113.20%	$431,319.11	153.83%	$146,946.22	75.93%	$44,252.85	124.02%	$199,415.68	123.03%		84.07%		26.31%
Other	$78,906.04	1062.55%		443.02%		136.90%	$3,734.00	37.95%	$1,740.00	0.42%	$0.00	36.91%		2.47%		0.00%
Total Received	**$21,111,160.17**	**101.23%**	**$19,971,727.51**	**98.34%**	**$20,960,949.01**	**104.52%**	**$20,869,291.30**	**97.34%**	**$22,131,118.58**	**100.88%**	**$23,401,641.25**	**100.50%**	**$23,075,202.36**	**96.00%**	**$6,459,881.97**	**26.88%**
Total Budgeted	**$20,854,313.00**		**$20,309,772.00**		**$20,055,234.00**		**$21,438,519.00**		**$21,938,519.00**		**$23,286,065.00**		**$24,036,065.00**		**$24,036,065.00**	
Local/County Budgeted	$12,967,000.00		$13,464,451.00		$14,580,040.00		$15,096,341.00		$14,784,334.00		$15,951,065.00		$15,051,065.00		$15,051,065.00	
State Budgeted	$5,107,423.00		$5,048,400.00		$3,795,194.00		$4,482,678.00		$5,090,531.00		$5,500,000.00		$6,400,000.00		$6,400,000.00	
Federal Budgeted	$2,779,889.00		$1,786,921.00		$1,670,000.00		$1,849,500.00		$1,552,500.00		$1,825,000.00		$2,575,000.00		$2,575,000.00	
Others Budgeted	$10,000.00		$10,000.00		$10,000.00		$10,000.00		$511,154.00		$10,000.00		$10,000.00		$10,000.00	
Over/Under	**256,847.17**	**1.23%**	**(338,044.49)**	**-1.66%**	**905,715.01**	**4.52%**	**(569,227.70)**	**-2.66%**	**192,599.58**	**0.88%**	**115,576.25**	**0.50%**	**(960,862.64)**	**-4.00%**	**(17,576,183.03)**	**-73.12%**

EXPENDITURE REPORT	2015-16	%	2016-17	%	2017-18	%	2018-19	%	2019-20	%	2020-21	%	2021-22	%	2022-23	%
September Total	**$1,546,839.29**	**7.73%**	**$1,539,984.51**	**7.57%**	**$1,543,208.42**	**7.56%**	**$1,682,014.98**	**7.85%**	**$1,776,080.23**	**8.10%**	**$1,912,853.42**	**8.21%**	**$1,973,201.98**	**8.21%**	**$2,104,391.32**	**8.76%**
Payroll and Benefits	$1,254,278.80	7.56%	$1,406,961.65	8.15%	$1,463,973.67	8.48%	$1,477,573.31	8.23%	$1,552,280.21	8.90%	$1,613,967.73	9.16%	$1,689,751.20	8.78%	$1,735,304.53	8.94%
Accounts Payable	$292,560.49	8.60%	$133,022.86	4.31%	$79,234.75	2.53%	$204,441.67	5.87%	$223,800.02	4.97%	$298,885.69	5.27%	$283,450.78	6.09%	$369,086.79	8.24%
October Total	**$1,643,562.29**	**15.95%**	**$1,672,110.74**	**15.78%**	**$1,769,382.25**	**16.24%**	**$1,798,070.83**	**16.23%**	**$1,750,705.33**	**16.08%**	**$1,812,215.99**	**16.00%**	**$1,891,424.87**	**16.08%**	**$1,969,077.53**	**16.95%**
Payroll and Benefits	$1,308,199.96	15.44%	$1,373,032.01	16.10%	$1,411,494.27	16.66%	$1,418,571.45	16.13%	$1,485,990.30	17.42%	$1,544,950.35	17.94%	$1,633,574.32	17.28%	$1,695,251.65	17.67%
Accounts Payable	$335,362.33	18.47%	$299,078.73	14.00%	$357,887.98	13.93%	$379,499.38	16.76%	$264,715.03	10.85%	$267,265.64	9.98%	$257,850.55	11.63%	$273,825.88	14.36%
November Total	**$1,538,076.50**	**23.64%**	**$1,797,062.78**	**24.61%**	**$1,691,421.13**	**24.53%**	**$1,880,881.44**	**25.01%**	**$1,964,465.29**	**25.03%**	**$2,112,287.67**	**25.07%**	**$2,040,049.21**	**24.57%**	**$2,222,885.66**	**26.20%**
Payroll and Benefits	$1,306,456.33	23.31%	$1,357,595.11	23.97%	$1,408,770.79	24.82%	$1,450,737.77	24.21%	$1,513,333.46	26.10%	$1,535,593.64	26.66%	$1,624,634.93	25.72%	$1,657,221.65	26.21%
Accounts Payable	$231,620.17	25.28%	$439,467.67	28.23%	$282,650.34	22.94%	$430,143.67	29.11%	$451,131.83	20.87%	$576,694.03	20.14%	$415,414.28	20.55%	$565,664.01	26.99%
December Total	**$1,503,918.41**	**31.16%**	**$1,573,314.08**	**32.34%**	**$1,587,829.31**	**32.31%**	**$1,690,389.95**	**32.89%**	**$1,750,121.38**	**33.01%**	**$1,777,214.42**	**32.70%**	**$1,999,317.48**	**32.88%**	**$0.00**	**26.20%**
Payroll and Benefits	$1,293,460.90	31.10%	$1,352,358.36	31.80%	$1,411,764.26	32.99%	$1,453,747.63	32.31%	$1,493,938.48	34.67%	$1,539,049.71	35.40%	$1,633,336.28	34.21%		26.21%
Accounts Payable	$210,457.51	31.47%	$220,955.72	35.39%	$176,065.05	28.56%	$236,642.32	35.90%	$256,182.90	26.56%	$238,164.71	24.33%	$365,981.20	28.41%		26.99%
January total	**$1,478,112.93**	**38.55%**	**$1,575,058.75**	**40.08%**	**$1,633,516.52**	**40.32%**	**$1,704,823.80**	**40.84%**	**$1,853,600.58**	**41.46%**	**$1,756,679.25**	**40.24%**	**$2,029,387.73**	**41.33%**	**$0.00**	**26.20%**
Payroll and Benefits	$1,298,596.35	38.92%	$1,388,499.67	39.84%	$1,438,173.00	41.32%	$1,477,790.55	40.54%	$1,535,612.56	43.48%	$1,577,529.06	44.35%	$1,659,744.67	42.84%		26.21%
Accounts Payable	$179,516.58	36.75%	$186,559.08	41.43%	$195,343.52	34.78%	$227,033.25	42.41%	$317,988.02	33.62%	$179,150.19	27.49%	$369,643.06	36.35%		26.99%
February Total	**$1,526,340.07**	**46.18%**	**$1,596,272.75**	**47.93%**	**$1,649,623.40**	**48.40%**	**$1,725,930.50**	**48.89%**	**$1,704,430.45**	**49.23%**	**$1,758,843.04**	**47.80%**	**$1,861,598.25**	**49.07%**	**$0.00**	**26.20%**
Payroll and Benefits	$1,291,244.15	46.70%	$1,349,013.62	47.66%	$1,391,119.52	49.38%	$1,435,662.72	48.53%	$1,500,331.65	52.08%	$1,533,400.12	53.06%	$1,617,528.31	51.25%		26.21%
Accounts Payable	$235,095.92	43.67%	$247,259.13	49.44%	$258,503.88	43.02%	$290,267.78	50.74%	$204,098.80	38.16%	$225,442.92	31.46%	$244,069.94	41.59%		26.99%
March total	**$1,604,907.73**	**54.21%**	**$1,628,284.06**	**55.93%**	**$1,643,416.11**	**56.46%**	**$1,701,819.92**	**56.83%**	**$1,753,060.01**	**57.22%**	**$1,996,937.55**	**56.37%**	**$1,927,465.19**	**57.09%**	**$0.00**	**26.20%**
Payroll and Benefits	$1,333,219.78	54.73%	$1,385,812.13	55.68%	$1,420,120.87	57.61%	$1,443,608.06	56.58%	$1,518,851.10	60.79%	$1,567,073.03	61.96%	$1,643,021.04	59.79%		26.21%
Accounts Payable	$271,687.95	51.66%	$242,471.93	57.30%	$223,295.24	50.14%	$258,211.86	58.16%	$234,208.91	43.36%	$429,864.52	39.04%	$284,444.15	47.70%		26.99%
April Total	**$1,393,336.22**	**61.18%**	**$1,605,283.97**	**63.82%**	**$1,595,748.63**	**64.28%**	**$1,644,321.37**	**64.50%**	**$1,719,549.38**	**65.05%**	**$1,782,401.82**	**64.03%**	**$1,861,537.64**	**64.84%**	**$0.00**	**26.20%**
Payroll and Benefits	$1,295,557.89	62.54%	$1,349,987.19	63.50%	$1,392,441.45	65.67%	$1,416,457.92	64.46%	$1,465,501.95	69.20%	$1,551,494.35	70.77%	$1,625,219.03	68.24%		26.21%
Accounts Payable	$97,778.33	54.53%	$255,296.78	65.57%	$203,307.18	56.62%	$227,863.45	64.70%	$254,047.43	49.00%	$230,907.47	43.11%	$236,318.61	52.78%		26.99%
May Total	**$1,590,118.89**	**69.13%**	**$1,772,744.18**	**72.53%**	**$1,920,226.07**	**73.69%**	**$1,907,569.73**	**73.40%**	**$1,780,342.83**	**73.17%**	**$1,947,895.58**	**72.39%**	**$2,088,419.36**	**73.52%**	**$0.00**	**26.20%**
Payroll and Benefits	$1,288,718.16	70.30%	$1,328,667.38	71.20%	$1,403,191.42	73.80%	$1,434,293.62	72.45%	$1,447,628.60	77.50%	$1,546,711.69	79.55%	$1,607,578.01	76.60%		26.21%
Accounts Payable	$301,400.73	63.40%	$444,076.80	79.95%	$517,034.65	73.10%	$473,276.11	78.28%	$332,714.23	56.39%	$401,183.89	50.18%	$480,841.35	63.10%		26.99%
June Total	**$1,905,598.30**	**78.65%**	**$1,913,859.70**	**81.93%**	**$1,934,814.67**	**83.18%**	**$2,007,087.28**	**82.76%**	**$1,956,589.81**	**82.09%**	**$2,113,652.77**	**81.47%**	**$2,072,171.94**	**82.15%**	**$0.00**	**26.20%**
Payroll and Benefits	$1,310,032.08	78.19%	$1,363,166.89	79.10%	$1,410,864.62	81.97%	$1,439,871.60	80.47%	$1,472,278.74	85.94%	$1,540,498.86	88.30%	$1,624,456.97	85.05%		26.21%
Accounts Payable	$595,566.22	80.91%	$550,692.81	97.79%	$523,950.05	89.81%	$567,215.68	94.56%	$484,311.07	67.15%	$573,153.91	60.27%	$447,714.97	72.72%		26.99%
July Total	**$1,522,654.33**	**86.27%**	**$1,670,132.49**	**90.14%**	**$1,664,126.84**	**91.34%**	**$1,810,156.40**	**91.21%**	**$1,724,746.83**	**89.95%**	**$2,162,325.35**	**90.76%**	**$2,193,971.88**	**91.27%**	**$0.00**	**26.20%**
Payroll and Benefits	$1,306,272.91	86.06%	$1,366,690.15	87.01%	$1,397,327.62	90.07%	$1,433,090.84	88.45%	$1,498,573.49	94.54%	$1,533,144.58	97.01%	$1,606,026.37	93.40%		26.21%
Accounts Payable	$216,381.42	87.28%	$303,442.34	107.62%	$266,799.22	98.31%	$377,065.56	105.38%	$226,173.34	72.18%	$629,180.77	71.36%	$587,945.51	85.35%		26.99%
August Total	**$2,255,212.34**	**97.54%**	**$1,643,692.26**	**98.22%**	**$1,763,664.53**	**99.98%**	**$1,869,245.30**	**99.92%**	**$2,197,232.90**	**99.97%**	**$2,139,914.59**	**99.94%**	**$2,088,033.79**	**99.96%**	**$0.00**	**26.20%**
Payroll and Benefits	$1,327,324.79	94.06%	$1,335,378.74	94.75%	$1,398,339.51	98.17%	$1,423,449.07	96.38%	$1,457,211.83	102.90%	$1,552,440.74	105.82%	$1,551,642.28	101.46%		26.21%
Accounts Payable	$927,887.55	114.57%	$308,313.52	117.61%	$365,325.02	109.96%	$445,796.23	118.18%	$740,021.07	88.61%	$587,473.85	81.71%	$536,391.51	96.87%		26.99%
Total Expended	**$19,508,677.30**	**97.54%**	**$19,987,800.27**	**98.22%**	**$20,396,977.88**	**99.98%**	**$21,422,311.50**	**99.92%**	**$21,930,925.02**	**99.97%**	**$23,273,221.45**	**99.94%**	**$24,026,579.32**	**99.96%**	**$6,296,354.51**	**26.20%**
Total Budgeted	**$19,999,791.00**		**$20,350,895.00**		**$20,400,895.00**		**$21,438,519.00**		**$21,938,519.00**		**$23,286,065.00**		**$24,036,065.00**		**$24,036,065.00**	
Payroll and Benefits	$16,599,826.53		$17,263,819.59		$17,263,819.59		$17,954,372.37		$17,436,457.79		$17,610,822.36		$19,235,186.94		$19,413,038.81	
Accounts Payable	$3,399,964.47		$3,087,075.41		$3,137,075.41		$3,484,146.63		$4,502,061.21		$5,675,242.64		$4,655,878.06		$4,478,026.19	
Over/Under	**(491,113.70)**	**2.46%**	**(363,094.73)**	**1.78%**	**(3,917.12)**	**0.02%**	**(16,207.50)**	**0.08%**	**(7,593.98)**	**0.03%**	**(12,843.55)**	**0.06%**	**(9,485.68)**	**0.04%**	**(17,739,710.49)**	**73.80%**

