

Regular Meeting
Tuesday, May 13, 2025 5:00 PM Mountain

Board Room
PO Box 207
San Carlos, AZ 85550

Dennis Dudley: Absent
Sherrie Harris: Present
Aaron Miles: Present
David Reede: Absent
Katrina Talkalai: Present
Present: 3, Absent: 2.

I. OPENING

I.A. Call to Order

I.B. Roll Call

I.C. Pledge of Allegiance

I.D. Governing Board Comments**

II. *Moment of Silence - remembering Mr. Dudley*

III. OPENING (Continued)

III.A. Review, revision and ratification of Agenda

IV. REPORTS

IV.A. Superintendent's Report

IV.A.1. Superintendent's Report:

- Overview of San Carlos Unified School District's journey of systemic reform from 2016 to 2025

IV.B. Assistant Superintendent of Academic Excellence Report

IV.B.1. Assistant Superintendent's Report:

- Roberta Patten Bench Dedication
- National Honor Society Induction
- Career Technical Education (CTE) Awards Ceremony
- Transportation Planning for 2025–2026 SY
- Summer Cross - Training and Professional Development
- Curriculum Week: May 27-30, 2025
- AZELLA & ACT Results Show Increase in Proficiency
- Upcoming AASA Results
- Early Literacy Partnership with the Burton Family Foundation

- Arizona State University (ASU) Partnership for Community-Based Teacher Pathway
- Closing Thoughts

IV.C. Chief Financial Officer's Report

IV.C.1. Chief Financial Officer report for April, 2025:

- Business Office - Impact Aid Payment
- Daily Expense Average
- Facilities/Information Technology/Transportation/Warehouse/Food Service

IV.D. Human Resource Department's Presentation

IV.D.1. Presentation by Arizona School Board Association Insurance Trust (ASBAIT) and First Financial Group of America Options (FFGA) on medical and supplemental insurance.

V. CONSENT AGENDA

V.A. * Personnel Items: Discussion and possible approval on the following personnel Items:

V.A.1. Requesting approval of the following staff resignation, retirement, and termination notices received by the San Carlos Unified School District Human Resource Department: Jenkins, J., Russel, E., Victor, S., Antonio, I., Cassa, B., Dona, M., Stauffer, M., Brown, R., *Dude, C., *Dillon, E., Dennison, D.
*Will be returning under E.S.I and requesting payout of their sick and vacation leave time.

V.A.2. Recommending approval to hire the following certified and classified staff for 2025-2026 SY: Kerns, A. Castiano, C., Nevarez, C., Swift, R., Joseph, A., Barton, E., Felicisimo, R.

V.A.3. Requesting approval for the following retired classified staff and to be under the Educational Services, Inc. (ESI) for 2025-2026 SY: Jeltsch, G., Dude, C., Dillon, E., Baylish Jr., R., Dude, L., Goseyun, L., Kayson, M.

V.A.4. Recommendation to renew the following classified staff of **San Carlos High School** for SY 2025-2026: Antonio, T., Black, P., Brown, C., Cassa, L., Cosay, T., Curtis, C., Johnson, S., Logan, T., McIntosh, A., Natsyn, L., Paguta, J., Patten, S., Patterson, C., Roberts, J., Russell, B., Swift, R., Hunter, V., Wiley, V.

V.A.5. Requesting board approval on **San Carlos Middle School** Classified staff renewals for SY 2025-2026: Allen, J., Avatochoya, T., Bahlen, J., Banabana, J., Bordy, T., Canete, J., Cassadore Sr., J., Declay, J., Kitcheyan Jr., T., Newman, M., Patten, W., Reede, C., Stanley, T., Victor, J., Youvella, O.

V.A.6. Recommendation for re-hire of Classified Staff at **Rice Intermediate School** for the 2025-2026 SY: Kayson, F., Case, A., Nob, R., Rambler, L., Langley, K., Allen, N., Bates, C., Ayze, F., Punzalan, A., Polacca, T., Hooke, E., Black, K., Rivera, A., Stevens, C., Martin, C.

V.A.7. Requesting approval of the **Rice Primary School** Classified Staff Renewals for SY 2025-2026: Allen, N., Antonio, A., Astor, B., Belvado, V., Boni, S., Chapman, C., Chico,

C., Declay, G., Guevara, R., Harvey, K., Hopkins, L., McGaughey, C., McIntosh, L., Nitta, I., Noline, E., Nosie, C., Patten, A., Polacca, T., Preston, A., Preston, K., Punzalan, A., Ward, M.

V.A.8. Approval to rehire **Human Resource** Classified Staff for the 2025-2026 SY: Holmes, P., Little Finger, L.

V.A.9. Requesting renewal of the **Exceptional Student Services** Classified Staff for 2025-2026 SY; Kitcheyan-Belvado, V.

V.A.10. Requesting approval of renewals of the following **Informational Technology (IT)** Department's Classified Staff for the 2025-2026 SY: Jeltsch, G., Howe, T., Stevens, M., Tohtsoni, Z.

V.A.11. Requesting approval on the following classified staff **Parent Educator** renewals for SY 2025-2026: Harvey, S., Chatlin, S., Harris, K.

V.A.12. Requesting approval on the following **Warehouse Department's** Classified Staff renewals for SY2025-2026: McFadden, B., Sehongva, N.

V.A.13. Requesting approval for classified staff at the San Carlos Unified School District's **Maintenance Department** for the 2025-2026 SY: Antonio, A., Belvado, B., Lavatos, M., May, A., Randall, E., Seletstewa, C., May Jr., T.

