Schuyler Community Schools
Board of Education Regular Meeting
Monday, May 17, 2021 6:30 PM
Schuyler Community Schools Board Room
120 West 20th Street
Schuyler, NE 68661

Posting Locations:
Schuyler Sun
District Office Building Front Door
Schuyler Post Office
Colfax County Courthouse
Posted Date: 5-13-2021
Attendance Taken at 6:30 PM.

Nina Lanuza:	Absent
Richard Brabec:	Present
Guadalupe Marino:	Present
Chuck Misek:	Present
Dr Renee Sayer:	Present
Brian Vavricek:	Present

Present: 5, Absent: 1.

I. Call Meeting to Order
STRIVE - COMMIT - SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

I.A. Pledge of Allegiance

I.B. Declaration of Open Meeting
This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the front of the meeting room.
Nebraska Open Meetings Act: http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

II. Approval of Consent Agenda
Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Brian Vavricek and a second by Guadalupe Marino.
Nina Lanuza: Absent, Richard Brabec: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of $5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

Student Council May Board Report

- Jump up day was May 12th.
  - Activities Fair for all of the extra curricular activities was held
  - Tours were given
  - Mrs. Bertrand and Dr. Lefdal spoke about all of the graduation requirements and behavior expectations.
- Seniors self-hosted a spirit week to celebrate their last full week of school - last day was
May 7th - they celebrated with
- District track was May 13th.
- Boys soccer lost to Scotus in the district finals.
- Academic and athletic awards nights were last week. Student Council awards:
  - Sarai Avila - member of the year
  - Mr. Ankrah - teacher of the year
  - Dr. Lefdal - staff member of the year
- Students are excited for the end of the school year! Students are getting their tardy time made-up and are preparing for finals!

IV. Action Items

IV.A. Americanism: Curriculum, Assessment, and Instructional Programs
This committee is responsible for reviewing curriculum recommendations, textbook selection, requisitions/inventory, and instructional programs.

IV.A.1. Consider, discuss, and take action to approve the 2021 Textbook Replacement Plan.

This plan was discussed with board committees prior to the approval of the 2021 strategic plan. The entire curriculum cycle is posted in the district website. Attached below is the 2021 textbook replacement plan. See attachment below.

Motion to approve the 2021 textbook replacement plan as presented. Passed with a motion by Richard Brabec and a second by Chuck Misek.

Nina Lanuza: Absent, Richard Brabec: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B. Building, Grounds, and Transportation

This committee is responsible for recommending approval of building/grounds and transportation programs, vehicle replacement schedule, building and maintenance and upgrade schedule.

IV.B.1. Consider, discuss, and take action to approve the 2021 Building and Grounds Plan

This plan was discussed with board committees prior to the approval of the 2021 strategic plan. The building and grounds plan is on the filemaker portal. You can review the entire plan on the board website. See attached 2021 plan.

Motion to approve the 2021 building and grounds plan as presented. Passed with a motion by Brian Vavricek and a second by Guadalupe Marino.
Nina Lanuza: Absent, Richard Brabec: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B.2. Consider, discuss, and take action to approve the 2021 Equipment Replacement Plan.

This plan was discussed with board committees prior to the approval of the 2021 strategic plan. The 2021 Equipment Replacement Plan is on the filemaker portal. You can review the entire plan on the board website. See attached 2021 plan.

Motion to approve the 2021 equipment replacement plan as presented. Passed with a motion by Brian Vavricek and a second by Dr Renee Sayer.
Nina Lanuza: Absent, Richard Brabec: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B.3. Consider, discuss, and take action to approve the 2021 Vehicle Replacement Plan

This plan was discussed with board committees prior to the approval of the 2021 strategic plan. The 2021 vehicle replacement plan is on the filemaker portal. You can review the entire plan on the board website. The only vehicle on the plan for 2021 was for a food service van that was purchased with a grant this spring. See attached 2021 plan.

Motion to approve the 2021vehicle replacement plan as presented. Passed with a motion by Richard Brabec and a second by Brian

Vavricek.
Nina Lanuza: Absent, Richard Brabec: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B.4. Consider, discuss and take all necessary action to award and approve a construction contract for replacement of the high school competition running track surface.

We had three companies submit bids on the removal, repair, and resurfacing of the track, runways, and approaches on the track. See bid summaries below:

Pro Track and Tennis: $117,300
Midwest Track and Tennis: $129,500
Mid-America Golf & Landscape, Inc: $156,382

See attached resolution.
Motion to approve an award to and authorize a contract with Pro Track and Tennis, Inc. for replacement and installation of a new competition running track surface at the high school facility and the Board approves and adopts the attached RESOLUTION. Passed with a motion by Richard Brabec and a second by Brian Vavricek.
Nina Lanuza: Absent, Richard Brabec: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.C. Governance: Public Relations, Technology, and Planning
This committee is responsible for recommending the annual district calendar, strategic planning process, technology, and promoting positive public relations and communications program.
Motion to approve an award to and authorize a contract with Pro Track and Tennis, Inc. for replacement and installation of a new competition running track surface at the high school facility and the Board approves and adopts the attached RESOLUTION. Passed with a motion by Richard Brabec and a second by Brian Vavricek.
Nina Lanuza: Absent, Richard Brabec: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.C.1. Consider, discuss, and take action on the 2021 Technology Replacement Plan.
This plan was discussed with board committees prior to the approval of the 2021 strategic plan. The entire technology replacement plan is on the board website. Attached below is the 2021 technology equipment replacement plan. The replacement budget is larger than in the past and as originally discussed as this proposal is funded by the ESSER II Federal Program for the next three years. See attached plan.

Motion to approve the 2021 Technology Replacement Plan as presented. Passed with a motion by Brian Vavricek and a second by Guadalupe Marino.
Nina Lanuza: Absent, Richard Brabec: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.D. Budget, finance, negotiations, and personnel

This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

IV.D.1. Consider, discuss, and take action to accept staff resignations

Resignations

1. Wanda Juan: SES Para Educator (High Needs)

Motion to accept resignation and thank Wanda for her service to the district. Passed with a motion by Richard Brabec and a second by Guadalupe Marino.
Nina Lanuza: Absent, Richard Brabec: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.D.2. Consider, discuss, and take action to approve new hire recommendations.

New Hires:

1. Mylissa Krupka: Richland Teacher
2. Emily Steinhoff: SCHS Language Arts Teacher
3. Bailly Ballard: SCHS Social Studies Teacher
4. Arturo Adame: Buildings and Grounds (Terry Spale)
5. Aylin Adame: ASP Assistant/Community Liaison
6. Viviana Moran: Richland Dual Language Para Educator
7. Jessica Graef: Full-Time Substitute Teacher

Motion to accept new hire recommendations. Passed with a motion by Brian Vavricek and a second by Dr Renee Sayer.
Nina Lanuza: Absent, Richard Brabec: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.D.3. Consider, discuss, and take action to approve 2021-22 support staff salary schedule changes.

Attached are the recommended support staff salary schedules for 2020-21 and 2021-22 for comparison.
Motion to approve support staff salary schedule changes as recommended. Passed with a motion by Richard Brabec and a second by Chuck Misek.
Nina Lanuza: Absent, Brian Vavricek: Abstain (With Conflict), Richard

Brabec: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea
Yea: 4, Nay: 0, Absent: 1, Abstain (With Conflict): 1

IV.D.4. Consider, discuss, and take action to approve 2021-2022 support staff contracts.

See attached list and corresponding assigned positions for the 2021-2022 school year.
Motion to approve 2021-22 support staff contracts as presented. Passed with a motion by Richard Brabec and a second by Chuck Misek.
Nina Lanuza: Absent, Richard Brabec: Abstain (With Conflict), Brian Vavricek: Abstain (With Conflict), Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea
Yea: 3, Nay: 0, Absent: 1, Abstain (With Conflict): 2

IV.D.5. Consider, discuss, and take action to approve 2021-22 extra-duty and extended contracts.
Attached below are the recommendations on extra-duty and extended contracts for the 2021-22 school year. We still have three assignments unfilled at this time. We will work to fill these upon completion of our hiring for the 2021-22 school year.
Motion to approve 2021-22 extra-duty and extended contracts as presented. Passed with a motion by Richard Brabec and a second by Brian Vavricek.
Nina Lanuza: Absent, Richard Brabec: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

V. Discussion Items and Reports

V.A. Discuss Petition to Transfer Real Estate

Attached is a petition for a real estate transfer between David City Public Schools and Schuyler Community Schools. The petition requests a comparable transfer of real estate property owned by Mark and Samantha Ladwig currently in the David City School District and Chad and Chantel Denker currently in the Schuyler School District.
The David City Board of Education approved the request at their board meeting on May 10th. This request has to go before the State Reorganization Board for approval and will probably be approved for your consideration in July. The actual transfer will take place January 1, 2022.
See attached documents.

V.B. Review Priority Schools Report

Priority Schools 2020-21 State Board Report: High School Administrators will be at the meeting to present the 2020-21 report to the Nebraska State Board of Education. This report will be presented to a committee of the State Board in July.

Priority Plan update
This past month we were able to meet with our consultants on four different

days. We met on April 14th and 15th, as well as April 28th, 29th. We once again had a long list of to-do items, but I feel the meetings went well and were very productive. We continued our "Teaching Studies" and will finish those the second week of May. This is also a great time to review and celebrate the progress we have made over the past few weeks. We also continued our walk through process, but changed the focus to find strengths of our teachers. It has been a great opportunity to find ways to continue to support our teachers and to help our new administration get to know them. We spent a great deal of time working on our board committee meetings and were able to meet with our board committee members to explain and outline the progress of our plan. We appreciated this opportunity and will present to our full board during the May 17th board meeting. This presentation will be the same presentation that we give to the Nebraska State School Board on June 3rd.

We also spent time during their visit discussing goal setting, as well as summer professional development opportunities, coaching for administrators, and visiting classrooms. We have two more days scheduled with KLK on May 10-11. During this time we will finalize all presentations and continue to work on data for our presentation as well as visit classrooms.

Below is a link to our priority plan, as well as our SCHS newsletter. Again, if you have any questions or concerns, don't be afraid to contact one of the high school administrators.

https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/908802/Draft_2018-2021_Schuyler_Priority_Plan__1_.pdf

https://5il.co/nlww

V.C. Principals Reports

Preschool and SES 3-5 Principal's Report: Mr. Comley

Program/Staff Member Spotlight: This month I would like to highlight Winnie Harbison. Ms. Harbison is a valuable piece to the Family Literacy program at SES. Winnie always has materials ready and handles the task of organizing the families at so many levels. We have repeatedly been told we have one of the states top programs and this is due in large part to the hard work the Ms. Harbison puts in. I would like to recognize Winnie Harbison for all she does to make Schuyler Community Schools a better place!

SES K-2 Principal's Report: Mrs. Neesen

Spotlight Staff Member: I would like to use our final board report for the 2020-21 school year to highlight the work and 20 years of service of Pat Cuda. Mrs. Cuda started her Schuyler Community Schools career in 2001. During her career at SCS she has worked in multiple settings ranging from working at Richland, 4R, and was one of the first teachers to teach at SES when the new building opened. Mrs. Cuda has taught first grade at SES for 12 years, resulting in making lasting impressions on students and staff. Her current team wanted to share their Discovery Education SOS Strategy of "6 Word Story# when thinking about Pat.

6 Word Stories:

Caring, Hardworking, Great Teacher, Great Friend.

Dedicated, Caring, Loving, Organized, Prepared, Patient

PAT (Persistent, Adaptable, Trustworthy) CUDA (Committed, Understanding, Dedicated, APPLAUSE!!!)

Thank you for your years of service Mrs. Cuda. You will be greatly missed!

Spotlight Upcoming Events: Students are excited that we are still able to do Park Day! We are able to accomplish this while maintaining the same COVID protocols that we've been practicing all year. It's exciting to be able to continue to have end-of-the-year traditions even

during this unconventional school year.

Fisher's & Richland Principal's Report: Ms. Bebout
Program/Staff Member Spotlight: Deb Gonisor has worked in our district for many years. She is a para at Richland and is also in charge of an art club at the high school. Deb is always willing to help out wherever she is needed and will do any job without hesitation. One thing I wanted to highlight is Deb helped save a student who was choking!! Deb has had CPR training in the past. This year I had all of my staff attend a CPR training held by our school nurses, we do not have full-time nurses at the rural schools. This training was excellent and a good refresher for everyone. A few days ago, a student who was eating french fries started choking on a fry. Deb noticed that the student could not breathe and performed the Heimlich Maneuver several times without hesitation before French Fry was dislodged. Everything turned out ok because of Deb's willingness to have the training, saw a student in distress, and then acted immediately! It of course goes without saying that we are blessed to have Deb on our staff.

SMS Assistant Principal's Report: Mr. Banahan
Spotlight Program: The program that I want to highlight is our Process Champions group of teachers that have really begun to take some leadership opportunities here at Schuyler Middle School. This group of teachers have really grasped the idea of Capturing Kids Hearts and now are using their skills to help really expand and push others to follow the model that Capturing Kids Hearts have laid the foundation for in their training. This group provides our teachers with ideas they can use in their classrooms to help build positive relationships with our students. They also provide us with a launch from all of our staff meetings to send us on our way with a positive mindset
Spotlight Staff: The staff member I would like to highlight is Mrs. Marisela Lopez. Mrs. Lopez is one of our administrative assistants here at Schuyler Middle School. She does so much for our students and staff throughout the school year, and we are very grateful that she is here at SMS. She is the glue that helps to keep everything running smoothly, she always has a smile on her face when she is helping someone, even if she is completely swamped with a different task, she is always willing to help someone in need. On top of helping students in the office, and ensuring that everything in the office is running smoothly, she also runs a club for the after school program. We all appreciate the work that she does in our building, and behind the scenes that it often goes unnoticed, but we want to make sure that she gets the recognition that she deserves.
Spotlight Upcoming Events: This month has been flying by as we are already entering our last week of school! This month has had a myriad of things happening here at SMS. Our athletes competed their last track meet of the school year on Monday May 10th at David City. We had band and choir concerts on May 6th. Students were honored with Academic Honors on Tuesday May 11th. On May 14th we had our R-Time celebrations, and Athletic Honors during the school day. We wrap up our year with 8th grade graduation on May 20th.

Middle School Principal's Report: Mr. Zavadil
Staff Member Spotlight: This month I would like to spotlight the work of Ms. Brenda Klein. Ms. Klein is our Schuyler Middle School high needs special education teacher. She works with our students that have more severe medical concerns and disabilities. She essentially runs a mini-school for those students within our school and does so with a great deal of love for her students. She coordinates the efforts of three paraprofessionals to assist the students and is an unwavering advocate for the wellbeing of the kids. Mrs. Klein is retiring at the end of next week and she will be missed. It takes a very special person to devote their career to students with severe disabilities, but she does it with grace.
Upcoming Events: We have three days left of school and we are all a bit tired, but thrilled that we have made it through what we hope is the most unique school year of our careers. Last Wednesday we had a great "Jump-up" day at SCHS and our 8th graders learned about the transition to High School. Last Friday we had a special R-time celebration in which the students competed within their R-time and other groups. It was planned by our building's CKH team and took a lot of coordination and work, but was a good event for our students. Friday we will celebrate our 8th grade graduation starting a 10am. It will be short and simple. We will hear a speech from myself, a student representative, we will award 8th grade graduation certificates and do a celebratory Tunnel walk through the school. We are excited for those students as they continue their education at SCHS.

SCHS Assistant Principal's Report: Mr. Kasik
Program/Staff Member Spotlight: I would like to spotlight our entire teaching staff. Teaching is a difficult job and unless you have spent time in the classroom it is hard to understand what it takes to be an effective teacher. Being an educator is not just a job, it is a calling to serve others. Over the last few years I have watched our teaching staff take some pretty tough blows in the media and in our community. While scores are important, there is more to being successful than having a high GPA or ACT score. Our teachers, like our students have to just sit back and take it and work hard to prove the haters wrong. Over the years I do not know how many times I have heard someone say, "I should have been a teacher, eight to four, summers off, seems like a pretty easy job..... but I could not handle those kids every day!" It is easier to see what needs to improve than it is to see what is right about our schools. If you want to see a group of kids that have overcome a lot of adversity and are ready to tackle life's next challenges, then come to graduation and see the smiles on the graduates and the pride that their families have. I am proud to have worked here for 32 years, raised three kids in this community and have even graduated from Schuyler High School "Class of 84"!

High School Principal's Report: Mr. Grammer
Program Spotlight: The program I would like to acknowledge at Schuyler Central High School this school year is our New Teacher Leader Program. (NTLP) We have had similar programs before and they just faded away as the school year got a more intensive approach. This idea of Mentoring our new teachers, was to give our new teachers opportunities to be successful and to have a positive experience with their colleagues in the building. The program was developed and implemented with our new staff best interests in mind. We are fortunate to have a staff, who have a passion to work with our new staff through this program. The staff genuinely cares about the new staff and are diligent in working with them in order to be successful both in the school and within the community. The main goal is to grow and develop teacher leaders within our school and hopefully across our district. Congratulations to our teachers for supporting this program and helping to retain teachers in our district;
Staff Member Spotlight: As the Principal of SCHS, it is my honor and privilege to recognize Mr.Kasik, at Schuyler Central High School. Mr. Kasik is the assistant high school Principal/ Activities Director. Mr. Kasik has developed and implemented the New Teacher Leader Program. (NTLP). Mr. Kasik implemented NTLP as a way to help our new teachers feel welcome at SCHS. Mr. Kasik oversees this mentor program to ensure that this program is a successful program at SCHS. He has worked hard to ensure that the new teachers feel welcome, and has a positive attitude, which enables him to develop a positive rapport with his new teachers. He strives to be a strong advocate for his new teachers and to ensure they have a positive school experience.
Event Highlight: We are continuing our work with the state priority team, UNL EL team, DE cohort groups, with the SIG grant, and STEM through DE. It is cumbersome at times to schedule and plan for all the groups. But, it is worthwhile as we see growth and development of our students.

V.D. Directors Reports

Warrior Academy - ASP Director's Report: Ms. Bebout
Program/Staff Member Spotlight: I would like to highlight Rob Reppert and his work through Karate with the after-school program! Rob has been working with our program for two years. We are blessed to have him with our students. Rob is a black belt instructor in (Tatsu Te Ryu) Karate - Jutsu martial arts. He travels from Columbus every Monday to teach for Warrior Academy. He has a dojo located in Columbus and teaches classes on Tuesdays and Thursdays. The students in his club earn the chance to advance belt rank. We appreciate everything he does for our afterschool program.

K-6 Youth Sports Director's Report: Mrs. Neesen
Program Highlight: Preparation and planning has begun for next school year on our programs. One item is that if in-person sign up nights will be able to resume next school year, hopefully we can get more students signed up and parent volunteers. Another action item is to create a nonintimidating environment for a novice parent coach to feel comfortable and knowledgeable on becoming a parent volunteer for our program. One way we could do this is

by providing parent volunteers with sample practice plans that they can use along with a bank of drills that is developed by the high school and middle school programs.
Spotlight Upcoming Events: Youth Football will be having a scrimmage for community members May 10th! Start time is 6:15 pm at the High School football field. This is exciting for our athletes because they'll get to play on the "big" field and also since it will be one of the first times playing in front of family and friends.

Middle School Activities Director's Report: Mr. Banahan
Spotlight Program: Middle School Band and Choir. We recently wrapped up our school year with performances by our 6th, 7th, and 8th grade bands under the direction of Mr. Ryan Baldwin. They each performed a number of songs for their parents, families, and friends to hear in the new Performing Arts Auditorium at SCHS on May 6th. In addition to the band performances, we also had our 7th and 8th grade choir perform as well as a select 6th grade choir group perform under the direction of Miss Morgan Semerad. Both performances were outstanding, and the seating in the auditorium was completely packed for our performances.
Spotlight Staff: For the program staff spotlight this month I would like to highlight Mr. Jim Kasik. I would like to take this opportunity to thank Mr. Kasik for his service to Schuyler Community Schools. He has provided a lot of insight and experience to me this year as I started my journey into administration in the roles of Assistant Principal and Activities Director. It was always a relief to me when I had questions, thoughts or ideas and I knew that I could turn to Jim for some guidance or feedback. He helped me grow in areas and activities that I was unfamiliar with, and did a great job of allowing me to ask questions and took the time to explain things to me that I wasn't sure about. I am grateful for the opportunity I had to work with Mr. Kasik and he will be missed by many here at Schuyler Community Schools.
Spotlight Upcoming Events: Our upcoming events for Middle School Activities include summer camps for our athletes, as well as summer weight training that will help to give our athletes an edge on the competition. In addition to these events we also have one middle school track athlete that qualified for the Middle School State Track meet held in Gothenburg on May 15th. Miriam Deanda will be competing in both the 800 meter run and the 1600 meter run and we wish her the best of luck in the meet! This season she broke the 7th grade girls 800 meter run school record set by Megan Macholan in 1997.

High School Activities Director's Report: Mr. Kasik
Program/Staff Member Spotlight: I would like to spotlight our cheer and dance programs. They are led by Ashlie Stone and Lydia Quiring respectfully. These are two programs that often fly under the radar. They serve and support all of our sports programs but are often not credited for all that they do. A big shoot out to each of these two programs and their sponsors!
Upcoming Events: We are wrapping up the year and getting ready for what we hope will be a summer that feels more normal after this challenging year.

Student Services Director's Report: Dr. Lefdal
Program Spotlight: I would like to spotlight Ms. Amy Johnson for the work that she is doing with our students. Amy is one of the most caring and dedicated counselors that I have worked with over my tenure as an educator. She is always willing to do whatever is necessary to help students and goes above and beyond what the normal counselor would do. Her ability to think outside the box on how to best help students is nothing short of amazing. Great work!
Notable Topics: The spring musical was an amazing representation of the great work that our school and students are doing. Watching students work together to create an amazing performance even when that performance might be outside their comfort level was nothing short of awe-inspiring. Bravo!
Looking ahead: I am excited for our students and the end of the year. Our students have worked hard this year and I know they are pushing to stay positive and focused. Many are excited to see the end of this school year and get on with a normal summer.

Special Education Director's Report: Mrs. Vrba
Spotlight Program/Staff Member: Sometimes, people wonder exactly what a teacher does. If you were to ask me that about Mrs. Bernice Maxwell, I would simply respond that she: inspires her kids, teaches perseverance, celebrates achievements with her kids, models the love of learning, differentiates learning experiences for all her kids and creates a safe learning environment for her kids. Bernice is constantly searching for "tools" to improve our students'

reading and writing abilities. She is a champion for the struggling reader...she just won't quit on anybody! Bernice, Bailey and Tyrell make an unstoppable team at SMS. They are definitely here for our students.
Spotlight Staff Member: I have to shine the spotlight on my right-handed assistant, Pattie and my left-handed school psychologist, April. I couldn't do my job without their daily help and keeping the Special Education Program afloat. April is always testing students, writing MDTs and/or doing classroom observations to ensure our students success in school. Pattie is checking over all the paperwork and making sure all components have been handed in to file away! Sometimes, we mirror a 3-ring circus, but the bottom line is that we work really hard to do the best for our students

Curriculum, Assessment, Instruction Director's Report: Dr. Gibbons
Program/Staff Member Spotlight: I appreciate the work of Mindy Perrin, Paula Kment, and Meridith Riha for the work on the NSCAS Assessment. Mindy was very conscientious in making sure that students were properly rostered and in monitoring progress to ensure that all students completed the assessments. Paula and Meridith worked tirelessly to ensure that all students either completed the assessment or were accounted for in their reason for not testing. I anticipate having a 100% completion rate - pretty remarkable this year.
Spotlight Upcoming Events:

- I should be able to display the NSCAS ACT data for you next month. The NSCAS Growth assessment data will not be available until next fall.
- I am looking forward to having a chance to meet with the Committee on American Civics to discuss Social Studies Curriculum Adoption. Can we please find a time to meet at the conclusion of the board meeting?

Reading Highlights of the Year

- As of May 12, students in grades K-8 read 8,896 books (118, 044,835 words!) according to AR data.
- Within myOn, students have finished 13,731 books (some are counted in both AR and myOn). Students have spent 4,024 hours reading in myOn. 12% of the time was outside of school.

V.E. Superintendent's Report

Program/Staff Member Spotlight: Steve Buresh and the maintenance staff have done an outstanding job this year working around construction to make sure all the fields and venues are ready for activities. Special thank you for their work in preparation for and setting up for graduation this past weekend.

Program/Staff Member Spotlight: Carol Reha and her nursing staff have done an outstanding job this year through their leadership during the pandemic, providing input on return to learn plans, recommending protocols, and managing the spread of the virus in our school buildings throughout the school year. With Carol's announcement of her retirement, she is leaving a very capable staff to manage the health and wellness of our students and staff. Thanks again for your dedication.

1. **Status of Pending Legislation:** See attached information.
2. **Board Policy Updates:** I sent Jim Luebbe access to the google doc for him to review any recommendations you may have on policy changes or updates. I also asked him to get back to me on a date or dates in June for him to visit with us about changes to the manual.

V.F. Board Member/Committee Reports

1. Foundation Meeting: Update

VI. Correspondence Items

VII. Adjournment

Motion to adjourn Passed with a motion by Dr Renee Sayer and a second by Brian Vavricek.
Nina Lanuza: Absent, Richard Brabec: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

Schuyler Community Schools
Board of Education Regular Meeting
Monday, May 17, 2021 6:30 PM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400

I. Call Meeting to Order

I.A. Pledge of Allegiance

I.B. Declaration of Open Meeting

II. Approval of Consent Agenda

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of $5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

IV. Action Items

IV.A. Americanism: Curriculum, Assessment, and Instructional Programs

IV.A.1. Consider, discuss, and take action to approve the 2021 Textbook Replacement Plan.

IV.B. Building, Grounds, and Transportation

IV.B.1. Consider, discuss, and take action to approve the 2021 Building and Grounds Plan

IV.B.2. Consider, discuss, and take action to approve the 2021 Equipment Replacement Plan.

IV.B.3. Consider, discuss, and take action to approve the 2021 Vehicle Replacement Plan

IV.B.4. Consider, discuss and take all necessary action to award and approve a construction contract for replacement of the high school competition running track surface.

IV.C. Governance: Public Relations, Technology, and Planning

IV.C.1. Consider, discuss, and take action on the 2021 Technology Replacement Plan.

IV.D. Budget, finance, negotiations, and personnel

IV.D.1. Consider, discuss, and take action to accept staff resignations

IV.D.2. Consider, discuss, and take action to approve new hire recommendations.

IV.D.3. Consider, discuss, and take action to approve 2021-22 support staff salary schedule changes.

IV.D.4. Consider, discuss, and take action to approve 2021-2022 support staff contracts.

IV.D.5. Consider, discuss, and take action to approve 2021-22 extra-duty and extended contracts.

V. Discussion Items and Reports

V.A. Discuss Petition to Transfer Real Estate

V.B. Review Priority Schools Report

V.C. Principals Reports

V.D. Directors Reports

V.E. Superintendent's Report

V.F. Board Member/Committee Reports

VI. Correspondence Items

VII. Adjournment

Prepared by: Sally Jakub, Secretary to the Board

Schuyler Community Schools
Board of Education Regular Meeting Monday, April 19, 2021 6:30 PM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400
Posting Locations:

- Schuyler Sun
- District Office Building Front Door
- Schuyler Post Office
- Colfax County Courthouse

Posted Date:4-15-2021

Motion to approve the consent agenda Passed with a motion by Brian Vavricek and a second by Nina Lanuza.

The student representatives report was given. There were many activities highlighted that are happening at the high school

Motion to approve the painting of a sensory trail on a portion of the concrete playground at Schuyler Elementary School as an Eagle Scout Project by Colin Gibbons. Passed with a motion by Richard Brabec and a second by Dr Renee Sayer.

Motion to approve contract with NASB for online policy review for the 2021-22 school year. Passed with a motion by Dr Renee Sayer and a second by Guadalupe Marino.

Motion to approve the proposal with EMC Insurance Companies for the 2021-22 school year. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Motion to accept staff resignations and thank them for their past service to the district. Passed with a motion by Brian Vavricek and a second by Chuck Misek. Resigning teachers are: Dan Wolken: SCHS Social Studies Teacher, James Watts: SCHS Science Teacher, Grace Scheil: SCHS Physical Education, Charles Hosier: SCHS Vocational Agriculture, Jason Ankrah: SCHS Physical Education/FCS, Blanca Alarcon: SCHS Spanish, Danielle Tilley: SCHS Language Arts, Ashley Faltin: SMS Physical Education Teacher, Nick Arlt: SMS Math Teacher, Aaron Thumann: Rural Schools PE/Alternative Ed., Karyee LeSuer: Early Childhood/Rural School SPED, Jim Kasik: SCHS Asst. Principal/AD Resigning Support Staff**:** Hugo Ramirez: SES Maintenance/Custodial, Isidro Adame: SES Maintenance/Custodial, Aylin Adame: SES Para Educator

Motion to approve new hire recommendations as presented. Passed with a motion by Nina Lanuza and a second by Brian Vavricek. New teacher hires: Kailey Clapper: Preschool SPED, Angela Schwarte: SES Special Education, Troy Schlueter: SMS Math, Jacob Twibell: SMS Science, Kalli Feddersen: SMS Physical Education, Chase King: SCHS Language Arts, Greg Hansen: SCHS Special Ed/Physical Ed., Scott Mollring: SCHS Physical Education/Life Skills, 9. Riley Haug: SCHS Science, Lynn Hanson: SCHS Skilled and Tech Trades, Logan Paben: SCHS Alt. Ed/Rural Schools PE, Travis Steinhoff: SCHS Asst.

Principal/AD, New support staff hires: Jennifer Corbett: SMS Food Service, Diane Sandoval: SMS Food Service, Emanuel Jorge: SES Custodial/Maintenance

Motion to approve 2021-22 returning teacher contracts as presented. Passed with a motion by Richard Brabec and a second by Guadalupe Marino.

Dr. Kennedy will meet with the board on April 28th if they would like to review the Priority plan.

The principal and directors highlighted their staff members of the month.

The Nebraska Council of School Administrators annually selects administrators from each region for "Honor Awards". 2020-21 Region III Award recipients are as follows.
SMS- Outstanding Principal Award: Jesse Zavadil
SCHS- Outstanding Asst. Principal Award: Jim Kasik
Region III Distinguished Service Award**:** Stephen Grammer
Congratulations to these administrators for their recognition amongst their peers for their service and commitment to students, staff, and their profession.

The Department of Education hosted a two-day workshop with representatives from the school, Emergency Management, City Police Chief, and County Sheriff, and Nesbitt & Associates. The purpose of the workshop is to create a common protocol for schools across the state to work with area Emergency Management and law enforcement on our school plan

Dr. Hoesing also met on April 1st with the Department of Health and Human services and the County Attorney to review protocols for outside agencies interviewing students at school.

Dr. Hoesing, Rich Brabec, Chuck Misek, Alejandrina Lanuza, and Guadalupe Marino attended a finance workshop hosted by NASB at the NECC Campus in Norfolk.

Dr. Hoesing shared that Alejandrina Lanuza graduated from the Inaugural class of Leading Locally Schuyler Leadership April 14, 2021. Congratulations!

Correspondence receive was shared with the board.

Motion to adjourn at 8:33pm. Passed with a motion by Brian Vavricek and a second by Dr Renee Sayer.

Copy the link below to view the board meeting:
https://zoom.us/rec/share/0m9pRiOk_ChU5QWoXMKbP5HqyQU6iEo1kQ90-GViV6_7gwMzvAC0UsKNuxFtQsI.lEtiUS06dPSW2YIQ

Sally Jakub
Recording Secretary

Schuyler Community Schools
Board of Education Regular Meeting
Monday, April 19, 2021 6:30 PM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400

Posting Locations:

- Schuyler Sun
- District Office Building Front Door
- Schuyler Post Office
- Colfax County Courthouse

Posted Date:4-15-2021
Attendance Taken at 6:31 PM.

Richard Brabec:	Present
Nina Lanuza:	Present
Guadalupe Marino:	Present
Chuck Misek:	Present
Dr Renee Sayer:	Present
Brian Vavricek:	Present

Present: 6.

I. Call Meeting to Order

Procedural Item

STRIVE - COMMIT - SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

I.A. Pledge of Allegiance

Procedural Item

I.B. Declaration of Open Meeting

Procedural Item

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the front of the meeting room.

Nebraska Open Meetings Act: http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

II. Approval of Consent Agenda

Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Brian Vavricek and a second by Nina Lanuza.
Richard Brabec: Yea, Nina Lanuza: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

II.A. Agenda

Consent Item

II.B. Minutes

Consent Item

II.C. Acceptance of Claims

Consent Item

II.C.1. Bills of $5,000 or more

Consent Item

II.D. Financial

Consent Item

II.E. Other Listed Reports

Consent Item

III. Public Forum - We ask that all presentation be limited in their length.

Information Item

III.A. Recognition of visitors and guests

Information Item

Rich Brabec

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

Information Item

III.C. Student Representative's Report

Information Item

Spring sports have started competing - Dance and Cheer tryouts have happened Cheerleaders are currently fundraising Juniors took the ACT on April 6th

Prom was on April 17th
Seniors last day is May 7th
MAPS tests on April 19th and 20th
We are going to start registering for classes for next year
Student Council is electing new officers and nominating individuals for a staff, member and teacher of the year awards

IV. Action Items

Procedural Item

IV.A. Building, Grounds, and Transportation

Procedural Item

Chuck Misek, Rich Brabec, Brian Vavricek
This committee is responsible for recommending approval of building/grounds and transportation programs, vehicle replacement schedule, building and maintenance and upgrade schedule.

IV.A.1. Consider, discuss, and take action to approve Collin Gibbons' Eagle Scout "Sensory Trail" project at SES.

Action Item

See attached information below.

Motion to approve the painting of a sensory trail on a portion of the concrete playground at Schuyler Elementary School as an Eagle Scout Project by Colin Gibbons. Colin was going to attend the meeting tonight, but had a conflict with the high school music concert. Passed with a motion by Richard Brabec and a second by Dr Renee Sayer.
Richard Brabec: Yea, Nina Lanuza: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.B. Board Policy, Handbooks, and Support Programs

Information Item

Rich Brabec, Nina Lanuza
This committee is responsible for annual review of board policies, handbooks, and crisis/safety plans. This committee is also responsible for the support and development of support programs(nursing, food service) in the district.

IV.B.1. Consider, discuss, and take action to approve a contract with NASB to conduct policy review and prepare policy updates for the 2021-22 school year.

Action Item

We generally do a complete review of all board policies every 10 years. The last complete review was in 2013 with annual policy updates. With the new board members, it was suggested that we do a review of policies this spring.

I contacted Jim Luebbe, NASB Policy Director for the online service, and he said he would be happy to work with us on updating the entire manual again for $3,000. The regular price for the entire review is $7,000 to $10,000 depending on the age of policies. If you want, I can coordinate a schedule for Jim to meet with the board policy committee to do the review.

http://members.nasbonline.org/index.php/nasb-website-policies

With the 90 day session, new and changes to our board policies will probably take place with 1st Reading in July and Final Reading in August.

Motion to approve contract with NASB for online policy review for the 2021-22 school year. Passed with a motion by Dr Renee Sayer and a second by Guadalupe Marino.
Richard Brabec: Yea, Nina Lanuza: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.C. Budget, finance, negotiations, and personnel

Procedural Item

Chuck Misek, Rich Brabec, Brian Vavricek
This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

IV.C.1. Consider, discuss, and take action on the district property and casualty insurance (including the worker's compensation) provided by EMC represented by the Schuyler Agri-City Insurance.

Action Item

Holly Hild, representative from Agri-City Insurance Agency, LLC visited with Penny Janousek, Ron Mundil, and Dr. Hoesing to review the district insurance renewal premiums with EMC for the 2021-22 school year. The finance committee also

reviewed the renewal at their committee meeting. See attached renewal summary and property value changes.

Motion to approve the proposal with EMC Insurance Companies for the 2021-22 school year. Passed with a motion by Richard Brabec and a second by Brian Vavricek.
Richard Brabec: Yea, Nina Lanuza: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.C.2. Consider, discuss, and take action to accept staff resignations

Action Item

Teachers

1. Dan Wolken: SCHS Social Studies Teacher
2. James Watts: SCHS Science Teacher
3. Grace Scheil: SCHS Physical Education
4. Charles Hosier: SCHS Vocational Agriculture
5. Jason Ankrah: SCHS Physical Education/FCS
6. Blanca Alarcon: SCHS Spanish
7. Danielle Tilley: SCHS Language Arts
8. Ashley Faltin: SMS Physical Education Teacher
9. Nick Arlt: SMS Math Teacher
10. Aaron Thumann: Rural Schools PE/Alternative Ed.
11. Karyee LeSuer: Early Childhood/Rural School SPED
12. Jim Kasik: SCHS Asst. Principal/AD

Support Staff

1. Hugo Ramirez: SES Maintenance/Custodial
2. Isidro Adame: SES Maintenance/Custodial
3. Aylin Adame: SES Para Educator

Motion to accept staff resignations and thank them for their past service to the district. Passed with a motion by Brian Vavricek and a second by Chuck Misek.
Richard Brabec: Yea, Nina Lanuza: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.C.3. Consider, discuss, and take action to accept new hire recommendations

Action Item

Teachers

1. Kailey Clapper: Preschool SPED
2. Angela Schwarte: SES Special Education
3. Troy Schlueter: SMS Math
4. Jacob Twibell: SMS Science
5. Kalli Feddersen: SMS Physical Education
6. Chase King: SCHS Language Arts

7. Greg Hansen: SCHS Special Ed/Physical Ed.
8. Scott Mollring: SCHS Physical Education/Life Skills
9. Riley Haug: SCHS Science
10. Lynn Hanson: SCHS Skilled and Tech Trades
11. Logan Paben: SCHS Alt. Ed/Rural Schools PE
12. Travis Steinhoff: SCHS Asst. Principal/AD

Support Staff

1. Jennifer Corbett: SMS Food Service
2. Diane Sandoval: SMS Food Service
3. Emanuel Jorge: SES Custodial/Maintenance

Motion to approve new hire recommendations as presented. Passed with a motion by Nina Lanuza and a second by Brian Vavricek.
Richard Brabec: Yea, Nina Lanuza: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.C.4. Consider, discuss, and take all necessary action to approve administrative recommendation of 2021-22 Certificated Teacher Contracts.

Action Item

The Nebraska Continuing contract law automatically renews contracts for all certificated employees (teachers and administrators) on April 15th. All teachers who have not resigned or notified of non-renewal or termination are on the list for renewal. See attached list.

Motion to approve 2021-22 returning teacher contracts as presented. Passed with a motion by Richard Brabec and a second by Guadalupe Marino.
Richard Brabec: Yea, Nina Lanuza: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

V. Discussion Items and Reports

Procedural Item

V.A. Discuss End-of-Year Recommendation

Action Item

This year we took 3 days for inclement weather and 2 days for extreme cold. Accreditation requires 1030 hours for elementary and 1085 for secondary. The Department of Education gave an additional 12 hours for inclement weather this year. All buildings are beyond these requirements without this exception. Due to the exceptional efforts made to create and maintain a safe and healthy learning environment, we don't believe your decision will set a precedent for future considerations.

Recommendation:

1. **Teachers:** Teacher contracts are 185 days. We recommend keeping the end-of-year contract date of May 21st for all 185 day contracts.

2. **Support Staff:** Our policies pay support staff for two inclement weather days. We recommend keeping the end-of-year contract date of May 21st, however, we also recommend allowing 9 month employees three additional days of work if requested.

If you decide to add days, we will put an item to "Amend the 2020-21 school calendar" on the May board agenda for board action.

V.B. Review Priority School April Update

Action Item

Priority Plan update: This past month we were able to meet with our consultants four different days. We met on March 2nd and 3rd, as well as March 22nd, 23rd. We had a long list of to-do items, but I feel the meetings went well and were very productive. During our time with Dr. Kennedy, we visited classrooms to support high quality instruction.

Mr. Kasik continued his teaching study. Again, this is three teachers visiting other teachers' classrooms to gain insight on effective strategies they could use into their classrooms. We also spent part of a day working on our Checkpoint #2 of our progress plan. During this time our admin team rates how we feel we are doing on each area of our plan while our consultants rate how they feel we are doing. We then come together to discuss and come to a consensus on how to rate us as a team. This has been an excellent process, and we were able to come to a consensus fairly quickly. We will have one more rating this year.

We also spent time during their visit discussing ACT and MAP administration and goal setting, as well as summer professional development opportunities, coaching for administrators, and visiting our newcomer's program. We have four more days scheduled on April 14-15, and April 28-29.

Below is a link to our priority plan, as well as our SCHS newsletter. Again, if you have any questions or concerns, don't be afraid to contact one of the high school administrators.

https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/908802/Draft_2018-2021_Schuyler_Priority_Plan__1_.pdf

https://5il.co/nlww

V.C. Principals Reports

Information Item

Building Principals

Preschool and SES 3-5 Principal's Report: Mr. Comley
Staff Member Spotlight: This month I would like to highlight Carmen Nava de Chavez and Natividad Millan. Both of these ladies work in our SPED dept and help children with higher needs. They provide excellent care to these students and represent our school with compassion and integrity. They also recently became US citizens. I want to congratulate them on this great accomplishment. I could not be prouder of them and their hard work!

SES K-2 Principal's Report: Mrs. Neesen

Spotlight Staff: This month I would like to highlight the work and dedication of our SES Kindergarten Team. Outside of their commitment to a rigorous education, collaboration through weekly planning meetings, they also use their lunch time eating with their students! It isn't uncommon to go into the cafeteria during Kindergarten lunch time and see at least two or three teachers eating with their students. When asked if someone earned a reward to eat with them, they answer that lunch time is just another time to get to know their students better. Wow. I am so thankful for our teachers who make additional efforts to make connections with our students. This act of kindness is making a difference, thank you.

Spotlight Upcoming Events: The always anticipated elementary Field Day has begun the planning stages. With this year needing extra primarily planning in order to ensure the health and safety for our students, the Field Day team has already begun planning on how to make sure Field Day can be a success.

Fisher's & Richland Principal's Report: Ms. Bebout

Staff Spotlight: I would like to highlight Jamie Ramirez. Jamie was born and raised in Schuyler. She has worked for Schuyler Community Schools for seventeen years!! She worked thirteen years in the high school kitchen and the last four years as the Director of Food Services. Before working for the district she worked doing detasseling, and at Hardee's, Subway, Camaco, Appleton, and the Schuyler Hospital cafeteria. Jamie has five children; Myiesha(23), Jermaine(23), Caeden(20), Benjamin(16), and Tycen(12).

Jamie does an amazing job getting breakfast and lunches out to the rural schools. She is great with communication. The lunch program has flourished under her leadership. Students have many more healthy choices to choose from for lunches. Jamie has helped fill in when I have been short staffed in my lunchroom. We really appreciate all she and her staff do to make sure our students get a yummy and healthy lunch.

Middle School Assistant Principal's Report: Mr. Banahan

Spotlight Program: The program that I want to highlight is our District and Building MTSS (Multi-Tiered System of Supports) teams. As a District we have placed a huge importance on creating an MTSS program, and after the Strategic Plan was approved we began planning as a district team to get the ball rolling on this area. We have created a district level team that will create the foundation for our district, but we will also have building level teams that will work to help improve the education for all of our students. At the Middle School we had begun working on this earlier this year to get some changes already in place to jumpstart our transition into MTSS. This has allowed us to look at different changes we want to implement into our school day for next year, and what data we will look at to measure the impact that our interventions are having upon our students.

Spotlight Staff: The staff member I would like to highlight is Mrs. Samantha Ladwig. Mrs. Ladwig is one of our 8th grade English Language Arts teachers and she is currently involved with our STEM Leadership Corp, District MTSS team, and Process Champions. Mrs. Ladwig is a Schuyler graduate who came back to Schuyler to raise her family here with husband Mark (also a Schuyler grad) and has been deeply involved in ensuring that our students are getting the best education possible here. This year she stepped up and joined our STEM LC group and has really put herself out of her comfort zone by trying new ways to teach Language Arts to our students. While working with the STEM LC, we are really focusing on allowing our teachers to facilitate the learning while having the students taking on the role of doing more of the discovery aspect of learning. This is hard for teachers, giving up the control of the classroom and not just sharing information with the students. Mrs. Ladwig has done a phenomenal job with this, and when visiting her classroom and with the students in 8th grade they are definitely enjoying this process as it is allowing them to develop a deeper understanding of the concepts being taught while also allowing them to showcase their talents in ways they are presenting their learning to their peers in the classroom.

We are very grateful that Mrs. Ladwig took this opportunity to grow herself as an educator, and the benefit that our students and other teachers are getting from her and the other STEM Leadership teachers is going to continue to help move our district forward!
Spotlight Upcoming Events: This month students have taken the MAP test to measure the growth of our students from the beginning of the school year until the end to see how much they have grown this school year. We have also begun our NSCAS testing which is the state level testing which tests students in the areas of Mathematics and Language Arts in grades 6-8 and in Science for those in 8th grade. We are also heading towards end of the year celebrations that include Academic Honors night on May 11th.

Middle School Principal's Report: Mr. Zavadil
Staff Member Spotlight: This month I would like to highlight the work of Mrs Kment. Mrs. Kment has worked a lot in the past month preparing for our NSCAS testing that we started on April 7th. Mrs. Kment has work a lot with teachers, administration and Dr. Gibbons to organize testing groups, help set testing dates, and coordinate test accommodations for students on IEP's and LEP programs. This is a mountain of work that she has taken on and organized very well for our building. Our students have been taking these assessments in their classrooms which is a switch on procedures from years past. Our teachers feel that this is the best environment to allow students to perform their best.
Upcoming Events: We are barreling towards the end of the year and we have many events occurring at the middle school as we wrap up the year. April 26th is our home Middle School track invite, April 30th will be our 6th grade Track and Field meet. May 6th will be our end of the year Middle School Band and Choir Concert. May 11th will be our Middle School academic awards evening. May 14th is the Middle School R-time Celebration and Athletic Award, this year it will be done digitally so we can continue to follow our COVID-19 protocols and avoid an assembly. Lastly we are planning to hold an 8th grade graduation celebration on the last day of the year. A lot of work is being done this year to adjust these celebrations and events to help with social distancing and following all of our district COVID-19 protocols.

High School Assistant Principal's Report: Mr. Kasik
Program/Staff Member Spotlight: Our Foundation does agreat job of supporting ourschool and promoting programs within our school. They sponsor events and provide scholarships to our seniors, thanks for their support.
Person Spotlight: I want to spotlight Mr. Grammer. As he enters his final few months as our Principal, I would be remiss if I did not say how much he has done for this school. I have never met another educator who had a bigger heart for kids. He has taught me a lot and he has been a great mentor for me these last 5 years.
Upcoming Events: It is testing time, we just completed our ACT and we still have other assessments planned for this year. 8th Grade visitation is around the corner as well as in-person Graduation to prepare for.

High School Principal's Report: Mr. Grammer
Program Spotlight: The program I would like to acknowledge at Schuyler Central High School this month is our Newcomer Program. We revamped the Newcomer Program to get a more intensive approach to language acquisition for our newcomer students. This idea of language acquisition was to give our newcomer students opportunities to try to excel their program in order to get into regular curriculum classes. The program is held at the district office with three staff members and paraprofessionals. The program was developed and implemented with our students best interests in mind. We are fortunate to have a staff, who have a passion to work with our students through this program. The staff genuinely care about their students and are diligent in working with their students to be successful both at school and within the community. Their main goal as a program is to ensure their students will show mastery of language skills, so that

they can move to the high school and continue to develop their language skills and eventually earn a diploma from SCHS. December and one in April. Of course this year our club looks very different. Thank you for making our students feel welcome and successful at SCHS.
Staff Member Spotlight: As the Principal of SCHS, it is my honor and privilge to recognize Dr. Lefdal, the Director of Student Services at Schuyler Central High School. Dr. Lefdal has developed and implemented multiple programs to help our students from different backgrounds feel welcome at SCHS. Dr. Lefdal over sees our Alternative Program, Attendance Program, and Credit Recovery utilizing a program entitled APEX. Dr. Lefdal has the energy, passion, and stamina to develop his student's success at SCHS. He works hard to ensure that his students feel welcome, and has a caring attitude, which enables him to develop a positive rapport with his students, and a dedication to his students academic well-being is unmatched. He strives to be a strong advocate for her students and ensure they have a positive school experience. With Dr. Lefdal's rapport and genuine caring for his students, he is able to build successful programs at SCHS, for years to come. Congratulations to Dr. Lefdal for making our school a positive experience for our students.
Event Spotlight: We are continuing our work with the state priority team, UNL EL team, DE cohort groups, with the SIG grant, and STEM through DE. It is cumbersome at times to schedule and plan for all the groups. But, it is worthwhile as we see growth and development of our students.

V.D. Directors Reports

Information Item

Directors

Warrior Academy - ASP Director's Report: Ms. Bebout
Staff Spotlight: I would like to highlight Tracy Brandt and her work through Boy Scouts and the after school program! Tracy was born in Osmond, NE. She grew up on a dairy farm outside of Hartington, NE. After she graduated from Hartington High she moved to Norfolk where she went to college at Northeast Community College. Tracy has lived in Fremont, Maryville, MO, Hartington, and now resides in Norfolk. She has worked in factories, insurance, retail, for the hospital in Norfolk. She now works for the Boy Scouts of America. Tracy has been married to Paul Brandt for 5 years. She has five children; Ashley(18), Riley(16), Emily(15), Braiden(12), and Christopher(10).

Tracey has grown with our program and we have been blessed to have her work with our students for 5 years. Tracy travels from Norfolk every other week and works with a group of students. She has brought in a lot of extra programming through the years, like the police, firemen, and paramedics. Tracy also teaches the students about the Boy Scout program and what it means to be a Boy Scout. She has done STEM programming with them, which they love! We appreciate everything she does for our afterschool program!

K-6 Youth Sports Director's Report: Mrs. Neesen
Staff Member Spotlight: A special thank you to Coach Jason Wehner for putting the time and effort into getting a spring football season in for our 5th and 6th graders! With the unconventional start of the school year, youth football wasn't scheduled and Coach Wehner took it upon himself to ensure that our students were able to get a season in. Coach Wehner has also been a tremendous help with coordinating other Youth Sports programs throughout the year. He continuously checks in with the Director to ask if there is anything that he can help with and it also helps coordinate practice fields and times. Thank you Coach Wehner!
Upcoming Activities: Youth Softball and Football will be wrapping up through the month of April.