2022-2023 School Year

01	General Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,177,285.00	198,314.63	242,947.36	246,952.28										688,214.27	489,070.73	58.46%
	Non-SPED Expenditures	22,858,780.00	1,906,076.69	1,726,130.17	1,975,933.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,608,140.24	17,250,639.76	24.53%
	Total Expenditures	24,036,065.00	2,104,391.32	1,969,077.53	2,222,885.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,296,354.51	17,739,710.49	26.20%
	Total Receipts	24,036,065.00	3,704,665.73	2,002,304.76	752,911.48	0.00	0.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,459,882.24	17,576,182.76	26.88%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00												
	Cash Balance	**1,463,175.98**	**3,063,450.39**	**3,096,677.62**	**1,626,703.44**	**1,626,703.44**	**1,626,703.71**	**1,626,703.71**	**1,626,703.71**	**1,626,703.71**	**1,626,703.71**	**1,626,703.71**	**1,626,703.71**	**1,626,703.71**	**1,790,231.44**		
02	**Depreciation Fund**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	850,000.00	0.00	12,400.00	0.00										12,400.00	837,600.00	1.46%
	Receipts	600,000.00	44.51	62.11	153.41										260.03	599,739.97	0.04%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**317,708.00**	**317,752.51**	**305,414.62**	**305,568.03**	**305,568.03**	**305,568.03**	**305,568.03**	**305,568.03**	**305,568.03**	**305,568.03**	**305,568.03**	**305,568.03**	**305,568.03**			
03	**Employee Benefit**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	145,560.00	16,079.72	6,312.28	15,045.65										37,437.65	108,122.35	25.72%
	Receipts	145,560.00	35,886.02	6,184.02	6,044.41										48,114.45	97,445.55	33.05%
	Cash Balance	**90,911.85**	**110,718.15**	**110,589.89**	**101,588.65**	**101,588.65**	**101,588.65**	**101,588.65**	**101,588.65**	**101,588.65**	**101,588.65**	**101,588.65**	**101,588.65**	**101,588.65**			
09	**QCPUF**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	4,860,000.00	0.00	0.00	14,040.00										14,040.00	4,845,960.00	0.29%
	Receipts	400,000.00	101,711.58	152,955.10	7,886.41										262,553.09	137,446.91	65.64%
	Loan to BLDG Fund	(1,000,000.00)	(100,000.00)		(200,000.00)										Outstanding		
	Loan Payment from BLDG Fund				90,000.00										(1,210,000.00)		
	Cash Balance	**3,713,856.73**	**3,715,568.31**	**3,868,523.41**	**3,752,369.82**	**3,752,369.82**	**3,752,369.82**	**3,752,369.82**	**3,752,369.82**	**3,752,369.82**	**3,752,369.82**	**3,752,369.82**	**3,752,369.82**	**3,752,369.82**			
05	**Activities**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	600,000.00	58,465.59	61,311.78	38,012.81										157,790.18	442,209.82	26.30%
	Receipts	600,000.00	47,416.18	45,295.85	48,744.32										141,456.35	458,543.65	23.58%
	Cash Balance	**579,320.10**	**568,270.69**	**552,254.76**	**562,986.27**	**562,986.27**	**562,986.27**	**562,986.27**	**562,986.27**	**562,986.27**	**562,986.27**	**562,986.27**	**562,986.27**	**562,986.27**			
06	**School Lunch**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	1,700,000.00	135,227.49	170,905.53	135,243.77										441,376.79	1,258,623.21	25.96%
	Receipts	1,700,000.00	103,249.37	141,212.81	133,411.95										377,874.13	1,322,125.87	22.23%
	Cash Balance	**528,169.53**	**496,191.41**	**466,498.69**	**464,666.87**	**464,666.87**	**464,666.87**	**464,666.87**	**464,666.87**	**464,666.87**	**464,666.87**	**464,666.87**	**464,666.87**	**464,666.87**			
07	**Bond**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	2,000,000.00	0.00	0.00	0.00										0.00	2,000,000.00	0.00%
	Receipts	2,000,000.00	207,457.82	106,401.70	15,541.99										329,401.51	1,670,598.49	16.47%
	Cash Balance	**596,829.49**	**804,287.31**	**910,689.01**	**926,231.00**	**926,231.00**	**926,231.00**	**926,231.00**	**926,231.00**	**926,231.00**	**926,231.00**	**926,231.00**	**926,231.00**	**926,231.00**			
08	**Special Building**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	1,100,000.00	142,884.00	226,730.36	166,852.80										536,467.16	563,532.84	48.77%
	Receipts	1,100,000.00	205,605.45	47,766.26	6,933.94										260,305.65	839,694.35	23.66%
	Loan From QCPUF	100,000.00	100,000.00	0.00	200,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Payment To QCPUF	0.00	0.00	0.00	(90,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	310,000.00		
	Cash Balance	**160,953.44**	**323,674.89**	**144,710.79**	**94,791.93**	**94,791.93**	**94,791.93**	**94,791.93**	**94,791.93**	**94,791.93**	**94,791.93**	**94,791.93**	**94,791.93**	**94,791.93**			
12	**Student Fees**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	100,000.00	0.00	1,123.00	975.00										2,098.00	97,902.00	2.10%
	Receipts	30,000.00	6,796.00	565.00	2,992.00										10,353.00	19,647.00	34.51%
	Cash Balance	**79,377.52**	**86,173.52**	**85,615.52**	**87,632.52**	**87,632.52**	**87,632.52**	**87,632.52**	**87,632.52**	**87,632.52**	**87,632.52**	**87,632.52**	**87,632.52**	**87,632.52**			
10	**Cooperative Fund**	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Expenditures	175,000.00	10,161.41	10,429.96	10,429.96										31,021.33	143,978.67	17.73%
	Receipts	175,000.00	4,856.77	9,402.13	7,625.37										21,884.27	153,115.73	12.51%
	Cash Balance	**18,714.61**	**13,409.97**	**12,382.14**	**9,577.55**	**9,577.55**	**9,577.55**	**9,577.55**	**9,577.55**	**9,577.55**	**9,577.55**	**9,577.55**	**9,577.55**	**9,577.55**			
	Cash Balance	**Budgeted/Beginning**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**Year to Date**	**Balance**	**% Spent/Rec**
	Cash Balance	**7,549,017.25**	**9,499,497.15**	**9,553,356.45**	**7,932,116.08**	**7,932,116.08**	**7,932,116.35**	**7,932,116.35**	**7,932,116.35**	**7,932,116.35**	**7,932,116.35**	**7,932,116.35**	**7,932,116.35**	**7,932,116.35**			

2021-22 School Year

01	General Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,177,285.00	174,782.53	237,046.42	265,528.75	287,258.75	274,939.62	242,763.23	266,321.06	259,125.97	$260,539.37	258,341.31	255,636.77		2,782,283.78	(1,604,998.78)	236.33%
	Non-SPED Expenditures	22,858,780.00	1,798,419.45	1,654,378.45	1,773,258.34	1,713,320.85	1,754,448.11	1,618,835.02	1,661,144.13	1,602,411.67	1,827,879.99	1,813,830.63	1,938,335.11	0.00	19,156,261.75	3,702,518.25	83.80%
	Total Expenditures	24,036,065.00	1,973,201.98	1,891,424.87	2,038,787.09	2,000,579.60	2,029,387.73	1,861,598.25	1,927,465.19	1,861,537.64	2,088,419.36	2,072,171.94	2,193,971.88	0.00	21,938,545.53	2,097,519.47	91.27%
	Total Receipts	23,286,065.00	4,088,783.55	1,309,149.75	778,844.35	1,008,598.43	2,153,615.69	1,592,725.02	1,997,986.68	2,185,388.94	6,349,415.01	963,504.53	305,222.42	0.00	22,733,234.37	552,830.63	97.63%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	**2,414,552.94**	**4,530,134.51**	**3,947,859.39**	**2,687,916.65**	**1,695,935.48**	**1,820,163.44**	**1,551,290.21**	**1,621,811.70**	**1,945,663.00**	**6,206,658.65**	**5,097,991.24**	**3,209,241.78**	**3,209,241.78**			

02	Depreciation Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	850,000.00	13,808.92	0.00	0.00	6,000.00	0.00	0.00	6,000.00	0.00	28,900.00	19,805.00	0.00		74,513.92	775,486.08	8.77%
	Receipts	600,000.00	18.37	15.20	49.76	16.00	15.49	45.90	15.25	13.78	35.54	9.56	10.60		245.45	599,754.55	0.04%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**241,939.45**	**228,148.90**	**228,164.10**	**228,213.86**	**222,229.86**	**222,245.35**	**222,291.25**	**216,306.50**	**216,320.28**	**187,455.82**	**167,660.38**	**167,670.98**	**167,670.98**			

03	Employee Benefit	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	145,560.00	13,411.44	8,399.64	13,407.67	7,589.79	5,751.03	8,740.26	9,361.13	6,985.99	10,449.32	10,735.13	4,839.54		99,670.94	45,889.06	68.47%
	Receipts	145,560.00	31,361.19	8,028.19	8,038.55	8,028.19	7,799.06	7,809.28	7,799.06	7,798.92	7,809.09	7,798.92	7,799.06		110,069.51	35,490.49	75.62%
	Cash Balance	**83,352.50**	**101,302.25**	**100,930.80**	**95,561.68**	**96,000.08**	**98,048.11**	**97,117.13**	**95,555.06**	**96,367.99**	**93,727.76**	**90,791.55**	**93,751.07**	**93,751.07**			

