

Regular Meeting
Friday, October 10, 2025 9:00 AM Mountain

San Carlos USD Conference Room
PO Box 207
San Carlos, AZ 85550

Dr. Leon Ben: Present
Aaron Miles: Present
Dimitri Nzeukou: Present
David Reede: Absent
Katrina Talkalai: Present
Present: 4, Absent: 1.

I. OPENING

I.A. Call to Order

I.B. Roll Call

I.C. Pledge of Allegiance

II. EXECUTIVE SESSION — The Governing Board may vote to enter into Executive Session pursuant to A.R.S. 38–431.03 (A)(1) for the following matter. Any Executive Session discussion will not be open to the public. However, all Board decisions will be made in an open public meeting and may include teleconference:

a. Possible executive session pursuant to A.R.S. 38-431.03 A (3) — advice from attorney concerning a possible settlement agreement with Dr. Deborah Dennison.

III. GOVERNING BOARD ACTION ITEMS:

III.A. Possible action on a settlement agreement with Dr. Deborah Dennison

IV. NEW BUSINESS

IV.A. Requesting approval to hire the following individuals listed per recommendation received by San Carlos Unified School District Human Resource: Cosay, J., Elgo, J, Jr.

IV.B. Policy Review and Discussion (The Board may review and discuss district policies for possible updates or revisions):

February 2025:

- PA 809, Policy A - District Mission and Belief Statement
- PA 810, Policy AA - School District Legal Status
- **DELETED** Exhibit AA-E - School District Legal Status
- PA 811, Policy ABA - Community Involvement in Education
- PA 812, Policy ABAA - Parental Involvement
- PA 813, Policy AC - Nondiscrimination/Equal Opportunity
- Regulation AC-R - Nondiscrimination/Equal Opportunity
- Exhibit AC-E - Nondiscrimination/Equal Opportunity
- PA 814, Policy ACA - Sexual Harassment

- Regulation ACA - R - Sexual Harassment
- Exhibit ACA-E - Sexual Harassment
- PA 815, Policy ACAA - Title IX Sex Discrimination
- Regulation ACAA-R - Title IX Sex Discrimination
- PA 816 **DELETED**, Policy AD — Education Philosophy/School District Mission
- PA 817, Policy GBK - Staff Grievances
- PA 818, Policy JII — Student Concerns, Complaints, and Grievances
- March 2025
- PA 819, Policy BA - School Board Operational Goals
- PA 820, Policy BAA - Evaluation of School Board/Board Self-Evaluation
- Exhibit BAA-E -Evaluation of School Board/Board Self-Evaluation
- PA 821, Policy BB - School Board Legal Status
- PA 822, Policy BBA - Board Powers and Responsibilities
- **NEW** Exhibit BBA-E - Board Powers and Responsibilities
- PA 823, **DELETED** PA BBAA — Board Member Authority and Responsibilities
- PA 824, Policy BBBA - Board Member Qualifications
- PA 825 **DELETED** Policy BBBB — Board Member Oath of Office
- **DELETED** Exhibit BBBB-E - Board Member Oath of Office
- PA 826, **DELETED** Policy BBBB — Board Member Resignation
- PA 827 Policy BBBB — Board Member Removal from Office
- PA 828 **DELETED**, Policy BBBE - Unexpired Term Fulfillment
- PA 829, Policy BCA - Board Member Ethics
- PA 830, Policy BCB - Board Member Conflict of Interest
- PA 831, Policy BDA - Board Organization Meeting
- PA 832 **DELETED**, Policy BDB - Board Officers
- PA 833, Policy DBB - Board - Superintendent Relationship
- PA 834, Policy BDE - Board Committees
- PA 835 **DELETED**, Policy BDF - Advisory Committee
- PA 836, Policy BDG-School Attorney
- PA 837, Policy BE - School Board Meetings
- **NEW** Exhibit BE-EA - School Board Meetings
- **NEW** Exhibit BE-EB - School Board Meetings
- **NEW** Exhibit BE-EC - School Board Meetings
- PA 838 **DELETED** Policy BEC — Executive Sessions/Open Meetings
- **DELETED** Exhibit BEC-EA - Executive Sessions/Open Meetings
- **DELETED** Exhibit BEC-EB - Executive Sessions/Open Meetings
- **DELETED** Exhibit BEC-ED - Executive Sessions/Open Meetings
- PA 839, Policy BED - Meeting Procedures/Bylaws
- **NEW** Regulation BED-R - Meeting Procedures
- **NEW** Exhibit BED-EA - Meeting Procedures
- **NEW** Exhibit BED-EB - Meeting Procedures
- PA 840, Policy BEDA — Notification of Board Meetings
- PA 841, Policy BEDB - Agenda
- **DELETED** Exhibit BEDB-E - Agenda

