

Regular Meeting
Tuesday, November 4, 2025 5:00 PM
Mountain

Board Room
PO Box 207
San Carlos, AZ 85550

Dr. Leon Ben: Present
Aaron Miles: Present
Dimitri Nzeukou: Present
David Reede: Absent
Katrina Talkalai: Present
Present: 4, Absent: 1.

I. OPENING

I.A. Call to Order

I.B. Roll Call

I.C. Pledge of Allegiance

I.D. Governing Board Comments**

II. OPENING (Continued)

II.A. Review, revision and ratification of Agenda

III. REPORTS

III.A. Superintendent's Report

III.A.1. Rice Intermediate School's student 1st Quarter Award presentation.

III.A.2. San Carlos Unified School District (SCUSD) salary schedule presentation.

III.A.3. Historic Letter Grades

III.A.4. Class Hero Partnership — Curriculum Alignment and Teacher Support

III.A.5. Building Bridges to Student Success — October 22 Stakeholder Luncheon

III.A.6. Arizona State University (ASU) Invest Collaboration — Tribal Apprenticeships for Success

III.A.7. Leadership Development Partnerships

III.A.8. Districtwide Professional Development — October 22

III.A.9. Administrative Leadership Meeting Highlights

III.A.10. Closing thoughts

III.B. Chief Financial Officer's Report

IV. CONSENT AGENDA

IV.A. * Personnel Items: Discussion and possible approval on the following personnel Items:

IV.A.1. Approval critical stipend for the following Exceptional Student Services (ESS) certified teachers in the amount of \$2,000.00 (half at Christmas break, the other remaining at the end of the school year): Tohtsoni, A., Perez, M., Mallari, R., Laraja, R. Lapiz, O., Magnaong, P., Escarla, R., Nua, V., Rivera, M., Stevens, T., DelaCruz, S., Famador, K., Paralini, J., Phillips, S.

IV.A.2. Recommending approval to hire the following athletic coaching positions and the listed open coaching positions that need to be advertised for the 25-26 SY:

- Roberta Swift, High School Assistant Girls Basketball Coach, stipend \$2,000.00
- Stephan Patten, High School Head Boys Basketball Coach*, stipend \$3,000.00.
- Scott Dean, High School Assistant Junior Varsity (JV) Boys Basketball Coach, stipend \$2,000.00
- Robert Lewis, III, High School Assistant Freshman (FR) Boys Basketball Coach. Stipend \$2,000.00.
- Jared Williams, Middle School Assistant Boys Basketball Coach, stipend \$1,500.00
- Cirenio Cota, Middle School Head Wrestling Coach, stipend \$2,000.00
- Lemuel Meade, Middle School Assistant Wrestling Coach, stipend \$1,500.00
- Dwayne Robin, Middle School Assistant Wrestling Coach (Alternate), stipend \$1,500.00 *
- Stephan Patten, High School Cross Country Coach Substitute, stipend \$500.00.
- * Hourly, San Carlos Unified School District (SCUSD) employee stipend will be paid in full once the regular season is completed.

IV.A.3. Requesting approval to hire the following for SY25-26:

- Lupe, S., Custodian, \$15.99 hourly, At-Will/12 months
- Bull Calf, W., Custodian (Alternate), \$15.99 hourly, At-Will/12 months

IV.A.4. Requesting approval of staff resignation/retirement/termination notice (s) received by the Human Resource Department: Chico, C., Bahlem, J., Antonio, T., Monroid, C.

IV.A.5. Requesting board approval on payment staff graduate hours for SY25-26: Veniales, R., Franco, N.

IV.A.6. Requesting approval for review of salary change per the recent appointment of the new Rice Primary Principal: Dr. J. Madrid

IV.B. Request for approval for out of state travel:

IV.B.1. Request of approval to approve the following San Carlos Unified School District Governing Board Members and the following administrators to attend the 2026 Spring National Association of Federally Impacted Schools Conference (NAFIS) in Washington, D.C. on March 15–17, 2026: Ben, Dr. L., Miles, A., Talkalai, T., Reede, D., Nzeukou, D., Pietila, S., Ferro, N., Hinton, E.