09	QCPUF	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	4,860,000.00	0.00	0.00	0.00	144,710.00	0.00	304,568.00	0.00	0.00	0.00	419,210.00	0.00		868,488.00	3,991,512.00	17.87%
	Receipts	400,000.00	120,671.29	123,050.77	3,919.32	8,676.75	41,280.59	19,306.28	26,576.00	41,392.98	130,079.68	121,201.26	4,487.86		640,642.78	(240,642.78)	160.16%
	Cash Balance	**3,931,595.67**	**4,052,266.96**	**4,175,317.73**	**4,179,237.05**	**4,043,203.80**	**4,084,484.39**	**3,799,222.67**	**3,825,798.67**	**3,867,191.65**	**3,997,271.33**	**3,699,262.59**	**3,703,750.45**	**3,703,750.45**			

05	Activities	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	600,000.00	33,079.62	40,895.96	26,337.17	30,823.79	63,539.49	22,326.29	38,765.18	32,836.09	79,972.79	33,908.95	31,926.69		434,412.02	165,587.98	72.40%
	Receipts	600,000.00	48,139.43	28,262.89	91,198.33	29,832.17	30,518.41	24,530.38	30,991.55	52,409.29	48,647.84	35,451.98	9,391.04		429,373.31	170,626.69	71.56%
	Cash Balance	**551,845.66**	**566,905.47**	**554,272.40**	**619,133.56**	**618,141.94**	**585,120.86**	**587,324.95**	**579,551.32**	**599,124.52**	**567,799.57**	**569,342.60**	**546,806.95**	**546,806.95**			

06	School Lunch	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,700,000.00	118,392.72	148,046.35	115,848.90	125,375.60	110,980.49	131,859.90	133,672.21	132,431.99	136,323.40	94,627.95	68,267.84		1,315,827.35	384,172.65	77.40%
	Receipts	1,700,000.00	4,650.98	267,593.08	131,926.01	154,434.50	103,936.87	160,320.76	153,803.52	200,070.37	154,568.68	116,000.96	15,036.28		1,462,342.01	237,657.99	86.02%
	Cash Balance	**407,381.08**	**293,639.34**	**413,186.07**	**429,263.18**	**458,322.08**	**451,278.46**	**479,739.32**	**499,870.63**	**567,509.01**	**585,754.29**	**607,127.30**	**553,895.74**	**553,895.74**			

07	Bond	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,750,000.00	0.00	0.00	0.00	1,026,601.50	0.00	0.00	0.00	0.00	0.00	174,285.25	0.00		1,200,886.75	549,113.25	68.62%
	Receipts	1,750,000.00	266,733.80	22,831.00	7,971.72	47,555.72	112,772.89	52,350.61	72,960.78	114,262.90	361,459.79	20,525.28	8,200.41		1,087,624.90	662,375.10	62.15%
	Cash Balance	**713,385.28**	**980,119.08**	**1,002,950.08**	**1,010,921.80**	**31,876.02**	**144,648.91**	**196,999.52**	**269,960.30**	**384,223.20**	**745,682.99**	**591,923.02**	**600,123.43**	**600,123.43**			

08	Special Building	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,060,000.00	0.00	0.00	500.00	0.00	0.00	133,930.08	48,651.19	73,218.80	149,660.97	263,946.00	2,527.36		672,434.40	387,565.60	63.44%
	Receipts	1,000,000.00	(4.43)	1.52	(42.64)	8,949.09	48,392.30	322,759.24	32,432.43	50,962.09	162,199.23	309,111.32	3,731.97		938,492.12	61,507.88	93.85%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**74,685.88**	**74,681.45**	**74,682.97**	**74,140.33**	**83,089.42**	**131,481.72**	**320,310.88**	**304,092.12**	**281,835.41**	**294,373.67**	**339,538.99**	**340,743.60**	**340,743.60**			

12	Student Fees	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	100,000.00	506.00	328.00	775.00	1,222.00	984.00	1,063.00	358.00	2,219.50	915.00	1,962.90	1,878.00		12,211.40	87,788.60	12.21%
	Receipts	30,000.00	4,312.00	2,177.00	1,012.00	1,401.12	412.00	1,320.00	100.00	2,230.10	2,921.00	0.00	0.00		15,885.22	14,114.78	52.95%
	Cash Balance	**65,164.70**	**68,970.70**	**70,819.70**	**71,056.70**	**71,235.82**	**70,663.82**	**70,920.82**	**70,662.82**	**70,673.42**	**72,679.42**	**70,716.52**	**68,838.52**	**68,838.52**			

10	Cooperative Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	175,000.00	4,897.05	12,503.11	12,503.11	12,503.11	11,340.12	11,340.11	11,340.12	11,340.10	11,340.12	11,340.10	11,340.12		121,787.17	53,212.83	69.59%
	Receipts	175,000.00	7,628.69	21,797.45	7,628.69	12,485.46	17,342.23	7,628.69	4,856.77	20,114.15	4,856.77	15,257.38	22,199.00		141,795.28	33,204.72	81.03%
	Cash Balance	**2,131.07**	**4,862.71**	**14,157.05**	**9,282.63**	**9,264.98**	**15,267.09**	**11,555.67**	**5,072.32**	**13,846.37**	**7,363.02**	**11,280.30**	**22,139.18**	**22,139.18**			

	Cash Balance	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Cash Balance	**8,486,034.23**	**10,901,031.37**	**10,582,340.29**	**9,404,727.44**	**7,329,299.48**	**7,623,402.15**	**7,336,772.42**	**7,488,681.44**	**8,042,754.85**	**12,758,766.52**	**11,245,634.49**	**9,306,961.70**	**9,306,961.70**			

Student Council School Board Report
December 2022

1. Five students were selected for UNK Honor Choir
2. We celebrated our One Act team on Thursday with a pep rally before they competed at state on Friday!
3. We celebrated our Winter Sports with a pep rally on Thursday. The season is off to a strong start.
4. Culture club will host a blood drive on Wednesday, December 14th at the high school. You can still sign up if you want to save a life!
5. NHS hosted a food drive competition during FOCUS and helped wrap gifts for the Colfax County Toy Drive.
6. FFA participated in CDEs where Kathryn Tznux earned 2nd place in exempt speaking and will participate in the state convention in April
7. Student Council and the Teacher Social Committee are co-hosting 12 days of Christmas. There is a picture attached of teachers who dressed up for Holiday Sweater Day.
8. The first speech meet is this Saturday, December 16th at Lincoln Southeast High School.
9. Finals are December 14th and 15th. Students are looking forward to break!



SCHUYLER COMMUNITY SCHOOLS | APPROVED 2022-2023 CALENDAR

2-3-4 New Certified Staff APL Training
8 All Cert. Staff - PD
9 All Dist. Staff – PD
K-12 Open House
(3pm to 8pm)
10 - 11 1st days staggered starts

16 Student Days
18 Teacher Days

AUGUST '22

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

5 Labor Day

21 Student Days
21 Teacher Days

SEPTEMBER '22

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

7 End of 1st Quarter –
10 Beginning of 2nd Quarter
17 SCHS Tech Fair; all other schools normal day
18 PD for Staff – No School
19 PD for Staff - No School
20 Parent/Teacher Conf.
21 Fall Break No School
17 Student Days
20.5 Teacher Days

OCTOBER '22

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

23 No School
24 No School – Thanksgiving Day
25 No School

19 Student Days
19 Teacher Days

NOVEMBER '22

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

20 End of 2nd Quarter
21 – Jan 3 No School

14 Student Days
14 Teacher Days

DECEMBER '22

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JANUARY '23

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

4 Staff Day
5 Start of the 3rd Quarter
16 MLK day – PD – No School for Students
17 January PD Day 2 – No School for students

17 Student Days
20 Teacher Days

FEBRUARY '23

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

17 Winter Break – No school for students and staff

19 Student Days
19 Teacher Days

MARCH '23

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

3 End of 3rd Q –1:30 dismiss
7 PT Conference
8 - 10 No School – Break

19 Student Days
20.5 Teacher Days

APRIL '23

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

7 No School - Easter
10 No School - Easter
20 FA Invite – K-8 regular day, no school SCHS

18 Student Days
18 Teacher Days

MAY '23

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

5 Last Day for Seniors
7 Graduation
18 End of 4th Quarter
Last Day with Students
early dismissal
19 Staff Day

14 Student Days
15 Teacher Days

August 10-11 – Staggered Start – *Watch mail for each building schedule.*
October Parent Teacher Conferences
Oct. 20 – PK-12: 8am to 8pm
March Parent Teacher Conferences
March 7 – PK-12: 8am to 8pm

◇ - Early Dismissal

Student Days	174
Teacher Workdays	11
Total Contract Days	185

Quarter 1 – 42 days
Quarter 2 – 45 days
Quarter 3 – 39 days
Quarter 4 – 48 days
174 Student Days

approved

School Calendar Template © calendarlabs.com

RESOLUTION

BE IT RESOLVED by the Board of Education of this school district, pursuant to Neb. Rev. Stat. §32-570, that, based upon the ballots cast by the members of the Board of Education, the Board of Education should and does hereby temporarily appoint _____, a qualified registered voter of the Schuyler Community School District, to fill the vacancy created by Guadalupe Marino's recall; said appointment is effective upon the passage of this resolution and shall commence upon administration of the oath of office, and shall continue for the remainder of the unexpired term of Guadalupe Marino.

The above Resolution having been read in its entirety, member _____ moved for its passage and adoption. Member _____ seconded the same. After discussion and roll call vote, a vote was taken:

The following members voted in favor of passage and adoption of said Resolution:_____
_____
_____.

The following members voted against the same: _____
_____
_____.

The following members were absent or not voting: _____
_____
_____.

The above Resolution having been consented to by a majority of the members of the Board of Education was declared as [passed and adopted][not passed and not adopted].

DATED this ____ day of _____, 2022.

BOARD OF EDUCATION OF SCHUYLER COMMUNITY SCHOOLS

By: _____
President

ATTESTED:

_____
Board Member

RESOLUTION

BE IT RESOLVED by the Board of Education of this school district, pursuant to Neb. Rev. Stat. §32-570 and Board Policy No. 201.06, that a qualified registered voter of the Schuyler Community School District shall be appointed as a member of the Board of Education to temporarily fill the position vacated by the resignation of Guadalupe Marino from the Board of Education; said appointment to be effective from the date of appointment through the remainder of the unexpired term.

BE IT FURTHER RESOLVED that applications to fill the vacancy on the Board of Education shall be accepted by the Board of Education up to and including _____ __, 2022, at 4:00 p.m., with application forms being available at the office of the Superintendent of Schools during normal business hours; and that notice of the vacancy on the Board of Education shall be published and posted within the school district.

The above Resolution having been read in its entirety, member _____ moved for its passage and adoption. Member _____ seconded the same. After discussion and roll call vote, a vote was taken:

The following members voted in favor of passage and adoption of said Resolution:_____
_____
_____.
The following members voted against the same: _____
_____.
The following members were absent or not voting: _____.

The above Resolution having been consented to by a majority of the members of the Board of Education was declared as [passed and adopted][not passed and not adopted].

DATED this ____ day of _____, 2022.

BOARD OF EDUCATION OF SCHUYLER COMMUNITY SCHOOL DISTRICT

By: _____
President

ATTESTED:

_____
Board Member

NOTICE OF ACCEPTANCE OF APPLICATIONS BY THE BOARD OF EDUCATION OF SCHUYLER COMMUNITY SCHOOLS TO FILL VACANCY ON BOARD OF EDUCATION

Notice is hereby given that the Board of Education of Schuyler Community Schools will accept applications beginning _____ __, 2022, from qualified registered voters of the school district to fill the unexpired term of Guadalupe Marino, who was recalled. Applications must be mailed or delivered to Richard Brabec, President of the Board of Education, in care of the Schuyler Community School District, 401 Adam Street, Schuyler, NE 68661. Applications will be accepted up to and including _____ __, 2022, at 4:00 p.m. Application forms are available at the office of the Superintendent of Schuyler Community Schools.

