Schuyler Community Schools
SEA Monthly Meeting
Friday, November 10, 2017 3:00 PM
SEA Reps Meeting @ Superintendent's Office
120 W. 20th Street
Schuyler, NE 68661-2400

I. Discussion Items

1. **Audit Report:** See attached budget and finance report.

2. **Safety Items:** We have additional wall flip charts that should be hung by the door in all classrooms and offices.

3. **Outstanding Employee Recognition**: Congratulations to Michelle Shonka (Para-Educator) and Matt Wachel (Maintenance/Custodian) Mr. Policky (Teacher) on 1st Quarter Outstanding Employee Recognition. 2nd Quarter nominations are due December 12, 2017 and will be presented on January 3rd. Please take time to recognize your fellow colleagues.

4. **Fall Technology Fair:** Thanks to any employees who assisted with the Technology Fair and/or attended sessions.

5. **High School Addition:** We moved into the new high school addition on October 10th. The new addition houses 6 language arts classrooms and a music room. We are currently working on completion of the sidewalks and parking lot on the east side of the high school building.

6. **Strategic Plan Update:** We are finalizing our 2017 progress reports and recommendations for 2018 for the district strategic plan. We are scheduled to revisit the plan as a staff/community on the morning of November 22nd.

7. **Health Screens:** We will be hosting health screens again on the morning of the strategic planning meeting. These health screens are free to all employees and their spouse as long as you have an insurance card through the school or other employer. You must sign up by Friday, November 10th. If you have any questions, please contact Penny Janousek.

8. **2018-19 Negotiations:** The board negotiations committee met twice with the SEA negotiations team and have come to a tentative agreement on the Master Agreement for the 2018-19 school year. During discussions, the teacher representatives brought up some items that were not necessarily negotiations items, but worthy of some discussion at the administrative level. The items included availability of substitute teachers, Emergency Leave Bank, and school calendar.

9. **Health Insurance:** We will be offering on open enrollment period for changing insurance programs beginning in January 2017. This dual option allows employees to elect to participate in a high deductible ($3,500) and use the premium savings to enroll in a healthcare savings

account. Please let Penny know if you are considering moving to the higher deductible by December 1st.