Schuyler Community Schools
Board of Education Regular Meeting
Monday, May 11, 2020 6:30 PM
Schuyler Community Schools Board Room
120 West 20th Street
Schuyler, NE 68661

Attendance Taken at 6:33 PM.

Richard Brabec:	Present
Mynor Hernandez:	Present
Nina Lanuza:	Present
Chuck Misek:	Present
Virginia Semerad:	Present
Brian Vavricek:	Present

Present: 6.

I. Call Meeting to Order

STRIVE - COMMIT - SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

I.A. Pledge of Allegiance

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the front of the meeting room.

Nebraska Open Meetings Act: http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda
Motion to approve the consent agenda Passed with a motion by Mynor Hernandez.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of $5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

IV. Action Items

IV.A. Americanism: Curriculum, Assessment, and Instructional Programs
This committee is responsible for reviewing curriculum recommendations, textbook selection, requisitions/inventory, and instructional programs.

IV.A.1. Consider, discuss, and take action to approve the 2020 Textbook Replacement Plan.
The entire curriculum cycle is posted in the district website. Attached below is the 2020 textbook replacement plan. See attachment below.
Motion to approve the 2020 textbook replacement plan as presented. Passed with a motion by Mynor Hernandez and a second by Chuck Misek.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.A.2. Consider, discuss, and take action to approve the 2020 Strategic Plan.
We have worked for the last four months to finalize our recommendations for the 2020 strategic plan. We used Thoughtexchange to encourage our staff and parents and students to give input on our programs and recommendations for action plans.
Motion take action to approve the 2020 Strategic Plan. Passed with a motion by and a second by Nina Lanuza.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.B. Board Policy, Handbooks, and Support Programs
This committee is responsible for annual review of board policies, handbooks, and crisis/safety plans. This committee is also responsible for the support and development of support programs(nursing, food service) in the district.

IV.B.1. Consider, discuss, and take action to approve the Emergency Response Resolution Regarding Coronavirus
Attached below is the recommended resolution supporting our application for the emergency declaration due to the impact of COVID-19 and school closure. See attached resolution prepared by our legal counsel.

Motion to approve the Emergency Response Resolution as presented.
Passed with a motion by Richard Brabec.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.C. Building, Grounds, and Transportation

This committee is responsible for recommending approval of building/grounds and transportation programs, vehicle replacement schedule, building and maintenance and upgrade schedule.

IV.C.1. Consider, discuss, and take action to approve the 2020 Building and Grounds Plan

The building and grounds plan is on the filemaker portal. You can review the entire plan on the board website. See attached 2020 plan.
Motion to approve the 2020 building and grounds plan as presented.
Passed with a motion by Mynor Hernandez and a second by Chuck Misek.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.C.2. Consider, discuss, and take action to approve the 2020 Equipment Replacement Plan.

The 2020 Equipment Replacement Plan is on the filemaker portal. You can review the entire plan on the board website. See attached 2020 plan.
Motion to approve the 2020 equipment replacement plan as presented.
Passed with a motion by and a second by Mynor Hernandez.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.C.3. Consider, discuss, and take action to approve the 2020 Vehicle Replacement Plan

The 2020 vehicle replacement plan is on the filemaker portal. You can review the entire plan on the board website. See attached 2020 plan. The only vehicle on the plan for this fall is a bus.
Motion to approve the 2020 vehicle replacement plan as presented.
Passed with a motion by Richard Brabec and a second by Chuck Misek.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.D. Governance: Public Relations, Technology, and Planning

This committee is responsible for recommending the annual district calendar, strategic planning process, technology, and promoting positive public relations and communications program.

IV.D.1. Consider, discuss, and take action on the 2020 Technology Replacement Plan.

The entire technology replacement plan is on the board website. Attached below is the 2020 technology equipment replacement plan. See attached plan.
Motion to approve the 2020 Technology Replacement Plan as presented. Passed with a motion by and a second by Mynor Hernandez.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.E. Budget, finance, negotiations, and personnel

This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

IV.E.1. Consider, discuss, and take action to approve new hire recommendation.

New Hires:

1. Kara Blase: SCHS ELL Teacher
2. Steve Buresh: Buildings and Grounds (Marv Aldrich)
3. Cori Vavricek: SCHS School Nurse (Mary Didier)
4. Jenna Banahan: Part-Time School Nurse Position

Motion to approve new hire recommendation. Passed with a motion by Richard Brabec and a second by Mynor Hernandez.
Brian Vavricek: Abstain (With Conflict), Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea
Yea: 5, Nay: 0, Abstain (With Conflict): 1

IV.E.2. Consider, discuss, and take action to accept staff resignations

Resignation

1. Tammy Grotelueschen

Resignation and Retirement

1. Annette Votova: SES Para Educator
2. Donna Sobota; SMS Para Educator

Motion to accept resignations, thank them for their service, and wish Annette Votava and Donna Sobota well in their retirement. Passed with a motion by Mynor Hernandez.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.E.3. Consider, discuss, and take action to approve 2020-21 support staff salary schedule changes.
Attached are the recommended support staff salary schedules for 2019-20 and 2020-21 for comparison.
Motion to approve support staff salary schedule changes as recommended. Passed with a motion by and a second by Mynor Hernandez.

Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.E.4. Consider, discuss, and take action to approve 2020-2021 support staff contracts.

See attached list and corresponding assigned positions for the 2020-2021 school year.

Motion to approve 2020-21 support staff contracts as presented. Passed with a motion by Mynor Hernandez and a second by Richard Brabec. Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

V. Discussion Items and Reports

V.A. Discuss Extra-Duty Assignments for the 2020-21 school year.

The principals and activities directors have been working on the extra-duty contracts for the 2020-21 school year. Attached below are the extra-duty assignments at this time. We still have a few assignments open due to a few open teaching positions at this time. See attached information below.

V.B. Principals Reports

Preschool and SES 3-5 Principal's Report: Mr. Comley

This month I want to highlight the families of the Preschool and SES. During this tough time the families have shown so much desire to do whats best for their children. We have received numerous call and emails on how to help their children. It has been a blessing to have such supportive parents of Schuyler Community Schools. They are the true champions in this and they continue to show me why through all the conversations I have with them. Thank you parents for all you do!

SES K-2 Principal's Report: Mr. Kovar

I would like to take the time in this last board report to thank the people who have made my time here in Schuyler so memorable. First of all the students!! I take a lot of pride in the relationships that I have built with so many students here in Schuyler. From Seniors to Kindergartners, the students of Schuyler Community Schools have greatly impacted me, and made a lasting impression on me as a person. I learned as much from them, as I hope they learned from me.

Secondly the teachers. I have met some outstanding teachers who continue to make Schuyler and their students better. The amount of time and dedication that some of you have is a true testament to what an outstanding teacher looks like.

Lastly, I would like to thank Dr. Hoesing, the Board, and my fellow Administrators. I have grown so much as an Administrator during my time here at Schuyler. I will work hard to take some of the traits and things that I have learned here into my new position. I would especially like to thank Mr. Comley. I have really enjoyed our 5 years together here at the Elementary School. I think we have made a pretty good team, and more importantly, I have made a lifelong friend. Thanks again!

Rural Schools Principal's Report: Ms. Bebout

Program Spotlight: I would like to give a shout out to ALL my teachers who have put in so much time teaching or working with students in this different environment! They have handed out packets with hands-on fun activities, zoom calls, phone calls, and many other ways to connect with their students during this hard time! I would like to give a shout out to ALL of my para-educators who have gone above and beyond helping in many different capacities. They have helped get packets together, hand out packets on pick-up days, run copies, are working

on activities for next year, helping out in different buildings when needed, and para-educator training! I would finally like to give a shout out to the custodians who have been working to keep our schools a safe place to work and for the summer work they have already started on. I am very proud of ALL of my staff and of their commitment to continuing education even when it is completely different!

SMS Assistant Principal's Report: Mr. Zavadil
Packet pickup has been going smooth and our staff has been working as hard and as safely as possible to continue to provide those options to our students. Our fourth packets are underway and will be ready to be picked up on Thursday. This year has not ended as smoothly as we had wanted it, but it has been a very good year. Our staff has done a fantastic job of working with the Schuyler Instructional model and I believe we have had some of our best ratings on our observations to date. The staff has done a great job working with the curriculum department and our curriculum documents have never looked this good! There is no singular moment that I feel is a highlight for our Middle School, rather I would like to recognize our entire staff for working very well and as a cohesive unit through the year. It truly was a very good school year with a strange ending.

SMS Principal's Report: Mrs. Burton
During this historic time, I continue to be blown away by the intentionality and determination of a young adult. It is easy to lump all of our 400 plus students into one category. Instead, I would like to share individual stories of students in our district.
One 8th grade boy comes to mind. On packet pickup days, he is one of the first in the door. Why? He has work to do. He spends his day on the farm working. There are many adults that do not put in as many hours or conduct work quite as physical in their work. He loves it. It brings him joy!
Another 8th grade sister and her 7th grade brother come to mind. They are quarantined to their home and yard. Their online work? It is done. Their yard? It is impeccably mowed? The hedges and garden beds? Not a weed or errant shrub can be seen. Their windows? Sparkling! Their quarantine is an opportunity to honor their neighbors by making their home the best it can be!
There are students that come every single day to pick up lunches at SMS. They are one of the thousand. They come with smiles, some with little brothers and sisters that walk with them. Some walk. Others ride their bike. The lucky ones have parents that drop them off at the entrance or even pick up their meals for them.

I have noticed one that walks every day. He is greeted by Mrs. Shannon while he stands in line six feet apart from the others. Meanwhile, his little siblings stand off to the side. He receives the food and then has the task of hauling the heavy bags back home as he helps the little ones in his care cross the street. The children stare at the park as they walk by. Instead of stopping to play, they are hustled home to where there is little exposure. He is responsible for their care for the day until his parents get home. Every Monday through Friday, he will do it all over again. He isn't more than eleven.
Each one of our students comes from a different set of circumstances. For some, life is easier now than it was on March 17th. For others, they are raising their siblings during the day while trying to keep up with their own Zoom meetings, completing their own packets, or even just answering a text from a friend. Some are working full time hoping to save up money for their future car in high school, or better yet, college in the distant future.
Despite each circumstance, our students continue to rise above their circumstances. They continue to impress me with their courage, acceptance of responsibility, and work ethic. They are Warriors.
I couldn't be more honored to serve as their principal.

SCHS Assistant Principal's Report: Mr. Kasik
As we all know this last couple of months have been difficult to say the least. Our students and especially our seniors have been thrust into the real world with very real consequences. Many are working full-time, helping out at home and also working on educational packets. They have been asked to do this basically overnight at the cost of prom, pep rally's spring sport seasons, graduation parties and a proper way to say good bye to their teachers, coaches and class mates. I cannot imagine myself going through this. Therefore, I want to tell all these students that this has also been hard for teachers and administrators who have watched these kids mature into young adults. Through it all we want

you to know that we miss you, we wish you all the success and joy in the world and that we Love you! You guys are the reason we come to work each day. God Bless You and keep you safe!

SCHS Principal's Report: Mr. Grammer
The end of this year has been stressful and challenging for teachers, classified staff, parents, and students. Through it all our school and community have shown great character and resiliency during this trying time. During such tough times, people rise to the challenge and conquer their issues and problems. Our staff and students are no different, they have stood up to the challenge and demonstrated excellence in action.

I would like to recognize individuals who have kept us up and running during this pandemic time:
- Our office staff and administrative assistants
- Custodial personnel who keep our buildings clean and sanitized
- Food service staff for providing meals for our families
- Teachers and staff for providing packets and academic work, so our students have the opportunities to succeed and move forward.
- Especially our students who have stayed positive and working hard to complete their school work

Thank you for your support and assistance. With us all working together we will overcome these challenges

V.C. Directors Reports

Youth Sports Director's Report: Mr. Kovar
As with a lot of things, we had a disappointing finish to our year. Youth softball was cut short, and soccer was not even able to start. However, I am confident that the foundation has been set, for all our youth sports programs to continue to grow and expand in the future. The addition of hiring youth coaches, was a great idea. It will allow JH coaches a chance to build relationships with our students, and help them to have a better idea of what skills and fundamentals to continue to focus on. The calendar for next year is already set, so we should have a smooth and seamless transition to next year. We have ordered some new equipment, and jerseys for next year are already here. Thank you to all of the volunteers and parents who have given their time to help make this program successful!

Warrior Academy - After-School Program Director's Report; Ms. Bebout
Program Spotlight: Warrior Academy held the 1st (hopefully annual) Tree-a-thon on April 24th. This opportunity was presented to the program through our partnership with Beyond School Bells. Ms. Viquez, Ms. Encarnacion, and Ms. Moran were able to hand out 400 trees to the community! Trees were donated to the elementary school and the golf course, the rest of the trees were handed out to the community at the middle school during lunch pick-up. We look forward to offering this program to the Schuyler community in the future.

SMS Activities Director's Report: Mr. Zavadil
Our athletic department had a great year up until the shutdown. Our 8th grade boy's football team went 5-1 and our girls' volleyball teams won 21 matches between the squads this season which is the most we have had in the past 5 years. Cross country teams both went to all class state with three members of each team placing in the top 100 runners out of over 300. Our Girls' basketball teams had 9 wins and our Boys' wrestling team had 26 athletes with winning records. Our Boys basketball teams had 4 wins. We were excited for track season, but unfortunately did not get to see it through. Overall it was a very successful year for our athletes and we are excited to see our 8th graders to into HS and hopefully have success. Mr. Kasik, Mr. Kovar and myself worked together and have the extra duty contracts assigned for next year. A lot of work and discussion was put forth to make sure that we have

the right people in place. The Field-House remains closed, we will wait until we are given the appropriate approval by local authorities to open.

SCHS Activities Director's Report: Mr. Kasik

To our spring athletes and activity participants. Not in a million years would I have imagined a spring like this. I am sure that it does not seem fair, because it isn't. How many winning soccer games did we miss this spring, how many state qualifiers from our golf team and how many races and jumps on the track we will never see, how many outstanding fine arts performances did we miss. As painful as this time seems I think we need to keep some sort of perspective. It is the painful reality that nothing in life is guarantee. We are only given today and it is up to us to make the most of it. A speech I would always give to my teams when I coached was I have but one wish for you this season. I wish that you will make the most of your opportunities and leave this sport with no regrets! If you can walk away from High School accomplishing this you are a huge success in my eyes! God Bless and Stay safe!

SCHS Student Services Director's Report: Dr. Lefdal

Highlights from the Director of Student Services

- I am amazed at the progress of the new addition as well as the remodeling in the building. It is exciting to see things taking shape and I know our students will be amazed with the changes that have taken place.
- I want to thank the paraprofessionals for all of the work they have done at the high school. Whatever we ask them to do, they are there to help out!
- Our front office staff is also doing an amazing job of staying positive and keeping a direct link to our community over the phone. They are there to answer phone calls, collect packets, and give a smile to those coming up to the door!
- Through this tough time, I have had some amazing conversations with some of our students. It has been a great time to get to know our students and really see the challenges that they face and what they have overcome.

Special Education Director's Report: Mrs. Vrba

A question that I posed to my SPED-tacular Team:

Who has totally surprised you through this process? (like which student)

1. Dakota has been a joy to touch base with. He likes to get on the phone and tell me what he has been doing, including the packet work and fun things with his family. The neat thing I've noticed is how good he talks on the phone and I understand him clearly.
2. Keven knew his high frequency words on two pages.
3. Mauricio has asked me questions during our phone calls every week and is really trying hard on the work. He is able to tell me when he gets frustrated with his work and I believe that's a great skill he has so we can work through it.
4. They are doing a great job through the zooming process and we are able to help them.
5. Daylin is the student that has most surprised me throughout this process. A few weeks ago I was on the phone with her for 30 minutes helping her with some math. It was great to see Daylin go from being a super shy girl to someone who can work independently at home and speak with her teacher over the phone.
6. Mario has surprised me....he wants to complete his work right away.
7. Nobody has really surprised me but I was very excited to hear Jayro's mom say she was so happy to see how smart he is and how much he could do!
8. Arli She keeps in touch by email or calling a few times each week. She reports that she IS wearing her hearing aids! When I talk to her on the phone she doesn't ask me to repeat and seems to be understanding!
9. I would say Joxsemar surprised me. The first packet that I sent home was supplies and instructions to create flashcards. There was not anything that needed to be turned in, but he returned his instruction page. I had a good feeling that he really took the time to do it, but then also took the time to show me that he did it.

Curriculum, Assessment and Instruction Director's Report: Dr. Gibbons

Curriculum - We have been working on updating and preparing curriculum documents to be published in the FileMaker Pro Standards Module. Becky Lefdal, Mindy Perrin and I have met with every curriculum team over the past few weeks to help them with getting their priority standards, proficiency scales and scope and sequence ready for the beginning of the year

next year. Teachers have done an excellent job of getting the documents finalized.

Professional Development - We are rolling out two new parts of our Renaissance Suite of programs at the beginning of the year next year. We will be implementing Accelerated Reader and Freckle Math. In order to prepare, we will have three professional development sessions this week. On Tuesday, we'll learn about Literacy Solutions to Accelerate Learning for All with a Focus on AR and MyON. Then Wednesday, the session will cover Differentiated Supports using Star Custom and finally, the session on Thursday will be about Getting Started with Freckle Math.

V.D. Superintendent's Report

1. **End of the Year Recognition:** We will host our end of the year recognition ceremony over zoom on May 21st at 8:00AM. We will have those receiving special recognition and those retiring come to the boardroom for the presentation. The remaining staff will be in attendance over zoom.

2. **School Calendar**: Our final workday is May 21st (185 Day Contract). We will be closed on Friday, May 22nd through Monday, May 25th. Extended contracts may begin May 26th. Teachers and counselors on extended contracts must coordinate days with their building principals.

3. **Preschool-8 4th Packet Preparation:** The fourth and final packet for preschool through 8th grade should be completed today, Monday, May 11th, ready for pickup on Thursday, May 14th, remaining packets will be mailed on Friday, May 15th.

4. **9-12 Final Packet Pickup:** High school teachers and administrators are working on a 4th packet to be picked up at the high school with student awards and year-end communication to our students. These packets should be completed by Friday, May 15th and pickup will be next week. Final grades are due on Wednesday, May 20th.

5. **Graduation:** Seniors will be checking in their iPads when they are finished and will pick up their caps and gowns and have a picture taken with their diploma in their graduation attire. We have no more guidance on graduation. We are *tentatively* planning on an in-person graduation ceremony on August 1-2, or if not allowed, move to September 5-6 (Labor Day weekend).

6. **Food Service:** We are still averaging about 2,000 meals per day. Our food program will suspend services on Friday through Monday for Memorial Day (May 22-25). We are also moving the high school kitchen equipment, utensils, supplies, etc...into the connex this week.

Backpack Program and Food Pantry Programs: In addition to our daily breakfast and lunch program we are supporting the backpack and food pantry programs. The backpack program provides weekend meals for students on free and/or reduced lunch program. Schuyler's next Mobile Food Pantry will be held at SES on Thursday, May 14 at 4:30 pm. Volunteers are needed from 3:30-6:00 to help unload the truck, put food into vehicles, and clean up.

NDE and Federal Updates:
Friday's State Board Meeting. This past Friday (May 8th), the State Board of Education met. At the beginning of the meeting, Commissioner Blomstedt invited two parent/student advocates to present on schools' approaches to special education during the shutdown. The presentation was not particularly positive towards some school districts (though no names were mentioned). Towards the end of the discussion, the Commissioner commented that he will be recommending changes to State Board policy/rules to implement more "accountability" powers for NDE to take against school districts, including for special education requirements. In addition, the Omaha World Herald has reportedly started working on a story about schools' treatment of and attitudes towards special education students during the shutdown. We will keep an eye out for those proposed revisions and work with our legal counsel to respond with necessary policy changes.

CARES Act. Last Friday, the U.S. Department of Education issued new "guidance" on certain CARES Act funds. The most controversial aspect of the "guidance" includes the requirement that public school districts use their CARES Act funds to "provide equitable services to nonpublic schools." If NDE requires public schools to provide equitable services to nonpublic students, our district's portion of its CARES Act funds could be significantly decreased. These CARES Act funds can be used for any and all COVID-related expenditures that were incurred on or after March 13, 2020. CARES Act funds are available to be used through September 30, 2022. NDE will be rolling out a plan for schools to apply for and receive CARES funds.

Title IX Regulations. Last week, the U.S. Department of Education issued new Title IX regulations and guidance. The new regulations are set to go into effect on August 14, 2020. There is a reasonable likelihood that a federal court will enter a nationwide injunction to block the implementation of these regulations. There may be some policy and handbook changes that need to be updated this summer to comply with the new regulations.

Launch Nebraska. As you now know, NDE released "Launch Nebraska" last week. It remains unclear whether the "steps" within Launch Nebraska are mandatory or suggested. We will continue to secure a definitive answer on this question.

Extended School Year (ESY): It is important to remember that the purpose of ESY is to prevent regression, while compensatory services are to make up for a school's failure to deliver appropriate services as needed to deliver a free and appropriate education (FAPE). It remains unclear whether schools will be allowed to have in-person summer school. The current DHM (that prohibits all schools from education students in-person) expires at the end of May.

Reading Improvement Act: Requires each school district to "make available a summer reading program each summer . . ." 79-2605(1)(c). Governor Ricketts' prior Executive Order only waived 79-2603(1), so the summer reading statutory requirement remains in effect. We are hoping to receive some direction from the Governor's Office as to whether the summer reading program's requirements will be waived or will continue to apply during this summer,

Fall Return to School: Depending on how the virus and DHM's play out this summer, schools may need to be prepared to act on a number of important items at their June or July (perhaps even August) board meetings. If schools are not allowed to educate students in-person (or will need to have partial remote and partial in-person), we will need to have a plan for a safe return to school. We will use thoughtexchange to receive staff perspective on the effectiveness of our current continuity of learning plan. This information is necessary prior to us making any plans for a modified start to our school year in the fall.

V.E. Board Member/Committee Reports

VI. Correspondence Items

VII. Adjournment

Motion to adjourn Passed with a motion by Chuck Misek.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

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I. Call Meeting to Order

I.A. Pledge of Allegiance

I.B. Declaration of Open Meeting

II. Approval of Consent Agenda

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of $5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

IV. Action Items

IV.A. Americanism: Curriculum, Assessment, and Instructional Programs

IV.A.1. Consider, discuss, and take action to approve the 2020 Strategic Plan.

IV.B. Board Policy, Handbooks, and Support Programs

IV.B.1. Consider, discuss, and take action to approve the Emergency Response Resolution Regarding Coronavirus

IV.C. Building, Grounds, and Transportation

IV.C.1. Consider, discuss, and take action to approve the 2020 Building and Grounds Plan

IV.C.2. Consider, discuss, and take action to approve the 2020 Equipment Replacement Plan.

IV.C.3. Consider, discuss, and take action to approve the 2020 Vehicle Replacement Plan

IV.D. Governance: Public Relations, Technology, and Planning

IV.E. Budget, finance, negotiations, and personnel

IV.E.1. Consider, discuss, and take action to approve new hire recommendation.

IV.E.2. Consider, discuss, and take action to accept staff resignations

IV.E.3. Consider, discuss, and take action to approve 2020-21 support staff salary schedule changes.

IV.E.4. Consider, discuss, and take action to approve 2020-2021 support staff contracts.

V. Discussion Items and Reports

V.A. Principals Reports

V.B. Directors Reports

V.C. Superintendent's Report

V.D. Board Member/Committee Reports

VI. Correspondence Items

VII. Adjournment

Prepared by: Sally Jakub, Secretary to the Board

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Mynor Hernandez:	Present
Nina Lanuza:	Present
Chuck Misek:	Present
Virginia Semerad:	Present
Brian Vavricek:	Present

Present: 6.

I. Call Meeting to Order
Procedural Item
STRIVE - COMMIT - SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

I.A. Pledge of Allegiance
Procedural Item

I.B. Declaration of Open Meeting
Procedural Item
This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the front of the meeting room.
Nebraska Open Meetings Act: http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

II. Approval of Consent Agenda
Consent Agenda
Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Virginia Semerad and a second by Chuck Misek.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

II.A. Agenda
Consent Item

II.B. Minutes
Consent Item

II.C. Acceptance of Claims
Consent Item

II.C.1. Bills of $5,000 or more
Consent Item

II.D. Financial
Consent Item

II.E. Other Listed Reports
Consent Item

III. Public Forum - We ask that all presentation be limited in their length.
Information Item

III.A. Recognition of visitors and guests
Information Item
Rich Brabec

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)
Information Item

IV. Action Items
Procedural Item

IV.A. Board Policy, Handbooks, and Support Programs
Information Item
Holly Hild, Brian Vavricek, Rich Brabec

This committee is responsible for annual review of board policies, handbooks, and crisis/safety plans. This committee is also responsible for the support and development of support programs(nursing, food service) in the district.

IV.A.1. Consider, discuss, and take action to approve the board resolution to suspend 2019-20 graduation requirements and curriculum related policies, except for those policies the superintendent and board president jointly determine to remain in effect.
Action Item

Due to the COVID-19 pandemic and with the shifted student learning from the physical classroom to a distance or remote learning setting, our legal council has recommended the board adoption of this resolution to encompass any and all board policies that may be compromised for the 2019-20 graduates.

Attached below is the board resolution that allows the superintendent and board president to review present student progress and work with high school administrators and guidance counselors to ensure no student is placed at a disadvantage for graduation. The resolution encompasses any and all policies so that the board does not have to act on separate policies affected by the mandated school closure.

The superintendent will provide a report of considerations and recommendations at the May School Board Meeting.

Motion to approve the board resolution to amend graduation policies and practices due to the COVID-19 pandemic school closure. Passed with a motion by Richard Brabec and a second by Mynor Hernandez.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.B. Budget, finance, negotiations, and personnel
Procedural Item
Chuck Misek, Rich Brabec, Brian Vavricek
This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

IV.B.1. Consider, discuss, and take action on the district property and casualty insurance (including the worker's compensation) provided by EMC represented by the Schuyler Agri-City Insurance.
Action Item

Holly Hild, representative from Agri-City Insurance Agency, LLC visited with Penny Janousek and I to review the district insurance renewal premiums with EMC for the 2020-21 school year. See attached renewal summary and property value changes.

Motion to approve the proposal with EMC Insurance Companies for the 2020-21 school year. Passed with a motion by Virginia Semerad and a second by Chuck Misek.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.B.2. Consider, discuss, and take action to accept staff resignations
Action Item

Teacher Resignations
1. James Kaiser: SMS Social Studies Teacher
2. Jason Trautman: SMS Language Arts Teacher
3. Mandy Petersen: SCHS Library/Media
4. Martha Vanessa Gascon-Guarcas: SCHS Spanish Teacher
5. Logan Farley: SES Music Teacher
6. Kristy Andel: SES Teacher
7. Hanna Sedlacek: SES Teacher

Support Staff Resignations
1. Marv Aldrich: District Grounds Keeper

Motion to accept staff resignations, wish Marv well in his retirement, and thank them for their past service to the district. Passed with a motion by Virginia Semerad and a second by Richard Brabec.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.B.3. Consider, discuss, and take action to accept new hire recommendations
Action Item

1. Isabel Zelasney: SES Teacher
2. Nicole Cepel: SES Teacher
3. Alexie Schuyler: SES Teacher
4. Daryl Kubik: SES Teacher
5. Taylor Bennett: SES Teacher
6. Hannah Girard: SES Teacher
7. Stephanie Barry: SES Music Teacher
8. Lori Schultz: SMS Social Studies Teacher
9. Erin Struebing: SMS Language Arts Teacher
10. Nicholas Arlt: SMS Math Teacher
11. Sondra Pospisil: SCHS Math Teacher

Motion to approve new hire recommendations as presented. Passed with a motion by Mynor Hernandez and a second by Nina Lanuza.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

IV.B.4. Consider, discuss, and take all necessary action to approve administrative recommendation of 2020-21 Certificated Teacher Contracts.
Action Item
The Nebraska Continuing contract law automatically renews contracts for all certificated employees (teachers and administrators) on April 15th. All teachers who have not resigned or notified of non-renewal or termination are on the list for renewal. See attached list.

Motion to approve 2020-21 returning teacher contracts as presented. Passed with a motion by Virginia Semerad and a second by Chuck Misek.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.B.5. Consider, discuss, and take action to approve program director salaries for the 2020-21 school year.
Action Item

The finance committee met and reviewed program director contracts for 2020-21. In addition to the returning director/coordinators, we are also recommending canceling our contract for the School psychologist and hiring our current school psych to continue working for us under our contract. See attached information.