BOARD OF EDUCATION OF SCHUYLER COMMUNITY SCHOOLS

Appendix "C"

2022-23 Incentive Pay Program

Items listed below are considered outside of scope of regular teaching assignments and considered for additional compensation and/or payment under the Schuyler Community Schools Master Agreement provision for Incentive Pay. Items identified below are in mutual agreement between the board of education and the Schuyler Education Association.

Teach College Credit Course under the guidelines outlined by the Institution granting college or dual credit for the class. $100 per college credit hour

a. Master Degree Teacher.
b. Approval of course curriculum with the college.
c. Enroll students and teach college course.
d. Assess student progress and submit grades to the high school and college.
e. Stipends paid in July payroll following course completion.

Teach Language (Spanish/English) Course $50 per person/ $500 maximum

a. Course designed to promote progress toward employee bilingual certification.
b. Submit required class schedule: minimum of 24 hours.
c. Employee cost to enroll: $10 per participant.
d. Submit required class attendance and course evaluation.
e. Stipends paid in January/July payroll following course completion.

UNDERGRADUATE College Tuition Loan Payment Program: Provide contract extension up to 18 days to assist with college debt payments.

a. Qualification: Salary Schedule Factor of 1.16 or less.
b. Complete Schuyler College Loan Support Application.
c. Submit Current College Loan Payment Schedule.
d. Teacher Loan Forgiveness: After 5 consecutive years in a qualifying school district. Special Education and High School Math or Science can qualify for up to $17,500. Other eligible teachers can qualify for up to $5,000. See application
e. Public Service Loan Forgiveness (PSLF): Pays remaining balance on Direct Student Loan after 120 Loan payments. See application

College tuition reimbursement for courses completed for additional endorsement or advanced degree without salary advancement.

a. College Course for additional endorsement or advanced degree in approved area.
b. Course must be approved prior to enrollment.
c. Reimbursement for actual tuition cost up to $200 per credit hour.
d. Incentive reimbursement ***is upon proof of registration for the course or*** upon successful completion of the course. ***If paid in advance, transcripts must be provided to verify successful completion of the course or repayment is required.***
e. If used for salary advancement, tuition incentive must be repaid prior to advancement.
f. Limit of 30 credits per semester. (first come, first serve basis)

Workshop Stipend: (Optional) any staff member who conducts a workshop during a professional development day is entitled to a $50 stipend per workshop. Limit $100 per day.

Wellness Day: (Optional) any staff member and/or spouse choosing to participate in the "Wellness Day" program may do so by donating a day of PTO in exchange for a reduced membership to Anytime Fitness Center. Donation of one day will result the district picking up the monthly membership fee above $10. The program will cover September 2021 through August 2022 (12 months).

Family Literacy Grant Program: (Optional) any teacher who volunteers to host a parent involved in the Family Literacy Grant Program is entitled to a $250 stipend for each parent. Limit: 4 parents per year.

BILINGUAL CERTIFICATION: $500 per year for 5 years.

1. Participate in the State of Nebraska "Seal of Biliteracy Program"
2. Attain Proficiency on Form B of the AAPPL-ACTFL Assessment of Performance toward Proficiency in Languages Test.
3. Must recertify every 5 years.

District and State Fine Arts Judge or Athletic Official

Rationale: Due to the shortage of officials needed to host district and state level contests.

1. Any teacher assigned as an official by the NSAA for a district/state contest would be given district professional leave and keep stipends paid for their services.
2. Submit a copy of their contract to their principal.
3. Teachers need to secure substitute arrangement with their principal.
4. Teachers must use their own vehicle.
5. Teachers are responsible for reporting their additional income. (IRS Rules)

DISTRICT RESIDENCY POLICY FOR CERTIFIED STAFF

It is the philosophy of the Schuyler Community Schools that all Schuyler Community Schools employees should live within the boundary of the Schuyler Community Schools district. Any Schuyler Community Schools certified staff member who moves into District #19-0123 (Schuyler Community Schools) after January 1, 2006 is eligible to receive a **$1,000** bonus. The board reserves the right to inspect appropriate documentation to verify this action. The payment of said bonus will be made upon the board's completion and acceptance of such inspection. (Appendix "A" of the Certified Staff Master Agreement)

Schuyler Education Association	**Board of Education**
_____	_____
President	President
_____	_____
Chief Negotiator	Secretary

2023-2024
CERTIFICATED STAFF MASTER AGREEMENT

THIS AGREEMENT was made and entered into this ***12th day of December, 2022*** by and between the SCHUYLER COMMUNITY SCHOOLS (SCS) SCHOOL BOARD and the SCHUYLER EDUCATION ASSOCIATION OF SCHUYLER COMMUNITY SCHOOLS (SEA).

I. LEAVE AGREEMENT

1.1 PERSONAL TIME OFF (PTO)

Certified Staff shall receive 11 days of Personal Time Off (PTO) each year. PTO days include personal illness, immediate family illness, bereavement and personal leave.

The immediate family is defined as a wife or husband, (step) son or (step) daughter, father or mother of the wife and husband, sister or brother, grandchild, grandmother or grandfather. Personal leave is defined as taking a day(s) off work to be used at the discretion of the individual employee.

When requesting PTO days, except for illness and emergencies, give the Principal one (1) week of lead-time. Staff members are encouraged to make all PTO requests as early in the year as possible in order to obtain substitute teachers. Once a request is granted, that day or days will be categorized as PTO (if you have PTO days remaining) and will be deducted from your total PTO days. When all of your PTO days are used, any other days used must be for bereavement or sick leave and will be taken from an individual's personal accumulated sick days. Once all of your PTO and personal accumulated sick days are used, staff members will either qualify for the emergency medical sick leave bank or they will be docked accordingly.

Unused PTO shall accumulate up to 50 days of sick or bereavement leave. The administration reserves the right to require a certificate from a medical doctor when a person is using accumulated sick days. An employee is not permitted to go into a negative balance on PTO. Once a zero PTO balance results and the certified staff member is not using accumulated sick/bereavement leave or the Emergency Medical Leave Bank, and a teacher must be absent, salary deductions will be made on the basis of 1/185th of the teacher's salary schedule placement ***for*** each day absent.

If, at the beginning of a contract year, a full-time certified employee has 50 accumulated sick/bereavement days - and at the end of the same contract year the same full-time certified employee has accumulated sick/bereavement of 50 days – for any unused days the full-time certified employee shall receive $100/unused day ($12.50 per hour). For example: Staff member "X" starts the school year w/ 50 accumulated sick/bereavement days. At the beginning of the school year "X" receives 11 PTO days. "X" donates 1 day to the emergency medical leave band (EMLB). During the year "X" uses 3 PTO days. "X" would receive $700 (subject to withholding) on or before their September paycheck.

If a certified staff member has used all 11 PTO days, any leave day(s) requested must be accompanied by a written reason for the requested leave – exception sick days.

At the beginning of the school year, the superintendent's office shall notify each employee concerning his/her accumulated sick/bereavement days.

Based on substitute availability, six (6) teachers will be granted PTO days the day prior to or the day following a school vacation. These requests will be filled on a first come first serve

basis. For purposes of this section, school vacation will mean Fall Break, Labor Day, Thanksgiving, Christmas, School Holiday, Easter Vacation, Summer Vacation and Memorial Day.

PTO requests on scheduled parent-teacher conferences and district or building level professional development days will be limited to sick or emergency leave approval. Any leave granted by the administration beyond the teacher's PTO days shall result in a reduction of the teacher's compensation by one (1) contract day's pay for each day missed.

PTO days will be reduced in one-hour increments

1.2 PROFESSIONAL LEAVE.

Teacher initiated professional leave shall be limited to five (5) days. More days may be granted with administrative approval for special circumstances. Professional leave will be granted to teachers to make school visitations, attend workshops and professional meetings, register for college classes, or appointments with college personnel. All requests for such leave shall be made in advance to the administration. All professional leave requests are subject to administrative approval. Expenses will be paid for workshops and professional meetings when the Board of Education makes a mandatory request that staff attend. Mileage will be paid to one (1) person for transportation of up to four (4) attending staff members. Professional leave does not include instruction time missed by a coach or sponsor who is attending to scheduled duties related to their position as coach or sponsor.

1.3 BEREAVEMENT LEAVE CLARIFICATION

A teacher may be granted leave for bereavement purposes to the extent of the teacher's accumulated sick leave for a member of the immediate family, as defined by the master contract (refer to definition to immediate family in 1.1). A maximum of two personal accumulated sick leave days will be granted for bereavement leave not fitting the "immediate family" description.

1.4 LEAVE OF ABSENCE.

A teacher who has been employed by Schuyler Community School for seven years of continuous full-time teaching may request a one-year leave of absence. The teacher must apply for leave in writing on or before March 1 of the year preceding the school year of the leave. In its sole discretion, the Board of Education shall determine the number of leaves of absence, if any, which will be permitted during a school year.

If the number of applicants exceeds the number of leaves authorized by the Board, the leaves will be granted in the order of the seniority of the applicants. Seniority shall be defined as the number of continuous full-time years of employment in the district as a teacher. A break in service will terminate a teacher's seniority under this provision. If two or more teachers tie in seniority, the tie will be broken by a flip of the coin.

Time during a leave of absence and time when a teacher has been reduced in force and is not teaching full-time for Schuyler Community School shall not constitute a break in service for the purpose of seniority in other provisions of the negotiated agreement where seniority may be applicable. However, any years of leave of absence and any years of absence prior to recall for a teacher who has been reduced

in force will not count as years of employment for the purpose of increased seniority or any other provision of this agreement.

For the purpose of this section only, a teacher who is granted a leave of absence shall lose seniority and upon returning to the employment of the school district shall earn seniority anew. For example, if a teacher with 20 years of continuous full-time teaching experience applies for a leave of absence and has the greatest seniority of all applicants, the teacher will be given first preference in granting the leave. Upon returning to the district after the completion of the leave, the teacher's prior seniority will expire and he/she will begin to acquire seniority as if the first year after the leave were the teacher's first year of employment. This provision will prevent teachers with the greatest seniority from dominating the leaves of absence and will rotate the opportunity for such leaves among the staff. A teacher desiring to return to employment after a leave of absence shall be required to submit a written statement of her or his intention to return on or before March 15 of the school year of the leave. The failure of the teacher to submit a written statement of intention to return by March 15 shall constitute a refusal of employment for the following school year and shall authorize the Board of Education to take action to terminate the employment.

During the period of the leave, the teacher may continue health and life insurance coverage by paying the premiums in advance as mutually agreed upon by the staff member and administration. Upon return, any benefits which had accrued prior to the leave will be restored to the teacher, but the leave of absence shall not be considered as a year of employment by the school district for advancement on the salary schedule. A teacher returning from a leave of absence shall be placed in a teaching position for which she or he is endorsed.

1.5 EMERGENCY MEDICAL LEAVE BANK.

The EMLB (Emergency Medical Leave Bank) has been established to protect certified staff participants from financial loss due to extended absence from contracted duties.

I. Purpose

The bank may be used for: personal injury or illness; illness or injury of any member of the member's immediate family which requires the personal attendance of the employee; funeral/bereavement of any member of the employee's immediate family; or childbirth/adoption.

A limit of ten (10) days may be requested from the Emergency Medical Leave Bank for all types of deliveries or adoption. If a member has 30 days of annual/accumulated leave built up, the member may not request any additional maternity/paternity leave from the Emergency Medical Leave Bank. For example, if a member has 21 or more days accumulated, only the number of days needed to reach 30 may be requested. (Refer to the definition of "immediate family" in section 1.1.)

II. Membership

Emergency Medical Leave Bank (EMLB) membership shall be available for any certified staff member who: donates one (1) full day of annual PTO leave to the bank. This must happen each year that the staff member chooses to belong to the EMLB. A certified staff member shall not be eligible to apply for EMLB days during extended contract time.