- PA 842 **DELETED**, Policy BEDBA — Agenda Preparation and Dissemination
- PA 843, **DELETED**, Policy BEDC - Quorum
- PA 844 **DELETED**, Policy BEDD — Rules of Order
- PA 845, **DELETED**, Policy BEDF - Voting Method
- PA 846, **DELETED**, Policy BEDG - Minutes
- **DELETED** Regulation BEDG - R
- **DELETED** Exhibit BEDG-EA - Minutes
- **DELETED** Exhibit BEDG-EB - Minutes
- PA 847, Policy BEDH — Public Participation at Board Meetings
- Exhibit BEDH-E - Public Participation at Board Meetings
- PA 848, Policy BEDI - News Media Services at Board Meetings
- PA 849, Policy BGB - Policy Adoption
- **NEW** Regulation BGB-R - Policy Adoption
- PA 850, **DELETED**, Policy BGC — Policy Revision and Review
- **DELETED** Regulation BGC-R - Policy Revision and Review
- PA 851, Policy BGD - Board Review and Regulations
- PA 852, Policy BGE - Policy Communication/Feedback
- Regulation BGE-R - Policy Communication/Feedback
- PA 853 **DELETED**, Policy BGF - Suspension/Repeal of Policy
- PA 854, Policy BHC - Board Communication with Staff Members
- PA 855 **DELETED**, Policy BHD — Board Communications with the Public
- PA 856, Policy BIA - New Board Member Orientation/Handbook
- PA 857, **DELETED**, Policy BIB - Board Member Development Opportunities
- **DELETED**, Regulation BIB-R - Board Member Development Opportunities
- PA 858, Policy BIBA — Board Member Conferences, Conventions, and Workshops
- **NEW** Regulation BIBA-R - Board Member Conferences, Conventions, and Workshops
- PA 859, Policy BIE - Board Member Insurance / Liability
- PA 860, Policy BJ - School Board Legislative Program
- PA 861, Policy BK - School Board Memberships
- PA 862, **DELETED**, Policy BKA — Liaison with School Boards Associations
- April 2025
- PA 863, Exhibit BAA-EB - Evaluation of School Board/Board Self-Evaluation
(Updated of PA 820, March 2025)
- PA 864, Policy IHA - Basic Instructional Program
- PA 865, Policy JLIF - Sex Offender Notification
- PA 866, Policy CA-Administration Goals/Priority Objectives
- PA 867, Policy CB - Superintendent
- PA 868, Policy CBA — Qualifications and Duties of the Superintendent
- PA 869, Policy CBCA - Delegated Authority
- **NEW** Regulation CBCA-R - Delegated Authority
- PA 870, Policy CBI — Evaluation of Superintendent
- Exhibit CBI-EA -Evaluation of Superintendent
- **(Districts may choose either CBI-EA or CBI-EB)**