Thank you to Coach Sarah Leimser with her work in building our softball program. Coach Leimser added an additional practice day this year for athletes who are particularly interested in pitching and catching positions.

Middle School Activities Director's Report: Mr. Banahan
Spotlight Program: My program spotlight for this month is MS Track. We have over 130 athletes out for Track this year! It is awesome to see such a high number of athletes out, we have 65 girls and 70 boys out this year. This year will be a challenging year for our coaches as unfortunately none of these students have ever been able to compete in a track meet before as they didn't get to have a track season last year. So they have been working hard to identify which events each athlete should participate in, and they were gearing up for their first competition in two years on April 8th, but it was cancelled due to weather. So their first meet will be April 15th at West Point-Beemer. We are excited to see what our kids can do this year, and are looking forward to seeing lots of growth from all of our athletes.
Spotlight Staff: For the program staff spotlight this month I would like to highlight Mr. Ryan Baldwin, Mr. Baldwin is the Middle School band instructor, and helps with the High School band as well throughout the year. Mr. Baldwin joined our staff this year after a long stint working in Omaha Public Schools. He has brings a lot of positive energy into the classroom, and is really focused on getting our students to showcase their talents. Mr. Baldwin is working hard to ensure that our students get opportunities to show their skills off to their families and friends with concerts. He has helped organize three concerts this year for the students and wants to have quarterly concerts for the Middle School students next year, and is working with the other schools to establish a tradition of Band Fest which will feature students from 4th grade through 12th grade in one concert to help grow the band program for years to come. We appreciate all of the work Mr. Baldwin is putting into our students and the music program here at Schuyler Community Schools, and look forward to ending the year with a wonderful band concert on May 6th!
Spotlight Upcoming Events: Our upcoming events for Middle School Activities include our home track meet on Monday April 26th which is held at SCHS. We have three students competing in the State FCCLA competition from the Middle School on April 13th which is being held virtually this school year. We also will be wrapping up our year with a Band and Vocal music concert coming up May 6th, and Academic Awards night held on May 11th.

High School Activities Director's Report: Mr. Kasik
Program/Staff Member Spotlight: I would like to spotlight our Boys Golf program run by Brante Hayes. Mr. Hays has a great group of guys and he runs a solid program. While they have only had limited competition at this time they are primed to compete. Mr. Hayes teaches his kids respect and great sportsmanship.
Person Spotlight: Without Renee Brabec our activity programs would struggle to get off the ground. She is a very detailed person and has great attention to detail. She is always on top of transportation, payment of officials, concessions and everything else that she does. Her work is invaluable!
Upcoming Events: We are just getting into our spring events, Soccer, Track, Boys Golf, prom, music performances and a musical. It is a busy time but also very exciting

SCHS Student Services Director: Dr. Lefdal
Program/Staff Member Spotlight: I would like to spotlight Mrs. Zavadil for the work that she is doing at our school. Brandi is a transition counselor for our EL students, but that is just the tip of the iceberg. Brandi sets the weekly FOCUS agenda for our staff, helps teachers with lesson planning, interventions for EL students, as well as anything else that we ask of her. Brandi has stepped up for our district and is truly making a huge impact on our students. Her ideas and suggestions on how to improve our programming have been nothing short of excellent. Great work!
Notable Topics: I am very impressed with the teachers that I supervise. Watching them grow as

educators has been nothing short of amazing. I feel our district is really taking some great strides in learning more effective educational strategies.
Looking ahead: I am excited to see the spring musical. I know the students and coaches have been putting in so much time this spring to make sure their play is a success. I am also excited to see how far we can go in our spring sports. We have some very competitive teams, and it is exciting to watch them.

Special Education Director's Report: Mrs. Vrba
Program/Staff Member Spotlight: For the past 27 years, Brenda Klein's name has been synonymous with the Schuyler Community Schools Special Education Program! Brenda was one of the originators of serving our Early Childhood students in their own home setting along with setting the stage for the inclusion model in preschool. In the lives of our students and parents, she has inspired hope, ignited imagination and instilled a love of learning.

Every child needs to have a heart-felt hero...one who will never give up on them, who understands the power of connection and insists that they become the best that they can possibly be. Brenda has used her talents to help students discover their own. She has dedicated her time and energy every day for the past 27 years to meet the individual needs of all her students.

At SES and SMS, Brenda has spread her special character traits, such as: her calmness in the middle of a meltdown, her acceptance of every child who walks in her doorway, her innate ability to adapt to any situation, her unending love and compassion, her creative style of collaboration, being a true advocate for our kids and her never ending sense of humor.

There is a quote that states: "A good teacher is like a candle...it consumes itself to light the way for others." In the astonishing 40-year teaching career that Brenda is finishing, I know that she has made every students' and colleagues' life and future brighter!

Curriculum, Assessment, and Instruction Director's Report: Dr. Gibbons
Spotlight Program/People: Huge shout out goes to Katie Bertrand for her work on organizing both the Pre-ACT and ACT tests on the same day.
Spotlight Upcoming Events:

- This year, state testing will take place during the following dates:
    - ELPA 21 - February 8 - March 19 (English Language Proficiency Assessment - given to all EL students).
    - NSCAS Assessments - March 22 - May 7 (All students in grades 3 - 8; Math, Language Arts and Science for 5th and 8th grade)
    - ACT - April 6 (All students in the 3rd year cohort; juniors)
- There are changes occurring in the state assessments so this year is being considered a pilot and will not be considered for accountability purposes.
- We have completed some of our program reviews. Attached is a document that shows an example of the data and a data analysis narrative. The programs evaluated here are Capturing Kids Hearts, APL Instructional Strategies and the OnToCollege ACT Test Prep. The analysis of the data shows that these programs are worthwhile and should continue to be implemented. The school improvement team did identify some worthy next steps.
    - Need all staff to have some sort of involvement with ACT/OnToCollege work to build the culture of wanting to do well on the ACT. How can we involve

seniors? More College visits? Develop and implement a fidelity check for OnToCollege.

- For CKH - Have Process Champions present at staff meetings more often. Have the Flippen Group come in and coach for a day. (Campus TrAction).

- For APL - Continue to train new staff, continue refresher courses every few years. Highlight specific strategies at staff meetings. Model strategies at staff meetings

V.E. Superintendent's Report

Information Item

Dan Hoesing
Program/Staff Member Spotlight: The Nebraska Council of School Administrators annually selects administrators from each region for "Honor Awards". 2020-21 Region III Award recipients are as follows. It is an honor to have one administrator recognized, Schuyler has three receiving honors this year.
Middle School Outstanding Principal Award: Jesse Zavadil
High School Outstanding Asst. Principal Award: Jim Kasik
Region III Distinguished Service Award: Stephen Grammer
Congratulations to these administrators for their recognition amongst their peers for their service and commitment to students, staff, and their profession.

1. **Emergency Management Plan:** The Department of Education hosted a two-day workshop with representatives from the school, Emergency Management, City Police Chief, and County Sheriff, and Nesbitt & Associates. The purpose of the workshop is to create a common protocol for schools across the state to work with area Emergency Management and law enforcement on our school plan. We met again on April 1st to finalize recommendation to our plan. Nesbitt & Associates are now working to update our plan and submit it to NDE for approval. Once approved, Our plan will be updated and presented to the board for approval this summer.

2. **Dept. of Health and Human Services (DHHS) Meeting:** We also met on April 1st with the Department of Health and Human services and the County Attorney to review protocols for outside agencies interviewing students at school. All schools basically have the same policies written by one of the two school law firms in compliance with Nebraska Student Discipline Statues. The principals discussed their continued interest and required protocols for working with investigators and providing access to our students.

V.F. Board Member/Committee Reports

Information Item

Board Members

1. **NASB Board Finance Workshop in Norfolk:** Rich Brabec, Chuck Misek, Alejandrina

Lanuza, and Guadalupe Marino attended a finance workshop hosted by NASB at the NECC Campus in Norfolk.

2. **April Foundation Meeting:** Brian Vavricek and Alejandrina Lanuza attended the April Foundation Meeting on Monday, April 12th. See Foundation website for more information.

3. **Leadership Class Graduation:** Alejandrina Lanuza graduated from the Inaugural class of Leading Locally Schuyler Leadership April 14, 2021. Cheryl Brandenburg states "Nina has attended these classes and has been an instrumental part of the success of Leadership Schuyler". Congratulations!

VI. Correspondence Items

Information Item

Attached are two letters of concern and the administrative response to the concerns and allegations.

1. Letter from County Officials
2. Letter from Gail Fickle
3. Administrative Response

VII. Adjournment

Action Item

Motion to adjourn Passed with a motion by Brian Vavricek and a second by Dr Renee Sayer.
Richard Brabec: Yea, Nina Lanuza: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

SCHUYLER COMMUNITY SCHOOLS
MONTHLY DISBURSEMENT REPORT
For the month of MAY 2021

Check #	Date	Vendor	Description	Amount
42959	5/17/2021	Agri-City Insurance Agency LLC	Insurance	$174,188.00
42960	5/17/2021	Amazon Capital Services	supplies	$4,253.81
42961	5/17/2021	Americom Communications	remote service	$70.00
42962	5/17/2021	Black Hills Energy	natural gas	$791.25
42963	5/17/2021	BOMGAARS	supplies	$166.07
42964	5/17/2021	Casey's Business MasterCard	fuel	$89.61
42965	5/17/2021	Cenex Fleetcard	fuel	$491.75
42966	5/17/2021	CenturyLink	phone	$263.12
42967	5/17/2021	CenturyLink	phone	$2,629.53
42968	5/17/2021	Central Nebraska Rehab Services	OT/PT services	$17,881.62
42969	5/17/2021	Charleston Inc	supplies	$271.76
42970	5/17/2021	CHI Health	DOT physicals	$100.00
42971	5/17/2021	CHI Health Company Care	DOT Drug Screens	$148.00
42972	5/17/2021	Central Nebraska Comm. Action Partner., Inc.	3rd Qtr Headstart	$15,525.29
42973	5/17/2021	Cognia, Inc.	membership fee	$6,000.00
42974	5/17/2021	Columbus Music Company	supplies	$15.28
42975	5/17/2021	Cornhusker Public Power District	electricity	$1,386.40
42976	5/17/2021	Culligan Water Conditioning	soft water plan	$83.10
42977	5/17/2021	D & K Products	fertilizer	$1,992.16
42978	5/17/2021	David City Public School	Hlavac insurance	$957.95
42979	5/17/2021	Monserrath DeArcos	interpreting	$67.95
42980	5/17/2021	Megan deLeon	interpreting	$54.00
42981	5/17/2021	Department Of Utilities		$24,980.79
42982	5/17/2021	Didier Grocery	supplies	$26.72
42983	5/17/2021	Dietze Music House, Inc.	supplies	$291.50
42984	5/17/2021	Discovery Education, Inc.	DLC/STEM PD	$15,000.00
42985	5/17/2021	Eagle Broadband	internet	$705.76
42986	5/17/2021	Eakes Office Products Center	copies	$181.71
42987	5/17/2021	Electrical Engineering & Equipment Co	Soccer scoreboard supplies	$5,115.63
42988	5/17/2021	Educational Service Unit #2	contracted subs	$220.00
42989	5/17/2021	Educational Service Unit #7	tech support, licenses	$2,002.14
42990	5/17/2021	ESU 7 Distance learning	21-22 Membership fee	$3,300.00
42991	5/17/2021	ESU #7 Special Education	SPED services	$46,267.92
42992	5/17/2021	FP Mailing Solutions	postage meter fees	$184.47
42993	5/17/2021	Fremont Winnelson Co	supplies	$291.36
42994	5/17/2021	Frontier	phone	$103.00
42995	5/17/2021	Melissa Gutierrez	interpreting	$68.04
42996	5/17/2021	Harris School Solutions	AE/Self Service annual fee	$1,285.85
42997	5/17/2021	Holiday Inn	hotel rooms	$439.80
42998	5/17/2021	Hometown Leasing	copier lease	$4,734.05
42999	5/17/2021	Insect Lore	supplies	$61.92
43000	5/17/2021	J & B Auto Parts	supplies	$71.87
43001	5/17/2021	Jackson Services Inc	linens	$1,248.18
43002	5/17/2021	Johnstone Supply	supplies	$21.37
43003	5/17/2021	J W Pepper & Sons Inc.	supplies	$13.98
43004	5/17/2021	Jean Kamrath	mileage	$11.20

43005	5/17/2021	Kelly Supply Company	supplies	$185.03
43006	5/17/2021	Sharon Kreimer	Fam Lit contracted services	$264.00
43007	5/17/2021	Lincoln Journal Star	board minutes/advertising	$464.58
43008	5/17/2021	Magnum Builders	Roof repairs	$880.00
43009	5/17/2021	Martin Bros Distributing Co. Inc.	PreK snacks	$522.94
43010	5/17/2021	Matheson Trigas	Ag supplies	$104.77
43011	5/17/2021	Meyer Laboratory, Inc	supplies	$392.11
43012	5/17/2021	Midwest Alarm Services	Fire inspections	$1,782.48
43013	5/17/2021	Nebraska Council of School Administrators	SPED registrations	$400.00
43014	5/17/2021	NCS Pearson Inc	SPED testing materials	$275.00
43015	5/17/2021	Nebraska Public Health Environmental Laborato	water testing	$237.00
43016	5/17/2021	Nebraska Safety Center@UNK	Level II course	$100.00
43017	5/17/2021	NE DOL/Boiler Inspection Program	Certification	$160.00
43018	5/17/2021	Jesse Neesen	contracted services	$1,340.21
43019	5/17/2021	Susana Oliva	Fam Lit contracted services	$58.14
43020	5/17/2021	Omaha's Henry Doorly Zoo and Aquarium	Sixpence memberships	$3,740.00
43021	5/17/2021	One Source	background checks	$105.00
43022	5/17/2021	P & H Electric, Inc	MS roof unit parts	$70.00
43023	5/17/2021	Paper101	paper order	$21,827.53
43024	5/17/2021	Perry, Guthery, Hasse & Gessford, P.C., L.L.O	legal services	$1,246.50
43025	5/17/2021	Presto-X	pest control	$341.00
43026	5/17/2021	QC Supply, LLC	supplies	$237.23
43027	5/17/2021	School Nurse Supply, Inc	CPR manikins	$1,037.00
43028	5/17/2021	Schuyler Chamber Of Commerce	longevity awards	$2,250.00
43029	5/17/2021	Schuyler Coop Association	fuel	$1,595.80
43030	5/17/2021	Schuyler Home & Building Supply	supplies	$611.92
43031	5/17/2021	Siteone Landscape Supply Inc	Fertilizer	$4,697.11
43032	5/17/2021	Steve Weiss Music	supplies	$325.79
43033	5/17/2021	The Lampo Group, LLC	3 yr site license	$7,500.00
43034	5/17/2021	Truck Center Companies	Bus repair	$2,676.83
43035	5/17/2021	Gabriel Vargas	interpreting	$103.95
43036	5/17/2021	Verizon Wireless	cell phones	$550.31
43037	5/17/2021	VISA	Tech subscription	$39.99
43038	5/17/2021	Visa	SPED	$40.79
43039	5/17/2021	VISA	Sixpence supplies	$2,920.73
43040	5/17/2021	VISA	supplies	$3,361.95
43041	5/17/2021	WageWorks	Admin fees	$205.00
43042	5/17/2021	Waste Connections of NE, Inc.	sanitation services	$1,081.50
00521-01	5/18/2021	Heather Bebout	April mileage	$109.20
00521-02	5/18/2021	Donald Maxwell	college tuition reimb	$1,200.00
00521-03	5/18/2021	Carol Reha	mileage	$11.20
00521-04	5/18/2021	Aimee Sigler	April mileage	$151.20
TOTAL GENERAL FUND DISBURSEMENTS				**$399,257.70**

2265	5/17/2021	Border States Industries, Inc.	HS lights	$7,056.00
2266	5/17/2021	Semerad Construction Inc	trophy cabinets,fence,concessi	$20,190.00
TOTAL DEPRECIATION FUND DISBURSEMENTS				**$27,246.00**

1451	5/17/2021	Border States Industries, Inc.	lights for SPED room	$3,492.00

1452	5/17/2021	Carlson West Povondra Architects	Services	$1,507.34
1453	5/17/2021	Columbus Carpet, Inc	SPED room carpet	$5,114.74
1454	5/17/2021	Schuyler Home & Building Supply	supplies	$575.38
TOTAL SPECIAL BUILDING FUND DISBURSEMENTS				**$10,689.46**

441	5/17/2021	Computer Hardware, Inc.	repairs	$50.00
TOTAL STUDENT FEES FUND DISBURSEMENTS				**$50.00**

SCHUYLER COMMUNITY SCHOOLS
MONTHLY DISBURSEMENT REPORT over $5000
For the month of MAY 2021

Check #	Date	Vendor	Description	Amount
42959	5/17/2021	Agri-City Insurance Agency LLC	Insurance	$174,188.00
42991	5/17/2021	ESU #7 Special Education	SPED services	$46,267.92
42981	5/17/2021	Department Of Utilities		$24,980.79
43023	5/17/2021	Paper101	paper order	$21,827.53
42968	5/17/2021	Central Nebraska Rehab Services	OT/PT services	$17,881.62
42972	5/17/2021	Central Nebraska Comm. Action Partner., Inc.	3rd Qtr Headstart	$15,525.29
42984	5/17/2021	Discovery Education, Inc.	DLC/STEM PD	$15,000.00
43033	5/17/2021	The Lampo Group, LLC	3 yr site license	$7,500.00
42973	5/17/2021	Cognia, Inc.	membership fee	$6,000.00
42987	5/17/2021	Electrical Engineering & Equipment Co	Soccer scoreboard supplies	$5,115.63
TOTAL GENERAL FUND DISBURSEMENTS				**$334,286.78**
2266	5/17/2021	Semerad Construction Inc	trophy cabinets,fence,concessi	$20,190.00
2265	5/17/2021	Border States Industries, Inc.	HS lights	$7,056.00
TOTAL DEPRECIATION FUND DISBURSEMENTS				**$27,246.00**
1453	5/17/2021	Columbus Carpet, Inc	SPED room carpet	$5,114.74
TOTAL SPECIAL BUILDING FUND DISBURSEMENTS				**$5,114.74**

SCHUYLER COMMUNITY SCHOOLS
Treasurer's Report
Fiscal Year 2021

SCHUYLER COMMUNITY SCHOOLS GENERAL FUND	Apr-21	YTD 2020-2021
Beginning Cash Balance	**2,211,352.33**	**2,286,133.14**
Receipts:		
Colfax county Local District Tax	1,420,475.47	8,402,389.46
Butler county Local District Tax	82,426.41	1,043,600.77
Interest	179.21	2,769.37
License Fees		600.00
Rent of Facility		0.00
Categorical Grants		26,172.47
Curriculum Receipts		0.00
Other Local Receipts		0.00
Private grants		0.00
ESU Receipts		150.00
State Aid	411,943.00	3,295,544.00
Special Education	124,469.00	625,301.00
SPED Transportation	4,164.00	4,164.00
State Apportionment		233,541.16
Distant Ed Incentive		0.00
Six Pence		129,572.00
Other State Receipts		0.00
High Ability Learner		12,620.00
Title 1 Part A		3,631.00
Title I part B		0.00
Title I, SIG		174,325.42
Title II, Part A - Staff		0.00
SPED IDEA Base		0.00
SPED Preschool		0.00
SPED IDEA Part B BASE Enrollment/Poverty		379,013.00
SPED IDEA, Part B Enroll		0.00
SPED Ed IDEA CEIS		0.00
SPED non public		0.00
Medicaid in the Public Schools - MIPS		35,204.10
NASB MEDICAID Reimbursements		18,917.21
Carl Perkins Fund		0.00
E-Rate Reimbursement		0.00
Migrant		0.00
Title III		68,116.00
Title III Immigrant		4,045.00
Peak ILCD/other grants		500.00
21st Century Grant		124,512.00
Title IV A SSAE Grant		0.00
EducationQuest Grant		0.00
ESSERS I		502,781.00
ESSERS II		0.00
Insurance Adjustments		0.00
Sale of Property		0.00
Other Non Revenue		107.65
Transfers in		0.00
Total Receipts	**2,043,657.09**	**15,087,576.61**
Non-program Receipts		
Non-program Receipts		8,480.42
Lunch & Coop Fund Reimbursements	39,312.24	288,434.62
Subtotal	**39,312.24**	**296,915.04**
Transfers from CD		
Transfers IN/OUT Money Market Accounts		0.00

Total Receipts & Transfers	**2,082,969.33**	**15,384,491.65**
General Fund Cash	**4,294,321.66**	**17,670,624.79**
General Fund Disbursements	-1,821,714.06	-15,198,017.19
Transfers In/Out Money Market Accounts		0.00
Prior Period Adjustment (Voided Checks)		0.00
Total Disbursements	**-1,821,714.06**	**-15,198,017.19**
GENERAL FUND Cash Balance	**2,472,607.60**	**2,472,607.60**

SPECIAL BUILDING FUND		
Beginning Cash Balance	**83,068.29**	**2,058,408.16**
Colfax County Tax Collection	8.90	403.50
Butler County Tax Collection	2.67	3.15
School Project Support Donations		0.00
Sale of Property		0.00
Interest	3.01	541.47
2019 HS Bonds sold		0.00
Sale of Property		158,926.33
Non-revenue receipts		0.00
Total before non-program receipts	**14.58**	**159,874.45**
Non-program Receipts/transfers		0.00
Total Monthly Receipts		
Cashed CD's		0.00
Total Building Fund Cash	**83,082.87**	**2,218,282.61**
Disbursements & Transfers:		
Total Expenditures	0.00	-2135199.74
Non-program Expenditures		0.00
Total Disbursements	**0.00**	**-2135199.74**
Special Building Fund Ending Balance	**83,082.87**	**83,082.87**

BOND FUND ACCOUNT		
Beginning Balance Pinnacle Bank	**332,120.63**	**444,108.37**
Bond tax collections	110,498.97	662,422.47
Interest	14.64	123.04
		0.00
Total	**110,513.61**	**662,545.51**
Bond Payment		-663,989.64
Expenditures		**-30.00**
Balance 2007 bonds	**442,634.24**	**442,634.24**
Beginning Balance - County Treasurer		**0.00**
Old Bond - WW 1993 - Held by Colfax Co Treasurer		0.00
Transfers		0.00
Total Old Bond Balance		**0.00**
Beatrice Bank Holding funds		**0.00**
Total Bond Fund Balance	**442,634.24**	**442,634.24**

DEPRECIATION FUND SAVINGS		
Beginning Balance Checking accounts	**273,940.67**	**314,386.26**
Receipts		250,000.00
Interest on Money Market Accounts	42.79	310.55
Non-program receipts		
Total	**273,983.46**	**564,696.81**
Disbursements	-11,889.73	-302,603.08
Transfers		
Non-program disbursements		
Ending Balance Cash account/Money Market Ac	**262,093.73**	**262,093.73**
DEPRECIATION FUND INVESTMENTS:		
Beginning Balance (800011254, 800012522, 583	**87,109.13**	**87,066.65**
CD's		**0.00**
Interest		**42.48**
Ending Balance Investments	**87,109.13**	**87,109.13**
Total Depreciation Funds	**349,202.86**	**349,202.86**
QUALIFIED CAPITAL PURPOSE BONDS		
Beginning balance	**4,031,983.66**	**4,282,038.80**
PINNACLE BANK (initial deposit+interest)		
Colfax County Tax Collections	47,127.36	278,718.76
Butler County Tax Collections	2,796.58	35,594.00
Interest & Transfers	329.69	3,886.82
US Treasury Receipts		112,415.03
Total Monthly Receipts	**50,253.63**	430,614.61
Transfers		0.00
Payments/Transfer of interest		-119,710.00
Disbursements	**-51,260.00**	-561,966.12
Fund Balance	**4,030,977.29**	**4,030,977.29**
EMPLOYEE BENEFITS FUND		
Beginning Balance	**75,260.02**	**55,619.08**
Deposits	5,723.93	73,242.11
Total Revenue	**80,983.95**	**128,861.19**
Disbursements & Transfers:	-4,546.19	-52,423.43
Ending Balance	**76,437.76**	**76,437.76**
EMPLOYEE BENEFITS FUND INVESTMENTS:		
Beginning Balance (800010018; 55375)	**13,637.93**	**13,627.60**
SCS CD's Interest		10.33
Ending Balance	**13,637.93**	**13,637.93**
Total Employee Benefits Funds Investments	13,637.93	13,637.93
Total Employee Benefits Funds	**90,075.69**	**90,075.69**

SCS STUDENT FEES

Beginning Balance	**50,167.69**	**94,122.64**
Receipts	0.00	9,888.75
Total	**50,167.69**	**104,011.39**
Disbursements	-427.00	-54,270.70
Ending Balance	**49,740.69**	**49,740.69**

SCS ACTIVITY FUND

Beginning Balance	**460,211.53**	**338,022.23**
Receipts	45,618.53	368,960.91
Total	**505,830.06**	**706,983.14**
Disbursements	-40,117.19	-241,270.27
Ending Balance	**465,712.87**	**465,712.87**

Lunch Fund

Beginning Balance Checking accounts	**376,118.41**	**341,098.92**
Receipts	147,159.76	1,011,647.84
Interest	3.51	33.39
non-program receipts		0.00
Total Cash	**523,281.68**	**1,352,780.15**
Disbursements	-127,461.82	-956,960.29
non-program expenses		0.00
Total Expenditures	-127,461.82	-956,960.29
Total Lunch Funds	**395,819.86**	**395,819.86**

SCS COOPERATIVE FUND

Beginning Balance	**2,057.07**	**6,630.27**
Receipts	4,655.99	32,523.42
Total	**6,713.06**	**39,153.69**
Disbursements	-4,641.19	-37,081.82
Ending Balance	**2,071.87**	**2,071.87**

Submitted By:

Charles P. Misek, Treasurer

SCHUYLER COMMUNITY SCHOOLS

Revenue Summary Report

FY 2021

For the Month of APRIL 2021

Account	BUDGET 2020-21	Apr-21	2020-21 YTD TOTALS	Percent Collected
Tax Collections	14,784,334.00	1,502,901.88	9,445,990.23	63.89%
Tuition Rec'd Other Districts	-		-	0.00%
Interest earned on Local Receipts	1,000.00	179.21	2,769.37	276.94%
CD Interest	7,500.00		-	0.00%
License Fee	3,500.00		600.00	17.14%
Community Service Activities	3,000.00		-	0.00%
Grants from Corp & other private	-		26,172.47	
Other Local Receipts	19,118.00		-	0.00%
ESU Receipts	2,000.00		150.00	7.50%
State Aid	4,119,430.00	411,943.00	3,295,544.00	80.00%
Sp Ed Programs	558,000.00	124,469.00	625,301.00	112.06%
Sp Ed Transportation	4,000.00	4,164.00	4,164.00	104.10%
State Apportionment	200,482.00		233,541.16	116.49%
Other State/Distance Learning Education			-	
High Ability Learner	6,500.00		12,620.00	194.15%
Six Pence	335,000.00		129,572.00	38.68%
Other State	5,000.00		-	0.00%
Title I, Part A	200,000.00		3,631.00	0.00%
Title I, part B	400,000.00		-	0.00%
Title I - School Improvement Grant	352,921.00		174,325.42	0.00%
Title IIA	140,000.00		-	0.00%
Title IIA, ESU7 Consortium	-		-	0.00%
IDEA, to age 5	82,576.00		-	0.00%
Sp Ed - Base	250,000.00		-	0.00%
IDEA Part B Base Enrollment Poverty				
Sp Ed-Part B Funds Enrollment	47,595.00		-	0.00%
Sp Ed - CEIS	45,000.00		-	0.00%
Sp Ed - Non public			-	0.00%
Medicaid in Public schools	10,000.00		35,204.10	0.00%
NASB NEBMAC MEDICAID	40,000.00		18,917.21	47.29%
Carl Perkins	5,000.00		-	0.00%
E-Rate Reimbursement	57,000.00		-	0.00%
Migrant	-		-	
Title III	80,000.00		68,116.00	85.15%
Title III Immigrant	4,575.00		4,045.00	88.42%
Peak ILCD/other grants	425.00		500.00	117.65%
21st Century Grant	272,109.00		124,512.00	45.76%
Title IV-A SSAE	-		-	
ESSERS I	-		502,781.00	
Education Quest	-		-	0.00%
Scott Grant - Child Well Being			-	
Debt Services			-	0.00%
Insurance Adjustments	-		-	0.00%
Sale of Property	-		-	0.00%
Other Non Revenue Receipts			107.65	0.00%
Total Program Receipts	**22,036,065.00**	**2,043,657.09**	**14,708,563.61**	66.75%
Non Program Receipts				
Non Program Receipts	-		8,480.42	
Lunch, Coop Payroll or Reimb	-	39,312.24	288,434.62	
	-			

Total Receipts	**22,036,065.00**	**2,082,969.33**	**15,005,478.65**	
Total Budgeted Beginning Cash	2,286,133.14			
Total Resources Available	**24,322,198.14**			
Audit adjustments				
OTHER FUND RECEIPTS				
Depreciation Fund Receipts	448,547.09	42.79		0.00%
Employee Benefits Fund Receipts	145,560.00	5,723.93		
Qualified Capital Purpose Fund	500,000.00	50,253.63		0.00%
Activities Fund Receipts	600,000.00	45,618.53		0.00%
Lunch Fund Receipts	1,225,000.00	147,163.27		0.00%
Bond Fund	500,000.00	110,513.61		0.00%
Special Bldg Fund	150,000.00	14.58		0.00%
Cooperative Fund	100,000.00	4,655.99		0.00%
Student Fee Receipts	30,000.00	-		0.00%
TOTAL OTHER FUND RECEIPTS	**3,699,107.09**	**363,986.33**	**-**	
Beginning Balances	19,007,285.61			
TOTAL SCS FUND RECEIPTS	**47,028,590.84**	**2,446,955.66**	**15,005,478.65**	
Transfer				
General Fund	-		-	
Depreciation Fund			-	
Employee Benefits			-	
Qualified Capital Purpose Fund			-	
Activity Fund			-	
Lunch Fund			-	
Bond Fund			-	
Special Building Fund			-	
Cooperative Fund				
Student Fees Fund			-	
TOTAL TRANSFERS		-	-	
TOTAL SCS RECEIPTS WITH TRANSFERS		**2,446,955.66**	**15,005,478.65**	

SCHUYLER COMMUNITY SCHOOLS
EXPENDITURE SUMMARY
FISCAL YEAR 2021
Monthly Expenditures

Account	2020-21 Budget	Apr-21	YTD 2020-21	Percent 2020-21
Regular Instructional Programs	12,049,546.00	1,020,417.55	7,764,022.73	64.43%
Special Education Instructional Programs	1,048,005.00	172,249.28	1,343,885.24	128.23%
Summer School	42,000.00		-	0.00%
Support Services-Pupils	950,000.00	46,687.45	360,216.55	37.92%
OT/PT/Speech/Vision	250,000.00	24,884.37	192,098.14	76.84%
Support Services-Staff	692,415.00	85,005.23	749,280.95	108.21%
General Administration	500,000.00	29,882.72	265,972.61	74.15%
Office Of The Principal	1,100,000.00	98,753.54	815,640.03	71.71%
Support Services-Business	200,800.00	19,250.72	143,996.83	71.71%
Furniture and Equipment	36,400.00	-	-	0.00%
Personnel Services	10,000.00	13,381.11	13,441.06	134.41%
Support Services-Maintenance & Operation	1,928,256.00	169,672.77	1,474,855.52	76.49%
Support Services-Pupil Transportation	225,320.00	(28,969.58)	124,622.99	55.31%
Community Services	90,000.00	5,102.15	45,206.32	50.23%
State Categorical Programs	385,400.00	24,950.22	286,227.05	74.27%
Federal Programs	2,195,423.00	97,550.99	1,326,383.84	60.42%
Debt Service	232,500.00	-	-	0.00%
Transfers	100,000.00	-	-	0.00%
Total Program Expenditures	**22,036,065.00**	**1,778,818.52**	**14,905,849.86**	**67.64%**
Non Prog. Expenditures - Misc		3,583.30	3,732.71	
Non Prog. Expenditures - Lunch & Coop		39,312.24	288,434.62	
Total Expenditures	**22,036,065.00**	**1,821,714.06**	**15,198,017.19**	
Budgeted Cash Reserve	3,000,000.00			
Total Requirements	**25,036,065.00**	**1,821,714.06**	**15,198,017.19**	
OTHER FUND DISBURSEMENTS				
Depreciation Fund Disbursements	850,000.00	11,889.73	302,603.08	35.60%
Employee Benefits Fund Disbursements	145,560.00	4,546.19	52,423.43	36.01%
Qualified Capital Purpose Fund	4,840,000.00	51,260.00	681,676.12	14.08%
Activities Fund Disbursements	600,000.00	40,117.19	241,270.27	40.21%
Lunch Fund Disbursements	1,225,000.00	127,461.82	956,960.29	78.12%
Bond Fund	1,675,000.00	-	664,019.64	39.64%
Special Bldg Fund Disbursements	3,500,000.00	-	2,135,199.74	61.01%
Cooperative	150,000.00	4,641.19	37,081.82	24.72%
Student Fee Disbursements	90,000.00	427.00	54,270.70	60.30%
	13,075,560.00	240,343.12	5,125,505.09	39.20%
Other fund Cash Reserves				
TOTAL DISTRICT'S DISBURSEMENTS	**38,111,625.00**	**2,062,057.18**	**20,323,522.28**	
Transfer funds				
General Fund			-	
Depreciation Fund			-	
Employee Benefits			-	
Qualified Capital Purpose Fund			-	
Activity Fund			-	
Lunch Fund Transfers			-	
Bond Fund			-	
Special Building Fund			-	
Cooperative Fund			-	
Student Fees Fund			-	
Transfer funds		-	-	
TOTAL DISTRICT EXPENDITURES		**2,062,057.18**	**20,323,522.28**	

SCHUYLER COMMUNITY SCHOOLS
LUNCH PROGRAM
BUDGET TO ACTUAL
FISCAL YEAR 2021

Receipts:	**Budget 2020-2021**	**April 2021**	**YTD Actual 2020-2021**	**% of Budget**
Sale of Meals	100,901.08	1,651.92	24,597.37	24.38%
Interest	500.00	3.51	33.39	6.68%
State Reimbursement	7,000.00		8,976.59	128.24%
Federal Reimbursement	775,000.00	143,397.00	969,744.25	125.13%
Other Income	500.00		6,218.79	1243.76%
Other Non-Revenue Income	0.00		0.00	
Transfer	0.00		0.00	
Non-program receipts	0.00		0.00	0.00%
Total Receipts	**883,901.08**	**145,052.43**	**1,009,570.39**	**114.22%**
Beginning Cash	341,098.92			
Transfer between accts				
Total Receipts & Beg. Cash	**1,225,000.00**			
Expenditures				
Regular Salaries	321,000.00	31,639.83	231,844.35	72.23%
Substitute Salaries	15,000.00	5,177.04	35,577.08	237.18%
Employee Benefits	160,500.00	17,688.71	130,367.06	81.23%
Contracted Services	1,000.00		0.00	0.00%
Gas & Van Service	1,500.00	106.52	716.28	47.75%
Food	620,000.00	62,844.16	445,734.53	71.89%
Software	5,000.00		0.00	0.00%
Supplies & Materials	30,000.00	7,667.23	58,044.16	193.48%
Equipment	60,000.00		47,498.52	79.16%
Equipment Repair	8,000.00	190.15	3,816.37	47.70%
Miscellaneous	3,000.00	37.34	718.95	23.97%
Non-program Expenditures	0.00		532.15	
Total Expenditures	**1,225,000.00**	**125,350.98**	**954,849.45**	**77.95%**
Necessary Cash Reserves	**0.00**			
TOTAL REQUIREMENTS	**1,225,000.00**			
Transfers back between accts				
Revenue over Expenses		**19,701.45**	**54,720.94**	

Bank Statement Reconciliation (Preliminary)

Schuyler Community Schools 04/01/2021 through 04/30/2021

Activity Checking

Checks

Cleared Checks

Check Number	Vendor Name	Check Date	Check Amount
034532	JEFF MERRILL	02/01/2021	$ 100.00
034540	JEFF MERRILL	02/03/2021	$ 100.00
034551	JEFF MERRILL	02/04/2021	$ 150.00
034607	JEFF MERRILL	02/22/2021	$ 100.00
034629	CARRIE AREHART	03/04/2021	$ 500.00
034659	GALEN MILLER	03/18/2021	$ 50.00
034669	BLACK SQUIRREL	03/19/2021	$ 930.60
034670	AMAZON.COM CREDIT SERVICES	03/22/2021	$ 773.66
034680	WEST POINT/BEEMER HIGH SCHOOL	03/25/2021	$ 100.00
034682	GALEN MILLER	03/25/2021	$ 100.00
034683	BRANDON MILLER	03/25/2021	$ 120.00
034685	CENTRAL COMMUNITY COLLEGE	03/25/2021	$ 18,859.92
034686	ADAM CENTRAL HIGH SCHOOL	03/25/2021	$ 313.40
034687	Columbus Screen Printing	03/25/2021	$ 394.00
034688	PARK VIEW ONE STOP	03/25/2021	$ 175.00
034690	VS ATHLETICS	03/25/2021	$ 282.51
034691	FIRST BOOK	03/25/2021	$ 408.00
034692	MATT MOSEMAN	03/30/2021	$ 100.00
034694	DOUG WAGNER	03/30/2021	$ 120.00
034695	JOSE VELASCO	03/30/2021	$ 50.00
034696	COREY RIECK	03/30/2021	$ 50.00
034697	HEATH ALDRICH	03/30/2021	$ 70.00
034698	CAPITAL ONE TRADE CREDIT	04/06/2021	$ 39.33
034699	WAYNE HIGH SCHOOL	04/06/2021	$ 45.56
034702	JOSE VELASCO	04/06/2021	$ 120.00
034703	KJELL MARSDEN	04/06/2021	$ 120.00
034705	PEPSI COLA	04/06/2021	$ 417.34
034710	COLUMBUS HIGH SCHOOL	04/09/2021	$ 100.00

Bank Statement Reconciliation (Preliminary)

Check Number	Vendor Name	Check Date	Check Amount
Schuyler Community Schools	04/01/2021 through 04/30/2021		
Activity Checking			
034711	Boone Central School	04/09/2021	$ 230.00
034712	DUCHESNE ACADEMY	04/09/2021	$ 110.00
034713	FULLERTON HIGH SCHOOL	04/09/2021	$ 90.00
034714	SCOTUS HIGH SCHOOL	04/13/2021	$ 90.00
034715	SEWARD HIGH SCHOOL	04/13/2021	$ 100.00
034716	ANYTIME FITNESS	04/13/2021	$ 575.00
034717	AMAZON CAPITAL SERVICES INC	04/13/2021	$ 1,535.65
034718	CUSTOM INK	04/13/2021	$ 378.56
034719	EMBRODERY CONNECTION	04/13/2021	$ 112.00
034720	FUN EXPRESS LLC	04/13/2021	$ 203.89
034721	GRAFTON & ASSOCIATES	04/13/2021	$ 244.00
034722	HARRIS	04/13/2021	$ 863.51
034723	Holiday Inn	04/13/2021	$ 219.90
034724	SHELBY KREJCI	04/13/2021	$ 100.00
034725	LA QUINTA	04/13/2021	$ 298.00
034726	LOU'S SPORTING GOODS	04/12/2021	$ 1,259.30
034727	PADRE	04/13/2021	$ 121.81
034728	Q-GRAPHIX	04/13/2021	$ 68.00
034730	STADIUM SPORTS - Wayne	04/13/2021	$ 6,411.00
034731	GILBERTO RODRIGUEZ	04/13/2021	$ 50.00
034732	GALEN MILLER	04/13/2021	$ 50.00
034733	JOSE VELASCO	04/13/2021	$ 70.00
034734	MATT MOSEMAN	04/13/2021	$ 100.00
034736	COREY RIECK	04/13/2021	$ 120.00
034737	PAUL HERZ	04/13/2021	$ 200.00
034738	SIDNEY SVEHLA	04/13/2021	$ 100.00
034739	UNIVERSAL CHEERLEADERS ASSOCIATION	04/13/2021	$ 1,500.00
034740	VISA	04/13/2021	$ 586.35
034741	VISA	04/13/2021	$ 98.03
034742	VISA	04/13/2021	$ 172.09
034743	VISA	04/13/2021	$ 108.98

Bank Statement Reconciliation (Preliminary)

Check Number	Vendor Name	Check Date	Check Amount
Schuyler Community Schools	04/01/2021 through 04/30/2021		
Activity Checking			
034744	VISA	04/13/2021	$ 657.11
034745	THE WAFFLEMAN	04/13/2021	$ 825.00
034748	rSchool today / Distributed Website Corp.	04/13/2021	$ 532.50
034749	Butler County Welding	04/13/2021	$ 105.60
034750	DIDIER'S	04/13/2021	$ 201.59
034751	LOU'S SPORTING GOODS	04/13/2021	$ 1,431.40
034752	VISION SERVICE PLAN	04/20/2021	$ 84.90
034755	AQUINAS HIGH SCHOOL	04/20/2021	$ 175.00
034756	MATHESON TRI-GAS INC	04/20/2021	$ 325.95
034759	SAM'S CLUB DIRECT	04/20/2021	$ 12.18
034762	HUDL	04/20/2021	$ 1,999.00
034763	CENTRICITY	04/20/2021	$ 57.00
034764	COMPUTER HARDWARE INC	04/20/2021	$ 1,276.00
034765	HONORS GRADUATION LLC	04/20/2021	$ 566.50
034766	NEBRASKA SPORTS OF COLUMBUS	04/20/2021	$ 3,242.07
034767	COREY RIECK	04/20/2021	$ 100.00
034768	MATT MOSEMAN	04/20/2021	$ 120.00
034769	JOSE VELASQUEZ	04/20/2021	$ 120.00
034770	GALEN MILLER	04/20/2021	$ 100.00
034771	BRANDON MILLER	04/20/2021	$ 120.00
034773	PAUL HERZ	04/26/2021	$ 180.00
034774	COLUMBUS MIDDLE SCHOOL	04/26/2021	$ 120.00
034775	JOSE VELASCO	04/26/2021	$ 50.00
034776	HEATH ALDRICH	04/26/2021	$ 50.00
		Cleared Checks Total:	$ 53,307.19

Outstanding Checks

032832	TERRY NATH	01/10/2019	$ 48.50
033988	EDITH OLIDEN	05/26/2020	$ 150.00
034159	TERRY RINKOL	09/08/2020	$ 70.00
034182	RYAN LEWIS	09/16/2020	$ 100.00

Bank Statement Reconciliation (Preliminary)

Check Number	Vendor Name	Check Date	Check Amount

Schuyler Community Schools 04/01/2021 through 04/30/2021

Activity Checking

034321	ROBERT ROCHEFORD	11/02/2020	$ 26.00
034336	DUANE BIERMAN	11/04/2020	$ 100.00
034681	PLATTSMOUTH HIGH SCHOOL	03/25/2021	$ 120.00
034693	KJELL MARSDEN	03/30/2021	$ 120.00
034700	UNIVERSITY OF NEBRASKA LINCOLN	04/06/2021	$ 48.00
034704	MELISSA BULIN	04/06/2021	$ 81.25
034706	LENNOS BROWN	04/09/2021	$ 120.00
034707	MATT MOSEMAN	04/09/2021	$ 100.00
034708	BILL WHITTEN	04/09/2021	$ 120.00
034735	KJELL MARSDEN	04/13/2021	$ 120.00
034746	HARCO ATHLETIC RECONDITIONING INC.	04/13/2021	$ 2,888.50
034747	OCCUPATIONAL HEALTH SERVICES	04/13/2021	$ 375.00
034753	MADISON NATIONAL LIFE	04/20/2021	$ 3.80
034754	WEST POINT/BEEMER HIGH SCHOOL	04/20/2021	$ 140.00
034757	COLUMBUS HIGH SCHOOL	04/20/2021	$ 75.00
034758	AMAZON.COM CREDIT SERVICES	04/20/2021	$ 1,165.17
034760	LINE DRIVE INC.	04/20/2021	$ 3,852.00
034761	ANDERSONS ALPHABETU	04/20/2021	$ 46.88
034777	COREY RIECK	04/26/2021	$ 70.00
034778	HUMMERT INTERNATIONAL	04/26/2021	$ 590.49
034779	WAHOO PUBLIC SCHOOLS	04/27/2021	$ 120.00
034780	HUMPHREY PUBLIC SCHOOLS	04/27/2021	$ 150.00
034781	SEWARD HIGH SCHOOL	04/27/2021	$ 100.00
034782	LAKEVIEW HIGH SCHOOL	04/27/2021	$ 230.00
034783	WAYNE HIGH SCHOOL	04/27/2021	$ 110.00
034784	LOGAN VIEW HIGH SCHOOL	04/27/2021	$ 85.00
034785	FELIX OJIGBANI	04/27/2021	$ 120.00
		Outstanding Checks Total:	$ 11,445.59

Void Checks

034352	LITZY RAMIREZ	04/09/2021	$ 54.00

Bank Statement Reconciliation (Preliminary)

Check Number	Vendor Name	Check Date	Check Amount
Schuyler Community Schools	04/01/2021 through 04/30/2021		
Activity Checking			
034701	DUSTIN GEIER	04/19/2021	$ 140.00
034709	DAVID CITY HIGH SCHOOL	04/27/2021	$ 175.00
034729	SAM'S CLUB DIRECT	04/20/2021	$ 119.18
034772	HEATH ALDRICH	04/27/2021	$ 120.00
		Void Checks Total:	$ 608.18

Bank Statement Reconciliation (Preliminary)

Deposit Number	Description	Deposit Date	Deposit Amount

Schuyler Community Schools 04/01/2021 through 04/30/2021

Activity Checking

Deposits

Cleared Deposits

	04/30/2021	$ 45,618.53
Cleared Deposits Total:		$ 45,618.53

Bank Statement Reconciliation (Preliminary)

Description	Adjustment Date	Adjustment Amount

Schuyler Community Schools 04/01/2021 through 04/30/2021

Activity Checking

Bank Statement Reconciliation Summary

Statement Balance	$ 477,158.46
- Outstanding checks	$ 11,445.59
+ Outstanding Deposits	$ 0.00
+ Outstanding Adjustments	$ 0.00
- Outstanding Investment Transfers	$ 0.00
Total	$ 465,712.87
+ Investments	$ 0.00
Book Balance	$ 465,712.87