The amount of bank days shall not exceed the total number of days contributed by certified staff participants. At the completion of each contract year, (after the last counted contractual day), the balance of the account shall become zero (0) days.

Assessment of bank days shall take place at the beginning of a certificated staff member's contractual year. The beginning of a member's contractual year will be the first day of the counted contractual

days. Membership will only be taken during the first five (5) working days of a certified staff member's contractual year if contracts are accepted and signed. By the end of the tenth working day of the contractual year, the Schuyler Community School building representatives shall provide the superintendent's office with a list of the certified staff members who have agreed to participate in the EMLB and contribute a minimum of (1) day of annual PTO to the bank. A staff member may provide extra days to the EMLB by donating accumulated sick leave to the bank. A second assessment for (1) additional PTO or accumulated sick leave day(s) per member may be made prior to the first day of the second semester of the contract year. Contribution to the second assessment is voluntary and does not affect membership status. Schuyler Community School building representatives shall provide notification of this assessment to the superintendent's office.

The superintendent's office shall be responsible for maintaining records and completing bookkeeping for the EMLB. Bank days donated may not be withdrawn if a member decides to withdraw from the bank.

III. Eligibility

Eligibility to withdraw EMLB days shall require: contribution of the required day(s) during the current contractual year; all annual PTO days and accumulated sick leave days must have been used; the absence must be for three or more successive contractual days; the extended absence must meet the guidelines established; and the application form must be accompanied by a statement from a physician or school nurse indicating the necessity of the absence if for reasons other than funeral/bereavement. (Exception: the three successive days absence guideline does not apply to regularly scheduled (monthly) absences that are necessary for the treatment of a chronic/ongoing medical condition.) When applicable, long term disability benefits would commence after all annual PTO days and accumulated sick leave days and allowed EMLB days have been utilized. The long term disability compensation waiting period is 30 calendar days from the first day of the employee's absence. The EMLB cannot be used when workman's compensation is applicable. The workman's compensation waiting period is 7 calendar days from the first day of the employee's absence.

It is the responsibility of each certificated staff member to contact the District Business Manager to apply for LTD.

IV. Application

Application for EMLB days shall be made to the Schuyler Community Schools building representatives. Building representatives shall be defined as the certified staff members elected to the Schuyler Education Executive Board from Schuyler Community Schools. Application must be made within five (5) days of returning to work after the extended absence. Planned leaves may be applied for up to 30 days prior to the event. After the superintendent and district business manager are informed that an application is made, the teacher's salary will not be affected unless deductions are necessary after all requests are considered. The Schuyler Community School building representatives will consider applications within ten (10) working days of the application.

A member shall make a personal appearance before the Schuyler Community Schools building representatives if applying for EMLB days for two (2) consecutive years.

II. INSURANCE INFORMATION

2.1 LIFE INSURANCE.

The Board of Education will provide each teacher term life insurance in the amount of $25,000 with the Board paying the premium. (Additional coverage may be purchased for $/month by the insured.)

2.2 HEALTH AND ACCIDENT.

The School District shall provide Blue Cross Blue Shield health dual option insurance and single dental insurance coverage through the EHA on a four tier format for all certified staff electing to be covered and their dependents when applicable. A certified staff member who has a spouse that is employed as a certified staff member in another school district or ESU, and who is eligible for that district's or ESU's health insurance are encouraged to work cooperatively with Schuyler Community Schools in sharing health insurance costs. SCS is willing to work with the spouse's district in deciding which district will hold the health insurance policy. The certified staff members and dependents who are covered by SCS health insurance shall receive the benefits provided for teachers and their dependents who are insured under group insurance plans, namely $1,200 Deductible/$3,600 HSA (Dual Option) health coverage and PP0 80% and single A and B with 50% C dental coverage, issued by Blue Cross/Blue Shield of Nebraska Educator's Health Alliance, for insuring the NSEA Nebraska Teachers Group. There will be no cash payments added to the salaries in lieu of taking this fringe benefit. Exception for clarification: if the staff member of Schuyler Community Schools has a spouse who is also a staff member of Schuyler Community Schools, the Board will pay for the fringe benefit in the amount necessary but not more than the amount set out above. This would entitle a teaching husband-and-wife combination in the above situation to a fully paid family dental benefit. There would be no cash allowance in lieu of any available fringe benefit in the above instance.

When a wife and husband no longer have dependents, the wife will receive single coverage and the husband will receive single coverage. The wife and husband will each receive single dental coverage.

The four (4) tier health coverage include the following monthly payments:

2023-24 Health Insurance Costs (5% Discount Rate)

$1,200 Deductible	**Health**	**Dental**	**Total Cost**
Employee	$749.18	$29.54	$9,344.64
Employee and Child(ren)	$1,385.96	$29.54	$16,986.00
Employee and Spouse	$1,573.23	$29.54	$19,233.24
Employee, Spouse and Child(ren)	$2,112.45	$29.54	$25,703.88
Married Couple Benefit (Family Dental)		$53.75	$645.00

$3,800 HSA	**Health**	**Dental**	**Total Cost**
Employee	$643.00	$29.54	$8,070.48
Employee and Child(ren)	$1,189.59	$29.54	$14,629.56
Employee and Spouse	$1,350.33	$29.54	$16,558.44
Employee, Spouse and Child(ren)	$1,813.14	$29.54	$22,112.16
Married Couple Benefit (Family Dental)		$53.75	$645.00

2.3 INCOME PROTECTION.

The Board of Education will provide and pay for the income protection plan (long term disability) for each teacher.

2.4 IRS SECTION 125 PLAN.

The Schuyler Community Schools has in place an Internal Revenue Service Section 125 Plan.

III. SALARY INFORMATION

3.1 SALARY SCHEDULE. The salary schedule for the teachers shall be in accordance with Appendix "A" attached hereto with a base salary of ***$38,100.***

3.2 EMPLOYMENT PERIOD. The annual employment period for teachers shall be 185 contract days.

3.3 EXPERIENCE CREDIT: New hires with experience will be given credit above the initial hiring step:
2023-24: 8 Years 2024-25: 9 Years 2025-26 and After: 10 Years

3.4 VERTICAL MOVEMENT. In no case can a teacher move vertically more than one step per year. All teachers shall move vertically one step down at the beginning of the contract year for each year of experience, providing the teacher is not at the bottom step of a salary schedule column. Teachers initially hired for one semester or longer shall be credited with one year of experience for that partial year.

3.5 HORIZONTAL MOVEMENT.
A teacher wishing to move horizontally on the salary schedule must meet the following criteria:
(A) All hours beyond the bachelor's degree must be:

(1) Graduate hours,
(2) Must be in accordance with a schedule of courses leading toward a Master's degree,
(3) Must be approved by the superintendent, or
(4) The Superintendent of Schools is authorized to give written permission for a certificated staff member to take nine (9) hours of college credit, which is not in an advanced degree program. The Superintendent of Schools will approve courses prior to enrollment. Courses which are considered an enhancement to student instruction will be given priority consideration.

(B) The BA+36 column will no longer exist with the following exceptions:

- Certified staff that are in the BA+36 column at the beginning of the 2006-2007 contract year will be allowed to continue vertical movement on the BA+36 column until they have reached step 14 (1.72 index) for contract year 2006-2007 and step 15 (1.76) for contract year 2007-2008. All vertical movement on the BA+36 column will be at a 4% rate regardless of any subsequent changes in the vertical movement rate of compensation.

(C) Columns which recognize MA + 9 hours, MA + 18 hours, and MA + 27 are included in the salary schedule. To be recognized, the following criteria must be met:

(1) hours must be beyond those required for endorsements in teaching areas,
(2) all hours must be on graduate level,
(3) all hours must be in the teacher's specialty field in which he/she is assigned,
(4) all hours must be approved by the superintendent. Hours for which approval is not given will be explained in writing by the superintendent for the teacher's information.

The intent of the three columns (MA+9; MA+18; MA+27) is to recognize individuals who have taken graduate work beyond the MA, which is taken for professional improvement, or work on a doctorate.

(D) It is a teacher's responsibility to notify the superintendent's office in writing no later than May 15 if s/he intends to move horizontally on the schedule for the coming school year. If the teacher fails to notify the office of the superintendent by May 15 he/she may not be advanced horizontally for the coming year.

(E) Credits earned or reported after the opening day of school will not be counted on the salary schedule until the next contract year.

(F) It is the responsibility of the teacher to have on file in the superintendent's office transcripts of all college credit earned that is pertinent to that teacher's placement on the salary schedule, pertinent to meeting state accreditation standards, and for verification of data used in state aid applications.

3.6 SUBSTITUTE TEACHING. When a certified staff member is asked by the administration to substitute during their planning period in another teacher's absence, the teacher substituting shall receive:

All teachers will receive 1/8th of substitute teacher pay per period. In the event that a staff member covers less than a full period of time, the following is the prorated payment:

- Less than half of a period (20 minutes) – no compensation
- Half or more of a period – 1/8th of substitute teacher pay
- Writing lesson plans for another teacher's long-term leave - 1/8th of substitute teacher per day, up to 10 days or until long-term sub is secured.

3.7 TEACHING EXTRA CLASSES. A 6th thru 12th grade teacher who teaches a full class period during his/her plan period (forfeiting all of a planning period) shall receive an additional fraction of his/her salary equivalent to one (1) period of the day.

3.8 PART-TIME TEACHERS. Part-time teachers will be placed on an adjusted index to compensate for the ten non-teaching days on the contract, unless such teacher is otherwise compensated for these days.

$$\text{Adjusted Index} = \frac{\text{Index} \times (10 + (175 \times \text{part-time employee}))}{185}$$

Accordingly, the equivalent ratio of employment shall be applied to all benefits listed in this document. Non-teaching in service days shall be established at the beginning of the contract year.

3.9 EXTRA DUTY PAY

3.9A EXTRA DUTY SCHEDULE CLASSIFICATIONS

Class 0 – (unpaid)

FCA
Wrestling Aids

Class I

Art Club
Flags
National Honor Society
9th Grade Sponsor
S Club Assistant

Class II

AV Director
Mock Trial
10th Grade Sponsor
12th Grade Sponsor

Class III

11th Grade Sponsor(s) 2 times the money
Science and Math Club
Cultural Unity Club
Year Book/Journalism (SCHS/SMS)
S Club
SADD
FFA Assistant
Elementary Recorder Choir
Youth Program Coach (FB, VB, Wr, GBB, BBB)

Class IV

One Act Play Asst. Director
FCCLA
FFA
Musical
Plays
HS Student Council
Vocal Music

Class V

Junior High Assistant Coaches
- Football
- Volleyball
- Boys' & Girls' Basketball
- Boy's & Girls' Track
- Wrestling
- Cross Country

One Act Play Director
Strive Sponsor/Channel 99
Dance Team

Class VI

Junior High Head of Program Coaches
- Football
- Volleyball
- Boys' & Girls' Basketball
- Boy's & Girls' Track
- Wrestling
- Cross Country

**Head coaches on step 10 will be placed at 9% for the 2015-16 contract year.*

Class VI(Continued)

Assistant Cross Country
Speech Asst. Director
Intramural Coordinator

Class VII

Assistant Softball
Assistant Soccer
Assistant Track
Head Cross Country
Speech Head Director

Class VIII

Assistant Coaches
- Basketball
- Football
- Volleyball
- Wrestling
- *9th Grade (Including Coaching)*

Cheerleader Sponsor

Class IX

Head Softball Coach
Head Soccer Coach
Head Golf Coach

Class X

Head Coaches
- Basketball
- Football
- Band
- Volleyball
- Wrestling
- Track

The following activities shall have constant % of the base or a set dollar amount and therefore are not placed on the above Extra Duty Schedule.