- Exhibit CBI-EB - Evaluation of Superintendent
- PA 871, **DELETE**, Policy CCB - Line and Staff Relations
- **DELETE**, Regulation CCB-R - Line and Staff Relations
- PA 872, Policy CFD-School - Based Management
- Regulation CFD-R - School -Based Management
- **DELETE**, Exhibit CFD-E - School - Based Management
- **DELETE**, Policy CFD-School - Based Management
- *(Version for one [1] school District or <than 600 students)*
- PA 873, Policy CHD - Administration in the Absence of Policy
- PA 874, Policy CK - Administration Consultants
- PA 875, Policy CM — School District Annual Report
- May 2025
- PA 876, Policy DA - Fiscal Management Goals/Priority Objectives
- PA 877, Policy DB - Annual Budget
- **NEW** Regulation DB-R, Annual Budget: Schedule, Preparation/Planning, Format, and Posting/Submission
- PA 878, **DELETED** Policy DBC — Budget Planning, Preparation, and Schedules
- **DELETED** Regulation DBC-R - Budget Planning, Preparation, and Schedules
- PA 879, Policy DBF - Budget Hearings and Reviews/Adoption Process
- PA 880, Policy DBI - Budget Implementation
- PA 881, Policy DBJ - Budget Transfers
- PA 882, Policy DD - Funding, Proposals, Grants, and Special Projects
- Exhibits DD-E - Funding Proposals, Grants, and Special Projects
- PA 883, **DELETED** Policy DDA — Funding Sources Outside the School System
- PA 884, **DELETED** Policy DEC — Funding from Federal Tax Sources
- PA 885, Policy DFA — Revenues from Investments
- PA 886, **DELETED** Policy DFB — Revenues from School-Owned Real Estate
- PA 887, **DELETED** Policy DFD — Gate Receipts and Admissions
- PA 888, **DELETED** Policy DFF — Income from School Sales and Services
- PA 889, Policy DG - Banking Services
- PA 890, **DELETED** Policy DGA - Authorized Signatures
- PA 891, Policy DGD - Credit Cards
- PA 892, Policy DI - Fiscal Accounting and Reporting
- PA 893 **DELETED**, Policy DLA - Accounting System
- PA 894, Policy DIB — Types of Funds/Revolving Funds
- PA 895, Policy DIC — Financial Reports and Statements
- PA 896. **DELETED** Policy DICA - Budget Forms
- PA 897, Policy DID - Inventories
- Regulation DID-R - Inventories
- PA 898, Policy DIE — Audits/Financial Monitoring
- Regulation DIE-R - Audits/Financial Monitoring
- PA 899, Policy DJ - Purchasing
- PA 900, Policy DJE - Bidding/Purchasing Procedures
- Regulation DJE-R -Bidding/Purchasing Procedures

- PA 901, Policy DJG — Vendor/Contractor Relations
- Regulation DJG-R -Vendor/Contractor Relations
- PA 902, **DELETED** Policy DJGA - Sales Calls and Demonstrations
- **DELETED** Regulations DJGA-R - Sales Credit and Demonstrations
- PA 903, Policy DK - Payment Procedures
- Exhibit DK-EA - Payment Procedures
- **NEW** Exhibit DK-EB - Payment and Payroll Procedures
- PA 904, **DELETED** Policy DKA - Payroll Procedures/Schedules
- **DELETED** Exhibit DKA-E - Payroll Procedures/Schedules
- PA 905, Policy DN - School Properties Disposition
- May 2025
- PA 906, Policy IJNDB — Use of Technology Resources in Instruction
- Regulation IJNDB-R - Use of Technology Resources in Instruction
- PA 907, Policy JLF - Reporting Child Abuse/Child Protection
- PA 908, Policy JR - Student Records
- Regulation JR-R - Student Records
- July 2025
- PA 909, Policy EB - Environmental and Safety Program
- PA 910, Policy GCQF — Discipline, Suspension and Dismissal of Professional Staff Members
- PA 911, Policy IKF - Graduation Requirements
- PA 912, Policy JLC - Student Health Services and Requirements
- PA 913, Policy JLCD - Medicines/Administering Medicines to Students
- PA 914, Policy JLF - Reporting Child Abuse/Child Protection
- August 2025
- PA 915, Policy GDFA - Support Staff Qualifications and Requirements
- PA 916, Policy IKF - Graduation Requirements
- *(Additional language for Accommodation Schools Only)*
- September 2025
- PA 917, Policy EA - Support Services Goals/Priority Objectives
- PA 918, Policy EB-R - Environmental and Safety Program
- PA 919, **DELETED** Policy EBAA - Reporting Hazards/Warning Systems
- **DELETED** Regulations EBAA-R - Reporting Hazards/Warning Systems
- PA 920, **NEW** Policy EBAB - Hazardous Materials
- **NEW** Regulations EBAB-R - Hazardous Materials
- PA 921, Policy EBBB - Accident Reports
- Regulation EBBB-R - Accident Reports
- PA 922, Policy EBC - Emergencies
- **NEW** Regulation EBC-R - Emergencies: Response Plans and School Closings
- PA 923, **DELETED**, Policy EBCD - Weather - Related and Emergency Closings
- **DELETED** Regulation EBCD-R - Weather - Related and Emergency Closings
- PA 924, Policy ECA -Security
- Regulation ECA-R - Security
- PA 925, Policy ECAC - Vandalism