REVENUE REPORT	2013-14	%	2014-15	%	2015-16	%	2016-17	%	2017-18	%	2018-19	%	2019-20	%	2020-21	%
September Total	**$3,265,998.95**	**18.78%**	**$3,689,300.73**	**17.69%**	**$3,777,399.57**	**18.11%**	**$3,834,741.76**	**18.88%**	**$4,269,068.23**	**21.29%**	**$4,203,426.68**	**19.61%**	**$4,094,118.24**	**18.66%**	**$4,232,590.23**	**19.21%**
Local/County	$2,722,697.71	27.36%	$2,959,876.38	25.25%	$3,296,850.19	25.42%	$3,244,512.16	24.10%	$3,616,567.87	24.80%	$3,871,636.68	25.65%	$3,604,268.24	24.38%	$3,774,311.58	24.35%
State	$517,078.69	8.34%	$581,961.52	8.41%	$406,284.76	7.95%	$405,292.50	8.03%	$318,484.56	8.39%	$327,782.00	7.31%	$440,597.00	8.66%	$411,943.00	7.74%
Federal	$26,108.00	2.12%	$147,462.83	6.66%	$74,077.43	2.66%	$184,795.20	10.34%	$334,015.80	20.00%	$4,008.00	0.22%	$49,218.00	3.17%	$46,228.00	3.80%
Other	$114.55	1.15%	$0.00	0.00%	$187.19	1.87%	$141.90	1.42%		0.00%		0.00%	$35.00	0.01%	$107.65	10.77%
October Total	**$849,385.19**	**23.67%**	**$819,772.20**	**21.62%**	**$919,934.61**	**22.52%**	**$800,032.03**	**22.82%**	**$812,931.69**	**25.34%**	**$681,958.11**	**22.79%**	**$1,377,824.61**	**24.94%**	**$816,726.35**	**22.91%**
Local/County	$259,569.32	29.96%	$225,585.97	27.18%	$465,936.95	29.02%	$353,056.80	26.72%	$334,446.13	27.10%	$325,062.51	27.80%	$596,074.99	28.41%	$351,235.35	26.62%
State	$523,529.69	16.79%	$588,572.52	16.92%	$444,247.15	16.65%	$416,054.50	16.27%	$284,749.00	15.89%	$341,484.00	14.93%	$391,391.00	16.34%	$424,550.00	15.72%
Federal	$349.10	2.15%	$3,548.58	6.82%	$9,750.51	3.02%	$30,675.73	12.06%	$193,736.56	31.60%	$15,411.60	1.05%	$390,312.22	28.31%	$40,941.00	7.17%
Other	$65,937.08	660.52%	$2,065.13	20.65%	$0.00	1.87%	$245.00	3.87%		0.00%		0.00%	$46.40	0.02%		10.77%
November Total	**$670,719.61**	**27.53%**	**$704,918.79**	**25.00%**	**$841,237.42**	**26.56%**	**$934,567.57**	**27.42%**	**$404,661.44**	**27.36%**	**$647,571.18**	**25.81%**	**$771,613.90**	**28.46%**	**$1,169,477.55**	**28.22%**
Local/County	$112,741.80	31.10%	$98,109.77	28.01%	$115,861.20	29.91%	$158,699.52	27.90%	$111,941.11	27.87%	$179,813.65	28.99%	$197,185.63	29.74%	$258,451.54	28.28%
State	$515,078.69	25.09%	$581,961.52	25.33%	$0.00	16.65%	$405,292.50	24.30%	$274,019.00	23.11%	$327,782.00	22.24%	$468,434.00	25.55%	$414,614.00	23.52%
Federal	$35,415.49	5.03%	$24,291.13	7.92%	$723,064.57	29.03%	$370,575.55	32.80%	$7,103.33	32.03%	$139,975.53	8.62%	$105,878.47	35.13%	$496,412.01	48.03%
Other	$7,483.63	735.35%	$556.37	26.22%	$2,311.65	24.99%	$0.00	3.87%	$11,598.00	115.98%		0.00%	$115.80	0.04%		10.77%
December Total	**$800,090.95**	**32.13%**	**$894,606.37**	**29.29%**	**$1,243,678.07**	**32.52%**	**$863,838.51**	**31.68%**	**$683,867.94**	**30.77%**	**$745,256.34**	**29.28%**	**$896,769.14**	**32.55%**	**$827,976.41**	**31.98%**
Local/County	$192,538.93	33.03%	$226,629.75	29.95%	$307,081.16	32.28%	$266,290.80	29.88%	$264,179.54	29.68%	$295,771.34	30.95%	$92,217.14	30.37%	$289,567.41	30.15%
State	$607,161.69	34.89%	$655,231.52	34.80%	$914,854.52	34.57%	$405,292.50	32.33%	$395,674.00	33.54%	$449,485.00	32.27%	$492,476.00	35.22%	$537,909.00	33.63%
Federal	$0.00	5.03%	$7,379.81	8.25%	$14,668.35	29.55%	$192,255.21	43.56%	$24,014.40	33.47%	$0.00	8.62%	$312,026.00	55.23%	$500.00	48.07%
Other	$390.33	739.26%	$5,365.29	79.87%	$7,074.04	95.73%	$0.00	3.87%	$0.00	115.98%	$0.00	0.00%	$50.00	0.05%		10.77%
January total	**$2,125,248.63**	**44.35%**	**$1,840,957.36**	**38.12%**	**$2,258,459.02**	**43.35%**	**$1,894,173.38**	**41.00%**	**$2,829,527.97**	**44.88%**	**$2,143,935.43**	**39.29%**	**$1,990,036.12**	**41.62%**	**$2,190,774.94**	**41.92%**
Local/County	$1,194,008.87	45.03%	$1,173,520.62	39.96%	$1,324,921.74	42.50%	$1,361,047.88	39.98%	$1,549,462.72	40.31%	$1,456,969.16	40.60%	$1,494,719.34	40.48%	$1,567,644.21	40.27%
State	$606,631.69	44.67%	$655,231.52	44.27%	$931,190.66	52.80%	$522,738.50	42.68%	$521,133.00	47.27%	$587,974.82	45.39%	$492,476.00	44.89%	$537,393.00	43.73%
Federal	$324,573.84	31.44%	$11,844.10	8.79%	$2,346.62	29.64%	$3,497.12	43.75%	$758,932.25	78.91%	$98,991.45	13.97%	$2,840.78	55.41%	$85,737.73	55.13%
Other	$34.23	739.60%	$361.12	83.48%		95.73%	$6,889.88	72.77%		115.98%	$0.00	0.00%	$0.00	0.05%	$0.00	10.77%
February Total	**$1,148,504.60**	**50.96%**	**$1,728,208.84**	**46.41%**	**$852,443.43**	**47.44%**	**$1,182,532.68**	**46.82%**	**$968,000.97**	**49.70%**	**$1,506,024.77**	**46.31%**	**$1,099,000.32**	**46.63%**	**$2,243,195.36**	**52.10%**
Local/County	$247,669.25	47.52%	$255,338.86	42.14%	$262,178.17	44.52%	$285,384.80	42.10%	$346,579.55	42.68%	$484,057.23	43.81%	$309,750.97	42.57%	$760,830.20	45.18%
State	$891,484.60	59.05%	$1,030,379.73	59.16%	$523,430.65	63.05%	$735,559.01	57.25%	$621,370.07	63.64%	$680,247.54	60.56%	$769,209.02	60.01%	$897,669.16	60.60%
Federal	$8,725.67	32.15%	$442,490.25	28.78%	$66,834.61	32.04%	$161,430.75	52.79%		78.91%	$341,720.00	32.45%	$20,040.33	56.70%	$584,696.00	103.25%
Other	$625.08	745.85%	$0.00	83.48%		95.73%	$158.12	74.35%	$51.35	116.49%		0.00%		0.05%		10.77%
March total	**$1,088,408.12**	**57.22%**	**$1,211,095.78**	**52.21%**	**$1,513,121.85**	**54.70%**	**$876,612.25**	**51.14%**	**$1,614,261.92**	**57.75%**	**$1,197,908.35**	**51.90%**	**$1,576,841.46**	**53.81%**	**$1,571,509.69**	**59.23%**
Local/County	$322,560.66	50.76%	$425,766.41	45.77%	$485,798.34	48.27%	$343,463.17	44.65%	$874,833.73	48.68%	$735,622.34	48.68%	$1,050,597.26	49.68%	$970,560.69	51.44%
State	$628,728.00	69.19%	$664,297.52	68.76%	$500,780.51	72.85%	$523,290.50	67.62%	$505,145.00	76.95%	$451,351.00	70.63%	$505,545.00	69.94%	$536,088.00	70.67%
Federal	$136,430.87	43.25%	$120,632.85	34.23%	$515,712.32	50.59%	$9,786.44	53.33%	$232,369.39	92.82%	$10,874.49	33.03%	$20,699.20	58.04%	$56,529.99	107.90%
Other	$688.59	752.73%	$399.00	87.47%	$10,830.68	204.04%	$72.14	75.07%	$1,913.80	135.63%	$60.52	0.61%		0.05%	$8,331.01	843.87%
April Total	**$1,633,241.15**	**66.61%**	**$1,863,742.31**	**61.15%**	**$2,030,684.75**	**64.43%**	**$2,508,145.70**	**63.49%**	**$1,882,637.98**	**67.14%**	**$1,790,266.77**	**60.25%**	**$2,828,317.75**	**66.71%**	**$2,043,657.09**	**68.51%**
Local/County	$1,008,894.58	60.89%	$998,263.70	54.29%	$1,277,509.82	58.12%	$1,354,835.34	54.72%	$1,226,461.20	57.09%	$1,335,750.77	57.53%	$1,389,422.05	59.08%	$1,503,081.09	61.13%
State	$608,417.69	79.01%	$684,985.53	78.66%	$509,797.76	82.83%	$530,337.50	78.12%	$130,411.00	80.39%	$452,516.00	80.72%	$566,734.00	81.07%	$540,576.00	80.83%
Federal	$13,969.09	44.39%	$180,493.08	42.38%	$243,077.17	59.34%	$619,472.86	88.00%	$525,765.78	124.31%	$2,000.00	33.14%	$872,161.70	114.21%	$0.00	107.90%
Other	$1,959.79	772.33%	$0.00	87.47%	$300.00	207.04%	$3,500.00	110.07%		135.63%		0.61%		0.05%		843.87%
May Total	**$3,932,891.88**	**89.23%**	**$4,708,506.23**	**83.73%**	**$4,701,494.65**	**86.98%**	**$5,182,724.79**	**89.01%**	**$5,392,764.13**	**94.03%**	**$4,923,775.77**	**83.22%**	**$4,918,720.22**	**89.13%**	**$0.00**	**68.51%**
Local/County	$3,268,977.47	93.74%	$3,823,961.03	86.91%	$3,802,993.88	87.45%	$4,437,550.99	87.67%	$4,713,266.24	89.42%	$4,459,175.77	87.07%	$4,407,221.22	88.89%		61.13%
State	$609,889.66	88.85%	$663,745.52	88.25%	$556,121.29	93.72%	$516,629.50	88.35%	$674,811.00	98.17%	$449,702.00	90.76%	$506,613.00	91.02%		80.83%
Federal	$48,453.34	48.33%	$220,669.22	52.35%	$342,379.48	71.65%	$223,752.87	100.52%	$4,686.89	124.59%	$14,898.00	33.95%	$4,886.00	114.53%		107.90%
Other	$5,571.41	828.05%	$130.46	88.77%		207.04%	$4,791.43	157.98%		135.63%		0.61%		0.05%		843.87%
June Total	**$1,133,300.30**	**95.75%**	**$1,148,776.66**	**89.24%**	**$1,493,688.04**	**94.14%**	**$1,400,905.70**	**95.91%**	**$594,899.27**	**97.00%**	**$1,384,220.99**	**89.67%**	**$1,331,886.96**	**95.20%**	**$0.00**	**68.51%**
Local/County	$316,040.03	96.91%	$300,080.50	89.47%	$863,965.74	94.11%	$577,183.40	91.96%	$253,977.33	91.16%	$659,670.31	91.44%	$676,798.45	93.47%		61.13%
State	$666,530.56	99.60%	$700,820.48	98.38%	$526,569.77	104.03%	$795,801.97	104.12%	$339,195.00	107.11%	$508,033.00	102.09%	$551,800.00	101.86%		80.83%
Federal	$149,047.80	60.45%	$146,450.68	58.97%	$102,986.09	75.36%	$27,920.33	102.08%	$1,600.00	124.68%	$216,517.68	45.66%	$103,133.26	121.17%		107.90%
Other	$1,681.91	844.87%	$1,425.00	103.02%	$166.44	208.70%	$0.00	157.98%	$126.94	136.90%		0.61%	$155.25	0.08%		843.87%
July Total	**$211,749.74**	**96.97%**	**$389,401.73**	**91.10%**	**$229,587.05**	**95.24%**	**$179,037.44**	**96.79%**	**$73,390.13**	**97.36%**	**$732,262.67**	**93.09%**	**$368,265.57**	**96.88%**	**$0.00**	**68.51%**
Local/County	$77,114.79	97.69%	$332,808.51	92.31%	$103,610.47	94.91%	$135,494.63	92.97%	$17,969.13	91.29%	$216,886.67	92.87%	$216,245.57	94.93%		61.13%
State	$6,837.50	99.71%	$35,084.52	98.89%	$0.00	104.03%	$0.00	104.12%	$0.00	107.11%	$102,387.00	104.37%	$152,020.00	104.85%		80.83%
Federal	$127,411.04	70.82%	$21,073.17	59.92%	$119,497.83	79.66%	$15,039.00	102.93%	$55,421.00	128.00%	$412,989.00	67.99%	$0.00	121.17%		107.90%
Other	$386.41	848.73%	$435.53	107.38%	$6,478.75	273.49%	$28,503.81	443.02%		136.90%		0.61%		0.08%		843.87%
August Total	**$439,373.88**	**99.50%**	**$617,773.93**	**94.07%**	**$1,249,431.71**	**101.23%**	**$314,415.70**	**98.34%**	**$1,434,937.34**	**104.52%**	**$912,684.24**	**97.34%**	**$877,724.29**	**100.88%**	**$0.00**	**68.51%**
Local/County	$358,946.75	101.29%	$377,791.04	95.53%	$830,622.55	101.31%	$130,881.70	93.94%	$880,456.63	97.33%	$762,004.02	97.92%	$831,731.44	100.55%		61.13%
State	$41,490.58	100.38%	$0.00	98.89%	$56,784.53	105.14%		104.12%	$123,161.60	110.35%	$0.00	104.37%	$0.00	104.85%		80.83%
Federal	$38,925.14	73.99%	$216,848.53	69.72%	$283,118.59	89.84%	$183,534.00	113.20%	$431,319.11	153.83%	$146,946.22	75.93%	$44,252.85	124.02%		107.90%
Other	$11.41	848.84%	$23,134.36	338.72%	$78,906.04	1062.55%		443.02%		136.90%	$3,734.00	37.95%	$1,740.00	0.42%		843.87%
Total Received	**$17,298,913.00**	**99.50%**	**$19,617,060.93**	**94.07%**	**$21,111,160.17**	**101.23%**	**$19,971,727.51**	**98.34%**	**$20,960,949.01**	**104.52%**	**$20,869,291.30**	**97.34%**	**$22,131,118.58**	**100.88%**	**$15,095,907.62**	**68.51%**
Total Budgeted	**$17,386,713.00**		**$20,854,313.00**		**$20,854,313.00**		**$20,309,772.00**		**$20,055,234.00**		**$21,438,519.00**		**$21,938,519.00**		**$22,036,065.00**	
Local/County Budgeted	$9,953,110.00		$11,721,501.00		$12,967,000.00		$13,464,451.00		$14,580,040.00		$15,096,341.00		$14,784,334.00		$15,499,631.00	
State Budgeted	$6,199,437.00		$6,919,305.00		$5,107,423.00		$5,048,400.00		$3,795,194.00		$4,482,678.00		$5,090,531.00		$5,320,434.00	
Federal Budgeted	$1,229,166.00		$2,213,506.00		$2,779,889.00		$1,786,921.00		$1,670,000.00		$1,849,500.00		$1,552,500.00		$1,215,000.00	
Others Budgeted	$10,000.00		$10,000.00		$10,000.00		$10,000.00		$10,000.00		$10,000.00		$511,154.00		$1,000.00	
Over/Under	**(87,800.00)**	**-0.50%**	**(1,237,252.07)**	**-5.93%**	**256,847.17**	**1.23%**	**(338,044.49)**	**-1.66%**	**905,715.01**	**4.52%**	**(569,227.70)**	**-2.66%**	**192,599.58**	**0.88%**	**(6,940,157.38)**	**-31.49%**

EXPENDITURE REPOR	2013-14	%	2014-15	%	2015-16	%	2016-17	%	2017-18	%	2018-19	%	2019-20	%	2020-21	%
September Total	**$1,617,997.97**	**9.11%**	**$1,586,003.98**	**7.93%**	**$1,546,839.29**	**7.73%**	**$1,539,984.51**	**7.57%**	**$1,543,208.42**	**7.56%**	**$1,682,014.98**	**7.85%**	**$1,776,080.23**	**8.10%**	**$1,912,853.42**	**8.68%**
Payroll and Benefits	$1,283,591.68	8.75%	$1,293,637.93	7.79%	$1,254,278.80	7.56%	$1,406,961.65	8.15%	$1,463,973.67	8.48%	$1,477,573.31	8.23%	$1,552,280.21	8.90%	$1,613,967.73	9.16%
Accounts Payable	$334,406.29	10.83%	$292,366.05	8.60%	$292,560.49	8.60%	$133,022.86	4.31%	$79,234.75	2.53%	$204,441.67	5.87%	$223,800.02	4.97%	$298,885.69	6.75%
October Total	**$1,401,716.38**	**17.00%**	**$1,610,650.56**	**15.98%**	**$1,643,562.29**	**15.95%**	**$1,672,110.74**	**15.78%**	**$1,769,382.25**	**16.24%**	**$1,798,070.83**	**16.23%**	**$1,750,705.33**	**16.08%**	**$1,812,215.99**	**16.90%**
Payroll and Benefits	$1,181,349.20	16.79%	$1,258,567.43	15.37%	$1,308,199.96	15.44%	$1,373,032.01	16.10%	$1,411,494.27	16.66%	$1,418,571.45	16.13%	$1,485,990.30	17.42%	$1,544,950.35	17.94%
Accounts Payable	$220,367.18	17.97%	$352,083.13	18.95%	$335,362.33	18.47%	$299,078.73	14.00%	$357,887.98	13.93%	$379,499.38	16.76%	$264,715.03	10.85%	$267,265.64	12.79%
November Total	**$1,536,909.02**	**25.65%**	**$1,478,880.75**	**23.38%**	**$1,538,076.50**	**23.64%**	**$1,797,062.78**	**24.61%**	**$1,691,421.13**	**24.53%**	**$1,880,881.44**	**25.01%**	**$1,964,465.29**	**25.03%**	**$2,112,287.67**	**26.49%**
Payroll and Benefits	$1,198,104.30	24.96%	$1,271,292.91	23.03%	$1,306,456.33	23.31%	$1,357,595.11	23.97%	$1,408,770.79	24.82%	$1,450,737.77	24.21%	$1,513,333.46	26.10%	$1,535,593.64	26.66%
Accounts Payable	$338,804.72	28.95%	$207,587.84	25.06%	$231,620.17	25.28%	$439,467.67	28.23%	$282,650.34	22.94%	$430,143.67	29.11%	$451,131.83	20.87%	$576,694.03	25.83%
December Total	**$1,344,398.22**	**33.22%**	**$1,446,578.00**	**30.61%**	**$1,503,918.41**	**31.16%**	**$1,573,314.08**	**32.34%**	**$1,587,829.31**	**32.31%**	**$1,690,389.95**	**32.89%**	**$1,750,121.38**	**33.01%**	**$1,777,214.42**	**34.56%**
Payroll and Benefits	$1,185,882.01	33.04%	$1,244,464.16	30.53%	$1,293,460.90	31.10%	$1,352,358.36	31.80%	$1,411,764.26	32.99%	$1,453,747.63	32.31%	$1,493,938.48	34.67%	$1,539,049.71	35.40%
Accounts Payable	$158,516.21	34.08%	$202,113.84	31.00%	$210,457.51	31.47%	$220,955.72	35.39%	$176,065.05	28.56%	$236,642.32	35.90%	$256,182.90	26.56%	$238,164.71	31.21%
January total	**$1,312,879.88**	**40.61%**	**$1,416,599.92**	**37.69%**	**$1,478,112.93**	**38.55%**	**$1,575,058.75**	**40.08%**	**$1,633,516.52**	**40.32%**	**$1,704,823.80**	**40.84%**	**$1,853,600.58**	**41.46%**	**$1,756,679.25**	**42.53%**
Payroll and Benefits	$1,177,040.50	41.05%	$1,257,022.65	38.10%	$1,298,596.35	38.92%	$1,388,499.67	39.84%	$1,438,173.00	41.32%	$1,477,790.55	40.54%	$1,535,612.56	43.48%	$1,577,529.06	44.35%
Accounts Payable	$135,839.38	38.48%	$159,577.27	35.70%	$179,516.58	36.75%	$186,559.08	41.43%	$195,343.52	34.78%	$227,033.25	42.41%	$317,988.02	33.62%	$179,150.19	35.26%
February Total	**$1,403,873.80**	**48.51%**	**$1,618,399.15**	**45.79%**	**$1,526,340.07**	**46.18%**	**$1,596,272.75**	**47.93%**	**$1,649,623.40**	**48.40%**	**$1,725,930.50**	**48.89%**	**$1,704,430.45**	**49.23%**	**$1,758,843.04**	**50.51%**
Payroll and Benefits	$1,191,361.71	49.17%	$1,256,823.51	45.67%	$1,291,244.15	46.70%	$1,349,013.62	47.66%	$1,391,119.52	49.38%	$1,435,662.72	48.53%	$1,500,331.65	52.08%	$1,533,400.12	53.06%
Accounts Payable	$212,512.09	45.37%	$361,575.64	46.33%	$235,095.92	43.67%	$247,259.13	49.44%	$258,503.88	43.02%	$290,267.78	50.74%	$204,098.80	38.16%	$225,442.92	40.35%
March total	**$1,349,916.60**	**56.11%**	**$1,463,652.98**	**53.10%**	**$1,604,907.73**	**54.21%**	**$1,628,284.06**	**55.93%**	**$1,643,416.11**	**56.46%**	**$1,701,819.92**	**56.83%**	**$1,753,060.01**	**57.22%**	**$1,996,937.55**	**59.57%**
Payroll and Benefits	$1,198,109.22	57.33%	$1,290,767.24	53.45%	$1,333,219.78	54.73%	$1,385,812.13	55.68%	$1,420,120.87	57.61%	$1,443,608.06	56.58%	$1,518,851.10	60.79%	$1,567,073.03	61.96%
Accounts Payable	$151,807.38	50.29%	$172,885.74	51.42%	$271,687.95	51.66%	$242,471.93	57.30%	$223,295.24	50.14%	$258,211.86	58.16%	$234,208.91	43.36%	$429,864.52	50.06%
April Total	**$1,330,513.12**	**63.60%**	**$1,488,270.17**	**60.55%**	**$1,393,336.22**	**61.18%**	**$1,605,283.97**	**63.82%**	**$1,595,748.63**	**64.28%**	**$1,644,321.37**	**64.50%**	**$1,719,549.38**	**65.05%**	**$1,782,401.82**	**67.66%**
Payroll and Benefits	$1,181,684.00	65.38%	$1,261,959.40	61.05%	$1,295,557.89	62.54%	$1,349,987.19	63.50%	$1,392,441.45	65.67%	$1,416,457.92	64.46%	$1,465,501.95	69.20%	$1,551,494.35	70.77%
Accounts Payable	$148,829.12	55.11%	$226,310.77	58.07%	$97,778.33	54.53%	$255,296.78	65.57%	$203,307.18	56.62%	$227,863.45	64.70%	$254,047.43	49.00%	$230,907.47	55.28%
May Total	**$1,454,410.75**	**71.79%**	**$1,433,181.09**	**67.71%**	**$1,590,118.89**	**69.13%**	**$1,772,744.18**	**72.53%**	**$1,920,226.07**	**73.69%**	**$1,907,569.73**	**73.40%**	**$1,780,342.83**	**73.17%**	**$0.00**	**67.66%**
Payroll and Benefits	$1,192,409.39	73.51%	$1,266,060.96	68.68%	$1,288,718.16	70.30%	$1,328,667.38	71.20%	$1,403,191.42	73.80%	$1,434,293.62	72.45%	$1,447,628.60	77.50%		70.77%
Accounts Payable	$262,001.36	63.60%	$167,120.13	62.99%	$301,400.73	63.40%	$444,076.80	79.95%	$517,034.65	73.10%	$473,276.11	78.28%	$332,714.23	56.39%		55.28%
June Total	**$1,478,554.44**	**80.11%**	**$1,786,307.10**	**76.64%**	**$1,905,598.30**	**78.65%**	**$1,913,859.70**	**81.93%**	**$1,934,814.67**	**83.18%**	**$2,007,087.28**	**82.76%**	**$1,956,589.81**	**82.09%**	**$0.00**	**67.66%**
Payroll and Benefits	$1,188,929.32	81.61%	$1,281,344.42	76.40%	$1,310,032.08	78.19%	$1,363,166.89	79.10%	$1,410,864.62	81.97%	$1,439,871.60	80.47%	$1,472,278.74	85.94%		70.77%
Accounts Payable	$289,625.12	72.98%	$504,962.68	77.84%	$595,566.22	80.91%	$550,692.81	97.79%	$523,950.05	89.81%	$567,215.68	94.56%	$484,311.07	67.15%		55.28%
July Total	**$1,318,578.29**	**87.53%**	**$1,917,135.16**	**86.23%**	**$1,522,654.33**	**86.27%**	**$1,670,132.49**	**90.14%**	**$1,664,126.84**	**91.34%**	**$1,810,156.40**	**91.21%**	**$1,724,746.83**	**89.95%**	**$0.00**	**67.66%**
Payroll and Benefits	$1,163,519.86	89.54%	$1,259,810.39	83.99%	$1,306,272.91	86.06%	$1,366,690.15	87.01%	$1,397,327.62	90.07%	$1,433,090.84	88.45%	$1,498,573.49	94.54%		70.77%
Accounts Payable	$155,058.43	78.00%	$657,324.77	97.17%	$216,381.42	87.28%	$303,442.34	107.62%	$266,799.22	98.31%	$377,065.56	105.38%	$226,173.34	72.18%		55.28%
August Total	**$1,916,892.73**	**98.32%**	**$2,304,800.20**	**97.75%**	**$2,255,212.34**	**97.54%**	**$1,643,692.26**	**98.22%**	**$1,763,664.53**	**99.98%**	**$1,869,245.30**	**99.92%**	**$2,197,232.90**	**99.97%**	**$0.00**	**67.66%**
Payroll and Benefits	$1,215,792.69	97.82%	$1,253,854.19	91.54%	$1,327,324.79	94.06%	$1,335,378.74	94.75%	$1,398,339.51	98.17%	$1,423,449.07	96.38%	$1,457,211.83	102.90%		70.77%
Accounts Payable	$701,100.04	100.71%	$1,050,946.01	128.09%	$927,887.55	114.57%	$308,313.52	117.61%	$365,325.02	109.96%	$445,796.23	118.18%	$740,021.07	88.61%		55.28%
Total Expended	**$17,466,641.20**	**98.32%**	**$19,550,459.06**	**97.75%**	**$19,508,677.30**	**97.54%**	**$19,987,800.27**	**98.22%**	**$20,396,977.88**	**99.98%**	**$21,422,311.50**	**99.92%**	**$21,930,925.02**	**99.97%**	**$14,909,433.16**	**67.66%**
Total Budgeted	**$17,764,736.00**		**$19,999,791.00**		**$19,999,791.00**		**$20,350,895.00**		**$20,400,895.00**		**$21,438,519.00**		**$21,938,519.00**		**$22,036,065.00**	
Payroll and Benefits	$14,677,899.00		$16,599,826.53		$16,599,826.53		$17,263,819.59		$17,263,819.59		$17,954,372.37		$17,436,457.79		$17,610,822.36	
Accounts Payable	$3,086,837.00		$3,399,964.47		$3,399,964.47		$3,087,075.41		$3,137,075.41		$3,484,146.63		$4,502,061.21		$4,425,242.64	
Over/Under	**(298,094.80)**	**1.68%**	**(449,331.94)**	**2.25%**	**(491,113.70)**	**2.46%**	**(363,094.73)**	**1.78%**	**(3,917.12)**	**0.02%**	**(16,207.50)**	**0.08%**	**(7,593.98)**	**0.03%**	**(7,126,631.84)**	**32.34%**

2020-21 School Year

01	General Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,132,005.00	179,097.85	233,195.71	249,158.75	244,137.14	238,464.92	225,631.79	227,793.23	243,070.87					1,840,550.26	(708,545.26)	162.59%
	Non-SPED Expenditures	20,904,030.00	1,733,755.57	1,579,020.28	1,863,128.92	1,533,077.28	1,518,214.33	1,533,211.25	1,769,144.32	1,539,330.95	0.00	0.00	0.00	0.00	13,068,882.90	7,835,147.10	62.52%
	Total Expenditures	22,036,035.00	1,912,853.42	1,812,215.99	2,112,287.67	1,777,214.42	1,756,679.25	1,758,843.04	1,996,937.55	1,782,401.82	0.00	0.00	0.00	0.00	14,909,433.16	7,126,601.84	67.66%
	Total Receipts	22,036,065.00	4,232,590.23	816,726.35	1,169,477.55	827,976.41	2,190,774.94	2,243,195.36	1,571,509.69	2,043,657.09	0.00	0.00	0.00	0.00	15,095,907.62	6,940,157.38	68.51%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	**2,286,133.14**	**4,605,869.95**	**3,610,380.31**	**2,667,570.19**	**1,718,332.18**	**2,152,427.87**	**2,636,780.19**	**2,211,352.33**	**2,472,607.60**	**2,472,607.60**	**2,472,607.60**	**2,472,607.60**	**2,472,607.60**			

02	Depreciation Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	850,000.00	35,343.61	26,646.34	17,582.74	201,893.31	2,699.85	847.50	5,700.00	11,889.73					302,603.08	547,396.92	35.60%
	Receipts	448,547.09	58.59	51.28	91.09	28.43	2.71	44.40	250,033.74	42.79					250,353.03	198,194.06	55.81%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	**Outstanding**		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**401,452.91**	**366,167.89**	**339,572.83**	**322,081.18**	**120,216.30**	**117,519.16**	**116,716.06**	**361,049.80**	**349,202.86**	**349,202.86**	**349,202.86**	**349,202.86**	**349,202.86**			

03	Employee Benefit	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	145,560.00	5,626.57	10,963.46	10,633.74	2,639.98	6,419.73	6,635.94	4,957.82	4,546.19					52,423.43	93,136.57	36.01%
	Receipts	145,560.00	32,538.02	5,874.02	5,910.09	5,874.02	5,874.05	5,734.26	5,724.05	5,723.93					73,252.44	72,307.56	50.32%
	Cash Balance	**69,246.68**	**96,158.13**	**91,068.69**	**86,345.04**	**89,579.08**	**89,033.40**	**88,131.72**	**88,897.95**	**90,075.69**	**90,075.69**	**90,075.69**	**90,075.69**	**90,075.69**			

09	QCPUF	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	4,840,000.00	0.00	0.00	0.00	512,916.77	103,884.71	13,614.64	0.00	51,260.00					681,676.12	4,158,323.88	14.08%
	Receipts	500,000.00	133,737.81	10,976.54	118,816.75	8,565.68	52,310.38	24,004.09	31,949.73	50,253.63					430,614.61	69,385.39	86.12%
	Cash Balance	**4,282,038.80**	**4,415,776.61**	**4,426,753.15**	**4,545,569.90**	**4,041,218.81**	**3,989,644.48**	**4,000,033.93**	**4,031,983.66**	**4,030,977.29**	**4,030,977.29**	**4,030,977.29**	**4,030,977.29**	**4,030,977.29**			

05	Activities	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	600,000.00	26,888.76	37,237.27	21,602.26	20,622.71	21,826.70	16,373.66	56,601.72	40,117.19					241,270.27	358,729.73	40.21%
	Receipts	600,000.00	25,594.34	20,071.91	134,798.79	43,246.76	24,586.35	26,915.09	48,129.14	45,618.53					368,960.91	231,039.09	61.49%
	Cash Balance	**338,022.23**	**336,727.81**	**319,562.45**	**432,758.98**	**455,383.03**	**458,142.68**	**468,684.11**	**460,211.53**	**465,712.87**	**465,712.87**	**465,712.87**	**465,712.87**	**465,712.87**			

06	School Lunch	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,225,000.00	97,363.26	118,153.44	103,182.51	126,748.57	97,141.77	126,245.42	160,663.50	127,461.82					956,960.29	268,039.71	78.12%
	Receipts	1,225,000.00	65,670.98	158,965.84	104,766.70	157,252.53	11,340.05	103,879.40	262,642.46	147,163.27					1,011,681.23	213,318.77	82.59%
	Cash Balance	**341,098.92**	**309,406.64**	**350,219.04**	**351,803.23**	**382,307.19**	**296,505.47**	**274,139.45**	**376,118.41**	**395,819.86**	**395,819.86**	**395,819.86**	**395,819.86**	**395,819.86**			

07	Bond	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,675,000.00	160,085.94	0.00	0.00	503,933.70	0.00	0.00	0.00	0.00					664,019.64	1,010,980.36	39.64%
	Receipts	1,107,814.00	265,963.04	20,460.33	11,371.03	17,833.02	114,562.25	52,071.37	69,770.86	110,513.61					662,545.51	445,268.49	59.81%
	Cash Balance	**444,108.37**	**549,985.47**	**570,445.80**	**581,816.83**	**95,716.15**	**210,278.40**	**262,349.77**	**332,120.63**	**442,634.24**	**442,634.24**	**442,634.24**	**442,634.24**	**442,634.24**			

08	Special Building	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	3,500,000.00	693,929.21	667,118.78	594,895.17	9,446.97	72,698.35	44,321.01	52,790.25	0.00					2,135,199.74	1,364,800.26	61.01%
	Receipts	150,000.00	374.96	199.64	47.58	63.70	158,954.10	215.11	4.78	14.58					159,874.45	(9,874.45)	106.58%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	**Outstanding**		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**2,058,408.16**	**1,364,853.91**	**697,934.77**	**103,087.18**	**93,703.91**	**179,959.66**	**135,853.76**	**83,068.29**	**83,082.87**	**83,082.87**	**83,082.87**	**83,082.87**	**83,082.87**			

12	Student Fees	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	90,000.00	0.00	0.00	51,787.70	448.00	158.00	437.00	1,013.00	427.00					54,270.70	35,729.30	60.30%
	Receipts	30,000.00	3,520.00	1,606.00	1,078.75	1,280.00	1,185.00	599.00	620.00	0.00					9,888.75	20,111.25	32.96%
	Cash Balance	**94,122.64**	**97,642.64**	**99,248.64**	**48,539.69**	**49,371.69**	**50,398.69**	**50,560.69**	**50,167.69**	**49,740.69**	**49,740.69**	**49,740.69**	**49,740.69**	**49,740.69**			

10	Cooperative Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	150,000.00	4,641.20	4,641.20	4,641.20	4,641.20	4,641.20	4,593.43	4,641.20	4,641.19					37,081.82	112,918.18	24.72%
	Receipts	100,000.00	0.00	4,587.43	4,656.00	4,656.00	4,656.00	4,656.00	4,656.00	4,655.99					32,523.42	67,476.58	32.52%
	Cash Balance	**6,630.27**	**1,989.07**	**1,935.30**	**1,950.10**	**1,964.90**	**1,979.70**	**2,042.27**	**2,057.07**	**2,071.87**	**2,071.87**	**2,071.87**	**2,071.87**	**2,071.87**			

	Cash Balance	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Cash Balance	**10,321,262.12**	**12,144,578.12**	**10,507,120.98**	**9,141,522.32**	**7,047,793.24**	**7,545,889.51**	**8,035,291.95**	**7,997,027.36**	**8,381,925.84**	**8,381,925.84**	**8,381,925.84**	**8,381,925.84**	**8,381,925.84**			

2019-20 School Year

01	General Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,009,565.00	150,305.53	215,577.67	247,286.45	254,808.16	236,458.60	225,897.28	238,814.30	234,449.46	229,625.12	238,419.22	183,682.50	166,792.97	2,622,117.26	(1,612,552.26)	259.73%
	Non-SPED Expenditures	20,928,954.00	1,617,928.90	1,536,147.66	1,724,004.64	1,494,875.78	1,617,141.98	1,478,970.61	1,514,245.71	1,485,099.92	1,550,717.71	1,718,170.59	1,541,064.33	2,030,439.93	19,308,807.76	1,620,146.24	92.26%
	Total Expenditures	21,938,519.00	1,768,234.43	1,751,725.33	1,971,291.09	1,749,683.94	1,853,600.58	1,704,867.89	1,753,060.01	1,719,549.38	1,780,342.83	1,956,589.81	1,724,746.83	2,197,232.90	21,930,925.02	7,593.98	99.97%
	Total Receipts	21,938,519.00	4,094,118.24	1,377,824.61	771,613.90	896,769.14	1,990,036.12	1,099,000.32	1,576,841.46	2,828,317.75	4,918,720.22	1,331,886.96	368,265.57	877,724.29	22,131,118.58	(192,599.58)	100.88%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	**2,085,939.58**	**4,411,823.39**	**4,037,922.67**	**2,838,245.48**	**1,985,330.68**	**2,121,766.22**	**1,515,898.65**	**1,339,680.10**	**2,448,448.47**	**5,586,825.86**	**4,962,123.01**	**3,605,641.75**	**2,286,133.14**			
02	**Depreciation Fund**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	850,000.00	5,400.00	0.00	0.00	5,400.00	0.00	0.00	5,400.00	0.00	13,029.84	11,030.36	20,875.21	59,081.25	120,216.66	729,783.34	14.14%
	Receipts	200,000.00	126.24	112.86	252.16	106.33	101.20	244.41	61.47	49.52	156.04	46.13	40.03	200,140.16	201,436.55	(1,436.55)	100.72%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	**Outstanding**		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**320,233.02**	**314,959.26**	**315,072.12**	**315,324.28**	**310,030.61**	**310,131.81**	**310,376.22**	**305,037.69**	**305,087.21**	**292,213.41**	**281,229.18**	**260,394.00**	**401,452.91**			
03	**Employee Benefit**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	145,560.00	4,083.69	10,654.27	7,872.26	4,782.14	5,507.41	9,162.66	7,168.63	6,135.38	13,164.12	3,760.09	3,243.91	9,746.71	85,281.27	60,278.73	58.59%
	Receipts	80,000.00	29,953.83	6,621.83	6,655.82	6,621.83	6,621.88	6,657.57	6,621.88	6,621.79	6,656.98	6,621.79	6,621.88	6,341.10	102,618.18	(22,618.18)	128.27%
	Cash Balance	**51,909.77**	**77,779.91**	**73,747.47**	**72,531.03**	**74,370.72**	**75,485.19**	**72,980.10**	**72,433.35**	**72,919.76**	**66,412.62**	**69,274.32**	**72,652.29**	**69,246.68**			
09	**QCPUF**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	4,340,000.00	0.00	0.00	0.00	119,710.00	0.00	0.00	0.00	0.00	0.00	119,210.00	0.00	0.00	238,920.00	4,101,080.00	5.51%
	Receipts	750,000.00	130,576.31	22,031.92	119,887.82	4,549.50	53,237.41	10,762.90	38,258.53	48,732.09	156,945.34	136,680.00	6,396.79	28,910.93	756,969.54	(6,969.54)	100.93%
	Cash Balance	**3,763,989.26**	**3,894,565.57**	**3,916,597.49**	**4,036,485.31**	**3,921,324.81**	**3,974,562.22**	**3,985,325.12**	**4,023,583.65**	**4,072,315.74**	**4,229,261.08**	**4,246,731.08**	**4,253,127.87**	**4,282,038.80**			
05	**Activities**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	600,000.00	48,476.35	31,005.16	27,056.66	70,545.95	25,960.11	60,873.55	12,030.14	19,076.61	33,467.55	5,463.77	37,009.10	41,684.30	412,649.25	187,350.75	68.77%
	Receipts	500,000.00	63,425.78	37,799.74	25,079.74	45,675.49	49,122.42	25,284.38	24,215.50	4,247.10	11,507.11	14,058.01	17,417.15	42,925.82	360,758.24	139,241.76	72.15%
	Cash Balance	**389,913.24**	**404,862.67**	**411,657.25**	**409,680.33**	**384,809.87**	**407,972.18**	**372,383.01**	**384,568.37**	**369,738.86**	**347,778.42**	**356,372.66**	**336,780.71**	**338,022.23**			
06	**School Lunch**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,275,000.00	154,946.05	119,990.71	105,844.03	106,027.06	90,356.16	114,380.51	113,093.32	100,971.50	77,957.17	81,675.12	105,487.98	94,708.89	1,265,438.50	9,561.50	99.25%
	Receipts	1,100,000.00	87,802.74	127,498.51	137,378.43	129,707.18	106,307.08	121,049.92	128,927.77	84,109.32	124,187.29	100,219.73	112,254.57	129,817.39	1,389,259.93	(289,259.93)	126.30%
	Cash Balance	**217,277.49**	**150,134.18**	**157,641.98**	**189,176.38**	**212,856.50**	**228,807.42**	**235,476.83**	**251,311.28**	**234,449.10**	**280,679.22**	**299,223.83**	**305,990.42**	**341,098.92**			
07	**Bond**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,675,000.00	0.00	0.00	0.00	725,356.36	0.00	0.00	0.00	0.00	0.00	330,230.00	0.00	0.00	1,055,586.36	619,413.64	63.02%
	Receipts	500,000.00	127,233.92	19,147.83	5,166.20	2,080.73	98,515.40	15,320.63	72,448.09	94,522.02	311,100.22	44,974.37	9,947.79	54,555.10	855,012.30	(355,012.30)	171.00%
	Cash Balance	**644,682.43**	**771,916.35**	**791,064.18**	**796,230.38**	**72,954.75**	**171,470.15**	**186,790.78**	**259,238.87**	**353,760.89**	**664,861.11**	**379,605.48**	**389,553.27**	**444,108.37**			
08	**Special Building**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	13,500,000.00	194,392.75	376,843.16	773,546.62	1,485,416.99	1,002,218.48	903,441.32	1,478,346.59	957,760.92	1,305,616.67	881,767.83	1,086,865.27	1,268,056.92	11,714,273.52	1,785,726.48	86.77%
	Receipts	150,000.00	139,291.18	29,201.87	13,547.22	9,776.01	9,767.10	31,643.52	4,230.04	2,657.66	2,036.72	1,549.73	1,296.21	1,640.14	246,637.40	(96,637.40)	164.42%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	**Outstanding**		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**13,526,044.28**	**13,470,942.71**	**13,123,301.42**	**12,363,302.02**	**10,887,661.04**	**9,895,209.66**	**9,023,411.86**	**7,549,295.31**	**6,594,192.05**	**5,290,612.10**	**4,410,394.00**	**3,324,824.94**	**2,058,408.16**			
12	**Student Fees**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	70,000.00	0.00	1,184.62	1,188.00	284.81	149.00	1,402.75	862.87	556.00	149.00	0.00	0.00	0.00	5,777.05	64,222.95	8.25%
	Receipts	36,000.00	6,629.75	1,331.90	2,803.00	688.00	290.00	762.00	2,807.00	0.00	40.00	1,627.79	0.00	7,760.00	24,739.44	11,260.56	68.72%
	Cash Balance	**75,160.25**	**81,790.00**	**81,937.28**	**83,552.28**	**83,955.47**	**84,096.47**	**83,455.72**	**85,399.85**	**84,843.85**	**84,734.85**	**86,362.64**	**86,362.64**	**94,122.64**			
10	**Cooperative Fund**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	150,000.00	4,559.14	4,925.63	4,738.51	4,595.79	5,010.63	4,683.85	4,592.94	4,592.79	4,635.47	4,267.42	4,692.69	5,006.03	56,300.89	93,699.11	37.53%
	Receipts	100,000.00	3,796.99	0.00	4,039.60	4,039.60	4,039.60	4,039.60	4,039.61	4,039.60	4,039.61	4,039.60	4,039.61	4,701.87	44,855.29	55,144.71	44.86%
	Cash Balance	**18,075.87**	**17,313.72**	**12,388.09**	**11,689.18**	**11,132.99**	**10,161.96**	**9,517.71**	**8,964.38**	**8,411.19**	**7,815.33**	**7,587.51**	**6,934.43**	**6,630.27**			
	Cash Balance	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Cash Balance	**21,093,225.19**	**23,596,087.76**	**22,921,329.95**	**21,116,216.67**	**17,944,427.44**	**17,279,663.28**	**15,795,616.00**	**14,279,512.85**	**14,544,167.12**	**16,851,194.00**	**15,098,903.71**	**12,642,262.32**	**10,321,262.12**			

Schuyler Community Schools

Curriculum Database

May 11, 2021 7:18:58AM

Dan Hoesing

DJ

Year	<-> ID	Level	Code	Area		Notes	Total
2021						Total of Year	134,894.27
2021	2052	K-2	K-2 SOC	SOCIAL STUDIES	Materials		36,828.47
2021	2057	3-5	3-5 SOC	SOCIAL STUDIES	Materials		43,109.61
2021	2077	6-8	6-8 NEW	Newcomers Science	Materials		3,600.00
2021	2114	10-12	AGR 220	HOME/FARM MAINTENANCE AND IMPR	Materials	iCEV	13,750.00
2021	2156	10-12	ELC 410	DigitalNEWSPAPER	Materials	Tech dept. purchase Adobe	1,800.00
2021	2157	10-12	ELC 420	YEARBOOK	Materials	Tech dept. purchase Adobe	1,200.00
2021	2177	11	ITE 205	INTRODUCTION TO CONSTRUCTION w	Materials	iCev	5,175.00
2021	2223	9	SOC 101	WORLD STUDIES	Materials	CK12 and Discovery Ed - No cost	4,431.19
2021	2246	K-12	K-12 CON	Consumable Books and Workbooks	Materials	Yearly	25,000.00
2021	2267	9-12	FCS 112	INTRO TO DESIGN	Materials	iCev - 5 year purchase last year	
2021	2268	9-12	FCS 212	FASHION DESIGN	Materials	iCev- 5 year purchase last year	

Ten Year Upgrade/Remodeling Plan



2021 $344,930.00

Activities Complex: $130,800.00

	Rank	Type	Room Name	ID	Staff	Estimated Cost	Year	
Needs	1	Outside Utility Bld	Cement Pad Utility Bld		Mr. Mundil	$10,000.00	2021	
Needs	1	Concession Building	South of Concession Bld		Mundil	$3,500.00	2021	
Needs	1	Stadium	Track		Mr. Kasik	$117,300.00	2021	

Fishers: $3,500.00

	Rank	Type	Room Name	ID	Staff	Estimated Cost	Year	
Needs	1	Commons N.E Doors	Commons		Ron Mundil	$3,500.00	2021	

SCHS: $81,000.00

	Rank	Type	Room Name	ID	Staff	Estimated Cost	Year	
Needs	1	Sped Room - 11	Sped Room - 11		Mr. Grammer	$18,500.00	2021	
Needs	1	Room 26	McKenney Room		Mr. Grammer	$2,500.00	2021	
Needs	1	Room 28	Hoiser Room		Mr. Grammer	$2,500.00	2021	
Needs	1	Room 23	Beebe Room		Mr. Grammer	$2,500.00	2021	
Needs	1	Library Hallway	Library Hallway		Mr. Grammer	$7,000.00	2021	
Needs	1	Central Hallway	Central Hallway		Mr. Grammer	$3,000.00	2021	
Needs	1	East Side	Windows		Mundil	$45,000.00	2021	

SCHS : $41,330.00

	Rank	Type	Room Name	ID	Staff	Estimated Cost	Year	
Needs	1	Roof	Library, library corridor		Mundil	$41,330.00	2021	

SES: $6,500.00

	Rank	Type	Room Name	ID	Staff	Estimated Cost	Year	
Needs	1	Mechanical Room	Mechanical Room		Ron Mundil	$6,500.00	2021	

SMS: $81,800.00

	Rank	Type	Room Name	ID	Staff	Estimated Cost	Year	
Needs	1	Office	SMS Office		Mr. Zavadil	$1,000.00	2021	
Needs	1	Kitchen Wall	Kitchen		Ron Mundil	$300.00	2021	
Needs	1	South Kitchen Ent	South kitchen Ent		Ron Mundil	$5,000.00	2021	
Needs	1	Field House	Lights		Mr. Zavadil	$5,000.00	2021	
Needs	1	Roof	Roof		Ron Mundil	$18,500.00	2021	
Needs	1	Northwest Windows	6th Grade Wing		Ron Mundil	$52,000.00	2021	



Equipment Manager

Equipment Replacement Plan

Back to Equipment

Replacement Rank	Type	Name	Vehicle	Purchase Price	current miles	Estimated ReplacementMileage		
Maintenance				Total Estimated Cost of Replacements-->		**$45,900.00**		
1	Maintenance	Johne Deere 7 FT Blade		$1,900.00		$1,900.00	2019	Omit
1	Maintenance	John Deere Tractor 4066R		$44,000.00		$44,000.00	2019	Omit
2020		**Actual Cost: $35,290.92**				**Need to budget $35,291**		
Rank	Type	Name	Vehicle	Price	Mileage	Est Cost		
Housekeeping				Total Estimated Cost of Replacements-->		**$29,190.93**		
1	Housekeeping	NSS Colt Wet/Dry Vac		$1,568.78		$1,568.78	2020	Omit
1	Housekeeping	Hi Speed Buffer-ES		$2,750.00		$2,750.00	2020	Omit
1	Housekeeping	Advance Advenger Rider Scrubber		$15,075.55		$15,075.55	2020	Omit
1	Housekeeping	Advance Carpet Extractor		$9,796.60		$9,796.60	2020	Omit
Maintenance				Total Estimated Cost of Replacements-->		**$6,099.99**		
1	Maintenance	Leaf Blower-Battery		$129.99		$129.99	2020	Omit
1	Maintenance	Weed Trimmer Echo SRM		$210.00		$210.00	2020	Omit
1	Maintenance	Grasshopper Broom-Model # BD60		$5,760.00		$5,760.00	2020	Omit
2021		**Actual Cost: $27,304.97**				**Need to budget $27,985**		
Rank	Type	Name	Vehicle	Price	Mileage	Est Cost		
Housekeeping				Total Estimated Cost of Replacements-->		**$10,000.00**		
1	Housekeeping	Advance Carpet Cleaner (High School)		$10,000.00		$10,000.00	2021	Omit
Maintenance				Total Estimated Cost of Replacements-->		**$17,984.98**		
1	Maintenance	6X18 Trailer For Scissor Lift (District Wide)		$8,400.00		$9,000.00	2021	Omit
1	Maintenance	Fertilizer Tow Spreader (District Wide)		$229.99		$229.99	2021	Omit
1	Maintenance	Leaf Blower (Elementary School)		$800.00		$800.00	2021	Omit
1	Maintenance	Leaf Blower (Middle School) Stihl		$239.99		$239.99	2021	Omit
1	Maintenance	Push Mower Honda (High School)		$419.99		$500.00	2021	Omit
1	Maintenance	Snow Blower (High School)		$650.00		$650.00	2021	Omit
1	Maintenance	Hiniker 8" Snow Plow (District Wide)		$5,600.00		$5,600.00	2021	Omit
1	Maintenance	Snow Blower (Middle School)		$650.00		$650.00	2021	Omit
1	Maintenance	Air Compressor (High School)		$315.00		$315.00	2021	Omit



Vehicle Tracks

Vehicle Replacement Plan

Back to Vehicles

Type	Name	Vehicle	Purchase Price	current miles	Estimated ReplacementMileage	Date A cquired	Planned Replace Yr	
2020	**Need to budget $101,495**			**Actual Spent:**				
Rank	Type	Name	Vehicle	Price	Mileage	Est Cost		
Sold					Total Estimated Cost of Replacements-->	**$101,495.00**		
1	Sold	Bus 64 D SCHS SOLD -	Bus 64 D SCHS SOLD	$51,265	162,971	101,495	1999	2020	Omit
2021	**Need to budget $87,000**			**Actual Spent: $37,000.00**				
Rank	Type	Name	Vehicle	Price	Mileage	Est Cost		
Kitchen					Total Estimated Cost of Replacements-->	**$37,000.00**		
1	Kitchen	Van 8 MAINT - 27	Van 8 MAINT	$37,000	111,632	37,000	2008	2021	Omit
Planning					Total Estimated Cost of Replacements-->	**$50,000.00**		
1	Planning	z Depreciation Fund - 201	z Depreciation Fund			50,000		2021	Omit
2022	**Need to budget $75,000**			**Actual Spent: $21,400.00**				
Rank	Type	Name	Vehicle	Price	Mileage	Est Cost		
Maintenance					Total Estimated Cost of Replacements-->	**$25,000.00**		
1	Maintenance	Van 7 SCHS-MAINT - 36	Van 7 SCHS-MAINT	$21,400	104,076	25,000	2005	2022	Omit
Planning					Total Estimated Cost of Replacements-->	**$50,000.00**		
1	Planning	z Depreciation Fund - 204	z Depreciation Fund			50,000		2022	Omit

Resolution

BE IT RESOLVED by Colfax County School District 19-0123, also known as Schuyler Community Schools, a Class III School District under the laws and statutes of the State of Nebraska, at this meeting of its Board of Education ("School District"), that the School District should and hereby does approve an award to Pro Track and Tennis, Inc., as the recommended lowest responsible bidder for the replacement and installation of a new competition running track surface at the high school facility;

BE IT FURTHER RESOLVED that the construction contract with the above contractor, in the form on file with official school district records and as present at this meeting or with such changes as are deemed necessary and in the best interest of the school district and approved by the Board President or Superintendent of Schools, should be and is hereby authorized and approved;

BE IT FURTHER RESOLVED that the Board President, Superintendent of Schools, or a designee for either, should be and is hereby authorized, approved, delegate authority to and is directed to sign, execute, and deliver the construction contract with the above contractor, and any documents or agreements called for in such construction contract, for and on behalf of the School District, to sign and approve any contract amendments, modifications, change orders, and construction change directives, and to retain any necessary professionals for assistance, to pay the construction contract fees, costs and expenses and all transaction costs, change order increases, and expenses related to the construction project and to the site work to be performed and completed, and to take or cause to be taken all other action necessary or appropriate to complete any requirements or obligations under the construction contract.