Program Directors
Penny Janousek: Business Manager
Ronnie Mundil: Maintenance and Transportation Director
Jeff Droge: Technology Director
Jamie Ramirez: Food Service Director
April Becker: School Psychologist

Motion to approve 2020-21 program directors and school psychologist contracts and salaries as presented. Passed with a motion by Virginia Semerad and a second by Chuck Misek.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

V. Discussion Items and Reports
Procedural Item

V.A. Principals Reports
Information Item
Building Principals

Preschool and SES 3-5 Principal's Report: Mr. Comley
Program/Staff Member Spotlight: This month I would like to highlight Ingrid Rodriguez. While I was on quarantine, Ingrid went above and beyond and was my contact for the 2 weeks I was out. Ingrid organized many

things at SES that happened over those 2 weeks and things ran extremely smooth. She really stepped up and helped SES as not only myself but Mr. Kovar was also gone. I want to say a big thank you to Ingrid!!!!

SES K-2 Principal's Report: Mr. Kovar
Program/Staff Member Spotlight: I would like to highlight the work of Andra Pracheil, 5th grade teacher at Schuyler Elementary School. My observations of Mrs. Pracheil come from both the view of an administrtor, and a parent. I have always known Andra to be a great teacher who does what is best for her students, but this year, I get to witness it as a parent. Andra has done a great job of communicating with her students and parents during this difficult time. We are well informed, and know that we can go to her, if we have any questions. She has set up zoom's for her students to get to see her, and each other. She has made this whole experience a little easier for Miles, and for that I am very grateful.

Rural Schools Principal's Report: Ms. Bebout
Program Spotlight: Positives highlights that have come out of this hard time.
Cindy Vacha - Expressions of love and appreciation from parents and students. Also parents sending pictures of kids working on their packets and suggested websites with smiles on their faces!
Michelle Shonka - Have had the chance to get to know and spend time with other staff members in our building that I normally don't see much of on a normal school day.
Jennie Stutzman - All my students were on Zoom at one time. I've had students email me all kinds of stories. I had two cards made for me when they picked up packets. Lots of miss yous.
Cathy Luce - Upper grades have given challenges for students to do while completing their work..example..in the dark with a flashlight..standing on their head..etc. We have had some funny examples sent back to teachers showing the students doing these!!
Cindy Vacha - Amy Didier came this morning to get the sanitizer. She was very grateful!!! I referred her to Eliza Bailey who is making masks and she got 12 masks from her for the workers at Didiers. They are on the front lines of this every day.
Guadalupe Ramirez - I was able to facetime some of my students:) Aimee Sigler - Students have requested daily STEM activities because they enjoyed the first ones so much. All our 6-8 student packets were picked up before noon. Students continue to text, email and zoom on a regular basis.
Kirsten Weis (student teacher) - I was able to see and talk to one of my students who lives a few doors down from me yesterday while she and her older brother were playing outside. I kept my social distancing of course. She said that she misses the teachers the most but she likes the activities from the packet. :)
Jenny Hamernik - Zoom meetings with my kids. Kara & Justin's concert field trip (has had over 14,000 views, 95 shares, and 200 comments!!!) Connecting with my students through emails.
Kristi Benck - Many students came with their parents to pick up their Learning Packets just to be able to see teachers and say, Hi!! In doing the Return to Learn document, it was evident that most if not all priority standards had already been taught which means our planning in August and scope/sequences are beneficial and important for guiding instruction.
Deb Gonsior - More social time with coworkers because of no students provided a closeness with coworkers.
Maria Bonilla - Cool con Dual has 20 subscribers now! I had several students and parents tell me that they love our videos. :)

SMS Assistant Principal's Report: Mr. Zavadil
I would like to highlight all of the positive work that our teachers para's and support staff are doing during this troublesome and difficult time.
Our entire Middle School staff has been going above and beyond in this time. Our staff put out the packets and all but 17 students came in to pick up the paper packets during the 1st packet pickup and we expect even better for packet #2. Many of our staff have been going beyond and creating online learning platforms on which students can work and many students are making contact with our teachers regularly. Many of our teachers are hosting Zoom meetings with their R-Time students to stay in touch and others are creating online video's to share with students. The District tech team has been doing a fantastic job of sharing resources with our teachers and they have taken the work to heart. Our staff has been extremely professional and they have been meeting with Mrs. Burton and myself daily via online video meeting platforms and Mrs. Burton and myself have been working closely with Dr. Gibbons to advance our curriculum work during this time. Para-professionals have been using this time to gain further training through the ESU and through Project Para online. Support
Mrs. Recinos is being recognized nationally for her work with Telemundo Nebraska creating lesson videos and sharing them with Spanish speaking students. Staff in our building have set-up standing online meeting times with our students and have communicated that. Mrs. Hanna, Mrs. Maxwell, Mr. Gutierrez, Ms. Cruz, Mrs. Saalfeld, Mrs. Richards, Mrs. Recinos, Mrs. Wemhoff, Mrs. Nolan, Mr. Baptiste, Mrs. Mally, Mrs. Hall, Mrs. Rocheford, and Mrs. Ladwig have all shared that they are meeting with their students regularly with online meetings and other staff such as Mrs. Novacek have been creating online learning videos and sharing them with students via Google classroom.

Jaime Ramirez has been doing a fantastic job leading the lunch program out of the middle school. They have a well oiled machine churning out meals to our district families every day. Sometimes as many as 2000 meals served.
This has been a difficult time for our staff, but we all working as hard as we can to make sure that when we are allowed to return to work that we will hit the ground running and in a better position than we were before.

SMS Principal's Report: Mrs. Burton
SMS has had quit a bit of transformation over the course of the last month. Thankfully, our staff has responded wonderfully. Here is just a list of some of the good things that have happened in our building since May 17:
*Teachers are holding numerous Zoom and Google Meet opportunities with students. When they are not connecting with a student, they are calling the students in their R-Times to connect.
*Thousands of meals are being served each week by our food service staff under Jamie Ramirez's direction. Members of the SMS Para Team have assisted with parents and students at the 9th Street Entrance. Mrs. Geralyn Shannon has been a consistent fixture, regardless of the opportunity to work from home or school.
*Our SMS Team came together to clean out the lockers and prepare all student items left in classrooms, locker rooms, and lockers for pickup on Tuesday. Mr. Zavadil and Mrs. Kment did an excellent job organizing this!
*There is a new painted mural on our 10th Street Window! Mrs. Marisela Lopez painted it in order to welcome and encourage our families on Packet Pick Up Day!
*Mrs. Recinos and her assistants, Ms. Paloma Arciva and Mrs. Mary Herrera, have been conducting lessons on You Tube for our ELL students. They were even featured through News Channel Nebraska for an international premier on Univision!
*Mrs. Kment started early on scheduling this year. Our R-Time teachers already had scheduling meetings with students and parents. In addition, we have reviewed all course policies for board approval in June and The SMS Course Catalog, as well as prepared all rosters for courses. Special kudos goes to the ELL, Special Education, Science, and Math departments for their work!
*We have increased our meetings to have a higher touch for all staff. Our staff meets daily online together, as well as weekly as teams, School Improvement, and SEA/Admin.
*Our curriculum work has been spectacular! Each department is focusing their efforts on Wednesdays to assist one another with this work. Most of our 6-8 work was completed, but this has given us more time to fine tune efforts.
*Our entire paraprofessional staff is working on increasing their levels of training. Thank you to Mrs. Maxwell for her leadership in this area for our staff!
*The Custodial and Maintenance Team have been outstanding. They have begun painting walls, varnishing woodwork, changing ballasts, as well as assisting staff with various needs as they clean and organize their classrooms.
*Mrs. Lauri Novacek has been sharing out several technology tips for our staff to keep in mind, as well as guidance from Mr. Droge and his team.
*There really isn't enough room to fill ALL that our staff has done to help one another during this time. I fear that I have left out so many things that I have not seen.
Our staff is special, and they have really demonstrated what servant leadership looks like in the good times and the times that call us to grow at a higher level.
Finally, Big thank you Mrs. Angie Wemhoff for sewing masks for each of our cafeteria staff workers and administrators. It was a great boost for the team!

SCHS Assistant Principal's Report: Mr. Kasik
I have been very proud of how our staff has met the sometimes difficult challenges since March 16th. I apoligize for those who I miss but I wanted to shed some light to those who have really been leaders during this time:
- All the teachers who have been in our school developing really thoughtful packets as well as all the work they have done moving items to get ready for our in-school renovation project.
- Amy Johnson and Katie Bertrand have done a great job working with students. Ms. Johnson's job has been much more difficult trying to get senior scholarships completed.
- Our front staff, Coralie, Alejandra and Florencia have worked very hard on their daily jobs but also getting packets out and greeting everyone with a smile each day.
- Erin Trotter, Casey Harper and Charles Hosier have been doing a lot of work on our landscaping areas to improve the appearance of our buildings.
- Renee Brabec has been extremely helpful with all the activity work while I have needed to spend more time with our teaching staff and our priority plan.
- Mr. Grammer has been very patient with Dr. Lefdal and myself and is doing what he can from home as he stays safe.
- Dr. Lefdal has been a great leader in our school during this time and is willing to help out in any area that is needed.

- Lyn Beebe continues to step up and encourage our staff to do the right things during this time. He leads by example and is not afraid to call out another staff member when they stray from the flock.
- Our Janitorial staff has been very busy and doing great work to make our buildings better.
- Dan Wolken needs to also be mentioned. He was recognized by other coaches and AD's by his nomination for Central Conference Coach of the year for his work with our girls BB program. His positive attitude and encouragement was unmatched by any coach I have witnessed over 31 years in the business and others noticed this as well.

High School Principal's Report: Mr. Grammer

Recognition: During this challenging time so many of our staff members, certified and classified, have stepped up and took on responsibilities above an beyond their classrooms. I am proud of those staff who have served as leaders in our building. I would like to recognize some of these individuals and groups, which are vital programs to the success at the high school.

- First and foremost Mr. Kasik and Dr. Lefdal have been great leaders in our building, throughout this time. Having to do things that we have never had to do before and have done a great job.
- The lunch program allows students who at times struggle to have meals at home, get an opportunity to get meals every day. Our food staff work hard every day to provide healthy meals for our student's.
- Our custodial staff, who continue keeping our schools clean and keeping the school safe for staff to work in.
- Teachers have been positive and willing to assist in doing whatever needs to be done in the building. Whether it is cleaning throughout the building, moving furniture, and landscaping, they do it without question. All the while still providing academic packets for their students.
- Our tech department has been pushed to the limit with the new technical challenges they are facing. The only way to keep meeting and still be safe is through the Zoom meeting program. This puts a strain on the tech department to keep running throughout the day. A job well done.
- Last but not least is our paraprofessionals and other support staff. They continue to work and provide assistance wherever they are needed. Without them being at work, it would be hard to keep our building open.

Thank you to all for staying positive for our students, parents, and community.

V.B. Directors Reports
Information Item
Directors

Warrior Academy - After-School Program Director's Report: Ms. Bebout

Program Highlight: Positives that have come out of this hard time. ASP was able to donate the rest of our snack program items to the lunch program!! The coordinators have been posting daily challenges on Warrior Academies facebook page. They have received very good feedback. Students need some fun activities to do to break up their day!

Youth Sports Director's Report: Mr. Kovar

Youth Softball and Youth Soccer have been postponed. We are now looking at planning for next year, including calendar, ordering, and staffing. Those plans will be in place in order to help with as smooth of a transition as possible.

SMS Activities Director's Report: Mr. Zavadil

It is no surprise that the middle school track season has been cancelled. The SMS coaches and myself are working on ways to honor our SMS athletic achievements either remotely or at a later date. Mr. Kasik, Mr. Kovar and myself have been working together to discuss staffing of our extra-curricular activities. We have a number of great coaches coming back and also some new additions that we are excited about.

SCHS Activities Director's Report: Mr. Kasik

As you know the NSAA has cancelled all spring sports for the remainder of the year. This is certainly difficult for

our athletes and coaches. As we move forward understand that we continue to meet as a staff and make tentative plans for summer activities. I am also in regular conversations with our conference schools to discuss measures that they are taking during these tough times. We still are holding on to the idea that we will have some type of spring recognition for our athletes as well as our end of year awards. We also are hopeful that we can offer our students some type of prom and a graduation ceremony. As we move forward we will finalize these plans and make this information public. Thanks for your patience throughout this process.

Student Services Director's Report: Dr. Lefdal
Although this is an odd time for everyone, there are some amazing things happening in our school. I wanted to share a few items that I consider exemplary.
Ms. Johnson has shown what it takes to make things work. She has been working with students on applying for scholarships. She even created a drop off area in her front yard, complete with pencils, paper, envelopes, and whatever else the students would need to make sure they met their deadlines.
The staff has been working to help move items out of storage for the construction project. We would ask for volunteers over the intercom and we had so many people willing to come and help. Watching our staff support and help each other has been nothing short of amazing.
Our front office staff has been organized, efficient and simply amazing.
The maintenance and janitorial staff have done some amazing things at the high school. Although the projects seem never ending, they are always willing to help! They are doing amazing work!
We have a number of teachers that are reaching out to their students via zoom meetings. Rick Carter, John Sayer, Drey Keairnes, Brandi Zavadil are a few that have been using this technology to try to answer questions on work or even teach and reteach content.
It was great to see how many students picked up their packets from school. We had 84 packets to be mailed out of 642 packets. Amazing!

Curriculum, Assessment and Instruction Director's Report: Dr. Gibbons
Science Curriculum Adoption: We are going ahead with our adoption of the Discovery Education Techbook, even though we haven't had the opportunity to pilot it. We will discuss professional development opportunities in the next few weeks.
Curriculum Development: While we are in our remote learning protocol, we are going to spend some time doing our curriculum work. Wednesdays have been set aside for that work. Here is the schedule and the expectations we will have.
Schedule:
Wednesday, April 1 Social Studies - All day
Wednesday, April 8 Science
Wednesday, April 15 9am to 11am - Math
1pm to 3pm - ELA
Wednesday, April 22 9am to 11am - Technology
1pm to 3pm - PE
Wednesday, April 29 9am to 10am - World Languages
10am to 12pm - Fine Arts
1pm to 3pm - ESL
Wednesday, May 6 9am to 11am - CTE
Testing Season - There will be no state assessments this year.
Director of Special Education Report: Mrs. Vrba
Almost every day I have felt blessed to work with such a committed team of teachers and paras, I have been amazed and speechless during these difficult times of some of the creative ways that services are being provided for "our kids"! None of the SPED laws have changed or revised "just a little", we have been doing MDTs/IEPs via telephones hooked to zooms or a translator speaking directly to the parent on the telephone as the teacher is talking to the rest of us via zoom! To showcase their commitment and dedication, a Prior Written Notice had to be sent to every single student's parent that receives sped services. Greg Perry sent us the document at 3:15 on a Friday afternoon and on Monday morning they were all sent out! During this time, we have seen teachers helping teachers who couldn't be here or paras translating for anyone and everyone that needed them in the building. Henry Ford's quote defines my team perfectly: "Coming together is a beginning. Keeping together is progress. Working together is success!" (BOOM...and the mike drops!)

V.C. Superintendent's Report
Information Item
Dan Hoesing

1. **District Staff/Admin Meetings:** All district administrator and staff meetings are posted on the meeting site. In addition, all staff meetings are recorded and on the board recorded meeting site.
2. **School Board Meeting:** The governor has issued an executive order to allow board meetings to be held electronically. With this option, you may stay home and still participate via electronics. Sally will send you the zoom link with your other meeting packet.
3. **Public Meeting Room:** The meeting is advertised as a public meeting at 120 West 20th Street at the Schuyler Community Schools Board of Education Room. If we have more than 10 people in attendance, we will have an overflow room set up for people to participate in another location in the building. All administrators will be required to attend via zoom.
4. **Misc. Communication:** Attached below is a list of misc. correspondence to keep parents and staff informed on a weekly basis. See the web page and meeting page for more information.

V.D. Board Member/Committee Reports
Information Item
Board Members

VI. Correspondence Items
Information Item
Retirement letter from Barbara McGowan.

VII. Adjournment
Action Item

Motion to adjourn Passed with a motion by Virginia Semerad and a second by Chuck Misek.
Richard Brabec: Yea, Mynor Hernandez: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

Schuyler Community Schools
Board of Education Regular Meeting Monday, April 13, 2020 6:30 PM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400

President Brabec called the regular board meeting to order at 6:32 PM. Board Members present: Brabec, Lanuza, Vavricek and Hernandez, Misek and Semerad.

President Brabec read the Mission Statement and declared the meeting to be in open session. All school board members and the public were notified of the meeting in advance according to State Law 84-1411. All present participated in the Pledge of Allegiance.

Motion to approve the consent agenda. Passed with a motion by Semerad and a second by Misek.

Motion to approve the board resolution to amend graduation policies and practices due to the COVID-19 pandemic school closure. Passed with a motion by Brabec and a second by Hernandez. Due to the COVID-19 pandemic and with the shifted student learning from the physical classroom to a distance or remote learning setting, our legal council has recommended the board adoption of this resolution to encompass any and all board policies that may be compromised for the 2019-20 graduates.

Motion to approve the proposal with EMC Insurance Companies for the 2020-21 school year. Passed with a motion by Semerad and a second by Misek.

Motion to accept staff resignations, wish Marv well in his retirement, and thank the teachers for their past service to the district. Passed with a motion by Semerad and a second by Brabec. Teacher Resignations included the following: James Kaiser: SMS Social Studies Teacher, Jason Trautman: SMS Language Arts Teacher, Mandy Petersen: SCHS Library/Media, Martha Vanessa Gascon-Guarcas: SCHS Spanish Teacher, Logan Farley: SES Music Teacher, Kristy Andel: SES Teacher and Hanna Sedlacek: SES Teacher

Support Staff Resignations: Marv Aldrich: District Grounds Keeper

Motion to approve new hire recommendations as presented. Passed with a motion by Hernandez and a second by Lanuza. New hires: Isabel Zelasney: SES Teacher, Nicole Cepel: SES Teacher, Alexie Schuyler: SES Teacher, Daryl Kubik: SES Teacher, Taylor Bennett: SES Teacher, Hannah Girard: SES Teacher, Stephanie Barry: SES Music Teacher, Lori Schultz: SMS Social Studies Teacher, Erin Struebing: SMS Language Arts Teacher, Nicholas Arlt: SMS Math Teacher and Sondra Pospisil: SCHS Math Teacher.

Motion to approve 2020-21 returning teacher contracts as presented. Passed with a motion by Semerad and a second by Misek. The Nebraska Continuing contract law automatically renews contracts for all certificated employees (teachers and administrators) on April 15th. All teachers who have not resigned or notified of non-renewal or termination are renewed.

Motion to approve 2020-21 program directors and school psychologist contracts and salaries as presented. Passed with a motion by Semerad and a second by Misek. The finance committee met and reviewed program director contracts for 2020-21. In addition to the returning director/coordinators, we are also recommending canceling our contract for the School psychologist and hiring our current school psych to continue working for us under our contract.

All present shared one good thing.

Motion to adjourn at 7:40PM passed with a motion by Semerad and a second by Misek.

Link to watch the board meeting--https://zoom.us/rec/share/5tBUFrvL-kFOY9bWsxz_QaoLNLm1aaa8gCUerPYLnnQUpJA-DTwQr3LJJG-qyHE (Access Password: v6+.^++5)

SCHUYLER COMMUNITY SCHOOLS
MONTHLY DISBURSEMENT REPORT
For the month of MAY 2020

Check #	Date	Vendor	Description	Amount
41533	5/11/2020	AccuCut	supplies	$150.00
41534	5/11/2020	Advanced Fire & Safety, Inc.	Hood inspection	$80.26
41535	5/11/2020	SYNCB/AMAZON	supplies	$4,532.43
41536	5/11/2020	Apple Computer, Inc.	iPads	$111,843.00
41537	5/11/2020	Black Hills Energy	natural gas	$792.42
41538	5/11/2020	BOMGAARS	supplies	$157.89
41539	5/11/2020	Casey's Business MasterCard	fuel	$137.41
41540	5/11/2020	Cenex Fleetcard	fuel	$31.26
41541	5/11/2020	CenturyLink	telephone	$220.34
41542	5/11/2020	CenturyLink	phone	$2,747.92
41543	5/11/2020	Central Nebraska Rehab Services	OT/PT services	$9,073.09
41544	5/11/2020	CHI Health	physicals	$400.00
41545	5/11/2020	ClassLink, Inc.	renewal license	$7,142.00
41546	5/11/2020	Lisa Clausen	Jan-Mar accompanist	$1,000.00
41547	5/11/2020	Cognia, Inc.	membership fees	$6,000.00
41548	5/11/2020	Cornhusker Public Power District	electricity	$1,363.70
41549	5/11/2020	Culligan Water Conditioning	solf water plan	$82.10
41550	5/11/2020	D & K Products	grounds supplies	$1,382.73
41551	5/11/2020	Department Of Utilities	utilities	$20,817.38
41552	5/11/2020	Didier Grocery	Family Lit supplies	$200.63
41553	5/11/2020	Eagle Broadband	2 mo internet	$3,058.00
41554	5/11/2020	Eakes Office Products Center	copies	$11,897.94
41555	5/11/2020	Electrical Engineering & Equipment Co	supplies	$1,083.89
41556	5/11/2020	ESU #7 Special Education	SPED Services	$66,541.82
41557	5/11/2020	First Impressions	COVID signs	$260.00
41558	5/11/2020	FP Mailing Solutions	postage fees	$167.70
41559	5/11/2020	Fremont Winnelson Co	supplies	$101.90
41560	5/11/2020	Frontier	phone	$101.43
41561	5/11/2020	Grainger	Fire sprinkler compressor	$1,252.78
41562	5/11/2020	Hometown Leasing	copier lease	$3,277.90
41563	5/11/2020	Melissa J Hyde	Music therapy	$555.20
41564	5/11/2020	J & B Auto Parts	supplies	$556.91
41565	5/11/2020	Jackson Services Inc	linens	$1,080.50
41566	5/11/2020	Johnstone Supply	supplies	$652.09
41567	5/11/2020	John's Tire Sales & Services	service/repair	$87.95
41568	5/11/2020	J W Pepper & Sons Inc.	music	$341.98
41569	5/11/2020	Kelly Supply Company	supplies	$34.41
41570	5/11/2020	Lakeshore Learning Materials	supplies	$4,108.69
41571	5/11/2020	Lincoln Journal Star	advertising/bd minutes	$216.70
41572	5/11/2020	Mid-american Research Chemicals	supplies	$900.00
41573	5/11/2020	Matheson Trigas	Ag supplies	$68.95
41574	5/11/2020	Juan Melendrez	bus license	$63.50
41575	5/11/2020	Menards	supplies	$252.83
41576	5/11/2020	Midwest Alarm Services	inspections	$1,674.51
41577	5/11/2020	M.T. Cowell Piano Services	Grand piano restoration	$9,180.00
41578	5/11/2020	Navigate360, LLC	Annual safety license	$4,500.00

41579	5/11/2020	Nebraska Council of School Administrators	memberships	$4,740.00
41580	5/11/2020	Nebraska Public Health Environmental Laborato	water testing	$16.00
41581	5/11/2020	Notary Public Underwriters of NE	Janousek Notary pkg	$94.00
41582	5/11/2020	One Office Solution	supplies	$95.95
41583	5/11/2020	One Source	background checks	$115.00
41584	5/11/2020	Omaha Public Power District	electricity	$98.52
41585	5/11/2020	Paper101	paper	$21,325.18
41586	5/11/2020	(Parts) Mechanical Sales Parts, Inc.	MS rooftop unit parts	$725.45
41587	5/11/2020	Pearson Education	ILIT license	$4,125.00
41588	5/11/2020	Perry, Guthery, Hasse & Gessford, P.C., L.L.O	legal services	$750.00
41589	5/11/2020	Presto-X	pest control	$329.00
41590	5/11/2020	PSAT/NMSQT	PSAT Test	$72.00
41591	5/11/2020	Schuyler Chamber Of Commerce	Longevity awards	$135.00
41592	5/11/2020	Schuyler Home & Building Supply	supplies	$1,839.09
41593	5/11/2020	Siteone Landscape Supply Inc	grounds supplies	$2,608.52
41594	5/11/2020	Spanish Profe, LLC	2 yr membership	$399.00
41595	5/11/2020	Teacher Synergy, LLC	supplies	$57.25
41596	5/11/2020	Teaching Strategies, LLC	Family Literacy resource	$2,400.00
41597	5/11/2020	The Lampo Group, LLC	Personal Finance digital	$3,335.00
41598	5/11/2020	US Foods - Grand Island	Prek snacks	$450.95
41599	5/11/2020	United States Postmaster	postage	$100.00
41600	5/11/2020	Verizon Wireless	cell phones	$479.95
41601	5/11/2020	Visa	supplies	$172.58
41602	5/11/2020	WageWorks	Admin fees	$220.00
41603	5/11/2020	Waste Connections of NE, Inc.	sanitation service	$1,030.00
20-05-01	5/11/2020	Terry Spale	bus license	$63.50
TOTAL GENERAL FUND DISBURSEMENTS				**$325,949.08**
2219	5/11/2020	Columbus Carpet, Inc	Dist Office Carpet	$13,029.84
TOTAL DEPRECIATION FUND DISBURSEMENTS				**$13,029.84**
1387	5/11/2020	Americom Communications	Dist office systems	$23,066.00
1388	5/11/2020	The Clark Enersen Partners	professional services	$8,287.99
1389	5/11/2020	Hausmann Construction, Inc.	payment	$1,272,422.93
1390	5/11/2020	Menards	New concession stand equipment	$997.00
1391	5/11/2020	Mid-State Engineering & Testing Inc	field/lab work	$842.75
TOTAL SPECIAL BUILDING FUND DISBURSEMENTS				**$1,305,616.67**
3202	5/11/2020	CenturyLink	phone	$242.62
3203	5/11/2020	Eakes Office Products Center	copies	$43.03
3204	5/11/2020	Homestead Bank	rent	$325.00
TOTAL COOPERATIVE FUND DISBURSEMENTS				**$610.65**
433	5/11/2020	Computer Hardware, Inc.	iPad repair	$149.00
TOTAL STUDENT FEES FUND DISBURSEMENTS				**$149.00**

SCHUYLER COMMUNITY SCHOOLS
MONTHLY DISBURSEMENT REPORT over $5000
For the month of MAY 2020

Check #	Date	Vendor	Description	Amount
41536	5/11/2020	Apple Computer, Inc.	iPads	$111,843.00
41556	5/11/2020	ESU #7 Special Education	SPED Services	$66,541.82
41585	5/11/2020	Paper101	paper	$21,325.18
41551	5/11/2020	Department Of Utilities	utilities	$20,817.38
41554	5/11/2020	Eakes Office Products Center	copies	$11,897.94
41577	5/11/2020	M.T. Cowell Piano Services	Grand piano restoration	$9,180.00
41543	5/11/2020	Central Nebraska Rehab Services	OT/PT services	$9,073.09
41545	5/11/2020	ClassLink, Inc.	renewal license	$7,142.00
41547	5/11/2020	Cognia, Inc.	membership fees	$6,000.00
TOTAL GENERAL FUND DISBURSEMENTS				**$263,820.41**
2219	5/11/2020	Columbus Carpet, Inc	Dist Office Carpet	$13,029.84
TOTAL DEPRECIATION FUND DISBURSEMENTS				**$13,029.84**
1389	5/11/2020	Hausmann Construction, Inc.	payment	$1,272,422.93
1387	5/11/2020	Americom Communications	Dist office systems	$23,066.00
1388	5/11/2020	The Clark Enersen Partners	professional services	$8,287.99
TOTAL SPECIAL BUILDING FUND DISBURSEMENTS				**$1,303,776.92**

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 04/01/2020 to 04/30/2020.

