

Regular Meeting  
Tuesday, June 10, 2025 5:00 PM Mountain

Board Room  
PO Box 207  
San Carlos, AZ 85550

Sherrie Harris: Present  
Aaron Miles: Present  
David Reede: Present  
Kerri Sangster: Present  
Katrina Talkalai: Present  
Present: 5.

## I. OPENING

I.A. Call to Order

I.B. Roll Call

I.C. Pledge of Allegiance

I.D. Governing Board Comments\*\*

**I.E. EXECUTIVE SESSION:** *Pursuant to A.R.S. 38-431.03 (A)(1) personnel and (A) (3) the Board may vote to move into Executive Session for advice from the District's Attorney (either in person or via telephonic conference call) for asterisk (\*) items listed on the agenda, including Open Meeting Law and Board policies and procedures. The Executive Session will not be open to the public. All persons present are hereby reminded that A.R.S. 38-431.03 imposes strict confidentiality requirements on discussions that occur in an executive session. Generally, such discussions cannot be revealed to non-board members. However, all board decisions will be made at an open public meeting.*

I.E.1. Legal update on personnel items, including Open Meeting Law and Board Policies and Procedures.

I.E.2. Superintendent's Contract Terms

## II. PERSONNEL ACTION ITEM:

II.A. \* Approval of the terms of the Superintendent's Contract for 2025–2028 SY.

II.B. \* Requesting approval to hire the following individuals for SY25-26 per recommendation by the Human Resources Department: Castiano, C., Magana, Z., Fine, P.

## III. PUBLIC COMMENTS:

## IV. OPENING (Continued)

IV.A. Review, revision and ratification of Agenda

## V. REPORTS

V.A. Superintendent's Report

#### V.A.1. Superintendent Dr. Deborah Dennison's report

- Update on Impact Aid:
  - Status of Impact Aid Level Funding
  - President Trump's 2-26 Budget Request
  - Impact Aid Infrastructure Act
  - National Indian Impacted School Association (NIISA) & National Association of Federally Impacted Schools (NAFIS) Membership
  - National Advisory on Indian Education (NACIE) Meeting
- Reflections of 9 years as Superintendent of San Carlos Unified School District (SCUSD)

#### V.B. Assistant Superintendent of Academic Excellence Report

##### V.B.1. Highlights and updates for the month of June 2025:

- Arizona School Board Association's Summer Leadership Institute
- Spring Assessments
- Summer School
- Professional Development and New School Year Orientation
- Open Enrollment Advertising
- Acknowledgment of the School Board and Dr. Dennison

#### V.C. Chief Financial Officer's Report

### VI. CONSENT AGENDA

#### VI.A. \* Personnel Items: Discussion and possible approval on the following personnel Items:

VI.A.1. Request the final 3% Superintendent Performance Pay in accordance with the Superintendent Contract: Dennison, D.

VI.A.2. Approval of teachers to participate in Curriculum Week at San Carlos High School on May 29-20, 2025: Ferreira, N., Hubilla, N., Johnson, J.

VI.A.3. Request for approval to attend Curriculum Week on May 29-30, 2025 at Rice Primary/Intermediate on May 27-30, 2025: Nua, V.

VI.A.4. Request for approval for the Truancy Officer to work during the summer school at Rice Elementary School from June 2–July 3, 2025: Case, A.

VI.A.5. Request approval for the following Food Service staff to work during summer school from June 2-July 3, 2025: Dosela, R., Dillon, M., Sam, O., Newman, E., Henry, E., Paterson, E., Johnson, I., Pechuli, C.

VI.A.6. Requesting approval to hire Fall Sports Head Coaches for SY25-26 for the following individuals: Allen, J., Stevens, Q., Haozous, H., Antonio, D., Antonio, T., Villaruel, C.

VI.A.7. Request approval of salary increase for position change: Osife, K.