MOTION by _____ that the Board of Education should and does hereby approve an award to and authorize a contract with Pro Track and Tennis, Inc. for replacement and installation of a new competition running track surface at the high school facility and the Board approves and adopts the attached RESOLUTION.

Board member _____ seconded the MOTION. After discussion and on roll call vote, the following Board members voted in favor of passage and adoption of the above Motion and attached Resolution: _____
_____.

The following Board members voted against the same: _____.

The following Board members were absent or not voting: _____.

The above Motion and attached Resolution having been consented to by a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this 17th day of May, 2021.

COLFAX COUNTY SCHOOL DISTRICT 19-0123, A/K/A SCHUYLER COMMUNITY SCHOOLS

BY: _____
President

ATTEST:

_____
Secretary

AIA® Document A104™ – 2017

Standard Abbreviated Form of Agreement Between Owner and Contractor

AGREEMENT made as of the 17th day of May in the year 2021
(In words, indicate day, month and year.)

BETWEEN the Owner:
(Name, legal status, address and other information)

Colfax County School District 19-0123 a/k/a Schuyler Community Schools,
A political subdivision of the State of Nebraska
120 W 20th Street
Schuyler, NE 68661

and the Contractor:
(Name, legal status, address and other information)

Pro Track and Tennis, Inc.
A Nebraska corporation
3213 N. 90th Street
Omaha, NE 68134

for the following Project:
(Name, location and detailed description)

Schuyler Community Schools – Schuyler Central High School competition running track replacement project, located at 401 Adam Street, Schuyler, Nebraska.

The Architect:
(Name, legal status, address and other information)

None. All references to "Architect" shall mean a reference to the "Owner."

The Owner and Contractor agree as follows.

ADDITIONS AND DELETIONS:
The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

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TABLE OF ARTICLES

1 THE WORK OF THIS CONTRACT

2 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

3 CONTRACT SUM

4 PAYMENT

5 DISPUTE RESOLUTION

6 ENUMERATION OF CONTRACT DOCUMENTS

7 GENERAL PROVISIONS

8 OWNER

9 CONTRACTOR

10 ARCHITECT

11 SUBCONTRACTORS

12 CONSTRUCTION BY OWNER OR BY SEPARATE CONTRACTORS

13 CHANGES IN THE WORK

14 TIME

15 PAYMENTS AND COMPLETION

16 PROTECTION OF PERSONS AND PROPERTY

17 INSURANCE AND BONDS

18 CORRECTION OF WORK

19 MISCELLANEOUS PROVISIONS

20 TERMINATION OF THE CONTRACT

21 CLAIMS AND DISPUTES

ARTICLE 1 THE WORK OF THIS CONTRACT

The Contractor shall execute the Work described in the Contract Documents, except as specifically indicated in the Contract Documents to be the responsibility of others.

ARTICLE 2 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 2.1 The date of commencement of the Work shall be:
(Check one of the following boxes.)

[ ] The date of this Agreement.

[X] A date set forth in a notice to proceed issued by the Owner. The notice to proceed shall not be issued by the Owner until the Agreement has been signed by the Contractor, approved by the Owner's Board of

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Education, signed by the Owner's authorized representative, and Owner has received all required payment and performance bonds and certificates of insurance as required under Article 17.

[ ] Established as follows:
(Insert a date or a means to determine the date of commencement of the Work.)

If a date of commencement of the Work is not selected, then the date of commencement shall be the date of this Agreement.

§ 2.2 The Contract Time shall be measured from the date of commencement.

§ 2.3 Substantial Completion

§ 2.3.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the Contractor shall achieve Substantial Completion of the entire Work:
(Check the appropriate box and complete the necessary information.)

[ ] Not later than ( ) calendar days from the date of commencement of the Work.

[ ] By the following date: July 31, 2021

§ 2.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work are to be completed prior to Substantial Completion of the entire Work, the Contractor shall achieve Substantial Completion of such portions by the following dates:

Portion of Work	Substantial Completion Date

§ 2.3.3 If the Contractor fails to achieve Substantial Completion as provided in this Section 2.3, liquidated damages, if any, shall be assessed as set forth in Section 3.5.

ARTICLE 3 CONTRACT SUM

§ 3.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's performance of the Contract. The Contract Sum shall be one of the following:
(Check the appropriate box.)

[X] Stipulated Sum, in accordance with Section 3.2 below

[ ] Cost of the Work plus the Contractor's Fee, in accordance with Section 3.3 below

[ ] Cost of the Work plus the Contractor's Fee with a Guaranteed Maximum Price, in accordance with Section 3.4 below

(Based on the selection above, complete Section 3.2, 3.3 or 3.4 below.)

§ 3.2 The Stipulated Sum shall be One Hundred Seventeen Thousand, Three Hundred and No/100ths Dollars ($ 117,300.00), subject to additions and deductions as provided in the Contract Documents.

§ 3.2.1 The Stipulated Sum is based upon the following alternates, if any, which are described in the Contract Documents and are hereby accepted by the Owner:
(State the numbers or other identification of accepted alternates. If the bidding or proposal documents permit the Owner to accept other alternates subsequent to the execution of this Agreement, attach a schedule of such other alternates showing the amount for each and the date when that amount expires.)

None

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§ 3.2.2 Unit prices, if any: None
(Identify the item and state the unit price and the quantity limitations, if any, to which the unit price will be applicable.)

Item	Units and Limitations	Price per Unit ($0.00)

§ 3.2.3 Allowances, if any, included in the stipulated sum: None
(Identify each allowance.)

Item	Price

§ 3.3
(Paragraphs deleted)
[omit]

(Paragraphs deleted)
§ 3.4 [omit]

(Table deleted)

*(Paragraphs deleted)***§ 3.5** Liquidated damages, if any:
(Insert terms and conditions for liquidated damages, if any.)

Not Applicable

ARTICLE 4 PAYMENT

§ 4.1 Progress Payments

§ 4.1.1 Based upon Applications for Payment submitted to the Architect by the Contractor and Certificates for Payment issued by the Architect, the Owner shall make progress payments on account of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.

§ 4.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the month.

§ 4.1.3 Provided that an Application for Payment is received by the Architect not later than the 25th day of a month, the Owner shall make payment of the certified amount to the Contractor not later than the last day of the following month. If an Application for Payment is received by the Architect after the date fixed above, payment shall be made by the Owner not later than thirty (30) days after the review and action on the Application for Payment by the Owner's Board of Education at a regular meeting held pursuant to Neb. Rev. Stat. § 79-554. Notwithstanding the requirements of this section, to allow sufficient time for review and action on Applications for Payment by the Owner's Board of Education at a regular meeting held pursuant to Neb. Rev. Stat. § 79-554, the "receipt by the owner or the owner's representative of a payment request made pursuant to the contract" under Neb. Rev. Stat. § 45-1203 shall be deemed to occur at the regular meeting of the Owner's Board of Education immediately following the receipt of the Application for Payment by the Architect.
(Federal, state or local laws may require payment within a certain period of time.)

§ 4.1.4 The amount of each progress payment made prior to Substantial Completion of the Work for amounts not in dispute shall be computed as follows:

§ 4.1.4.1 Progress payments shall be made on the basis of that portion of the Contract Sum properly allocable to completed Work as determined by multiplying the percentage completion of each portion of the Work by the share of the Contract Sum allocated to that portion of the Work in the schedule of values, less retainage as set forth in § 4.1.4.2.

§ 4.1.4.2 The retainage amount deducted from each progress payment shall be that portion of the Contract Sum properly allocable to Completed Work in the amount of ten percent (10%) of the Completed Work for the first fifty

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percent (50%) of the Contract Sum, and in the amount of not less than five percent (5%) of the Completed Work for the last fifty percent (50%) of the Contract Sum

§ 4.1.5 Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate stated below, or in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located. *(Insert rate of interest agreed upon, if any.)*

Pursuant to Neb. Rev. Stat. §45-1205, interest due under this section shall accrue until such amount is paid, beginning on the day following the payment due date at the rate of one percent per month or a pro rata fraction thereof on the unpaid balance. Interest is due under this section only after the person charged the interest has been notified of the provisions of this section by the Contractor.

§ 4.2 Final Payment

§ 4.2.1 Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when

.1 the Contractor has fully performed the Contract except for the Contractor's responsibility to correct Work as provided in Section 18.2, and to satisfy other requirements, if any, which extend beyond final payment;

.2 the Contractor has submitted the following documents (a) AIA Document G707 consent of surety, if any, to final payment, (b) notarized subcontractor's liens release using AIA Document G706A; (c) receipts, releases and waivers of liens, claims, security interests or encumbrances arising out of the Contract, to the extent and in such form as may be designated by the Owner; (d) Department of Labor Division of Employment Form No. 16, Certificate of Contribution Status, from the State of Nebraska Department of Labor certifying that the Contractor and each of its Subcontractors have paid all contributions and interest due to and including the calendar quarter immediately preceding the date of Substantial Completion; (e) Contractor's warranties; (f) Maintenance and Instruction Manuals ; and (g) Record drawings and "as-built" drawings;; and

.3 a final Certificate for Payment has been issued by the Architect in accordance with Section 15.7.1.

§ 4.2.2 The Owner's final payment to the Contractor shall be made no later than 30 days after the issuance of the Architect's final Certificate for Payment.

§ 4.3 PAYMENT CONTINGENT UPON AVAILABILITY OF APPROPRIATED FUNDS OR FUNDS APPROVED BY OWNER'S BOARD OF EDUCATION

Any other provisions of the Contract Documents to the contrary notwithstanding, it is expressly understood and agreed that the legal obligation of the Owner to pay the Contract Sum or any part thereof shall be contingent upon the availability of funds specifically approved by formal action of the Owner's Board of Education for the purpose of payment of the Contract Sum or any part thereof.

ARTICLE 5 DISPUTE RESOLUTION

§ 5.1 Binding Dispute Resolution

For any claim subject to, but not resolved by, mediation pursuant to Section 21.5, the method of binding dispute resolution shall be as follows:
(Check the appropriate box.)

[ ] Arbitration pursuant to Section 21.6 of this Agreement

[**X**] Litigation in a court of competent jurisdiction

[ ] Other *(Specify)*

If the Owner and Contractor do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, claims will be resolved in a court of competent jurisdiction.

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ARTICLE 6 ENUMERATION OF CONTRACT DOCUMENTS

§ 6.1 The Contract Documents are defined in Article 7 and, except for Modifications issued after execution of this Agreement, are enumerated in the sections below.

§ 6.1.1 The Agreement is this executed AIA Document A104™–2017, Standard Abbreviated Form of Agreement Between Owner and Contractor.

§ 6.1.2
(Paragraphs deleted)
[omit]

§ 6.1.3 The Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages

§ 6.1.4 The Specifications: See attached Appendix E-1
(Either list the Specifications here or refer to an exhibit attached to this Agreement.)

Section	Title	Date	Pages

§ 6.1.5 The Drawings: None
(Either list the Drawings here or refer to an exhibit attached to this Agreement.)

Number	Title	Date

§ 6.1.6 The Addenda, if any:

Number	Date	Pages

Portions of Addenda relating to bidding or proposal requirements are not part of the Contract Documents unless the bidding or proposal requirements are enumerated in this Article 6.

§ 6.1.7 Additional documents, if any, forming part of the Contract Documents:

.1 Other Exhibits:
(Check all boxes that apply.)

(Table deleted)
(Paragraphs deleted)

*(Paragraphs deleted)***.2** Other documents, if any, listed below:
(List here any additional documents that are intended to form part of the Contract Documents.)

Contractor's Payment and Performance Bond, Appendix A
Contractor's Certificate of Insurance, Appendix B
Job Site Security Protocol, Appendix C
Contractor Affidavit, Appendix D

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ARTICLE 7 GENERAL PROVISIONS

§ 7.1 The Contract Documents

The Contract Documents are enumerated in Article 6 and consist of this Agreement (including, if applicable, Supplementary and other Conditions of the Contract), Drawings, Specifications, Addenda issued prior to the execution of this Agreement, other documents listed in this Agreement, and Modifications issued after execution of this Agreement. A Modification is (1) a written amendment to the Contract signed by both parties, (2) a Change Order, (3) a Construction Change Directive, or (4) a written order for a minor change in the Work issued by the Architect. The intent of the Contract Documents is to include all items necessary for the proper execution and completion of the Work by the Contractor. The Contract Documents are complementary, and what is required by one shall be as binding as if required by all; performance by the Contractor shall be required to the extent consistent with the Contract Documents and reasonably inferable from them as being necessary to produce the indicated results.

§ 7.2 The Contract

The Contract Documents form the Contract for Construction. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations, or agreements, either written or oral. The Contract may be amended or modified only by a Modification. The Contract Documents shall not be construed to create a contractual relationship of any kind between any persons or entities other than the Owner and the Contractor.

§ 7.3 The Work

The term "Work" means the construction and services required by the Contract Documents, whether completed or partially completed, and includes all other labor, materials, equipment, and services provided or to be provided by the Contractor to fulfill the Contractor's obligations. The Work may constitute the whole or a part of the Project.

§ 7.4 Instruments of Service

Instruments of Service are representations, in any medium of expression now known or later developed, of the tangible and intangible creative work performed by the Architect and the Architect's consultants under their respective professional services agreements. Instruments of Service may include, without limitation, studies, surveys, models, sketches, drawings, specifications, and other similar materials.

§ 7.5 Ownership and use of Drawings, Specifications and Other Instruments of Service

§ 7.5.1 The Owner and/or the Architect and the Architect's consultants shall be deemed the authors and owners of their respective Instruments of Service, including the Drawings and Specifications, and will retain all common law, statutory and other reserved rights in their Instruments of Service, including copyrights. The Contractor, Subcontractors, Sub-subcontractors, and suppliers shall not own or claim a copyright in the Instruments of Service. Submittal or distribution to meet official regulatory requirements or for other purposes in connection with the Project is not to be construed as publication in derogation of the Architect's or Architect's consultants' reserved rights.

§ 7.5.2 The Contractor, Subcontractors, Sub-subcontractors and suppliers are authorized to use and reproduce the Instruments of Service provided to them, subject to the protocols established pursuant to Sections 7.6 and 7.7, solely and exclusively for execution of the Work. All copies made under this authorization shall bear the copyright notice, if any, shown on the Instruments of Service. The Contractor, Subcontractors, Sub-subcontractors, and suppliers may not use the Instruments of Service on other projects or for additions to this Project outside the scope of the Work without the specific written consent of the Owner, Architect and the Architect's consultants.

§ 7.6 Digital Data Use and Transmission

The parties shall agree upon protocols governing the transmission and use of Instruments of Service or any other information or documentation in digital form.

§ 7.7 Building Information Models Use and Reliance

Any use of, or reliance on, all or a portion of a building information model without agreement to protocols governing the use of, and reliance on, the information contained in the model shall be at the using or relying party's sole risk and without liability to the other party and its contractors or consultants, the authors of, or contributors to, the building information model, and each of their agents and employees.

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§ 7.8 Severability
The invalidity of any provision of the Contract Documents shall not invalidate the Contract or its remaining provisions. If it is determined that any provision of the Contract Documents violates any law, or is otherwise invalid or unenforceable, then that provision shall be revised to the extent necessary to make that provision legal and enforceable. In such case the Contract Documents shall be construed, to the fullest extent permitted by law, to give effect to the parties' intentions and purposes in executing the Contract.

§ 7.9 Notice
§ 7.9.1 Except as otherwise provided in Section 7.9.2, where the Contract Documents require one party to notify or give notice to the other party, such notice shall be provided in writing to the designated representative of the party to whom the notice is addressed and shall be deemed to have been duly served if delivered in person, by mail, by courier, or by electronic transmission, or as otherwise set forth below:
(If other than in accordance with AIA Document E203–2013, insert requirements for delivering Notice in electronic format such as name, title and email address of the recipient and whether and how the system will be required to generate a read receipt for the transmission.)

§ 7.9.2 Notice of Claims shall be provided in writing and shall be deemed to have been duly served only if delivered to the designated representative of the party to whom the notice is addressed by certified or registered mail, or by courier providing proof of delivery.

§ 7.10 Relationship of the Parties
The Contractor accepts the relationship of trust and confidence established by this Agreement and covenants with the Owner to cooperate with the Architect and exercise the Contractor's skill and judgment in furthering the interests of the Owner; to furnish efficient business administration and supervision; to furnish at all times an adequate supply of workers and materials; and to perform the Work in an expeditious and economical manner consistent with the Owner's interests. The Owner agrees to furnish and approve, in a timely manner, information required by the Contractor and to make payments to the Contractor in accordance with the requirements of the Contract Documents.

ARTICLE 8 OWNER
§ 8.1 Information and Services Required of the Owner
§ 8.1.1 Prior to commencement of the Work, at the written request by the Contractor, the Owner shall furnish to the Contractor reasonable evidence that the Owner has made financial arrangements to fulfill the Owner's obligations under the Contract. The Contractor shall have no obligation to commence the Work until the Owner provides such evidence. If commencement of the Work is delayed under this Section 8.1.1, the Contract Time shall be extended appropriately.

§ 8.1.2 The Owner shall furnish all necessary surveys and a legal description of the site.

§ 8.1.3 The Contractor shall be entitled to rely on the accuracy of information furnished by the Owner but shall exercise proper precautions and due diligence relating to the safe performance of the Work.

§ 8.1.4 Except for permits and fees that are the responsibility of the Contractor under the Contract Documents, including those required under Section 9.6.1, the Owner shall secure and pay for other necessary approvals, easements, assessments, and charges required for the construction, use, or occupancy of permanent structures or for permanent changes in existing facilities.

§ 8.2 Owner's Right to Stop the Work
If the Contractor fails to correct Work which is not in accordance with the requirements of the Contract Documents, or repeatedly fails to carry out the Work in accordance with the Contract Documents, the Owner may issue a written order to the Contractor to stop the Work, or any portion thereof, until the cause for such order is eliminated; however, the right of the Owner to stop the Work shall not give rise to a duty on the part of the Owner to exercise this right for the benefit of the Contractor or any other person or entity.

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§ 8.3 Owner's Right to Carry Out the Work

If the Contractor defaults or neglects to carry out the Work in accordance with the Contract Documents, and fails within a ten-day period after receipt of notice from the Owner to commence and continue correction of such default or neglect with diligence and promptness, the Owner may, without prejudice to any other remedies the Owner may have, correct such default or neglect. Such action by the Owner and amounts charged to the Contractor are both subject to prior approval of the Architect and the Architect may, pursuant to Section 15.4.3, withhold or nullify a Certificate for Payment in whole or in part, to the extent reasonably necessary to reimburse the Owner for the reasonable cost of correcting such deficiencies, including the Owner's expenses and compensation for the Architect's additional services made necessary by such default, neglect, or failure. If the Contractor disagrees with the actions of the Owner or the Architect, or the amounts claimed as costs to the Owner, the Contractor may file a Claim pursuant to Article 21.

ARTICLE 9 CONTRACTOR

§ 9.1 Review of Contract Documents and Field Conditions by Contractor

§ 9.1.1 Execution of the Contract by the Contractor is a representation that the Contractor has visited the site, become generally familiar with local conditions under which the Work is to be performed and correlated personal observations with requirements of the Contract Documents. The Contractor represents and warrants by submission of a bid the Contractor has carefully examined the Contract Documents, any soil test reports, drainage studies, geotechnical or other reports and the site of the Work, and that, from Contractor's own investigations, Contractor has satisfied itself as to the nature and location of the Work, the character, quality and quantity of surface and subsurface materials likely to be encountered, the character of equipment and other facilities needed for the performance of the Work, the general and local conditions and all other materials which may in any way affect the Work or its performance. The Contractor shall not be entitled to any additional time or compensation for Contractor's failure to visit the site, or for any additional Work caused by the Contractor's fault, by improper construction, or by Contractor's failure to visit the site or to carefully study and compare the Contract Documents prior to execution of the Work. The Contractor further represents that the Contractor is familiar with all applicable codes, ordinances, laws, regulations and rules as they apply to the Work, and that the Contractor will abide by same.

§ 9.1.2 Because the Contract Documents are complementary, the Contractor shall, before starting each portion of the Work, carefully study and compare the various Contract Documents relative to that portion of the Work, as well as the information furnished by the Owner pursuant to Section 8.1.2, shall take field measurements of any existing conditions related to that portion of the Work and shall observe any conditions at the site affecting it. These obligations are for the purpose of facilitating coordination and construction by the Contractor and are not for the purpose of discovering errors, omissions, or inconsistencies in the Contract Documents; however, the Contractor shall promptly report to the Architect any errors, inconsistencies, or omissions discovered by or made known to the Contractor as a request for information in such form as the Architect may require. It is recognized that the Contractor's review is made in the Contractor's capacity as a contractor and not as a licensed design professional unless otherwise specifically provided in the Contract Documents.

§ 9.1.3 Neither the Owner nor the Contractor is required to ascertain that the Contract Documents are in accordance with applicable laws, statutes, ordinances, codes, rules and regulations, or lawful orders of public authorities, but the Contractor shall promptly report to the Architect any nonconformity discovered by or made known to the Contractor as a request for information in such form as the Architect may require.

§ 9.2 Supervision and Construction Procedures

§ 9.2.1 The Contractor shall supervise and direct the Work, using the Contractor's best skill and attention. The Contractor shall be solely responsible for and have control over construction means, methods, techniques, sequences, and procedures, and for coordinating all portions of the Work under the Contract, unless the Contract Documents give other specific instructions concerning these matters.

§ 9.2.2 The Contractor shall be responsible to the Owner for acts and omissions of the Contractor's employees, Subcontractors and their agents and employees, and other persons or entities performing portions of the Work for or on behalf of the Contractor or any of its Subcontractors.

§ 9.3 Labor and Materials

§ 9.3.1 Unless otherwise provided in the Contract Documents, the Contractor shall provide and pay for labor, materials, equipment, tools, construction equipment and machinery, transportation, and other facilities and services

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necessary for proper execution and completion of the Work whether temporary or permanent and whether or not incorporated or to be incorporated in the Work.

§ 9.3.2 The Contractor shall enforce strict discipline and good order among the Contractor's employees and other persons carrying out the Work. The Contractor shall not permit employment of unfit persons or persons not skilled in tasks assigned to them. The Contractor releases, indemnifies and holds harmless the Owner for Contractor's forces' non-compliance with owner's drug-free, alcohol-free, weapon-free, harassment-free, and tobacco-free zones, contractor's forces' non-compliance with criminal law, or Contractor's or Contractor's forces' non-compliance with immigration law or regulations.

§ 9.3.3 The Contractor may make a substitution only with the consent of the Owner, after evaluation by the Architect and in accordance with a Modification.

§ 9.4 Warranty

The Contractor warrants to the Owner and Architect that materials and equipment furnished under the Contract will be of good quality and new unless the Contract Documents require or permit otherwise. The Contractor further warrants that the Work will conform to the requirements of the Contract Documents and will be free from defects, except for those inherent in the quality of the Work the Contract Documents require or permit. Work, materials, or equipment not conforming to these requirements may be considered defective. The Contractor's warranty excludes remedy for damage or defect caused by abuse, alterations to the Work not executed by the Contractor, improper or insufficient maintenance, improper operation or normal wear and tear under normal usage. All other warranties required by the Contract Documents shall be issued in the name of the Owner, or shall be transferable to the Owner, and shall commence in accordance with Section 15.6.3.

§ 9.5 Taxes

Owner is an exempt entity under the tax laws of the State of Nebraska. The Owner represents that this Project is eligible for exemption from the State Sales Tax on tangible personal property and material incorporated in the Project, provided that the Contractor fulfills the requirements of Neb. Rev. Stat. § 77-2704.15. For the purpose of establishing exemption, it is understood and agreed that the Contractor may be required to segregate materials and labor costs at the time a Contract is awarded. Contractor will accept Purchase Agent Appointment and Exempt Sales Certificate forms from the Owner. Contractor shall obtain Resale Certificates from Contractor's suppliers. Failure of Contractor or any Sub-Contractor to obtain Resale Certificates from their suppliers shall make the Contractor or Sub-Contractor responsible for absorbing the tax, without compensation from Owner. Contractor shall pay all necessary local, county and state taxes, income tax, compensation tax, social security and withholding payments as required by law. CONTRACTOR HEREBY RELEASES, INDEMNIFIES, AND HOLDS HARMLESS OWNER FROM ANY AND ALL CLAIMS AND DEMANDS MADE AS A RESULT OF THE FAILURE OF CONTRACTOR OR ANY SUBCONTRACTOR TO COMPLY WITH THE PROVISIONS OF ANY OR ALL SUCH LAWS AND REGULATIONS, provided that Owner provides Contractor with a timely submission of required tax exemption documents.

§ 9.6 Permits, Fees, Notices, and Compliance with Laws

§ 9.6.1 The Contractor shall be responsible for making and submitting application for the building permit. The Owner shall pay the municipality directly for the building permit and all other development "impact" fees, if any. The Contractor shall continue to be responsible for payment of other permits, governmental fees, licenses, and inspections necessary for proper execution of the Contract and which are legally required when bids or proposals are received. Such fees and expenses shall only be reimbursable to Contractor if expressly agreed to herein.

§ 9.6.2 The Contractor shall comply with and give notices required by applicable laws, statutes, ordinances, codes, rules and regulations, and lawful orders of public authorities applicable to performance of the Work. If the Contractor performs Work knowing it to be contrary to applicable laws, statutes, ordinances, codes, rules and regulations, or lawful orders of public authorities, the Contractor shall assume appropriate responsibility for such Work and shall bear the costs attributable to correction.

§ 9.7 Allowances

The Contractor shall include in the Contract Sum all allowances stated in the Contract Documents. The Owner shall select materials and equipment under allowances with reasonable promptness. Allowance amounts shall include the costs to the Contractor of materials and equipment delivered at the site and all required taxes, less applicable trade

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discounts. Contractor's costs for unloading and handling at the site, labor, installation, overhead, profit, and other expenses contemplated for stated allowance amounts shall be included in the Contract Sum but not in the allowance.

§ 9.8 Contractor's Construction Schedules

§ 9.8.1 The Contractor, within ten (10) days after being awarded the Contract, shall submit for the Owner's and Architect's information a Contractor's construction schedule for the Work. The schedule shall not exceed time limits current under the Contract Documents, shall be revised at appropriate intervals as required by the conditions of the Work and Project, shall be related to the entire Project to the extent required by the Contract Documents, and shall provide for expeditious and practicable execution of the Work.

§ 9.8.2 The Contractor shall perform the Work in general accordance with the most recent schedule submitted to the Owner and Architect.

§ 9.9 Submittals

§ 9.9.1 The Contractor shall review for compliance with the Contract Documents and submit to the Architect Shop Drawings, Product Data, Samples, and similar submittals required by the Contract Documents in coordination with the Contractor's construction schedule and in such sequence as to allow the Architect reasonable time for review. By submitting Shop Drawings, Product Data, Samples, and similar submittals, the Contractor represents to the Owner and Architect that the Contractor has (1) reviewed and approved them; (2) determined and verified materials, field measurements, and field construction criteria related thereto, or will do so; and (3) checked and coordinated the information contained within such submittals with the requirements of the Work and of the Contract Documents. The Work shall be in accordance with approved submittals.

§ 9.9.2 Shop Drawings, Product Data, Samples and similar submittals are not Contract Documents.

§ 9.9.3 The Contractor shall not be required to provide professional services that constitute the practice of architecture or engineering unless such services are specifically required by the Contract Documents or unless the Contractor needs to provide such services in order to carry out the Contractor's own responsibilities. If professional design services or certifications by a design professional are specifically required, the Owner and the Architect will specify the performance and design criteria that such services must satisfy. The Contractor shall cause such services or certifications to be provided by an appropriately licensed design professional. If no criteria are specified, the design shall comply with applicable codes and ordinances. Each Party shall be entitled to rely upon the information provided by the other Party. The Architect will review and approve or take other appropriate action on submittals for the limited purpose of checking for conformance with information provided and the design concept expressed in the Contract Documents. The Architect's review of Shop Drawings, Product Data, Samples, and similar submittals shall be for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. In performing such review, the Architect will approve, or take other appropriate action upon, the Contractor's Shop Drawings, Product Data, Samples, and similar submittals. The Contractor shall require that the licensed design professional carry comprehensive general liability and errors and omissions (professional liability) insurance coverage in the amounts and forms as specified in Article 17. In the event that the licensed design professional retained by the Contractor will be conducting on-site services or observations, the licensed design professional shall also carry worker's compensation insurance and comprehensive automobile liability in the amounts and forms as specified in Article 17.

§ 9.10 Use of Site

The Contractor shall confine operations at the site to areas permitted by applicable laws, statutes, ordinances, codes, rules and regulations, lawful orders of public authorities, and the Contract Documents and shall not unreasonably encumber the site with materials or equipment.

§ 9.11 Cutting and Patching

The Contractor shall be responsible for cutting, fitting, or patching required to complete the Work or to make its parts fit together properly.

§ 9.12 Cleaning Up

The Contractor shall keep the premises and surrounding area free from accumulation of waste materials and rubbish caused by operations under the Contract. At completion of the Work, the Contractor shall remove waste materials, rubbish, the Contractor's tools, construction equipment, machinery, and surplus material from and about the Project.

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§ 9.13 Access to Work

The Contractor shall provide the Owner and Architect with access to the Work in preparation and progress wherever located.

§ 9.14 Royalties, Patents and Copyrights

The Contractor shall pay all royalties and license fees. The Contractor shall defend suits or claims for infringement of copyrights and patent rights and shall hold the Owner and Architect harmless from loss on account thereof, but shall not be responsible for defense or loss when a particular design, process, or product of a particular manufacturer or manufacturers is required by the Contract Documents or where the copyright violations are contained in Drawings, Specifications or other documents prepared by the Owner or Architect. However, if an infringement of a copyright or patent is discovered by, or made known to, the Contractor, the Contractor shall be responsible for the loss unless the information is promptly furnished to the Architect.

§ 9.15 Indemnification

§ 9.15.1 To the fullest extent permitted by law, the Contractor shall indemnify and hold harmless the Owner, Architect, Architect's consultants, and agents and employees of any of them from and against claims, damages, losses and expenses, including but not limited to attorneys' fees, arising out of or resulting from performance of the Work, provided that such claim, damage, loss, or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the Work itself), but only to the extent caused by the negligent acts or omissions of the Contractor, a Subcontractor, anyone directly or indirectly employed by them, or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss, or expense is caused in part by a party indemnified hereunder. The Contractor also shall indemnify and hold harmless the Owner, Architect, Architect's consultants and agents and employees of any of them from and against all claims, damages, losses and expenses, including but not limited to attorneys' fees, arising out of or resulting from the Contractor's failure to comply with Section 19.7, Criminal History Checks, and from any bodily injury, sickness, disease or death caused by any non-"covered employee" who performs work on the Project Site. Such indemnification obligations shall not be construed to negate, abridge, or reduce other rights or obligations of indemnity which would otherwise exist as to a party or person described in this Section 9.15.1.

§ 9.15.2 In claims against any person or entity indemnified under this Section 9.15 by an employee of the Contractor, a Subcontractor, anyone directly or indirectly employed by them, or anyone for whose acts they may be liable, the indemnification obligation under Section 9.15.1 shall not be limited by a limitation on amount or type of damages, compensation or benefits payable by or for the Contractor or Subcontractor under workers' compensation acts, disability benefit acts or other employee benefit acts.

ARTICLE 10 ARCHITECT

§ 10.1 The Architect will provide administration of the Contract as described in the Contract Documents and will be an Owner's representative during construction, until the date the Architect issues the final Certificate for Payment. The Architect will have authority to act on behalf of the Owner only to the extent provided in the Contract Documents, unless otherwise modified in writing in accordance with other provisions of the Contract.

§ 10.2 Duties, responsibilities, and limitations of authority of the Architect as set forth in the Contract Documents shall not be restricted, modified, or extended without written consent of the Owner, Contractor, and Architect. Consent shall not be unreasonably withheld.

§ 10.3 The Architect will visit the site at intervals appropriate to the stage of the construction to become generally familiar with the progress and quality of the portion of the Work completed, and to determine in general, if the Work observed is being performed in a manner indicating that the Work, when fully completed, will be in accordance with the Contract Documents. However, the Architect will not be required to make exhaustive or continuous on-site inspections to check the quality or quantity of the Work. The Architect will not have control over, charge of, or responsibility for the construction means, methods, techniques, sequences, or procedures, or for safety precautions and programs in connection with the Work, since these are solely the Contractor's rights and responsibilities under the Contract Documents.

§ 10.4 On the basis of the site visits, the Architect will keep the Owner reasonably informed about the progress and quality of the portion of the Work completed, and promptly report to the Owner (1) known deviations from the

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Contract Documents, (2) known deviations from the most recent construction schedule submitted by the Contractor, and (3) defects and deficiencies observed in the Work. The Architect will not be responsible for the Contractor's failure to perform the Work in accordance with the requirements of the Contract Documents. The Architect will not have control over or charge of and will not be responsible for acts or omissions of the Contractor, Subcontractors, or their agents or employees, or any other persons or entities performing portions of the Work.

§ 10.5 Based on the Architect's evaluations of the Work and of the Contractor's Applications for Payment, the Architect will review and certify the amounts due the Contractor and will issue Certificates for Payment in such amounts.

§ 10.6 The Architect has authority to reject Work that does not conform to the Contract Documents and to require inspection or testing of the Work.

§ 10.7 The Architect will review and approve or take other appropriate action upon, the Contractor's submittals such as Shop Drawings, Product Data, and Samples, but only for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents.

§ 10.8 The Architect will interpret and decide matters concerning performance under, and requirements of, the Contract Documents on written request of either the Owner or Contractor. The Architect will make initial decisions on all claims, disputes, and other matters in question between the Owner and Contractor but will not be liable for results of any interpretations or decisions rendered in good faith.

§ 10.9 The Architect's decisions on matters relating to aesthetic effect will be final if consistent with the intent expressed in the Contract Documents.

ARTICLE 11 SUBCONTRACTORS

§ 11.1 A Subcontractor is a person or entity who has a direct contract with the Contractor to perform a portion of the Work at the site.

§ 11.2 Unless otherwise stated in the Contract Documents, the Contractor, within ten (10) days after award of the Contract, shall notify the Owner and Architect of the Subcontractors or suppliers proposed for each of the principal portions of the Work. The Contractor shall not contract with any Subcontractor or supplier to whom the Owner or Architect has made reasonable written objection within ten days after receipt of the Contractor's list of Subcontractors and suppliers. If the proposed but rejected Subcontractor was reasonably capable of performing the Work, the Contract Sum and Contract Time shall be increased or decreased by the difference, if any, occasioned by such change, and an appropriate Change Order shall be issued before commencement of the substitute Subcontractor's Work. The Contractor shall not be required to contract with anyone to whom the Contractor has made reasonable objection.

§ 11.3 Contracts between the Contractor and Subcontractors shall (1) require each Subcontractor, to the extent of the Work to be performed by the Subcontractor, to be bound to the Contractor by the terms of the Contract Documents, and to assume toward the Contractor all the obligations and responsibilities, including the responsibility for safety of the Subcontractor's Work, which the Contractor, by the Contract Documents, assumes toward the Owner and Architect, and (2) allow the Subcontractor the benefit of all rights, remedies and redress against the Contractor that the Contractor, by these Contract Documents, has against the Owner.

ARTICLE 12 CONSTRUCTION BY OWNER OR BY SEPARATE CONTRACTORS

§ 12.1 The term "Separate Contractor(s)" shall mean other contractors retained by the Owner under separate agreements. The Owner reserves the right to perform construction or operations related to the Project with the Owner's own forces, and with Separate Contractors retained under Conditions of the Contract substantially similar to those of this Contract, including those provisions of the Conditions of the Contract related to insurance and waiver of subrogation.

§ 12.2 The Contractor shall afford the Owner and Separate Contractors reasonable opportunity for introduction and storage of their materials and equipment and performance of their activities, and shall connect and coordinate the Contractor's activities with theirs as required by the Contract Documents.

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§ 12.3 The Owner shall be reimbursed by the Contractor for costs incurred by the Owner which are payable to a Separate Contractor because of delays, improperly timed activities, or defective construction of the Contractor. The Owner shall be responsible to the Contractor for costs incurred by the Contractor because of delays, improperly timed activities, damage to the Work, or defective construction of a Separate Contractor.

ARTICLE 13 CHANGES IN THE WORK

§ 13.1 By appropriate Modification, changes in the Work may be accomplished after execution of the Contract. The Owner, without invalidating the Contract, may order changes in the Work within the general scope of the Contract consisting of additions, deletions, or other revisions, with the Contract Sum and Contract Time being adjusted accordingly. Such changes in the Work shall be authorized by written Change Order signed by the Owner, Contractor, and Architect, or by written Construction Change Directive signed by the Owner and Architect. Upon issuance of the Change Order or Construction Change Directive, the Contractor shall proceed promptly with such changes in the Work, unless otherwise provided in the Change Order or Construction Change Directive.

§ 13.2 Adjustments in the Contract Sum and Contract Time resulting from a change in the Work shall be determined by mutual agreement of the parties or, in the case of a Construction Change Directive signed only by the Owner and Architect, by the Contractor's cost of labor, material, equipment, and reasonable overhead and profit, unless the parties agree on another method for determining the cost or credit. Pending final determination of the total cost of a Construction Change Directive, the Contractor may request payment for Work completed pursuant to the Construction Change Directive. The Architect will make an interim determination of the amount of payment due for purposes of certifying the Contractor's monthly Application for Payment. When the Owner and Contractor agree on adjustments to the Contract Sum and Contract Time arising from a Construction Change Directive, the Architect will prepare a Change Order.

§ 13.3 The Architect will have authority to order minor changes in the Work not involving adjustment in the Contract Sum or extension of the Contract Time and not inconsistent with the intent of the Contract Documents. Such changes shall be effected by written order and shall be binding on the Owner and Contractor. The Contractor shall carry out such written orders promptly. If the Contractor believes that the proposed minor change in the Work will affect the Contract Sum or Contract Time, the Contractor shall notify the Architect and shall not proceed to implement the change in the Work.

§ 13.4 If concealed or unknown physical conditions are encountered at the site that differ materially from those indicated in the Contract Documents or from those conditions ordinarily found to exist, the Contract Sum and Contract Time shall be equitably adjusted as mutually agreed between the Owner and Contractor; provided that the Contractor provides notice to the Owner and Architect promptly and before conditions are disturbed.

ARTICLE 14 TIME

§ 14.1 Time limits stated in the Contract Documents are of the essence of the Contract. By executing this Agreement the Contractor confirms that the Contract Time is a reasonable period for performing the Work.

§ 14.2 Unless otherwise provided, Contract Time is the period of time, including authorized adjustments, allotted in the Contract Documents for Substantial Completion of the Work.

§ 14.3 The term "day" as used in the Contract Documents shall mean calendar day unless otherwise specifically defined.

§ 14.4 The date of Substantial Completion is the date certified by the Architect in accordance with Section 15.6.3.

§ 14.5 If the Contractor is delayed at any time in the commencement or progress of the Work by (1) changes ordered in the Work; (2) by labor disputes, fire, unusual delay in deliveries, abnormal adverse weather conditions not reasonably anticipatable, unavoidable casualties, or any causes beyond the Contractor's control; or (3) by other causes that the Contractor asserts, and the Architect determines, justify delay, then the Contract Time shall be extended for such reasonable time as the Architect may determine, subject to the provisions of Article 21.

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ARTICLE 15 PAYMENTS AND COMPLETION

§ 15.1 Schedule of Values

§ 15.1.1 The Contractor shall submit a schedule of values to the Architect before the first Application for Payment, allocating the entire Stipulated Sum to the various portions of the Work. The schedule of values shall be prepared in the form, and supported by the data to substantiate its accuracy required by the Architect. This schedule of values shall be used as a basis for reviewing the Contractor's Applications for Payment.

§ 15.1.2 The allocation of the Stipulated Sum under this Section 15.1 shall not constitute a separate stipulated sum or guaranteed maximum price for each individual line item in the schedule of values.

§ 15.2 [omit]

(Paragraphs deleted)

§ 15.3 Applications for Payment

§ 15.3.1 At least ten days before the date established for each progress payment, the Contractor shall submit to the Architect an itemized Application for Payment prepared in accordance with the schedule of values, if required under Section 15.1, for completed portions of the Work. The application shall be notarized, if required; be supported by all data substantiating the Contractor's right to payment that the Owner or Architect require; shall reflect retainage if provided for in the Contract Documents; and include any revised cost control information required by Section 15.2.4. Applications for Payment shall not include requests for payment for portions of the Work for which the Contractor does not intend to pay a Subcontractor or supplier, unless such Work has been performed by others whom the Contractor intends to pay.

§ 15.3.2 [omit]

§ 15.3.3 Payments shall be made on account of materials and equipment delivered and suitably stored at the site for subsequent incorporation in the Work. If approved in advance by the Owner, payment may similarly be made for materials and equipment stored, and protected from damage, off the site at a location agreed upon in writing.

§ 15.3.4 The Contractor warrants that title to all Work covered by an Application for Payment will pass to the Owner no later than the time of payment. The Contractor further warrants that upon submittal of an Application for Payment all Work for which Certificates for Payment have been previously issued and payments received from the Owner shall, to the best of the Contractor's knowledge, information and belief, be free and clear of liens, claims, security interests or other encumbrances adverse to the Owner's interests.

§ 15.4 Certificates for Payment

§ 15.4.1 The Architect will, within seven days after receipt of the Contractor's Application for Payment, either issue to the Owner a Certificate for Payment, with a copy to the Contractor, for such amount as the Architect determines is properly due, or notify the Contractor and Owner of the Architect's reasons for withholding certification in whole or in part as provided in Section 15.4.3.

§ 15.4.2 The issuance of a Certificate for Payment will constitute a representation by the Architect to the Owner, based on the Architect's evaluations of the Work and the data in the Application for Payment, that, to the best of the Architect's knowledge, information, and belief, the Work has progressed to the point indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment in the amount certified. The foregoing representations are subject to an evaluation of the Work for conformance with the Contract Documents upon Substantial Completion, to results of subsequent tests and inspections, to correction of minor deviations from the Contract Documents prior to completion and to specific qualifications expressed by the Architect. However, the issuance of a Certificate for Payment will not be a representation that the Architect has (1) made exhaustive or continuous on-site inspections to check the quality or quantity of the Work; (2) reviewed construction means, methods, techniques, sequences, or procedures; (3) reviewed copies of requisitions received from Subcontractors and suppliers and other data requested by the Owner to substantiate the Contractor's right to payment; or (4) made examination to ascertain how or for what purpose the Contractor has used money previously paid on account of the Contract Sum.

§ 15.4.3 The Architect may withhold a Certificate for Payment in whole or in part, to the extent reasonably necessary to protect the Owner, if in the Architect's opinion the representations to the Owner required by Section 15.4.2 cannot

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be made. If the Architect is unable to certify payment in the amount of the Application, the Architect will notify the Contractor and Owner as provided in Section 15.4.1. If the Contractor and the Architect cannot agree on a revised amount, the Architect will promptly issue a Certificate for Payment for the amount for which the Architect is able to make such representations to the Owner. The Architect may also withhold a Certificate for Payment or, because of subsequently discovered evidence, may nullify the whole or a part of a Certificate for Payment previously issued, to such extent as may be necessary in the Architect's opinion to protect the Owner from loss for which the Contractor is responsible, including loss resulting from acts and omissions described in Section 9.2.2, because of

.1 defective Work not remedied;
.2 third-party claims filed or reasonable evidence indicating probable filing of such claims unless security acceptable to the Owner is provided by the Contractor;
.3 failure of the Contractor to make payments properly to Subcontractors or suppliers for labor, materials or equipment;
.4 reasonable evidence that the Work cannot be completed for the unpaid balance of the Contract Sum;
.5 damage to the Owner or a Separate Contractor;
.6 reasonable evidence that the Work will not be completed within the Contract Time and that the unpaid balance would not be adequate to cover actual or liquidated damages for the anticipated delay; or
.7 repeated failure to carry out the Work in accordance with the Contract Documents.

§ 15.4.4 When either party disputes the Architect's decision regarding a Certificate for Payment under Section 15.4.3, in whole or in part, that party may submit a Claim in accordance with Article 21.

§ 15.5 Progress Payments

§ 15.5.1 The Contractor shall pay each Subcontractor, no later than seven days after receipt of payment from the Owner, the amount to which the Subcontractor is entitled, reflecting percentages actually retained from payments to the Contractor on account of the Subcontractor's portion of the Work. The Contractor shall, by appropriate agreement with each Subcontractor, require each Subcontractor to make payments to sub-subcontractors in a similar manner.

§ 15.5.2 Neither the Owner nor Architect shall have an obligation to pay or see to the payment of money to a Subcontractor or supplier except as may otherwise be required by law. The Owner has the right to request written evidence from the Contractor that the Contractor has properly paid Subcontractors and material and equipment suppliers amounts paid by the Owner to the Contractor for subcontracted Work. If the Contractor fails to furnish such evidence within seven (7) calendar days, the Owner shall have the right to contact Subcontractors to ascertain whether they have been properly paid.

§ 15.5.3 A Certificate for Payment, a progress payment, or partial or entire use or occupancy of the Project by the Owner shall not constitute acceptance of Work not in accordance with the Contract Documents.

§ 15.5.4 Provided the Owner has fulfilled its payment obligations under the Contract Documents, the Contractor shall defend and indemnify the Owner from all loss, liability, damage or expense, including reasonable attorney's fees and litigation expenses, arising out of any lien claim or other claim for payment by any Subcontractor or supplier of any tier. Upon receipt of notice of a lien claim or other claim for payment, the Owner shall notify the Contractor. If approved by the applicable court, when required, the Contractor may substitute a surety bond for the property against which the lien or other claim for payment has been asserted.

§ 15.6 Substantial Completion

§ 15.6.1 Substantial Completion is the stage in the progress of the Work when the Work or designated portion thereof is sufficiently complete in accordance with the Contract Documents so that the Owner can occupy or utilize the Work for its intended use.

§ 15.6.2 When the Contractor considers that the Work, or a portion thereof which the Owner agrees to accept separately, is substantially complete, the Contractor shall prepare and submit to the Architect a comprehensive list of items to be completed or corrected prior to final payment. Failure to include an item on such list does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract Documents.

§ 15.6.3 Upon receipt of the Contractor's list, the Architect will make an inspection to determine whether the Work or designated portion thereof is substantially complete. When the Architect determines that the Work or designated portion thereof is substantially complete, the Architect will issue a Certificate of Substantial Completion which shall

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establish the date of Substantial Completion; establish responsibilities of the Owner and Contractor for security, maintenance, heat, utilities, damage to the Work and insurance; and fix the time within which the Contractor shall finish all items on the list accompanying the Certificate. Warranties required by the Contract Documents shall commence on the date of Substantial Completion of the Work or designated portion thereof unless otherwise provided in the Certificate of Substantial Completion.

§ 15.6.4 The Certificate of Substantial Completion shall be submitted to the Owner and Contractor for their written acceptance of responsibilities assigned to them in the Certificate. Upon such acceptance and consent of surety, if any, the Owner shall make payment of retainage applying to the Work or designated portion thereof. Such payment shall be adjusted for Work that is incomplete or not in accordance with the requirements of the Contract Documents.

§ 15.7 Final Completion and Final Payment

§ 15.7.1 Upon receipt of the Contractor's notice that the Work is ready for final inspection and acceptance and upon receipt of a final Application for Payment, the Architect will promptly make such inspection and, when the Architect finds the Work acceptable under the Contract Documents and the Contract fully performed, the Architect will promptly issue a final Certificate for Payment stating that to the best of the Architect's knowledge, information and belief, and on the basis of the Architect's on-site visits and inspections, the Work has been completed in accordance with the Contract Documents and that the entire balance found to be due the Contractor and noted in the final Certificate is due and payable. The Architect's final Certificate for Payment will constitute a further representation that conditions stated in Section 15.7.2 as precedent to the Contractor's being entitled to final payment have been fulfilled.

§ 15.7.2 Final payment shall not become due until the Contractor has delivered to the Owner all documents required in Section 4.2.1 along with a complete release of all liens arising out of this Contract or receipts in full covering all labor, materials and equipment for which a lien could be filed, or a bond satisfactory to the Owner to indemnify the Owner against such lien, an affidavit that payrolls, bills for materials and equipment, and other indebtedness connected with the Work have been paid or otherwise satisfied, and consent of surety to final payment. If such lien remains unsatisfied after payments are made, the Contractor shall refund to the Owner all money that the Owner may be compelled to pay in discharging such lien, including costs and reasonable attorneys' fees. Before final payment can be made, Department of Labor Division of Employment Form No. 16, Certificate of Contribution Status, must be received from the State of Nebraska Department of Labor certifying that the Contractor and each of its Subcontractors have paid all contributions and interest due to and including the calendar quarter immediately preceding the date of Substantial Completion.

§ 15.7.3 The making of final payment shall
(Paragraphs deleted)
not constitute a waiver of any claims by the Owner.

§ 15.7.4 Acceptance of final payment by the Contractor, a Subcontractor or supplier shall constitute a waiver of claims by that payee except those previously made in writing and identified by that payee as unsettled at the time of the final Application for Payment.

§ 15.5.5 PAYMENT CONTINGENT UPON AVAILABILITY OF APPROPRIATED FUNDS OR FUNDS APPROVED BY BOARD OF EDUCATION

Any other provisions of the Contract Documents to the contrary notwithstanding, it is expressly understood and agreed that the legal obligation of the Owner to pay the Contract Sum or any part thereof shall be contingent upon the availability of funds specifically approved by formal action of the Board of Education of the COLFAX COUNTY SCHOOL DISTRICT 19-0123, A/K/A SCHUYLER COMMUNITY SCHOOLS for the purpose of payment of the Contract Sum or any part thereof. lt is agreed that the obligations of the Contractor herein are expressly contingent upon reasonable proof to the Contractor that the Owner has funds specifically approved by formal action of the Board of Education of the COLFAX COUNTY SCHOOL DISTRICT 19-0123, A/K/A SCHUYLER COMMUNITY SCHOOLS for the purpose of payment of the Contract Sum or any part thereof.