Site ID / Group ID	Site Name / Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
SCHUYL	Schuyler Community Schools							
A	ACADEMIC							
		1100	CONSORTIUM PAYROLL	232.84	0.00	0.00	0.00	232.84
		1500	ARC EQUIP SPEC.ED.	555.85	0.00	295.00	0.00	260.85
			A Totals:	788.69	0.00	295.00	0.00	493.69
B	ATHLETIC							
		2100	BASKETBALL B	-12,871.11	0.00	0.00	0.00	-12,871.11
		2150	BASKETBALL G	-8,345.98	0.00	0.00	0.00	-8,345.98
		2200	CROSS COUNTRY B & G	-1,152.86	0.00	0.00	0.00	-1,152.86
		2250	CROSS COUNTRY	0.00	0.00	0.00	0.00	0.00
		2300	FOOTBALL	-19,797.87	0.00	0.00	0.00	-19,797.87
		2350	GOLF B	-1,680.85	0.00	0.00	0.00	-1,680.85
		2375	GOLF G	-1,290.73	0.00	0.00	0.00	-1,290.73
		2400	SOFTBALL	-1,744.20	0.00	0.00	0.00	-1,744.20
		2450	SOCCER B	-6,317.15	0.00	0.00	0.00	-6,317.15
		2500	SOCCER G	-1,278.28	0.00	0.00	0.00	-1,278.28
		2600	TRACK	-5,885.43	0.00	0.00	0.00	-5,885.43
		2700	VOLLEYBALL	-2,656.97	0.00	0.00	0.00	-2,656.97
		2750	WRESTLING	-34,541.64	0.00	0.00	0.00	-34,541.64
		2755	WEIGHT ROOM EQUIPMENT	369.86	0.00	0.00	0.00	369.86
		2800	SMS ATHLETICS	-18,066.64	0.00	0.00	0.00	-18,066.64
		2850	LAUNDRY	0.00	0.00	0.00	0.00	0.00
		2900	GENERAL	49,704.72	40.00	627.40	0.00	49,117.32
		2950	MEDICAL	-7,168.25	0.00	0.00	0.00	-7,168.25
		2970	BOOSTER CLUB DONATION	-59.65	0.00	0.00	0.00	-59.65
		2975	DONATIONS	6,928.12	500.00	39.75	0.00	7,388.37
			B Totals:	-65,854.91	540.00	667.15	0.00	-65,982.06
C	DISTRICT							
		3100	ADULT EDUCATION	3,833.68	0.00	0.00	0.00	3,833.68
		3110	COLLEGE CREDIT	-52,905.50	0.00	0.00	0.00	-52,905.50
		3200	GENERAL	44,719.80	422.27	1,116.38	0.00	44,025.69
		3250	FIELD HOUSE	19,943.00	0.00	0.00	0.00	19,943.00
		3300	FINES	1,268.22	0.00	0.00	0.00	1,268.22
		3400	HIGH SCHOOL--- BOOK FINES	4,055.16	0.00	0.00	0.00	4,055.16
			C Totals:	20,914.36	422.27	1,116.38	0.00	20,220.25
D	DEPARTMENTS							
		3450	SCHS LIBRARY FINES	287.98	0.00	0.00	0.00	287.98
		4000	BAND	2,565.38	73.00	286.27	0.00	2,352.11
		4025	Musical	4,449.84	0.00	0.00	0.00	4,449.84
		4050	VOCAL	231.87	0.00	0.00	0.00	231.87
		4750	KOEHN TRUST (BAND DONATION)	16,995.80	0.00	912.00	0.00	16,083.80
			D Totals:	24,530.87	73.00	1,198.27	0.00	23,405.60

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 04/01/2020 to 04/30/2020.

Site ID Site Name
Group ID Group Name

Group ID	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
E	UNIFORMS & EQUIPMENT						
	4500	BAND (UNIFORM DEP)	828.18	0.00	0.00	0.00	828.18
	4650	FLAG CORPS	833.28	0.00	0.00	0.00	833.28
	4700	INSTRUMENT RENTAL	0.00	0.00	0.00	0.00	0.00
	4770	AMBASSADORS	1,839.30	0.00	0.00	0.00	1,839.30
		E Totals:	3,500.76	0.00	0.00	0.00	3,500.76

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 04/01/2020 to 04/30/2020.

Site ID Site Name
Group ID Group Name

Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
F	CLUBS ORGANIZATIONS					
5000	ART	681.73	0.00	0.00	0.00	681.73
5005	ATHS	573.39	0.00	0.00	0.00	573.39
5050	CHEERLEADERS	-278.21	0.00	0.00	0.00	-278.21
5100	DRAMATICS, SPEECH	-3,516.65	0.00	0.00	0.00	-3,516.65
5105	One Act	-4,583.48	0.00	0.00	0.00	-4,583.48
5150	DANCE TEAM	-329.76	0.00	0.00	0.00	-329.76
5175	EMERGENCY RESPNSE TEAM	3,094.77	0.00	0.00	0.00	3,094.77
5200	FFA	14,990.89	21.68	107.54	0.00	14,905.03
5250	FCCLA	3,312.48	982.25	1,314.78	0.00	2,979.95
5300	CULTURAL UNITY	689.50	0.00	0.00	0.00	689.50
5350	NATIONAL HONOR SOCIETY	1,846.81	0.00	385.00	0.00	1,461.81
5400	S-CLUB	402.01	0.00	0.00	0.00	402.01
5405	SPIRIT CLUB	157.93	0.00	0.00	0.00	157.93
5425	WARRIORS STAND FOR THE SILENT	183.52	0.00	0.00	0.00	183.52
5500	SCIENCE & mATH cLUB	5,478.64	0.00	0.00	0.00	5,478.64
5510	SCIENCE TRIP	31.26	0.00	0.00	0.00	31.26
5515	INDUST. TECH GRANT SCHS	2,000.00	0.00	0.00	0.00	2,000.00
5525	SCIENCE FAIR	746.17	0.00	0.00	0.00	746.17
5550	STUDENT COUNCIL	5,536.66	0.00	95.00	0.00	5,441.66
5575	504 R ACTIVITY FUND	319.22	0.00	0.00	0.00	319.22
5600	RICHLAND ACTIVITY FUND	44.15	0.00	0.00	0.00	44.15
5610	FISHER 24 ACTIVITY FUND	4,969.89	0.00	0.00	0.00	4,969.89
5620	SCHUYLER ELEMENTARY SCHOOL	369.48	0.00	0.00	0.00	369.48
5621	SES FELICIATIONS	0.00	0.00	0.00	0.00	0.00
5622	SES FIELD DAY	7,125.30	0.00	0.00	0.00	7,125.30
5623	SES Vocal Music Club	1,110.15	0.00	0.00	0.00	1,110.15
5624	SES LIBRARY	5,368.35	0.00	3,211.47	0.00	2,156.88
5631	SES POP FUND	1,181.04	0.00	0.00	0.00	1,181.04
5632	SES Band CLUB	237.90	0.00	0.00	0.00	237.90
5633	SES STEM	6,945.25	0.00	0.00	0.00	6,945.25
5650	BRAINSTORMING	0.00	0.00	0.00	0.00	0.00
5675	TEEN MOM'S	133.86	0.00	0.00	0.00	133.86
5700	A.S.K.	1,609.80	0.00	0.00	0.00	1,609.80
5725	STUDENT COUNCIL MAKE A WISH	1,129.37	0.00	0.00	0.00	1,129.37
5750	FELLOWSHIP CHRISTIANS FOR ATHLETICS	84.43	0.00	0.00	0.00	84.43
5775	INDUSTRIAL TECH ACCOUNT	0.00	0.00	0.00	0.00	0.00
5800	SHEEL CREEK WATER TESTING	0.00	0.00	0.00	0.00	0.00
5825	PRESCHOOL	436.23	0.00	0.00	0.00	436.23
5900	SMS GENERAL ACTIVITY	1,781.19	0.00	66.60	0.00	1,714.59
5901	SMS STUDENT COUNCIL	11,281.35	0.00	570.36	0.00	10,710.99
5902	SMS LIBRARY	3,173.94	0.00	0.00	0.00	3,173.94
5903	SMS RESOURCE ROOM	4,680.90	0.00	0.00	0.00	4,680.90
5904	SMS BAND CLUB	790.88	99.66	0.00	0.00	890.54
5905	SMS TEACHER POP 7702463	-230.03	251.05	0.00	0.00	21.02

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 04/01/2020 to 04/30/2020.

Site ID Site Name
Group ID Group Name

Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
5906	SMS EDUCATIONQUEST FOUNDATION GRANT	750.00	0.00	0.00	0.00	750.00
5907	SMS Entrepreneurship	0.00	0.00	0.00	0.00	0.00
5909	SMS VOCAL MUSIC	3.25	0.00	0.00	0.00	3.25
5910	SMS VOLLEYBALL CLUB	267.23	0.00	0.00	0.00	267.23
5911	SMS YEARBOOK	1,046.48	0.00	0.00	0.00	1,046.48
5915	SMS WRESTLING CLUB	495.68	0.00	0.00	0.00	495.68
5920	SMS FOOTBALL CLUB	67.80	0.00	0.00	0.00	67.80
5925	SMS BOYS BASKETBALL CLUB	475.53	0.00	0.00	0.00	475.53
5926	SMS GIRLS BASKETBALL	0.00	0.00	0.00	0.00	0.00
5930	YOUTH FOOTBALL	1,104.92	0.00	0.00	0.00	1,104.92
5935	YOUTH SPORTS	3,186.52	0.00	0.00	0.00	3,186.52
	F Totals:	90,957.72	1,354.64	5,750.75	0.00	86,561.61
G	CONCESSION/VENDING					
6000	CONCESSION	3,748.90	0.00	20.64	0.00	3,728.26
6010	Imp. Fund-10%	2,832.43	0.00	0.00	0.00	2,832.43
6100	SCHS PEPSI 7701503	9,298.92	0.00	0.00	0.00	9,298.92
6125	SCHS LUNCH PEPSI	0.00	386.12	386.12	0.00	0.00
6150	SCS FIELD HOUSE POP	2,851.83	0.00	0.00	0.00	2,851.83
6200	STUDENT POP	972.56	0.00	0.00	0.00	972.56
6300	TEACHER POP	4,736.50	0.00	0.00	0.00	4,736.50
6400	S-CLUB JUICE	43.18	0.00	0.00	0.00	43.18
6500	MAINTENANCE	8,053.02	17.31	0.00	0.00	8,070.33
6600	MILK MACHINE - FCCLA	171.53	0.00	0.00	0.00	171.53
	G Totals:	32,708.87	403.43	406.76	0.00	32,705.54

Current Cash Balance

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Site ID / Group ID	Site Name / Group Name / Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
H	SALES						
	7000	HORTICULTURE	11,577.57	0.00	3,484.41	0.00	8,093.16
	7010	HOUSE CONSTRUCTION	2,104.52	0.00	345.84	0.00	1,758.68
	7020	HOUSE RENTAL	23,100.36	400.00	0.00	0.00	23,500.36
	7050	PLASMA CAM SALES	3,669.78	0.00	0.00	0.00	3,669.78
	7150	BBB CLUB ACCOUNT	1,242.55	0.00	50.00	0.00	1,192.55
	7200	GBB CLUB ACCOUNT	808.96	0.00	50.00	0.00	758.96
	7215	BOYS GOLF CLUB ACCT.	2,726.11	0.00	0.00	0.00	2,726.11
	7225	GIRLS GOLF CLUB ACCOUNT	914.07	0.00	0.00	0.00	914.07
	7250	WRESTLING CLUB ACCOUNT	5,766.03	0.00	0.00	0.00	5,766.03
	7275	WRESTLING AIDS	385.83	0.00	0.00	0.00	385.83
	7300	BSOC CLUB ACCOUNT	5,768.18	0.00	1,611.85	0.00	4,156.33
	7325	GSOC CLUB ACCOUNT	4,272.69	0.00	0.00	0.00	4,272.69
	7350	G/B CROSS COUNTRY CLUB	1,241.70	0.00	0.00	0.00	1,241.70
	7400	FOOTBALL CLUB ACCOUNT	6,319.02	0.00	0.00	0.00	6,319.02
	7450	VOLLEYBALL CLUB ACCT.	9,897.57	0.00	0.00	0.00	9,897.57
	7500	SB CLUB ACCOUNT	1,103.17	0.00	0.00	0.00	1,103.17
	7550	STUDENT PURCHASES	243.66	0.00	0.00	0.00	243.66
	7600	TR. CLUB ACCT	2,480.94	0.00	0.00	0.00	2,480.94
		H Totals:	83,622.71	400.00	5,542.10	0.00	78,480.61
I	CLASSES						
	8000	ALUMNI ACCOUNT	1,386.24	0.00	0.00	0.00	1,386.24
	8255	CLASSES OF 2013	719.22	0.00	0.00	0.00	719.22
	8260	CLASS 2014	382.63	0.00	0.00	0.00	382.63
	8265	CLASS OF 2015	219.65	0.00	0.00	0.00	219.65
	8270	CLASS OF 2016	274.99	0.00	0.00	0.00	274.99
	8275	CLASS OF 2017	1,306.71	0.00	0.00	0.00	1,306.71
	8280	CLASS 2018	96.87	0.00	0.00	0.00	96.87
	8285	CLASS OF 2019	632.82	0.00	0.00	0.00	632.82
	8290	CLASS OF 2020	1,056.60	0.00	0.00	0.00	1,056.60
	8295	CLASS OF 2021	2,538.54	0.00	612.57	0.00	1,925.97
	8300	Class of 2022	144.00	0.00	0.00	0.00	144.00
	8305	CLASS OF 2023	-100.00	0.00	0.00	0.00	-100.00
	8320	CLASS OF 2026	561.53	0.00	0.00	0.00	561.53
	8325	CLASS OF 2027	547.26	0.00	0.00	0.00	547.26
	8330	CLASS OF 2028	451.48	0.00	0.00	0.00	451.48
	8335	CLASS OF 2029	22.48	0.00	0.00	0.00	22.48
	8340	CLASS OF 2030	1,590.95	0.00	0.00	0.00	1,590.95
	8345	CLASS OF 2031	439.44	0.00	0.00	0.00	439.44
	8350	Class of 2032	161.48	0.00	0.00	0.00	161.48
		I Totals:	12,432.89	0.00	612.57	0.00	11,820.32

Current Cash Balance

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From 04/01/2020 to 04/30/2020.

Site ID Site Name
Group ID Group Name

Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
J	YEARBOOK					
8560	YEARBOOK	5,977.69	0.00	0.00	0.00	5,977.69
	J Totals:	5,977.69	0.00	0.00	0.00	5,977.69
K	MISCELLANEOUS					
9000	STUDENT COUNCIL SCHOOL IMPROVMENT FUND	1,304.25	0.00	0.00	0.00	1,304.25
9025	SAVE THE CHILDREN	300.00	0.00	0.00	0.00	300.00
9030	AFTERSCHOOL PROGRAM	94,540.91	0.00	0.00	0.00	94,540.91
9035	SIXPENSE	456.12	0.00	0.00	0.00	456.12
9040	SES BACK PACK PROGRAM	3,520.00	0.00	0.00	0.00	3,520.00
9045	BUILDING HEALTHY RELATIONSHIPS.	9,885.37	0.00	0.00	0.00	9,885.37
9050	STAFF INSURANCE PURCHASES	354.97	59.14	58.09	0.00	356.02
9075	KEY DEPOSITS & RENTAL FEES	6,772.25	900.00	0.00	0.00	7,672.25
9100	BLOOD MOBILE	-131.56	0.00	0.00	0.00	-131.56
9105	WELLNESS WARRIORS	3,524.77	0.00	0.00	0.00	3,524.77
9110	PTO WELLNESS DAY DONATION	6,870.00	0.00	920.00	0.00	5,950.00
9115	LUNCH CARD	2,446.05	0.00	0.00	0.00	2,446.05
9125	TMH	71.20	0.00	0.00	0.00	71.20
9150	PRINCIPAL	-164.52	34.62	0.00	0.00	-129.90
9175	Technology Fee	40,428.36	60.00	2,429.86	0.00	38,058.50
	K Totals:	170,178.17	1,053.76	3,407.95	0.00	167,823.98
L	SCHOLARSHIPS/MEMORIALS					
9200	TOUR	176.57	0.00	0.00	0.00	176.57
9500	COLLEGE ACCESS GRANT	4,633.98	0.00	79.68	0.00	4,554.30
	L Totals:	4,810.55	0.00	79.68	0.00	4,730.87
	SCHUYL Totals:	384,568.37	4,247.10	19,076.61	0.00	369,738.86
	Report Totals:	384,568.37	4,247.10	19,076.61	0.00	369,738.86

SCHUYLER COMMUNITY SCHOOLS
Treasurer's Report
Fiscal Year 2020

SCHUYLER COMMUNITY SCHOOLS GENERAL FUND	Apr-20	YTD 2019-2020
Beginning Cash Balance	**1,339,680.10**	**2,085,939.58**
Receipts:		
Colfax county Local District Tax	1,318,444.93	7,844,717.68
Butler county Local District Tax	70,507.86	874,490.11
Interest	469.26	14,052.83
License Fees		975.00
Rent of Facility		0.00
Curriculum Receipts		0.00
Other Local Receipts		0.00
Private grants		0.00
ESU Receipts		0.00
State Aid	376,953.00	3,015,624.00
Special Education	109,940.00	582,891.00
SPED Transportation		2,210.00
State Apportionment		276,733.02
Distant Ed Incentive		0.00
Six Pence	79,841.00	234,966.00
Other State Receipts		0.00
High Ability Learner		14,438.00
Title 1 Part A	618,306.00	618,306.00
Title I part B		14,649.00
Title I, SIG		271,732.00
Title II, Part A - Staff	53,097.00	102,315.00
SPED IDEA Base		92,576.00
SPED Preschool		4,648.00
SPED IDEA, Part B Enroll		299,737.00
SPED Ed IDEA CEIS		0.00
SPED non public		0.00
Medicaid in the Public Schools - MIPS		31,768.75
NASB MEDICAID Reimbursements		11,704.05
Carl Perkins Fund		358.00
E-Rate Reimbursement		20,699.20
Migrant	112.70	112.70
Title III	50,382.00	63,325.00
Title III Immigrant	9,492.00	18,028.00
Peak ILCD/other grants	600.00	600.00
21st Century Grant	104,260.00	186,706.00
Title IV A SSAE Grant	35,912.00	35,912.00
EducationQuest Grant		0.00
Buffett Foundation		0.00
Scott Foundation Grant - Child Well Being		0.00
Insurance Adjustments		0.00
Sale of Property		0.00
Other Non Revenue		247.20
Transfers in		0.00
Total Receipts	**2,828,317.75**	**14,634,521.54**
Non-program Receipts		
Non-program Receipts		8,283.24
Lunch & Coop Fund Reimbursements	29,592.61	236,716.11
Subtotal	**29,592.61**	**244,999.35**
Transfers from CD		
Transfers IN/OUT Money Market Accounts		0.00
Total Receipts & Transfers	**2,857,910.36**	**14,879,520.89**

General Fund Cash	**4,197,590.46**	**16,965,460.47**
General Fund Disbursements	-1,749,141.99	-14,517,012.00
Transfers In/Out Money Market Accounts		0.00
Prior Period Adjustment (Voided Checks)		0.00
Total Disbursements	**-1,749,141.99**	**-14,517,012.00**
GENERAL FUND Cash Balance	**2,448,448.47**	**2,448,448.47**

SPECIAL BUILDING FUND

Beginning Cash Balance	**7,549,295.31**	**13,526,044.28**
Colfax County Tax Collection	274.51	139,228.84
Butler County Tax Collection	55.93	18,271.65
School Project Support Donations		0.00
Sale of Property		0.00
Interest	2,327.22	57,614.11
2019 HS Bonds sold		0.00
Sale of Property		25,000.00
Non-revenue receipts		0.00
Total before non-program receipts	**2,657.66**	**240,114.60**
Non-program Receipts/transfers		0.00
Total Monthly Receipts	**2,657.66**	**240,114.60**
Cashed CD's		0.00
Total Building Fund Cash	**7,551,952.97**	**13,766,158.88**
Disbursements & Transfers:		
Total Expenditures	-957,760.92	-7171966.83
Non-program Expenditures		0.00
Total Disbursements	**-957,760.92**	**-7171966.83**
Special Building Fund Ending Balance	**6,594,192.05**	**6,594,192.05**

BOND FUND ACCOUNT

Beginning Balance Pinnacle Bank	**259,238.76**	**644,682.32**
New Bond K-3 2007 tax collections	94,510.64	434,175.84
Interest	11.38	258.98
		0.00
Total	**94,522.02**	**434,434.82**
Bond Payment		-725,356.36
Expenditures		**0.00**
Balance 2007 bonds	**353,760.78**	**353,760.78**
Beginning Balance - County Treasurer		**0.00**
Old Bond - WW 1993 - Held by Colfax Co Treasurer		0.00
Transfers		0.00
Total Old Bond Balance		**0.00**
Beatrice Bank Holding funds		**0.00**
Total Bond Fund Balance	**353,760.78**	**353,760.78**

DEPRECIATION FUND SAVINGS		
Beginning Balance Checking accounts	**218,190.08**	**233,687.75**
Receipts		0.00
Interest on Money Market Accounts	49.52	751.85
Non-program receipts		
Total	**218,239.60**	**234,439.60**
Disbursements		-16,200.00
Transfers		
Non-program disbursements		
Ending Balance Cash account/Money Market Ac	**218,239.60**	**218,239.60**
DEPRECIATION FUND INVESTMENTS:		
Beginning Balance (800011254, 800012522, 583	**86,847.61**	**86,545.27**
CD's		**0.00**
Interest		**302.34**
Ending Balance Investments	**86,847.61**	**86,847.61**
Total Depreciation Funds	**305,087.21**	**305,087.21**
QUALIFIED CAPITAL PURPOSE BONDS		
Beginning balance	**4,023,583.57**	**3,763,989.18**
PINNACLE BANK (initial deposit+interest)		
Colfax County Tax Collections	44,949.69	265,590.08
Butler County Tax Collections	2,471.44	30,536.26
Interest & Transfers	1,310.96	19,733.53
US Treasury Receipts		112,176.61
Total Monthly Receipts	**48,732.09**	428,036.48
Transfers		0.00
Payments/Transfer of interest	**0.00**	-119,710.00
Disbursements		
Fund Balance	**4,072,315.66**	**4,072,315.66**
EMPLOYEE BENEFITS FUND		
Beginning Balance	**58,876.82**	**38,423.01**
Deposits	6,621.79	76,306.66
Total Revenue	**65,498.61**	**114,729.67**
Disbursements & Transfers:	-6,135.38	-55,366.44
Ending Balance	**59,363.23**	**59,363.23**
EMPLOYEE BENEFITS FUND INVESTMENTS:		
Beginning Balance (800010018; 55375)	**13,556.53**	**13,486.76**
SCS CD's Interest		69.77
Ending Balance	**13,556.53**	**13,556.53**
Total Employee Benefits Funds Investments	13,556.53	13,556.53
Total Employee Benefits Funds	**72,919.76**	**72,919.76**
SCS STUDENT FEES		
Beginning Balance	**85,399.85**	**75,160.25**
Receipts	0.00	15,311.65
Total	**85,399.85**	**90,471.90**
Disbursements	-556.00	-5,628.05
Ending Balance	**84,843.85**	**84,843.85**

SCS ACTIVITY FUND		
Beginning Balance	**384,568.37**	**389,913.24**
Receipts	4,247.10	274,850.15
Total	**388,815.47**	**664,763.39**
Disbursements	-19,076.61	-295,024.53
Ending Balance	**369,738.86**	**369,738.86**

Lunch Fund		
Beginning Balance Checking accounts	**251,311.28**	**217,277.49**
Receipts	84,097.96	922,522.25
Interest	11.36	258.70
non-program receipts		0.00
Total Cash	**335,420.60**	**1,140,058.44**
Disbursements	-100,971.50	-905,609.34
non-program expenses		0.00
Total Expenditures	-100,971.50	-905,609.34
Total Lunch Funds	**234,449.10**	**234,449.10**

SCS COOPERATIVE FUND		
Beginning Balance	**8,964.38**	**18,075.87**
Receipts	4,039.60	28,034.60
Total	**13,003.98**	**46,110.47**
Disbursements	-4,592.79	-37,699.28
Ending Balance	**8,411.19**	**8,411.19**

Submitted By:

Charles P. Misek, Treasurer

SCHUYLER COMMUNITY SCHOOLS

Revenue Summary Report

FY 2020

For the Month of APRIL 2020

Account	BUDGET 2019-20	Apr-20	2019-20 YTD TOTALS	Percent Collected
Tax Collections	14,784,334.00	1,388,952.79	8,719,207.79	58.98%
Tuition Rec'd Other Districts	-		-	0.00%
Interest earned on Local Receipts	1,000.00	469.26	14,052.83	1405.28%
CD Interest	17,500.00		-	0.00%
License Fee	3,500.00		975.00	27.86%
Community Service Activities	3,000.00		-	0.00%
Grants from Corp & other private	-		-	
Other Local Receipts	19,118.00		-	0.00%
ESU Receipts	2,000.00		-	0.00%
State Aid	3,277,820.00	376,953.00	3,015,624.00	92.00%
Sp Ed Programs	558,000.00	109,940.00	582,891.00	104.46%
Sp Ed Transportation	4,000.00		2,210.00	55.25%
State Apportionment	200,482.00		276,733.02	138.03%
Other State/Distance Learning Education			-	
High Ability Learner	6,500.00		14,438.00	222.12%
Six Pence	135,000.00	79,841.00	234,966.00	174.05%
Other State	5,000.00		-	0.00%
Title I, Part A	200,000.00	618,306.00	618,306.00	0.00%
Title I, part B	400,000.00		14,649.00	0.00%
Title I - School Improvement Grant	886,985.00		271,732.00	0.00%
Title IIA	40,000.00	53,097.00	102,315.00	255.79%
Title IIA, ESU7 Consortium	-		-	0.00%
IDEA, to age 5	82,576.00		92,576.00	0.00%
Sp Ed - Base	250,000.00		4,648.00	1.86%
Sp Ed-Part B Funds Enrollment	47,595.00		299,737.00	629.77%
Sp Ed - CEIS	45,000.00		-	0.00%
Sp Ed - Non public			-	0.00%
Medicaid in Public schools	10,000.00		31,768.75	0.00%
NASB NEBMAC MEDICAID	40,000.00		11,704.05	29.26%
Carl Perkins	5,000.00		358.00	7.16%
E-Rate Reimbursement	57,000.00		20,699.20	36.31%
Migrant	-	112.70	112.70	
Title III	80,000.00	50,382.00	63,325.00	79.16%
Title III Immigrant	4,575.00	9,492.00	18,028.00	394.05%
Peak ILCD/other grants	425.00	600.00	600.00	141.18%
21st Century Grant	272,109.00	104,260.00	186,706.00	68.61%
Title IV-A SSAE	-	35,912.00	35,912.00	
Save the Children Buffett Foundation			-	
Education Quest	-		-	0.00%
Scott Grant - Child Well Being			-	
Debt Services			-	0.00%
Insurance Adjustments	-		-	0.00%
Sale of Property	-		-	0.00%
Other Non Revenue Receipts			247.20	0.00%
Total Program Receipts	**21,438,519.00**	**2,828,317.75**	**14,634,521.54**	68.26%
Non Program Receipts				
Non Program Receipts	-		8,283.24	
Lunch, Coop Payroll or Reimb	-	29,592.61	236,716.11	
	-			

Total Receipts	**21,438,519.00**	**2,857,910.36**	**14,879,520.89**	
Total Budgeted Beginning Cash	2,085,939.58			
Total Resources Available	**23,524,458.58**			
Audit adjustments				
OTHER FUND RECEIPTS				
Depreciation Fund Receipts	200,000.00	49.52	1,054.19	0.53%
Employee Benefits Fund Receipts	80,000.00	6,621.79	76,376.43	
Qualified Capital Purpose Fund	750,000.00	48,732.09	428,036.48	57.07%
Activities Fund Receipts	500,000.00	4,247.10	274,850.15	54.97%
Lunch Fund Receipts	1,100,000.00	84,109.32	922,780.95	83.89%
Bond Fund	500,000.00	94,522.02	434,434.82	86.89%
Special Bldg Fund	150,000.00	2,657.66	240,114.60	160.08%
Cooperative Fund	100,000.00	4,039.60	28,034.60	28.03%
Student Fee Receipts	36,000.00	-	15,311.65	42.53%
TOTAL OTHER FUND RECEIPTS	**3,416,000.00**	**244,979.10**	**2,420,993.87**	
Beginning Balances	19,007,285.61			
TOTAL SCS FUND RECEIPTS	***45,947,744.19***	**3,102,889.46**	**17,300,514.76**	
Transfer				
General Fund	-		-	
Depreciation Fund			-	
Employee Benefits			-	
Qualified Capital Purpose Fund			-	
Activity Fund			-	
Lunch Fund			-	
Bond Fund			-	
Special Building Fund			-	
Cooperative Fund				
Student Fees Fund			-	
TOTAL TRANSFERS		**-**	**-**	
TOTAL SCS RECEIPTS WITH TRANSFERS		**3,102,889.46**	**17,300,514.76**	

SCHUYLER COMMUNITY SCHOOLS
EXPENDITURE SUMMARY
FISCAL YEAR 2020
Monthly Expenditures

