Schuyler Community Schools
SEA Building Representatives
Friday, October 1, 2021 3:30 PM
Schuyler Community Schools Board Room
120 West 20th Street
Schuyler, NE 68661

Posting Locations:

- Schuyler Sun
- District Office Building Front Door
- Schuyler Post Office
- Colfax County Courthouse

Posted Date:

I. Discussion Items

1. **Finance/Budget Report:** Complete budget and finance reports are attached to the Monthly board meetings.
2. **Safety Items:** There are several required safety videos posted on the district website. These are required video programs and all employees must complete the programs. The required video training sessions:

All Staff

1) Youth Suicide Prevention
2) Title IX Regulations in K-12 Schools (Several videos and courses)

New Staff

1) Blood Borne Pathogens

Optional Video Training: If you supervise support staff, there are additional options for all staff to complete additional training. Please visit with your principal if you would like to assign or participate in additional training opportunities.

3. Title IX Coordinators: Dr. Dave Gibbons and Mrs. Darli Vrba continue to serve the district as Title IX Coordinators for the 2021-22 school year. If you or any other employees believe you have been discriminated against, you need to report it to one of these coordinators.
4. **Staff Leave:** We do not have additional leave for COVID-19 this year. Our nurses report each week on student absence due to illness and the number of positive COVID 19 cases in the district. This report is on the weekly SAA Meeting on the board meeting website. We also have a student absence for illness by building reported each day. We do not publish this as the numbers reported are often less than 10.
5. **Teacher Negotiations:** The board of education will set the date for the 2022-23 Certificated Staff negotiations meetings. The proposed date for the first meeting is Monday, October 18th.
6. **APL Training:** APL Training for all new teachers/administrators is scheduled for October 18-20.
7. **Fall Technology Fair:** The fall Technology Fair is scheduled for Monday, October 18th. APL Workshops are October 18-20. Parent-Teacher Conferences are scheduled for Thursday, October 21st (8:00-4:00 and 5:00 to 8:00. Working lunch is provided by the district. Fall Break is October 22nd.
8. **Chain of Command:** If you have an issue or need to report an item, please respect the chain of command protocol. This is in place to protect you from someone sharing a concern with your

supervisor without your knowledge. It is also in place to ensure the people closest to the problem are given a chance to work it out.
9. **Safety Report:** Last spring, district and community representatives worked with the Department of Education to do a complete training and review of our safety manual and protocols. Nesbitt and Associates will be here later in the fall to conduct our onsite annual safety review. In addition, Navigate Prepared will be on-site to update our program to reflect recent facility changes and add the District Office Building to our online safety program.
10. **Strategic Plan Update:** We will be finalizing our progress reports on the district strategic plan during the month of October. We are scheduled to revisit the plan as a staff/community during our Fall Workshops/Parent-Teacher Conference dates.
11. **Salary Schedule:** Penny is working with your building principals on questions or concerns with salary/benefits for the 2021-22 school year. If there are any changes or corrections, Penny will make those adjustments beginning with the October paychecks.
12. **Health Insurance:** We will be offering on open enrollment period for changing insurance programs beginning in January 2022 This dual option allows employees to elect to participate in a high deductible ($3,500) and use the premium savings to enroll in a healthcare savings account. Please let Penny know if you are considering moving to the higher deductible by December 1st.

Topics from SEA Reps.
1. **Northeast Door at SCHS:** Reported that the door does not always close/lock. Reported to Ronnie Mundil for either repair or replacement.
2. **Air Quality Concerns:** ESSER III application includes replacement of HVAC systems in the high school 1953 and Science/Math wings and Dual Language school remodel project, There are currently dehumidifiers at Fishers basement classrooms. Ronnie Mundil reported that the basement walls have been sealed and painted. He will go out next week to check out the basement classrooms. In addition, we did include air purifiers in the ESSER III application.