Schuyler Community Schools
SAA Weekly Meeting
Tuesday, January 21, 2020 1:30 PM
Admin Building
120 W. 20th St.
Schuyler, NE 68661-2400

I. Discussion Items

Communication
Effort Respect Responsibility Belief

One Good Thing!

5 Minutes of FAME: APL Weekly Focus: Feeling Tone, Level of Concern, Knowledge of Results,

1. **Strategic Planning:** Comments, suggestions, concerns about the STRAT planning session on Monday. Administrators are to go into Thoughtexchange and participate in the process. I also need you to give PLC time on Friday for your teachers to finalize their input and ratings. The exchange will close on Friday night.

2. **Early Retirement Eligibility:** We updated the list of teachers meeting the minimum age of 55 and met with those interested in December before Christmas break. In order to be eligible for state retirement, they must also meet the Rule of 85. In order to be eligible for an early retirement district incentive, they must also have a Masters Degree or equivalent and 10 years of service. If you have teachers who are 55 or older, and don't meet all of the qualifications of the early retirement policy, the board has considered partial incentives if the number of qualified candidates do not access the program.

3. **2020-21 Teacher/Program Needs:** Staffing/program changes for 2020-21 will need to be completed and submitted to me by February 1st. Please focus on your teacher needs at this time. We will address support staff needs by March 1st.

4. **Principals/Director Salary Considerations:** The board of education will be acting on administrators 2020-21 salaries in January and will take formal action on your contracts in February. The board finance committee is meeting with me after the board meeting tonight to discuss administrative contracts.