Account	2019-20 Budget	Apr-20	YTD 2019-20	Percent 2019-20
Regular Instructional Programs	11,992,000.00	953,315.08	7,423,546.15	61.90%
Special Education Instructional Programs	1,048,005.00	158,079.30	1,271,472.06	121.32%
Summer School	42,000.00		10.02	0.02%
Support Services-Pupils	950,000.00	45,184.55	359,785.26	37.87%
OT/PT/Speech/Vision	50,000.00	60,750.51	410,075.44	820.15%
Support Services-Staff	652,415.00	98,910.48	755,164.57	115.75%
General Administration	500,000.00	27,831.15	296,682.41	69.63%
Office Of The Principal	1,050,000.00	88,889.82	731,130.92	93.13%
Support Services-Business	150,800.00	23,491.97	140,438.12	93.13%
Furniture and Equipment	36,400.00	10,133.20	10,425.60	28.64%
Personnel Services	10,000.00		10,000.00	100.00%
Support Services-Maintenance & Operation	1,928,256.00	142,873.36	1,200,405.65	62.25%
Support Services-Pupil Transportation	75,320.00	5,159.46	92,940.36	123.39%
Community Services	40,000.00	5,228.66	48,389.04	120.97%
State Categorical Programs	385,400.00	23,762.24	240,857.78	62.50%
Federal Programs	2,195,423.00	75,939.60	1,280,822.57	58.34%
Debt Service	232,500.00		-	0.00%
Transfers	100,000.00		-	0.00%
Total Program Expenditures	**21,438,519.00**	**1,719,549.38**	**14,272,145.95**	**66.57%**
Non Prog. Expenditures - Misc			8,283.24	
Non Prog. Expenditures - Lunch & Coop		29,592.61	236,716.11	
Total Expenditures	**21,438,519.00**	**1,749,141.99**	**14,517,145.30**	
Budgeted Cash Reserve	3,000,000.00			
Total Requirements	**24,438,519.00**	**1,749,141.99**	**14,517,145.30**	
OTHER FUND DISBURSEMENTS				
Depreciation Fund Disbursements	850,000.00	-	16,200.00	1.91%
Employee Benefits Fund Disbursements	145,560.00	6,135.38	55,366.44	38.04%
Qualified Capital Purpose Fund	4,340,000.00	-	119,710.00	2.76%
Activities Fund Disbursements	600,000.00	19,076.61	295,024.53	49.17%
Lunch Fund Disbursements	1,225,000.00	100,971.50	905,609.34	73.93%
Bond Fund	1,675,000.00	-	725,356.36	43.30%
Special Bldg Fund Disbursements	13,500,000.00	957,760.92	7,171,966.83	53.13%
Cooperative	150,000.00	4,592.79	37,699.28	25.13%
Student Fee Disbursements	70,000.00	556.00	5,628.05	8.04%
	22,555,560.00	1,089,093.20	9,332,560.83	41.38%
Other fund Cash Reserves				
TOTAL DISTRICT'S DISBURSEMENTS	**46,994,079.00**	**2,838,235.19**	**23,849,706.13**	
Transfer funds				
General Fund			-	
Depreciation Fund			-	
Employee Benefits			-	
Qualified Capital Purpose Fund			-	
Activity Fund			-	
Lunch Fund Transfers			-	
Bond Fund			-	
Special Building Fund			-	
Cooperative Fund			-	
Student Fees Fund			-	
Transfer funds		-	-	
TOTAL DISTRICT EXPENDITURES		**2,838,235.19**	**23,849,706.13**	

SCHUYLER COMMUNITY SCHOOLS
LUNCH PROGRAM
BUDGET TO ACTUAL
FISCAL YEAR 2020

Receipts:	**Budget 2019-2020**	**April 2020**	**YTD Actual 2019-2020**	**% of Budget**
Sale of Meals	174722.51	278.25	135238.56	77.40%
Interest	500.00	11.36	226.76	45.35%
State Reimbursement	7000.00		0.00	0.00%
Federal Reimbursement	825000.00	79819.71	711243.81	86.21%
Other Income	500.00	4000.00	11805.35	2361.07%
Other Non-Revenue Income	0.00		0.00	
Transfer	0.00		0.00	
Non-program receipts	0.00		0.00	0.00%
Total Receipts	**1007722.51**	**84109.32**	**858514.48**	**85.19%**
Beginning Cash	217277.49			
Transfer between accts				
Total Receipts & Beg. Cash	**1225000.00**			
Expenditures				
Regular Salaries	371000.00	26413.55	206791.43	55.74%
Substitute Salaries	15000.00	855.60	10968.50	73.12%
Employee Benefits	160500.00	15325.79	120062.22	74.81%
Contracted Services	1000.00		0.00	0.00%
Gas & Van Service	1500.00		700.60	46.71%
Food	620000.00	48623.79	482132.19	77.76%
Software	5000.00		0.00	0.00%
Supplies & Materials	30000.00	2337.00	28347.81	94.49%
Equipment	10000.00	5919.00	47497.91	474.98%
Equipment Repair	8000.00	1071.87	6007.14	75.09%
Miscellaneous	3000.00	256.16	2475.54	82.52%
Non-program Expenditures	0.00		0.00	
Total Expenditures	**1225000.00**	**100802.76**	**904983.34**	**73.88%**
Necessary Cash Reserves	**0.00**			
TOTAL REQUIREMENTS	**1225000.00**			
Transfers back between accts				
Revenue over Expenses		**(16,693.44)**	**(46,468.86)**	

REVENUE REPORT	2012-13	%	2013-14	%	2014-15	%	2015-16	%	2016-17	%	2017-18	%	2018-19	%	2019-20	%
September Total	**$3,243,881.77**	**20.04%**	**$3,265,998.95**	**18.78%**	**$3,689,300.73**	**17.69%**	**$3,777,399.57**	**18.11%**	**$3,834,741.76**	**18.88%**	**$4,269,068.23**	**21.29%**	**$4,203,426.68**	**19.61%**	**$4,094,118.24**	**19.10%**
Local/County	$2,721,553.23	29.79%	$2,722,697.71	27.36%	$2,959,876.38	25.25%	$3,296,850.19	25.42%	$3,244,512.16	24.10%	$3,616,567.87	24.80%	$3,871,636.68	25.65%	$3,604,268.24	24.38%
State	$486,165.87	8.37%	$517,078.69	8.34%	$581,961.52	8.41%	$406,284.76	7.95%	$405,292.50	8.03%	$318,484.56	8.39%	$327,782.00	7.31%	$440,597.00	8.66%
Federal	$35,044.21	2.85%	$26,108.00	2.12%	$147,462.83	6.66%	$74,077.43	2.66%	$184,795.20	10.34%	$334,015.80	20.00%	$4,008.00	0.22%	$49,218.00	3.17%
Other	$1,118.46	11.18%	$114.55	1.15%	$0.00	0.00%	$187.19	1.87%	$141.90	1.42%		0.00%		0.00%	$35.00	0.31%
October Total	**$800,294.79**	**24.99%**	**$849,385.19**	**23.67%**	**$819,772.20**	**21.62%**	**$919,934.61**	**22.52%**	**$800,032.03**	**22.82%**	**$812,931.69**	**25.34%**	**$681,958.11**	**22.79%**	**$1,377,824.61**	**25.52%**
Local/County	$269,910.85	32.75%	$259,569.32	29.96%	$225,585.97	27.18%	$465,936.95	29.02%	$353,056.80	26.72%	$334,446.13	27.10%	$325,062.51	27.80%	$596,074.99	28.41%
State	$493,020.87	16.85%	$523,529.69	16.79%	$588,572.52	16.92%	$444,247.15	16.65%	$416,054.50	16.27%	$284,749.00	15.89%	$341,484.00	14.93%	$391,391.00	16.34%
Federal	$35,048.93	5.70%	$349.10	2.15%	$3,548.58	6.82%	$9,750.51	3.02%	$30,675.73	12.06%	$193,736.56	31.60%	$15,411.60	1.05%	$390,312.22	28.31%
Other	$2,314.14	34.33%	$65,937.08	660.52%	$2,065.13	20.65%	$0.00	1.87%	$245.00	3.87%		0.00%		0.00%	$46.40	0.73%
November Total	**$681,651.52**	**29.20%**	**$670,719.61**	**27.53%**	**$704,918.79**	**25.00%**	**$841,237.42**	**26.56%**	**$934,567.57**	**27.42%**	**$404,661.44**	**27.36%**	**$647,571.18**	**25.81%**	**$771,613.90**	**29.12%**
Local/County	$95,304.63	33.79%	$112,741.80	31.10%	$98,109.77	28.01%	$115,861.20	29.91%	$158,699.52	27.90%	$111,941.11	27.87%	$179,813.65	28.99%	$197,185.63	29.74%
State	$483,165.87	25.17%	$515,078.69	25.09%	$581,961.52	25.33%	$0.00	16.65%	$405,292.50	24.30%	$274,019.00	23.11%	$327,782.00	22.24%	$468,434.00	25.55%
Federal	$97,466.14	13.62%	$35,415.49	5.03%	$24,291.13	7.92%	$723,064.57	29.03%	$370,575.55	32.80%	$7,103.33	32.03%	$139,975.53	8.62%	$105,878.47	35.13%
Other	$5,714.88	91.47%	$7,483.63	735.35%	$556.37	26.22%	$2,311.65	24.99%	$0.00	3.87%	$11,598.00	115.98%		0.00%	$115.80	1.77%
December Total	**$862,123.68**	**34.53%**	**$800,090.95**	**32.13%**	**$894,606.37**	**29.29%**	**$1,243,678.07**	**32.52%**	**$863,838.51**	**31.68%**	**$683,867.94**	**30.77%**	**$745,256.34**	**29.28%**	**$896,769.14**	**33.31%**
Local/County	$272,803.54	36.78%	$192,538.93	33.03%	$226,629.75	29.95%	$307,081.16	32.28%	$266,290.80	29.88%	$264,179.54	29.68%	$295,771.34	30.95%	$92,217.14	30.37%
State	$569,949.87	34.98%	$607,161.69	34.89%	$655,231.52	34.80%	$914,854.52	34.57%	$405,292.50	32.33%	$395,674.00	33.54%	$449,485.00	32.27%	$492,476.00	35.22%
Federal	$3,417.77	13.90%	$0.00	5.03%	$7,379.81	8.25%	$14,668.35	29.55%	$192,255.21	43.56%	$24,014.40	33.47%	$0.00	8.62%	$312,026.00	55.23%
Other	$15,952.50	251.00%	$390.33	739.26%	$5,365.29	79.87%	$7,074.04	95.73%	$0.00	3.87%	$0.00	115.98%	$0.00	0.00%	$50.00	2.22%
January total	**$1,292,143.75**	**42.51%**	**$2,125,248.63**	**44.35%**	**$1,840,957.36**	**38.12%**	**$2,258,459.02**	**43.35%**	**$1,894,173.38**	**41.00%**	**$2,829,527.97**	**44.88%**	**$2,143,935.43**	**39.29%**	**$1,990,036.12**	**42.59%**
Local/County	$665,610.57	44.07%	$1,194,008.87	45.03%	$1,173,520.62	39.96%	$1,324,921.74	42.50%	$1,361,047.88	39.98%	$1,549,462.72	40.31%	$1,456,969.16	40.60%	$1,494,719.34	40.48%
State	$572,198.87	44.83%	$606,631.69	44.67%	$655,231.52	44.27%	$931,190.66	52.80%	$522,738.50	42.68%	$521,133.00	47.27%	$587,974.82	45.39%	$492,476.00	44.89%
Federal	$44,861.18	17.55%	$324,573.84	31.44%	$11,844.10	8.79%	$2,346.62	29.64%	$3,497.12	43.75%	$758,932.25	78.91%	$98,991.45	13.97%	$2,840.78	55.41%
Other	$9,473.13	345.73%	$34.23	739.60%	$361.12	83.48%		95.73%	$6,889.88	72.77%		115.98%	$0.00	0.00%	$0.00	2.22%
February Total	**$1,220,138.54**	**50.05%**	**$1,148,504.60**	**50.96%**	**$1,728,208.84**	**46.41%**	**$852,443.43**	**47.44%**	**$1,182,532.68**	**46.82%**	**$968,000.97**	**49.70%**	**$1,506,024.77**	**46.31%**	**$1,099,000.32**	**47.71%**
Local/County	$252,933.44	46.84%	$247,669.25	47.52%	$255,338.86	42.14%	$262,178.17	44.52%	$285,384.80	42.10%	$346,579.55	42.68%	$484,057.23	43.81%	$309,750.97	42.57%
State	$845,016.92	59.37%	$891,484.60	59.05%	$1,030,379.73	59.16%	$523,430.65	63.05%	$735,559.01	57.25%	$621,370.07	63.64%	$680,247.54	60.56%	$769,209.02	60.01%
Federal	$3,615.29	17.84%	$8,725.67	32.15%	$442,490.25	28.78%	$66,834.61	32.04%	$161,430.75	52.79%		78.91%	$341,720.00	32.45%	$20,040.33	56.70%
Other	$118,572.89	1531.46%	$625.08	745.85%	$0.00	83.48%		95.73%	$158.12	74.35%	$51.35	116.49%		0.00%		2.22%
March total	**$1,555,657.68**	**59.66%**	**$1,088,408.12**	**57.22%**	**$1,211,095.78**	**52.21%**	**$1,513,121.85**	**54.70%**	**$876,612.25**	**51.14%**	**$1,614,261.92**	**57.75%**	**$1,197,908.35**	**51.90%**	**$1,576,841.46**	**55.07%**
Local/County	$452,827.33	51.79%	$322,560.66	50.76%	$425,766.41	45.77%	$485,798.34	48.27%	$343,463.17	44.65%	$874,833.73	48.68%	$735,622.34	48.68%	$1,050,597.26	49.68%
State	$575,647.87	69.28%	$628,728.00	69.19%	$664,297.52	68.76%	$500,780.51	72.85%	$523,290.50	67.62%	$505,145.00	76.95%	$451,351.00	70.63%	$505,545.00	69.94%
Federal	$526,637.48	60.66%	$136,430.87	43.25%	$120,632.85	34.23%	$515,712.32	50.59%	$9,786.44	53.33%	$232,369.39	92.82%	$10,874.49	33.03%	$20,699.20	58.04%
Other	$545.00	1536.91%	$688.59	752.73%	$399.00	87.47%	$10,830.68	204.04%	$72.14	75.07%	$1,913.80	135.63%	$60.52	0.61%		2.22%
April Total	**$1,171,427.67**	**66.90%**	**$1,633,241.15**	**66.61%**	**$1,863,742.31**	**61.15%**	**$2,030,684.75**	**64.43%**	**$2,508,145.70**	**63.49%**	**$1,882,637.98**	**67.14%**	**$1,790,266.77**	**60.25%**	**$2,828,317.75**	**68.26%**
Local/County	$549,372.21	57.81%	$1,008,894.58	60.89%	$998,263.70	54.29%	$1,277,509.82	58.12%	$1,354,835.34	54.72%	$1,226,461.20	57.09%	$1,335,750.77	57.53%	$1,389,422.05	59.08%
State	$534,523.87	78.48%	$608,417.69	79.01%	$684,985.53	78.66%	$509,797.76	82.83%	$530,337.50	78.12%	$130,411.00	80.39%	$452,516.00	80.72%	$566,734.00	81.07%
Federal	$87,131.59	67.75%	$13,969.09	44.39%	$180,493.08	42.38%	$243,077.17	59.34%	$619,472.86	88.00%	$525,765.78	124.31%	$2,000.00	33.14%	$872,161.70	114.21%
Other	$400.00	1540.91%	$1,959.79	772.33%	$0.00	87.47%	$300.00	207.04%	$3,500.00	110.07%		135.63%		0.61%		2.22%
May Total	**$3,940,649.71**	**91.25%**	**$3,932,891.88**	**89.23%**	**$4,708,506.23**	**83.73%**	**$4,701,494.65**	**86.98%**	**$5,182,724.79**	**89.01%**	**$5,392,764.13**	**94.03%**	**$4,923,775.77**	**83.22%**	**$0.00**	**68.26%**
Local/County	$3,090,817.05	91.64%	$3,268,977.47	93.74%	$3,823,961.03	86.91%	$3,802,993.88	87.45%	$4,437,550.99	87.67%	$4,713,266.24	89.42%	$4,459,175.77	87.07%		59.08%
State	$723,278.87	90.93%	$609,889.66	88.85%	$663,745.52	88.25%	$556,121.29	93.72%	$516,629.50	88.35%	$674,811.00	98.17%	$449,702.00	90.76%		81.07%
Federal	$110,514.87	76.73%	$48,453.34	48.33%	$220,669.22	52.35%	$342,379.48	71.65%	$223,752.87	100.52%	$4,686.89	124.59%	$14,898.00	33.95%		114.21%
Other	$16,038.92	1701.30%	$5,571.41	828.05%	$130.46	88.77%		207.04%	$4,791.43	157.98%		135.63%		0.61%		2.22%
June Total	**$1,127,680.84**	**98.22%**	**$1,133,300.30**	**95.75%**	**$1,148,776.66**	**89.24%**	**$1,493,688.04**	**94.14%**	**$1,400,905.70**	**95.91%**	**$594,899.27**	**97.00%**	**$1,384,220.99**	**89.67%**	**$0.00**	**68.26%**
Local/County	$490,950.58	97.02%	$316,040.03	96.91%	$300,080.50	89.47%	$863,965.74	94.11%	$577,183.40	91.96%	$253,977.33	91.16%	$659,670.31	91.44%		59.08%
State	$612,293.90	101.47%	$666,530.56	99.60%	$700,820.48	98.38%	$526,569.77	104.03%	$795,801.97	104.12%	$339,195.00	107.11%	$508,033.00	102.09%		81.07%
Federal	$23,735.41	78.66%	$149,047.80	60.45%	$146,450.68	58.97%	$102,986.09	75.36%	$27,920.33	102.08%	$1,600.00	124.68%	$216,517.68	45.66%		114.21%
Other	$700.95	1708.31%	$1,681.91	844.87%	$1,425.00	103.02%	$166.44	208.70%	$0.00	157.98%	$126.94	136.90%		0.61%		2.22%
July Total	**$175,787.22**	**99.30%**	**$211,749.74**	**96.97%**	**$389,401.73**	**91.10%**	**$229,587.05**	**95.24%**	**$179,037.44**	**96.79%**	**$73,390.13**	**97.36%**	**$732,262.67**	**93.09%**	**$0.00**	**68.26%**
Local/County	$136,849.87	98.52%	$77,114.79	97.69%	$332,808.51	92.31%	$103,610.47	94.91%	$135,494.63	92.97%	$17,969.13	91.29%	$216,886.67	92.87%		59.08%
State	$0.00	101.47%	$6,837.50	99.71%	$35,084.52	98.89%	$0.00	104.03%	$0.00	104.12%	$0.00	107.11%	$102,387.00	104.37%		81.07%
Federal	$35,598.85	81.56%	$127,411.04	70.82%	$21,073.17	59.92%	$119,497.83	79.66%	$15,039.00	102.93%	$55,421.00	128.00%	$412,989.00	67.99%		114.21%
Other	$3,338.50	1741.69%	$386.41	848.73%	$435.53	107.38%	$6,478.75	273.49%	$28,503.81	443.02%		136.90%		0.61%		2.22%
August Total	**$587,272.25**	**102.93%**	**$439,373.88**	**99.50%**	**$617,773.93**	**94.07%**	**$1,249,431.71**	**101.23%**	**$314,415.70**	**98.34%**	**$1,434,937.34**	**104.52%**	**$912,684.24**	**97.34%**	**$0.00**	**68.26%**
Local/County	$310,399.36	101.92%	$358,946.75	101.29%	$377,791.04	95.53%	$830,622.55	101.31%	$130,881.70	93.94%	$880,456.63	97.33%	$762,004.02	97.92%		59.08%
State	$0.00	101.47%	$41,490.58	100.38%	$0.00	98.89%	$56,784.53	105.14%		104.12%	$123,161.60	110.35%	$0.00	104.37%		81.07%
Federal	$229,726.99	100.24%	$38,925.14	73.99%	$216,848.53	69.72%	$283,118.59	89.84%	$183,534.00	113.20%	$431,319.11	153.83%	$146,946.22	75.93%		114.21%
Other	$47,145.90	2213.15%	$11.41	848.84%	$23,134.36	338.72%	$78,906.04	1062.55%		443.02%		136.90%	$3,734.00	37.95%		2.22%
Total Received	**$16,658,709.42**	**102.93%**	**$17,298,913.00**	**99.50%**	**$19,617,060.93**	**94.07%**	**$21,111,160.17**	**101.23%**	**$19,971,727.51**	**98.34%**	**$20,960,949.01**	**104.52%**	**$20,869,291.30**	**97.34%**	**$14,634,521.54**	**68.26%**
Total Budgeted	**$16,184,118.00**		**$17,386,713.00**		**$20,854,313.00**		**$20,854,313.00**		**$20,309,772.00**		**$20,055,234.00**		**$21,438,519.00**		**$21,438,519.00**	
Local/County Budgeted	$9,134,315.00		$9,953,110.00		$11,721,501.00		$12,967,000.00		$13,464,451.00		$14,580,040.00		$15,096,341.00		$14,784,334.00	
State Budgeted	$5,809,931.00		$6,199,437.00		$6,919,305.00		$5,107,423.00		$5,048,400.00		$3,795,194.00		$4,482,678.00		$5,090,531.00	
Federal Budgeted	$1,229,872.00		$1,229,166.00		$2,213,506.00		$2,779,889.00		$1,786,921.00		$1,670,000.00		$1,849,500.00		$1,552,500.00	
Others Budgeted	$10,000.00		$10,000.00		$10,000.00		$10,000.00		$10,000.00		$10,000.00		$10,000.00		$11,154.00	
Over/Under	**474,591.42**	**2.93%**	**(87,800.00)**	**-0.50%**	**(1,237,252.07)**	**-5.93%**	**256,847.17**	**1.23%**	**(338,044.49)**	**-1.66%**	**905,715.01**	**4.52%**	**(569,227.70)**	**-2.66%**	**(6,803,997.46)**	**-31.74%**

EXPENDITURE REPOR	2012-13	%	2013-14	%	2014-15	%	2015-16	%	2016-17	%	2017-18	%	2018-19	%	2019-20	%
September Total	**$1,849,309.87**	**10.70%**	**$1,617,997.97**	**9.11%**	**$1,586,003.98**	**7.93%**	**$1,546,839.29**	**7.73%**	**$1,539,984.51**	**7.57%**	**$1,543,208.42**	**7.56%**	**$1,682,014.98**	**7.85%**	**$1,776,080.23**	**8.28%**
Payroll and Benefits	$1,227,892.31	8.69%	$1,283,591.68	8.75%	$1,293,637.93	7.79%	$1,254,278.80	7.56%	$1,406,961.65	8.15%	$1,463,973.67	8.48%	$1,477,573.31	8.23%	$1,552,280.21	8.56%
Accounts Payable	$621,417.56	19.70%	$334,406.29	10.83%	$292,366.05	8.60%	$292,560.49	8.60%	$133,022.86	4.31%	$79,234.75	2.53%	$204,441.67	5.87%	$223,800.02	6.77%
October Total	**$1,333,822.76**	**18.41%**	**$1,401,716.38**	**17.00%**	**$1,610,650.56**	**15.98%**	**$1,643,562.29**	**15.95%**	**$1,672,110.74**	**15.78%**	**$1,769,382.25**	**16.24%**	**$1,798,070.83**	**16.23%**	**$1,750,705.33**	**16.45%**
Payroll and Benefits	$1,143,367.18	16.78%	$1,181,349.20	16.79%	$1,258,567.43	15.37%	$1,308,199.96	15.44%	$1,373,032.01	16.10%	$1,411,494.27	16.66%	$1,418,571.45	16.13%	$1,485,990.30	16.75%
Accounts Payable	$190,455.58	25.73%	$220,367.18	17.97%	$352,083.13	18.95%	$335,362.33	18.47%	$299,078.73	14.00%	$357,887.98	13.93%	$379,499.38	16.76%	$264,715.03	14.78%
November Total	**$1,445,993.76**	**26.77%**	**$1,536,909.02**	**25.65%**	**$1,478,880.75**	**23.38%**	**$1,538,076.50**	**23.64%**	**$1,797,062.78**	**24.61%**	**$1,691,421.13**	**24.53%**	**$1,880,881.44**	**25.01%**	**$1,964,465.29**	**25.61%**
Payroll and Benefits	$1,150,477.61	24.91%	$1,198,104.30	24.96%	$1,271,292.91	23.03%	$1,306,456.33	23.31%	$1,357,595.11	23.97%	$1,408,770.79	24.82%	$1,450,737.77	24.21%	$1,513,333.46	25.10%
Accounts Payable	$295,516.15	35.10%	$338,804.72	28.95%	$207,587.84	25.06%	$231,620.17	25.28%	$439,467.67	28.23%	$282,650.34	22.94%	$430,143.67	29.11%	$451,131.83	28.43%
December Total	**$1,357,283.75**	**34.62%**	**$1,344,398.22**	**33.22%**	**$1,446,578.00**	**30.61%**	**$1,503,918.41**	**31.16%**	**$1,573,314.08**	**32.34%**	**$1,587,829.31**	**32.31%**	**$1,690,389.95**	**32.89%**	**$1,750,121.38**	**33.78%**
Payroll and Benefits	$1,148,765.66	33.04%	$1,185,882.01	33.04%	$1,244,464.16	30.53%	$1,293,460.90	31.10%	$1,352,358.36	31.80%	$1,411,764.26	32.99%	$1,453,747.63	32.31%	$1,493,938.48	33.34%
Accounts Payable	$208,518.09	41.71%	$158,516.21	34.08%	$202,113.84	31.00%	$210,457.51	31.47%	$220,955.72	35.39%	$176,065.05	28.56%	$236,642.32	35.90%	$256,182.90	36.19%
January total	**$1,264,922.47**	**41.94%**	**$1,312,879.88**	**40.61%**	**$1,416,599.92**	**37.69%**	**$1,478,112.93**	**38.55%**	**$1,575,058.75**	**40.08%**	**$1,633,516.52**	**40.32%**	**$1,704,823.80**	**40.84%**	**$1,853,600.58**	**42.42%**
Payroll and Benefits	$1,120,649.98	40.97%	$1,177,040.50	41.05%	$1,257,022.65	38.10%	$1,298,596.35	38.92%	$1,388,499.67	39.84%	$1,438,173.00	41.32%	$1,477,790.55	40.54%	$1,535,612.56	41.81%
Accounts Payable	$144,272.49	46.28%	$135,839.38	38.48%	$159,577.27	35.70%	$179,516.58	36.75%	$186,559.08	41.43%	$195,343.52	34.78%	$227,033.25	42.41%	$317,988.02	45.81%
February Total	**$1,311,064.49**	**49.52%**	**$1,403,873.80**	**48.51%**	**$1,618,399.15**	**45.79%**	**$1,526,340.07**	**46.18%**	**$1,596,272.75**	**47.93%**	**$1,649,623.40**	**48.40%**	**$1,725,930.50**	**48.89%**	**$1,704,430.45**	**50.37%**
Payroll and Benefits	$1,137,572.54	49.02%	$1,191,361.71	49.17%	$1,256,823.51	45.67%	$1,291,244.15	46.70%	$1,349,013.62	47.66%	$1,391,119.52	49.38%	$1,435,662.72	48.53%	$1,500,331.65	50.08%
Accounts Payable	$173,491.95	51.78%	$212,512.09	45.37%	$361,575.64	46.33%	$235,095.92	43.67%	$247,259.13	49.44%	$258,503.88	43.02%	$290,267.78	50.74%	$204,098.80	51.99%
March total	**$1,325,835.62**	**57.19%**	**$1,349,916.60**	**56.11%**	**$1,463,652.98**	**53.10%**	**$1,604,907.73**	**54.21%**	**$1,628,284.06**	**55.93%**	**$1,643,416.11**	**56.46%**	**$1,701,819.92**	**56.83%**	**$1,753,060.01**	**58.55%**
Payroll and Benefits	$1,153,519.72	57.18%	$1,198,109.22	57.33%	$1,290,767.24	53.45%	$1,333,219.78	54.73%	$1,385,812.13	55.68%	$1,420,120.87	57.61%	$1,443,608.06	56.58%	$1,518,851.10	58.46%
Accounts Payable	$172,315.90	57.24%	$151,807.38	50.29%	$172,885.74	51.42%	$271,687.95	51.66%	$242,471.93	57.30%	$223,295.24	50.14%	$258,211.86	58.16%	$234,208.91	59.07%
April Total	**$1,280,538.15**	**64.60%**	**$1,330,513.12**	**63.60%**	**$1,488,270.17**	**60.55%**	**$1,393,336.22**	**61.18%**	**$1,605,283.97**	**63.82%**	**$1,595,748.63**	**64.28%**	**$1,644,321.37**	**64.50%**	**$1,719,549.38**	**66.57%**
Payroll and Benefits	$1,130,521.26	65.17%	$1,181,684.00	65.38%	$1,261,959.40	61.05%	$1,295,557.89	62.54%	$1,349,987.19	63.50%	$1,392,441.45	65.67%	$1,416,457.92	64.46%	$1,465,501.95	66.54%
Accounts Payable	$150,016.89	62.00%	$148,829.12	55.11%	$226,310.77	58.07%	$97,778.33	54.53%	$255,296.78	65.57%	$203,307.18	56.62%	$227,863.45	64.70%	$254,047.43	66.76%
May Total	**$1,350,912.94**	**72.41%**	**$1,454,410.75**	**71.79%**	**$1,433,181.09**	**67.71%**	**$1,590,118.89**	**69.13%**	**$1,772,744.18**	**72.53%**	**$1,920,226.07**	**73.69%**	**$1,907,569.73**	**73.40%**	**$0.00**	**66.57%**
Payroll and Benefits	$1,159,091.91	73.37%	$1,192,409.39	73.51%	$1,266,060.96	68.68%	$1,288,718.16	70.30%	$1,328,667.38	71.20%	$1,403,191.42	73.80%	$1,434,293.62	72.45%		66.54%
Accounts Payable	$191,821.03	68.08%	$262,001.36	63.60%	$167,120.13	62.99%	$301,400.73	63.40%	$444,076.80	79.95%	$517,034.65	73.10%	$473,276.11	78.28%		66.76%
June Total	**$1,500,316.16**	**81.09%**	**$1,478,554.44**	**80.11%**	**$1,786,307.10**	**76.64%**	**$1,905,598.30**	**78.65%**	**$1,913,859.70**	**81.93%**	**$1,934,814.67**	**83.18%**	**$2,007,087.28**	**82.76%**	**$0.00**	**66.57%**
Payroll and Benefits	$1,147,558.00	81.49%	$1,188,929.32	81.61%	$1,281,344.42	76.40%	$1,310,032.08	78.19%	$1,363,166.89	79.10%	$1,410,864.62	81.97%	$1,439,871.60	80.47%		66.54%
Accounts Payable	$352,758.16	79.26%	$289,625.12	72.98%	$504,962.68	77.84%	$595,566.22	80.91%	$550,692.81	97.79%	$523,950.05	89.81%	$567,215.68	94.56%		66.76%
July Total	**$1,340,066.51**	**88.84%**	**$1,318,578.29**	**87.53%**	**$1,917,135.16**	**86.23%**	**$1,522,654.33**	**86.27%**	**$1,670,132.49**	**90.14%**	**$1,664,126.84**	**91.34%**	**$1,810,156.40**	**91.21%**	**$0.00**	**66.57%**
Payroll and Benefits	$1,119,731.82	89.41%	$1,163,519.86	89.54%	$1,259,810.39	83.99%	$1,306,272.91	86.06%	$1,366,690.15	87.01%	$1,397,327.62	90.07%	$1,433,090.84	88.45%		66.54%
Accounts Payable	$220,334.69	86.24%	$155,058.43	78.00%	$657,324.77	97.17%	$216,381.42	87.28%	$303,442.34	107.62%	$266,799.22	98.31%	$377,065.56	105.38%		66.76%
August Total	**$1,326,233.19**	**96.51%**	**$1,916,892.73**	**98.32%**	**$2,304,800.20**	**97.75%**	**$2,255,212.34**	**97.54%**	**$1,643,692.26**	**98.22%**	**$1,763,664.53**	**99.98%**	**$1,869,245.30**	**99.92%**	**$0.00**	**66.57%**
Payroll and Benefits	$1,188,034.58	97.82%	$1,215,792.69	97.82%	$1,253,854.19	91.54%	$1,327,324.79	94.06%	$1,335,378.74	94.75%	$1,398,339.51	98.17%	$1,423,449.07	96.38%		66.54%
Accounts Payable	$138,198.61	90.62%	$701,100.04	100.71%	$1,050,946.01	128.09%	$927,887.55	114.57%	$308,313.52	117.61%	$365,325.02	109.96%	$445,796.23	118.18%		66.76%
Total Expended	**$16,686,299.67**	**96.51%**	**$17,466,641.20**	**98.32%**	**$19,550,459.06**	**97.75%**	**$19,508,677.30**	**97.54%**	**$19,987,800.27**	**98.22%**	**$20,396,977.88**	**99.98%**	**$21,422,311.50**	**99.92%**	**$14,272,012.65**	**66.57%**
Total Budgeted	**$17,290,444.00**		**$17,764,736.00**		**$19,999,791.00**		**$19,999,791.00**		**$20,350,895.00**		**$20,400,895.00**		**$21,438,519.00**		**$21,438,519.00**	
Payroll and Benefits	$14,135,441.00		$14,677,899.00		$16,599,826.53		$16,599,826.53		$17,263,819.59		$17,263,819.59		$17,954,372.37		$18,133,916.10	
Accounts Payable	$3,155,003.00		$3,086,837.00		$3,399,964.47		$3,399,964.47		$3,087,075.41		$3,137,075.41		$3,484,146.63		$3,304,602.90	
Over/Under	**(604,144.33)**	**3.49%**	**(298,094.80)**	**1.68%**	**(449,331.94)**	**2.25%**	**(491,113.70)**	**2.46%**	**(363,094.73)**	**1.78%**	**(3,917.12)**	**0.02%**	**(16,207.50)**	**0.08%**	**(7,166,506.35)**	**33.43%**