- Regulation ECAC - R - Vandalism
- PA 926, Policy ECB - Building and Grounds Maintenance
- PA 927, **DELETED** Policy ED — Materials and Equipment Management
- PA 928, Policy EDB - Maintenance and Control of Materials and Equipment
- Regulation EDB-R - Maintenance and Control of Materials and Equipment
- PA 929, **DELETED** Policy EDDBA — Maintenance and Control of Instructional Materials
- PA 930, Policy EDC - Authorized Use of School - Owned Materials and Equipment
- PA 931, Policy EE - Transportation Services
- PA 932, **NEW** Policy EEA - Student Transportation
- **NEW** Regulation EEA-R - Student Transportation
- PA 933, **DELETED**, Policy EEAA — Walkers and Riders
- PA 934, Policy EEAE - Bus Safety Program
- Regulation EEAE-R - Bus Safety Program
- Exhibit EEAE-EA - Bus Safety Program
- Exhibit EEAE-EB - Bus Safety Program
- PA 935, Policy EEAEA - Bus Driver Requirements, Training and Responsibilities
- **NEW** Regulation EEAEA-R - Bus Driver Requirements, Training and Responsibilities
- PA 936, **DELETED** Policy EEAEA — Drug and Alcohol Testing of Transportation Employees
- **DELETED** Regulation EEAEA-R - Drug and Alcohol Testing of Transportation Employees
- **DELETED** Exhibit EEAEA-E - Drug and Alcohol Testing of Transportation Employees
- PA 937, Policy EEAE - Bus Purchasing and Maintenance
- PA 938 **DELETED** Policy EEAE — Student Conduct on School Buses
- PA 939 **DELETED** Policy EEAF — Special Use of Buses
- PA 940, **DELETED** Policy EEAG — Student Transportation in Private Vehicles
- **DELETED** Regulation EEAG-R - Student Transportation in Private Vehicles
- PA 941, Policy EEB - Business and Personnel Transportation Services
- PA 942, **DELETED** Policy EEED — Business Transportation Records and Reports
- PA 943, Policy EF - Food Services
- Regulation EF-RA - Food Services
- **NEW** Regulation EF-RB - Food Services
- PA 944, **DELETED** Policy EFC - Free and Reduced -Price Food Services
- **DELETED** Regulation EFC-R - Free and Reduced-Price Food Services
- PA 945, **NEW** Policy EFD — Pricing of and Payment for Food Services
- PA 946, **DELETED** Policy EFDA — Collection of Money/Food Tickets
- PA 947, **DELETED** Policy EFE — Competitive Food Sales/Vending Machines
- PA 948, **DELETED**, Policy EG - Office Services
- PA 949, Policy EGAD - Copyright Compliance
- PA 950, Policy EGAE - Mail and Delivery Services
- PA 951, Policy EGAEA - Electronic Mail

- *NEW* Regulation EGAEA-R - Electronic Mail
- PA 952, Policy EGD - Use of Technology in Office Services
- PA 953, Policy EHB - Data/Records Retention
- Regulation EHB-R - Data/Records Retention
- PA 954, Policy FA - Facilities Development Goals / Priority Objectives
- PA 955, Policy FCB - Retirement of Facilities
- PA 956, Policy FEA — Educational Specifications for Construction
- PA 957, Policy FF - Naming Facilities
- PA 958, Policy GBEB - Staff Conduct
- October 2025
- PA 959, Policy DJE - Bidding /Purchasing Procedures

V. ADJOURNMENT