VI.A.8. Requesting approval to hire the following individuals for San Carlos Unified School District's Summer School from June to July 2025: Tohtsoni, A., Astor, B., McIntosh, E., Walker, J., Walker, V., Nichols, S., Dela Rosa, I., Goode, V., Dude, A., Jackson, L., Tower, D., Sam, S., Meade, D., Meade, L., Nob, K., Johnson, J., Owen, R., Gatewood, A., Villaruel, C., Ciar, G., Ciar, A., Villaruel, S., Roojam, G., Gibson, J., Preston, K., Roberts, J., Patten, A., Youvella, O., Bahlem, J., Stanley, T., DeClay, J., Swift, R., Belvado, V., Bordy, T., Hunter, V., Chapman, C., Rubio, C., Amparo, El, Stevens, Q., Stevens, T.

VI.A.9. Requesting approval to hire the following listed, per recommendation received by San Carlos Unified School District's Human Resource Department: Vicotor, S., Nez, J.

VI.A.10. Requesting approval of staff resignation/retirement/termination notice (s) received by San Carlos Unified School District's Human Resource Department: Brown, C., Brown, R., Padda, S., Avatchoya, T., Hooke, E.

VI.A.11. Requesting approval to pay a stipend for additional duties for SY25-26 for the Interim Facilities Director: May, Jr., T.

VI.A.12. Requesting approval to hire the following listed above for the remaining of SY24-25 and SY25-26, based on recommendations received by San Carlos Unified School District's Human Resource Department: Haozous, M., Cassa, B.

VI.B. Recommendation of approval for the May 13, 2025, San Carlos Unified School District Governing Board Meeting Minutes and Public Hearing Minutes.

VI.C. Requesting approval for San Carlos Unified School District Governing Board Members and Administration to attend the National Association of Federally Impacted Schools (N.A.F.I.S.) Fall Conference in Washington, D.C. in September 13-17, 2025.

VI.D. Ratification of the following expense vouchers: 2527, 2528

VI.E. Ratification of the following payroll vouchers: 522, 523

VI.F. Requesting disposal of the following items:

- MacGregor ScoreBoard
- Football benches
- Milk Cooler, stewardship asset # 10061
- Numerous missing assets

## VII. NEW BUSINESS

VII.A. Business and Operations - Action:

VII.A.1. Request to issue San Carlos Unified School District's credit card to Nicholas Ferro, replacing Jennifer Kinnard.

VII.A.2. Approval to change Employees Benefits Insurance Providers.

VII.A.3. Adoption of FY26 Proposed Expenditure Budget:

1. FY 26 Expenditure Budget Forms
2. FY26 Data Entry and Calculations

VII.A.4. Approval of determination that the San Carlos Unified School District Security Department must wear an approved uniform and receive an annual clothing allowance to purchase required uniform of \$600.00 per school year.

VII.A.5. Approval of FY25 May monthly budget reports for general ledger and student funds.

VII.A.6. Requesting approval of the Memorandum of Understanding (MOU) between San Carlos Unified School District (SCUSD) and San Carlos Apache Healthcare Corporation (SCAHC) from July 1, 2025, to June 30, 2026.

## VIII. CORRESPONDENCE

VIII.A. Rice Intermediate School Board Report

VIII.B. San Carlos High School Board Report

VIII.C. San Carlos Middle School Board Report

VIII.D. Exceptional Student Services Director's Board Report;

## IX. ANNOUNCEMENTS AND DATES OF NEXT MEETING:

IX.A. Upcoming events:

- June 2, 2025, first day of summer school
- June 18, 2025, San Carlos Apache Independence Day Holiday
- June 19, 2025, Juneteenth Holiday
- July 3, 2025, Summer school ends
- July 4, 2025, Independence Day Holiday
- July 8, 2025, SCUSD Governing Board Meeting
- July 28, 2025–August 1, 2025, District Orientation
- August 4, 2025, First Day of School
- August 12, 2025, SCUSD Governing Board Meeting
- September 1, 2025, Labor Day
- September 9, 2025, SCUSD Governing Board Meeting
- September 13-17, 2025, NAFIS Fall Conference, Washington, D.C.
- September 25, 2025, ASBA Gila County Meeting, Location TBD
- October 13, 2025, Indigenous Day
- October 14, 2025, SCUSD Governing Board Meeting

- November 11, 2025, Veteran's Day
- November 11, 2025, SCUSD Governing Board Meeting
- December 22, 2025–January 2, 2026, Winter Break

## **X. ADJOURNMENT**