2019-20 School Year

01	General Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,009,565.00	150,305.53	215,577.67	247,286.45	254,080.16	236,458.60	225,897.28	238,814.30	234,449.46					1,802,869.45	(793,304.45)	178.58%
	Non-SPED Expenditures	20,428,954.00	1,617,928.90	1,536,147.66	1,724,004.64	1,495,603.78	1,617,141.98	1,478,970.61	1,514,245.71	1,485,099.92	0.00	0.00	0.00	0.00	12,469,143.20	7,959,810.80	61.04%
	Total Expenditures	21,438,519.00	1,768,234.43	1,751,725.33	1,971,291.09	1,749,683.94	1,853,600.58	1,704,867.89	1,753,060.01	1,719,549.38	0.00	0.00	0.00	0.00	14,272,012.65	7,166,506.35	66.57%
	Total Receipts	21,438,519.00	4,094,118.24	1,377,824.61	771,613.90	896,769.14	1,990,036.12	1,099,000.32	1,576,841.46	2,828,317.75	0.00	0.00	0.00	0.00	14,634,521.54	6,803,997.46	68.26%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	**2,085,939.58**	**4,411,823.39**	**4,037,922.67**	**2,838,245.48**	**1,985,330.68**	**2,121,766.22**	**1,515,898.65**	**1,339,680.10**	**2,448,448.47**	**2,448,448.47**	**2,448,448.47**	**2,448,448.47**	**2,448,448.47**			
02	**Depreciation Fund**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	850,000.00	5,400.00	0.00	0.00	5,400.00	0.00	0.00	5,400.00	0.00					16,200.00	833,800.00	1.91%
	Receipts	200,000.00	126.24	112.86	252.16	106.33	101.20	244.41	61.47	49.52					1,054.19	198,945.81	0.53%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**320,233.02**	**314,959.26**	**315,072.12**	**315,324.28**	**310,030.61**	**310,131.81**	**310,376.22**	**305,037.69**	**305,087.21**	**305,087.21**	**305,087.21**	**305,087.21**	**305,087.21**			
03	**Employee Benefit**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	145,560.00	4,083.69	10,654.27	7,872.26	4,782.14	5,507.41	9,162.66	7,168.63	6,135.38					55,366.44	90,193.56	38.04%
	Receipts	80,000.00	29,953.83	6,621.83	6,655.82	6,621.83	6,621.88	6,657.57	6,621.88	6,621.79					76,376.43	3,623.57	95.47%
	Cash Balance	**51,909.77**	**77,779.91**	**73,747.47**	**72,531.03**	**74,370.72**	**75,485.19**	**72,980.10**	**72,433.35**	**72,919.76**	**72,919.76**	**72,919.76**	**72,919.76**	**72,919.76**			
09	**QCPUF**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	4,340,000.00	0.00	0.00	0.00	119,710.00	0.00	0.00	0.00	0.00					119,710.00	4,220,290.00	2.76%
	Receipts	750,000.00	130,576.31	22,031.92	119,887.82	4,549.50	53,237.41	10,762.90	38,258.53	48,732.09					428,036.48	321,963.52	57.07%
	Cash Balance	**3,763,989.26**	**3,894,565.57**	**3,916,597.49**	**4,036,485.31**	**3,921,324.81**	**3,974,562.22**	**3,985,325.12**	**4,023,583.65**	**4,072,315.74**	**4,072,315.74**	**4,072,315.74**	**4,072,315.74**	**4,072,315.74**			
05	**Activities**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	600,000.00	48,476.35	31,005.16	27,056.66	70,545.95	25,960.11	60,873.55	12,030.14	19,076.61					295,024.53	304,975.47	49.17%
	Receipts	500,000.00	63,425.78	37,799.74	25,079.74	45,675.49	49,122.42	25,284.38	24,215.50	4,247.10					274,850.15	225,149.85	54.97%
	Cash Balance	**389,913.24**	**404,862.67**	**411,657.25**	**409,680.33**	**384,809.87**	**407,972.18**	**372,383.01**	**384,568.37**	**369,738.86**	**369,738.86**	**369,738.86**	**369,738.86**	**369,738.86**			
06	**School Lunch**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,225,000.00	154,946.05	119,990.71	105,844.03	106,027.06	90,356.16	114,380.51	113,093.32	100,971.50					905,609.34	319,390.66	73.93%
	Receipts	1,100,000.00	87,802.74	127,498.51	137,378.43	129,707.18	106,307.08	121,049.92	128,927.77	84,109.32					922,780.95	177,219.05	83.89%
	Cash Balance	**217,277.49**	**150,134.18**	**157,641.98**	**189,176.38**	**212,856.50**	**228,807.42**	**235,476.83**	**251,311.28**	**234,449.10**	**234,449.10**	**234,449.10**	**234,449.10**	**234,449.10**			
07	**Bond**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,675,000.00	0.00	0.00	0.00	725,356.36	0.00	0.00	0.00	0.00					725,356.36	949,643.64	43.30%
	Receipts	500,000.00	127,233.92	19,147.83	5,166.20	2,080.73	98,515.40	15,320.63	72,448.09	94,522.02					434,434.82	65,565.18	86.89%
	Cash Balance	**644,682.43**	**771,916.35**	**791,064.18**	**796,230.38**	**72,954.75**	**171,470.15**	**186,790.78**	**259,238.87**	**353,760.89**	**353,760.89**	**353,760.89**	**353,760.89**	**353,760.89**			
08	**Special Building**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	13,500,000.00	194,392.75	376,843.16	773,546.62	1,485,416.99	1,002,218.48	903,441.32	1,478,346.59	957,760.92					7,171,966.83	6,328,033.17	53.13%
	Receipts	150,000.00	139,291.18	29,201.87	13,547.22	9,776.01	9,767.10	31,643.52	4,230.04	2,657.66					240,114.60	(90,114.60)	160.08%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**13,526,044.28**	**13,470,942.71**	**13,123,301.42**	**12,363,302.02**	**10,887,661.04**	**9,895,209.66**	**9,023,411.86**	**7,549,295.31**	**6,594,192.05**	**6,594,192.05**	**6,594,192.05**	**6,594,192.05**	**6,594,192.05**			
12	**Student Fees**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	70,000.00	0.00	1,184.62	1,188.00	284.81	149.00	1,402.75	862.87	556.00					5,628.05	64,371.95	8.04%
	Receipts	36,000.00	6,629.75	1,331.90	2,803.00	688.00	290.00	762.00	2,807.00	0.00					15,311.65	20,688.35	42.53%
	Cash Balance	**75,160.25**	**81,790.00**	**81,937.28**	**83,552.28**	**83,955.47**	**84,096.47**	**83,455.72**	**85,399.85**	**84,843.85**	**84,843.85**	**84,843.85**	**84,843.85**	**84,843.85**			
10	**Cooperative Fund**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	150,000.00	4,559.14	4,925.63	4,738.51	4,595.79	5,010.63	4,683.85	4,592.94	4,592.79					37,699.28	112,300.72	25.13%
	Receipts	100,000.00	3,796.99	0.00	4,039.60	4,039.60	4,039.60	4,039.60	4,039.61	4,039.60					28,034.60	71,965.40	28.03%
	Cash Balance	**18,075.87**	**17,313.72**	**12,388.09**	**11,689.18**	**11,132.99**	**10,161.96**	**9,517.71**	**8,964.38**	**8,411.19**	**8,411.19**	**8,411.19**	**8,411.19**	**8,411.19**			
	Cash Balance	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Cash Balance	**21,093,225.19**	**23,596,087.76**	**22,921,329.95**	**21,116,216.67**	**17,944,427.44**	**17,279,663.28**	**15,795,616.00**	**14,279,512.85**	**14,544,167.12**	**14,544,167.12**	**14,544,167.12**	**14,544,167.12**	**14,544,167.12**			

2018-19 School Year

01	General Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,009,565.00	159,779.28	211,385.66	226,548.45	244,284.46	233,525.65	213,485.74	233,222.82	228,259.64	227,302.67	234,502.84	318,433.33	156,563.62	2,687,294.16	(1,677,729.16)	266.18%
	Non-SPED Expenditures	20,428,954.00	1,522,235.70	1,586,685.17	1,654,332.99	1,446,105.49	1,471,298.15	1,512,444.76	1,468,597.10	1,416,061.73	1,680,267.06	1,772,584.44	1,491,723.07	1,712,681.68	18,735,017.34	1,693,936.66	91.71%
	Total Expenditures	21,438,519.00	1,682,014.98	1,798,070.83	1,880,881.44	1,690,389.95	1,704,823.80	1,725,930.50	1,701,819.92	1,644,321.37	1,907,569.73	2,007,087.28	1,810,156.40	1,869,245.30	21,422,311.50	16,207.50	99.92%
	Total Receipts	21,438,519.00	4,203,426.68	681,958.11	647,571.18	745,256.34	2,143,935.43	1,506,024.77	1,197,908.35	1,790,266.77	4,923,775.77	1,384,220.99	732,262.67	912,684.24	20,869,291.30	569,227.70	97.34%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	**2,638,959.78**	**5,160,371.48**	**4,044,258.76**	**2,810,948.50**	**1,865,814.89**	**2,304,926.52**	**2,085,020.79**	**1,581,109.22**	**1,727,054.62**	**4,743,260.66**	**4,120,394.37**	**3,042,500.64**	**2,085,939.58**			
02	**Depreciation Fund**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	850,000.00	5,365.59	14,727.38	2,514.97	11,151.25	0.00	0.00	5,100.00	0.00	0.00	5,400.00	31,602.00	5,400.00	81,261.19	768,738.81	9.56%
	Receipts	384,272.00	80.40	95.25	220.19	80.16	77.66	206.75	72.35	77.94	243.74	67.99	73.74	100,241.06	101,537.23	282,734.77	26.42%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**299,956.98**	**294,671.79**	**280,039.66**	**277,744.88**	**266,673.79**	**266,751.45**	**266,958.20**	**261,930.55**	**262,008.49**	**262,252.23**	**256,920.22**	**225,391.96**	**320,233.02**			
03	**Employee Benefit**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	145,560.00	14,700.88	8,966.68	9,067.67	5,185.86	7,359.99	5,507.18	6,565.81	8,586.45	9,306.88	4,331.61	3,727.47	11,199.19	94,505.67	51,054.33	64.93%
	Receipts	88,100.46	26,193.85	5,694.85	5,713.38	5,694.85	5,694.86	5,728.53	5,694.86	5,694.79	5,727.58	5,694.79	5,694.86	5,728.70	88,955.90	(855.44)	100.97%
	Cash Balance	**57,459.54**	**68,952.51**	**65,680.68**	**62,326.39**	**62,835.38**	**61,170.25**	**61,391.60**	**60,520.65**	**57,628.99**	**54,049.69**	**55,412.87**	**57,380.26**	**51,909.77**			
09	**QCPUF**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	3,650,000.00	0.00	0.00	0.00	119,710.00	0.00	0.00	0.00	0.00	0.00	119,210.00	0.00	0.00	238,920.00	3,411,080.00	6.55%
	Receipts	706,000.00	139,258.75	12,979.26	119,343.98	11,697.74	52,813.70	17,696.51	27,278.14	49,036.75	272,560.67	22,519.01	9,331.98	28,891.35	763,407.84	(57,407.84)	108.13%
	Cash Balance	**3,239,501.42**	**3,378,760.17**	**3,391,739.43**	**3,511,083.41**	**3,403,071.15**	**3,455,884.85**	**3,473,581.36**	**3,500,859.50**	**3,549,896.25**	**3,822,456.92**	**3,725,765.93**	**3,735,097.91**	**3,763,989.26**			
05	**Activities**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	500,000.00	66,152.98	39,513.63	22,504.43	39,974.43	27,012.13	41,617.62	42,286.33	53,891.51	70,929.44	15,103.48	21,885.22	17,786.29	458,657.49	41,342.51	91.73%
	Receipts	141,832.35	30,292.05	43,886.57	73,502.89	43,965.07	40,254.55	38,127.54	33,105.10	51,502.92	36,521.71	27,615.06	12,751.27	58,878.35	490,403.08	(348,570.73)	345.76%
	Cash Balance	**358,167.65**	**322,306.72**	**326,679.66**	**377,678.12**	**381,668.76**	**394,911.18**	**391,421.10**	**382,239.87**	**379,851.28**	**345,443.55**	**357,955.13**	**348,821.18**	**389,913.24**			
06	**School Lunch**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,160,000.00	100,472.40	108,654.09	103,989.52	119,690.26	84,860.76	123,192.84	100,754.26	99,593.85	99,145.80	61,075.87	49,179.32	44,174.59	1,094,783.56	65,216.44	94.38%
	Receipts	1,006,315.36	95,006.52	130,138.60	130,974.65	129,232.43	109,838.56	118,591.75	111,647.27	105,658.63	113,603.19	76,582.10	13,381.01	23,721.70	1,158,376.41	(152,061.05)	115.11%
	Cash Balance	**153,684.64**	**148,218.76**	**169,703.27**	**196,688.40**	**206,230.57**	**231,208.37**	**226,607.28**	**237,500.29**	**243,565.07**	**258,022.46**	**273,528.69**	**237,730.38**	**217,277.49**			
07	**Bond**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	575,000.00	0.00	0.00	0.00	410,685.00	0.00	0.00	0.00	0.00	56,584.98	0.00	0.00	0.00	467,269.98	107,730.02	81.26%
	Receipts	500,000.00	137,002.68	10,035.50	4,811.33	8,849.20	49,836.98	14,954.27	24,421.93	45,723.84	157,397.41	20,994.07	5,830.05	25,497.19	505,354.45	(5,354.45)	101.07%
	Cash Balance	**606,597.96**	**743,600.64**	**753,636.14**	**758,447.47**	**356,611.67**	**406,448.65**	**421,402.92**	**445,824.85**	**491,548.69**	**592,361.12**	**613,355.19**	**619,185.24**	**644,682.43**			
08	**Special Building**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,075,000.00	35,674.42	511.72	5,470.64	26,402.44	3,184.25	54,351.02	2,666.00	29,510.40	32,230.21	6,693.75	83,779.13	20,296.85	300,770.83	774,229.17	27.98%
	Receipts	500,000.00	108,500.04	7,901.84	3,800.07	8,432.98	49,385.57	14,515.88	24,802.44	45,689.02	13,401,025.23	32,689.66	24,418.72	37,791.12	13,758,952.57	(13,258,952.57)	2751.79%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**67,862.54**	**140,688.16**	**148,078.28**	**146,407.71**	**128,438.25**	**174,639.57**	**134,804.43**	**156,940.87**	**173,119.49**	**13,541,914.51**	**13,567,910.42**	**13,508,550.01**	**13,526,044.28**			
12	**Student Fees**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	50,000.00	308.56	1,910.75	11,737.67	1,115.00	1,373.00	308.00	803.95	143.97	2,557.50	109.00	1,902.00	0.00	22,269.40	27,730.60	44.54%
	Receipts	36,000.00	6,539.10	4,450.85	240.00	2,760.00	824.15	991.94	593.00	2,247.00	3,354.00	3,436.00	0.00	12,187.00	37,623.04	(1,623.04)	104.51%
	Cash Balance	**59,806.61**	**66,037.15**	**68,577.25**	**57,079.58**	**58,724.58**	**58,175.73**	**58,859.67**	**58,648.72**	**60,751.75**	**61,548.25**	**64,875.25**	**62,973.25**	**75,160.25**			
10	**Cooperative Fund**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	150,000.00	3,864.66	3,907.02	3,672.12	9,020.14	8,980.71	9,217.41	9,050.13	8,853.37	8,980.60	9,033.39	9,420.01	5,649.71	89,649.27	60,350.73	59.77%
	Receipts	75,000.00	0.00	3,695.99	3,439.74	33,410.10	5,971.14	6,820.22	0.00	3,410.12	33,410.11	6,938.01	0.00	3,410.11	100,505.54	(25,505.54)	134.01%
	Cash Balance	**7,219.60**	**3,354.94**	**3,143.91**	**2,911.53**	**27,301.49**	**24,291.92**	**21,894.73**	**12,844.60**	**7,401.35**	**31,830.86**	**29,735.48**	**20,315.47**	**18,075.87**			
	Cash Balance	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Cash Balance	**7,489,216.72**	**10,326,962.32**	**9,251,537.04**	**8,201,315.99**	**6,757,370.53**	**7,378,408.49**	**7,141,942.08**	**6,698,419.12**	**6,952,825.98**	**23,713,140.25**	**23,065,853.55**	**21,857,946.30**	**21,093,225.19**			

Schuyler Community Schools
Curriculum Database
May 8, 2020 12:48:57PM
Dan Hoesing

DJ

Year	<-> ID	Level	Code	Area		Notes	Total
2020						Total of Year	281,406.76
2020	2049	K-5	K-2 SCI	Science	Materials	Discovery Education Techbook	124,835.00
2020	2075	6-8	6-8 NEW	Newcomers Math	Materials	OpenEd Resources	0.00
2020	2112	10-12	AGR 201	AGRICULTURE MECHANICS AND TECHN	Materials	iCev	750.00
2020	2113	10-12	AGR 202	WELDING FOR RELATED OCCUPATIONS	Materials	Goodheart Wilcox	2,257.20
2020	2118	11-12	AGR 401	MIG WELDING	Materials	same as Welding for Related	0.00
2020	2135	10-12	BUS 201	PERSONAL FINANCE	Materials	yearly	1,349.10
2020	2149	9-12	ENG 101	ENGLISH 9	Materials	Pearson MyPerspectives	17,601.01
2020	2150	10-12	ENG 201	ENGLISH 10	Materials	Pearson MyPerspectives	16,300.50
2020	2151	11-12	ENG 301	ENGLISH 11	Materials	Pearson My Perspectives	16,300.50
2020	2152	12	ENG 401	ENGLISH 12	Materials	Houghton Mifflin Literature	18,200.50
2020	2170	10-12	FCS 202	CULINARY ARTS II	Materials	iCev	2,750.00
2020	2185	12	ITE 400	CONSTRUCTION TECHNOLOGY	Materials	iCev	750.00
2020	2192	11	MAT 310	Standards MATH	Materials	CK12 OER	
2020	2198	9-12	MDL 101	SPANISH I	Materials	Houghton Mifflin	11,621.05
2020	2200	10-12	MDL 201	SPANISH II	Materials	Houghton Mifflin	6,998.20
2020	2202	10-12	MDL 301	SPANISH III	Materials	Houghton Mifflin	2,053.70
2020	2204	12	MDL 401	SPANISH IV	Materials	Houghton Mifflin	4,440.00
2020	2245	K-12	K-12 CON	Consumable Books and Workbooks	Materials	Yearly	47,450.00
2020	2266	9-12	FCS 120	INTRO TO CULINARY ARTS	Materials	Same as Culinary Arts II	0.00
2020	2281	10-12	BUS 202	ESL PERSONAL FINANCE	Materials	Textbooks same as BUS 201	0.00
2020	2294	K-5	DUAL	Dual Language Spanish	Materials		7,750.00

2020 Proposed Priorities

Core Academic Programs

1	**ECH**	**Participate in community efforts to expand early childhood programs,service, and facilities in Schuyler.**
2020	Action Plan	1. Participate in community planning opportunities to address the early childhood and daycare needs in the community
2020	Action Plan	2. Develop partnerships with program and funding agencies to provide increased services for birth to 5 programs in the community
2020	Action Plan	3. Research funding and program options to provide affordable day care and early childhood programs at the district level.
2	**K-8**	**Develop and implement a formalized process to review, adopt, and implement a comprehensive Reading/Language Arts curriculum.**
2020	Action Plan	1. Research and develop a plan to implement independent reading program (Accelerated Reader)
2020	Action Plan	2. Continue to provide in-class support and evaluate effectiveness of the reading program
3	**SCS**	**Develop and implement a formalized process to review, adopt, and implement a comprehensive K-5 Science Program.**
2020	Action Plan	1. Align science curriculum to 2017 Nebraska Science Standards.
2020	Action Plan	2. Collaborate with ESU 2 and Raymond Central on an EIR EMPOWER (E_3) Grant on Science Curriculum and STEM Training
2020	Action Plan	3. Pilot selected science program to provide evidence of effectiveness
2020	Action Plan	4. Research and adopt a new science program for implementation in the fall of 2020-21.
2020	Action Plan	5. Provide professional development in support of the new science program
2020	Action Plan	6. Provide support and evaluate effectiveness of the new science program.
4	**SCS**	**Develop and implement a K-8 Math intervention program**
2020	Action Plan	1. Research and develop a plan to adopt and implement a K-8 math intervention program.
5	**SCS**	**Continue efforts to align curriculum, scales, and staff training in support of the Schuyler Instructional Model to promote student engagement and performance.**
2020	Action Plan	1. Develop and implement a plan to orient new staff and substitute teachers in support of instruction and technology.
2020	Action Plan	2. Implement the Marzano Focused Evaluation Model in alignment to state frameworks.
2020	Action Plan	3. Host a PK-12 workshop to work on verticle alignment of curriculum, scales, etc...
2020	Action Plan	4. Continue "On to College" ACT Test Prep for 9-11 grade students.
2020	Action Plan	5. Continue to offer APL training for new staff and refresher training to returning teachers in the district.
6	**SCHS**	**Continue to expand academic options for new arrivals, ELL, special needs, at risk students, etc... (Warrior Achievement Center, Project Based Classes, etc...)**
2020	Action Plan	1. Develop a plan that involves building staff to closely examine staffing needs in each building across the district.
2020	Action Plan	2. Expand "Newcomer" program to provide support for struggling high school students in ELPA 21 levels 1-2.
2020	Action Plan	3. Develop a systematic and systemic process for providing interventions for ELL students (MTSS, RTI)
2020	Action Plan	4. Review, adopt and implement research based practices to support the successful transition of newcomers and ELL students in the regular classroom
2020	Action Plan	5. Research and adopt curriculum and train teachers to implement prograns to promote successful transition of newcomer students.
2020	Action Plan	6. Offer professional development for general education teachers for EL instructional strategies and cultural sensitivity.
2020	Action Plan	7. Implement additional credit and credit recovery through online programs designed to keep ELL students on track for graduation with their peers.
7	**SCHS**	**Expand early entry and college credit classes to improve academic performance and college and career readiness for all students.**
2020	Action Plan	1. Continue to offer Algebra I to high performing students in grade 8 at Schuyler Middle School.
2020	Action Plan	2. Research and develop a plan to have an orgranized career academy, college credit and licensure courses to meet the needs of a diverse student population.
2020	Action Plan	3. Complet the process of Re-Vision for CTE course expansion for 2021-22 school year.
2020	Action Plan	4. Continue to provide dual-credit and College Credit courses to promote college access.

Non-Core Academic Programs

8	**SCS**	**Expand Kindergarten through 2nd Grade health and guidance programs.**
2020	Action Plan	1. Contract with the Flippin Group (Capturing Kids Hearts) to provide training for all new K-12 teachers and administrators.
2020	Action Plan	2. Contract with the Flippin Group (Capturing Kids Hearts) to implement Process Champions for selected K-12 teacher leaders.
2020	Action Plan	3. Expand and implement a K-2 program to promote healthy relationships and wellness. (CHI Behavior Health Coalition)
2020	Action Plan	4. Evaluate and promote family engagement and literacy grant program at the elementary level.
9	**SCS**	**Coordinate music schedule to promote efficient use of staff, inclusion of all students, and development of visual and performing arts.**
2020	Action Plan	1. Allow 7-8 grade students to choose music electives
2020	Action Plan	2. Expand strings program
2020	Action Plan	3. Continue to improve 9-12 Band Program (Marching Band, Pep Band)
10	**K-5**	**Develop and implement a dual language, bilingual education school at Richland Elementary.**
2020	Action Plan	1. Host informational meeting/spring registration for kindergarten parents to learn more about bilingual/dual language schooling.
2020	Action Plan	2. Coordinate curriculum, textbook selection, program coordination for the 3rd grade expansion.

2020	Action Plan	3. Registration of Kindergarten through 3rd Grade Students.
2020	Action Plan	4. Register NABE 2020 Conference participants and secure travel, lodging, etc…
2020	Action Plan	5. Continue to offer Spanish I at the 8th grade level for high school credit.
11	**7-12**	**Expand 7-12 CTE Programs**
2020	Action Plan	1. Research zSpace pograms to provide AR and VR programs for 7-12 CTE Programs.
2020	Action Plan	2. Move Family and Consumer Science to the new classroom/kitchen facility.
2020	Action Plan	3. Develop curricula for Family and Consumer Science to include culinary arts programs.
2020	Action Plan	4. Work with ESU 7 to submit a Re-Vision process in support of expansion and improvement of CTE Programs.
2020	Action Plan	5. Expand 7-12 programs in the broadcasting and multi-media, communications, and STRIV.
2020	Action Plan	6. Review and develop curriculum and instruction in alignment with CTE standards.