3.9B Extra Duty Pay Schedule – Based on Constant Percentages of the base

- Head Teacher – 7%
- Building level LAN Manager - $300
- Head Weight Training Coordinator – 5%
- Assistant Weight Training Coordinator – 3%
- Middle School Student Council Sponsor – 3.9%.
- Schuyler Youth Group Sponsor – 3.9%
- Aerobic Trainer – 5% - If the position is shared by 2 people, each shall receive 3.25%
- Music Director 7th and 8th grade - $50/public performance and approved activity outside of school time. Plus $100/contest.
- School Improvement Team (SIP):
  -Chair of SIP – 6% If co-chairs, each gets 4%
  -School Improvement Team Committee members (K-8 only) – 3%
  -Target Area Goal Chair and School Profile Chair (High School only) – 3%
- SAT/504/Rural School IEP Case Managers (K-12: If added to a full teaching load) – 5%
- Assistant High School Musical Director (when there is a high school musical) – 2.5%
- Strive Assistant – $10.00 per hour not to exceed a total of $1,625.
- One Act Play Set Building Coordinator - $750
- Grade-level Reading Coaches - $500 per semester

3.9B EXTRA DUTY PAY SCHEDULE – CLASSIFICATIONS CATEGORIES

Experience	I	II	III	IV	V	VI	VII	VIII	IX	X
1	1.3	1.8	2.5	4.1	6.0	7.2	8.5	9.5	11.0	12.5
2	1.4	1.9	2.6	4.2	6.0	7.3	9.0	10.0	12.0	13.5
3	1.5	2.0	2.7	4.3	6.0	7.4	9.5	10.5	12.5	14.0
4	1.6	2.1	2.8	4.4	6.0	7.5	10.0	11.0	13.5	15.0
5	1.7	2.2	2.9	4.5	6.0	7.6	10.5	11.5	14.0	15.5
6	1.8	2.3	3.0	4.6	7.5	7.7	11.0	12.0	16.0	16.5
7	1.9	2.4	3.1	4.7	7.5	7.8	11.5	12.5	17.0	17.5
8	2.0	2.5	3.2	4.8	7.5	7.9	12.0	13.0	17.5	18.5
9					7.5	7.9	12.0	13.0	18.0	19.0
10					9.0	10.0	12.0	13.0	18.0	19.5

Percentage (times) base salary determines extra duty pay.

3.9C EXTRA DUTY REVIEW COMMITTEE

Purpose: This committee shall review the placement of coaching and sponsorship positions on the extra duty schedule. Any individual (sponsor or coach) may petition for an increase in compensation. Documentation that supports hours, effort, educational benefits, etc. will be required from the sponsor/coach submitting the request. Individuals must submit request and documentation by May 1st.

Committee Members: 1. Principal or Assistant Principal. 2. High School AD. This person will serve at the chair of the committee. 3. Two of the four building representatives.

Procedures: 1. Individual submits request and documentation to committee chairperson.
2. Committee evaluates request and documentation.
3. Review committee provides recommendations to SEA and board negotiating team by June 1st.
4. The board negotiating team makes a recommendation to the entire board if approved by SEA and board negotiating teams.
5. The entire board acts on the recommendation.

3.9D MISCELLANEOUS EXTRA DUTY PAY CONSIDERATIONS

1. Coaching pay includes pre-school athletic practice in the fall of the year.

2. Weight lifting coordinator and assistant coordinator pay includes the summer conditioning program.

3.Extended contract will be figured by taking 1/185 X the number of days of extended contract plus the experience in the BA column to step 7 (1.24). Minimum payment $205.95/day; Maximum payment $255.37/day. Current extended contracts are grandfathered and any reduction may be subject to provisions of the reduction in force policy. Extended contracts for new employees will be considered on an annual basis and listed as an "extra duty" assignment.

4. The Board of Education will pay individual teachers $15.00 per hour for carrying out any assigned supervisory duties in connection with sports and ticket selling.
Exception: Teachers will receive their faculty pass for their first three supervisory duties. There will be no hourly wage for the first three supervisory duties.

3.9.E CURRICULUM IMPROVEMENT AND PROGRAM DEVELOPMENT REQUESTS

Staff requests to develop curriculum and improve programs can be funded to a maximum of $7,000 at a rate of $24 per hour. All projects will be completed "off contract time". Proposals developed by one or more teachers may be submitted throughout the school year. Proposals must include a) Title; b) Description; c) Rationale; d) Objectives; e) Budget; and f) Completion time line. Payment of staff members will occur upon project completion. All projects must be completed by August 1 of the current fiscal year so final payments can be made at the final board meeting of the fiscal year in August. Funds will be available on a quarterly basis with unused money carried over to the next quarter for other proposals. Proposals will be submitted by the

15th of the month to be considered by the school board at the next month's meeting. Quarters will conclude at the end of November, February, May and August.

3.9.F MISCELLANEOUS EXTRA DUTY PAY

-Summer Pay for SPED - Certified SPED teachers will be compensated at the rate of $24.00 per hour.
-Summer school teachers – including kindergarten round-up – and high school weight room supervisors will be paid at the rate of $24.00 per hour.

Incentive Pay: The board of education and the SEA will agree annually on incentive pay. The board will officially adopt the "teacher incentive plan" memorandum of understanding (MOU) in the fall of the current school year. Items considered for inclusion in the incentive plan and the amounts paid will be reviewed annually and attached to this document as Appendix "C".

3.10 Living in the Schuyler School District Stipend
Refer to Appendix A

IV. CONTRACT INFORMATION

4.1 CONTRACT RELEASE.

Release from contract for the purpose of accepting a new position in other educational systems will be granted prior to June 1st, and upon contracting a qualified replacement. Releases from contract after June 1st, are allowable by mutual agreement between the teacher and the Board of Education.

V. GRIEVANCE PROCEDURE

The grievance procedure shall be in accordance with Appendix "B" attached hereto.

VI. DURATION

This contract shall be effective as of August 1, *2023* and shall continue in effect until July 31, *2024*. If a new and substitute contract has not been duly entered into prior to July 31, *2024* the terms of this contract shall continue in full force and effective until such substitute contract is adopted, which shall then be fully retroactive to August 1, *2024*.

APPENDIX A

DISTRICT RESIDENCY POLICY FOR CERTIFIED STAFF

It is the philosophy of the Schuyler Community Schools that all Schuyler Community Schools employees should live within the boundary of the Schuyler Community Schools district. Therefore the following provisions shall be put into place.

Definitions:
Certified Staff: All teachers who are contracted for a minimum of .50 FTE.

Primary Domicile: Living within the boundaries of Schuyler Community Schools District and is eligible to register to vote in the Schuyler district, and is not a registered voter in another school district.

District: A subdivision of the state (school) or of a county, city, village, or other political subdivision in which all registered voters residing within the district are entitled to participate in the election of any one or more candidates or in the determination by election of any question or proposition. (Nebraska Statute – Section 32-107)

Residency: 1) that place in which a person is actually domiciled, which is the residence of an individual or family, with which a person has a settled connection for the determination of his/her civil status or other legal purposes because it is actually or legally his/her permanent and principal home, and to which, whenever he/she is absent, he/she has the intention of returning, 2) the place where a person has his/her family domiciled even if he/she does business in another place. (Nebraska Statute – Section 32-116)

Any Schuyler Community Schools certified staff member who moves into District #19-0123 (Schuyler Community Schools) after January 1, 2006 is eligible to receive a $1,000 bonus. The board reserves the right to inspect appropriate documentation to verify this action. The payment of said bonus will be made upon the board's completion and acceptance of such inspection.

No certified staff member may receive the described bonus more than once.

APPENDIX "B"

GRIEVANCE PROCEDURE

I. DEFINITION

A. A "grievance" is an alleged violation or abuse of any term or condition of employment.

B. A "grievant" is an employee(s) who files a grievance.

C. "Day" means calendar day: Saturdays, Sundays, and State mandated legal holidays are excluded as the last day of the time limit.

D. "Representative" is a person or agent designated to represent either party in the grievance procedure.

E. "Party in interest" is a person, agent, or agency with an interest in the grievance.

II. PROCEDURE

A. Grievances shall be processed promptly and expeditiously.

B. Time notwithstanding, grievances shall be adjudicated as set out within this grievance procedure.

C. Formal grievance shall be filed in writing. Communications and decisions concerning formal grievance shall be in writing.

D. Provided requests for grievances are filed two (2) days prior to the hearing, parties in interest shall be permitted representatives limited to two persons at all levels of the procedures, and witnesses determined by the person or body conducting the hearing, provided requests for such are filed two (2) days prior to the hearing.

E. Failure by a grievant to process a grievance within the specified time limit shall render the grievance as waived or settled in favor of the Board of Education.

F. After Level III, there shall be no additional evidence submitted during the grievance process.

III. PROCESSING

A. Level I - Informal Grievances

In order to resolve the grievance, a grievant shall discuss informally with his/her immediate superior, the principal, and any alleged violation of abuse making up the grievance within fourteen (14) days of the occurrence. Failure to resolve the grievance within (7) days shall advance it to Level II.

B. Level II - Formal Grievances

A grievant shall file a formal written grievance with the principal within thirty (30) days of the occurrence, and said writing shall contain a precise statement of the nature of the grievance, shall identify the article or provision of the contract or item arrived at through negotiation allegedly violated, shall present the evidence, shall state the remedy requested, and shall be signed by the grievant. The principal

shall issue a decision within seven (7) days of receipt.

C. Level III - Appeals to the Superintendent of Schools

1. Within five (5) days of the decision at Level II, the grievant may request an appeal to the superintendent. The appeal shall include all materials previously submitted.

2. The superintendent shall establish a hearing within ten (10) days following such requests and shall notify the grievant at least five (5) days prior to the hearing date.

3. Within five (5) days after the hearing, the superintendent shall notify the parties in interest of his decision.

D. Level IV - Appeals to the Board

Grievances appealed to the Board shall be processed as in Level III, except that the Board will establish a hearing within thirty (30) days.

E. General Provisions

1. No prejudice will attend any party in interest by reason of the utilization or participation in the grievance procedure.

2. The filing or pendency of any grievance shall not impede the normal management operation of the schools.

3. All records of grievance processing shall be filed separately.

4. Parties in interest will cooperate in investigating and providing pertinent information concerning a grievance being processed.

Appendix "C"

2022-23 Incentive Pay Program

Items listed below are considered outside of scope of regular teaching assignments and considered for additional compensation and/or payment under the Schuyler Community Schools Master Agreement provision for Incentive Pay. Items identified below are in mutual agreement between the board of education and the Schuyler Education Association.

Teach College Credit Course under the guidelines outlined by the Institution granting college or dual credit for the class. $100 per college credit hour

a. Master Degree Teacher.
b. Approval of course curriculum with the college.
c. Enroll students and teach college course.
d. Assess student progress and submit grades to the high school and college.
e. Stipends paid in July payroll following course completion.

Teach Language (Spanish/English) Course $50 per person/ $500 maximum

a. Course designed to promote progress toward employee bilingual certification.
b. Submit required class schedule: minimum of 24 hours.
c. Employee cost to enroll: $10 per participant.
d. Submit required class attendance and course evaluation.
e. Stipends paid in January/July payroll following course completion.

UNDERGRADUATE College Tuition Loan Payment Program: Provide contract extension up to 18 days to assist with college debt payments.

a. Qualification: Salary Schedule Factor of 1.16 or less.
b. Complete Schuyler College Loan Support Application.
c. Submit Current College Loan Payment Schedule.
d. Teacher Loan Forgiveness: After 5 consecutive years in a qualifying school district. Special Education and High School Math or Science can qualify for up to $17,500. Other eligible teachers can qualify for up to $5,000. See application
e. Public Service Loan Forgiveness (PSLF): Pays remaining balance on Direct Student Loan after 120 Loan payments. See application

College tuition reimbursement for courses completed for additional endorsement or advanced degree without salary advancement.

a. College Course for additional endorsement or advanced degree in approved area.
b. Course must be approved prior to enrollment.
c. Reimbursement for actual tuition cost up to $200 per credit hour.
d. Incentive reimbursement ***is upon proof of registration for the course or*** upon successful completion of the course. ***If paid in advance, transcripts must be provided to verify successful completion of the course or repayment is required.***
e. If used for salary advancement, tuition incentive must be repaid prior to advancement.
f. Limit of 30 credits per semester. (first come, first serve basis)

Workshop Stipend: (Optional) any staff member who conducts a workshop during a professional development day is entitled to a $50 stipend per workshop. Limit $100 per day.

