Schuyler Community Schools
SEA Building Rep. Meeting
Friday, December 2, 2022 3:30 PM
Schuyler Community Schools Board Room
120 West 20th Street
Schuyler, NE 68661

Posting Locations:

- Schuyler Sun
- District Office Building Front Door
- Schuyler Post Office
- Colfax County Courthouse

Posted Date:

I. Discussion Items

1. **Fall PD Week:** Thank you to teachers for your work at P-T Conferences and the fall PD Week. Special thank you to those teachers who conducted workshops.
2. **2023-24 Master Agreement:** Discussion on questions or concerns with the proposed 2023-24 Master Agreement with non-supervisory certificated employees.
3. **2022-23 Incentive Plan:** While current teacher negotiations are for the 2023-24 school year, the incentive program changes are for the current 2022-23 school year. The only change to the 2022-23 Incentive Plan includes language allowing officials and Judges assigned to District or State Competitions an additional professional leave and allowing them to keep the stipend for their services.**1. Finance/Budget Report:** Finance Reports and District Audit Reports are posted on the November School Board Meeting site.
4. **Safety Review:** We are required to conduct an annual safety review. Nesbitt & Associates were here in October to conduct the onsite audit. We will review the audit information on each building and include recommendations in our updated 2023 Strategic Plan.
5. **Strategic Plan Update:** We will be submitting the first 2022 Strategic Plan Report to the board of education on January 9th. The 2023 ThoughtExchanges were completed in October and the District Leadership Team has been working on recommendations for the 2023 Strategic Plan. We will be hosting breakout sessions during the January workshops to review these documents. Please take time to weigh-in on these conversations.
6. **January 16-18 Workshops:** The district is hosting workshops on January 16-18. These are required workdays. The workshops will be geared toward both certified and support staff interests. In the past, the district hosted a health clinic for staff and their spouses without charge. This year we were notified that the cost was $150 per person. We are still working on other possible options, but at this time, we are not scheduling health screens during the conference.
7. **Health Insurance:** We will be offering an open enrollment period for changing insurance programs beginning in January 2023. This dual option allows employees to elect to change deductible coverage, ($1,200 or $3,800) and use the premium savings to enroll in a healthcare savings account. Please let Penny know if you are considering changing deductible coverage by December 7th.
8. **2023-24 School Calendar:** We will be taking recommendations on the 2023-24 school calendar. This calendar is generally approved in March for the next school year. We will present this calendar for input on January 16-18 Workshops.

9. **Safety Videos:** Please complete your safety training videos that are posted on the district website. Please make sure you work on completing these training videos. We will provide some time for you to work on completing these on January 16-18 workshop.
10. **Lunch Balances:** Please make sure you cleanup any negative lunch balances prior to break.