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ARTICLE 16 PROTECTION OF PERSONS AND PROPERTY

§ 16.1 Safety Precautions and Programs

The Contractor shall be responsible for initiating, maintaining, and supervising all safety precautions and programs in connection with the performance of the Contract. The Contractor shall take reasonable precautions for safety of, and shall provide reasonable protection to prevent damage, injury, or loss to

.1 employees on the Work and other persons who may be affected thereby;

.2 the Work and materials and equipment to be incorporated therein, whether in storage on or off the site, under care, custody, or control of the Contractor, a Subcontractor, or a Sub-subcontractor; and

.3 other property at the site or adjacent thereto, such as trees, shrubs, lawns, walks, pavements, roadways, structures and utilities not designated for removal, relocation, or replacement in the course of construction.

The Contractor shall comply with, and give notices required by, applicable laws, statutes, ordinances, codes, rules and regulations, and lawful orders of public authorities bearing on safety of persons and property and their protection from damage, injury, or loss. The Contractor shall promptly remedy damage and loss to property caused in whole or in part by the Contractor, a Subcontractor, a sub-subcontractor, or anyone directly or indirectly employed by any of them, or by anyone for whose acts they may be liable and for which the Contractor is responsible under Sections 16.1.2 and 16.1.3. The Contractor may make a claim for the cost to remedy the damage or loss to the extent such damage or loss is attributable to acts or omissions of the Owner or Architect or by anyone for whose acts either of them may be liable, and not attributable to the fault or negligence of the Contractor. The foregoing obligations of the Contractor are in addition to the Contractor's obligations under Section 9.15.

§ 16.2 Hazardous Materials and Substances

§ 16.2.1 The Contractor is responsible for compliance with the requirements of the Contract Documents regarding hazardous materials or substances. If the Contractor encounters a hazardous material or substance not addressed in the Contract Documents, and if reasonable precautions will be inadequate to prevent foreseeable bodily injury or death to persons resulting from a material or substance, including but not limited to asbestos or polychlorinated biphenyl (PCB), encountered on the site by the Contractor, the Contractor shall, upon recognizing the condition, immediately stop Work in the affected area and notify the Owner and Architect of the condition. When the material or substance has been rendered harmless, Work in the affected area shall resume upon written agreement of the Owner and Contractor. By Change Order, the Contract Time shall be extended appropriately and the Contract Sum shall be increased in the amount of the Contractor's reasonable additional costs of shutdown, delay, and start-up.

§ 16.2.2 The Contractor shall provide written certification that no materials used in the Work contain lead or asbestos materials in them in excess of amounts allowed by federal, state or local standards, laws, codes, rules and regulations; the Federal Environmental Protection Agency (EPA) standards; and/or the Federal Occupational Safety and Health Administration (OSHA) standards, whichever is most restrictive. The Contractor shall provide this written certification as part of submittals under the Section in the Project Manual related to Contract Closeout.

(Paragraph deleted)

ARTICLE 17 INSURANCE AND BONDS

§ 17.1 Contractor's Insurance

§ 17.1.1 The Contractor shall purchase and maintain insurance of the types and limits of liability, containing the endorsements, and subject to the terms and conditions, as described in this Section 17.1 or elsewhere in the Contract Documents. The Contractor shall purchase and maintain the insurance required by this Agreement from an insurance company or insurance companies lawfully authorized to issue insurance in the jurisdiction where the Project is located. The Contractor shall maintain the required insurance until the expiration of the period for correction of Work as set forth in Section 18.4, unless a different duration is stated below:

§ 17.1.2 Commercial General Liability insurance for the Project written on an occurrence form with policy limits provided below, providing coverage for claims including

.1 damages because of bodily injury, sickness or disease, including occupational sickness or disease, and death of any person;

.2 personal and advertising injury;

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.3 damages because of physical damage to or destruction of tangible property, including the loss of use of such property;

.4 bodily injury or property damage arising out of completed operations; and

.5 the Contractor's indemnity obligations under Section 9.15.

Annual Unencumbered Limits of Liability (minimum)

Each Occurrence	$ 1,000,000
General Aggregate	$ 2,000,000

Specific Policy Coverages	Annual Unencumbered Limits of Liability (minimum)	
	Occurrence	Aggregate
Products / Completed Operations	$ 1,000,000	$ 2,000,000
Personal / Advertising Injury	$ 1,000,000	$ 2,000,000
Premises – Operations	$ 1,000,000	$ 2,000,000
Property Damage (broad form)	$ 1,000,000	$ 2,000,000
Contractual	$ 1,000,000	$ 2,000,000

Notes:

.1 Insurance on occurrence basis.

.2 General aggregate is per project.

.3 Deductible not to exceed $ 10,000 per occurrence.

.4 Contractual coverage to include construction contracts and subcontracts.

.5 Contractor to carry completed operations coverage for three (3) years following Substantial Completion (need certificate of insurance for each of three (3) years).

.6 Contractor and each Subcontractor shall have issued a separate policy.

.7 The policies for Contractor and each Subcontractor shall provide a blanket waiver of subrogation in favor of Owner and Architect.

.8 The policies for Contractor and each Subcontractor shall name Owner, Architect, and Architect's consultants as additional insureds.

.9 Additional insured endorsement to cover vicarious liability including completed operation.

.10 Policy shall have removed fellow employee exclusion.

.11 Modified Notice of Occurrence, for supervisors and up.

.12 Thirty (30) Day notice of cancellation basis.

.13 Policy may exclude cover for : Asbestos, Nuclear Energy, Engineers/Architect's E&O.

§ 17.1.3 Automobile Liability covering vehicles owned by the Contractor and non-owned, hired and leased vehicles used by the Contractor, with a minimum combined single limit of not less than One Million Dollars ($ 1,000,000) per accident, for bodily injury, death of any person, and property damage arising out of the ownership, maintenance, and use of those motor vehicles along with any other statutorily required automobile coverage. Insurance must include contractual liability coverage. If applicable, policy shall provide auto cargo pollution endorsement (ISO CA 99 48, or equivalent). If work to be performed by Contractor includes construction or demolition operations within 50 feet of any railroad property and affecting any railroad bridge or trestle, tracks, road beds, tunnel, under- pass, or crossing, then such policy will include coverage for work done within 50 feet of a railroad right of way. Insurance shall be on occurrence basis. Coverages shall include: comprehensive form; owned; hired and non-owned; bodily injury and property damage. Contractor and each subcontractor shall have issued a separate policy. The policies for Contractor and each Subcontractor shall provide a blanket waiver of subrogation in favor of Owner and Architect. The policies for Contractor and each Subcontractor shall name Owner, Architect, and Architect's consultants as additional insureds.

§ 17.1.4 The Contractor may achieve the required limits and coverage for Commercial General Liability and Automobile Liability through a combination of primary and excess or umbrella liability insurance, provided such primary and excess or umbrella insurance policies result in the same or greater coverage as those required under Section 17.1.2 and 17.1.3, and in no event shall any excess or umbrella liability insurance provide narrower coverage than the primary policy. The excess policy shall not require the exhaustion of the underlying limits only through the actual payment by the underlying insurers. The additional insured coverage shall be primary and non-contributory to any of the Owner's insurance policies and shall apply to both ongoing and completed operations.

§ 17.1.5 Workers' Compensation at statutory limits.

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§ 17.1.6 Employers' Liability with policy limits not less than Five Hundred Thousand Dollars ($ 500,00) each accident, Five Hundred Thousand Dollars ($ 500,000) each employee, and Five Hundred Thousand Dollars ($ 500,000) policy limit. Each contractor and each subcontractor shall provide a blanket waiver of subrogation. Contractor and each Subcontractor issued a separate policy.

§ 17.1.7 If the Contractor is required to furnish professional services as part of the Work, the Contractor shall procure Professional Liability insurance covering performance of the professional services, with policy limits as follows: Where the Contact Sum is less than $500,000, policy limits shall be not less than One Million Dollars ($ 1,000,000) per claim and One Million Dollars ($ 1,000,000) in the aggregate; where the Contract Sum is greater than $500,000 but less than $1,000,000, policy limits shall be not less than Two Million Dollars ($ 2,000,000) per claim and Two Million Dollars ($ 2,000,000) in the aggregate. Insurance is required as per Section 9.9.3. Insurance may be on occurrence or claims-made basis. The Aggregate is per Project. Any deductible shall not to exceed $ 100,000 per occurrence. The policies shall provide a blanket waiver of subrogation in favor of Owner and Architect. The insurance shall remain in full force and effect for a period of three (3) years after the termination of this Agreement or the completion of the Contractor's services hereunder, whichever occurs later in time. The obligation to maintain Professional Liability insurance coverage shall survive termination of this Agreement.

§ 17.1.8 If the Work involves the transport, dissemination, use, or release of pollutants, the Contractor shall procure Pollution Liability insurance, with policy limits of not less than One Million Dollars ($ 1,000,000) per claim and One Million Dollars ($ 1,000,000) in the aggregate.

§ 17.1.9 Coverage under Sections 17.1.7 and 17.1.8 may be procured through a Combined Professional Liability and Pollution Liability insurance policy, with combined policy limits of not less than Two Million Dollars ($ 2,000,000) per claim and Two Million Dollars ($ 2,000,000) in the aggregate.

§ 17.1.10 The Contractor shall provide certificates of insurance acceptable to the Owner evidencing compliance with the requirements in this Section 17.1 at the following times: (1) prior to commencement of the Work; (2) upon renewal or replacement of each required policy of insurance; and (3) upon the Owner's written request. An additional certificate evidencing continuation of liability coverage, including coverage for completed operations, shall be submitted with the final Application for Payment and thereafter upon renewal or replacement of such coverage until the expiration of the period required by Section 17.1.1. The certificates will show the Owner as an additional insured on the Contractor's Commercial General Liability and excess or umbrella liability policy.

§ 17.1.11 The Contractor shall disclose to the Owner any deductible or self- insured retentions applicable to any insurance required to be provided by the Contractor.

§ 17.1.12 To the fullest extent permitted by law, the Contractor shall cause the commercial liability coverage required by this Section 17.1 to include (1) the Owner, the Architect, and the Architect's Consultants as additional insureds for claims caused in whole or in part by the Contractor's negligent acts or omissions during the Contractor's operations; and (2) the Owner as an additional insured for claims caused in whole or in part by the Contractor's negligent acts or omissions for which loss occurs during completed operations. The additional insured coverage shall be primary and non-contributory to any of the Owner's general liability insurance policies and shall apply to both ongoing and completed operations. To the extent commercially available, the additional insured coverage shall be no less than that provided by Insurance Services Office, Inc. (ISO) forms CG 20 10 07 04, CG 20 37 07 04, and, with respect to the Architect and the Architect's Consultants, CG 20 32 07 04.

§ 17.1.13 Within three (3) business days of the date the Contractor becomes aware of an impending or actual cancellation or expiration of any insurance required by this Section 17.1, the Contractor shall provide notice to the Owner of such impending or actual cancellation or expiration. Upon receipt of notice from the Contractor, the Owner shall, unless the lapse in coverage arises from an act or omission of the Owner, have the right to stop the Work until the lapse in coverage has been cured by the procurement of replacement coverage by the Contractor. The furnishing of notice by the Contractor shall not relieve the Contractor of any contractual obligation to provide any required coverage.

§ 17.1.14 Excess liability coverage as follows:

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Annual Unencumbered Limits of Liability (minimum)	Occurrence	Aggregate
Contract Sum < $ 500,000	$ 1,000,000	$ 1,000,000
$ 500,000 ≤ Contract Sum < $ 1,000,000	$ 2,000,000	$ 2,000,000

Notes:

.1 Insurance on occurrence basis.

.2 Aggregate is per Project.

.3 Contractor and each Subcontractor shall have issued a separate policy.

.4 The policies for Contractor and each Subcontractor shall provide a blanket waiver of subrogation in favor of Owner and Architect

.5 The policies for Contractor and each Subcontractor shall name Owner, Architect, and Architect's consultants as additional insureds

§ 17.2 Owner's Insurance

§ 17.2.1 Owner's Liability Insurance

The Owner shall be responsible for purchasing and maintaining the Owner's usual liability insurance.

§ 17.2.2 Property Insurance

§ 17.2.2.1 The Owner shall purchase and maintain, from an insurance company or insurance companies lawfully authorized to issue insurance in the jurisdiction where the Project is located, property insurance written on a builder's risk "all-risks" completed value or equivalent policy form and sufficient to cover the total value of the entire Project on a replacement cost basis. The Owner's property insurance coverage shall be no less than the amount of the initial Contract Sum, plus the value of subsequent Modifications and labor performed or materials or equipment supplied by others. The property insurance shall be maintained until Substantial Completion and thereafter as provided in Section 17.2.2.2, unless otherwise provided in the Contract Documents or otherwise agreed in writing by the parties to this Agreement. This insurance shall include the interests of the Owner, Contractor, Subcontractors, and Sub-subcontractors in the Project as insureds.

§ 17.2.2.2 Unless the parties agree otherwise, upon Substantial Completion, the Owner shall continue the insurance required by Section 17.2.2.1 or, if necessary, replace the insurance policy required under Section 17.2.2.1 with property insurance written for the total value of the Project that shall remain in effect until expiration of the period for correction of the Work set forth in Section 18.4.

§ 17.2.2.3 If the insurance required by this Section 17.2.2 is subject to deductibles or self-insured retentions, the Contractor shall be responsible for all loss not covered because of such deductibles or retentions.

§ 17.2.2.4 If the Work involves remodeling an existing structure or constructing an addition to an existing structure, the Owner shall purchase and maintain, until the expiration of the period for correction of Work as set forth in Section 18.4, "all-risks" property insurance, on a replacement cost basis, protecting the existing structure against direct physical loss or damage, notwithstanding the undertaking of the Work. The Owner shall be responsible for all co-insurance penalties.

§ 17.2.2.5 Prior to commencement of the Work, the Owner shall secure the insurance, and provide evidence of the coverage, required under this Section 17.2.2 and, upon the Contractor's request, provide a copy of the property insurance policy or policies required by this Section 17.2.2. The copy of the policy or policies provided shall contain all applicable conditions, definitions, exclusions, and endorsements.

§ 17.2.2.6 Within three (3) business days of the date the Owner becomes aware of an impending or actual cancellation or expiration of any insurance required by this Section 17.2.2, the Owner shall provide notice to the Contractor of such impending or actual cancellation or expiration. Unless the lapse in coverage arises from an act or omission of the Contractor: (1) the Contractor, upon receipt of notice from the Owner, shall have the right to stop the Work until the lapse in coverage has been cured by the procurement of replacement coverage by either the Owner or the Contractor; (2) the Contract Time and Contract Sum shall be equitably adjusted; and (3) the Owner waives all rights against the Contractor, Subcontractors, and Sub-subcontractors to the extent any loss to the Owner would have been covered by the insurance had it not expired or been cancelled. If the Contractor purchases replacement coverage, the cost of the insurance shall be charged to the Owner by an appropriate Change Order. The furnishing of notice by the Owner shall not relieve the Owner of any contractual obligation to provide required insurance.

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§ 17.2.2.7 Waiver of Subrogation

§ 17.2.2.7.1 The Owner and Contractor waive all rights against (1) each other and any of their subcontractors, sub-subcontractors, agents, and employees, each of the other; (2) the Architect and Architect's consultants; and (3) Separate Contractors, if any, and any of their subcontractors, sub-subcontractors, agents, and employees, for damages caused by fire, or other causes of loss, to the extent those losses are covered by property insurance required by this Agreement or other property insurance applicable to the Project, except such rights as they have to proceeds of such insurance. The Owner or Contractor, as appropriate, shall require similar written waivers in favor of the individuals and entities identified above from the Architect, Architect's consultants, Separate Contractors, subcontractors, and sub-subcontractors. The policies of insurance purchased and maintained by each person or entity agreeing to waive claims pursuant to this Section 17.2.2.7 shall not prohibit this waiver of subrogation. This waiver of subrogation shall be effective as to a person or entity (1) even though that person or entity would otherwise have a duty of indemnification, contractual or otherwise, (2) even though that person or entity did not pay the insurance premium directly or indirectly, or (3) whether or not the person or entity had an insurable interest in the damaged property.

§ 17.2.2.7.2 If during the Project construction period the Owner insures properties, real or personal or both, at or adjacent to the site by property insurance under policies separate from those insuring the Project, or if after final payment property insurance is to be provided on the completed Project through a policy or policies other than those insuring the Project during the construction period, to the extent permissible by such policies, the Owner waives all rights in accordance with the terms of Section 17.2.2.7.1 for damages caused by fire or other causes of loss covered by this separate property insurance.

§ 17.2.2.8 A loss insured under the Owner's property insurance shall be adjusted by the Owner as fiduciary and made payable to the Owner as fiduciary for the insureds, as their interests may appear, subject to requirements of any applicable mortgagee clause. The Owner shall pay the Architect and Contractor their just shares of insurance proceeds received by the Owner, and by appropriate agreements, written where legally required for validity, the Architect and Contractor shall make payments to their consultants and Subcontractors in similar manner.

(Table deleted)
(Paragraphs deleted)

§ 17.3 Performance Bond and Payment Bond

§ 17.3.1 The Contractor shall furnish, as required by Neb. Rev. Stat. § 52-118, bonds covering payment and performance of obligations arising under the Contract with minimum Best Rating "A". Bonds may be obtained through the Contractor's usual source and the cost thereof shall be included in the Contract Sum. The amount of the payment bond shall be equal to one hundred percent (100%) of the Contract Sum.

§ 17.3.2 Upon the request of any person or entity appearing to be a potential beneficiary of bonds covering payment of obligations arising under the Contract, the Contractor shall promptly furnish a copy of the bonds or shall authorize a copy to be furnished.

§ 17.3.3 The Contractor shall deliver the required bonds to the Owner not later than five (5) business days after execution of the Contract by the Owner. All bonds will be reviewed by the Architect for compliance with the Contract Documents. In the event that the Architect has any questions concerning the sufficiency of the bonds, the bonds will be referred to the Owner or the Owner's Representative with Architect's recommendation.

ARTICLE 18 CORRECTION OF WORK

§ 18.1 The Contractor shall promptly correct Work rejected by the Architect or failing to conform to the requirements of the Contract Documents, whether discovered before or after Substantial Completion and whether or not fabricated, installed, or completed. Costs of correcting such rejected Work, including additional testing and inspections, the cost of uncovering and replacement, and compensation for the Architect's services and expenses made necessary thereby, shall be at the Contractor's expense.

§ 18.2 In addition to the Contractor's obligations under Section 9.4, if, within one year after the date of Substantial Completion of the Work or designated portion thereof or after the date for commencement of warranties established under Section 15.6.3, or by terms of an applicable special warranty required by the Contract Documents, any of the Work is found to be not in accordance with the requirements of the Contract Documents, the Contractor shall correct it promptly after receipt of notice from the Owner to do so unless the Owner has previously given the Contractor a

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written acceptance of such condition. The Owner shall give such notice promptly after discovery of the condition. During the one-year period for correction of Work, if the Owner fails to notify the Contractor and give the Contractor an opportunity to make the correction, the Owner waives the rights to require correction by the Contractor and to make a claim for breach of warranty.

§ 18.3 If the Contractor fails to correct nonconforming Work within a reasonable time, the Owner may correct it in accordance with Section 8.3.

§ 18.4 The one-year period for correction of Work shall be extended with respect to portions of Work first performed after Substantial Completion by the period of time between Substantial Completion and the actual completion of that portion of the Work.

§ 18.5 The one-year period for correction of Work shall not be extended by corrective Work performed by the Contractor pursuant to this Article 18.

§ 18.6 The one-year period for correction of Work shall in no way modify or alter the limitations period for commencement of any claims or causes of action by the Owner, whether in contract, tort, breach of warranty or otherwise. THE CONTRACTUAL ONE YEAR PERIOD FOR CORRECTION OF THE WORK IS IN ADDITION TO ALL WARRANTY OBLIGATIONS OF THE CONTRACTOR AND SHALL NOT BE APPLIED TO LIMIT ANY APPLICABLE STATUTORY PERIOD OF LIMITATION OR REPOSE.

ARTICLE 19 MISCELLANEOUS PROVISIONS

§ 19.1 Assignment of Contract

Neither party to the Contract shall assign the Contract without written consent of the other, except that the Owner may, without consent of the Contractor, assign the Contract to a lender providing construction financing for the Project if the lender assumes the Owner's rights and obligations under the Contract Documents. The Contractor shall execute all consents reasonably required to facilitate such assignment.

§ 19.2 Governing Law

The Contract shall be governed by the law of the State of Nebraska. Exclusive jurisdiction and venue shall be in the state or federal courts in Colfax County, Nebraska.

§ 19.3 Tests and Inspections

Tests, inspections, and approvals of portions of the Work required by the Contract Documents or by applicable laws, statutes, ordinances, codes, rules and regulations, or lawful orders of public authorities shall be made at an appropriate time. Unless otherwise provided, the Contractor shall make arrangements for such tests, inspections, and approvals with an independent testing laboratory or entity acceptable to the Owner, or with the appropriate public authority, and shall bear all related costs of tests, inspections, and approvals. The Contractor shall give the Architect timely notice of when and where tests and inspections are to be made so that the Architect may be present for such procedures. The Owner shall bear costs of tests, inspections, or approvals that do not become requirements until after bids are received or negotiations concluded. The Owner shall directly arrange and pay for tests, inspections, or approvals where building codes or applicable laws or regulations so require.

§ 19.4 The Owner's representative:
(Name, address, email address and other information)

Dan Hoesing, Superintendent
120 W. 20th Street
Schuyler, Nebraska 68661
Tel: 402-352-5514
Email: dan.hoesing@schuylercommunityschools.org

§ 19.5 The Contractor's representative:
(Name, address, email address and other information)

Dillon Laurent
3213 N. 90th Street

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Omaha, NE 68134
Tel: 402-238-2900
Email: dillon@protrackandtennis.com

§ 19.6 Neither the Owner's nor the Contractor's representative shall be changed without ten days' prior notice to the other party.

§ 19.7 Equal Opportunity in Employment

§ 19.7.1 The Contractor and any subcontractors shall not discriminate against any employee or applicant for employment to be employed in the performance of the Agreement, with respect to hire, tenure, terms, conditions or privileges of employment, because of sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status, as prohibited by the Nebraska Fair Employment Practice Act or federal law. The Contractor agrees to post in conspicuous places available to employees and applicants, notices setting forth the Contractor's nondiscrimination policies. The Contractor and the Contractor's subcontractors shall, in all solicitations or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status.

§ 19.7.2 The Contractor hereby warrants and represents that it is in compliance with said Act. Any failure to so comply during the performance of this Agreement shall be a material breach of the Agreement. The Contractor by execution of this agreement certifies that the Contractor is an equal opportunity employer and actively recruits a well-qualified and diverse staff including minority applicants as well as historically underutilized business subcontractors, and does not discriminate against any employee or applicant for employment or subcontractor by reason of sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status. By execution of this agreement, the Contractor agrees to actively continue and implement this policy throughout any awarded project.

§ 19.8 Criminal History Checks

§ 19.8.1 The Contractor shall obtain all criminal history information regarding its "covered employees", as defined below. Before beginning any Work on the Project, Contractor, and all subcontractors and suppliers, will provide written certification to the Owner that Contractor has complied with the statutory requirements as of that date. Upon request by Owner, Contractor will provide, in writing, updated certifications and the names and any other requested information regarding covered employees, so that the Owner may obtain criminal history record information on the covered employees. Contractor shall assume all expenses associated with obtaining the initial criminal history record information and the Owner shall be responsible for expenses associated with any subsequent request. Contractor shall include similar criminal history check provisions in all contracts with subcontractors and suppliers.

§ 19.8.2 The Contractor will not assign any "covered employee" with a "disqualifying criminal history", as those terms are defined below, to work on the Project. If the Contractor receives information that a covered employee has a reported disqualifying criminal history, then Contractor will immediately remove the covered employee from the Project and notify the Owner in writing within three (3) business days. If the Owner objects to the assignment of any covered employee on the basis of the covered employee's criminal history record information, then Contractor agrees to discontinue using that covered employee to provide services on Owner's Project.

§ 19.8.3 For the purposes of this Section, "covered employees" means employees, agents or subcontractors of Contractor who has or will have continuing duties related to the services to be performed on Owner's Project and has or will have direct contact with Owner's students. The Owner will decide what constitutes direct contact with Owner's students. "Disqualifying criminal history" means any conviction or other criminal history of the following offenses: a felony offense under Nebraska Criminal Code Article 3 Offenses Against The Person; an offense for which a defendant is required to register as a sex offender under the Nebraska Sex Offender Registration Act, Neb. Rev. Stat. §§ 29-4001 et seq.

§ 19.8.4 The Contractor shall establish a school building construction site security protocol which shall include providing all employees of the contractors, employees of sub-contractors to the contractors, and other project related personnel with a "Project" badge or sticker created by the Contractor; each badge or sticker shall have a unique identifier number. This unique identifier number must be logged by the Contractor's Site Superintendent or Project

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Manager so as to associate each individual's name and company with the number on the badge. A copy of the log shall be kept at all times in the office of the Contractor's Site Superintendent and must be submitted to the Owner's Administrative office at the end of each week. If wearing the Contractor-provided "Project" badge is not desirable and will interfere with the work being performed by that individual, the Contractor shall provide a sticker with the necessary information for identification for affected personnel, which shall include the unique number on the identification. This sticker may be affixed to the individual worker's hard hats. All means of identification other than what is provided by the Contractor must be approved by the Contractor's on-site Superintendent or Project Manager prior to implementation by the contractor. Identification must be visible at all times. Personnel failing to comply with the job-site security requirements may be required by the Contractor or Owner's personnel to leave the job-site.

§ 19.9 Contributions under Nebraska Employment Security Law

The Contractor and all Subcontractors engaged to perform any part of the Work shall make payment to the Unemployment Compensation Fund of the State of Nebraska of all contributions and interest due under the provisions of the Employment Security Law, Neb. Rev. Stat. §§ 48-601, et seq. (Reissue 1988), as amended, on wages paid to individuals employed in the performance of the Contract; and before final payment shall be made of the final three percent (3%) of this Contract, the Contractor shall secure and file with the Owner, and cause any Subcontractor to secure and file with the Owner, written clearance from the Commissioner of the Department of Labor of the State of Nebraska, certifying that all payments then due of contributions or interest which may have arisen under this Contract have been made by the Contractor or any Subcontractor to the Unemployment Compensation Fund.

§ 19.10 Verification of Immigration Status

§ 19.10.1 The Contractor agrees to use the federal immigration verification system to determine the work eligibility status of new employees physically performing services on the Project within the State of Nebraska. The federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee. This requirement applies to all Subcontractors of the Contractor. The Contractor shall, by written agreement, require compliance with the federal immigration verification system by all Subcontractors. If the Contractor is an individual or sole proprietorship, the following applies:

.1 The Contractor must complete the United States Citizenship Attestation Form, available on the Department of Administrative Services website at www.das.state.ne.us.

.2 If the Contractor indicates on such attestation form that he or she is a qualified alien, the Contractor agrees to provide the US Citizenship and Immigration Services documentation required to verify the Contractor's lawful presence in the United States using the Systematic Alien Verification for Entitlements (SAVE) Program.

.3 The Contractor understands and agrees that lawful presence in the United States is required and the Contractor may be disqualified or the contract terminated if such lawful presence cannot be verified as required by Neb. Rev. Stat. §4-108.

§ 19.11 Sovereign Immunity

By entering into this Agreement, the Owner does not waive any of its immunities from suit and/or liability, except as otherwise specifically provided herein and as specifically authorized by law.

§ 19.12 Nebraska Employee Classification Act

Contractor agrees to abide by the provisions of the Nebraska Employee Classification Act, Neb. Rev. Stat. §§ 48-2901 to 48-2912. In compliance with that Act, the Contractor shall to submit to the Owner, upon execution of the Agreement, the affidavit marked as Appendix D, attached hereto and incorporated herein by this reference. The Contractor further acknowledges that providing a false affidavit under Neb. Rev. Stat. § 48-2911 may subject the Contractor to the penalties of perjury and upon a second or subsequent violation the Contractor shall be barred from contracting with the State of Nebraska or any Nebraska political subdivision for a period of three (3) years after the date of discovery of the falsehood. The Contractor shall require any and all subcontractors who perform work pursuant to the Agreement to provide a similar affidavit, which shall be made available to the Owner upon request.

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ARTICLE 20 TERMINATION OF THE CONTRACT

§ 20.1 Termination by the Contractor

If the Architect fails to certify payment as provided in Section 15.4.1 for a period of 30 days through no fault of the Contractor, or if the Owner fails to make payment as provided in Section 4.1.3 for a period of 30 days, the Contractor may, upon seven additional days' notice to the Owner and the Architect, terminate the Contract and recover from the Owner payment for Work executed, including reasonable overhead and profit, costs incurred by reason of such termination, and damages.

§ 20.2 Termination by the Owner for Cause

§ 20.2.1 The Owner may terminate the Contract if the Contractor

- **.1** repeatedly refuses or fails to supply enough properly skilled workers or proper materials;
- **.2** fails to make payment to Subcontractors for materials or labor in accordance with the respective agreements between the Contractor and the Subcontractors;
- **.3** repeatedly disregards applicable laws, statutes, ordinances, codes, rules and regulations, or lawful orders of a public authority; or
- **.4** otherwise is guilty of substantial breach of a provision of the Contract Documents.

§ 20.2.2 When any of the reasons described in Section 20.2.1 exists, the Owner, upon certification by the Architect that sufficient cause exists to justify such action, may, without prejudice to any other remedy the Owner may have and after giving the Contractor seven days' notice, terminate the Contract and take possession of the site and of all materials, equipment, tools, and construction equipment and machinery thereon owned by the Contractor and may finish the Work by whatever reasonable method the Owner may deem expedient. Upon request of the Contractor, the Owner shall furnish to the Contractor a detailed accounting of the costs incurred by the Owner in finishing the Work.

§ 20.2.3 When the Owner terminates the Contract for one of the reasons stated in Section 20.2.1, the Contractor shall not be entitled to receive further payment until the Work is finished.

§ 20.2.4 If the unpaid balance of the Contract Sum exceeds costs of finishing the Work, including compensation for the Architect's services and expenses made necessary thereby, and other damages incurred by the Owner and not expressly waived, such excess shall be paid to the Contractor. If such costs and damages exceed the unpaid balance, the Contractor shall pay the difference to the Owner. The amount to be paid to the Contractor or Owner, as the case may be, shall be certified by the Architect, upon application, and this obligation for payment shall survive termination of the Contract.

§ 20.3 Termination by the Owner for Convenience

The Owner may, at any time, terminate the Contract for the Owner's convenience and without cause. The Owner shall pay the Contractor for Work executed; and costs incurred by reason of such termination, including costs attributable to termination of

(Paragraphs deleted)

Subcontracts, but no overhead and profit on the Work not executed.

ARTICLE 21 CLAIMS AND DISPUTES

§ 21.1 Claims, disputes, and other matters in question arising out of or relating to this Contract, including those alleging an error or omission by the Architect but excluding those arising under Section 16.2, shall be referred initially to the Architect for decision. Such matters, except those waived as provided for in Section 21.11 and Sections 15.7.3 and 15.7.4, shall, after initial decision by the Architect or 30 days after submission of the matter to the Architect, be subject to mediation as a condition precedent to binding dispute resolution.

§ 21.2 Notice of Claims

§ 21.2.1 Claims by either the Owner or Contractor, where the condition giving rise to the Claim is first discovered prior to expiration of the period for correction of the Work set forth in Section 18.2, shall be initiated by notice to the Architect within 21 days after occurrence of the event giving rise to such Claim or within 21 days after the claimant first recognizes the condition giving rise to the Claim, whichever is later.

§ 21.2.2 Claims by either the Owner or Contractor, where the condition giving rise to the Claim is first discovered after expiration of the period for correction of the Work set forth in Section 18.2, shall be initiated by notice to the other party.

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§ 21.3 Time Limits on Claims
The Owner and Contractor shall commence all claims and causes of action against the other and arising out of or related to the Contract in accordance with the requirements of the final dispute resolution method selected in this Agreement whether in contract, tort, breach of warranty, or otherwise, within the period specified by applicable law.

§ 21.4 If a claim, dispute or other matter in question relates to or is the subject of a mechanic's lien, the party asserting such matter may proceed in accordance with applicable law to comply with the lien notice or filing deadlines.

§ 21.5 The parties shall endeavor to resolve their disputes by mediation. A request for mediation shall be made in writing, delivered to the other party to this Agreement, and filed with the person or entity administering the mediation. The request may be made concurrently with the binding dispute resolution but, in such event, mediation shall proceed in advance of binding dispute resolution proceedings, which shall be stayed pending mediation for a period of 60 days from the date of filing, unless stayed for a longer period by agreement of the parties or court order.

§ 21.6 Notwithstanding anything to the contrary in the Contract Documents or in any document forming a part hereof, there shall be no mandatory arbitration for any dispute arising hereunder.

(Paragraphs deleted)
§ 21.10 Continuing Contract Performance
Pending final resolution of a Claim, except as otherwise agreed in writing, the Contractor shall proceed diligently with performance of the Contract and the Owner shall continue to make payments in accordance with the Contract Documents.

§ 21.11 Waiver of Claims for Consequential Damages
The Contractor waives claims against the Owner for consequential damages arising out of or relating to this
(Paragraphs deleted)
Contract, including but not limited to damages incurred by the Contractor for principal office expenses including the compensation of personnel stationed there, for losses of financing, business and reputation, and for loss of profit except anticipated profit arising directly from the Work. The Owner expressly reserves any and all claims for consequential damages arising out of or relating to this Contract.

This Agreement entered into as of the day and year first written above.

Colfax County School District 19-0123, a/k/a Schuyler Community Schools	**Pro Track and Tennis, Inc.**
OWNER *(Signature)*	**CONTRACTOR** *(Signature)*
(Printed name and title)	Lance Laurent, President *(Printed name and title)*

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Appendix C

JOB SITE SECURITY REQUIREMENTS

Job-Site Security Protocol:

1. Prior to performing any work or entering on the Project site, all contractors and subcontractors, and suppliers and materialmen shall sign a "Contractor/Supplier Criminal Records Certification," a copy of which is attached hereto, certifying that such contractor shall not assign to work on the Schuyler Community Schools building project an employee having a criminal record as defined by the School District's policy, regulations, practices or directives and the general conditions of contract for the Project.

2. Schuyler Community Schools shall establish a school building construction site security protocol which shall include providing all employees of the contractors, employees of sub-contractors to the contractors, and other project related personnel with a "Project" badge or sticker created by Lincoln Public Schools; each badge or sticker shall have a unique identifier number. This unique identifier number must be logged by the Contractor's Site Superintendent or Project Manager so as to associate each individual's name and company with the number on the badge. A copy of the log shall be kept at all times in the office of the Contractor's Site Superintendent and must be submitted to the Schuyler Community Schools Superintendent's office at the end of each week. If wearing the Contractor-provided "Project" badge is not desirable and will interfere with the work being performed by that individual, the Contractor shall provide a sticker with the necessary information for identification for affected personnel, which shall include the unique number on the identification. This sticker may be affixed to the individual worker's hard hats. All means of identification other than what is provided by the Contractor must be approved by the Contractor's on-site Superintendent or Project Manager prior to implementation by the contractor. Identification must be visible at all times. Personnel failing to comply with the job-site security requirements may be required by the Contractor or Schuyler Community Schools' personnel to leave the job-site.

3. A copy of the list of properly certified works and other personnel authorized to be on the work site shall be provided by each contractor to the Contractor for the Project and kept in the on-site offices.

Appendix C

CRIMINAL RECORDS DIRECTIVE

(a) Definitions

1. "Disqualifying criminal history" shall mean any conviction or other criminal history information designated by the Owner, or one of the following offenses, if at the time of the offense, the victim was under 19 years of age or enrolled in a public school: a felony offense under Nebraska Criminal Code Article 3 Offenses Against The Person; an offense for which a defendant is required to register as a sex offender under the Nebraska Sex Offender Registration Act, Neb. Rev. Stat. §§ 29-4001 et seq.; or an equivalent offense under federal law or the laws of another state.

2. "Site of an Awarded Project" shall be defined to include the location of the physical work to be completed on the project where it is expected that minors under the age of 16 will be present on a regular basis during the completion of the contractors' scope work. The Site of an Awarded Project shall not include a Contractor's, Subcontractor's, or Supplier's home office.

(b) To help prevent any individuals or agents who have committed crimes of a serious nature from working at the site of an awarded project, the Contractor shall:

1. Require that each of its employees who are to work at the Site of an Awarded Project to complete the "Criminal Record Disclosure" prior to when the employee is to begin work at the Site of an Awarded Project.

Unless the Contractor has actual or constructive knowledge that an employee omitted information or misrepresented information in completing the Criminal Record Disclosure, the Contractor shall not be liable for damages incurred as a direct or indirect result of such omission or misrepresentation.

2. Include this provision in each of its subcontracts and require that each of its Subcontractors' employees complete the Criminal Record Disclosure prior to when the Subcontractor's employee is to begin work at Site of an Awarded Project.

Unless the Contractor or Subcontractor has actual or constructive knowledge that an employee omitted information or misrepresented information in completing the Criminal Record Disclosure, neither the Contractor nor the Subcontractor shall be liable for damages incurred as a direct or indirect result of such omission or misrepresentation.

3. Include this provision in each of its Supplier agreements where supplies are to be delivered to the Site of an Awarded Project by the Supplier and require that each of such Suppliers' employees complete the Criminal Record Disclosure prior to when the Supplier's employee is to deliver the supplies to the Site of an Awarded Project.

Unless the Contractor or Supplier has actual or constructive knowledge that an employee omitted information or misrepresented information in completing the Criminal Record Disclosure, neither the Contractor nor the Supplier shall be liable for damages incurred as a direct or indirect result of such omission or misrepresentation.

4. Upon receipt of the names of the questionnaire for each employee, the Contractor, Subcontractor or Supplier shall conduct a search on the Nebraska State Patrol - Sex-Offender Registry website, http://www.nsp.state.ne.us/SOR/find.cfm, to confirm such employee is not listed thereon.

5. In the event that the Contractor, Subcontractor or Supplier or School District determine that an employee as a record of crimes of a serious nature to immediately reassign and remove any individual or agent from the work site who is not in full compliance with the requirements of this paragraph.

Appendix C

CRIMINAL RECORD DISCLOSURE

This disclosure must be updated within 7 days of any NEW charges or convictions.

Name _____
Last First Middle
Address _____
Street City State Zip Code
Telephone Number (__)___-_____ Social Security Number _____-_____-_____

I understand the purpose of this document is to disclose to my employer any criminal events in my personal history that may preclude me from working on selected jobsites that contractually prohibit workers with a criminal record of a serious nature. I acknowledge the information provided is true and accurate. It is understood and agreed upon that any misrepresentation by me in this document will be sufficient cause for dismissal.

1. Have you ever been convicted of a felony? ☐ Yes ☐ No
   A conviction will not necessarily disqualify you from your current employment, but it may limit your ability to participate on specific projects. If yes, please attach a separate sheet detailing the nature of offense and terms of sentencing.
2. Have you been charged or convicted of any of the following crimes: (include date of any incident)
   Rape, including statutory rape? ☐ Yes ☐ No
   Sexual assault? ☐ Yes ☐ No
   Sexual conduct of any kind with a minor? ☐ Yes ☐ No
   Abuse of any kind of a minor or child? ☐ Yes ☐ No
   Endangerment of a child or debauching a minor? ☐ Yes ☐ No
   Public indecency? ☐ Yes ☐ No
   Prostitution, pandering, or keeping a place of prostitution? ☐ Yes ☐ No
   Assault or battery? ☐ Yes ☐ No
   Kidnapping, false imprisonment or abduction? ☐ Yes ☐ No
   Child pornography? ☐ Yes ☐ No
   Any offense in which a minor was a victim? ☐ Yes ☐ No
   If you answered yes to any of the above, please attach a separate sheet detailing the charge or conviction, including where the charge or conviction occurred, when the events giving rise to the event occurred, and any other information that you would like us to know about the charge or conviction.
3. Are you now, or have you ever been, listed as a Registered Sex Offender in any State?
   ☐ Yes ☐ No
4. Are you currently on probation or work release? ☐ Yes ☐ No
   If yes, for what charge and how long a duration?: _____
   _____
5. On a separate sheet, please identify each city, county, and state in which you have lived for more than three months and the approximate dates in which you lived in each location.

I hereby attest this information and the information attached to be true and accurate.

_____ _____
Signature of Employee Date

Appendix C

CONTRACTOR/SUBCONTRACTOR/SUPPLIER CRIMINAL RECORDS CERTIFICATION

Our firm hereby certifies and agrees not to knowingly assign or knowingly allow any individual or agent to do any work at the Schuyler Community Schools, or other locations under the Contract entered into between our firm and the Schuyler Community Schools, who has a criminal record of a serious nature as defined by Schuyler Community Schools policy, regulations, practices or directives, and as expressed in the "Schuyler Community Schools – Criminal Records Directive". A list of individual workers complying with this Directive is attached.

Our firm authorizes, gives consent, and agrees to periodically certify same to Schuyler Community Schools. Our firm further authorizes, gives consent, and agrees to cooperate in obtaining any additional authorization or consent necessary, to assure compliance with this requirement, and to immediately reassign and remove any individual or agent from the work site who the firm learns is not in full compliance with the requirements of this Certification.

Dated this ____ day of _____, 20____.

_____
Name of Contract Vendor

By: _____
An Authorized Official

Appendix C

CERTIFIED WORKER LIST

Firm Name: _____ Date: _____
Contractor/Subcontractor/Supplier

Worker Name	Years with Firm	General Job Description
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Appendix D

STATE OF NEBRASKA)
) ss.
COUNTY OF _____)

AFFIDAVIT

The undersigned ("Contractor") and Schuyler Community Schools ("SCS") have entered into a contract for the Contractor to perform construction or delivery services pursuant to the contract in regard to track replacement project (the "Project"); and as such, the Contractor being first duly sworn, attests, deposes and states as follows:

A. That (1) each individual performing services for Contractor is properly classified under Neb. Rev. Stat. §§ 48-2901 to 48-2912 (the "Employee Classification Act"), (2) Contractor has completed a federal I-9 immigration form and has such form on file for each employee performing services, (3) Contractor has complied with Neb. Rev. Stat § 4-114, (4) Contractor has no reasonable basis to believe that any individual performing services for such Contractor is an undocumented worker, and (5) as of the time of this contract, Contractor is not barred from contracting with the state or any political subdivision pursuant to Neb. Rev. Stat. § 48-2912.

B. That Contractor agrees to and at all times shall follow and comply with all provisions of the Employee Classification Act. Contractor acknowledges that a violation of the Employee Classification Act is grounds for rescission of this contract by SCS. Contractor further acknowledges that providing a false affidavit under Neb. Rev. Stat. § 48-2911 to SCS may subject Contractor to the penalties of perjury and upon a second or subsequent violation Contractor shall be barred from contracting with the state or any political subdivision for a period of three years after the date of discovery of the falsehood. Contractor shall require any and all subcontractors who perform work under the contract on the Project to provide a similar affidavit, which shall be made available to SCS upon request.

C. That Contractor further agrees to and at all times shall follow and comply with all provisions of Neb. Rev. Stat. §§ 4-108 to 4-114 and shall use the federal immigration verification system to determine the work eligibility status of new employees physically performing services on the Project within the State of Nebraska. The federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee. That Contractor understands this requirement applies to all Subcontractors of the Contractor. That the Contractor shall, by written agreement, require compliance with the federal immigration verification system by all Subcontractors. That if the Contractor is an individual or sole proprietorship, the following applies:

1. The Contractor must complete the United States Citizenship Attestation Form, available on the Department of Administrative Services website at www.das.state.ne.us.

2. If the Contractor indicates on such attestation form that he or she is a qualified alien, the Contractor agrees to provide the US Citizenship and Immigration Services documentation required to verify the Contractor's lawful presence in the United States using the Systematic Alien Verification for Entitlements (SAVE) Program.

3. The Contractor understands and agrees that lawful presence in the United States is required and the Contractor may be disqualified or the contract terminated if such lawful presence cannot be verified as required by section 4-108.

D. That under and pursuant to Neb. Rev. Stat. § 48-1122 and other laws, the Contractor agrees that the Contractor and his subcontractors shall not discriminate against any employee or applicant for employment, to be employed in the performance of such contract, with respect to his hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.

FURTHER AFFIANT SAYETH NOT.

DATED this _____ day of _____, 20__.

_____
Contractor

_____
Signature Contractor/Authorized Official of Contractor

Subscribed and sworn to before me this _____ day of _____, 20__.

_____
Notary Public

Appendix E-1

SPECIFICATIONS

1.0 GENERAL

1.1 Description of Product

Paved in place polyurethane bound base mat comprised of SBR or EPDM 1mm–4mm rubber granules, bound by 100% MDI one component urethane binder. Applied in one layer with special paving equipment with heated screed. Provides a porous and durable surface with excellent performance characteristics for athletes.

1.2 Scope of Work

1.2.1 Surfacing contractor shall furnish materials, labor equipment, and supervision to install resilient surfacing as per manufacturers recommended guidelines, and drawings & specifications as set forth by design professional specified herein.

1.2.2 Lane lines and event markings shall be applied by qualified painter experienced in layout measurement and painting 400 meter tracks.

1.3 Supervision

Surfacing contractors shall have qualified supervisor on job site at all times during application of surface and to coordinate with other contractors to provide proper installation as per specifications herein. Surfacing supervisor must have a minimum of fifteen similar installations to be qualified.

2.0 CONFORMANCE STANDARDS

2.1 Applicable Local and State Codes

Contractor shall abide by any local and state codes/laws and obtain required permits.

2.2 Governing Bodies

Standards and guidelines provided by one of the following groups: International Amateur Athletic Association (IAAF); National Collegiate Athletic Association (NCAA); or the National Federation of State High School Association (NFSHSA) shall be followed as designated by the design professional and as specified herein. American Sports Builders Association (ASBA) guidelines shall be followed regarding design profile and grade tolerances. All testing requirements in regards to the project shall be in accordance with current testing guidelines as published by the American Society of Testing Materials (ASTM).

2.3 Safety

Safety is of the utmost concern on projects. Contractor shall implement their own safety protective program to provide a safe working environment for its employees and other project personnel.

2.4 Physical Properties & Performance

2.4.1 COLOR Black or as specified by owner.
2.4.2 THICKNESS 13mm average or as specified by architect, engineer, or owner.
2.4.3 HARDNESS (ASTM D-2240) Cannot be measured because of porous structure.
2.4.4 ELONGATION (ASTM D-412) 83%
2.4.5 TENSILE STRENGTH (ASTM D-412) 0.7N/mm2 @ 70°F

2.4.6 COMPRESSION SET (ASTM D-395) 90%–95% @ 70°F over a 24 hour period
2.4.7 ABRASION (ASTM D-501) 0.25 grams loss after 1000 cycles.
2.4.8 CHALKING (ASTM D-822) No change after 1000 hours in weather meter.
2.4.9 COEFFICIENT OF FRICTION (ASTM D-1894) Dry 1.07, Wet 0.73
2.4.10 RESILIENCE (ASTM D-2632) 37%–44%
2.4.11 TEAR RESISTANCE (ASTM D-624) 50-75 P.S.I.

3.0 QUALITY ASSURANCE
3.1 Contractor Qualifications
Surfacing contractor shall have a minimum of three years experience in the surfacing business with a minimum of 5 installations of the same product being bid.

3.2 Submittals
3.2.1 Submittals must include the following standard specifications of track product system to be proposed as per specifications herein.
3.2.2 Affidavit attesting that the surface materials meet or exceed manufacturers printed specifications.
3.2.3 Manufacturers certification of materials.
3.2.4 4” x 4” samples of surfacing product is being bid.
3.2.5 Submit a reference list of not less than three installations complete with owner name, telephone, e-mail, and address or owner and contact person.

4.0 MATERIALS
4.1 Polyurethane Primer
Polyurethane-based primer specifically formulated to be compatible with the base and track surfacing materials.

4.2 Base Mat Rubber Granules
Recycled SBR crumb rubber-chopped, processed, and graded to 1–3mm in size with not less than 4% retained on a number 50 sieve with no trace of fiber or steel. OPTIONAL– black EPDM rubber– chopped, processed, and graded to 1–4mm in size.

4.3 Polyurethane Base Mat Binding Agent
Single component MDI based urethane that is compatible with SBR or EPDM rubber granules.

4.4 Line Marking Paint
A polyurethane based paint specifically formulated for painting polyurethane track systems and is compatible with surfacing system proposed. Other paints may be used if they are compatible with surfacing materials.

5.0 INSTALLATION
5.1 [omit]

5.2 Asphalt Base Criteria
5.2.1 [omit]
5.2.2 Surface inspection. Prior to the application of the synthetic track surface, the asphaltic or

concrete base shall be inspected for conformity to planarity requirements. The surface shall not deviate more than 1/8" in 10 feet from the specified grade when checked with a 10 foot straight edge. The surface may also be flooded with water to determine if any "bird baths" or low areas exist. Any areas found not to be in conformance with the above requirements shall be repaired by others and allowed to cure prior to the application of the synthetic surface with compatible materials.

5.2.3 [omit]

5.2.4 Cleaning. The area to be surfaced shall be clean and free of any loose or foreign particles (dirt, oil, etc.) prior to the commencement of work.

5.3 Thickness

The thickness of the resilient layer finish shall be an average depth of 12–13mm.

5.4 Color

The color shall be specified by owner.

5.5 Machinery and Equipment

Proper equipment shall be used to proportion, mix, and finish the proposed resilient surface. Polyurethane primer shall be applied by an airless sprayer with a minimum of 50 P.S.I. and provide a uniform coverage. The base mat shall be applied by a mechanically operated finisher with a thermostatic controlled heat screed with variable speed control. The mixing unit shall be of appropriate design to proportion the amount of polyurethane binder and rubber to maintain quality control. The mixing unit shall be calibrated for each installation.

5.6 Installation of Resilient Track Surfacing

5.6.1 The entire area to be surfaced shall receive an application of polyurethane primer. Allow a minimum of thirty minutes curing time before applying the base mat. Primer applied uniformly at a rate of not less than .2 lbs. per square yard.

5.6.2 Base mat installation. Blend black crumb rubber and polyurethane binding agent in suitable mixer for 2–3 minutes. Spread blended materials onto asphalt base by using a mechanical tandem leveler with heated screed bar to obtain both smoothness and compaction. Mat will be laid bay to bay, limiting length of each pass to avoid cold (cured) joints. Ensure a good joint by tack coating traverse joint from previous days work at beginning of each days work. Remove small irregularities with a light weight polyethylene or Teflon roller. Monitor relative humidity conditions and relative curing rates. Restrict all traffic from mat until curing is complete. Polyurethane content of base mat is a minimum of 20% as determined by the overall weight of rubber granules per mix.