Wellness Day: (Optional) any staff member and/or spouse choosing to participate in the "Wellness Day" program may do so by donating a day of PTO in exchange for a reduced membership to Anytime Fitness Center. Donation of one day will result the district picking up the monthly membership fee above $10. The program will cover September 2021 through August 2022 (12 months).

Family Literacy Grant Program: (Optional) any teacher who volunteers to host a parent involved in the Family Literacy Grant Program is entitled to a $250 stipend for each parent. Limit: 4 parents per year.

BILINGUAL CERTIFICATION: $500 per year for 5 years.

1. Participate in the State of Nebraska "Seal of Biliteracy Program"
2. Attain Proficiency on Form B of the AAPPL-ACTFL Assessment of Performance toward Proficiency in Languages Test.
3. Must recertify every 5 years.

District and State Fine Arts Judge or Athletic Official

Rationale: Due to the shortage of officials needed to host district and state level contests.

1. Any teacher assigned as an official by the NSAA for a district/state contest would be given district professional leave and keep stipends paid for their services.
2. Submit a copy of their contract to their principal.
3. Teachers need to secure substitute arrangement with their principal.
4. Teachers must use their own vehicle.
5. Teachers are responsible for reporting their additional income. (IRS Rules)

DISTRICT RESIDENCY POLICY FOR CERTIFIED STAFF

It is the philosophy of the Schuyler Community Schools that all Schuyler Community Schools employees should live within the boundary of the Schuyler Community Schools district. Any Schuyler Community Schools certified staff member who moves into District #19-0123 (Schuyler Community Schools) after January 1, 2006 is eligible to receive a **$1,000** bonus. The board reserves the right to inspect appropriate documentation to verify this action. The payment of said bonus will be made upon the board's completion and acceptance of such inspection. (Appendix "A" of the Certified Staff Master Agreement)

Schuyler Education Association	**Board of Education**
_____	_____
President	President
_____	_____
Chief Negotiator	Secretary

Updated 12/12/2022

Schuyler Community Schools Salary Schedule

Base $38,100 — **2023-24** — *** Allow 8 years outside experience**

Across 0.0500

Down 0.0400

Grandfathered

	BA	BA+9	BA+18	BA+27	BA+36	BA+45	MA	MA+9	MA+18	MA+27
1	$38,100.00	$40,005.00	$41,910.00	$43,815.00	$45,720.00	$45,720.00	$45,720.00	$47,625.00	$49,530.00	$51,435.00
	1.0000	1.0500	1.1000	1.1500	1.2000	1.2000	1.2000	1.2500	1.3000	1.3500
2	$39,624.00	$41,529.00	$43,434.00	$45,339.00	$47,244.00	$47,244.00	$47,244.00	$49,149.00	$51,054.00	$52,959.00
	1.0400	1.0900	1.1400	1.1900	1.2400	1.2400	1.2400	1.2900	1.3400	1.3900
3	$41,148.00	$43,053.00	$44,958.00	$46,863.00	$48,768.00	$48,768.00	$48,768.00	$50,673.00	$52,578.00	$54,483.00
	1.0800	1.1300	1.1800	1.2300	1.2800	1.2800	1.2800	1.3300	1.3800	1.4300
4	$42,672.00	$44,577.00	$46,482.00	$48,387.00	$50,292.00	$50,292.00	$50,292.00	$52,197.00	$54,102.00	$56,007.00
	1.1200	1.1700	1.2200	1.2700	1.3200	1.3200	1.3200	1.3700	1.4200	1.4700
5	$44,196.00	$46,101.00	$48,006.00	$49,911.00	$51,816.00	$51,816.00	$51,816.00	$53,721.00	$55,626.00	$57,531.00
	1.1600	1.2100	1.2600	1.3100	1.3600	1.3600	1.3600	1.4100	1.4600	1.5100
6	$45,720.00	$47,625.00	$49,530.00	$51,435.00	$53,340.00	$53,340.00	$53,340.00	$55,245.00	$57,150.00	$59,055.00
	1.2000	1.2500	1.3000	1.3500	1.4000	1.4000	1.4000	1.4500	1.5000	1.5500
7	$47,244.00	$49,149.00	$51,054.00	$52,959.00	$54,864.00	$54,864.00	$54,864.00	$56,769.00	$58,674.00	$60,579.00
	1.2400	1.2900	1.3400	1.3900	1.4400	1.4400	1.4400	1.4900	1.5400	1.5900
8		$50,673.00	$52,578.00	$54,483.00	$56,388.00	$56,388.00	$56,388.00	$58,293.00	$60,198.00	$62,103.00
		1.3300	1.3800	1.4300	1.4800	1.4800	1.4800	1.5300	1.5800	1.6300
9		$52,197.00	$54,102.00	$56,007.00	$57,912.00	$57,912.00	$57,912.00	$59,817.00	$61,722.00	$63,627.00
		1.3700	1.4200	1.4700	1.5200	1.5200	1.5200	1.5700	1.6200	1.6700
10			$55,626.00	$57,531.00	$59,436.00	$59,436.00	$59,436.00	$61,341.00	$63,246.00	$65,151.00
			1.4600	1.5100	1.5600	1.5600	1.5600	1.6100	1.6600	1.7100
11				$59,055.00	$60,960.00	$60,960.00	$60,960.00	$62,865.00	$64,770.00	$66,675.00
				1.5500	1.6000	1.6000	1.6000	1.6500	1.7000	1.7500
12					$62,484.00	$62,484.00	$62,484.00	$64,389.00	$66,294.00	$68,199.00
					1.6400	1.6400	1.6400	1.6900	1.7400	1.7900
13					$64,008.00	$64,008.00	$64,008.00	$65,913.00	$67,818.00	$69,723.00
					1.6800	1.6800	1.6800	1.7300	1.7800	1.8300
14					$65,532.00	$65,532.00	$65,532.00	$67,437.00	$69,342.00	$71,247.00
					1.7200	1.7200	1.7200	1.7700	1.8200	1.8700
15					$67,056.00	$67,056.00	$67,056.00	$68,961.00	$70,866.00	$72,771.00
					1.7600	1.7600	1.7600	1.8100	1.8600	1.9100
16									$72,390.00	$74,295.00
									1.9000	1.9500
17										$75,819.00
										1.9900

VII. ENTIRE AGREEMENT

This agreement sets forth the entire intent and understanding of all parties hereto on the subject hereof.

IN WITNESS WHEREOF, the parties hereto have hereunder caused this instrument to be executed on the ***12th day of December, 2022***.

For the Board of Education	For the Schuyler Education Association
_____	_____
_____	_____
_____	_____
_____	_____

Addendums outside the enforcement of this contract

*According to Neb. Statute 48-811, 816 and 818 reflected in SCS policy 407.07, the following timelines are in affect beginning w/ the 2013-14 contract and continuing until changed by state statute.

- September 1 or earlier– SEA recognition requested
- October 1 or earlier– Board response to SEA request
- November 1 or earlier– Negotiations shall begin
- February 8 – if needed – mandatory mediation or fact-finding (unless waived by all parties)
- March 25 (with exception) negotiations, mediation and fact-finding shall end
- If no agreement – file a petition w/ the CIR
- September 15 of the following year - CIR renders decision

*A "salary schedule" committee shall be organized annually by the superintendent:

- The committee shall be made up of teachers, administrators and board members
- To research traditional and unique salary schedules
- To present to the board and SEA a salary schedule for discussion
- To be completed prior to the start of negotiations

Schuyler Community Schools
Certificated Teachers Master Agreement
Negotiations 2023-24

1. **2023-2024 Proposed Array:** Bennington, Blair, Crete, Ralston, Seward, Springfield-Platteview, Wahoo, Waverly (Same as 2022-2023)

2.	**2022-23 FTE**	154.163	**2023-24 FTE**	147.500
3.	**2022-23 Factor**	229.395	**2023-24 Factor**	218.955
4.	**2022-23 Base.**	$37,500	**2023-24 Base.**	$37,500

5. **Movement on Salary schedule**: Package Increase $206,363. (1.65%)
6. **Base Salary**: $100 Base increase = $27,306 Package increase
7. **Health Insurance:** $1,200 deductible/ $3,800 (Dual Option HSA) deductible health and Option 2 Dental Coverage. (Package increase $169,049.94 (6.5%)
8. **Total Package Increase:** $375,413 (3.01%)

2022-23 Health Insurance Costs (5% Discount Rate). *(New Rates for 2022-23 in Nov.)*

$1,200 Deductible	**Health**	**Dental**	**Total Cost**
Employee	$698.86	$29.54	$8,740.80
Employee and Child(ren)	$1,292.86	$29.54	$15,868.80
Employee and Spouse	$1,467.56	$29.54	$17,965.20
Employee, Spouse and Child(ren)	$1,970.57	$29.54	$24,001.32
Married Couple Benefit (Family Dental)		$53.75	$645.00

$3,800 HSA	**Health**	**Dental**	**Total Cost**
Employee	$599.81	$29.54	$7,552.20
Employee and Child(ren)	$1,109.70	$29.54	$13,670.88
Employee and Spouse	$1,259.63	$29.54	$15,470.04
Employee, Spouse and Child(ren)	$1,691.36	$29.54	$20,650.80
Married Couple Benefit (Family Dental)		$53.75	$645.00

2023-24 Health Insurance Costs (5% Discount Rate). *(New Rates for 2023-24 in Nov.)*

$1,200 Deductible	**Health**	**Dental**	**Total Cost**
Employee	$749.18	$29.54	$9,344.64
Employee and Child(ren)	$1,385.96	$29.54	$16,986.00
Employee and Spouse	$1,573.23	$29.54	$19,233.24
Employee, Spouse and Child(ren)	$2,112.45	$29.54	$25,703.88
Married Couple Benefit (Family Dental)		$53.75	$645.00

$3,800 HSA	**Health**	**Dental**	**Total Cost**
Employee	$643.00	$29.54	$8,070.48
Employee and Child(ren)	$1,189.59	$29.54	$14,629.56
Employee and Spouse	$1,350.33	$29.54	$16,558.44
Employee, Spouse and Child(ren)	$1,813.14	$29.54	$22,112.16
Married Couple Benefit (Family Dental)		$53.75	$645.00

To: Board and SEA Negotiations Reps
From: Dr. Hoesing
Re: Negotiations Meeting Minutes
Date: October 17, 2022

Call Meeting to Order: 7:05 PM.
Teachers: Mark Wemhoff, Jeremy Hlavac, Cindy Beebe
Teachers Absent:
Board Members: Rich Brabec, Chuck Misek, and Brian Vavricek
Board Members Absent:
Recorder: Dr. Hoesing

Items discussed at the meeting

1. **Ground Rules:** Reviewed Ground Rules for 2023-24 negotiations process.
2. **Proposed Meeting Dates:** Prefer Monday @ 7:00 PM
   Next Meeting: Monday, November 7th @ 7:00 PM.
3. **2023-2024 Proposed Array:** Bennington, Blair, Crete, Ralston, Seward, Springfield-Platteview, Wahoo, Waverly (Same as 2022-2023)
4. **2023-24 FTE** 147.500 **2023-24 Factor** 218.955
5. **2022-23 Health Insurance Costs (5% Discount Rate).** *(New Rates for 2023-24 in Nov.)*