Extra-Curricular Activities

12	**K-6**	**Increase student/parent/community participation in youth athletic and activities programs.**
2020	Action Plan	1. Continue coordination with school/community youth and after school programs.
2020	Action Plan	2. Continue coordination of K-6 physical education priority standards to promote skill development and interest in participation in youth sports programs.
2020	Action Plan	3. Develop a youth sports calendar outling the programs and timelines for each activity.
2020	Action Plan	4. Host a youth sports meeting during Open House to enourage parents to volunteer as a coach in various sports throughout the year.
2020	Action Plan	5. Hire head coaches to recruit volunteers and develop youth athletic programs at the K-6 level.
2020	Action Plan	6. Continue to provide youth sports coaches with an activity pass to use the field house and attend SMS/SCHS activities.
2020	Action Plan	7. Continue storage and acquisition of equipment/uniforms for youth sports programs.
2020	Action Plan	8. SMS/SCHS coaches host apprciation and recognition for the efforts of youth program coaches.
2020	Action Plan	9. If a child participates in 3 sports, the child gets an activity pass to attend middle and high school games.
2020	Action Plan	10. If the parent volunteers to coach, the actitity fee for youth programs is waived.
13	**7-12**	**Expand participation and improve performance in competitive athletic, performing arts, and visual arts programs.**
2020	Action Plan	1. Improve coordination of 7-12 physical education programs to promote skill development game fundamentals.
2020	Action Plan	2. Develop a plan to improve coordination and implementation of 7-12 strength and conditioning programs.
2020	Action Plan	3. Continue to increase student participation in school activities and improve gender balance for Title IX compliance.
2020	Action Plan	4. Improve coordination and participation of junior high athletic summer camps with summer school programs.
2020	Action Plan	5. Improve coordination and participation of high athletic summer camps and club programs.
2020	Action Plan	6. Administration will review assistant coach assignments and program goals with the head coach.
2020	Action Plan	7. Continue observation and evaluation of coaches at SMS/SCHS and review process for improving activities at all levels.
2020	Action Plan	8. Post and review statistic report card for each actvity to promote improved performance and program competiveness.
2020	Action Plan	9. Research an incentive/recognition program for coaches (winning seasons, conference/district champions, State Qualifier, Runner-up, Champion, etc…).

Technology

14	**K-5**	**Adopt and implement an effective keyboarding program and technology exploration program.**
2020	Action Plan	1. Continue to implement K-5 technology curriculum: **TechnoKids**
15	**3-5**	**Adopt and implement an effective keyboarding program.**
2020	Action Plan	1. Continue to implement an automated typing program: **Typing Club**
16	**K-8**	**Adopt and implement a Skills and Technical Science Program at SMS**
2020	Action Plan	1. Update Skills and Technical Science utilizing: **Discovery Education STEM Connect and Lego Robotics Curricula**.
17	**9-12**	**Host 2020 Technology Fair for Schuyler and Area Schools.**
2020	Action Plan	1. Develop the schedule and agenda for the 2020 Schuyler Tech Fair.
2020	Action Plan	2. Advertise and recruit students and staff from area schools to attend the 2020 Schuyler Tech Fair.
2020	Action Plan	3. Recruit more local and area businesses to participate at the tech fair to expand the career aspect of the workshop.
2020	Action Plan	4. Secure contracts with selected speaker/presenters for the 2020 Schuyler Tech Fair.
18	**9-12**	**Adopt, train, and implement system-wide technology solutions**
2020	Action Plan	1. Implemement and expand training of our School Safety Online System: **NaviGate Prepared**
2020	Action Plan	2. Continue to expand training to implemement a single-sign-on solution for every application used at Schuyler Community Schools: **ClassLink**
2020	Action Plan	3. Review, purchase, and implemement a new webpage platform. **Apptegy**
2020	Action Plan	4. Continue to use a community intelligence platform to build trust, open communication and engage staff, students, parents, community patrons: **Thoughtexchange**
2020	Action Plan	5. Develop a framework to align communication, define school quality, and evaluate school improvement initiatives: **ECRA Group**

Transportation

19	**SCS**	**Maintain current vechicle and equipment replacement and maintenance programs.**
2020	Action Plan	1. Continue to adjust and maintain the vehicle replacement plan to ensure a quality transportation fleet to meet the demands of the district.
2020	Action Plan	2. Continue to adjust and maintain an equipment replacement plan to manage budget impact and replacement schedule
20	**SCS**	**Review effectiveness of bus routes, traffic flow, safety, etc... at SES, SMS, and SCHS before and after school.**
2020	Action Plan	1. Continue to monitor student behavior on the morning and after school routes.
2020	Action Plan	2. Continue to monitor safety and traffic flow around SMS before and after school hours.
21	**SCS**	**Develop a plan to recruit and expand drivers needed to operate bus routes and support activity trips.**
2020	Action Plan	1. Monitor SES morning and afternoon bus service program.
2020	Action Plan	2. Review and set fees for morning and afternoon bus service to Lonnie's Trailer Park.
2020	Action Plan	3. Continue morning and afternoon bus service for the K-3 Dual Language Program students attending Richland Elementary building.

Buildings and Grounds

22	**SCS**	**Continue efforts to maintain and upgrade current facilities and balance utilization of current district buildings.**
2020	Action Plan	1. Continue efforts to maintain and upgrade current facilities through the maintenance program "fix it".
2020	Action Plan	2. Develop a plan and timeline to improve non-hard surface roads, parking lots, landscaping, lawn care, etc...
2020	Action Plan	3. Review custodial/maintenance/food service staffing to determine adequacy, training needs, and stability of staff at all district buildings.
2020	Action Plan	4. Continue to promote and improve educational options and/or school choice within the district, balance class size and building utilization.
23	**SCHS**	**Phase II-IV: Kitchen, Cafeteria, Gymnasium, Performing Arts Center, and Athletic Complex projects.**
2020	Action Plan	1. Participate in Bi-Monthly meetings to review progress and provide input on changes to the high school addition.
2020	Action Plan	2. Participate in Bi-Monthly meetings to schedule and oversee progress on the remodeling project at SCHS.
2020	Action Plan	3. Develop a plan and timeline to remodel the west gym, locker rooms, and weight room.
2020	Action Plan	4. Develop a plan and protocols for the new food service and cafeteria venue.
2020	Action Plan	5. Develop a plan and timeline to open the gymnasium, locker rooms, and wrestling practice room, and health classroom.
2020	Action Plan	6. Contstruct a new handicap accessible entrance, concession and storage area to support activities at the stadium and soccer complex.
2020	Action Plan	7. Develop a plan and timeline to open the remodeled Family and Consumer Science classroom, ADA restrooms, and performing arts center.
24	**SCHS**	**Phase V: District Office, Dual Language and Rural Schools**
2020	Action Plan	1. Purchase the Schuyler Nursing Home and develop a a short and long-term plan for occupancy.
2020	Action Plan	2. Sell the portable special education building an improve east parking lot at SMS.
2020	Action Plan	3. Remodel office areas and move district offices including board of education, superintendent, curriculum and instruction, special education, and technology to the district building.
2020	Action Plan	4. Secure a contract with Landmark Realty to sell the 4-R Rural School Building.
2020	Action Plan	5. Research feasibility and options for central storage and district vehicles at the district office.
2020	Action Plan	6. Continue to research options for stabilizing rural school enrollment, facility use, and building and grounds upgrades.

Support Service Programs

25	**7-12**	**Develop a plan and secure outside financial support for expanded care and prevention of athletic injuries (Athletic Trainer)**
2020	Action Plan	1. Continue contract for a full-time trainer at the high school level through Columbus Community Hospital.
2020	Action Plan	2. Evaluate/expand program effectiveness in promoting athletic conditioning and injury rehabilitation.
26	**SCS**	**Develop and implement a consistent building/district short-term lesson plan format. (Recruit, retain, improve performance)**
2020	Action Plan	1. Develop a lesson plan format to be used at the building level for substitute teachers.
2020	Action Plan	2. Develop a plan/program at the building/district level to recognize and support substitute teachers.
27	**K-12**	**Develop and implement a plan to improve food service and menu options across the district.**
2020	Action Plan	1. Continue to implement the "Smarter Lunchrooms" monthly scorecard at each SES, Rural, SMS, and SCHS
2020	Action Plan	2. Develp a plan and negotiate contracts to include outside providers to increase menu options for SCHS students for the 2020-21 school year.
28	**K-12**	**Develop and implement a plan to improve training for Para-Educators across the district.**
2020	Action Plan	1. Develop and implement a professional development program to improve the effectiveness of para-educators in providing interventions.
2020	Action Plan	2. Develop a plan to provide para-pro treaining for all para educators in the district.

School Governance and Public Relations

29	K-12	**Continue to expand strategies to improve communication and promote parent/community engagement.**
2020	Action Plan	1. Upgrade school app to improve internal and external communication.
2020	Action Plan	2. Promote and expand community/business sponsorships to encourage parent and/or community involvement at school activities.
2020	Action Plan	3. Expand relationships with community groups and service clubs (SCD, Housing, Schuyler Latino Commite', City Council, etc...)
2020	Action Plan	4. Promote and expand the use of electronic communication, advertising, and message boards to inform parents and community patrons.

30	K-12	**Continue expanding financial resources to promote financial stability and program support.**
2020	Action Plan	1. Apply for a K8 EIR EMPOWER (E3) Grant on Science Curriculum and STEM Training.
2020	Action Plan	2. Promote and expand community/business sponsorships to encourage parent and/or community involvement at school activities.

School Climate and Learning Environment

31	K-12	**Expand staff training focused on cultural sensitivity, behavior metal health, student behavior and classroom management, reduced incidents of bullying, etc...**
2020	Action Plan	1. Continue training and implementation of Capturing Kids Hearts Program for K-12 students to promote social and emotional health. **(Capturing Kids Hearts, Process Champions)**
2020	Action Plan	2. Continue providing professional development focused on managing student behavior and developing effective learning environments. **(APL Training)**
2020	Action Plan	3. Continue to expand counseling services and support to address mental health needs in the district. **(CHI Mental Health Counselors)**
32	**K-12**	**Expand employee recognition and incentive programs to promote improvement and reward excellence in performance.**
2020	Action Plan	1. Develop incentive program to promote ELL/Spanish language training and certification for classrrom teachers and administrators.
2020	Action Plan	2. Develop a plan to promote school spirit, staff morale, monthly celebrations, etc... to promote an inclusive, fun learning and work environment.
2020	Action Plan	3. Research and develop an incentive program to promote post-secondary education options for support staff.
2020	Action Plan	4. Work with staff to develop a social contract within each building to improve relationships between students/staff, staff and administration, parent involvement.
2020	Action Plan	5. Promote the use of personal affirmations, share outstanding employee quarter nominations with staff, and submit district winner as a nominee for Nebraska Teacher of the year.
2020	Action Plan	6. Expand the use of Thoughtexchange to promote ongoing, consistent communication and opportunities for staff input.
2020	Action Plan	7. Work with staff to develop and implement meeting schedules in each building to improve internal and external communication.
33	**K-12**	**Expand recruitment, development, and retention of a quality workforce, and promote community involvement and residency in the district.**
2020	Action Plan	1. Expand new staff orientation program and provide ongoing professional development and support.
2020	Action Plan	2. Continue to offer increased opportunities for saff input on hiring practices within each building.
2020	Action Plan	3. Identify K-8 teachers to participate with 9-12 teacher leaders in the teacher leadership program **(Discovery Education Digital Leadership Corp)**
34	**K-12**	**Reduce Chronic Absenteeism, Tardies, etc...**
2020	Action Plan	1. Work with staff to develop and implement a plan in each building to reduce chronic absenteeism, tardies, etc...
2020	Action Plan	2. Continue working with our attendance coordinator (6-12) to work with teachers/students/families on improving student attendance.

EMERGENCY RESPONSE RESOLUTION OF THE BOARD OF EDUCATION OF SCHUYLER COMMUNITY SCHOOLS REGARDING CORONAVIRUS

BE IT RESOLVED THAT:

WHEREAS, the COVID-19 (also known as the coronavirus) global pandemic and epidemic sickness as declared by the World Health Organization (WHO) has already had a substantial disruptive effect on Nebraska school districts and will likely continue to substantially disrupt Nebraska school districts; and

WHEREAS, on March 13, 2020, President Trump declared a national emergency because of the COVID-19 epidemic and on the same date retroactive to March 6, 2020, Governor Ricketts issued a Proclamation and declared a state emergency because of the COVID-19 epidemic; and

WHEREAS, on April 6, 2020, Colfax County also issued an emergency Proclamation under the provisions of Neb. Rev. Stat. § 81-829.50 which by virtue of § 81-829.51(2) includes Schuyler Community Schools (the "District"), among others, as part of Neb. Rev. Stat. §§ 81-829.36 to 81-829.75, known as the Emergency Management Act (the "Act") or other laws, and includes in full, all the powers and authority as granted by the Act or other laws upon issuance of same and which powers and authority of necessity include that the Board of Education, along with the District Administration may make emergency expenditures, enter into contracts, and incur obligations for emergency management purposes regardless of existing statutory limitations and requirements pertaining to appropriation, budgeting, levies, or entering into contracts in excess of or in violation of existing statutory limitations or bidding or other requirements; and

WHEREAS, with the above declared emergencies and the guidance, recommendations and advice provided as to the potential viral spread and clinical characteristics of this virus from countless local, state and national health care professionals, departments and organizations, along with the numerous curtailing or cancellation of events and facility closures at local, state and national levels, the Board of Education of the District out an abundance of caution in the interest of public health and safety also hereby finds, determines and declares retroactive to Monday, the 21st day of March, 2020 that an epidemic sickness, disaster and emergency conditions prevail and exist within the boundaries of the District as defined in Nebraska laws; and

WHEREAS, these conditions are continually emerging and constitute a rapidly evolving situation which are a danger to the public health and safety, and to district students, staff, families, our community partners and the community as a whole; and

WHEREAS, it has been and will continue to be necessary for the District to react to the evolving situation and take significant actions that may impact students, staff, our community

partners, the community as a whole and the programs operated out of District buildings and facilities or elsewhere on little notice in order to provide or implement plans for safety, continued operations, work and educational services so as to not prevent, hinder, or delay necessary action in coping with the emergency; and

NOW, THEREFORE, the Board of Education hereby approves and adopts the above stated facts, findings and determinations and further approves and adopts the following actions:

A. That all closure and emergency response actions of the District Administration as taken to date are hereby ratified and approved.

B. That all district policies and regulations or other District documents inconsistent with this resolution or which would otherwise prevent, hinder, or delay necessary action in coping with the emergency are hereby waived and suspended.

C. That the Superintendent, Daniel Hoesing, his successors, or his designees, in order to facilitate the ability to implement response actions plans and prompt reactions to the evolving COVID-19 virus situation so as to prevent, hinder, or delay necessary action in coping with the emergency is hereby delegated the full power and authority by this Board of Education to close or limit access to programs, buildings, schools or the District as needed or deemed appropriate by the District Administration, implement emergency preparedness and response action plans, necessary transportation plans, modify collective bargaining agreements, implement staff payment plans, contract with or provide facilities maintenance and cleaning services as deemed appropriate, carry out nutrition services and food programs as deemed appropriate, undertake and continue special education measures as deemed appropriate or required by law, implement health services, early intervention, distance learning, telework or other instructional delivery or work plans or programs, suspend Board policies, including but not limited to policies on graduation, undertake or carry out any other services or programs that may be required by local, state or federal law, and to take or cause to be taken all other actions and sign or cause to be signed all contracts or agreements in order to make emergency expenditures determined to be in the best interests of the District in this emergency situation.

D. That this delegation of authority is to continue in effect until the emergency has been dealt with as determined by the Superintendent to the extent that the conditions no longer exist, or until modified or terminated by action of the Board of Education.

E. In exercising the above authority, the Superintendent or his designee shall maintain close contact with the Board President and regularly inform the members of the Board of Education of actions taken pursuant to the foregoing authority.

After discussion and on roll call vote, the following trustees voted in favor of passage and adoption, against passage and adoption, or were absent and not voting:

	Board Member	FOR	AGAINST	ABSENT OR NOT VOTING
1.	**Richard Brabec**	____	____	____
2.	**Brian Vavricek**	____	____	____
3.	**Virginia Semerad**	____	____	____
4.	**Chuck Misek**	____	____	____
5.	**Mynor Hernandez**	____	____	____
6.	**Alejandrina Lanuza**	____	____	____

The above Resolution having been consented to by a majority of the members of the Board of Education of this School District was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this ____ day of _____, 2020.

COLFAX COUNTY SCHOOL DISTRICT 0123, A/K/A SCHUYLER COMMUNITY SCHOOL DISTRICT

BY: _____
President or Other Authorized Officer

EMERGENCY RESPONSE RESOLUTION OF THE BOARD OF EDUCATION OF SCHUYLER COMMUNITY SCHOOLS REGARDING CORONAVIRUS

BE IT RESOLVED THAT:

WHEREAS, the COVID-19 (also known as the coronavirus) global pandemic and epidemic sickness as declared by the World Health Organization (WHO) has already had a substantial disruptive effect on Nebraska school districts and will likely continue to substantially disrupt Nebraska school districts; and

WHEREAS, on March 13, 2020, President Trump declared a national emergency because of the COVID-19 epidemic and on the same date retroactive to March 6, 2020, Governor Ricketts issued a Proclamation and declared a state emergency because of the COVID-19 epidemic; and

WHEREAS, on April 6, 2020, Colfax County also issued an emergency Proclamation under the provisions of Neb. Rev. Stat. § 81-829.50 which by virtue of § 81-829.51(2) includes Schuyler Community Schools (the "District"), among others, as part of Neb. Rev. Stat. §§ 81-829.36 to 81-829.75, known as the Emergency Management Act (the "Act") or other laws, and includes in full, all the powers and authority as granted by the Act or other laws upon issuance of same and which powers and authority of necessity include that the Board of Education, along with the District Administration may make emergency expenditures, enter into contracts, and incur obligations for emergency management purposes regardless of existing statutory limitations and requirements pertaining to appropriation, budgeting, levies, or entering into contracts in excess of or in violation of existing statutory limitations or bidding or other requirements; and

WHEREAS, with the above declared emergencies and the guidance, recommendations and advice provided as to the potential viral spread and clinical characteristics of this virus from countless local, state and national health care professionals, departments and organizations, along with the numerous curtailing or cancellation of events and facility closures at local, state and national levels, the Board of Education of the District out an abundance of caution in the interest of public health and safety also hereby finds, determines and declares retroactive to Monday, the 21st day of March, 2020 that an epidemic sickness, disaster and emergency conditions prevail and exist within the boundaries of the District as defined in Nebraska laws; and

WHEREAS, these conditions are continually emerging and constitute a rapidly evolving situation which are a danger to the public health and safety, and to district students, staff, families, our community partners and the community as a whole; and

WHEREAS, it has been and will continue to be necessary for the District to react to the evolving situation and take significant actions that may impact students, staff, our community

partners, the community as a whole and the programs operated out of District buildings and facilities or elsewhere on little notice in order to provide or implement plans for safety, continued operations, work and educational services so as to not prevent, hinder, or delay necessary action in coping with the emergency; and

NOW, THEREFORE, the Board of Education hereby approves and adopts the above stated facts, findings and determinations and further approves and adopts the following actions:

A. That all closure and emergency response actions of the District Administration as taken to date are hereby ratified and approved.

B. That all district policies and regulations or other District documents inconsistent with this resolution or which would otherwise prevent, hinder, or delay necessary action in coping with the emergency are hereby waived and suspended.

C. That the Superintendent, Daniel Hoesing, his successors, or his designees, in order to facilitate the ability to implement response actions plans and prompt reactions to the evolving COVID-19 virus situation so as to prevent, hinder, or delay necessary action in coping with the emergency is hereby delegated the full power and authority by this Board of Education to close or limit access to programs, buildings, schools or the District as needed or deemed appropriate by the District Administration, implement emergency preparedness and response action plans, necessary transportation plans, modify collective bargaining agreements, implement staff payment plans, contract with or provide facilities maintenance and cleaning services as deemed appropriate, carry out nutrition services and food programs as deemed appropriate, undertake and continue special education measures as deemed appropriate or required by law, implement health services, early intervention, distance learning, telework or other instructional delivery or work plans or programs, suspend Board policies, including but not limited to policies on graduation, undertake or carry out any other services or programs that may be required by local, state or federal law, and to take or cause to be taken all other actions and sign or cause to be signed all contracts or agreements in order to make emergency expenditures determined to be in the best interests of the District in this emergency situation.

D. That this delegation of authority is to continue in effect until the emergency has been dealt with as determined by the Superintendent to the extent that the conditions no longer exist, or until modified or terminated by action of the Board of Education.

E. In exercising the above authority, the Superintendent or his designee shall maintain close contact with the Board President and regularly inform the members of the Board of Education of actions taken pursuant to the foregoing authority.

After discussion and on roll call vote, the following trustees voted in favor of passage and adoption, against passage and adoption, or were absent and not voting:

	Board Member	FOR	AGAINST	ABSENT OR NOT VOTING
1.	**Richard Brabec**	X	____	____
2.	**Brian Vavricek**	X	____	____
3.	**Virginia Semerad**	X	____	____
4.	**Chuck Misek**	X	____	____
5.	**Mynor Hernandez**	X	____	____
6.	**Alejandrina Lanuza**	X	____	____

The above Resolution having been consented to by a majority of the members of the Board of Education of this School District was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this 11 day of May, 2020.

COLFAX COUNTY SCHOOL DISTRICT 0123, A/K/A SCHUYLER COMMUNITY SCHOOL DISTRICT

BY: _____
President or Other Authorized Officer

Ten Year Upgrade/Remodeling Plan

2020 $1,203,024.84

Activity Center: $94,000.00

	Rank	Type	Room Name	ID	Staff	Estimated Cost	Year	
Needs	1	Concession	Concession Addition		Jim Kasik	$94,000.00	2020	

District Office: $767,172.95

	Rank	Type	Room Name	ID	Staff	Estimated Cost	Year	
Needs	1	District Office	Supt Office A 2		Ron Mundil	$5,000.00	2020	complete
Needs	1	District Office	Assistant Admin A 1		Ron Mundil	$2,000.00	2020	complete
Needs	1	District Office	Business Manager A 3		Ron Mundil	$848.43	2020	complete
Needs	1	District Office	Sped Office Director		Ron Mundil	$937.91	2020	complete
Needs	1	District Office	Sped Office -1		Ron Mundil	$937.91	2020	complete
Needs	1	District Office	Sped Office-2		Ron Mundil	$937.91	2020	complete
Needs	1	District Office	Sped Office -Secretary		Ron Mundil	$1,500.00	2020	complete
Needs	1	District Office	Tech Office-Director		Ron Mundil	$1,500.00	2020	
Needs	1	District Office	Tech Office-Duranski		Ron Mundil	$1,200.00	2020	
Needs	1	District Office	Tech Office-Rinkol		Ron Mundil	$1,000.00	2020	
Needs	1	District Office	Tech Office - Admin Asst.		Ron Mundil	$1,500.00	2020	
Needs	1	District Office	Curriculum Director - Office		Ron Mundil	$190.00	2020	
Needs	1	District Office	Lunch Director - Office		Ron Mundil	$1,000.00	2020	
Needs	1	District Office	Heather - Office		Ron Mundil	$1,000.00	2020	
Needs	1	District Office	Homestead-Office Winnie		Ron Mundil	$1,000.00	2020	
Needs	1	District Office	Maintenance Director/Paul		Ron Mundil	$115.00	2020	complete
Needs	1	District Office	Director-Facilities/Transp		Ron Mundil	$850.91	2020	complete
Needs	1	District Office	Assistant Living 4		Ron Mundil	$777.43	2020	complete
Needs	1	District Building	District Building Purchase		Dr. Hoesing	$700,000.00	2020	complete
Needs	1	District Office	Assistant Living 4		Ron Mundil	$777.43	2020	complete
Needs	1	District Office	Assistant Living 5		Ron Mundil	$777.43	2020	complete
Needs	1	District Office	Assistant Living 6		Ron Mundil	$777.43	2020	complete
Needs	1	District Office	Assistant Living 7		Ron Mundil	$777.43	2020	complete
Needs	1	District Office	Assistant Living 8		Ron Mundil	$777.43	2020	complete
Needs	1	District Office	Assistant Living 9		Ron Mundil	$777.43	2020	complete
Needs	1	District Office	Assistant Living 10		Ron Mundil	$777.43	2020	complete
Needs	1	District Office	Assistant Living 11		Ron Mundil	$777.43	2020	complete
Needs	1	District Office	Assistant Living 12		Ron Mundil	$777.43	2020	complete
Needs	1	District Office	Assistant Living 13		Ron Mundil	$777.43	2020	complete
Needs	1	District Office	Assistant Living 14		Ron Mundil	$1,554.86	2020	complete
Needs	1	District Office	Assistant Living 15		Ron Mundil	$777.43	2020	complete
Needs	1	District Office	Alternative Ed		Ron Mundil	$1,704.86	2020	complete
Needs	1	District Office	Tech Office Hallway		Ron Mundil	$5,000.00	2020	
Needs	1	District Office	District Building Data		Ron Mundil	$23,066.00	2020	complete
Needs	1	District Office	District Building Locks		Ron Mundil	$5,000.00	2020	

SCHS: $345,051.89

	Rank	Type	Room Name	ID	Staff	Estimated Cost	Year	
Needs	1	West Gym	Gym Floor		Jim Kasik	$22,720.00	2020	
Needs	1	Cameras	Outside/Inside		Ron Mundil	$6,000.00	2020	
Needs	1	West Gym	Weight Room		Jim Kasik	$50,000.00	2020	
Needs	1	1953 Addition-Strobe	Hallways & Classrooms		Ron Mundil	$86,920.00	2020	
Needs	1	1943 Addition-Doors	Classrooms		Ron Mundil	$47,679.89	2020	
Needs	1	West Gym	Bleachers		Jim Kasik	$128,732.00	2020	
Needs	1	West Gym Locks	West Gym		Ron Mundil	$3,000.00	2020	

SES: $8,500.00

	Rank	Type	Room Name	ID	Staff	Estimated Cost	Year	
Needs	1	Cameras	Outside/Inside		Ron Mundil	$6,000.00	2020	
Needs	1	Kitchen Wall	Kitchen		Ron Mundil	$2,500.00	2020	

SMS: -$11,700.00

	Rank	Type	Room Name	ID	Staff	Estimated Cost	Year	
Needs		Modular -Sped	Modular-Sped		Darli Vrba	-$25,000.00	2020	
Needs	1	Cameras	Outside/Inside		Ron Mundil	$6,000.00	2020	
Needs	1	Kitchen Wall	Kitchen		Ron Mundil	$300.00	2020	
Needs	1	Science Room Floor	Science Room		Ron Mundil	$7,000.00	2020	



Equipment Manager

Equipment Replacement Plan

Back to Equipment

Replacement Rank	Type	Name	Vehicle	Purchase Price	current miles	Estimated ReplacementMileage	

2020 — **Actual Cost: $24,975.55** — **Need to budget $28,000**

Rank	Type	Name	Vehicle	Price	Mileage	Est Cost		
House Keeping				Total Estimated Cost of Replacements-->		$2,000.00		
2030	House Keeping	NSS Colt Wet/Dry Vac		$1,500.00		$2,000.00	2020	Omit
Housekeeping				Total Estimated Cost of Replacements-->		$17,000.00		
2030	Housekeeping	Advance Advenger Rider Scrubber		$15,075.55		$17,000.00	2020	Omit
Maintenance				Total Estimated Cost of Replacements-->		$9,000.00		
2029	Maintenance	6X18 Trailer For Scissor Lift		$8,400.00		$9,000.00	2020	Omit



Vehicle Tracks

Vehicle Replacement Plan

Back to Vehicles

Type	Name	Vehicle	Purchase Price	current miles	Estimated ReplacementMileage	Date Acquired	Planned Replace Yr	
2019	**Need to budget $50,000**				**Actual Spent:**			
Rank	Type	Name	Vehicle	Price	Mileage	Est Cost		
Planning				Total Estimated Cost of Replacements-->		**$50,000.00**		
1	Planning	z Depreciation Fund - 201	z Depreciation Fund			50,000		2019 Omit
2020	**Need to budget $110,000**				**Actual Spent: $110,000.00**			
Rank	Type	Name	Vehicle	Price	Mileage	Est Cost		
Bus				Total Estimated Cost of Replacements-->		**$110,000.00**		
2000	Bus	Bus 64 D SCHS - 04	Bus 64 D SCHS	$110,000	156,134	110,000	1999	2020 Omit

Schuyler Community Schools

Equipment Replacement Plan

May 7, 2020 4:40:29PM

Dan Hoesing

DJ

New Record

Back

DEL	Year	Group Name	Area	Location		Total
X	20-21	Copiers	copiers > 5 yrs old or high usage	SCS	Add	10,000.00
X	20-21	Projectors	Replace projectors/interactive boards w/70" TV	SCS	Add	24,000.00
X	20-21	Staff laptops	Replace staff laptops w/iPad Pro or laptop	SCS	Add	50,000.00
X	20-21	SchuyPad	Class of 2024 (incoming 9th graders)	SCHS	Add	46,500.00
X	20-21	SchuyPad	Class of 2027 (incoming 6th graders)	SMS	Add	55,500.00

Aprill 15, 2020

Dr Hoesing, Mrs Burton, and Mr Zavadil,

Please accept this as my notice of retirement from Schuyler Community Schools as an SMS paraprofessional. I've enjoyed my time here and am forever grateful for the co-workers that I can call family.