5.6.3 Line marking. The measurement and marking of lines and events shall be performed according to the recommendation of the National Federation of Track and Field Standards, NCAA, IAAF, and state roles and/or in accordance with the drawings and specifications of the manufacturer.

5.7 Site Conditions

5.7.1 Installation of base mat shall not take place if, in the opinion of the contractor's surfacing supervisor or owner, the temperature, excessive dust, threatening weather and/or other conditions exist that may be unacceptable.

5.7.2 All fencing shall be in place with lockable gates to provide security.
5.7.3 No irrigation of the infield shall be done while installation is in process.
5.7.4 The public shall be notified by the owner that the track area is closed and off limits to the public. Signs shall be posted by the owner that the athletic field and athletic track are closed for repairs/renovations.

6.0 LANE LINES AND EVENT MARKINGS
6.1 Line markings shall be laid out by duly qualified contractor or design professional.

6.2 Radius point monuments shall be in place and installed by the general contractor before the line marking contractor can perform measurements and layout.

6.3 All layout and painting shall be in accordance with one of the following governing bodies: NCAA, IAAF, or NFSHSA standards and state regulations as set forth in the specifications.

6.4 Line painting contractors shall submit a certification of accuracy attesting to the layout and lines, and shall submit a color coding chart with a certificate of accuracy.

7.0 WARRANTY
Synthetic track surfacing system shall be warranted against defects in material and workmanship.

Additions and Deletions Report for
AIA® Document A104™ – 2017

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PAGE 1

AGREEMENT made as of the 17th day of May in the year 2021

...

Colfax County School District 19-0123 a/k/a Schuyler Community Schools,
A political subdivision of the State of Nebraska
120 W 20th Street
Schuyler, NE 68661

...

Pro Track and Tennis, Inc.
A Nebraska corporation
3213 N. 90th Street
Omaha, NE 68134

...

Schuyler Community Schools – Schuyler Central High School competition running track replacement project, located at 401 Adam Street, Schuyler, Nebraska.

...

None. All references to "Architect" shall mean a reference to the "Owner."

PAGE 2

21 CLAIMS AND DISPUTES

~~**EXHIBIT A DETERMINATION OF THE COST OF THE WORK**~~

...

[**X**] A date set forth in a notice to proceed issued by the Owner. The notice to proceed shall not be issued by the Owner until the Agreement has been signed by the Contractor, approved by the Owner's Board of Education, signed by the Owner's authorized representative, and Owner has received all required payment and performance bonds and certificates of insurance as required under Article 17.

PAGE 3

[ ] By the following date: July 31, 2021

...

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[X] Stipulated Sum, in accordance with Section 3.2 below

...

§ 3.2 The Stipulated Sum shall be One Hundred Seventeen Thousand, Three Hundred and No/100ths Dollars ($ 117,300.00), subject to additions and deductions as provided in the Contract Documents.

...

None

§ 3.2.2 Unit prices, if any: None
PAGE 4

§ 3.2.3 Allowances, if any, included in the stipulated sum: None

...

§ 3.3 ~~Cost of the Work Plus Contractor's Fee~~
~~§ 3.3.1~~ ~~The Cost of the Work is as defined in Exhibit A, Determination of the Cost of the Work.~~
[omit]
~~§ 3.3.2~~ ~~The Contractor's Fee:~~
~~*(State a lump sum, percentage of Cost of the Work or other provision for determining the Contractor's Fee and the method of adjustment to the Fee for changes in the Work.)*~~

~~§ 3.4 Cost of the Work Plus Contractor's Fee With a Guaranteed Maximum Price~~
~~§ 3.4.1~~ ~~The Cost of the Work is as defined in Exhibit A, Determination of the Cost of the Work.~~

~~§ 3.4.2~~ ~~The Contractor's Fee:~~
~~*(State a lump sum, percentage of Cost of the Work or other provision for determining the Contractor's Fee and the method of adjustment to the Fee for changes in the Work.)*~~

~~§ 3.4.3 Guaranteed Maximum Price~~
~~§ 3.4.3.1~~ ~~The sum of the Cost of the Work and the Contractor's Fee is guaranteed by the Contractor not to exceed ($), subject to additions and deductions by changes in the Work as provided in the Contract Documents. This maximum sum is referred to in the Contract Documents as the Guaranteed Maximum Price. Costs which would cause the Guaranteed Maximum Price to be exceeded shall be paid by the Contractor without reimbursement by the Owner.~~
~~*(Insert specific provisions if the Contractor is to participate in any savings.)*~~

~~§ 3.4.3.2~~ ~~The Guaranteed Maximum Price is based on the following alternates, if any, which are described in the Contract Documents and are hereby accepted by the Owner:~~
~~*(State the numbers or other identification of accepted alternates. If the bidding or proposal documents permit the Owner to accept other alternates subsequent to the execution of this Agreement, attach a schedule of such other alternates showing the amount for each and the date when that amount expires.)*~~

~~§ 3.4.3.3~~ ~~Unit Prices, if any:~~
~~(Identify the item and state the unit price and the quantity limitations, if any, to which the unit price will be applicable.)~~§ 3.4 [omit]

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~~Item~~ ~~Units and Limitations~~ ~~Price per Unit ($0.00)~~

~~§ 3.4.3.4 Allowances, if any, included in the Guaranteed Maximum Price:~~
~~*(Identify each allowance.)*~~

~~Item~~ ~~Price~~

~~§ 3.4.3.5 Assumptions, if any, on which the Guaranteed Maximum Price is based:~~

~~§ 3.4.3.6 To the extent that the Contract Documents are anticipated to require further development, the Guaranteed Maximum Price includes the costs attributable to such further development consistent with the Contract Documents and reasonably inferable therefrom. Such further development does not include changes in scope, systems, kinds and quality of materials, finishes or equipment, all of which, if required, shall be incorporated by Change Order.~~

~~§ 3.4.3.7 The Owner shall authorize preparation of revisions to the Contract Documents that incorporate the agreed-upon assumptions contained in Section 3.4.3.5. The Owner shall promptly furnish such revised Contract Documents to the Contractor. The Contractor shall notify the Owner and Architect of any inconsistencies between the agreed-upon assumptions contained in Section 3.4.3.5 and the revised Contract Documents.~~

§ 3.5 Liquidated damages, if any:

...

Not Applicable

...

§ 4.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the ~~month, or as follows:~~month.

§ 4.1.3 Provided that an Application for Payment is received by the Architect not later than the 25th day of a month, the Owner shall make payment of the certified amount to the Contractor not later than the last day of the following month. If an Application for Payment is received by the Architect after the date fixed above, payment shall be made by the Owner not later than ~~( ) days after the Architect receives the Application for Payment.~~thirty (30) days after the review and action on the Application for Payment by the Owner's Board of Education at a regular meeting held pursuant to Neb. Rev. Stat. § 79-554. Notwithstanding the requirements of this section, to allow sufficient time for review and action on Applications for Payment by the Owner's Board of Education at a regular meeting held pursuant to Neb. Rev. Stat. § 79-554, the "receipt by the owner or the owner's representative of a payment request made pursuant to the contract" under Neb. Rev. Stat. § 45-1203 shall be deemed to occur at the regular meeting of the Owner's Board of Education immediately following the receipt of the Application for Payment by the Architect.

...

§ 4.1.4 ~~For~~ The amount of each progress payment made prior to Substantial Completion of the ~~Work, the Owner may withhold retainage from the payment otherwise due as follows:~~Work for amounts not in dispute shall be computed as follows:
~~(Insert a percentage or amount to be withheld as retainage from each Application for Payment and any terms for reduction of retainage during the course of the Work. The amount of retainage may be limited by governing law.)~~**§ 4.1.4.1** Progress payments shall be made on the basis of that portion of the Contract Sum properly allocable to completed Work as determined by multiplying the percentage completion of each portion of the Work by the share of the Contract Sum allocated to that portion of the Work in the schedule of values, less retainage as set forth in § 4.1.4.2.

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§ 4.1.4.2 The retainage amount deducted from each progress payment shall be that portion of the Contract Sum properly allocable to Completed Work in the amount of ten percent (10%) of the Completed Work for the first fifty percent (50%) of the Contract Sum, and in the amount of not less than five percent (5%) of the Completed Work for the last fifty percent (50%) of the Contract Sum

PAGE 5

~~%~~ Pursuant to Neb. Rev. Stat. §45-1205, interest due under this section shall accrue until such amount is paid, beginning on the day following the payment due date at the rate of one percent per month or a pro rata fraction thereof on the unpaid balance. Interest is due under this section only after the person charged the interest has been notified of the provisions of this section by the Contractor.

...

.2 the Contractor has submitted ~~a final accounting for the Cost of the Work, where payment is on the basis of the Cost of the Work with or without a Guaranteed Maximum Price;~~ the following documents (a) AIA Document G707 consent of surety, if any, to final payment, (b) notarized subcontractor's liens release using AIA Document G706A; (c) receipts, releases and waivers of liens, claims, security interests or encumbrances arising out of the Contract, to the extent and in such form as may be designated by the Owner; (d) Department of Labor Division of Employment Form No. 16, Certificate of Contribution Status, from the State of Nebraska Department of Labor certifying that the Contractor and each of its Subcontractors have paid all contributions and interest due to and including the calendar quarter immediately preceding the date of Substantial Completion; (e) Contractor's warranties; (f) Maintenance and Instruction Manuals ; and (g) Record drawings and "as-built" drawings;; and

...

§ 4.2.2 The Owner's final payment to the Contractor shall be made no later than 30 days after the issuance of the Architect's final Certificate for ~~Payment, or as follows:~~Payment.

§ 4.3 PAYMENT CONTINGENT UPON AVAILABILITY OF APPROPRIATED FUNDS OR FUNDS APPROVED BY OWNER'S BOARD OF EDUCATION

Any other provisions of the Contract Documents to the contrary notwithstanding, it is expressly understood and agreed that the legal obligation of the Owner to pay the Contract Sum or any part thereof shall be contingent upon the availability of funds specifically approved by formal action of the Owner's Board of Education for the purpose of payment of the Contract Sum or any part thereof.

...

[**X**] Litigation in a court of competent jurisdiction

PAGE 6

§ 6.1.2 ~~AIA Document E203™–2013, Building Information Modeling and Digital Data Exhibit, dated as indicated below:~~

~~*(Insert the date of the E203–2013 incorporated into this Agreement.)*~~

[omit]

...

§ 6.1.4 The Specifications: See attached Appendix E-1

...

§ 6.1.5 The Drawings: None

...

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[–] Exhibit A, Determination of the Cost of the Work.

[–] AIA Document E204™ 2017, Sustainable Projects Exhibit, dated as indicated below:
(Insert the date of the E204-2017 incorporated into this Agreement.)

_____

[–] The Sustainability Plan:

Title	Date	Pages

[–] Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages

.2 Other documents, if any, listed below:

...

Contractor's Payment and Performance Bond, Appendix A
Contractor's Certificate of Insurance, Appendix B
Job Site Security Protocol, Appendix C
Contractor Affidavit, Appendix D

PAGE 7

§ 7.5.1 The Owner and/or the Architect and the Architect's consultants shall be deemed the authors and owners of their respective Instruments of Service, including the Drawings and Specifications, and will retain all common law, statutory and other reserved rights in their Instruments of Service, including copyrights. The Contractor, Subcontractors, Sub-subcontractors, and suppliers shall not own or claim a copyright in the Instruments of Service. Submittal or distribution to meet official regulatory requirements or for other purposes in connection with the Project is not to be construed as publication in derogation of the Architect's or Architect's consultants' reserved rights.

...

The parties shall agree upon protocols governing the transmission and use of Instruments of Service or any other information or documentation in digital form. The parties will use AIA Document E203™ 2013, Building Information Modeling and Digital Data Exhibit, to establish the protocols for the development, use, transmission, and exchange of digital data.

...

Any use of, or reliance on, all or a portion of a building information model without agreement to protocols governing the use of, and reliance on, the information contained in the model and without having those protocols set forth in AIA Document E203™ 2013, Building Information Modeling and Digital Data Exhibit, and the requisite AIA Document G202™ 2013, Project Building Information Modeling Protocol Form, shall be at the using or relying party's sole risk and without liability to the other party and its contractors or consultants, the authors of, or contributors to, the building information model, and each of their agents and employees.

PAGE 8

§ 7.9.1 Except as otherwise provided in Section 7.9.2, where the Contract Documents require one party to notify or give notice to the other party, such notice shall be provided in writing to the designated representative of the party to whom the notice is addressed and shall be deemed to have been duly served if delivered in person, by mail, by courier, or by electronic transmission in accordance with AIA Document E203™ 2013, Building Information Modeling and Digital Data Exhibit, if completed, transmission, or as otherwise set forth below:

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...

~~Where the Contract is based on the Cost of the Work plus the Contractor's Fee, with or without a Guaranteed Maximum Price, the~~ The Contractor accepts the relationship of trust and confidence established by this Agreement and covenants with the Owner to cooperate with the Architect and exercise the Contractor's skill and judgment in furthering the interests of the Owner; to furnish efficient business administration and supervision; to furnish at all times an adequate supply of workers and materials; and to perform the Work in an expeditious and economical manner consistent with the Owner's interests. The Owner agrees to furnish and approve, in a timely manner, information required by the Contractor and to make payments to the Contractor in accordance with the requirements of the Contract Documents.

...

§ 8.1.3 The Contractor shall be entitled to rely on the accuracy of information furnished by the Owner but shall exercise proper precautions and due diligence relating to the safe performance of the Work.

PAGE 9

§ 9.1.1 Execution of the Contract by the Contractor is a representation that the Contractor has visited the site, become generally familiar with local conditions under which the Work is to be performed and correlated personal observations with requirements of the Contract Documents. The Contractor represents and warrants by submission of a bid the Contractor has carefully examined the Contract Documents, any soil test reports, drainage studies, geotechnical or other reports and the site of the Work, and that, from Contractor's own investigations, Contractor has satisfied itself as to the nature and location of the Work, the character, quality and quantity of surface and subsurface materials likely to be encountered, the character of equipment and other facilities needed for the performance of the Work, the general and local conditions and all other materials which may in any way affect the Work or its performance. The Contractor shall not be entitled to any additional time or compensation for Contractor's failure to visit the site, or for any additional Work caused by the Contractor's fault, by improper construction, or by Contractor's failure to visit the site or to carefully study and compare the Contract Documents prior to execution of the Work. The Contractor further represents that the Contractor is familiar with all applicable codes, ordinances, laws, regulations and rules as they apply to the Work, and that the Contractor will abide by same.

...

§ 9.1.3 ~~The Contractor is not~~ Neither the Owner nor the Contractor is required to ascertain that the Contract Documents are in accordance with applicable laws, statutes, ordinances, codes, rules and regulations, or lawful orders of public authorities, but the Contractor shall promptly report to the Architect any nonconformity discovered by or made known to the Contractor as a request for information in such form as the Architect may require.

...

§ 9.3.1 Unless otherwise provided in the Contract Documents, the Contractor shall provide and pay for labor, materials, equipment, tools, construction equipment and machinery, ~~water, heat, utilities,~~ transportation, and other facilities and services necessary for proper execution and completion of the Work whether temporary or permanent and whether or not incorporated or to be incorporated in the Work.

§ 9.3.2 The Contractor shall enforce strict discipline and good order among the Contractor's employees and other persons carrying out the Work. The Contractor shall not permit employment of unfit persons or persons not skilled in tasks assigned to them. The Contractor releases, indemnifies and holds harmless the Owner for Contractor's forces' non-compliance with owner's drug-free, alcohol-free, weapon-free, harassment-free, and tobacco-free zones, contractor's forces' non-compliance with criminal law, or Contractor's or Contractor's forces' non-compliance with immigration law or regulations.

PAGE 10

~~The Contractor shall pay sales, consumer, use, and other similar taxes that are legally enacted when bids are received or negotiations concluded, whether or not yet effective or merely scheduled to go into effect.~~Owner is an exempt entity under the tax laws of the State of Nebraska. The Owner represents that this Project is eligible for exemption from the

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State Sales Tax on tangible personal property and material incorporated in the Project, provided that the Contractor fulfills the requirements of Neb. Rev. Stat. § 77-2704.15. For the purpose of establishing exemption, it is understood and agreed that the Contractor may be required to segregate materials and labor costs at the time a Contract is awarded. Contractor will accept Purchase Agent Appointment and Exempt Sales Certificate forms from the Owner. Contractor shall obtain Resale Certificates from Contractor's suppliers. Failure of Contractor or any Sub-Contractor to obtain Resale Certificates from their suppliers shall make the Contractor or Sub-Contractor responsible for absorbing the tax, without compensation from Owner. Contractor shall pay all necessary local, county and state taxes, income tax, compensation tax, social security and withholding payments as required by law. CONTRACTOR HEREBY RELEASES, INDEMNIFIES, AND HOLDS HARMLESS OWNER FROM ANY AND ALL CLAIMS AND DEMANDS MADE AS A RESULT OF THE FAILURE OF CONTRACTOR OR ANY SUBCONTRACTOR TO COMPLY WITH THE PROVISIONS OF ANY OR ALL SUCH LAWS AND REGULATIONS, provided that Owner provides Contractor with a timely submission of required tax exemption documents.

...

§ 9.6.1 ~~Unless otherwise provided in the Contract Documents, the Contractor shall secure and pay for the building permit as well as other permits, fees, licenses, and inspections by government agencies necessary for proper execution and completion of the Work that are customarily secured after execution of the Contract and legally required at the time bids are received or negotiations concluded.~~The Contractor shall be responsible for making and submitting application for the building permit. The Owner shall pay the municipality directly for the building permit and all other development "impact" fees, if any. The Contractor shall continue to be responsible for payment of other permits, governmental fees, licenses, and inspections necessary for proper execution of the Contract and which are legally required when bids or proposals are received. Such fees and expenses shall only be reimbursable to Contractor if expressly agreed to herein.

PAGE 11

§ 9.8.1 The Contractor, ~~promptly~~ within ten (10) days after being awarded the Contract, shall submit for the Owner's and Architect's information a Contractor's construction schedule for the Work. The schedule shall not exceed time limits current under the Contract Documents, shall be revised at appropriate intervals as required by the conditions of the Work and Project, shall be related to the entire Project to the extent required by the Contract Documents, and shall provide for expeditious and practicable execution of the Work.

...

§ 9.9.3 The Contractor shall not be required to provide professional services that constitute the practice of architecture or engineering unless such services are specifically required by the Contract Documents or unless the Contractor needs to provide such services in order to carry out the Contractor's own responsibilities. If professional design services or certifications by a design professional are specifically required, the Owner and the Architect will specify the performance and design criteria that such services must satisfy. The Contractor shall cause such services or certifications to be provided by an appropriately licensed design professional. If no criteria are specified, the design shall comply with applicable codes and ordinances. Each Party shall be entitled to rely upon the information provided by the other Party. The Architect will review and approve or take other appropriate action on submittals for the limited purpose of checking for conformance with information provided and the design concept expressed in the Contract Documents. The Architect's review of Shop Drawings, Product Data, Samples, and similar submittals shall be for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. In performing such review, the Architect will approve, or take other appropriate action upon, the Contractor's Shop Drawings, Product Data, Samples, and similar submittals. The Contractor shall require that the licensed design professional carry comprehensive general liability and errors and omissions (professional liability) insurance coverage in the amounts and forms as specified in Article 17. In the event that the licensed design professional retained by the Contractor will be conducting on-site services or observations, the licensed design professional shall also carry worker's compensation insurance and comprehensive automobile liability in the amounts and forms as specified in Article 17.

PAGE 12

§ 9.15.1 To the fullest extent permitted by law, the Contractor shall indemnify and hold harmless the Owner, Architect, Architect's consultants, and agents and employees of any of them from and against claims, damages, losses and expenses, including but not limited to attorneys' fees, arising out of or resulting from performance of the Work,

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provided that such claim, damage, loss, or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the Work itself), but only to the extent caused by the negligent acts or omissions of the Contractor, a Subcontractor, anyone directly or indirectly employed by them, or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss, or expense is caused in part by a party indemnified hereunder. ~~Such obligation~~ The Contractor also shall indemnify and hold harmless the Owner, Architect, Architect's consultants and agents and employees of any of them from and against all claims, damages, losses and expenses, including but not limited to attorneys' fees, arising out of or resulting from the Contractor's failure to comply with Section 19.7, Criminal History Checks, and from any bodily injury, sickness, disease or death caused by any non-"covered employee" who performs work on the Project Site. Such indemnification obligations shall not be construed to negate, abridge, or reduce other rights or obligations of indemnity which would otherwise exist as to a party or person described in this Section 9.15.1.

PAGE 13

§ 11.2 Unless otherwise stated in the Contract Documents, the Contractor, ~~as soon as practicable~~ within ten (10) days after award of the Contract, shall notify the Owner and Architect of the Subcontractors or suppliers proposed for each of the principal portions of the Work. The Contractor shall not contract with any Subcontractor or supplier to whom the Owner or Architect has made reasonable written objection within ten days after receipt of the Contractor's list of Subcontractors and suppliers. If the proposed but rejected Subcontractor was reasonably capable of performing the Work, the Contract Sum and Contract Time shall be increased or decreased by the difference, if any, occasioned by such change, and an appropriate Change Order shall be issued before commencement of the substitute Subcontractor's Work. The Contractor shall not be required to contract with anyone to whom the Contractor has made reasonable objection.

PAGE 15

§ 15.1.1 ~~Where the Contract is based on a Stipulated Sum or the Cost of the Work with a Guaranteed Maximum Price pursuant to Section 3.2 or 3.4, the~~ The Contractor shall submit a schedule of values to the Architect before the first Application for Payment, allocating the entire Stipulated Sum ~~or Guaranteed Maximum Price~~ to the various portions of the Work. The schedule of values shall be prepared in the form, and supported by the data to substantiate its accuracy required by the Architect. This schedule of values shall be used as a basis for reviewing the Contractor's Applications for Payment.

§ 15.1.2 The allocation of the Stipulated Sum ~~or Guaranteed Maximum Price~~ under this Section 15.1 shall not constitute a separate stipulated sum or guaranteed maximum price for each individual line item in the schedule of values.

§ 15.2 ~~Control Estimate~~[omit]

~~**§ 15.2.1** Where the Contract Sum is the Cost of the Work, plus the Contractor's Fee without a Guaranteed Maximum Price pursuant to Section 3.3, the Contractor shall prepare and submit to the Owner a Control Estimate within 14 days of executing this Agreement. The Control Estimate shall include the estimated Cost of the Work plus the Contractor's Fee.~~

~~**§ 15.2.2** The Control Estimate shall include:~~

- ~~**.1** the documents enumerated in Article 6, including all Modifications thereto;~~
- ~~**.2** a list of the assumptions made by the Contractor in the preparation of the Control Estimate to supplement the information provided by the Owner and contained in the Contract Documents;~~
- ~~**.3** a statement of the estimated Cost of the Work organized by trade categories or systems and the Contractor's Fee;~~
- ~~**.4** a project schedule upon which the Control Estimate is based, indicating proposed Subcontractors, activity sequences and durations, milestone dates for receipt and approval of pertinent information, schedule of shop drawings and samples, procurement and delivery of materials or equipment the Owner's occupancy requirements, and the date of Substantial Completion; and~~
- ~~**.5** a list of any contingency amounts included in the Control Estimate for further development of design and construction.~~

~~**§ 15.2.3** When the Control Estimate is acceptable to the Owner and Architect, the Owner shall acknowledge it in writing. The Owner's acceptance of the Control Estimate does not imply that the Control Estimate constitutes a Guaranteed Maximum Price.~~

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~~**§ 15.2.4** The Contractor shall develop and implement a detailed system of cost control that will provide the Owner and Architect with timely information as to the anticipated total Cost of the Work. The cost control system shall compare the Control Estimate with the actual cost for activities in progress and estimates for uncompleted tasks and proposed changes. This information shall be reported to the Owner, in writing, no later than the Contractor's first Application for Payment and shall be revised and submitted with each Application for Payment.~~

~~**§ 15.2.5** The Owner shall authorize preparation of revisions to the Contract Documents that incorporate the agreed-upon assumptions contained in the Control Estimate. The Owner shall promptly furnish such revised Contract Documents to the Contractor. The Contractor shall notify the Owner and Architect of any inconsistencies between the Control Estimate and the revised Contract Documents.~~

...

§ 15.3.2 ~~With each Application for Payment where the Contract Sum is based upon the Cost of the Work, or the Cost of the Work with a Guaranteed Maximum Price, the Contractor shall submit payrolls, petty cash accounts, receipted invoices or invoices with check vouchers attached, and any other evidence required by the Owner to demonstrate that cash disbursements already made by the Contractor on account of the Cost of the Work equal or exceed progress payments already received by the Contractor plus payrolls for the period covered by the present Application for Payment, less that portion of the progress payments attributable to the Contractor's Fee.~~[omit]

PAGE 16

§ 15.5.2 Neither the Owner nor Architect shall have an obligation to pay or see to the payment of money to a Subcontractor or supplier except as may otherwise be required by law. The Owner has the right to request written evidence from the Contractor that the Contractor has properly paid Subcontractors and material and equipment suppliers amounts paid by the Owner to the Contractor for subcontracted Work. If the Contractor fails to furnish such evidence within seven (7) calendar days, the Owner shall have the right to contact Subcontractors to ascertain whether they have been properly paid.

PAGE 17

§ 15.7.2 Final payment shall not become due until the Contractor has delivered to the Owner all documents required in Section 4.2.1 along with a complete release of all liens arising out of this Contract or receipts in full covering all labor, materials and equipment for which a lien could be filed, or a bond satisfactory to the Owner to indemnify the Owner against such ~~lien.~~ lien, an affidavit that payrolls, bills for materials and equipment, and other indebtedness connected with the Work have been paid or otherwise satisfied, and consent of surety to final payment. If such lien remains unsatisfied after payments are made, the Contractor shall refund to the Owner all money that the Owner may be compelled to pay in discharging such lien, including costs and reasonable attorneys' fees. Before final payment can be made, Department of Labor Division of Employment Form No. 16, Certificate of Contribution Status, must be received from the State of Nebraska Department of Labor certifying that the Contractor and each of its Subcontractors have paid all contributions and interest due to and including the calendar quarter immediately preceding the date of Substantial Completion.

§ 15.7.3 The making of final payment shall ~~constitute a waiver of claims by the Owner except those arising from~~

~~**.1** liens, claims, security interests or encumbrances arising out of the Contract and unsettled;~~

~~**.2** failure of the Work to comply with the requirements of the Contract Documents;~~

~~**.3** terms of special warranties required by the Contract Documents; or~~

~~**.4** audits performed by the Owner, if permitted by the Contract Documents, after final payment.~~not constitute a waiver of any claims by the Owner.

...

§ 15.5.5 PAYMENT CONTINGENT UPON AVAILABILITY OF APPROPRIATED FUNDS OR FUNDS APPROVED BY BOARD OF EDUCATION

Any other provisions of the Contract Documents to the contrary notwithstanding, it is expressly understood and agreed that the legal obligation of the Owner to pay the Contract Sum or any part thereof shall be contingent upon the

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availability of funds specifically approved by formal action of the Board of Education of the COLFAX COUNTY SCHOOL DISTRICT 19-0123, A/K/A SCHUYLER COMMUNITY SCHOOLS for the purpose of payment of the Contract Sum or any part thereof. It is agreed that the obligations of the Contractor herein are expressly contingent upon reasonable proof to the Contractor that the Owner has funds specifically approved by formal action of the Board of Education of the COLFAX COUNTY SCHOOL DISTRICT 19-0123, A/K/A SCHUYLER COMMUNITY SCHOOLS for the purpose of payment of the Contract Sum or any part thereof.

PAGE 18

§ 16.2.2 ~~To the fullest extent permitted by law, the Owner shall indemnify and hold harmless the Contractor, Subcontractors, Architect, Architect's consultants, and agents and employees of any of them from and against claims, damages, losses, and expenses, including but not limited to attorneys' fees, arising out of or resulting from performance of the Work in the affected area, if in fact, the material or substance presents the risk of bodily injury or death as described in Section 16.2.1 and has not been rendered harmless, provided that such claim, damage, loss, or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the Work itself), except to the extent that such damage, loss, or expense is due to the fault or negligence of the party seeking indemnity.~~The Contractor shall provide written certification that no materials used in the Work contain lead or asbestos materials in them in excess of amounts allowed by federal, state or local standards, laws, codes, rules and regulations; the Federal Environmental Protection Agency (EPA) standards; and/or the Federal Occupational Safety and Health Administration (OSHA) standards, whichever is most restrictive. The Contractor shall provide this written certification as part of submittals under the Section in the Project Manual related to Contract Closeout.

§ 16.2.3 ~~If, without negligence on the part of the Contractor, the Contractor is held liable by a government agency for the cost of remediation of a hazardous material or substance solely by reason of performing Work as required by the Contract Documents, the Owner shall indemnify the Contractor for all cost and expense thereby incurred.~~

...

§ 17.1.2 Commercial General Liability insurance for the Project written on an occurrence form with policy limits ~~of not less than ($) each occurrence, ($) general aggregate, and ($) aggregate for products-completed operations hazard,~~ provided below, providing coverage for claims including

PAGE 19

Annual Unencumbered Limits of Liability (minimum)

Each Occurrence	$ 1,000,000
General Aggregate	$ 2,000,000

Specific Policy Coverages	Annual Unencumbered Limits of Liability (minimum)	
	Occurrence	Aggregate
Products / Completed Operations	$ 1,000,000	$ 2,000,000
Personal / Advertising Injury	$ 1,000,000	$ 2,000,000
Premises – Operations	$ 1,000,000	$ 2,000,000
Property Damage (broad form)	$ 1,000,000	$ 2,000,000
Contractual	$ 1,000,000	$ 2,000,000

Notes:

.1 Insurance on occurrence basis.
.2 General aggregate is per project.
.3 Deductible not to exceed $ 10,000 per occurrence.
.4 Contractual coverage to include construction contracts and subcontracts.
.5 Contractor to carry completed operations coverage for three (3) years following Substantial Completion (need certificate of insurance for each of three (3) years).
.6 Contractor and each Subcontractor shall have issued a separate policy.
.7 The policies for Contractor and each Subcontractor shall provide a blanket waiver of

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subrogation in favor of Owner and Architect.

.8 The policies for Contractor and each Subcontractor shall name Owner, Architect, and Architect's consultants as additional insureds.

.9 Additional insured endorsement to cover vicarious liability including completed operation.

.10 Policy shall have removed fellow employee exclusion.

.11 Modified Notice of Occurrence, for supervisors and up.

.12 Thirty (30) Day notice of cancellation basis.

.13 Policy may exclude cover for : Asbestos, Nuclear Energy, Engineers/Architect's E&O.

§ 17.1.3 Automobile Liability covering vehicles owned by the Contractor and ~~non-owned~~ non-owned, hired and leased vehicles used by the Contractor, with ~~policy limits~~ a minimum combined single limit of not less than One Million Dollars ($ 1,000,000) per accident, for bodily injury, death of any person, and property damage arising out of the ownership, maintenance, and use of those motor vehicles along with any other statutorily required automobile coverage. Insurance must include contractual liability coverage. If applicable, policy shall provide auto cargo pollution endorsement (ISO CA 99 48, or equivalent). If work to be performed by Contractor includes construction or demolition operations within 50 feet of any railroad property and affecting any railroad bridge or trestle, tracks, road beds, tunnel, under- pass, or crossing, then such policy will include coverage for work done within 50 feet of a railroad right of way. Insurance shall be on occurrence basis. Coverages shall include: comprehensive form; owned; hired and non-owned; bodily injury and property damage. Contractor and each subcontractor shall have issued a separate policy. The policies for Contractor and each Subcontractor shall provide a blanket waiver of subrogation in favor of Owner and Architect. The policies for Contractor and each Subcontractor shall name Owner, Architect, and Architect's consultants as additional insureds.

§ 17.1.4 The Contractor may achieve the required limits and coverage for Commercial General Liability and Automobile Liability through a combination of primary and excess or umbrella liability insurance, provided such primary and excess or umbrella insurance policies result in the same or greater coverage as those required under Section 17.1.2 and 17.1.3, and in no event shall any excess or umbrella liability insurance provide narrower coverage than the primary policy. The excess policy shall not require the exhaustion of the underlying limits only through the actual payment by the underlying insurers. The additional insured coverage shall be primary and non-contributory to any of the Owner's insurance policies and shall apply to both ongoing and completed operations.

§ 17.1.6 Employers' Liability with policy limits not less than Five Hundred Thousand Dollars ($ 500,00) each accident, Five Hundred Thousand Dollars ($ 500,000) each employee, and Five Hundred Thousand Dollars ($ 500,000) policy limit. Each contractor and each subcontractor shall provide a blanket waiver of subrogation. Contractor and each Subcontractor issued a separate policy.

§ 17.1.7 If the Contractor is required to furnish professional services as part of the Work, the Contractor shall procure Professional Liability insurance covering performance of the professional services, with policy limits ~~of not less than ($) per claim and ($) in the aggregate.~~as follows: Where the Contact Sum is less than $500,000, policy limits shall be not less than One Million Dollars ($ 1,000,000) per claim and One Million Dollars ($ 1,000,000) in the aggregate; where the Contract Sum is greater than $500,000 but less than $1,000,000, policy limits shall be not less than Two Million Dollars ($ 2,000,000) per claim and Two Million Dollars ($ 2,000,000) in the aggregate. Insurance is required as per Section 9.9.3. Insurance may be on occurrence or claims-made basis. The Aggregate is per Project. Any deductible shall not to exceed $ 100,000 per occurrence. The policies shall provide a blanket waiver of subrogation in favor of Owner and Architect. The insurance shall remain in full force and effect for a period of three (3) years after the termination of this Agreement or the completion of the Contractor's services hereunder, whichever occurs later in time. The obligation to maintain Professional Liability insurance coverage shall survive termination of this Agreement.

§ 17.1.8 If the Work involves the transport, dissemination, use, or release of pollutants, the Contractor shall procure Pollution Liability insurance, with policy limits of not less than One Million Dollars ($ 1,000,000) per claim and One Million Dollars ($ 1,000,000) in the aggregate.

§ 17.1.9 Coverage under Sections 17.1.7 and 17.1.8 may be procured through a Combined Professional Liability and Pollution Liability insurance policy, with combined policy limits of not less than Two Million Dollars ($ 2,000,000) per claim and Two Million Dollars ($ 2,000,000) in the aggregate.

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§ 17.1.14 ~~Other Insurance Provided by the Contractor~~

~~(List below any other insurance coverage to be provided by the Contractor and any applicable limits.)~~Excess liability coverage as follows:

~~Coverage~~	~~Limits~~		
Annual Unencumbered Limits of Liability (minimum)		Occurrence	Aggregate
	Contract Sum < $ 500,000	$ 1,000,000	$ 1,000,000
	$ 500,000 ≤ Contract Sum < $ 1,000,000	$ 2,000,000	$ 2,000,000

Notes:

.1 Insurance on occurrence basis.

.2 Aggregate is per Project.

.3 Contractor and each Subcontractor shall have issued a separate policy.

.4 The policies for Contractor and each Subcontractor shall provide a blanket waiver of subrogation in favor of Owner and Architect

.5 The policies for Contractor and each Subcontractor shall name Owner, Architect, and Architect's consultants as additional insureds

PAGE 21

§ 17.2.2.1 The Owner shall purchase and maintain, from an insurance company or insurance companies lawfully authorized to issue insurance in the jurisdiction where the Project is located, property insurance written on a builder's risk "all-risks" completed value or equivalent policy form and sufficient to cover the total value of the entire Project on a replacement cost basis. The Owner's property insurance coverage shall be no less than the amount of the initial Contract Sum, plus the value of subsequent Modifications and labor performed or materials or equipment supplied by others. The property insurance shall be maintained until Substantial Completion and thereafter as provided in Section 17.2.2.2, unless otherwise provided in the Contract Documents or otherwise agreed in writing by the parties to this Agreement. This insurance shall include the interests of the Owner, Contractor, Subcontractors, and Sub-subcontractors in the Project as insureds.~~This insurance shall include the interests of mortgagees as loss payees.~~

...

§ 17.2.2.3 If the insurance required by this Section 17.2.2 is subject to deductibles or self-insured retentions, the ~~Owner~~ Contractor shall be responsible for all loss not covered because of such deductibles or retentions.

PAGE 22

~~§ 17.2.3 Other Insurance Provided by the Owner~~

~~*(List below any other insurance coverage to be provided by the Owner and any applicable limits.)*~~

~~Coverage~~	~~Limits~~

§ 17.3.1 The ~~Owner shall have the right to require the Contractor to furnish bonds covering faithful performance of the Contract and payment of obligations arising thereunder as stipulated in the Contract Documents on the date of execution of the Contract.~~Contractor shall furnish, as required by Neb. Rev. Stat. § 52-118, bonds covering payment and performance of obligations arising under the Contract with minimum Best Rating "A". Bonds may be obtained through the Contractor's usual source and the cost thereof shall be included in the Contract Sum. The amount of the payment bond shall be equal to one hundred percent (100%) of the Contract Sum.

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§ 17.3.3 The Contractor shall deliver the required bonds to the Owner not later than five (5) business days after execution of the Contract by the Owner. All bonds will be reviewed by the Architect for compliance with the Contract Documents. In the event that the Architect has any questions concerning the sufficiency of the bonds, the bonds will be referred to the Owner or the Owner's Representative with Architect's recommendation.

§ 18.1 The Contractor shall promptly correct Work rejected by the Architect or failing to conform to the requirements of the Contract Documents, whether discovered before or after Substantial Completion and whether or not fabricated, installed, or completed. Costs of correcting such rejected Work, including additional testing and inspections, the cost of uncovering and replacement, and compensation for the Architect's services and expenses made necessary thereby, shall be at the Contractor's ~~expense, unless compensable under Section A.1.7.3 in Exhibit A, Determination of the Cost of the Work.~~expense.

PAGE 23

§ 18.6 The one-year period for correction of Work shall in no way modify or alter the limitations period for commencement of any claims or causes of action by the Owner, whether in contract, tort, breach of warranty or otherwise. THE CONTRACTUAL ONE YEAR PERIOD FOR CORRECTION OF THE WORK IS IN ADDITION TO ALL WARRANTY OBLIGATIONS OF THE CONTRACTOR AND SHALL NOT BE APPLIED TO LIMIT ANY APPLICABLE STATUTORY PERIOD OF LIMITATION OR REPOSE.

...

The Contract shall be governed by the law of the ~~place where the Project is located, excluding that jurisdiction's choice of law rules. If the parties have selected arbitration as the method of binding dispute resolution, the Federal Arbitration Act shall govern Section 21.6.~~State of Nebraska. Exclusive jurisdiction and venue shall be in the state or federal courts in Colfax County, Nebraska.

...

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...

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PAGE 24

§ 19.7 Equal Opportunity in Employment

§ 19.7.1 The Contractor and any subcontractors shall not discriminate against any employee or applicant for employment to be employed in the performance of the Agreement, with respect to hire, tenure, terms, conditions or privileges of employment, because of sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status, as prohibited by the Nebraska Fair Employment Practice Act or federal law. The Contractor agrees to post in conspicuous places available to employees and applicants, notices setting forth the Contractor's nondiscrimination policies. The Contractor and the Contractor's subcontractors shall, in all solicitations or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status.

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§ 19.7.2 The Contractor hereby warrants and represents that it is in compliance with said Act. Any failure to so comply during the performance of this Agreement shall be a material breach of the Agreement. The Contractor by execution of this agreement certifies that the Contractor is an equal opportunity employer and actively recruits a well-qualified and diverse staff including minority applicants as well as historically underutilized business subcontractors, and does not discriminate against any employee or applicant for employment or subcontractor by reason of sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status. By execution of this agreement, the Contractor agrees to actively continue and implement this policy throughout any awarded project.

§ 19.8 Criminal History Checks

§ 19.8.1 The Contractor shall obtain all criminal history information regarding its "covered employees", as defined below. Before beginning any Work on the Project, Contractor, and all subcontractors and suppliers, will provide written certification to the Owner that Contractor has complied with the statutory requirements as of that date. Upon request by Owner, Contractor will provide, in writing, updated certifications and the names and any other requested information regarding covered employees, so that the Owner may obtain criminal history record information on the covered employees. Contractor shall assume all expenses associated with obtaining the initial criminal history record information and the Owner shall be responsible for expenses associated with any subsequent request. Contractor shall include similar criminal history check provisions in all contracts with subcontractors and suppliers.

§ 19.8.2 The Contractor will not assign any "covered employee" with a "disqualifying criminal history", as those terms are defined below, to work on the Project. If the Contractor receives information that a covered employee has a reported disqualifying criminal history, then Contractor will immediately remove the covered employee from the Project and notify the Owner in writing within three (3) business days. If the Owner objects to the assignment of any covered employee on the basis of the covered employee's criminal history record information, then Contractor agrees to discontinue using that covered employee to provide services on Owner's Project.

§ 19.8.3 For the purposes of this Section, "covered employees" means employees, agents or subcontractors of Contractor who has or will have continuing duties related to the services to be performed on Owner's Project and has or will have direct contact with Owner's students. The Owner will decide what constitutes direct contact with Owner's students. "Disqualifying criminal history" means any conviction or other criminal history of the following offenses: a felony offense under Nebraska Criminal Code Article 3 Offenses Against The Person; an offense for which a defendant is required to register as a sex offender under the Nebraska Sex Offender Registration Act, Neb. Rev. Stat. §§ 29-4001 et seq.

§ 19.8.4 The Contractor shall establish a school building construction site security protocol which shall include providing all employees of the contractors, employees of sub-contractors to the contractors, and other project related personnel with a "Project" badge or sticker created by the Contractor; each badge or sticker shall have a unique identifier number. This unique identifier number must be logged by the Contractor's Site Superintendent or Project Manager so as to associate each individual's name and company with the number on the badge. A copy of the log shall be kept at all times in the office of the Contractor's Site Superintendent and must be submitted to the Owner's Administrative office at the end of each week. If wearing the Contractor-provided "Project" badge is not desirable and will interfere with the work being performed by that individual, the Contractor shall provide a sticker with the necessary information for identification for affected personnel, which shall include the unique number on the identification. This sticker may be affixed to the individual worker's hard hats. All means of identification other than what is provided by the Contractor must be approved by the Contractor's on-site Superintendent or Project Manager prior to implementation by the contractor. Identification must be visible at all times. Personnel failing to comply with the job-site security requirements may be required by the Contractor or Owner's personnel to leave the job-site.

§ 19.9 Contributions under Nebraska Employment Security Law

The Contractor and all Subcontractors engaged to perform any part of the Work shall make payment to the Unemployment Compensation Fund of the State of Nebraska of all contributions and interest due under the provisions of the Employment Security Law, Neb. Rev. Stat. §§ 48-601, et seq. (Reissue 1988), as amended, on wages paid to individuals employed in the performance of the Contract; and before final payment shall be made of the final three percent (3%) of this Contract, the Contractor shall secure and file with the Owner, and cause any Subcontractor to secure and file with the Owner, written clearance from the Commissioner of the Department of Labor of the State of Nebraska, certifying that all payments then due of contributions or interest which may have arisen under this Contract have been made by the Contractor or any Subcontractor to the Unemployment Compensation Fund.

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§ 19.10 Verification of Immigration Status

§ 19.10.1 The Contractor agrees to use the federal immigration verification system to determine the work eligibility status of new employees physically performing services on the Project within the State of Nebraska. The federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee. This requirement applies to all Subcontractors of the Contractor. The Contractor shall, by written agreement, require compliance with the federal immigration verification system by all Subcontractors. If the Contractor is an individual or sole proprietorship, the following applies:

.1 The Contractor must complete the United States Citizenship Attestation Form, available on the Department of Administrative Services website at www.das.state.ne.us.

.2 If the Contractor indicates on such attestation form that he or she is a qualified alien, the Contractor agrees to provide the US Citizenship and Immigration Services documentation required to verify the Contractor's lawful presence in the United States using the Systematic Alien Verification for Entitlements (SAVE) Program.

.3 The Contractor understands and agrees that lawful presence in the United States is required and the Contractor may be disqualified or the contract terminated if such lawful presence cannot be verified as required by Neb. Rev. Stat. §4-108.

§ 19.11 Sovereign Immunity

By entering into this Agreement, the Owner does not waive any of its immunities from suit and/or liability, except as otherwise specifically provided herein and as specifically authorized by law.

§ 19.12 Nebraska Employee Classification Act

Contractor agrees to abide by the provisions of the Nebraska Employee Classification Act, Neb. Rev. Stat. §§ 48-2901 to 48-2912. In compliance with that Act, the Contractor shall to submit to the Owner, upon execution of the Agreement, the affidavit marked as Appendix D, attached hereto and incorporated herein by this reference. The Contractor further acknowledges that providing a false affidavit under Neb. Rev. Stat. § 48-2911 may subject the Contractor to the penalties of perjury and upon a second or subsequent violation the Contractor shall be barred from contracting with the State of Nebraska or any Nebraska political subdivision for a period of three (3) years after the date of discovery of the falsehood. The Contractor shall require any and all subcontractors who perform work pursuant to the Agreement to provide a similar affidavit, which shall be made available to the Owner upon request.

PAGE 26

The Owner may, at any time, terminate the Contract for the Owner's convenience and without cause. The Owner shall pay the Contractor for Work executed; and costs incurred by reason of such termination, including costs attributable to termination of ~~Subcontracts; and a termination fee, if any, as follows:~~
~~*(Insert the amount of or method for determining the fee payable to the Contractor by the Owner following a termination for the Owner's convenience, if any.)*~~

Subcontracts, but no overhead and profit on the Work not executed.

PAGE 27

The Owner and Contractor shall commence all claims and causes of action against the other and arising out of or related to the Contract in accordance with the requirements of the final dispute resolution method selected in this Agreement whether in contract, tort, breach of warranty, or otherwise, within the period specified by applicable ~~law, but in any case not more than 10 years after the date of Substantial Completion of the Work. The Owner and Contractor waive all claims and causes of action not commenced in accordance with this Section 21.3.~~law.

...

§ 21.5 The parties shall endeavor to resolve their disputes by ~~mediation which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with their Construction Industry Mediation Procedures in effect on the date of this Agreement.~~ mediation. A request for mediation shall be

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made in writing, delivered to the other party to this Agreement, and filed with the person or entity administering the mediation. The request may be made concurrently with the binding dispute resolution but, in such event, mediation shall proceed in advance of binding dispute resolution proceedings, which shall be stayed pending mediation for a period of 60 days from the date of filing, unless stayed for a longer period by agreement of the parties or court order.~~If an arbitration is stayed pursuant to this Section, the parties may nonetheless proceed to the selection of the arbitrator(s) and agree upon a schedule for later proceedings.~~

§ 21.6 ~~If the parties have selected arbitration as the method for binding dispute resolution in this Agreement, any claim, subject to, but not resolved by, mediation shall be subject to arbitration which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association, in accordance with the Construction Industry Arbitration Rules in effect on the date of this Agreement. Demand for arbitration shall be made in writing, delivered to the other party to the Contract, and filed with the person or entity administering the arbitration. The award rendered by the arbitrator or arbitrators shall be final, and judgment may be entered upon it in accordance with applicable law in any court having jurisdiction thereof.~~Notwithstanding anything to the contrary in the Contract Documents or in any document forming a part hereof, there shall be no mandatory arbitration for any dispute arising hereunder.

§ 21.7 ~~Subject to the rules of the American Arbitration Association or other applicable arbitration rules, either party, at its sole discretion, may consolidate an arbitration conducted under this Agreement with any other arbitration to which it is a party provided that (1) the arbitration agreement governing the other arbitration permits consolidation; (2) the arbitrations to be consolidated substantially involve common questions of law or fact; and (3) the arbitrations employ materially similar procedural rules and methods for selecting arbitrator(s).~~

§ 21.8 ~~Subject to the rules of the American Arbitration Association or other applicable arbitration rules, any party to an arbitration may include by joinder persons or entities substantially involved in a common question of law or fact whose presence is required if complete relief is to be accorded in arbitration provided that the party sought to be joined consents in writing to such joinder. Consent to arbitration involving an additional person or entity shall not constitute consent to arbitration of a Claim not described in the written Consent.~~

§ 21.9 ~~The foregoing agreement to arbitrate and other agreements to arbitrate with an additional person or entity duly consented to by parties to this Agreement, shall be specifically enforceable under applicable law in any court having jurisdiction thereof.~~

...

The Contractor ~~and Owner waive claims against each other~~ waives claims against the Owner for consequential damages arising out of or relating to this ~~Contract. This mutual waiver includes~~

~~.1~~ ~~damages incurred by the Owner for rental expenses, for losses of use, income, profit, financing, business and reputation, and for loss of management or employee productivity or of the services of such persons; and~~

~~.2~~ Contract, including but not limited to damages incurred by the Contractor for principal office expenses including the compensation of personnel stationed there, for losses of financing, business and reputation, and for loss of profit except anticipated profit arising directly from the Work.

~~This mutual waiver is applicable, without limitation, to all consequential damages due to either party's termination in accordance with Article 20. Nothing contained in this Section 21.11 shall be deemed to preclude an award of liquidated damages, when applicable, in accordance with the requirements of the Contract Documents.~~The Owner expressly reserves any and all claims for consequential damages arising out of or relating to this Contract.

...

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User Notes: (2050174775)

Colfax County School District 19-0123, a/k/a Schuyler Community Schools	**Pro Track and Tennis, Inc.**
...	
	Lance Laurent, President

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Schuyler Community Schools

Equipment Replacement Plan

May 11, 2021 4:30:47PM

Dan Hoesing

New Record | Back

DEL	Year	Group Name	Area	Location		Total
X					Add	
X	21-22	Copiers	Copiers > 5 yrs old or high usage	SCS	Add	10,000.00
X	21-22	Projectors	Replace projectors/interactive boards w/70" TV	SCS	Add	42,500.00
X	21-22	Staff laptops	Replace staff laptops w/iPad Pro or laptop	SCS	Add	67,100.00
X	21-22	SchuyPad	Class of 2025 (incoming 9th graders)	SCHS	Add	42,000.00
X	21-22	SchuyPad	Class of 2028 (incoming 6th graders)	SMS	Add	42,000.00
X	21-22	SchuyPad	KG-5th grade 1:1 ipads	SES, Fishers, Richland	Add	84,000.00
X	21-22	SchuyPad	KG-5th grade 1:1 ipad charging stations	SES, Fishers, Richland	Add	4,000.00
X	21-22	SchuyPad	iPad protective cases	District	Add	19,600.00
X	21-22				Add	

May 12, 2021

Mr. Comley

Please accept this as my resignation as a high needs para. My last day working will be may 20, 2021. Thank you for the opportunity to work here at Schuyler Elementary School.

