Schuyler Community Schools
SEA Reps Meeting
Friday, November 1, 2019 3:30 PM
SEA Monthly Meeting @ Supt. Office
120 W. 20th St.
Schuyler, NE 68661-2400

I. Discussion Items

1. **Finance/Budget Report:** See attached budget and finance reports.
2. **Fall Technology Fair:** Thank you to teachers for your work at P-T Conferences Tech Fairs, and APL training.
3. **Safety Review:** We are required to conduct an annual safety review. Lloyd from Nesbitt and Associates is working on our 2019-20 safety assessment. Ronnie will work with each building on addressing the issues identified in the safety report.
4. **Incentive Plan Recommendations:**
    1. **Wellness Day:** The board of education is working with teachers on establishing a "Wellness Day". If approved next Monday, the board will allow staff members to donate a PTO day in exchange for a reduced membership to Anytime Fitness. Current monthly dues are $37 per month. With the one-day donation, the monthly fee for school employees in the program will be $10. This program is scheduled to run from November through May (7 months). While this is a savings to teachers, it is a great savings to support staff. In addition, employees will be allowed to donate an additional day for their spouse.
    2. **Stipend for Conducting Workshops:** Recommended on Thoughtexchange that teachers conducting workshops for Tech Fair receive a stipend for their work ($50 per workshop, maximum $100) per day)
    3. **Stipend for Elementary Family Literacy Classroom Teacher:** Grant Program ($250 per parent, 4 parents maximum)
5. **Strategic Plan Update:** We will be finalizing our progress reports on the district strategic plan during the month of October. We are scheduled to revisit the plan as a staff/community on November 27th.
6. **Health Screens:** Make sure you sign up for the Wellness Screening on November 27th. If you need help, please check in the office or with a wellness team member.
7. **Portal:** APL Resource Guide is located on the portal. Please review this guide and refer to it to push your mastery of instructional skills
8. **Health Insurance:** We will be offering on open enrollment period for changing insurance programs beginning in January 2020. This dual option allows employees to elect to participate in a high deductible ($3,500) and use the premium savings to enroll in a healthcare savings account. Please let Penny know if you are considering moving to the higher deductible by December 1st.