Donna Sobota

May 5, 2020

Dr. Dan Hoesing
Members of Scheyler Community Schools
Board of Education

Dear Dr. Hoesing and Members of the Board,

Due to health reasons I must inform you that I will be retiring on May 21, 2020.

I would like to take this opportunty to thank you for my 15 years of employment.

Its been an amazing 15 years watching all the changes that have taken place.

Thank-you again.

Sincerely,
Annette M. Votava
para educator SES

May 5, 2020

Dear Heather Bebout, Schuyler School Administration, and Board of Education:

Please accept my resignation as Paraeducator at Fisher's Elementary School, effective at the end of this school year. I have been blessed to work with an awesome team all of my 14 years. I am thankful for all of the opportunities that you have given me to grow and learn in my position.

I will be glad to assist in the transition of my job duties, and will be available to sub this next school year!

Sincerely,

Tammy Grotelueschen

Tammy Grotelueschen

2020-21 Support Staff Salary Schedule

STEP	Hourly Rate	% Increase	$ Increase
1	$9.00	0.00%	$0.00
2	$9.36	4.00%	$0.36
3	$9.73	3.95%	$0.37
4	$10.11	3.90%	$0.38
5	$10.50	3.85%	$0.39
6	$10.90	3.80%	$0.40
7	$11.31	3.75%	$0.41
8	$11.72	3.70%	$0.42
9	$12.15	3.65%	$0.43
10	$12.59	3.60%	$0.44
11	$13.04	3.55%	$0.45
12	$13.49	3.50%	$0.46
13	$13.96	3.45%	$0.47
14	$14.43	3.40%	$0.47
15	$14.92	3.35%	$0.48
16	$15.41	3.30%	$0.49
17	$15.91	3.25%	$0.50
18	$16.42	3.20%	$0.51
19	$16.94	3.15%	$0.52
20	$17.46	3.10%	$0.53
21	$17.99	3.05%	$0.53
22	$18.53	3.00%	$0.54
23	$19.08	2.95%	$0.55
24	$19.63	2.90%	$0.55
25	$20.19	2.85%	$0.56
26	$20.76	2.80%	$0.57
27	$21.33	2.75%	$0.57
28	$21.90	2.70%	$0.58
29	$22.49	2.65%	$0.58
30	$23.07	2.60%	$0.58
31	$23.66	2.55%	$0.59
32	$24.25	2.50%	$0.59
33	$24.84	2.45%	$0.59
34	$25.44	2.40%	$0.60
35	$26.04	2.35%	$0.60
36	$26.64	2.30%	$0.60
37	$27.24	2.25%	$0.60
38	$27.84	2.20%	$0.60
39	$28.43	2.15%	$0.60
40	$29.03	2.10%	$0.60

Beyond Maximum Step	% increase
Cost of Living Annual Increase	1.50%

Position Start and Maximum Wages and Benefits

Position	Beginning Step	Maximum Step
Para Educator	1	20
Food Service	5	25
Custodial-Housekeeper	5	25
Technology Assistant	5	25
Administrative Assistant	5	25
After School Coordinator	10	25
Technology Manager	10	30
Custodial-Maintenance	10	30
Grounds-Maintenance	15	30
District Activity Fund Manager	15	30
School Nurse (RN)	20	35
Technology Specialist	20	35
Maintenance Engineer	20	35
Special Considerations: Beyond Maximum Step		
SPED High Needs Para Educator	5	Steps
College Degree	3	Steps
Teaching Certificate	2	Steps
Newcomer Program Para Educator	2	Steps
Bilingual/Translator Certificate	2	Steps
Technology Certificate/License	2	Steps
Building Maintenance Head	2	Steps
Grounds Maintenance Head	2	Steps
Food Service Building Head	2	Steps
SPED Certification (Braille, etc...)	1	Step
Serv Safe Certification	1	Step
Chemical Certification	1	Step
HVAC Certification	1	Step
School Bus License	1	Step
Electrical License	1	Step
Plumbing License	1	Step

Benefits Schedule (Minimum 30 hours per week)	
Para-Educators	Single Health/Dental (3,500 Deductiible)
9-11 Month Support Staff (non paras)	Single Health/Dental (1,200 Deductible)
12 Month Support Staff and Nurses	Family Health/Dental (1,200 Deductible)
PTO/Sick Leave	1 Day per month, Cumulative sick to 50
Vacation/Holiday Pay	1 Day per month and Holiday Pay

Van & Bus Drivers, Part-Time and Substitute Positions	
Students -Custodial, para-educators, interpreters	$9.00
Sports/Activities Support - Beyond Required Assignment	$10.00
Summer: Food Service, Para Educators, Custodial	$12.00
After School Para Educators	$12.50
Activity Bus Drivers	$15.00
City Route - School to School & Rural School Bus	$16.00
Substitute Support Staff	$11.00
Substitute Teacher (144 Per Day)	$18.00
Substitute Nurse	$20.00

2019-20 Support Staff Salary Schedule

STEP	Hourly Rate	% Increase	$ Increase
1	$9.00	0.00%	$0.00
2	$9.36	4.00%	$0.36
3	$9.73	3.95%	$0.37
4	$10.11	3.90%	$0.38
5	$10.50	3.85%	$0.39
6	$10.90	3.80%	$0.40
7	$11.31	3.75%	$0.41
8	$11.72	3.70%	$0.42
9	$12.15	3.65%	$0.43
10	$12.59	3.60%	$0.44
11	$13.04	3.55%	$0.45
12	$13.49	3.50%	$0.46
13	$13.96	3.45%	$0.47
14	$14.43	3.40%	$0.47
15	$14.92	3.35%	$0.48
16	$15.41	3.30%	$0.49
17	$15.91	3.25%	$0.50
18	$16.42	3.20%	$0.51
19	$16.94	3.15%	$0.52
20	$17.46	3.10%	$0.53
21	$17.99	3.05%	$0.53
22	$18.53	3.00%	$0.54
23	$19.08	2.95%	$0.55
24	$19.63	2.90%	$0.55
25	$20.19	2.85%	$0.56
26	$20.76	2.80%	$0.57
27	$21.33	2.75%	$0.57
28	$21.90	2.70%	$0.58
29	$22.49	2.65%	$0.58
30	$23.07	2.60%	$0.58
31	$23.66	2.55%	$0.59
32	$24.25	2.50%	$0.59
33	$24.84	2.45%	$0.59
34	$25.44	2.40%	$0.60
35	$26.04	2.35%	$0.60
36	$26.64	2.30%	$0.60
37	$27.24	2.25%	$0.60
38	$27.84	2.20%	$0.60
39	$28.43	2.15%	$0.60
40	$29.03	2.10%	$0.60

Beyond Maximum Step	% increase
Cost of Living Annual Increase	1.50%

Position Start and Maximum Wages and Benefits

Position	Beginning Step	Maximum Step
Para Educator	1	20
Food Service	5	20
Custodial-Housekeeper	5	25
Technology Assistant	5	25
Administrative Assistant	5	25
After School Coordinator	10	20
Technology Manager	10	30
Custodial/Maintenance	10	30
Program Directors	10	30
School Nurse (RN)	15	30
District Activity Fund Manager	15	30
Technology Specialist	20	35
Maintenance Engineer	20	35
Special Considerations: Beyond Maximum Step		
SPED High Needs Para	5	Steps
College Degree	3	Steps
Teaching Certificate	2	Steps
Bilingual/Translator Certificate	2	Steps
Technology Certificate/License	2	Steps
Custodial Building Head	2	Steps
Food Service Building Head	2	Steps
SPED Certificate (Braille, etc...)	1	Step
School Bus License	1	Step
Electrical License	1	Step
Plumbing License	1	Step
HVAC Certification	1	Step

Benefits Schedule (Minimum 30 hours per week)	
Para-Educators	Single Health/Dental (3,500 Deductiible)
9-11 Month Support Staff (non paras)	Single Health/Dental (1,200 Deductible)
12 Month Support Staff and Nurses	Family Health/Dental (1,200 Deductible)
PTO/Sick Leave	1 Day per month, Cumulative sick to 50
Vacation/Holiday Pay	1 Day per month and Holiday Pay

Van & Bus drivers, Part-Time and Substitute Positions	
Students -Custodial, para-educators, interpreters	$9.00
Sports/Activities Support - Beyond Required Assignment	$9.00
Part-Time and Summer Custodial Housekeeper	$10.00
Summer/After School Food Service, Para Educators	$12.00
Activity Bus Drivers	$14.50
City Route - School to School & Rural School Bus	$15.50
Substitute Support Staff	$10.00
Substitute Nurse	$18.00

Support Staff Salary Schedule Annual Cost Projections

Step	Pay Rate	9 Month Salary	9 Month SS/Retire	9 Month Total Cost	10 Month Salary	10 Month SS/Retire	10 Month Total Cost	12 Month Salary	12 Month SS/Retire	12 Month Total Cost
0	$0.00	1440	0.175278	Annual Cost	1600	0.175278	Annual Cost	2040	0.175278	Annual Cost
1	$9.00	12,960	$2,272	15,232	14,400	$3,218	17,618	18,360	$3,218	21,578
2	$9.36	13,478	$2,362	15,841	14,976	$3,347	18,323	19,094	$3,347	22,441
3	$9.73	14,011	$2,456	16,467	15,568	$3,479	19,047	19,849	$3,479	23,328
4	$10.11	14,557	$2,552	17,109	16,175	$3,615	19,789	20,623	$3,615	24,237
5	$10.50	15,118	$2,650	17,767	16,797	$3,754	20,551	21,417	$3,754	25,171
6	$10.90	15,692	$2,750	18,443	17,436	$3,897	21,332	22,231	$3,897	26,127
7	$11.31	16,281	$2,854	19,134	18,090	$4,043	22,132	23,064	$4,043	27,107
8	$11.72	16,883	$2,959	19,842	18,759	$4,192	22,951	23,918	$4,192	28,110
9	$12.15	17,499	$3,067	20,566	19,444	$4,345	23,789	24,791	$4,345	29,136
10	$12.59	18,129	$3,178	21,307	20,144	$4,502	24,645	25,683	$4,502	30,185
11	$13.04	18,773	$3,290	22,063	20,859	$4,661	25,520	26,595	$4,661	31,256
12	$13.49	19,430	$3,406	22,835	21,589	$4,825	26,413	27,526	$4,825	32,350
13	$13.96	20,100	$3,523	23,623	22,333	$4,991	27,325	28,475	$4,991	33,466
14	$14.43	20,784	$3,643	24,426	23,093	$5,161	28,254	29,443	$5,161	34,604
15	$14.92	21,480	$3,765	25,245	23,866	$5,334	29,200	30,430	$5,334	35,763
16	$15.41	22,189	$3,889	26,078	24,654	$5,510	30,164	31,434	$5,510	36,944
17	$15.91	22,910	$4,016	26,925	25,455	$5,689	31,144	32,455	$5,689	38,144
18	$16.42	23,643	$4,144	27,787	26,270	$5,871	32,141	33,494	$5,871	39,365
19	$16.94	24,388	$4,275	28,662	27,097	$6,056	33,153	34,549	$6,056	40,605
20	$17.46	25,144	$4,407	29,551	27,937	$6,243	34,181	35,620	$6,243	41,864
21	$17.99	25,911	$4,542	30,452	28,789	$6,434	35,223	36,707	$6,434	43,140
22	$18.53	26,688	$4,678	31,366	29,653	$6,627	36,280	37,808	$6,627	44,435
23	$19.08	27,475	$4,816	32,291	30,528	$6,822	37,350	38,923	$6,822	45,745
24	$19.63	28,272	$4,955	33,227	31,413	$7,020	38,433	40,052	$7,020	47,072
25	$20.19	29,078	$5,097	34,174	32,309	$7,220	39,529	41,193	$7,220	48,414
26	$20.76	29,892	$5,239	35,131	33,213	$7,422	40,636	42,347	$7,422	49,769
27	$21.33	30,714	$5,383	36,097	34,127	$7,627	41,753	43,511	$7,627	51,138
28	$21.90	31,543	$5,529	37,072	35,048	$7,832	42,880	44,686	$7,832	52,519
29	$22.49	32,379	$5,675	38,054	35,977	$8,040	44,017	45,870	$8,040	53,910
30	$23.07	33,221	$5,823	39,044	36,912	$8,249	45,161	47,063	$8,249	55,312
31	$23.66	34,068	$5,971	40,039	37,853	$8,459	46,313	48,263	$8,459	56,722
32	$24.25	34,920	$6,121	41,040	38,800	$8,671	47,471	49,470	$8,671	58,141
33	$24.84	35,775	$6,271	42,046	39,750	$8,883	48,634	50,682	$8,883	59,565
34	$25.44	36,634	$6,421	43,055	40,704	$9,097	49,801	51,898	$9,097	60,995
35	$26.04	37,495	$6,572	44,067	41,661	$9,310	50,971	53,118	$9,310	62,428
36	$26.64	38,357	$6,723	45,080	42,619	$9,524	52,143	54,339	$9,524	63,864
37	$27.24	39,220	$6,874	46,095	43,578	$9,739	53,317	55,562	$9,739	65,301
38	$27.84	40,083	$7,026	47,109	44,537	$9,953	54,490	56,784	$9,953	66,737
39	$28.43	40,945	$7,177	48,122	45,494	$10,167	55,661	58,005	$10,167	68,172
40	$29.03	41,805	$7,327	49,132	46,450	$10,381	56,830	59,223	$10,381	69,604

Benefits Schedule (Minimum 30 hours per week)	Single	Emp/Child	Emp/Spouse	Family
Para-Educators (3,500 Deductible Premium)	$7,280.88			
9-11 Month Support Staff (non paras) (1,200 Deductible Premium)	$8,021.04			
12 Month Support Staff and Nurses (1,200 Deductible Premium)	$8,424.48	$14,537.30	16.453.92	$21,971.88

Support Staff Listing

Spring

Name	Position	Hourly Pay	Last Year	Hours per week	Weeks per year	Inrease %	Inrease $	PROJECTED SALARY
Sally Jakub	Activity Fund Manager-District	$21.90	21.33	40	52		.57	$45,552.00
Mindy Perrin	Admin. Asst.- Curr/ Tech	$16.94	16.42	40	40		.52	$27,104.00
Shelley Friesz	Admin. Asst.-District	$19.08	18.53	40	52		.55	$39,686.40
Cristal N. Melgar	Admin. Asst.-Preschool	$13.49	13.04	40	36		.45	$19,425.60
Winnie Harbison	Admin. Asst.-Rural School	$16.94	16.42	40	52		.52	$35,235.20
Alejandra Dimas	Admin. Asst.-SCHS	$19.63	19.08	40	40		.55	$31,408.00
Coralie Shonka	Admin. Asst.-SCHS	$20.19	19.63	40	40		.56	$32,304.00
Florensia Ramon	Admin. Asst.-SCHS	$13.49	13.04	40	40		.45	$21,584.00
Renee Brabec	Admin. Asst.-SCHS/AD	$20.49	20.19	40	40		.30	$32,784.00
Ariana Alarcon	Admin. Asst.-SES	$16.94	16.42	40	40		.52	$27,104.00
Emily Brandl	Admin. Asst.-SES	$15.41	14.92	40	40		.49	$24,656.00
Julie Cerny	Admin. Asst.-SES	$18.53	17.99	40	44		.54	$32,612.80
Marisela Lopez	Admin. Asst.-SMS	$18.53	17.99	40	40		.54	$29,648.00
Kiara Healy	Admin. Asst.-SMS	$12.15	11.72	40	40		.43	$19,440.00
Patricia Rea	Admin. Asst.-SPED	$20.76	20.19	40	36		.57	$29,894.40
Guadalupe Encarnacion	After School Coordinator	$17.99	17.46	40	52		.53	$37,419.20
Katherine Moran	After School Para Educator	$12.59	12.00	37.5	40		.59	$18,885.00
Kimberly J. Viquez	Afterschool Coordinator	$16.94	16.42	40	52		.52	$35,235.20
Kelsey Yosten	Colfax County Grant Interventionist	$17.50	17.07	40	41		.43	$28,700.00
Mairen Montanez	Early Childhood Sixpence	$15.91	15.41	40	52		.50	$33,092.80
Maria Oviedo	Food Service	$11.31	10.50	35	36		.81	$14,250.60
Joy Jenkins	Food Service - SCHS	$17.99	16.94	40	36		1.05	$25,905.60
Sheila Trainer	Food Service - SCHS	$11.31	10.50	35	36		.81	$14,250.60
Jeanette Burnett	Food Service - SCHS	$12.15	11.31	35	36		.84	$15,309.00
ReNae Blum	Food Service - SES	$13.96	13.04	35	36		.92	$17,589.60
Linda Cech	Food Service - SES	$13.49	12.59	35	36		.90	$16,997.40
Vicki Mefford	Food Service - SES	$16.42	15.41	35	36		1.01	$20,689.20
Danielle Orozco	Food Service - SES	$13.96	13.04	36.25	36		.92	$18,217.80
Lilas Harris	Food Service - SES	$14.43	13.49	40	36		.94	$20,779.20
Sherri Sobota	Food Service - SES Head Food Service	$16.42	15.41	40	36		1.01	$23,644.80
Eugene Barr	Food Service - SMS	$15.41	14.43	40	40		.98	$24,656.00

Total Salaries Proposed	$2,657,917.18
Total Salaries Last Year	$2,586,061.48
ChangefromLastYear	$71,855.70
Percentofchange	1.56%

Support Staff Listing

Spring

Name	Position	Hourly Pay	Last Year	Hours per week	Weeks per year	Inrease %	Inrease $	PROJECTED SALARY
Maria D Arciva	Food Service - SMS	$11.31	10.50	37.5	36		.81	$15,268.50
Maria E Arciva	Food Service - SMS	$12.15	11.31	37.5	36		.84	$16,402.50
Irma Torres	Food Service SCHS	$11.31	10.50	35	36		.81	$14,250.60
Erin Trotter	Greenhouse Director	$21.33	20.76	40	52		.57	$44,366.40
Steve Buresh	Grounds/Maintenance	$16.42	15.91	40	52		.51	$34,153.60
Adriana Acosta	Housekeeper - Preschool	$10.90	10.50	28	36		.40	$10,987.20
Rosa Murillo	Housekeeper - SES	$11.72	11.31	40	52		.41	$24,377.60
Marcia Jedlicka	Housekeeper - Fishers	$14.92	14.43	19.5	30		.49	$8,728.20
Maria Bazan	Housekeeper - SCHS	$12.15	11.72	40	52		.43	$25,272.00
Nida Wachal	Housekeeper - SES	$12.15	11.72	40	52		.43	$25,272.00
Gloria Gonzalez	Housekeeper - SMS	$19.08	18.53	40	52		.55	$39,686.40
Becky Lefdal	Library/Tech Asst. - SCHS	$18.00	17.50	40	37		.50	$26,640.00
Janelle Rocha	Library/Tech Asst.- SMS	$17.99	17.46	37.5	36		.53	$24,286.50
Terrance Spale	Maint/Custodial - District	$17.46	16.94	40	52		.52	$36,316.80
Ramona Rodriguez	Maint/Custodial - SCHS	$14.43	13.96	40	52		.47	$30,014.40
Matt Wachal	Maint/Custodial - SCHS	$15.91	15.41	40	52		.50	$33,092.80
Juan Melendrez	Maint/Custodial - SCHS Head	$23.07	22.49	40	52		.58	$47,985.60
Miguel Millan	Maint/Custodial - SES	$14.43	13.96	40	52		.47	$30,014.40
Isidro Adame	Maint/Custodial - SES	$14.92	14.43	40	52		.49	$31,033.60
Jose Ramirez	Maint/Custodial - SES	$13.49	13.04	40	52		.45	$28,059.20
Rogelio Arroyo	Maint/Custodial - SES Head	$15.41	14.92	40	52		.49	$32,052.80
Richard Eller	Maint/Custodial - SMS Head	$19.08	18.53	40	52		.55	$39,686.40
Jamie Ramirez	Maint/Custodial - Summer	$17.46	16.94	40	7		.52	$4,888.80
Paul Dirkschneider	Maintenance Engineer	$31.73	31.26	40	52		.47	$65,998.40
Tori Oehlrich	Nurse - SES	$23.07	22.49	32	44		.58	$32,482.56
Carol Reha	Nurse - SMS	$25.59	25.21	32	40		.38	$32,755.20
Janett Diaz	Para Educator - Dual	$11.31	10.90	38	36		.41	$15,472.08
Deb Hartman	Para Educator - Fisher's	$17.99	17.46	35	36		.53	$22,667.40
Tambri Wilshusen	Para Educator - Fisher's	$19.08	18.53	37.5	20		.55	$14,310.00
Vicky Borman	Para Educator - Fisher's	$12.15	11.72	25	36		.43	$10,935.00
Brittani Swanson	Para Educator - Fisher"s	$9.36	9.00	37.5	36		.36	$12,636.00

Total Salaries Proposed	$2,657,917.18
Total Salaries Last Year	$2,586,061.48
ChangefromLastYear	$71,855.70
Percentofchange	1.56%

Support Staff Listing

Spring

Name	Position	Hourly Pay	Last Year	Hours per week	Weeks per year	Inrease %	Inrease $	PROJECTED SALARY
Kara Dinslage	Para Educator - Head Start	$13.04	12.59	34	36		.45	$15,960.96
Evelin Pacas	Para Educator - High	$12.15	11.72	37.5	36		.43	$16,402.50
Veronica Acosta	Para Educator - PK	$13.96	13.49	36.25	36		.47	$18,217.80
Sharon Doerneman	Para Educator - PK	$14.92	14.43	36.25	36		.49	$19,470.60
Gisella Arroyo	Para Educator - PK High	$13.49	13.04	37.5	36		.45	$18,211.50
Wanda Juan	Para Educator -	$9.36	9.00	20	36		.36	$6,739.20
Charmyn Chromy	Para Educator - Richland	$15.41	14.92	35	36		.49	$19,416.60
Deb Gonsior	Para Educator - Richland	$16.94	16.42	37.5	36		.52	$22,869.00
Michelle Shonka	Para Educator - Richland	$15.41	14.92	35	36		.49	$19,416.60
Pedro Deleon	Para Educator - Richland	$10.50	10.11	37.5	36		.39	$14,175.00
Vicki Drueppel	Para Educator - SCHS High	$19.08	18.53	37.5	36		.55	$25,758.00
Jasmin Alarcon	Para Educator - SES	$15.41	14.92	36.25	36		.49	$20,110.05
Paloma Arciva	Para Educator - SES	$15.91	15.41	37.5	36		.50	$21,478.50
Amber DeLeon	Para Educator - SES	$16.42	15.91	36.25	36		.51	$21,428.10
Ashley DeLeon	Para Educator - SES	$14.92	14.43	35	36		.49	$18,799.20
Mary Eckstein	Para Educator - SES	$18.26	17.99	37.5	36		.27	$24,651.00
Janice Gall	Para Educator - SES	$13.49	13.04	37.5	36		.45	$18,211.50
Deborah Meister	Para Educator - SES	$18.26	17.99	37.25	36		.27	$24,486.66
Ana Pardo	Para Educator - SES	$13.96	13.49	36.25	36		.47	$18,217.80
Sherri Spale	Para Educator - SES	$13.96	13.49	35	36		.47	$17,589.60
Kimberly Volkmer	Para Educator - SES	$14.92	14.43	37.5	36		.49	$20,142.00
Daysi Magana	Para Educator - SES	$12.15	11.72	37.5	36		.43	$16,402.50
Mitzi Santos	Para Educator - SES	$11.31	10.90	37.5	36		.41	$15,268.50
Sonia Coria	Para Educator - SES	$12.15	11.72	37.5	36		.43	$16,402.50
Frances Pokorny	Para Educator - SES	$10.90	10.50	35	36		.40	$13,734.00
Diana Mondragon	Para Educator - SES	$10.11	9.73	37.5	36		.38	$13,648.50
Jessica Vanicek	Para Educator - SES	$9.36	9.00	36.25	36		.36	$12,214.80
Jonelle Simon	Para Educator - SES Dual	$9.73	9.36	37.5	36		.37	$13,135.50
Carmen Nava Chavez	Para Educator - SES High	$13.04	12.59	37.5	36		.45	$17,604.00
Laura Acosta	Para Educator - SES High	$13.96	13.49	37.5	36		.47	$18,846.00
Martha Arroya	Para Educator - SES High	$13.96	13.49	37.5	36		.47	$18,846.00

Total Salaries Proposed	$2,657,917.18
Total Salaries Last Year	$2,586,061.48
ChangefromLastYear	$71,855.70
Percentofchange	1.56%

Support Staff Listing

Spring

Name	Position	Hourly Pay	Last Year	Hours per week	Weeks per year	Inrease %	Inrease $	PROJECTED SALARY
Ana Nilo	Para Educator - SES High Needs	$13.04	12.59	37.5	36		.45	$17,604.00
Monserrat Martinez	Para Educator - SES High Needs	$13.04	12.59	36.25	36		.45	$17,017.20
Natividad Millan Avila	Para Educator - SES High Needs	$13.49	13.04	37.5	36		.45	$18,211.50
Dulce Adame	Para Educator - SES High Needs	$12.15	11.72	37.5	36		.43	$16,402.50
Ariana (Karina) Alarcon	Para Educator - SES High Needs	$12.59	12.15	36.25	36		.44	$16,429.95
Daisy Guerrero	Para Educator - SMS	$15.41	14.92	35	36		.49	$19,416.60
Barbara Stark	Para Educator - SMS	$18.26	17.99	37.5	36		.27	$24,651.00
Mary Herrera	Para Educator - SMS	$10.50	10.11	37.5	36		.39	$14,175.00
Kristy Theilen	Para Educator - SMS	$10.90	10.50	37.5	36		.40	$14,715.00
Kristian Rocha	Para Educator - SMS	$10.50	10.11	37.5	36		.39	$14,175.00
Geralyn Shannon	Para Educator - SMS High Needs	$13.96	13.49	37.5	36		.47	$18,846.00
Amy Mendez	Para Educator - SMS High Needs	$13.04	12.59	37.5	36		.45	$17,604.00
Missy Korth	Para Educator - SMS High Needs	$12.15	11.72	37.5	36		.43	$16,402.50
Margarita Avalos	Para Educator -SES High Needs	$15.41	14.92	37.5	36		.49	$20,803.50
Mary DuPlanti	Para Educator-Headstart High Needs	$18.53	17.99	34	36		.54	$22,680.72
Mickaela Vazquez	Para Educator-SCHS High Needs	$12.59	12.15	37.5	36		.44	$16,996.50
Diane Brandl	Para Educator-SES High nda	$19.63	19.08	35	36		.55	$24,733.80
Vanessa Stanek	Tech Asst. - SES/Fishers	$15.41	14.92	37.5	40		.49	$23,115.00
Kady Arps	Tech Manager	$20.19	19.63	40	40		.56	$32,304.00
Kim Powell	Tech Manager	$21.33	20.76	40	48		.57	$40,953.60
Dan Rinkol	Technology Specialist	$27.04	26.64	40	45		.40	$48,672.00

Total Salaries Proposed	$2,657,917.18
Total Salaries Last Year	$2,586,061.48
ChangefromLastYear	$71,855.70
Percentofchange	1.56%

Print schedule | TSCD | Last year | Next year | Year being viewed 2021 | Entry Layout | Create a new year | Use Duty Factor ☐