Wanda Juan

Small Schools (Low and High)	Food Service		Custodial		Maintenance (Head)		Para-Educators		Administrative Assistant		Library/Technology		Bus Drivers		School Nurse	
School District	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Activity	Route	Minimum	Maximum
Allen Consolidated Schools	$13.88	$14.77	$13.80	$14.87	$13.80	$14.87	$9.00	$14.99	$12.48	$12.48						
Bancroft-Rosalie Public Schools	Contracted	Contracted	$19.23	$21.72	$19.23	$21.72	$8.49	$13.94	$12.44	$21.75						
Clarkson Public Schools	$13.05	$18.04	$13.05	$13.05	$14.70	$14.70	$12.00	$15.48	$15.58	$15.80			$13.30	Salary		
David City Public Schools	$12.75	$15.91	$12.51	$24.00	$17.00	$17.00	$10.72	$14.78	$13.77	$17.77	$11.78	$13.02				
Emerson Public Schools	$11.50	$12.28	$14.33	$14.82	$19.00	$19.00	$10.50	$14.33	$15.33	$17.89			$14.07	$25.00		
Homer Public Schools	Contracted	Contracted	$19.03	$19.03	$22.28	$22.28	$12.27	$16.83	$15.68	$19.50						
Howells-Dodge Public Schools	$12.00	$18.40	$17.80	$17.80	$17.80	$17.80	$12.00	$16.00	$19.50	$21.60						
Humphrey Public Schools	$13.71	$16.57	Contracted	Contracted	Contracted	Contracted	$14.29	$14.46	$18.82	$20.96						
Leigh Community Schools	$11.50	$12.25	$12.25	$14.35	$25.50	$25.50	$11.50	$14.00	$15.60	$15.85						
Logan View Public Schools	$12.24	$12.75	$13.01	$13.36	$12.65	$13.31	$12.24	$19.15	$17.29	$20.66						
Lyons-Decatur Northeast	$12.00	$14.50	$14.75	$15.00	$14.75	$15.00	$13.00	$18.00	$15.25	$15.25	$17.00	$17.00	$14.75	$15.00		
Madison Public Schools	Contracted	Contracted	$12.00	$13.34	$12.00	$13.34	$12.00	$13.53	$12.00	$16.69	$14.13	$14.13				
North Bend Public Schools	$12.36	$16.33	$12.36	$17.14	$19.33	$19.33	$11.85	$15.31	$16.48	$16.48						
Oakland-Craig Public Schools	$10.00	$12.60	$10.00	$10.00	$17.20	$17.20	$12.00	$15.15	$16.50	$19.50						
Osceola Public Schools	$10.92	$12.00	$14.48	$17.42	$14.48	$17.42	$12.00	$16.00	$13.18	$15.49						
Pender Public Schools	$12.96	$12.96	$13.63	$13.63	$13.63	$13.63	$12.59	$13.34	$13.36	$15.03			$15.31	$15.31		
Ponca Community Schools	$12.75	$13.75	$12.50	$12.60	$25.59	$25.59	$11.00	$14.78	$14.00	$17.77						
Scribner-Snyder Community Schools	$11.25	$13.75	$12.50	$18.50	$12.50	$18.50	$11.50	$16.75	$13.50	$22.00			$14.00	$20.00		
Stanton Community Schools	$12.37	$14.34	$13.29	$15.41	$24.41	$24.41	$12.84	$14.56	$13.48	$17.54			$11.30	$16.19		
Tekamah-Herman Public Schools	$12.36	$16.33	$12.36	$17.14	$19.33	$19.33	$11.85	$15.31	$16.48	$16.48						
Twin River Public Schools	$11.85	$18.75	$15.50	$17.30	$15.50	$17.30	$11.85	$16.50								
Wakefield Community Schools	$12.50	$16.50	$12.65	$13.36	$12.65	$13.36	$13.00	$16.50	$15.50	$18.98						
West Point Public Schools	$12.00	$13.25	$16.00	$20.00	$16.00	$20.00	$15.00	$16.50	$16.00	$17.50						
Wisner-Pilger Public Schools	$10.84	$15.60	$15.79	$15.79	$18.70	$18.70	$12.00	$15.50	$13.56	$17.83						
Average High/Low Hourly Pay	**$12.13**	**$14.84**	**$14.04**	**$16.07**	**$17.31**	**$18.23**	**$11.90**	**$15.49**	**$15.03**	**$17.86**	**$14.30**	**$14.72**	**$13.79**	**$18.30**		

	Food Service		Custodial		Maintenance (Head)		Para-Educators		Administrative Assistant		Library/Technology		Bus Drivers		School Nurse	
Conference School Salary Schedules	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Activity	Route	Minimum	Maximum
Aurora Public Schools	$10.53	$16.48	$12.51	$20.25	$15.38	$24.90	$11.28	$19.57	$12.51	$20.25	$13.40	$21.69	$20.25	$30.60		
Lakeview Community Schools	$11.33	$14.67	$11.33	$20.34	$15.00	$15.00	$10.50	$18.82	$14.49	$19.37	$14.96	$17.25	$20.25	$20.25		
Seward	$12.27	$12.87	$13.27	$16.67	$15.27	$18.27	$11.27	$14.27	$12.87	$15.87			$14.47	$19.91		
York	Contracted	Contracted	$12.75	$20.34	$12.75	$20.34	$11.00	$14.40	$12.00	$20.22	$11.00	$16.98	$11.00	$17.00	Varies	$30.82
Salary Schedules Fremont/Columbus																
Columbus Public Schools	$12.51	$16.87	$13.41	$18.29	$15.20	$19.57	$12.57	$18.06	$13.93	$19.34	$13.93	$19.34	$16.29	$20.69	$16.08	$23.45
Fremont Public Schools	$11.06	$19.74	$11.77	$18.48	$13.34	$24.74	$11.06	$20.20	$11.06	$28.37	$11.06	$15.17	$15.64	$16.33		
Average Salary Schedule	**$11.54**	**$16.13**	**$12.51**	**$19.06**	**$14.49**	**$20.47**	**$11.28**	**$17.55**	**$12.81**	**$20.57**	**$12.87**	**$18.09**	**$16.32**	**$20.80**	**$16.08**	**$27.14**

Schuyler Community Schools (Base)	**$10.50**	**$20.19**	**$10.50**	**$20.19**	**$12.10**	**$23.07**	**$9.00**	**$17.46**	**$10.50**	**$20.19**	**$10.50**	**$20.19**	**$15.00**	**$16.00**	**$19.08**	**$27.84**
SCS (Recommended)	**$10.50**	**$22.49**	**$10.50**	**$22.49**	**$12.59**	**$25.44**	**$10.50**	**$22.49**	**$10.50**	**$22.49**	**$10.50**	**$22.49**	**$15.00**	**$16.00**	**$19.08**	**$30.24**

2020-21 Support Staff Salary Schedule

STEP	Hourly Rate	% Increase	$ Increase
1	$9.00	0.00%	$0.00
2	$9.36	4.00%	$0.36
3	$9.73	3.95%	$0.37
4	$10.11	3.90%	$0.38
5	$10.50	3.85%	$0.39
6	$10.90	3.80%	$0.40
7	$11.31	3.75%	$0.41
8	$11.72	3.70%	$0.42
9	$12.15	3.65%	$0.43
10	$12.59	3.60%	$0.44
11	$13.04	3.55%	$0.45
12	$13.49	3.50%	$0.46
13	$13.96	3.45%	$0.47
14	$14.43	3.40%	$0.47
15	$14.92	3.35%	$0.48
16	$15.41	3.30%	$0.49
17	$15.91	3.25%	$0.50
18	$16.42	3.20%	$0.51
19	$16.94	3.15%	$0.52
20	$17.46	3.10%	$0.53
21	$17.99	3.05%	$0.53
22	$18.53	3.00%	$0.54
23	$19.08	2.95%	$0.55
24	$19.63	2.90%	$0.55
25	$20.19	2.85%	$0.56
26	$20.76	2.80%	$0.57
27	$21.33	2.75%	$0.57
28	$21.90	2.70%	$0.58
29	$22.49	2.65%	$0.58
30	$23.07	2.60%	$0.58
31	$23.66	2.55%	$0.59
32	$24.25	2.50%	$0.59
33	$24.84	2.45%	$0.59
34	$25.44	2.40%	$0.60
35	$26.04	2.35%	$0.60
36	$26.64	2.30%	$0.60
37	$27.24	2.25%	$0.60
38	$27.84	2.20%	$0.60
39	$28.43	2.15%	$0.60
40	$29.03	2.10%	$0.60

Beyond Maximum Step	% increase
Cost of Living Annual Increase	1.50%

Position Start and Maximum Wages and Benefits

Position	Beginning Step	Maximum Step
Para Educator	1	20
Food Service	5	25
Custodial-Housekeeper	5	25
Technology Assistant	5	25
Administrative Assistant	5	25
After School Coordinator	10	25
Technology Manager	10	30
Custodial-Maintenance	10	30
Grounds-Maintenance	15	30
District Activity Fund Manager	15	30
School Nurse (RN)	20	35
Technology Specialist	20	35
Maintenance Engineer	20	35
Special Considerations: Beyond Maximum Step		
SPED High Needs Para Educator	5	Steps
College Degree	3	Steps
Teaching Certificate	2	Steps
Newcomer Program Para Educator	2	Steps
Bilingual/Translator Certificate	2	Steps
Technology Certificate/License	2	Steps
Building Maintenance Head	2	Steps
Grounds Maintenance Head	2	Steps
Food Service Building Head	2	Steps
SPED Certification (Braille, etc...)	1	Step
Serv Safe Certification	1	Step
Chemical Certification	1	Step
HVAC Certification	1	Step
School Bus License	1	Step
Electrical License	1	Step
Plumbing License	1	Step

Benefits Schedule (Minimum 30 hours per week)	
Para-Educators	Single Health/Dental (3,500 Deductiible)
9-11 Month Support Staff (non paras)	Single Health/Dental (1,200 Deductible)
12 Month Support Staff and Nurses	Family Health/Dental (1,200 Deductible)
PTO/Sick Leave	1 Day per month, Cumulative sick to 50
Vacation/Holiday Pay	1 Day per month and Holiday Pay

Van & Bus Drivers, Part-Time and Substitute Positions	
Students -Custodial, para-educators, interpreters	$9.00
Sports/Activities Support - Beyond Required Assignment	$10.00
Summer: Food Service, Para Educators, Custodial	$12.00
After School Para Educators	$12.50
Activity Bus Drivers	$15.00
City Route - School to School & Rural School Bus	$16.00
Substitute Support Staff	$11.00
Substitute Teacher (144 Per Day)	$18.00
Substitute Nurse	$20.00

2021-22 Support Staff Salary Schedule

STEP	Hourly Rate	% Increase	$ Increase
1	$10.50		
2	$10.90	3.80%	$0.40
3	$11.31	3.75%	$0.41
4	$11.72	3.70%	$0.43
5	$12.15	3.65%	$0.43
6	$12.59	3.60%	$0.44
7	$13.04	3.55%	$0.45
8	$13.49	3.50%	$0.45
9	$13.96	3.45%	$0.47
10	$14.43	3.40%	$0.47
11	$14.92	3.35%	$0.49
12	$15.41	3.30%	$0.49
13	$15.91	3.25%	$0.50
14	$16.42	3.20%	$0.51
15	$16.94	3.15%	$0.52
16	$17.46	3.10%	$0.52
17	$17.99	3.05%	$0.53
18	$18.53	3.00%	$0.54
19	$19.08	2.95%	$0.55
20	$19.63	2.90%	$0.55
21	$20.19	2.85%	$0.56
22	$20.76	2.80%	$0.57
23	$21.33	2.75%	$0.57
24	$21.90	2.70%	$0.57
25	$22.49	2.65%	$0.59
26	$23.07	2.60%	$0.58
27	$23.66	2.55%	$0.59
28	$24.25	2.50%	$0.59
29	$24.84	2.45%	$0.60
30	$25.44	2.40%	$0.60
31	$26.04	2.35%	$0.60
32	$26.64	2.30%	$0.60
33	$27.24	2.25%	$0.60
34	$27.84	2.20%	$0.60
35	$28.44	2.15%	$0.60
36	$29.04	2.10%	$0.60
37	$29.64	2.05%	$0.60
38	$30.24	2.01%	$0.60
39	$30.84	2.00%	$0.60
40	$31.44	1.95%	$0.60

Beyond Maximum Step	% increase
Cost of Living Annual Increase	1.50%

Position Start and Maximum Wages and Benefits

Position	Beginning Step	Maximum Step
Para Educator (Max New Hire 5)	1	25
Food Service	1	25
Custodial-Housekeeper	1	25
Technology Assistant	1	25
Administrative Assistant	1	25
After School Coordinator	6	30
Technology Manager	6	30
Custodial-Maintenance	6	30
Grounds-Maintenance	11	30
District Activity Fund Manager	11	30
School Nurse (RN)	16	35
Technology Specialist	16	35
Maintenance Engineer	16	35
Special Considerations: Beyond Maximum Step		
SPED High Needs Para Educator	5	Steps
College Degree	3	Steps
Teaching Certificate	2	Steps
Newcomer Program Para Educator	2	Steps
Bilingual/Translator	2	Steps
Building Maintenance Head	2	Steps
Grounds Maintenance Head	2	Steps
Food Service Building Head	2	Steps
Nursing Program Head	2	Steps
Technology Certificate/License	2	Steps
Certification (Braille, Serve Safe, Chemical)	1	Step
License: (Bus, HVAC, Electrical, Plumbing)	1	Step

Benefits Schedule (Minimum 30 hours per week)	
Para-Educators	Single Health/Dental (3,600 Deductiible)
9-11 Month Support Staff (non paras)	Single Health/Dental (1,200 Deductible)
12 Month Support Staff and Nurses	Family Health/Dental (1,200 Deductible)
PTO/Sick Leave	1 Day per month, Cumulative sick to 50
Vacation/Holiday Pay	1 Day per month and Holiday Pay

Van & Bus Drivers, Part-Time and Substitute Positions	
Students -Custodial, para-educators, interpreters	$10.00
Sports/Activities Support - Beyond Required Assignment	$10.00
Summer: Food Service, Para Educators, Custodial	$12.50
After School Para Educators	$13.00
Activity Bus Drivers	$16.00
City Route - School to School & Rural School Bus	$17.00
Substitute Maintenance/Electrician/Plumber	$15.00
Substitute Support Staff	$12.00
Substitute Teacher ($150 Per Day)	$18.75
Substitute Nurse	$21.00

Support Staff Listing

Spring

Name	Position	Hourly Pay	Last Year	Hours per week	Weeks per year	Inrease %	Inrease $	PROJECTED SALARY
Veronica Acosta	Para Educator - Preschool	$14.43	*13.96*	36.25	36		.47	$18,831.15
Laura Acosta	Para Educator - SES High Needs	$14.43	*13.96*	37.5	36		.47	$19,480.50
Adriana Acosta	Housekeeper - Preschool	$11.31	*10.90*	28	36		.41	$11,400.48
Arturo Adame	Grounds/Maintenance	$16.42	*15.91*	44	52		.51	$37,568.96
Ariana Alarcon	Admin. Asst.-SES	$17.46	*16.94*	40	40		.52	$27,936.00
Ariana (Karina) Alarcon	Para Educator - SES High Needs	$13.04	*12.59*	36.25	36		.45	$17,017.20
Yesenia Albers	Para Educator - SES	$10.90	*9.73*	36.5	36		1.17	$14,322.60
Ma Guadalupe Andrade	Para Educator - SES High Needs	$12.59	*10.90*	37.5	36		1.69	$16,996.50
Paloma Arciva	Para Educator - SES	$16.42	*15.91*	37.5	36		.51	$22,167.00
Maria D Arciva	Food Service - SMS	$11.72	*11.31*	37.5	36		.41	$15,822.00
Maria E Arciva	Food Service - SMS	$12.59	*12.15*	37.5	36		.44	$16,996.50
Kady Arps	Tech Manager	$20.76	*20.19*	40	40		.57	$33,216.00
Martha Arroya	Para Educator - SMS High Needs	$14.43	*13.96*	37.5	36		.47	$19,480.50
Rogelio Arroyo	Maint/Custodial - SES Head	$15.91	*15.41*	40	52		.50	$33,092.80
Margarita Avalos	Para Educator - SCHS High Needs	$15.91	*15.41*	37.5	36		.50	$21,478.50
Natividad Millan Avila	Para Educator - SES High Needs	$13.96	*13.49*	37.5	36		.47	$18,846.00
Jenna Bahahan	Nurse - SMS	$19.63	*19.08*	32	40		.55	$25,126.40
Eugene Barr	Food Service - SMS	$15.91	*15.41*	40	40		.50	$25,456.00
Maria Bazan	Housekeeper - SCHS	$12.59	*12.15*	40	52		.44	$26,187.20
ReNae Blum	Food Service - SES	$14.43	*13.96*	35	36		.47	$18,181.80
Vicky Borman	Para Educator - Fisher's	$12.59	*12.15*	25	36		.44	$11,331.00
Renee Brabec	Admin. Asst.-SCHS/AD	$21.33	*20.49*	40	40		.84	$34,128.00
Emily Brandl	Admin. Asst.-SES	$15.91	*15.41*	40	40		.50	$25,456.00
Steve Buresh	Grounds/Maintenance	$16.94	*16.42*	40	52		.52	$35,235.20
Linda Cech	Food Service - SES	$13.96	*13.49*	35	36		.47	$17,589.60
Julie Cerny	Admin. Asst.-SES	$19.08	*18.53*	40	44		.55	$33,580.80
Carmen Nava Chavez	Para Educator - SES High Needs	$13.49	*13.04*	37.5	36		.45	$18,211.50
Charmyn Chromy	Para Educator - Richland	$15.91	*15.41*	35	36		.50	$20,046.60
Jennifer Corbett	Food Service - SMS	$10.90	*10.50*	36	35		.40	$13,734.00
Amber DeLeon	Para Educator - SES	$16.94	*16.42*	36.25	36		.52	$22,106.70
Ashley DeLeon	Para Educator - SES	$15.41	*14.92*	35	36		.49	$19,416.60

Total Salaries Proposed	$2,800,999.38
Total Salaries Last Year	$2,688,801.29
ChangefromLastYear	$112,198.09
Percentofchange	3.12%

Support Staff Listing

Spring

Name	Position	Hourly Pay	Last Year	Hours per week	Weeks per year	Inrease %	Inrease $	PROJECTED SALARY
Alejandra Dimas	Admin. Asst.-SCHS	$20.19	19.63	40	40		.56	$32,304.00
Kara Dinslage	Para Educator - Head Start	$13.49	13.04	34	36		.45	$16,511.76
Paul Dirkschneider	Maintenance Engineer	$32.21	31.73	40	52		.48	$66,996.80
Sharon Doerneman	Para Educator - Preschool	$15.41	14.92	36.25	36		.49	$20,110.05
Vicki Drueppel	Para Educator - SCHS High Needs	$19.63	19.08	37.5	36		.55	$26,500.50
Mary DuPlanti	Para Educator-Newcomer High Needs	$19.08	18.53	34	36		.55	$23,353.92
Mary Eckstein	Para Educator - SES	$19.08	18.26	37.5	36		.82	$25,758.00
Richard Eller	Maint/Custodial - SMS Head	$19.63	19.08	40	52		.55	$40,830.40
Guadalupe Encarnacion	After School Coordinator	$18.53	17.99	40	52		.54	$38,542.40
Laudina Espinoza	Para Educator - SES High Needs	$12.59	11.72	37.5	36		.87	$16,996.50
Shelley Friesz	Admin. Asst.-District	$19.63	19.08	40	52		.55	$40,830.40
Esmeralda Gomez	Para Educator - SES High Needs	$12.59	11.72	36.5	36		.87	$16,543.26
Deb Gonsior	Para Educator - Richland	$17.46	16.94	37.5	36		.52	$23,571.00
Gloria Gonzalez	Housekeeper - SMS	$19.63	19.08	40	52		.55	$40,830.40
Kiara Gonzalez	Para Educator - Preschool	$11.31	10.90	36	37.5		.41	$15,268.50
Daisy Guerrero	Para Educator - SMS	$15.91	15.41	35	36		.50	$20,046.60
Susan Hanson	Para Educator - SMS	$10.90	9.00	37.5	36		1.90	$14,715.00
Winnie Harbison	Admin. Asst.-Rural School	$17.46	16.94	40	52		.52	$36,316.80
Lilas Harris	Food Service - SES	$14.92	14.43	40	36		.49	$21,484.80
Deb Hartman	Para Educator - Fisher's	$18.53	17.99	35	36		.54	$23,347.80
Kiara Healy	Admin. Asst.-SMS	$12.59	12.15	40	40		.44	$20,144.00
Mary Herrera	Para Educator - SMS	$11.31	10.50	37.5	36		.81	$15,268.50
Sally Jakub	Activity Fund Manager-District	$22.49	21.90	40	52		.59	$46,779.20
Marcia Jedlicka	Housekeeper - Fishers	$15.41	14.92	19.5	30		.49	$9,014.85
Joy Jenkins	Food Service - SCHS Head Food Service	$18.53	17.99	40	36		.54	$26,683.20
Emanuel Jorge	Maint/Custodial - SES	$13.96	13.49	44	52		.47	$31,940.48
Missy Korth	Para Educator - SCHS High Needs	$12.59	12.15	37.5	36		.44	$16,996.50
Becky Lefdal	Library/Tech Asst. - SCHS	$18.75	18.00	40	37		.75	$27,750.00
Marisela Lopez	Admin. Asst.-SMS	$19.08	18.53	40	40		.55	$30,528.00
Daysi Magana	Para Educator - SES	$12.59	12.15	37.5	36		.44	$16,996.50
Monserrat Martinez	Para Educator - SES High Needs	$13.49	13.04	36.25	36		.45	$17,604.45

Total Salaries Proposed	$2,800,999.38
Total Salaries Last Year	$2,688,801.29
ChangefromLastYear	$112,198.09
Percentofchange	3.12%

Support Staff Listing

Spring

Name	Position	Hourly Pay	Last Year	Hours per week	Weeks per year	Inrease %	Inrease $	PROJECTED SALARY
Vicki Mefford	Food Service - SMS Head Food Service	$16.94	16.42	35	36		.52	$21,344.40
Deborah Meister	Para Educator - SES	$19.08	18.26	37.25	36		.82	$25,586.28
Brenda Mejstrik	Para Educator - SES High Needs	$16.42	15.91	37.5	36		.51	$22,167.00
Juan Melendrez	Maint/Custodial - SCHS Head	$24.84	24.25	40	52		.59	$51,667.20
Cristal N. Melgar	Admin. Asst.-Preschool	$13.96	13.49	40	36		.47	$20,102.40
Amy Mendez	Para Educator - SCHS High Needs	$13.49	13.04	37.5	36		.45	$18,211.50
Miguel Millan	Maint/Custodial - SES	$14.92	14.43	40	52		.49	$31,033.60
Diana Mondragon	Para Educator - SES	$10.90	10.11	37.5	36		.79	$14,715.00
Mairen Montanez	Early Childhood Sixpence	$16.42	15.91	40	52		.51	$34,153.60
Katherine Moran	After School Para Educator	$13.04	12.59	37.5	40		.45	$19,560.00
Rosa Murillo	Housekeeper - SES	$12.15	11.72	40	52		.43	$25,272.00
Ana Nilo	Para Educator - SES High Needs	$13.49	13.04	37.5	36		.45	$18,211.50
Tori Oehlrich	Nurse - SES	$24.84	23.07	32	44		1.77	$34,974.72
Danielle Orozco	Food Service - SES	$14.43	13.96	36.25	36		.47	$18,831.15
Maria Oviedo	Food Service - SES	$11.72	11.31	35	36		.41	$14,767.20
Evelin Pacas	Para Educator - SMS High Needs	$12.59	12.15	37.5	36		.44	$16,996.50
Ana Pardo	Para Educator - SES	$14.43	13.96	36.25	36		.47	$18,831.15
Mindy Perrin	Admin. Asst.- Curr/ Tech	$17.46	16.94	40	40		.52	$27,936.00
Frances Pokorny	Para Educator - SES	$11.31	10.90	35	36		.41	$14,250.60
Kim Powell	Tech Manager	$21.90	21.33	40	48		.57	$42,048.00
Jose Ramirez	Maint/Custodial - SCHS	$16.42	15.91	40	52		.51	$34,153.60
Irma Ramirez	Para Educator - SES	$11.31	10.90	36.5	36		.41	$14,861.34
Florensia Ramon	Admin. Asst.-SCHS	$13.96	13.49	40	40		.47	$22,336.00
Patricia Rea	Admin. Asst.-SPED	$21.33	20.76	40	36		.57	$30,715.20
Baylie Reil	Para Educator - Fisher's	$11.31	10.90	37.5	36		.41	$15,268.50
Dan Rinkol	Technology Specialist	$27.84	27.04	40	45		.80	$50,112.00
Janelle Rocha	Library/Tech Asst.- SMS	$18.53	17.99	37.5	36		.54	$25,015.50
Kristian Rocha	Para Educator - SMS	$11.31	10.50	37.5	36		.81	$15,268.50
Ramona Rodriguez	Maint/Custodial - SCHS	$15.91	15.41	40	52		.50	$33,092.80
Diane Sandoval	Food Service - SMS	$11.72	11.31	35	36		.41	$14,767.20
Mitzi Santos	Para Educator - SES	$11.72	11.31	37.5	36		.41	$15,822.00

Total Salaries Proposed	$2,800,999.38
Total Salaries Last Year	$2,688,801.29
ChangefromLastYear	$112,198.09
Percentofchange	3.12%

Support Staff Listing

Spring

Name	Position	Hourly Pay	Last Year	Hours per week	Weeks per year	Inrease %	Inrease $	PROJECTED SALARY
Geralyn Shannon	Para Educator - SMS High Needs	$14.43	13.96	37.5	36		.47	$19,480.50
Coralie Shonka	Admin. Asst.-SCHS	$20.76	20.19	40	40		.57	$33,216.00
Michelle Shonka	Para Educator - Richland	$15.91	15.41	35	36		.50	$20,046.60
Jonelle Simon	Para Educator - Richland Dual Language	$11.31	9.73	37.5	36		1.58	$15,268.50
Sherri Sobota	Food Service - SES Head Food Service	$16.94	16.42	40	36		.52	$24,393.60
Sherri Spale	Para Educator - SES	$14.43	13.96	35	36		.47	$18,181.80
Vanessa Stanek	Tech Asst. - SES/Fishers	$15.91	15.41	37.5	40		.50	$23,865.00
Barbara Stark	Para Educator - SMS	$19.08	18.26	37.5	36		.82	$25,758.00
Brittani Swanson	Para Educator - Fisher"s	$10.90	9.36	37.5	36		1.54	$14,715.00
Kristy Theilen	Para Educator - SMS	$12.15	11.72	37.5	36		.43	$16,402.50
Irma Torres	Food Service - SCHS	$11.72	11.31	35	36		.41	$14,767.20
Sheila Trainer	Food Service - SCHS	$12.59	12.15	35	36		.44	$15,863.40
Erin Trotter	Greenhouse Director	$21.90	21.33	40	52		.57	$45,552.00
Jessica Vanicek	Para Educator - SES	$10.90	9.36	36.25	36		1.54	$14,224.50
Cori Vavricek	Nurse - SCHS	$19.63	19.08	40	40		.55	$31,408.00
Mickaela Vazquez	Para Educator - Newcomer High Needs	$13.04	12.59	37.5	36		.45	$17,604.00
Kimberly J. Viquez	Afterschool Coordinator	$17.46	16.94	40	52		.52	$36,316.80
Kimberly Volkmer	Para Educator - SES	$15.41	14.92	37.5	36		.49	$20,803.50
Matt Wachal	Maint/Custodial - SCHS	$16.42	15.91	40	52		.51	$34,153.60
Nida Wachal	Housekeeper - SES	$12.59	12.15	40	52		.44	$26,187.20
Tambri Wilshusen	Para Educator - Fisher's	$19.63	19.08	37.5	20		.55	$14,722.50
Anna Yepez	Para Educator - Richland Dual Language	$11.31	9.73	38	36		1.58	$15,472.08
Kelsey Yosten	Colfax County Grant Interventionist	$18.00	17.50	40	41		.50	$29,520.00

Total Salaries Proposed	$2,800,999.38
Total Salaries Last Year	$2,688,801.29
ChangefromLastYear	$112,198.09
Percentofchange	3.12%

Print schedule | TSCD | Last year | Next year | Year being viewed 2022 | Entry Layout | Create a new year | Use Duty Factor ☐

	Duty	Percent	Experience	% Rate	Total %	or	$ Rate	Total Exp $	Amount	Base	Duty Factor	TeacherID	Teacher Name
2022	Boys Head Basketball Coach	12.50%	0.00		0.00%	or		0.00	4,600.00	36,800.00	.96	tch	Jason Friesen
2022	Football Head Coach	12.50%	10.00		0.00%	or		0.00	7,176.00	36,800.00	1.36	tch	Greg Hansen
2022	Girls Basketball Head Coach	12.50%	0.00		0.00%	or		0.00	4,600.00	36,800.00	.96	tch	Kalli Feddersen
2022	Instrumental Music Director	12.50%	8.00		0.00%	or		0.00	6,808.00	36,800.00	1.28	tch	Paul Niedbalski
2022	Boys Track Head Coach	12.50%	10.00		0.00%	or		0.00	7,176.00	36,800.00	1.36	Tchr	Rick Carter
2022	Wrestling Head Coach	12.50%	10.00		0.00%	or		0.00	7,176.00	36,800.00	1.36	Tchr	Jeremy Hlavac
2022	Volleyball Head Coach	12.50%	0.00		0.00%	or		0.00	4,600.00	36,800.00	.96	tch	Drey Keairnes
2022	Girls Track Head Coach	12.50%	0.00		0.00%	or		0.00	4,600.00	36,800.00	.96	tch	Alicia Keairnes
2022	Instrumental Music Director	12.50%	8.00		0.00%	or		0.00	6,808.00	36,800.00	1.28	tch	Ryan Baldwin
2022	Instrumental Music Director	12.50%	8.00		0.00%	or		0.00	6,808.00	36,800.00	1.28	tch	Morgan Semerad
2022	Boys Soccer Head Coach	11.00%	10.00		0.00%	or		0.00	6,624.00	36,800.00	1.36	Tchr	Lyndon Beebe
2022	Girls Soccer Head Coach	11.00%	8.00		0.00%	or		0.00	6,440.00	36,800.00	1.28	tch	Clarissa Eloge
2022	Girls Softball Head Coach	11.00%	3.00		0.00%	or		0.00	4,600.00	36,800.00	1.08	tch	Jordan Haas
2022	Boys Golf Head Coach	11.00%	8.00		0.00%	or		0.00	6,440.00	36,800.00	1.28	tch	Brante Hayes
2022	Girls Golf Coach	11.00%	3.00		0.00%	or		0.00	4,600.00	36,800.00	1.08	Tchr	Shanda Hall
2022	Boys Basketball Asst. Coach	9.50%	10.00		0.00%	or		0.00	4,784.00	36,800.00	1.36	tch	Chad Wiseman
2022	Boys Basketball Asst. Coach	9.50%	10.00		0.00%	or		0.00	4,784.00	36,800.00	1.36	tch	Scott Mollring
2022	Cheerleading Sponsor	9.50%	5.00		0.00%	or		0.00	4,232.00	36,800.00	1.16	tch	Ashlie Stone
2022	Football Assistant Coach	9.50%	10.00		0.00%	or		0.00	4,784.00	36,800.00	1.36	tch	Troy Schlueter
2022	Football Assistant Coach	9.50%	0.00		0.00%	or		0.00	3,496.00	36,800.00	.96	tch	Logan Paben
2022	Football Assistant Coach	9.50%	1.00		0.00%	or		0.00	3,496.00	36,800.00	1	tch	Jason Wehner
2022	Football Assistant Coach	9.50%	10.00		0.00%	or		0.00	4,784.00	36,800.00	1.36	Tchr	Nickolaus Wilcox
2022	Girls Basketball Asst. Coach	9.50%	3.00		0.00%	or		0.00	3,864.00	36,800.00	1.08	tch	Richard Godejohn
2022	Girls Basketball Asst. Coach	9.50%	0.00		0.00%	or		0.00	3,496.00	36,800.00	.96	tch	Logan Paben
2022	Volleyball Assistant Coach	9.50%	0.00		0.00%	or		0.00	3,496.00	36,800.00	.96	tch	Kalli Feddersen
2022	Volleyball Assistant Coach	9.50%	0.00		0.00%	or		0.00	3,496.00	36,800.00	.96	tch	Stephanie Pearson
2022	Wrestling Assistant Coach	9.50%	10.00		0.00%	or		0.00	4,784.00	36,800.00	1.36	Tchr	Nickolaus Wilcox
2022	Wrestling Assistant Coach	9.50%	10.00		0.00%	or		0.00	4,784.00	36,800.00	1.36	tch	Drey Keairness
2022	Football Assistant Coach	9.50%	10.00		0.00%	or		0.00	4,784.00	36,800.00	1.36	tch	Scott Mollring
2022	Wrestling Asstistant Coach	9.50%	3.00		0.00%	or		0.00	3,864.00	36,800.00	1.08	tch	Tyrell Reichert
2022	Football Assistant Coach (9th Grade)	9.50%	2.00		0.00%	or		0.00	3,680.00	36,800.00	1.04	tch	Casey Harper
2022	Football Assistant Coach (9th Grade)	9.50%				or			3,496.00	36,800.00			TBA
2022	Boys Soccer Assistant Coach	8.50%	0.00		0.00%	or		0.00	3,128.00	36,800.00	.96	tch	Troy Schlueter
2022	Boys Soccer Assistant Coach	8.50%	0.00		0.00%	or		0.00	3,128.00	36,800.00	.96	tch	Logan Paben
2022	Boys Cross Country Coach	8.50%	10.00		0.00%	or		0.00	4,416.00	36,800.00	1.36	Tchr	Rick Carter
2022	Girls Soccer Assistant Coach	8.50%	0.00		0.00%	or		0.00	3,128.00	36,800.00	.96	Tchr	Sheila Hoppe
2022	Girls Softball Asst. Coach	8.50%	0.00		0.00%	or		0.00	3,128.00	36,800.00	.96	tch	Shala Ostberg
2022	Track Assistant Coach	8.50%	0.00		0.00%	or		0.00	3,128.00	36,800.00	.96	tch	Bailly Ballard
2022	Track Assistant Coach	8.50%	2.00		0.00%	or		0.00	3,312.00	36,800.00	1.04	Tchr	Mark Wemhoff

Print schedule | TSCD | Last year | Next year | Year being viewed 2022 | Entry Layout | Create a new year | Use Duty Factor ☐

	Duty	Percent	Experience	% Rate	Total %	or	$ Rate	Total Exp $	Amount	Base	Duty Factor	TeacherID	Teacher Name
2022	Track Assistant Coach	8.50%	0.00		0.00%	or		0.00	3,128.00	36,800.00	.96	tch	Lydia Quiring
2022	Track Assistant Coach	8.50%	2.00		0.00%	or		0.00	3,312.00	36,800.00	1.04	tch	Jacquie Thellen
2022	Girls Cross-Country Coach	8.50%	3.00		0.00%	or		0.00	3,496.00	36,800.00	1.08	tch	Cortland Cassidy
2022	Speech Director Head	8.50%	10.00		0.00%	or		0.00	4,416.00	36,800.00	1.36	tch	Melanie Gustafson
2022	Girls Soccer Assistant Coach	8.50%	2.00		0.00%	or		0.00	3,312.00	36,800.00	1.04	tch	Jennifer Novak
2022	Girls Softball Asst. Coach	8.50%	3.00		0.00%	or		0.00	3,496.00	36,800.00	1.08	tch	Clarissa Eloge
2022	Track Assistant Coach	8.50%	0.00		0.00%	or		0.00	3,128.00	36,800.00	.96	tch	Logan Paben
2022	Track Assistant Coach	8.50%	2.00		0.00%	or		0.00	3,312.00	36,800.00	1.04	tch	Tyrell Reichert
2022	Track Assistant Coach	8.50%	10.00		0.00%	or		0.00	4,416.00	36,800.00	1.36	tch	Greg Hansen
2022	Boys Cross Country Coach	8.50%	0.00		0.00%	or		0.00	3,128.00	36,800.00	.96	Tchr	Lyndon Beebe
2022	Junior High Basketball Boys Head Coach	7.20%	10.00		0.00%	or		0.00	3,680.00	36,800.00	1.36	Tchr	Dana Schultz
2022	Boys Junior High Cross-Country Head Coach	7.20%	7.00		0.00%	or		0.00	2,870.40	36,800.00	1.24	tch	Michael Baptiste
2022	Junior High Football Head Coach	7.20%	10.00		0.00%	or		0.00	3,680.00	36,800.00	1.36	Tchr	Jeremy Hlavac
2022	Junior High Basketball Girls Head Coach	7.20%	6.00		0.00%	or		0.00	2,833.60	36,800.00	1.2	tch	Brante Hayes
2022	Junior High Track Head Girls Coach	7.20%	1.00		0.00%	or		0.00	2,649.60	36,800.00	1	tch	Adam Robinson
2022	Junior High Volleyball Head Coach	7.20%	9.00		0.00%	or		0.00	2,907.20	36,800.00	1.32	tch	Amanda Richards
2022	Junior High Wrestling Head Coach	7.20%	10.00		0.00%	or		0.00	3,680.00	36,800.00	1.36	Tchr	Mark Wemhoff
2022	Junior High Track Head Boys Coach	7.20%	3.00		0.00%	or		0.00	2,723.20	36,800.00	1.08	tch	Michael Baptiste
2022	Speech Asst. Director	7.20%	3.00		0.00%	or		0.00	2,723.20	36,800.00	1.08	tch	Aimee Sigler
2022	Speech Asst. Director	7.20%	3.00		0.00%	or		0.00	2,723.20	36,800.00	1.08	tch	Erin Struebing
2022	Speech Asst. Director	7.20%	3.00		0.00%	or		0.00	2,723.20	36,800.00	1.08	tch	Hope Pedersen
2022	Girls Junior High Cross-Country Head Coach	7.20%	3.00		0.00%	or		0.00	2,723.20	36,800.00	1.08	tch	Adam Robinson
2022	Speech Asst. Director	7.20%	7.00		0.00%	or		0.00	2,870.40	36,800.00	1.24	tch	Chase King
2022	Speech Asst. Director	7.20%	0.00		0.00%	or		0.00	2,649.60	36,800.00	.96	tch	Riley Haug
2022	Intramural Activity Sponsor	7.20%	4.00		0.00%	or		0.00	2,760.00	36,800.00	1.12	Tchr	Barbara Saatthoff
2022	Head Teacher: Fisher's	7.00%				or			2,576.00	36,800.00		Tchr	Cynthia Vacha
2022	Head Teacher: Pre-School	7.00%				or			2,576.00	36,800.00		Tchr	Molly Parsons
2022	Head Teacher: Richland	7.00%				or			2,576.00	36,800.00		Tchr	Kristi Benck
2022	Junior High Boys Basketball Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,312.00	36,800.00	1.36	Tchr	Patrick Halvorsen
2022	Junior High Boys Basketball Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,312.00	36,800.00	1.36	tch	Thomas Nelson
2022	Junior High Football Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,312.00	36,800.00	1.36	tch	Chad Wiseman
2022	Junior High Football Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,312.00	36,800.00	1.36	tch	Jason Friesen
2022	Junior High Football Asst. Coach	6.00%	0.00		0.00%	or		0.00	2,208.00	36,800.00	.96	tch	Michael Trotter
2022	Junior High Girls Basketball Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,312.00	36,800.00	1.36	Tchr	Todd Block
2022	Junior High Girls Basketball Asst. Coach	6.00%	1.00		0.00%	or		0.00	2,208.00	36,800.00	1	tch	Adam Robinson
2022	Junior High Girls Basketball Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,312.00	36,800.00	1.36	Tchr	Patrick Halvorsen
2022	Junior High Track Asst. Coach	6.00%	9.00		0.00%	or		0.00	2,760.00	36,800.00	1.32	tch	Seth Paesl
2022	Junior High Track Asst. Coach	6.00%	9.00		0.00%	or		0.00	2,760.00	36,800.00	1.32	tch	Cortland Cassidy
2022	Junior High Track Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,312.00	36,800.00	1.36	tch	Chad Wiseman

Print schedule | TSCD | Last year | Next year | Year being viewed 2022 | Entry Layout | Create a new year | Use Duty Factor ☐

	Duty	Percent	Experience	% Rate	Total %	or	$ Rate	Total Exp $	Amount	Base	Duty Factor	TeacherID	Teacher Name
2022	Junior High Volleyball Asst. Coach	6.00%	0.00		0.00%	or		0.00	2,208.00	36,800.00	.96	tch	Isabel Schmid
2022	Junior High Volleyball Asst. Coach	6.00%	5.00		0.00%	or		0.00	2,208.00	36,800.00	1.16	tch	Odalys Cruz
2022	Junior High Wrestling Asst. Coach	6.00%	3.00		0.00%	or		0.00	2,208.00	36,800.00	1.08	tch	Casey Harper
2022	School Improvement Chair	6.00%	3.00		0.00%	or		0.00	2,208.00	36,800.00	1.08	tch	Alicia Keairnes
2022	School Improvement Chair	6.00%	3.00		0.00%	or		0.00	2,208.00	36,800.00	1.08	Tchr	William Policky
2022	Strive Director/Channel 99	6.00%	8.00		0.00%	or		0.00	2,760.00	36,800.00	1.28	Tchr	Shanda Hall
2022	One-Act Play Director	6.00%	3.00		0.00%	or		0.00	2,208.00	36,800.00	1.08	tch	Hope Pedersen
2022	Dance Team Sponsor	6.00%	2.00		0.00%	or		0.00	2,208.00	36,800.00	1.04	tch	Lydia Quiring
2022	Junior High Football Asst. Coach	6.00%				or			2,208.00	36,800.00			TBA
2022	Junior High Wrestling Asst. Coach	6.00%	3.00		0.00%	or		0.00	2,208.00	36,800.00	1.08	Tchr	Guillermo
2022	Junior High Boys Basketball Asst. Coach	6.00%	2.00		0.00%	or		0.00	2,208.00	36,800.00	1.04	tch	Tyler Petersen
2022	Junior High Football Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,312.00	36,800.00	1.36	tch	Blake Neuman
2022	Junior High Track Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,312.00	36,800.00	1.36	tch	Scott Mollring
2022	Junior High Volleyball Asst. Coach	6.00%				or			2,208.00	36,800.00			TBA
2022	Junior High Wrestling Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,312.00	36,800.00	1.36	tch	Donald Maxwell
2022	Junior High Track Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,312.00	36,800.00	1.36	tch	Jason Friesen
2022	Junior High Track Asst. Coach	6.00%	1.00		0.00%	or		0.00	2,208.00	36,800.00	1	tch	Tyler Petersen
2022	SAT Coordinator: Elementary	5.00%				or			1,840.00	36,800.00		tch	Ingrid Rodriguez
2022	SAT Coordinator: Elementary	5.00%				or			1,840.00	36,800.00		Tchr	Denise Stevenson
2022	Weight Room Supervisor	5.00%				or			1,840.00	36,800.00		tch	Scott Mollring
2022	SAT Coordinator - SCHS	5.00%				or			1,840.00	36,800.00		tch	Katherine
2022	SAT Coordinator - SMS	5.00%				or			1,840.00	36,800.00		Tchr	Paula Kment
2022	Weight Room Supervisor	5.00%				or			1,840.00	36,800.00		tch	Greg Hansen
2022	FFA Sponsor	4.10%	3.00		0.00%	or		0.00	1,582.40	36,800.00	1.08	tch	Casey Harper
2022	Student Council Sponsor	4.10%	2.00		0.00%	or		0.00	1,545.60	36,800.00	1.04	tch	Brandi Zavadil
2022	Vocal Music Director	4.10%	3.00		0.00%	or		0.00	1,582.40	36,800.00	1.08	Tchr	Nicole Taylor
2022	FFA Sponsor	4.10%	2.00		0.00%	or		0.00	1,545.60	36,800.00	1.04	tch	Lynn Hanson
2022	FCCLA Sponsor	4.10%	4.00		0.00%	or		0.00	1,619.20	36,800.00	1.12	Tchr	Jared Severson
2022	One-Act Play Asst. Director	4.10%	3.00		0.00%	or		0.00	1,582.40	36,800.00	1.08	tch	Morgan Semerad
2022	One-Act Play Asst. Director	4.10%	3.00		0.00%	or		0.00	1,582.40	36,800.00	1.08	tch	Paul Niedbalski
2022	One-Act Play Asst. Director	4.10%	7.00		0.00%	or		0.00	1,729.60	36,800.00	1.24	tch	Chase King
2022	One-Act Play Asst. Director	4.10%	0.00		0.00%	or		0.00	1,508.80	36,800.00	.96	tch	Riley Haug
2022	School Improvement Co-Chair	4.00%				or			1,472.00	36,800.00		tch	Alexa Stephenson
2022	School Improvement Co-Chair	4.00%				or			1,472.00	36,800.00		Tchr	Nickolaus Wilcox
2022	Middle School Student Council Sponsor	3.90%	0.00		0.00%	or		0.00	1,435.20	36,800.00	.96	Tchr	Paula Kment
2022	School Improvement Coordinator	3.00%				or			1,104.00	36,800.00		tch	Staci Shonka
2022	School Improvement Coordinator	3.00%				or			1,104.00	36,800.00		tch	Seth Paesl
2022	School Improvement Coordinator	3.00%				or			1,104.00	36,800.00		tch	Donald Seehusen
2022	School Improvement Coordinator	3.00%				or			1,104.00	36,800.00		tch	Clarissa Eloge

Print schedule | TSCD | Last year | Next year | Year being viewed 2022 | Entry Layout | Create a new year | Use Duty Factor ☐

	Duty	Percent	Experience	% Rate	Total %	or	$ Rate	Total Exp $	Amount	Base	Duty Factor	TeacherID	Teacher Name
2022	School Improvement Coordinator	3.00%				or			1,104.00	36,800.00		Tchr	Elizabeth Lickei
2022	School Improvement Coordinator	3.00%				or			1,104.00	36,800.00		tch	Ashlie Stone
2022	School Improvement Coordinator	3.00%				or			1,104.00	36,800.00		tch	Katherine
2022	School Improvement Coordinator	3.00%				or			1,104.00	36,800.00		Tchr	Jeremy Hlavac
2022	School Improvement Coordinator	3.00%				or			1,104.00	36,800.00		tch	Jason Friesen
2022	Weight Room Asst. Supervisor	3.00%				or			1,104.00	36,800.00		Tchr	Nickolaus Wilcox
2022	Cultural Unity Club Sponsor	2.50%	8.00		0.00%	or		0.00	1,177.60	36,800.00	1.28	Tchr	Elizabeth Lickei
2022	Junior Class Sponsor	2.50%	8.00		0.00%	or		0.00	1,177.60	36,800.00	1.28	Tchr	John Sayer
2022	S CLUB-Head Sponsor	2.50%	8.00		0.00%	or		0.00	1,177.60	36,800.00	1.28	Tchr	Lyndon Beebe
2022	School Improvement Coordinator	2.50%				or			920.00	36,800.00		tch	Michael Baptiste
2022	School Improvement Coordinator	2.50%				or			920.00	36,800.00		tch	Bobbie Rocheford
2022	School Improvement Coordinator	2.50%				or			920.00	36,800.00		Tchr	Doreen Gibbons
2022	School Improvement Coordinator	2.50%				or			920.00	36,800.00		Tchr	Kelly Kort
2022	School Improvement Coordinator	2.50%				or			920.00	36,800.00		Tchr	Rachel Wood
2022	School Improvement Coordinator	2.50%				or			920.00	36,800.00		Tchr	Kris Svehla
2022	School Improvement Coordinator	2.50%				or			920.00	36,800.00		Tchr	Sheila Hoppe
2022	School Improvement Coordinator	2.50%				or			920.00	36,800.00		Tchr	Evelyn Recinos
2022	School Improvement Coordinator	2.50%				or			920.00	36,800.00		Tchr	Andrew Hall
2022	School Improvement Coordinator	2.50%				or			920.00	36,800.00		Tchr	Lisa Terrell
2022	School Improvement Coordinator	2.50%				or			920.00	36,800.00		Tchr	Cindy Beebe
2022	Science & Math Club Sponsor	2.50%	8.00		0.00%	or		0.00	1,177.60	36,800.00	1.28	Tchr	John Sayer
2022	School Improvement Coordinator	2.50%				or			920.00	36,800.00		Tchr	Andra Pracheil
2022	Junior Class Sponsor	2.50%	8.00		0.00%	or		0.00	1,177.60	36,800.00	1.28	tch	Staci Shonka
2022	School Improvement Coordinator	2.50%				or			920.00	36,800.00		tch	Guadalupe Ramirez
2022	Elementary Recorder Choir	2.50%	3.00		0.00%	or		0.00	993.60	36,800.00	1.08	Tchr	Nicole Taylor
2022	Youth Football (Tackle 5/6)	2.50%				or			920.00	36,800.00		tch	Blake Neuman
2022	Youth Volleyball	2.50%				or			920.00	36,800.00		tch	Elyse Belina
2022	Youth Girls Basketball	2.50%				or			920.00	36,800.00		tch	Brante Hayes
2022	Youth Boys Basketball	2.50%				or			920.00	36,800.00		Tchr	Dana Schultz
2022	Youth Wrestling	2.50%				or			920.00	36,800.00		tch	Drey Keairnes
2022	Youth Girls Soccer	2.50%				or			920.00	36,800.00		Tchr	Sheila Hoppe
2022	Youth Boys Soccer	2.50%				or			920.00	36,800.00		Tchr	Guillermo
2022	Youth Softball	2.50%				or			920.00	36,800.00		tch	Sarah Leimser
2022	Youth Football (Flag 3/4)	2.50%				or			920.00	36,800.00		tch	Blake Neuman
2022	School Improvement Coordinator	2.50%				or			920.00	36,800.00		Tchr	Jennie Stutzman
2022	Year Book/Journalism SCHS	2.50%	8.00		0.00%	or		0.00	1,177.60	36,800.00	1.28	tch	Robbi McKenney
2022	Youth Sports Boys Head Coach	2.50%				or			920.00	36,800.00		tch	Jason Wehner
2022	Youth Sports Girls Head Coach	2.50%				or			920.00	36,800.00		Tchr	Sheila Hoppe
2022	Year Book/Journalism SMS	2.50%	1.00		0.00%	or		0.00	920.00	36,800.00	1	Tchr	Shanda Hall

Print schedule | TSCD | Last year | Next year | Year being viewed 2022 | Entry Layout | Create a new year | Use Duty Factor ☐

	Duty	Percent	Experience	% Rate	Total %	or	$ Rate	Total Exp $	Amount	Base	Duty Factor	TeacherID	Teacher Name
2022	AV Director	1.80%	8.00		0.00%	or		0.00	920.00	36,800.00	1.28	Tchr	Rebecca Black
2022	AV Director	1.80%	8.00		0.00%	or		0.00	920.00	36,800.00	1.28	tch	Drey Keairnes
2022	AV Director	1.80%	8.00		0.00%	or		0.00	920.00	36,800.00	1.28	Tchr	Shanda Hall
2022	Sophomore Class Sponsor	1.80%	5.00		0.00%	or		0.00	809.60	36,800.00	1.16	tch	Thomas Nelson
2022	ART CLUB	1.30%	8.00		0.00%	or		0.00	736.00	36,800.00	1.28	tch	Deb Gonsior
2022	Freshman Class Sponsor	1.30%	4.00		0.00%	or		0.00	588.80	36,800.00	1.12	tch	Alexa Stephenson
2022	National Honor Society Sponsor	1.30%	0.00		0.00%	or		0.00	478.40	36,800.00	.96	tch	Staci Shonka
2022	Senior Class Sponsor (Split)	0.90%	8.00	0.04%	0.35%	or		0.00	460.00	36,800.00	1.28	Tchr	Jeff Duranski
2022	Senior Class Sponsor (Split)	0.90%	8.00	0.04%	0.35%	or		0.00	460.00	36,800.00	1.28	tch	Robbi McKenney
2022	Building Level LAN Manager		1.00		0.00%	or	300.00	300.00	300.00	36,800.00	1	tch	Brante Hayes
2022	Building Level LAN Manager		1.00		0.00%	or	300.00	300.00	300.00	36,800.00	1	Tchr	Rebecca Black
2022	Building Level LAN Manager		1.00		0.00%	or	300.00	300.00	300.00	36,800.00	1	Tchr	Jennie Stutzman
2022	Building Level LAN Manager		1.00		0.00%	or	300.00	300.00	300.00	36,800.00	1	Tchr	Kristi Benck
2022	Building Level LAN Manager		1.00		0.00%	or	300.00	300.00	300.00	36,800.00	1	Tchr	Andrew Hall
2022	Musical Director		1.00		0.00%	or	750.00	750.00	750.00	36,800.00	1	tch	Morgan Semerad
2022	One-Act Set Building Coordinator		1.00		0.00%	or	750.00	750.00	750.00	36,800.00	1	tch	Donald Seehusen
2022	SCHS Media Extended Contract		6.00		0.00%	or	246.66	?	1,479.96	36,800.00	1.2	tch	Drey Keairnes
2022	SCHS Guidance Extended Contract		10.00		0.00%	or	246.66	?	2,466.60	36,800.00	1.36	Tchr	Amy Johnson
2022	SCHS ITE Extended Contract		3.00		0.00%	or	246.66	739.98	739.98	36,800.00	1.08	Tchr	Mark Wemhoff
2022	SCHS Counselor Extended Contract		10.00		0.00%	or	246.66	?	2,466.60	36,800.00	1.36	tch	Katherine Bertrand
2022	SCHS Band Extended Contract		10.00		0.00%	or	222.79	?	2,227.90	36,800.00	1.36	tch	Paul Niedbalski
2022	SCHS Science Extended Contract		10.00		0.00%	or	246.66	?	2,466.60	36,800.00	1.36	Tchr	John Sayer
2022	SCHS Ag. Ed. Extended Contract		10.00		0.00%	or	214.83	?	2,148.30	36,800.00	1.36	tch	Casey Harper
2022	SCHS Yearbook Extended Contract		1.00		0.00%	or	246.66	246.66	246.66	36,800.00	1	tch	Robbi McKenney
2022	SMS Media Extended Contract		6.00		0.00%	or	246.66	?	1,479.96	36,800.00	1.2	Tchr	Shanda Hall
2022	SMS Guidance Extended Contract		3.50		0.00%	or	246.66	863.31	863.31	36,800.00	1.1	Tchr	Paula Kment
2022	SES Media Extended Contract		6.00		0.00%	or	246.66	?	1,479.96	36,800.00	1.2	Tchr	Rebecca Black
2022	SMS Band Extended Contract		10.00		0.00%	or	246.66	?	2,466.60	36,800.00	1.36	tch	Ryan Baldwin
2022	Musical Asst		1.00		0.00%	or	750.00	750.00	750.00	36,800.00	1	tch	Hope Pedersen
2022	SCHS Technology Extended Contract		20.00		0.00%	or	246.66	?	4,933.20	36,800.00	1.76	Tchr	Jeff Duranski
2022	SCHS Band Extended Contract		10.00		0.00%	or	222.79	?	2,227.90	36,800.00	1.36	tch	Morgan Semerad
2022	SCHS Science Extended Contract		10.00		0.00%	or	246.66	?	2,466.60	36,800.00	1.36	Tchr	Barbara Saatthoff
2022	One-Act Set Building Coordinator		1.00		0.00%	or	750.00	750.00	750.00	36,800.00	1	tch	Michael Trotter
2022	SCHS Ag. Ed. Extended Contract		10.00		0.00%	or	214.83	?	2,148.30	36,800.00	1.36	tch	Lynn Hanson
2022	Musical Asst		1.00		0.00%	or	750.00	750.00	750.00	36,800.00	1	tch	Paul Niedbalski
2022	SCHS Instr. Coach Extended Contract		10.00		0.00%	or	246.66	?	2,466.60	36,800.00	1.36	tch	Samantha Ladwig

IN AND BEFORE THE BOARDS OF EDUCATION OF SCHUYLER COMMUNITY SCHOOLS, COLFAX COUNTY, NEBRASKA

AND

THE SCHOOL DISTRICT OF DAVID CITY, BUTLER COUNTY, NEBRASKA

PETITION TO TRANSFER REAL ESTATE

Come Mark J. Ladwig and Samantha Jo Ladwig, husband and wife, as the owners of Tract #1 described below, located within the boundaries of the School District of David City, Butler County, Nebraska and Chad L. Denker and Chantel E. Denker, as the owners of Tract #2 described below, located within the boundaries in the school district known as Schuyler Community Schools, Colfax County, Nebraska and jointly Petition the school districts known as Schuyler Community Schools, Colfax County, Nebraska (State Id # NE-190123000) and the School District of David City, Butler County, Nebraska (State Id# NE-1200560000 to change the boundaries of said Districts as follows:

1. That the following real estate (hereinafter Tract #1) be transferred from the School District of David City, Butler County, Nebraska to the school district known as Schuyler Community Schools, Colfax County, Nebraska.