$1,200 Deductible	**Health**	**Dental**	**Total Cost**
Employee	$698.86	$29.54	$8,740.80
Employee and Child(ren)	$1,292.86	$29.54	$15,868.80
Employee and Spouse	$1,467.56	$29.54	$17,965.20
Employee, Spouse and Child(ren)	$1,970.57	$29.54	$24,001.32
Married Couple Benefit (Family Dental)		$53.75	$645.00

$3,800 HSA	**Health**	**Dental**	**Total Cost**
Employee	$599.81	$29.54	$7,552.20
Employee and Child(ren)	$1,109.70	$29.54	$13,670.88
Employee and Spouse	$1,259.63	$29.54	$15,470.04
Employee, Spouse and Child(ren)	$1,691.36	$29.54	$20,650.80
Married Couple Benefit (Family Dental)		$53.75	$645.00

6. **Incentive Plan Draft:** Reviewed proposed 2022-23 Incentive Plan: See Attachment
7. **Adjourned:** 7:50 PM

Misc. Topics from Concerned Staff

1. **Substitute Staff:** Concern with PD during the school day with the lack of available subs.
2. **Health Education:** Introduce Health Education Courses at earlier age to address teenage pregnancy
3. **Staff Celebrations**: Shared interest in opportunities for staff to gather to celebrate success.
4. **Staff Incentive Plan Suggestions:** Retention Bonus following the first 3 years in the district. Board Policy: 402.09. and Board Policy 402.09R1

From: Dr. Hoesing
Re: Negotiations Meeting Minutes
Date: November 7, 2022

Call Meeting to Order: 7:00 PM.
Teachers Present: Mark Wemhoff, Jeremy Hlavac, Cindy Beebe
Board Members Present: Rich Brabec, Chuck Misek, Brian Vavricek
Board Member Absent:
Recorder: Dr. Hoesing

Items discussed at the meeting

1. **2023-24 Health Insurance Costs (5% Discount Rate). (Released 10/28/2022)**

$1,200 Deductible	**Health**	**Dental**	**Total Cost**
Employee	$749.18	$29.54	$9,344.64
Employee and Child(ren)	$1,385.96	$29.54	$16,986.00
Employee and Spouse	$1,573.23	$29.54	$19,233.24
Employee, Spouse and Child(ren)	$2,112.45	$29.54	$25,703.88
Married Couple Benefit (Family Dental)		$53.75	$645.00

$3,800 HSA	**Health**	**Dental**	**Total Cost**
Employee	$643.00	$29.54	$8,070.48
Employee and Child(ren)	$1,189.59	$29.54	$14,629.56
Employee and Spouse	$1,350.33	$29.54	$16,558.44
Employee, Spouse and Child(ren)	$1,813.14	$29.54	$22,112.16
Married Couple Benefit (Family Dental)		$53.75	$645.00

2. Reviewed minutes from October 17, 2022

3. **SEA Request:** Increase maximum experience years from 7 to 10 years.
   Board Offer: Stairstep in from 7 years, steps 8, 9, and 10 over the next 3 years.
   SEA: Accepted the offer

4. **SEA Request:** Extra Duty: School Improvement Pay 3% for all buildings
   Board Offer: Accept the request to move 2.5% to 3%. Chairs remain the same.
   SEA: Accepted the offer

5. **SEA Request:** In-house substitute teacher pay increase from $18.50 to $20.00
   Board Offer: Substitute teacher pay is 1/8th of the substitute rate for the year.
   SEA: Accepted the offer

6. **SEA Request:** Increase bus driver pay $24.00
   Board Offer: Salary determined on the support staff salary schedule
   SEA: Withdrew the request.

7. **SEA Request:** Increase base salary pay from $37,500?
   Board Offer: Increase base pay to $38,000
   SEA: Increase base pay to 38,300

8. **Incentive Plan:** Plan to be reviewed on Monday, November 21 at 7:00 PM

From: Dr. Hoesing
Re: Negotiations Meeting Minutes
Date: November 21, 2022

Call Meeting to Order: 7:00 PM.
Teachers Present: Mark Wemhoff, Jeremy Hlavac
Teachers Absent: Cindy Beebe
Board Members Present: Rich Brabec, Chuck Misek
Board Members Absent: Brian Vavricek
Recorder: Dr. Hoesing

Items discussed at the meeting

1. **SEA Request:** Increase base salary pay from $37,500?
   Board Offer: Increase base pay to $38,000
   SEA Counter: Increase base pay to 38,300
   Board Response: Increase base pay to 38,100
   SEA Counter: Accepted the offer

2. **2022-23 Incentive Plan Board Request:**

District and State Fine Arts Judge or Athletic Official

Rationale: Due to the shortage of officials needed to host district and state level contests.

1. Any teacher assigned to as an official for a district/state contest would be given district professional leave and the stipend paid for contract services.
   a. Submit a copy of the contract to their principal.
   b. Secure substitute teacher arrangements with their principal.
   c. Use their own vehicle.
   d. Teachers are responsible for reporting their additional income. (IRS Rules)
      - Estimated Cost: No additional cost, benefit to teacher and programs.

SEA Response: Accept the Incentive Plan Proposal

To Whom It May Concern:

My last day will be December 20, 2022. I thank you for the opportunity for the job. I really did enjoy it, but it's time to move on to different things.

Evelin Pacas
Evelin Pacas

29/11/2002

Resigne today.

I. got an emmergency phone

From my mom She is 90 years of age, no body with the Family her, I, kindly Regard to release work.

today 29/11/2002.

Appriciate and Thanks

Abdurahman NUR
cleaner

✓

To Whom It May Concern,
Please accept this letter as a notice of resignation from my position as a high needs para here at Schuyler Elementary School. My last day of employment will be December 2nd, 2022.
After careful consideration, I have accepted a position as an Associate Teacher at the Early Learning Center of Gateway. I have had the pleasure of working for the Schuyler district for the last 5 years. I have come across many amazing students and staff who will be missed.
Thank you again for the opportunity to learn and grow here as an educator. I wish the district the best of luck

Sincerely,
Kiara Gonzalez

A quien le corresponda mi ultimo dia trabajando sera hoy Noviembre 22 del 2022 Gracias por la oportunidad que me dieron para trabajar en esta institución

Gracias

Patricia Romero Glez



2021 – 2022 NSCAS State Assessment Comparison Results

The 2022 NSCAS Scores have been released publicly. Attached to this message is a spreadsheet detailing the results for Schuyler Community Schools and for schools that the NDE has designated as "peer schools" for Schuyler. I also added a few other schools that are closer in demographics than some of the other "peer schools."

The percentages in the following sheets express the percentage of students who reached proficiency on the state assessments. One of Schuyler's goals is to be at or above state average on these assessments. As can be seen on the spreadsheet, Schuyler surpassed that goal in some areas and fell short in some areas.

We are not satisfied with these results, and we will continue to implement Strategic Plan action plans and School Improvement action plans that address academic success to improve these scores.

The comparison data given here is to put our scores into perspective and show how we are performing in comparison to other like districts. Looking at data through this lens, we can see that our performance aligns very well with many other districts. Think about it this way. All our students must take the ACT in the 11th grade. Remember that in any given school year, we have 15% to 25% of our students who have just entered the country within the last two years, many of whom have not been in school in their home country. We have different goals for those students than to reach proficiency on the ACT. Most of the other schools on this list have very few EL students. If we didn't have to include the newcomer population in this data, we would be significantly closer to state average and closer to many of the districts listed her.

The data on the pages indicate district wide performance and do not reflect any one school. More information can be found at the Nebraska Education Profile site https://nep.education.ne.gov/

2022 NSCAS ELA Proficiency Rates

School	3rd Grade	4th Grade	5th Grade	6th Grade	7th Grade	8th Grade	11th Grade	Overall
Schuyler	41%	41%	34%	32%	29%	21%	34%	33%
State	50%	53%	47%	44%	42%	46%	46%	47%
Gering	44%	48%	52%	22%	29%	40%	27%	39%
Beatrice	39%	53%	37%	43%	44%	43%	53%	43%
Crete	42%	53%	49%	36%	39%	45%	36%	43%
Waverly	60%	57%	56%	53%	62%	51%	56%	56%
Northwest	57%	55%	49%	35%	55%	58%	46%	52%
Blair	59%	70%	45%	45%	57%	63%	52%	56%
Plattsmouth	47%	54%	40%	41%	35%	48%	42%	45%
Seward	78%	66%	64%	60%	52%	67%	65%	64%
McCook	59%	59%	58%	59%	52%	59%	65%	58%
Nebraska City	36%	41%	28%	24%	23%	23%	38%	28%
Alliance	46%	39%	33%	28%	34%	45%	24%	38%
York	39%	47%	48%	66%	44%	48%	50%	47%
Lexington	37%	30%	30%	27%	42%	37%	25%	34%
South Sioux	30%	34%	28%	30%	38%	33%	38%	32%
OPS schools	31%	33%	27%	22%	22%	25%	22%	27%

2022 NSCAS Mathematics Proficiency rates

School	3rd Grade	4th Grade	5th Grade	6th Grade	7th Grade	8th Grade	11th Grade	Overall
Schuyler	53%	53%	62%	68%	32%	25%	32%	47%
State	50%	46%	49%	46%	44%	41%	44%	46%
Gering	53%	52%	61%	31%	30%	32%	33%	43%
Beatrice	33%	34%	40%	57%	51%	34%	46%	41%
Crete	52%	49%	60%	51%	42%	48%	37%	50%
Waverly	61%	62%	68%	58%	64%	52%	58%	61%
Northwest	69%	67%	62%	60%	75%	64%	51%	66%
Blair	66%	68%	48%	63%	68%	66%	56%	63%
Plattsmouth	54%	54%	51%	42%	43%	30%	34%	44%
Seward	80%	76%	75%	81%	78%	76%	69%	78%
McCook	58%	61%	68%	61%	59%	62%	54%	63%
Nebraska City	43%	24%	20%	16%	22%	14%	27%	23%
Alliance	54%	34%	46%	15%	23%	25%	25%	33%
York	44%	53%	52%	76%	52%	37%	57%	52%
Lexington	43%	35%	32%	27%	52%	25%	28%	36%
South Sioux	36%	40%	40%	43%	59%	42%	34%	43%
OPS schools	26%	21%	21%	18%	18%	16%	16%	21%

2022 NSCAS Science Proficiency Rates (Science is only tested in grades 5, 8 and 11)

School	5th Grade	8th Grade	11th Grade	Overall
Schuyler	64%	38%	39%	50%
State	71%	63%	48%	66%
Gering	76%	52%	35%	64%
Beatrice	65%	58%	58%	61%
Crete	69%	70%	43%	70%
Waverly	82%	74%	66%	78%
Northwest	76%	73%	59%	74%
Blair	67%	84%	60%	76%
Plattsmouth	75%	62%	38%	67%
Seward	90%	85%	63%	88%
McCook	84%	80%	63%	82%
Nebraska City	60%	38%	38%	49%
Alliance	65%	50%	30%	57%
York	67%	77%	63%	72%
Lexington	54%	59%	33%	56%
South Sioux	54%	52%	37%	53%
OPS schools	46%	34%	21%	40%

Demographic data

School	Population	Percent EL	Percent FRL	Percent SpEd	Graduation Rate
Schuyler	1989	42%	43%	12%	84%
State	327,055	8%	41%	16%	87%
Gering	2004	2%	38%	15%	91%
Beatrice	2044	1%	43%	25%	86%
Crete	2120	27%	56%	15%	85%
Waverly	2180	*	20%	16%	95%
Northwest	1444	1%	21%	10%	99%
Blair	2265	1%	27%	14%	99%
Plattsmouth	1480	1%	41%	19%	92%
Seward	1520	*	20%	20%	97%
McCook	1387	3%	33%	15%	87%
Nebraska City	1449	8%	46%	19%	80%
Alliance	1358	2%	47%	23%	84%
York	1521	5%	39%	13%	90%
Lexington	3190	40%	61%	13%	98%
South Sioux	3748	22%	53%	12%	87%
OPS schools	51626	21%	69%	18%	71%