	Duty	Percent	Experience	% Rate	Total %	or	$ Rate	Total Exp $	Amount	Base	Duty Factor	TeacherID	Teacher Name
2021	Boys Head Basketball Coach	12.50%	10.00		0.00%	or		0.00	7,068.75	36,250.00	1.36	Tchr	Lyndon Beebe
2021	Boys Track Head Coach	12.50%	10.00		0.00%	or		0.00	7,068.75	36,250.00	1.36	Tchr	Rick Carter
2021	Football Head Coach	12.50%	2.00		0.00%	or		0.00	4,893.75	36,250.00	1.04	tch	Jason Ankrah
2021	Girls Basketball Head Coach	12.50%	10.00		0.00%	or		0.00	7,068.75	36,250.00	1.36	tch	Daniel Wolken
2021	Girls Track Head Coach	12.50%	10.00		0.00%	or		0.00	7,068.75	36,250.00	1.36	tch	Daniel Wolken
2021	Instrumental Music Director	12.50%	7.00		0.00%	or		0.00	6,343.75	36,250.00	1.24	tch	Paul Niedbalski
2021	Instrumental Music Director	12.50%	3.00		0.00%	or		0.00	5,075.00	36,250.00	1.08	tch	Ryan Baldwin
2021	Instrumental Music Director	12.50%	4.00		0.00%	or		0.00	5,437.50	36,250.00	1.12	tch	Morgan Semerad
2021	Volleyball Head Coach	12.50%	1.00		0.00%	or		0.00	4,531.25	36,250.00	1	tch	Grace Schiel
2021	Wrestling Head Coach	12.50%	10.00		0.00%	or		0.00	7,068.75	36,250.00	1.36	Tchr	Jeremy Hlavac
2021	Boys Soccer Head Coach	11.00%	10.00		0.00%	or		0.00	6,525.00	36,250.00	1.36	Tchr	Lyndon Beebe
2021	Girls Soccer Head Coach	11.00%	7.00		0.00%	or		0.00	6,162.50	36,250.00	1.24	tch	Clarissa Eloge
2021	Girls Softball Head Coach	11.00%	2.00		0.00%	or		0.00	4,350.00	36,250.00	1.04	tch	Jordan Haas
2021	Boys Basketball Asst. Coach	9.50%	10.00		0.00%	or		0.00	4,712.50	36,250.00	1.36	tch	Chad Wiseman
2021	Boys Basketball Asst. Coach	9.50%	10.00		0.00%	or		0.00	4,712.50	36,250.00	1.36	tch	Jason Friesen
2021	Boys Golf Head Coach	9.50%	7.00		0.00%	or		0.00	4,531.25	36,250.00	1.24	tch	Brante Hayes
2021	Cheerleading Sponsor	9.50%	4.00		0.00%	or		0.00	3,987.50	36,250.00	1.12	tch	Ashlie Stone
2021	Football Assistant Coach	9.50%	10.00		0.00%	or		0.00	4,712.50	36,250.00	1.36	Tchr	Jeremy Hlavac
2021	Football Assistant Coach	9.50%	10.00		0.00%	or		0.00	4,712.50	36,250.00	1.36	tch	Daniel Wolken
2021	Football Assistant Coach	9.50%	10.00		0.00%	or		0.00	4,712.50	36,250.00	1.36	Tchr	Lyndon Beebe
2021	Football Assistant Coach	9.50%	9.00		0.00%	or		0.00	4,712.50	36,250.00	1.32	Tchr	Nickolaus Wilcox
2021	Football Assistant Coach	9.50%	6.00		0.00%	or		0.00	4,350.00	36,250.00	1.2	tch	Drey Keairnes
2021	Football Assistant Coach (0th Grade)	9.50%	1.00		0.00%	or		0.00	3,443.75	36,250.00	1	tch	Casey Harper
2021	Football Assistant Coach (0th Grade)	9.50%	1.00		0.00%	or		0.00	3,443.75	36,250.00	1	tch	Charles Hosier
2021	Girls Basketball Asst. Coach	9.50%	2.00		0.00%	or		0.00	3,625.00	36,250.00	1.04	tch	Richard Godejohn
2021	Girls Basketball Asst. Coach	9.50%	1.00		0.00%	or		0.00	3,443.75	36,250.00	1	tch	Nicole Cepel
2021	Girls Golf Coach	9.50%	2.00		0.00%	or		0.00	3,625.00	36,250.00	1.04	Tchr	Shanda Hall
2021	Volleyball Assistant Coach	9.50%	10.00		0.00%	or		0.00	4,712.50	36,250.00	1.36	Tchr	Miranda Mally
2021	Volleyball Assistant Coach	9.50%	1.00		0.00%	or		0.00	3,443.75	36,250.00	1	tch	Nicole Cepel
2021	Wrestling Assistant Coach	9.50%	9.00		0.00%	or		0.00	4,712.50	36,250.00	1.32	Tchr	Nickolaus Wilcox
2021	Wrestling Assistant Coach	9.50%	7.00		0.00%	or		0.00	4,531.25	36,250.00	1.24	tch	Drey Keairness
2021	Wrestling Asstistant Coach	9.50%	2.00		0.00%	or		0.00	3,443.75	36,250.00	1.04	tch	Tyrell Reichert
2021	Boys Cross Country Coach	8.50%	10.00		0.00%	or		0.00	4,350.00	36,250.00	1.36	Tchr	Rick Carter
2021	Boys Soccer Assistant Coach	8.50%	4.00		0.00%	or		0.00	3,625.00	36,250.00	1.12	Tchr	Aaron Thumann
2021	Boys Soccer Assistant Coach	8.50%	2.00		0.00%	or		0.00	3,262.50	36,250.00	1.04	tch	Charles Hosier
2021	Girls Cross-Country Coach	8.50%	2.00		0.00%	or		0.00	3,262.50	36,250.00	1.04	tch	Cortland Cassidy
2021	Girls Soccer Assistant Coach	8.50%	1.00		0.00%	or		0.00	3,081.25	36,250.00	1	tch	Danielle Tilley
2021	Girls Soccer Assistant Coach	8.50%	1.00		0.00%	or		0.00	3,081.25	36,250.00	1	tch	Jennifer Novak
2021	Girls Softball Asst. Coach	8.50%	2.00		0.00%	or		0.00	3,262.50	36,250.00	1.04	tch	Ashley Faltin

Print schedule | TSCD | Last year | Next year | Year being viewed 2021 | Entry Layout | Create a new year | Use Duty Factor ☐

	Duty	Percent	Experience	% Rate	Total %	or	$ Rate	Total Exp $	Amount	Base	Duty Factor	TeacherID	Teacher Name
2021	Girls Softball Asst. Coach	8.50%	7.00		0.00%	or		0.00	4,168.75	36,250.00	1.24	tch	Clarissa Eloge
2021	Track Assistant Coach	8.50%	1.00		0.00%	or		0.00	3,081.25	36,250.00	1	tch	Grace Schiel
2021	Track Assistant Coach	8.50%	10.00		0.00%	or		0.00	4,350.00	36,250.00	1.36	Tchr	Mark Wemhoff
2021	Track Assistant Coach	8.50%	4.00		0.00%	or		0.00	3,625.00	36,250.00	1.12	tch	Alicia Keairnes
2021	Track Assistant Coach	8.50%	9.00		0.00%	or		0.00	4,350.00	36,250.00	1.32	tch	Jacquie Thellen
2021	Track Assistant Coach	8.50%	2.00		0.00%	or		0.00	3,262.50	36,250.00	1.04	tch	Jason Ankrah
2021	Track Assistant Coach	8.50%	2.00		0.00%	or		0.00	3,262.50	36,250.00	1.04	tch	Tyrell Reichert
2021	Boys Junior High Cross-Country Head Coach	7.20%	6.00		0.00%	or		0.00	2,791.25	36,250.00	1.2	tch	Michael Baptiste
2021	Girls Junior High Cross-Country Head Coach	7.20%	2.00		0.00%	or		0.00	2,646.25	36,250.00	1.04	tch	Adam Robinson
2021	Junior High Basketball Boys Head Coach	7.20%	10.00		0.00%	or		0.00	3,625.00	36,250.00	1.36	Tchr	Dana Schultz
2021	Junior High Basketball Girls Head Coach	7.20%	5.00		0.00%	or		0.00	2,755.00	36,250.00	1.16	tch	Brante Hayes
2021	Junior High Football Head Coach	7.20%	5.00		0.00%	or		0.00	2,755.00	36,250.00	1.16	tch	Jason Wehner
2021	Junior High Track Head Boys Coach	7.20%	10.00		0.00%	or		0.00	3,625.00	36,250.00	1.36	Tchr	Todd Block
2021	Junior High Track Head Girls Coach	7.20%	2.00		0.00%	or		0.00	2,646.25	36,250.00	1.04	tch	Michael Baptiste
2021	Junior High Volleyball Head Coach	7.20%	3.00		0.00%	or		0.00	2,682.50	36,250.00	1.08	Tchr	Sheila Hoppe
2021	Junior High Wrestling Head Coach	7.20%	10.00		0.00%	or		0.00	3,625.00	36,250.00	1.36	Tchr	Mark Wemhoff
2021	Speech Asst. Director	7.20%	2.00		0.00%	or		0.00	2,646.25	36,250.00	1.04	tch	Aimee Sigler
2021	Speech Asst. Director	7.20%	1.00		0.00%	or		0.00	2,610.00	36,250.00	1	tch	Erin Struebing
2021	Speech Asst. Director	7.20%	3.00		0.00%	or		0.00	2,682.50	36,250.00	1.08	tch	Hope Pedersen
2021	Speech Director Head	7.20%	10.00		0.00%	or		0.00	4,350.00	36,250.00	1.36	tch	Melanie Gustafson
2021	Intramural Activity Sponsor	7.20%	3.00		0.00%	or		0.00	2,682.50	36,250.00	1.08	Tchr	Barbara Saatthoff
2021	Head Teacher: Fisher's	7.00%				or			2,537.50	36,250.00		Tchr	Cynthia Vacha
2021	Head Teacher: Pre-School	7.00%				or			2,537.50	36,250.00		Tchr	Molly Parsons
2021	Head Teacher: Richland	7.00%				or			2,537.50	36,250.00		Tchr	Kristi Benck
2021	Dance Team Sponsor	6.00%	1.00		0.00%	or		0.00	2,175.00	36,250.00	1	tch	Lydia Quiring
2021	Junior High Boys Basketball Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,262.50	36,250.00	1.36	Tchr	Patrick Halvorsen
2021	Junior High Boys Basketball Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,262.50	36,250.00	1.36	tch	Thomas Nelson
2021	Junior High Boys Basketball Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,262.50	36,250.00	1.36	Tchr	Gary Schaeffer
2021	Junior High Football Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,262.50	36,250.00	1.36	tch	Chad Wiseman
2021	Junior High Football Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,262.50	36,250.00	1.36	tch	Jason Friesen
2021	Junior High Football Asst. Coach	6.00%	1.00		0.00%	or		0.00	2,175.00	36,250.00	1	tch	Nicholas Arlt
2021	Junior High Football Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,262.50	36,250.00	1.36	Tchr	Aaron Thumann
2021	Junior High Football Asst. Coach	6.00%	2.00		0.00%	or		0.00	2,175.00	36,250.00	1.04	tch	Blake Neuman
2021	Junior High Girls Basketball Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,262.50	36,250.00	1.36	Tchr	Todd Block
2021	Junior High Girls Basketball Asst. Coach	6.00%	5.00		0.00%	or		0.00	2,175.00	36,250.00	1.16	Tchr	Sheila Hoppe
2021	Junior High Girls Basketball Asst. Coach	6.00%	5.00		0.00%	or		0.00	2,175.00	36,250.00	1.16	tch	Ashley Faltin
2021	Junior High Track Asst. Coach	6.00%	8.00		0.00%	or		0.00	2,718.75	36,250.00	1.28	tch	Seth Paesl
2021	Junior High Track Asst. Coach	6.00%	2.00		0.00%	or		0.00	2,175.00	36,250.00	1.04	tch	Cortland Cassidy
2021	Junior High Track Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,262.50	36,250.00	1.36	Tchr	Patrick Halvorsen

Print schedule | T S C D | Last year | Next year | Year being viewed 2021 | Entry Layout | Create a new year | Use Duty Factor ☐

	Duty	Percent	Experience	% Rate	Total %	or	$ Rate	Total Exp $	Amount	Base	Duty Factor	TeacherID	Teacher Name
2021	Junior High Track Asst. Coach	6.00%	10.00		0.00%	or		0.00	3,262.50	36,250.00	1.36	Tchr	Gary Schaeffer
2021	Junior High Track Asst. Coach	6.00%	2.00		0.00%	or		0.00	2,175.00	36,250.00	1.04	tch	Adam Robinson
2021	Junior High Volleyball Asst. Coach	6.00%	4.00		0.00%	or		0.00	2,175.00	36,250.00	1.12	tch	Amanda Richards
2021	Junior High Volleyball Asst. Coach	6.00%	3.00		0.00%	or		0.00	2,175.00	36,250.00	1.08	tch	Odalys Cruz
2021	Junior High Volleyball Asst. Coach	6.00%	2.00		0.00%	or		0.00	2,175.00	36,250.00	1.04	tch	Danielle Tilley
2021	Junior High Volleyball Asst. Coach	6.00%	4.00		0.00%	or		0.00	2,175.00	36,250.00	1.12	tch	Abby Krueger
2021	Junior High Volleyball Asst. Coach	6.00%	3.00		0.00%	or		0.00	2,175.00	36,250.00	1.08	tch	Kelsey Yosten
2021	Junior High Wrestling Asst. Coach	6.00%	2.00		0.00%	or		0.00	2,175.00	36,250.00	1.04	tch	Casey Harper
2021	Junior High Wrestling Asst. Coach	6.00%	7.00		0.00%	or		0.00	2,718.75	36,250.00	1.24	Tchr	Guillermo
2021	Junior High Wrestling Asst. Coach	6.00%	1.00		0.00%	or		0.00	2,175.00	36,250.00	1	tch	Nicholas Arlt
2021	One-Act Play Director	6.00%	2.00		0.00%	or		0.00	2,175.00	36,250.00	1.04	tch	Hope Pedersen
2021	School Improvement Chair	6.00%	2.00		0.00%	or		0.00	2,175.00	36,250.00	1.04	tch	Alicia Keairnes
2021	School Improvement Chair	6.00%	2.00		0.00%	or		0.00	2,175.00	36,250.00	1.04	Tchr	William Policky
2021	Strive Director/Channel 99	6.00%	7.00		0.00%	or		0.00	2,718.75	36,250.00	1.24	Tchr	Shanda Hall
2021	Aerobic Trainer	5.00%				or			1,812.50	36,250.00			NONE
2021	SAT Coordinator - SCHS	5.00%				or			1,812.50	36,250.00		tch	Katherine
2021	SAT Coordinator - SMS	5.00%				or			1,812.50	36,250.00		Tchr	Paula Kment
2021	SAT Coordinator: Elementary	5.00%				or			1,812.50	36,250.00		tch	Ingrid Rodriguez
2021	SAT Coordinator: Elementary	5.00%				or			1,812.50	36,250.00		Tchr	Denise Stevenson
2021	Weight Room Supervisor	5.00%				or			1,812.50	36,250.00		tch	Jason Ankrah
2021	FFA Sponsor	4.10%	2.00		0.00%	or		0.00	1,522.50	36,250.00	1.04	tch	Casey Harper
2021	FFA Sponsor	4.10%	2.00		0.00%	or		0.00	1,522.50	36,250.00	1.04	tch	Charles Hosier
2021	Student Council Sponsor	4.10%	1.00		0.00%	or		0.00	1,486.25	36,250.00	1	tch	Brandi Zavadil
2021	Vocal Music Director	4.10%	2.00		0.00%	or		0.00	1,522.50	36,250.00	1.04	Tchr	Nicole Taylor
2021	FCCLA Sponsor	4.10%	3.00		0.00%	or		0.00	1,558.75	36,250.00	1.08		Split Below
2021	One-Act Play Asst. Director	4.10%	2.00		0.00%	or		0.00	1,522.50	36,250.00	1.04	tch	Morgan Semerad
2021	One-Act Play Asst. Director	4.10%	1.00		0.00%	or		0.00	1,486.25	36,250.00	1	tch	Paul Niedbalski
2021	One-Act Play Asst. Director	4.10%				or			1,486.25	36,250.00			
2021	School Improvement Co-Chair	4.00%				or			1,450.00	36,250.00		tch	Alexa Stephenson
2021	School Improvement Co-Chair	4.00%				or			1,450.00	36,250.00		Tchr	Nickolaus Wilcox
2021	Middle School Student Council Sponsor	3.90%				or			1,413.75	36,250.00		Tchr	Angela Wemhoff
2021	School Improvement Coordinator	3.00%				or			1,087.50	36,250.00		tch	Daniel Wolken
2021	School Improvement Coordinator	3.00%				or			1,087.50	36,250.00		tch	Seth Paesl
2021	School Improvement Coordinator	3.00%				or			1,087.50	36,250.00		tch	Donald Seehusen
2021	School Improvement Coordinator	3.00%				or			1,087.50	36,250.00		tch	Clarissa Eloge
2021	School Improvement Coordinator	3.00%				or			1,087.50	36,250.00		Tchr	Gary Schaeffer
2021	School Improvement Coordinator	3.00%				or			1,087.50	36,250.00		tch	Ashlie Stone
2021	School Improvement Coordinator	3.00%				or			1,087.50	36,250.00		tch	Katherine
2021	School Improvement Coordinator	3.00%				or			1,087.50	36,250.00		Tchr	Jeremy Hlavac

Print schedule | TSCD | Last year | Next year | Year being viewed 2021 | Entry Layout | Create a new year | Use Duty Factor ☐

	Duty	Percent	Experience	% Rate	Total %	or	$ Rate	Total Exp $	Amount	Base	Duty Factor	TeacherID	Teacher Name
2021	School Improvement Coordinator	3.00%				or			1,087.50	36,250.00		tch	Jason Friesen
2021	Weight Room Asst. Supervisor	3.00%				or			1,087.50	36,250.00		Tchr	Lyndon Beebe
2021	Weight Room Asst. Supervisor	3.00%				or			1,087.50	36,250.00		Tchr	Nickolaus Wilcox
2021	Cultural Unity Club Sponsor	2.50%	8.00		0.00%	or		0.00	1,160.00	36,250.00	1.28	Tchr	Elizabeth Lickei
2021	Elementary Recorder Choir	2.50%	2.00		0.00%	or		0.00	942.50	36,250.00	1.04	Tchr	Nicole Taylor
2021	Junior Class Sponsor	2.50%	8.00		0.00%	or		0.00	1,160.00	36,250.00	1.28	Tchr	John Sayer
2021	Junior Class Sponsor	2.50%	2.00		0.00%	or		0.00	942.50	36,250.00	1.04	tch	Staci Shonka
2021	S CLUB-Head Sponsor	2.50%	8.00		0.00%	or		0.00	1,160.00	36,250.00	1.28	tch	Scott Petersen
2021	SADD	2.50%				or			906.25	36,250.00			NONE
2021	School Improvement Coordinator	2.50%				or			906.25	36,250.00		Tchr	Miranda Mally
2021	School Improvement Coordinator	2.50%				or			906.25	36,250.00		tch	Bobbie Rocheford
2021	School Improvement Coordinator	2.50%				or			906.25	36,250.00			
2021	School Improvement Coordinator	2.50%				or			906.25	36,250.00		Tchr	Doreen Gibbons
2021	School Improvement Coordinator	2.50%				or			906.25	36,250.00		Tchr	Kelly Kort
2021	School Improvement Coordinator	2.50%				or			906.25	36,250.00		Tchr	Rachel Wood
2021	School Improvement Coordinator	2.50%				or			906.25	36,250.00		Tchr	Kris Svehla
2021	School Improvement Coordinator	2.50%				or			906.25	36,250.00		Tchr	Sheila Hoppe
2021	School Improvement Coordinator	2.50%				or			906.25	36,250.00		Tchr	Evelyn Recinos
2021	School Improvement Coordinator	2.50%				or			906.25	36,250.00		Tchr	Andrew Hall
2021	School Improvement Coordinator	2.50%				or			906.25	36,250.00		Tchr	Kristi Benck
2021	School Improvement Coordinator	2.50%				or			906.25	36,250.00		Tchr	Cindy Beebe
2021	School Improvement Coordinator	2.50%				or			906.25	36,250.00		Tchr	Andra Pracheil
2021	School Improvement Coordinator	2.50%				or			906.25	36,250.00		Tchr	Guillermo
2021	School Improvement Coordinator	2.50%				or			906.25	36,250.00		tch	Catherine Lori
2021	Science & Math Club Sponsor	2.50%	8.00		0.00%	or		0.00	1,160.00	36,250.00	1.28	Tchr	John Sayer
2021	Year Book/Journalism	2.50%	7.00		0.00%	or		0.00	1,123.75	36,250.00	1.24	tch	Robbi McKenney
2021	Youth Boys Basketball	2.50%	1.00		0.00%	or		0.00	906.25	36,250.00	1	Tchr	Dana Schultz
2021	Youth Boys Soccer	2.50%	2.00		0.00%	or		0.00	906.25	36,250.00	1.04	Tchr	Guillermo
2021	Youth Football (Flag 3/4)	2.50%	2.00		0.00%	or		0.00	906.25	36,250.00	1.04	tch	Blake Neuman
2021	Youth Football (Tackle 5/6)	2.50%	1.00		0.00%	or		0.00	906.25	36,250.00	1	tch	Nicholas Arlt
2021	Youth Girls Basketball	2.50%	2.00		0.00%	or		0.00	906.25	36,250.00	1.04	tch	Brante Hayes
2021	Youth Girls Soccer	2.50%	2.00		0.00%	or		0.00	906.25	36,250.00	1.04	Tchr	Sheila Hoppe
2021	Youth Softball	2.50%	2.00		0.00%	or		0.00	906.25	36,250.00	1.04	tch	Sarah Leimser
2021	Youth Sports Head Coach	2.50%	1.00		0.00%	or		0.00	906.25	36,250.00	1	tch	Jason Wehner
2021	Youth Volleyball	2.50%	2.00		0.00%	or		0.00	906.25	36,250.00	1.04	tch	Elyse Belina
2021	Youth Wrestling	2.50%	2.00		0.00%	or		0.00	906.25	36,250.00	1.04	tch	Drey Keairnes
2021	AV Director	1.80%	8.00		0.00%	or		0.00	906.25	36,250.00	1.28	Tchr	Lauri Schlautman
2021	AV Director	1.80%				or			652.50	36,250.00			
2021	AV Director	1.80%	8.00		0.00%	or		0.00	906.25	36,250.00	1.28	Tchr	Shanda Hall

Print schedule | T S C D | Last year | Next year | Year being viewed 2021 | Entry Layout | Create a new year | Use Duty Factor ☐

	Duty	Percent	Experience	% Rate	Total %	or	$ Rate	Total Exp $	Amount	Base	Duty Factor	TeacherID	Teacher Name
2021	Sophomore Class Sponsor	1.80%	4.00		0.00%	or		0.00	761.25	36,250.00	1.12	tch	Thomas Nelson
2021	ART CLUB	1.30%	8.00		0.00%	or		0.00	725.00	36,250.00	1.28	tch	Deb Gonsior
2021	Flag Corp Director	1.30%	3.00		0.00%	or		0.00	543.75	36,250.00	1.08		NONE
2021	Freshman Class Sponsor	1.30%	3.00		0.00%	or		0.00	543.75	36,250.00	1.08	tch	Alexa Stephenson
2021	National Honor Society Sponsor	1.30%	1.00		0.00%	or		0.00	471.25	36,250.00	1	tch	Blanca Alarcon
2021	S Club Assistant Sponsor	1.30%	5.00		0.00%	or		0.00	616.25	36,250.00	1.16		NONE
2021	Senior Class Sponsor (Split)	0.90%	8.00	0.04%	0.35%	or		0.00	453.12	36,250.00	1.28	Tchr	Jeff Duranski
2021	Senior Class Sponsor (Split)	0.90%	7.00	0.04%	0.31%	or		0.00	437.27	36,250.00	1.24	tch	Robbi McKenney
2021	Building Level LAN Manager	0.00%	1.00		0.00%	or	300.00	300.00	300.00	36,250.00	1	tch	Brante Hayes
2021	Building Level LAN Manager	0.00%	1.00		0.00%	or	300.00	300.00	300.00	36,250.00	1	Tchr	Lauri Schlautman
2021	Building Level LAN Manager	0.00%	1.00		0.00%	or	300.00	300.00	300.00	36,250.00	1		
2021	Building Level LAN Manager	0.00%	1.00		0.00%	or	300.00	300.00	300.00	36,250.00	1	Tchr	Kristi Benck
2021	Building Level LAN Manager	0.00%	1.00		0.00%	or	300.00	300.00	300.00	36,250.00	1	Tchr	Andrew Hall
2021	Musical Asst	0.00%	1.00		0.00%	or	750.00	750.00	750.00	36,250.00	1	tch	Hope Pedersen
2021	Musical Asst	0.00%	1.00		0.00%	or	750.00	750.00	750.00	36,250.00	1		NONE
2021	Musical Asst	0.00%	1.00		0.00%	or	750.00	750.00	750.00	36,250.00	1	tch	Paul Niedbalski
2021	Musical Director	0.00%	1.00		0.00%	or	750.00	750.00	750.00	36,250.00	1	tch	Morgan Semerad
2021	One-Act Set Building Coordinator	0.00%	1.00		0.00%	or	750.00	750.00	750.00	36,250.00	1	tch	Donald Seehusen
2021	One-Act Set Building Coordinator	0.00%	1.00		0.00%	or	750.00	750.00	750.00	36,250.00	1	tch	Michael Trotter
2021	SCHS Ag. Ed. Extended Contract	0.00%	10.00		0.00%	or	203.78	?	2,037.80	36,250.00	1.36	tch	Casey Harper
2021	SCHS Ag. Ed. Extended Contract	0.00%	10.00	0.00%	0.00%	or	203.78	?	2,037.80	36,250.00	1.36	tch	Charles Hosier
2021	SCHS Band Extended Contract	0.00%	10.00		0.00%	or	211.62	?	2,116.20	36,250.00	1.36	tch	Paul Niedbalski
2021	SCHS Band Extended Contract	0.00%	10.00		0.00%	or	211.62	?	2,116.20	36,250.00	1.36	tch	Morgan Semerad
2021	SCHS Counselor Extended Contract	0.00%	10.00		0.00%	or	242.97	?	2,429.70	36,250.00	1.36	tch	Katherine Bertrand
2021	SCHS Guidance Extended Contract	0.00%	10.00		0.00%	or	242.97	?	2,429.70	36,250.00	1.36	Tchr	Amy Johnson
2021	SCHS ITE Extended Contract	0.00%	3.00		0.00%	or	242.97	728.91	728.91	36,250.00	1.08	Tchr	Mark Wemhoff
2021	SCHS Media Extended Contract	0.00%	6.00		0.00%	or	242.97	?	1,457.82	36,250.00	1.2		
2021	SCHS Science Extended Contract	0.00%	10.00		0.00%	or	242.97	?	2,429.70	36,250.00	1.36	Tchr	John Sayer
2021	SCHS Science Extended Contract	0.00%	10.00		0.00%	or	242.97	?	2,429.70	36,250.00	1.36	Tchr	Barbara Saatthoff
2021	SCHS Technology Extended Contract	0.00%	20.00		0.00%	or	242.97	?	4,859.40	36,250.00	1.76	Tchr	Jeff Duranski
2021	SCHS Yearbook Extended Contract	0.00%	1.00		0.00%	or	242.97	242.97	242.97	36,250.00	1	tch	Robbi McKenney
2021	SES Media Extended Contract	0.00%	6.00		0.00%	or	242.97	?	1,457.82	36,250.00	1.2	Tchr	Lauri Schlautman
2021	SMS Band Extended Contract	0.00%	10.00		0.00%	or	242.97	?	2,429.70	36,250.00	1.36	tch	Ryan Baldwin
2021	SMS Guidance Extended Contract	0.00%	3.50		0.00%	or	242.97	850.40	850.40	36,250.00	1.1	Tchr	Paula Kment
2021	SMS Media Extended Contract	0.00%	6.00		0.00%	or	242.97	?	1,457.82	36,250.00	1.2	Tchr	Shanda Hall
2021	FCCLA Sponsor (Split)		1.00		0.00%	or	780.00	780.00	780.00	36,250.00	1	Tchr	Jared Severson
2021	FCCLA Sponsor (Split)		1.00		0.00%	or	780.00	780.00	780.00	36,250.00	1	tch	Kassandra Broman

5/11/2020						
TRANSFERS WITHIN THE DISTRICT						
Last Name	**First Name**	**Transferring School Year**	**Date Transfer Requested**	**Grade Entering**	**SCS Resident School Building**	**SCS Transfering to Building**
OPTIONS OUT / IN	**First Name**	**Option School Year**	**Date Transfer Requested**	**Grade Entering**	**Resident District**	**Option district**
Gonzales Torrez	**Carlos F**	**2019-2020**	**3/4/2020**	**10**	**Howell/Dodge**	**SCS/SCHS**
Eisenmann	**Joshua**	**2020/2021**	**3/9/2020**	**7**	SCS/Fishers	Clarkson
Seachord	**Taye**	**2020/2021**	**5/7/2020**	**2**	Columbus Public	SCS/Richland
Brokaw	**Talia**	**2020/2021**	**5/7/2020**	**5**	Columbus Public	SCS/Richland
Obershaw	**Aleeya**	**2020-2021**	**5/7/2020**	**K**	SCS/SES	North Bend Central
CANCELED OPTIONS:						
Last Name	**First Name**	**Option School Year**	**Date canceled**		**Resident District**	**Option district**

x