Schuyler Community Schools
SAA Weekly Meeting
Tuesday, January 29, 2019 10:00 AM
Schuyler Administration Meeting @ SMS SPED Office
120 W. 20th St.
Schuyler, NE 68661-2400

I. Discussion Items

1. **Book Review:** "The Advantage" Pages 27-47: Mr. Kasik

2. **Bond Election Update:** Bond committees met on Monday, January 28th to discuss updates on committee work. The selection committee met and interviewed the top 3 firms. Our school attorney is working on the contract to be approved at the regular board meeting on February 11th. Mr. Grammer, Mr. Kasik, and Dr. Lefdal have been working with the two committees to inform the public.

4. **Gallup Clifton Strengths:** Please make sure all of your building NEW staff completes the survey.

6. **OCR Review:** 2017-18 Civil Rights Data Collection (CRDC), the Advance Website (AWS) is OPEN! Please work with Kim Powell on completing this document.

7. **2019-20 Calendar Discussion:** I met with the SEA on January 21st. They will have their calendar recommendations finalized on February 22nd.

8. **2018-19 Teacher/Program Needs:** Staffing needs for 2019-20 will need to be completed and submitted to me by February 1st. Please focus on your teacher needs at this time. We will address support staff needs by March 1st.

9. **Safety Videos:** Support staff began 2nd semester safety videos. Your staff should be given time to complete these videos on the clock. Dr. Gibbons will work with you to make sure these are completed prior to the end of the school year.

10. **Requisitions:** Textbook cycle and requisitions for 2019-20 are open. Teachers will need to requisition for their present positions. I don't have a date foe COOP requisitions yet. Coop due April 1st. Regular requisitions due May 1st.

12. **Thoughtexchange:** Review staff input on thoughtexchange. Make sure you go on to the system this week and put your commitment in the system and rate other staff input. Below is the area for this week.

Administration, teacher, support staff relationships
1. Administration available (before, during, and after school)
2. Improve staff morale
3. Leadership that will listen to staff and explore all options

4. Placing staff in positions where they can be most successful and benefit students
5. Value staff and their expertise in their area of study
6. Improve relationships between administration and certified staff
7. Casual days allowing staff to improve morale and school spirit

Possible Questions

Administration, Teacher, and Support Staff Relationships
Step 1: What are we doing well and what can we improve with regard to our working relationships?
Step 2: What are some day-to-day actions we can take to improve relationships together?
Step 3:

13. **Principals/Director Salary Considerations:** The board negotiations team will meet on Monday at 5:30 prior to the special meeting at 6:30 PM. Only item on the board agenda is to accept the construction Manager at risk recommendation from the board selection committee. No need to attend the meeting.