IV.C. Approval of the student's overnight travel to Northern Arizona University in Flagstaff, Arizona to present on behalf of San Carlos Middle School 8th Grade Science Teacher, Maydafa Clark, regarding her learning in class based on the professional development of Ms. Clark was acquired from Teacher Leadership Shilgozhoo Institute (TLSI) on November 7-8, 2025.

IV.D. Acceptance of the \$5,000.00 donation from the Iglesia Ni Cristo Church for the students and programs at San Carlos Unified School District (SCUSD).

IV.E. Ratification of the following Expense vouchers: 2610, 2611, 2612, 2613, 2614

IV.F. Request of approval to establish UNITY Club at San Carlos High School and to have San Carlos Unified School District Certified Staff as the advisor and sponsor for SY25-26 in the stipend amount of \$1,500.00: Pietila, C.

IV.G. Requesting approval on the October 21, 2025, San Carlos Unified School District Governing Board Meeting Minutes.

IV.H. Requesting approval of the San Carlos Unified School District's Governing Board Executive Session meeting minutes of October 10, 2025.

IV.I. Payroll ratification: 607, 608, 609

V. NEW BUSINESS

V.A. PERSONNEL

V.A.1. Requesting approval to hire the following individual for the Primary Principal position:

- Marthalean Talkalai, Rice Elementary School Principal, 12 hours exempt, rate \$115,000.00 prorated, start date: November 6, 2025.

V.A.2. Update to the San Carlos Unified School District's Employee Code of Conduct Form to include current Governing Board member's names and signatures.

V.B. Curriculum and Instruction - Action and or discussion as indicated.

V.B.1. Discussion and possible approval of the Resolution in support of First Things First (FTF) SY25-26.

V.C. Business and Operations - Action:

V.C.1. Approval FY26 October monthly budget reports for general ledger and student funds.

V.C.2. Approval to pay prior year invoice No. 219-2024PA1 to Alliance in the amount of \$23,214.00.

V.C.3. Approval to pay prior year invoices to San Carlos Apache Tribal Court in the amount of \$945.00 for last year's background checks.

V.D. EXECUTIVE SESSION: *The Governing Board may vote to go into Executive Session pursuant to A.R.S. 38-431.03 (A)(1) to discuss personnel issues, regarding an applicant or employee of the District, pursuant to A.R.S. 38-431.03 (A)(2) to discuss records exempt by law from public inspection, pursuant to A.R.S. 38-431.03 (A)(3) for consultation with the District Attorneys or pursuant to A.R.S. 38-431.03 (A)(4) to discuss pending or contemplated litigation with the District Attorney(s).*

V.D.1. Personnel

V.D.2. New Business

V.D.3. Board Action Item.

VI. CORRESPONDENCE

VI.A. San Carlos Middle School Board Report

VI.B. Rice Elementary School Board Report

VI.C. San Carlos High School Board Report

VII. ANNOUNCEMENTS AND DATES OF NEXT MEETING:

- November 11, 2025, Veteran's Day
- November 11, 2025, SCUSD Governing Board Meeting
- December 22, 2025–January 2, 2026, Winter Break
- January 13, 2026, Regular monthly SCUSD Governing Board Meeting
- January 19, 2026, Martin King Holiday (MLK Day) — NO School
- February 6, 2026, Arizona School Board Association's Board Operation and Leadership Training (BOLTS), Flagstaff, AZ
- February 10, 2026, SCUSD Governing Board Meeting
- February 16, 2026, President's Day — NO School
- February 18, 2026, Arizona School Board Association's Board Operation and Leadership Training (BOLTS), Phoenix, AZ
- February 25, 2026, SCUSD Staff Institute Day — NO School
- February 27, 2026, Arizona School Board Association's Board Operation and Leadership Training (BOLTS), Tucson, AZ
- March 15–17, 2026, National Association of Federally Impacted School Spring Conference (NAFIS), Washington, D.C.
- March 16–20, 2026, San Carlos USD Spring Break

VIII. ADJOURNMENT