Tract #1:

The North 10 acres of the NE1/4NE1/4 of Section 8, Township 16 North, Range 4,East of the 6th P.M., Butler County, Nebraska.

2. That the following real estate (hereinafter Tract #2) be transferred from the school district known as Schuyler Community Schools, Colfax County, Nebraska to the School District of David City, Butler County, Nebraska:

Tract #2

A tract of land located in the Southeast Quarter of the Northeast Quarter (SE1/4 NE1/4) of Section Twenty (20), Township Sixteen (16) North, Range Three (3), East of the 6th P.M., Butler County, Nebraska, described as follows:

Beginning at the Northeast corner of said SE1/4; thence South 0°00'00" East on an assumed bearing on the East line of said SE1/4, 362.00.feet; thence North 88°20'40" West, 123.17 feet; thence South 0°00'00" East, 37.00 feet; thence North 88°20'40" West, 224.27 feet; thence North 0°00'00" West, 399.00, feet; to a point on the North line of said SE1/4; thence South 88°20'40" East, 347.44 feet, to the Point of Beginning.

3. The current value of Tract #1 for tax purposes (2020) is $29,010.00, but a new residence has been constructed thereon and commencing in 2021 the value of Tract #1 and Tract #2 should be comparable.

4. The current value of Tract #2 for tax purposes (2020) is $322,105.00.

5. There currently 4 residents residing on Tract #1 consisting of Mark J. Ladwig and Samantha Jo Ladwig, husband and wife, and their two minor children, ages 2 and 1.

6. There are currently 5 residents residing on Tract #2 consisting of Chad L. Denker and Chantel E. Denker, husband and wife, and their 2 minor children, ages 16 and 13, and their niece, age 15.

7. A map of said properties is attached hereto as Exhibit 1.

Wherefore, Petitioners jointly request the boards of education of the school district known as Schuyler Community Schools, Colfax County, Nebraska and School District of David City, Butler County, Nebraska approve this request to enable the children of Petitioners Mark J. Ladwig and Samantha Jo Ladwig, to attend the school district known as Schuyler Community Schools, Colfax County, Nebraska; and the children and niece of Petitioners Chad L. Denker and Chantel E. Denker, to attend the School District of David City, Nebraska.

Dated May ___, 2021.

Mark J. Ladwig

Samantha Jo Ladwig

Chad L. Denker

Chantel E. Denker

STATE OF NEBRASKA)
)ss.
County of _____)

The foregoing Petition was acknowledged on May ___, 2021 by Mark J. Ladwig and Samantha Jo Ladwig, husband and wife.

Notary public

STATE OF NEBRASKA)
)ss.
County of Butler)

GENERAL NOTARY - State of Nebraska
ANGELA B MOORE
My Comm. Exp. May 16, 2021

The foregoing Petition was acknowledged on May 11, 2021 by Chad L. Denker and Chantel E. Denker, husband and wife.

Angela B Moore
Notary public

APPROVAL BY SCHOOL DISTRICT KNOWN AS SCHUYLER COMMUNITY SCHOOLS, COLFAX COUNTY, NEBRASKA BOARD OF EDUCATION

Approved on _____, 2021.

Board Member	Board Member
Board Member	Board Member
Board Member	Board Member

APPROVAL BY THE SCHOOL DISTRICT OF DAVID CITY, BUTLER COUNTY, NEBRASKA BOARD OF EDUCATION

Approved on MAY 10, 2021.

Board Member	Board Member
Board Member	Board Member
Board Member	Board Member

gWorks



May 10, 2021
11:52 AM

DISCLAIMER: This map is not intended for conveyances, nor is it a legal survey. The information is presented on a best-efforts basis, and should not be relied upon for making financial, survey, legal or other commitments.

1:7,290

0 0.05 0.1 0.2 mi
0 0.1 0.2 0.4 km

School Districts

- CENTENNIAL 67R
- COLUMBUS 1
- DAVID CITY 56
- EAST BUTLER 2R
- East Butler SD 2R
- LAKEVIEW COMM. 5
- RAYMOND CENTRAL 161
- SCHUYLER 123
- SEWARD 9
- SHELBY 32
- Parcels

Butler County
qWorks.



May 10, 2021
11:54 AM

DISCLAIMER: This map is not intended for conveyances, nor is it a legal survey. The information is presented on a best-efforts basis, and should not be relied upon for making financial, survey, legal or other commitments.

1:4,024

0 0.0325 0.065 0.13 mi
0 0.05 0.1 0.2 km

School Districts

- CENTENNIAL 67R
- COLUMBUS 1
- DAVID CITY 56
- EAST BUTLER 2R
- East Butler SD 2R
- LAKEVIEW COMM. 5
- RAYMOND CENTRAL 161
- SCHUYLER 123
- SEWARD 9
- SHELBY 32
- Parcels

Butler County
gWorks.

Parcel Information

Parcel ID:	120049528
Map Number	N/A
State Geo Code	2647-08-1-00000-000-9528
Cadastral #	N/A
Images	Photo #1 Sketch #1
Current Owner:	LADWIG/MARK J & SAMANTHA JO 4399 RD U LINWOOD, NE 68036
Situs Address:	4399 U RD LINWOOD
Tax District:	174
School District:	DAVID CITY 56, 12-0056
Account Type:	Agricultural
Legal Description:	8 16 4 8 16 4 N1/2N1/2NE1/4NE1/4 10 AC
Lot Width:	N/A
Lot Depth:	N/A
Total Lot Size:	N/A

* Disclaimer: This legal description should not be used to prepare legal documents.

Assessed Values

Year	Total	Land	Outbuilding	Dwelling
2020	$29,010	$29,010	$0	$0
2019	$29,345	$29,345	$0	$0

Yearly Tax Information

Year	Amount	Levy
2020	$332.70	1.269509

2020 Tax Levy

Description	Rate
AG. SOCIETY	0.01000000
CENTRAL COMM COLLEGE	0.09200000
E.S.U.#7	0.01500000
LINWOOD TOWNSHIP	0.10000000
LINWOOD #8	0.03500000
DAVID CITY 56	0.78791400
BUTLER COUNTY	0.17619300
56 K8 QUALITY PURPOSE	0.01019200
56 9-12 QUALITY PURPOSE	0.00937900
LOWER PLATTE NORTH	0.03383100

Agricultural Land Information

Soil Symbol	Landuse	LVG	Unit Value	Acres	Total Value
6681	DRY	4D	$3,000.00	4.710	$14,130.00
6860	DRY	4D	$3,000.00	2.230	$6,690.00
7231	DRY	1D	$4,900.00	0.760	$3,725.00
8073	DRY	4D	$3,000.00	0.180	$540.00
8075	DRY	1D	$4,900.00	0.360	$1,765.00
8118	DRY	3D	$4,000.00	0.540	$2,160.00
RD	ROAD	RD	$0.00	1.220	$0.00
			Total:	10	$29,010.00

Sales Information

Sale Date	Sale Price	Book & Page	Grantor
09/20/2019	$40,000.00	19 / 01363	KOHL/MICHAEL D & BUFFY L

Property Classification

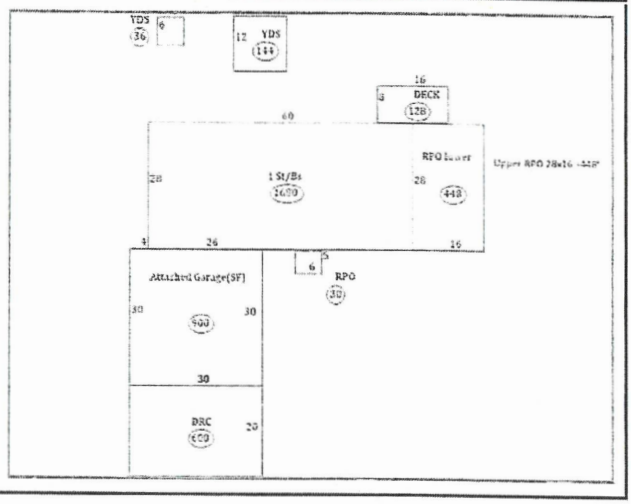
Status:	Improved	**Location:**	Rural
Property Class:	Agricultural	**City Size:**	No Population
Zoning:	N/A	**Lot Size:**	5.00-9.99 ac.

Residential Datasheet

Zoning:	N/A	**Quality:**	Good
Year Built:	2020	**Condition:**	Good
Exterior 1:	95% Frame, Siding, Wood	**Style 1:**	100% One Story
Exterior 2:	5% Masonry, Face Brick or Stone	**Style 2:**	N/A
Bedrooms:	N/A	**Bathrooms:**	3.00
Plumbing Fixtures:	N/A	**Heating/Cooling:**	100% Warmed & Cooled Air
Basement Size:	1,680 sq. ft	**Min Finish:**	1,100 sq. ft
Base Area:	1,680 sq. ft	**Part Finish:**	0 sq. ft
Total Area:	1,680 sq. ft	**Roof Type:**	Composition Shingle

Photo/Sketch






10/14/2020

Parcel Information	
Parcel ID:	120047601
Map Number	N/A
State Geo Code	2645-20-1-00000-000-7601
Cadastral #	N/A
Images	Photo #1 Sketch #1
Current Owner:	DENKER/CHAD L & CHANTEL E 4171 RD O BELLWOOD, NE 68624
Situs Address:	4171 \RD O
Tax District:	264
School District:	SCHUYLER 123, 19-0123
Account Type:	Residential
Legal Description:	20 16 3 20 16 3 TRACT OF LAND IN SE1/4NE1/4 3.08AC
Lot Width:	N/A
Lot Depth:	N/A
Total Lot Size:	N/A

*** Disclaimer: This legal description should not be used to prepare legal documents.**

Assessed Values				
Year	**Total**	**Land**	**Outbuilding**	**Dwelling**
2020	$332,105	$29,900	$410	$301,795
2019	$310,935	$27,900	$435	$282,600
2018	$300,370	$27,900	$435	$272,035
2017	$300,370	$27,900	$435	$272,035
2016	$285,505	$27,900	$435	$257,170

Yearly Tax Information		
Year	**Amount**	**Levy**
2020	$5,024.80	1.615221

2020 Tax Levy	
Description	**Rate**
AG. SOCIETY	0.01000000
CENTRAL COMM COLLEGE	0.09200000
E.S.U.#7	0.01500000
BONE CREEK TOWNSHIP	0.10000000
SCHUYLER 123	1.07304000
DAVID CITY #9	0.03500000
BUTLER COUNTY	0.17619300
LOWER PLATTE NORTH	0.03383100
SCHUYLER 123 K-12 2007	0.08015700

Agricultural Land Information

Soil Symbol	Landuse	LVG	Unit Value	Acres	Total Value
IS	HOME	IS	$20,000.00	1.000	$20,000.00
RD	ROAD	RD	$0.00	0.280	$0.00
ISL	SITE	ISL	$5,500.00	1.800	$9,900.00
			Total:	3.08	$29,900.00

5 Year Sales History

No previous sales information is available (for the past 5 years).

Property Classification

Status:	Improved	**Location:**	Rural
Property Class:	Residential	**City Size:**	No Population
Zoning:	N/A	**Lot Size:**	2.00-4.99 ac.

Residential Datasheet

Zoning:	N/A	**Condition:**	Average - Good
Year Built:	2008	**Style 1:**	43% 1 1/2 Story Unfinished
Exterior 1:	100% Frame, Siding, Wood	**Style 2:**	57% Two Story
Exterior 2:	N/A	**Bathrooms:**	3.50
Bedrooms:	N/A	**Heating/Cooling:**	100% Heat Pump
Plumbing Fixtures:	N/A	**Min Finish:**	0 sq. ft
Basement Size:	1,510 sq. ft	**Part Finish:**	1,510 sq. ft
Base Area:	2,110 sq. ft	**Roof Type:**	Composition Shingle
Total Area:	2,110 sq. ft	**Garage 1:**	Attached Garage(SF)
Quality:	Average +	**Garage 1 Size:**	1440 sq. ft

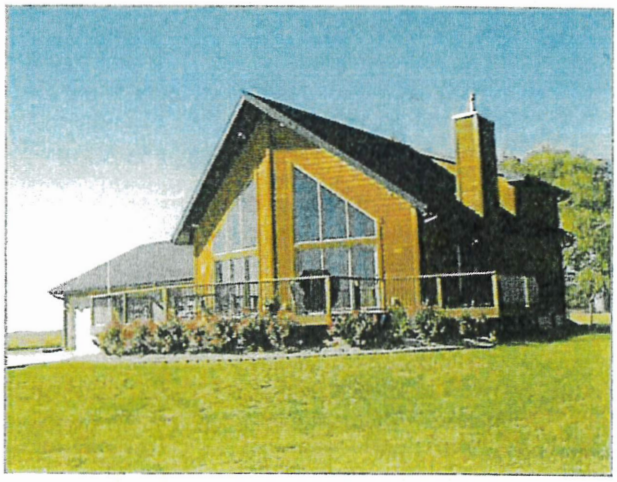
Miscellaneous Improvements

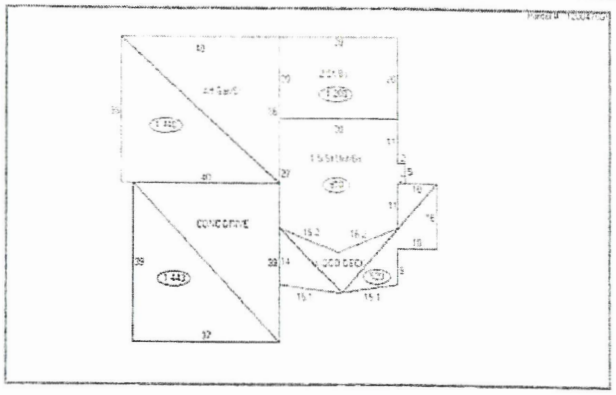
Description	Units
WOOD DECK	520
CONCRETE DRIVE	1,443

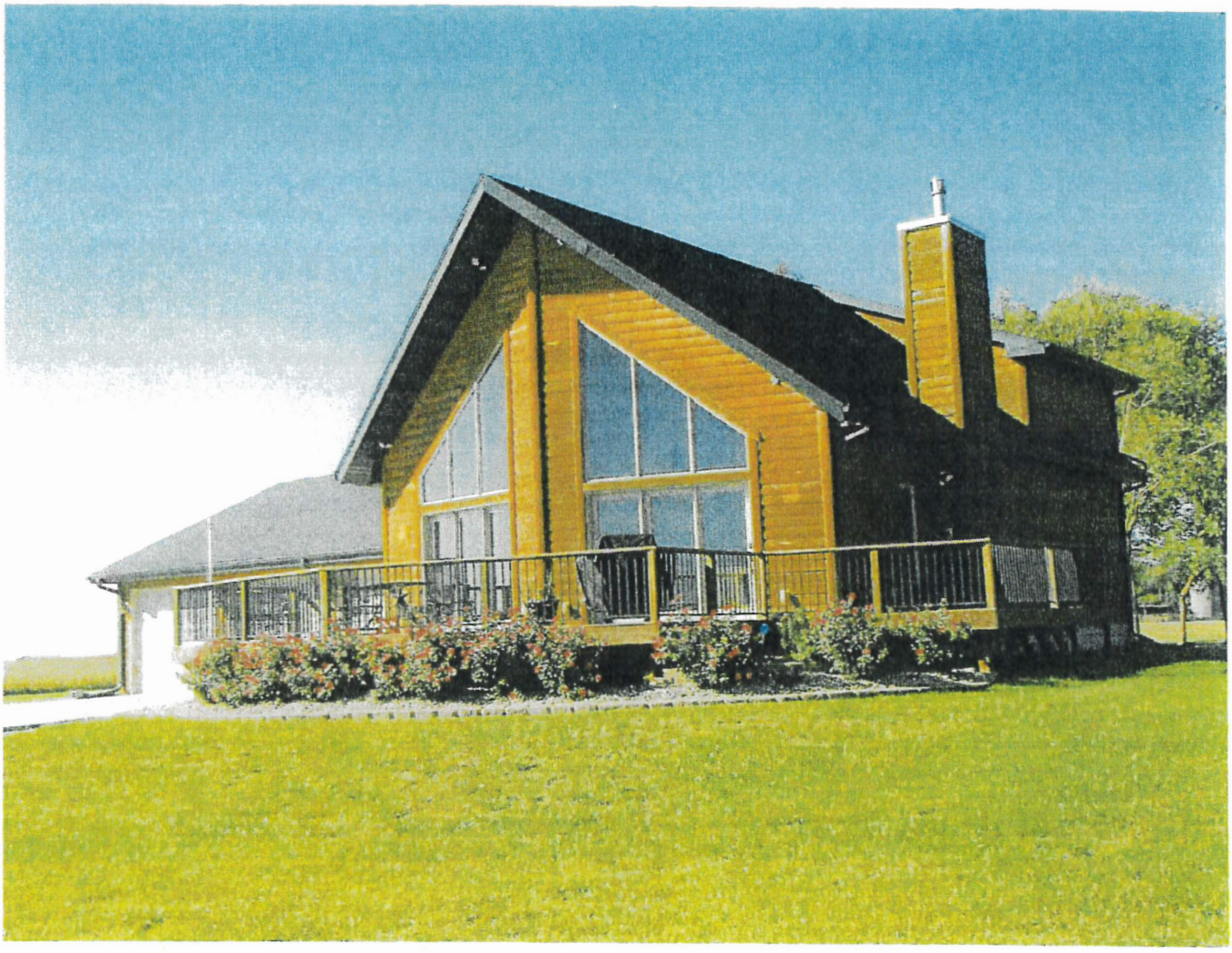
Outbuilding Data

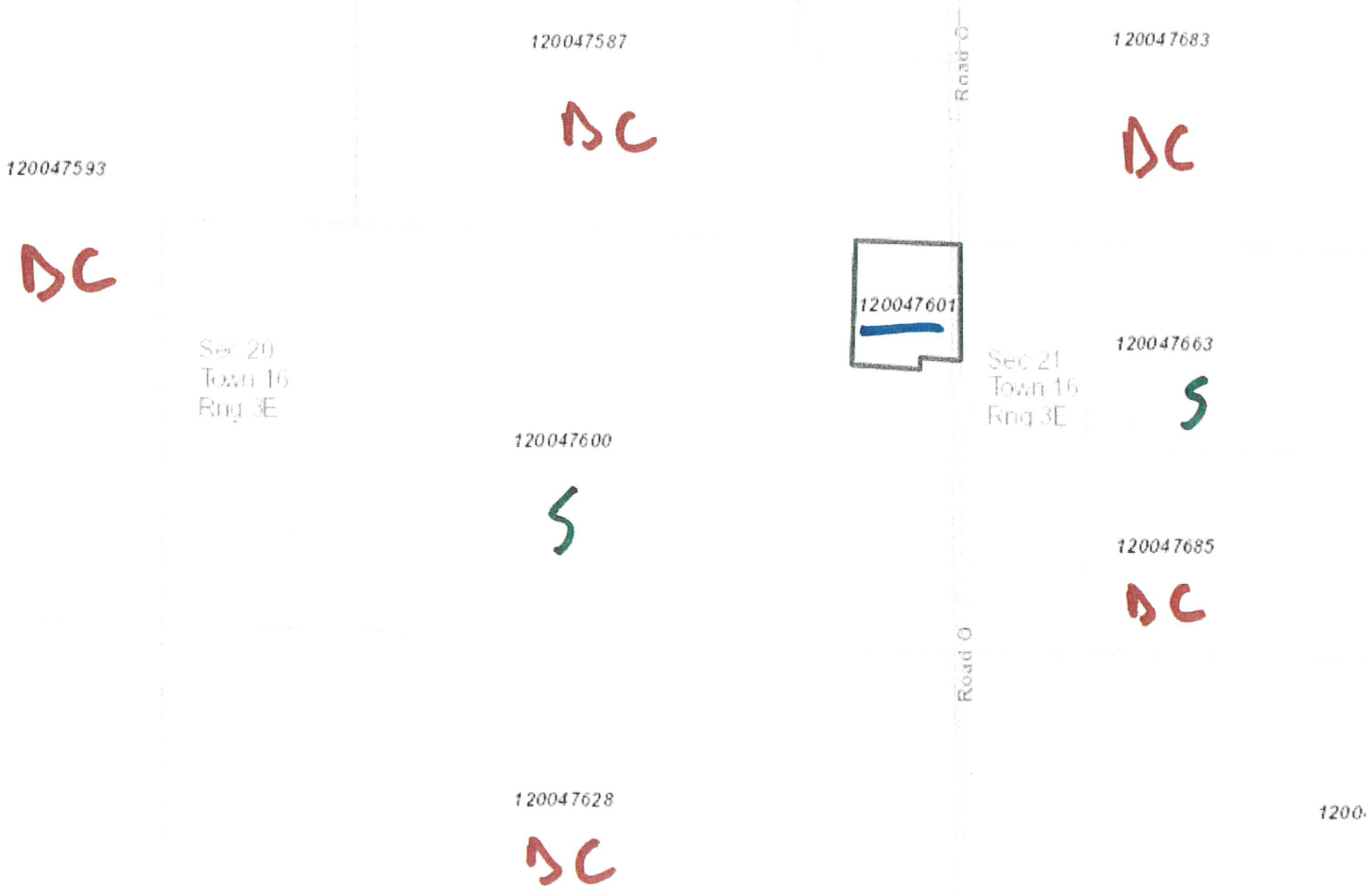
Description	Units	Year Built	Cost
UT BLDG	1,000		$410

Photo/Sketch









120047601

Denker Residence

currently Schuyler school district

request transfer to David City

S - Schuyler

DC - David City

Parcel Information

Parcel ID:	120047601
Map Number	N/A
State Geo Code	2645-20-1-00000-000-7601
Cadastral #	N/A
Images	Photo #1 Sketch #1
Current Owner:	DENKER/CHAD L & CHANTEL E 4171 RD O BELLWOOD, NE 68624
Situs Address:	4171 \RD O
Tax District:	264
School District:	SCHUYLER 123, 19-0123
Account Type:	Residential
Legal Description:	20 16 3 20 16 3 TRACT OF LAND IN SE1/4NE1/4 3.08AC
Lot Width:	N/A
Lot Depth:	N/A
Lot Size:	N/A

CHAD CELL
402-641-0265

would like to transfer to David City

* Disclaimer: This legal description should not be used to prepare legal documents.

Assessed Values

Year	Total	Land	Outbuilding	Dwelling
2020	$332,105	$29,900	$410	$301,795
2019	$310,935	$27,900	$435	$282,600
2018	$300,370	$27,900	$435	$272,035
2017	$300,370	$27,900	$435	$272,035
2016	$285,505	$27,900	$435	$257,170

Yearly Tax Information

Year	Amount	Levy
2020	$5,024.80	1.615221

2020 Tax Levy

Description	Rate
AG. SOCIETY	0.01000000
CENTRAL COMM COLLEGE	0.09200000
E.S.U.#7	0.01500000
BONE CREEK TOWNSHIP	0.10000000
SCHUYLER 123	1.07304000
DAVID CITY #9	0.03500000
BUTLER COUNTY	0.17619300
LOWER PLATTE NORTH	0.03383100
SCHUYLER 123 K-12 2007	0.08015700

Agricultural Land Information

Soil Symbol	Landuse	LVG	Unit Value	Acres	Total Value
IS	HOME	IS	$20,000.00	1.000	$20,000.00
RD	ROAD	RD	$0.00	0.280	$0.00
ISL	SITE	ISL	$5,500.00	1.800	$9,900.00
			Total:	3.08	$29,900.00

5 Year Sales History

No previous sales information is available (for the past 5 years).

Property Classification

Status:	Improved	**Location:**	Rural
Property Class:	Residential	**City Size:**	No Population
Zoning:	N/A	**Lot Size:**	2.00-4.99 ac.

Residential Datasheet

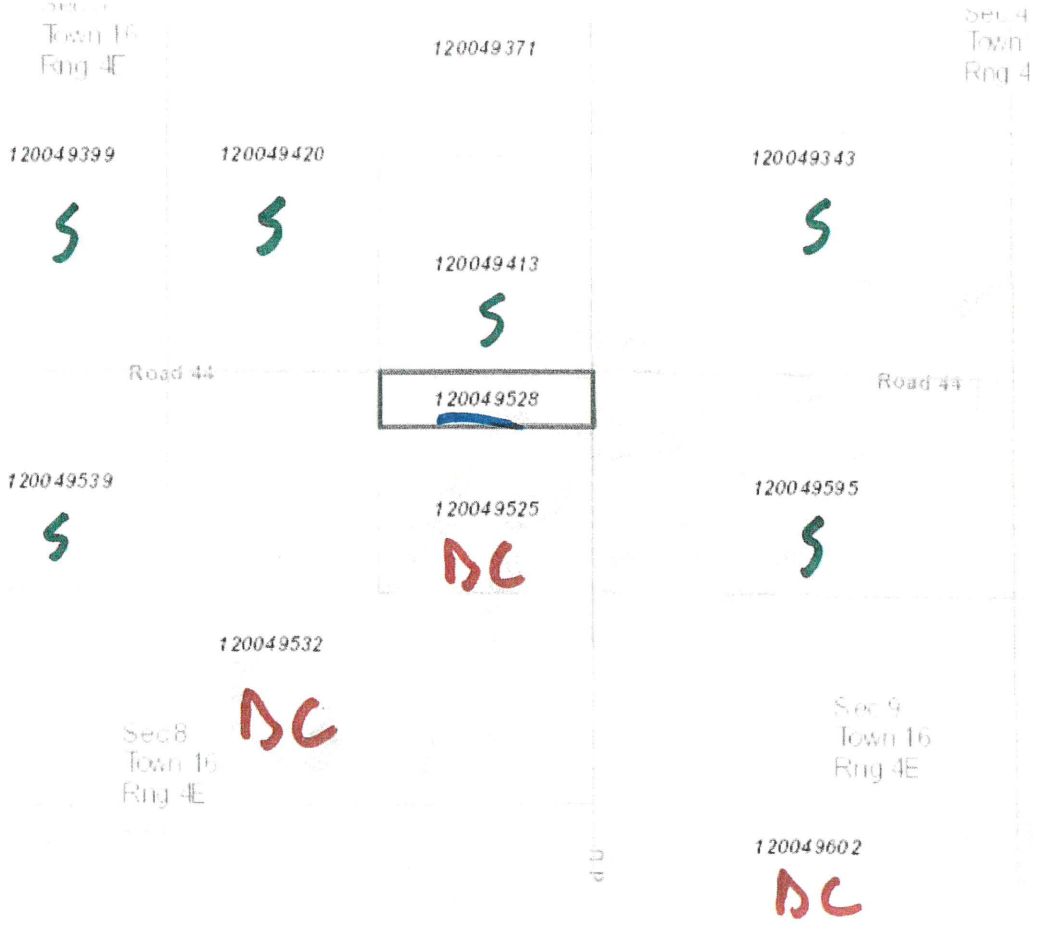
Zoning:	N/A	**Condition:**	Average - Good
Year Built:	2008	**Style 1:**	43% 1 1/2 Story Unfinished
Exterior 1:	100% Frame, Siding, Wood	**Style 2:**	57% Two Story
Exterior 2:	N/A	**Bathrooms:**	3.50
Bedrooms:	N/A	**Heating/Cooling:**	100% Heat Pump
Plumbing Fixtures:	N/A	**Min Finish:**	0 sq. ft
Basement Size:	1,510 sq. ft	**Part Finish:**	1,510 sq. ft
Base Area:	2,110 sq. ft	**Roof Type:**	Composition Shingle
Total Area:	2,110 sq. ft	**Garage 1:**	Attached Garage(SF)
Quality:	Average +	**Garage 1 Size:**	1440 sq. ft

Miscellaneous Improvements

Description	Units
WOOD DECK	520
CONCRETE DRIVE	1,443

Outbuilding Data

Description	Units	Year Built	Cost
UT BLDG	1,000		$410



120049528

Ladwig Residence

currently David City school district

request transfer to Schuyler

S - Schuyler

DC - David City

gWorks

Parcel Information

Parcel ID:	120049528
Map Number	N/A
State Geo Code	2647-08-1-00000-000-9528
Cadastral #	N/A
Images	Photo #1 Sketch #1
Current Owner:	LADWIG/MARK J & SAMANTHA JO 4399 RD U LINWOOD, NE 68036
Situs Address:	4399 U RD LINWOOD
Tax District:	174
School District:	DAVID CITY 56, 12-0056
Account Type:	Agricultural
Legal Description:	8 16 4 8 16 4 N1/2N1/2NE1/4NE1/4 10 AC
Lot Width:	N/A
Lot Depth:	N/A
Lot Size:	N/A

SAMANTHA CELL
402-615-3013

would like to transfer to Schuyler

*** Disclaimer: This legal description should not be used to prepare legal documents.**

Assessed Values

Year	Total	Land	Outbuilding	Dwelling
2020	$29,010	$29,010	$0	$0
2019	$29,345	$29,345	$0	$0

Yearly Tax Information

Year	Amount	Levy
2020	$332.70	1.269509

2020 Tax Levy

Description	Rate
AG. SOCIETY	0.01000000
CENTRAL COMM COLLEGE	0.09200000
E.S.U.#7	0.01500000
LINWOOD TOWNSHIP	0.10000000
LINWOOD #8	0.03500000
DAVID CITY 56	0.78791400
BUTLER COUNTY	0.17619300
56 K8 QUALITY PURPOSE	0.01019200
56 9-12 QUALITY PURPOSE	0.00937900
LOWER PLATTE NORTH	0.03383100

Agricultural Land Information

Soil Symbol	Landuse	LVG	Unit Value	Acres	Total Value
6681	DRY	4D	$3,000.00	4.710	$14,130.00
6860	DRY	4D	$3,000.00	2.230	$6,690.00
7231	DRY	1D	$4,900.00	0.760	$3,725.00
8073	DRY	4D	$3,000.00	0.180	$540.00
8075	DRY	1D	$4,900.00	0.360	$1,765.00
8118	DRY	3D	$4,000.00	0.540	$2,160.00
RD	ROAD	RD	$0.00	1.220	$0.00
			Total:	10	$29,010.00

Sales Information

Sale Date	Sale Price	Book & Page	Grantor
09/20/2019	$40,000.00	19 / 01363	KOHL/MICHAEL D & BUFFY L

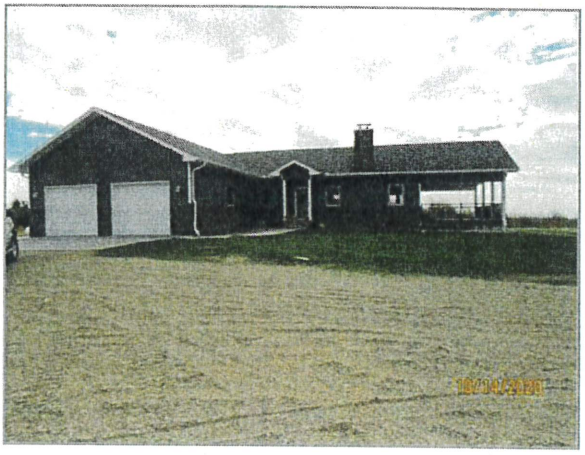
Property Classification

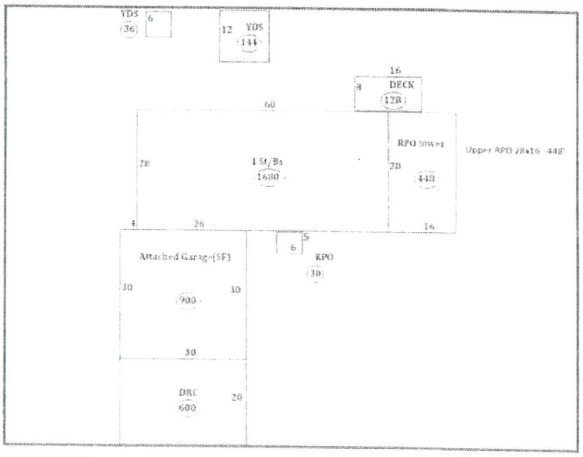
Status:	Improved	Location:	Rural
Property Class:	Agricultural	City Size:	No Population
Zoning:	N/A	Lot Size:	5.00-9.99 ac.

Residential Datasheet

Zoning:	N/A	Quality:	Good
Year Built:	2020	Condition:	Good
Exterior 1:	95% Frame, Siding, Wood	Style 1:	100% One Story
Exterior 2:	5% Masonry, Face Brick or Stone	Style 2:	N/A
Bedrooms:	N/A	Bathrooms:	3.00
Plumbing Fixtures:	N/A	Heating/Cooling:	100% Warmed & Cooled Air
Basement Size:	1,680 sq. ft	Min Finish:	1,100 sq. ft
Base Area:	1,680 sq. ft	Part Finish:	0 sq. ft
Total Area:	1,680 sq. ft	Roof Type:	Composition Shingle

Photo/Sketch





Status of Pending and Passed Legislation

The following NCSA report indicates the status of education-related legislation that is currently pending or has been passed and signed into law. The report also includes special notes, where applicable, of pending amendments. This report also may be downloaded in PDF format.

Bills Passed and Signed into Law

LB 5 (Blood) Establishes the Purple Star Schools Program. It encourages but doesn't require every school in the state to appoint a "military liaison" who will then create programming for students who might be recent transfers into the school district after moving here with their military family.

LB 17 (Kolterman) Makes substantive and technical changes to the retirement plans administered by the Nebraska Public Employees Retirement Systems.

LB 83 (Flood) Amends the Open Meetings Act to modernize the way public bodies hold virtual meetings and create the statutory framework for public bodies to hold virtual meetings during a declared emergency.

LB 143 (Kolterman) Requires notice to a child's school upon the placement change of a child in the child welfare system. If the person or court in charge of the child determines that it is not in the child's best interest to remain in the same school after a placement change, LB 143 would require notice to the new school where the child will be enrolled.

LB 154 (Wayne) Requires the State Board of Education to implement, by August 1, 2022, a statewide system for tracking individual student discipline.

LB 368 (Sanders) Grants discretionary authority to the State Auditor to assess a late fee of $20 per calendar day when political subdivisions fail to timely file a required report with the Auditor's office. The total late fee would not be allowed to exceed $2,000.

LB 389 (Sanders) Establishes an alternative path for military spouses to receive a teaching certificate or permit in Nebraska if the applicant holds a valid certificate or permit in another state.

LB 451 (McKinney) Prohibits an employer from discriminating against an employee or applicant on the basis of hair texture/hairstyle historically associated with race.

Bills on Final Reading

LB 2 (Briese) Amends property tax valuation provisions to provide that for purposes of school district taxes levied to pay principal and interest on bonds, agricultural land and land receiving special valuation will be valued at 50% of its actual value.

LB 322 (Williams) Creates the Safe2Help Nebraska report line. Requires NDE to establish a multi-modal statewide, anonymous reporting system enabling students, parents, school personnel, and community members to report threats or concerns of possible harm.

LB 527 (Walz) Currently, each school district is required to begin providing transition services to students with disabilities no later than the age of 16. LB 527 changes the age schools are required to begin providing transition services to students to age 14.

LB 639 (Day) Creates the Seizure Safe Schools Act. Beginning in school year 2022-23, each school board and the governing body of each private school must have at least one school employee at each school who has met the training requirements necessary to administer or assist with the self-administration of a seizure rescue medication or medication prescribed to treat seizure disorder symptoms.

LB 644 (Hansen, B.) Creates the Property Tax Request Act. Each political subdivision within a county that seeks to increase its property tax request by more than the allowable growth percentage must participate in a joint public hearing. Each political subdivision must designate one representative to attend the joint public hearing on behalf of the political subdivision.

Bills on Select File

LB 88 (Morfeld) Provides certain protections to student journalists and student media advisers. This bill was debated on April 14th but failed to advance. The measure will not be further considered this session but will carry-over to the 2022 Session.

LB 132 (DeBoer) Originally designed to create a School Finance Review Commission comprised of senators and education officials. As advanced to Select File, a compromise is in the works to create a commission entirely comprised of senators. The compromise amendment is not yet available for review.

LB 147 (Kolterman) Transfers management of the OPS (Class V) Retirement Plan to NPERS. Also includes provisions of LB 146 to permit a recently retired teacher to serve as a substitute teacher for up to eight days per calendar year during the 180-day "no work" period.

LB 281 (Albrecht) Requires school districts to adopt a child sexual abuse prevention instructional program for students in kindergarten through grade 12 beginning in school year 2022-23.

LB 288 (Walz) Delays certification of state aid until June 10th. This bill is no longer relevant since it did not pass prior to the certification of state aid on March 1st.

LB 323 (Walz) Proposes various modifications in the formula to make school districts whole in light of the effects of the pandemic in the previous school year. NDE staff had noticed provisions in the formula as they relate to transportation allowance, early childhood education, summer school allowance, etc. that, if unchanged, would have impacted schools negatively going forward. The bill is a sort of hold harmless bill due to the pandemic. LB 323 is not prioritized but the Speaker indicated to Senator Walz that he would place the bill on the agenda at some point in time.

LB 388 (Friesen) Creates the Nebraska Broadband Bridge Act within the Public Service Commission. The Act provides funds for grants to increase access to high speed broadband across the state.

LB 396 (Brandt) Creates the Nebraska Farm-to-School Program Act. The program is meant to link elementary and secondary public and nonpublic schools with Nebraska farms to provide schools with fresh food for inclusion in school meals and snacks, encourage children to develop healthy eating habits, and improve the incomes of Nebraska farmers who will enjoy direct access to consumer markets.

LB 428 (Health Committee) Clarifies that the education programs provided by DHHS at the youth rehabilitation and treatment centers (YRTCs) must maintain accreditation by the State Board of Education and that juveniles committed to the YRTCs are entitled to receive an age-appropriate and developmentally appropriate education, equivalent to educational opportunities offered within the regular settings of public school districts across the state.

LB 432 (Revenue Committee) This measure became a “shell” bill in incorporate various revenue-related provisions. The bill now provides for (1) a $2,000 income tax credit to the parents of a stillborn child, (2) adopts the Firefighter Cancer Benefits Act, (3) allows Nebraska Education Savings Plan Trust (NEST) funds to be used for costs incurred while participating in a qualified apprenticeship program, and (4) reduces the top marginal corporate income tax rate from 7.81% to 6.84%.

LB 452 (McKinney) Requires NDE to create and recommend financial literacy academic content standards and distribute the standards to all school districts. Each district is required to adopt its own content standards and create its own program based upon those standards.

LB 528 (Walz) This measure represents the NDE technical cleanup bill. Senator Wayne has a pending amendment to LB 528 (AM1190) to terminate the Enrollment Option Program on July 1, 2022.

LB 529 (Walz) Provides for behavioral awareness training for school personnel. The training is to be provided through the ESUCC. The bill also provides for a redistribution of the education lottery proceeds. Senator Murman has a pending amendment to LB 529 (AM990) that would amend the Student Discipline Act with language similar to what was proposed by Senator Groene last year under LB 147.

Bills on General File

LB 117 (Cavanaugh, M.) Creates the Hunger-Free Schools Program Act. Every public school participating in the federal school breakfast program or the federal school lunch program that has an identified student percentage equal to or greater than 62.5% would be required to operate under the community eligibility provision to maximize the federal reimbursement for eligible breakfasts and lunches. LB 117 is not prioritized and not likely to advance in this session.

LB 135 (Wishart) Changes the level of reimbursement for special education services. By 2026-27, the reimbursement rate must be at least 80%. LB 135 is not prioritized and not likely to advance this session.

LB 136 (Vargas) Allows a student, that has been suspended two or more times, from one or more schools in the school district, for a total of nine or more school days, to be subject to the procedures set out in the Student Discipline Act that are applicable to a long-term suspension. LB 136 is not prioritized and not likely to advance this session.

LB 198 (Vargas) A comprehensive revamp of the Student Discipline Act. LB 198 is not prioritized and not likely to advance this session.

LB 200 (Vargas) Requires students to fill out a FAFSA (Free Application for Federal Student Aid) prior to graduating from high school, unless such requirement was waived. LB 200 is not prioritized and not likely to advance this session.

LB 210 (Murman) Changes the requirements of the policies and procedures that each school board is required to establish, by explicitly stating that a home school student must be required to take no more and no less than 10 credit hours in any semester to participate in extracurricular activities, including coursework that is directly related to team practice for an extracurricular activity in which the student is participating or is planning to participate. LB 210 is not prioritized and not likely to advance this session.

LB 359 (Pansing Brooks) Amends the definition of multicultural education to include and reflect the diverse races and cultures of all persons in Nebraska and the U.S. and incorporates the histories, perspectives and contributions of African Americans, Hispanic Americans, Native Americans, and Asian Americans. Special emphasis must be placed on human relations and sensitivity toward all races, ethnicities, and cultures. LB 359 is not prioritized and not likely to advance this session.

LB 364 (Linehan) Creates the Opportunity Scholarships Act. Under the Act, individual and corporate taxpayers would qualify for a non-refundable tax credit equal to the amount the taxpayer contributed to a scholarship-granting organization. LB 364 was debated on April 28th but failed to advance. The bill will not be considered further in the 2021 Session.

LB 378 (DeBoer) Requires the Commissioner of Education to provide a summary report of public school data to the Legislature. The report would consist of data from the most recently available complete data year for each school district. LB 378 was designed to work in coordination with the passage of LB 132 to create a school finance review commission. LB 378 is not prioritized and not likely to advance this session.

LB 408 (Briese) Provides that a political subdivision's property tax request for any year may not exceed its property tax request in the prior year by more than 3%. LB 408 was debated on April 21st and 22nd but was not advanced. The bill will not be considered further in the 2021 Session.

LB 454 (Friesen) Creates a property tax stabilization payment for school districts that have a property tax requirement in excess of 70% of their formula need. LB 454 was debated on May 4th but did not advance. The bill will not be considered further in the 2021 Session.

LB 473 (DeBoer) Creates the Extraordinary Increase in Special Education Cost Act in order to assist school districts with large unexpected special education costs which will allow them to more easily meet the needs of all students. LB 473 is not prioritized and not likely to advance this session.

LB 523 (Albrecht) Relates to special building funds and provides new processes and procedures for school districts. LB 523 is not prioritized and not likely to advance this session.

LB 641 (Day) Amends a law passed during the 1918 pandemic (§ 79-8,106). The existing law provides that in case of epidemic sickness prevailing to such an extent that the school or schools in any school district must be closed, teachers will be paid their usual salaries in full for the time schools will be closed. LB 641 would include educational support professionals as employees who must also receive pay in such circumstances. LB 641 is not prioritized and not likely to advance this session.

5/10/2021						
TRANSFERS WITHIN THE DISTRICT						
Last Name	**First Name**	**Transferring School Year**	**Date Transfer Requested**	**Grade Entering**	**SCS Resident School Building**	**SCS Transfering to Building**
Lopez	Tania	2016-2017	4/20/2021	5	Fishers	SES (canceling tranfer)
Lopez	Isabella	2020-2021	4/20/2021	1	Fishers	SES (canceling tranfer)
Ladehoff	Damein	2021-2022	5/11/2021	7	FISHERS	SMS (CANCELING TRANSER)
OPTIONS OUT / IN Last Name	**First Name**	**Option School Year**	**Date Transfer Requested**	**Grade Entering**	**Resident District**	**Option district**
Sucha	Bailey	2021/2022	12/10/2020	4	SCS/SES	Lakeview
CANCELED OPTIONS						
Last Name	**First Name**	**Option School Year**	**Date canceled**		**Resident District**	**Option district**

x