V.A.14. Requesting approval of the renewal of the following classified staff at the San Carlos Unified School District's **Security Department** for the 2025-2026 SY: Haozous, E., Haozous, H., Harvey, L., Hernandez, J., Hooke Sr., J., Jones Jr., F., Jones Jr., M., Kaska Jr., C., Kayson, F., Nosie, M., Patterson, R., Salter Jr., W., Sehongva, C.

V.A.15. Requesting approval for the following San Carlos Unified School **District Office** Classified Staff renewals for the 2025-2026 SY: Simington, B., Lupe, B., Hinton, E., Goseyun, S., Belvado, R.

V.A.16. Requesting approval of the following **Cultural Success** Classified Staff renewals for the 2025-2026 SY: Goode, D., Wilson, P., Jones, J., Stevens, H., Patterson, R., Steele, M.

V.A.17. Requesting approval on the following **Food Service Classified Staff** renewals for 2025-2026 SY: Brown, R., Johnson, I., Patterson, E., Pechuli, C., Talkalai, U., Dosela, R., Dillon, M., Newman, F., Sam, O., Henry, E., Dillon, I., Levya, M.

V.A.18. Requesting approval on the following San Carlos Unified School District **Transportation Classified** Staff renewals for the 2025-2026 SY: Brown, S., Clark, N., Gilson, A., Goff, N., Goode, S., Patterson, C., Phillips, C., Dillon, E., Dude, C., Finney, D., Hinton, O., Pina Jr., S., Rope, R., Tsinnajinnie, J., Young, V., Osife, K., Dewey, M., Tessay Jr., S., Talkalai, M., Baylish, R., Dude, L., Goseyun, L., Kayson, M.

V.A.19. Requesting **Non-Renewals** of the following classified Staff for 2025-2026 SY: Casoose, V., Nez, J., McIntosh, C., Kenton, S., Rope Jr., R., Thompson, L.

V.A.20. Requesting approval on payment staff graduate hours for SY25-26: Victor, C.

V.A.21. Request approval to hire staff for general education and special education during the summer school program, June 2025:

- PreSchool - 1 certified teacher and 1 paraprofessional
- Rice Elementary - 5 certified teachers and 2 paraprofessionals
- Rice Intermediate - 3 certified teachers
- San Carlos Middle School - 4 certified teachers and 1 paraprofessional
- San Carlos High School - 10 certified teachers
- Special Education, Rice Primary - 1 certified teacher and 2 paraprofessionals
- Special Education, San Carlos Middle School - 1 certified teacher and 2 paraprofessionals
- Special Education, San Carlos High School - 1 certified teacher and 1 paraprofessional

V.A.22. Recommendation of approval of the following teachers to participate in **Curriculum Week at San Carlos High School** on May 29-30, 2025 and to be paid for extra duties completed: Leyva, A., Uppal, A., Vanta, A., Ciar, A., Gatewood, A., Villaruel, C., Roojam, G., Ciar, G., Lanuzga, J., Gibson, J., Johnson, J., Famador, K., Klindt, K., Salagunting, M., Franco, N., Hubilla, N., Owen, R., Villaruel, S., Rajput, S., Phillips, S., Agus, Z.

V.A.23. Request for approval for the following **Rice Primary School** Staff to attend Curriculum Week on May 29-30, 2025 and to be paid for extra duties completed: Goode, V. Lapiz, O., Billy, E., Goseyun, M., Kenton, D., Kinney, B., Walker, J., DelaRosa, I., Canete, J., Punzalan, M., Dude, A., Nickels, S., Walker, V., Sam, S., Perez, M., Tohtsoni, A., Preston, A., Lajara, R., McIntosh, E., Shorten, J., Link, R., Upshaw, E., Mallari, A.

V.A.24. Recommendation for hiring the following staff at **San Carlos Middle School** for Curriculum Week and to be paid for extra duties completed: Nob, K., Abcede, J., Espinoza, C., Galay, J., Talahytewa, L., Delacruz, S., Meade, D., Stevens, Q., Thompson, T., Macarambon, Z., Clark, M., Pilapil, W., Rivera, M., Domine, N., Amparo, E., Davis, A., Meade, L., May, I., Sanchez, G., Stevens, T.

V.A.25. Request for approval for the following **Rice Intermediate Staff** to participate in Curriculum Week on May 29-30, 2025 and receive extra pay for duties completed: Soguelon, R., Banabana, M., Kitcheyan, V., Tolimao, R., Victor, C., Smitley, T., Loayon, M., Miles, S., Tower, D., McAdams, S., Wright, N., Das, R., Nevarez, C., Matthews, T., Englis, T., Jackson, L., Veniales, R., Herbert, S., Monroid, C., Magnaong, P., Escalera, R., Sukosky, I., Pura, T.

V.A.26. Request for approval to hire a teacher and a paraprofessional for the First Things First (FTF) Grant for the Summer School Program for Students Transitioning to Kindergarten from June 2, 2025, to July 3, 2025: Tohtsoni, A., Astor, B.

V.B. Approval of \$1,000.00 donation from Corinne Lee Tanon-Freeman to San Carlos High School in support of miscellaneous activities/materials/resources

V.C. Ratification of the following payroll vouchers: 520, 521

V.D. Ratification of the following expense vouchers: 2524, 2525, 2526

V.E. Request approval for out-of-state travel to attend the Building Thinking Classroom Teacher Institute 2025 in Sacramento, California on July 21-23, 2025 for the following staff at Rice Intermediate School: Monroid, C.

V.F. Approval for the disposal of the following items:

- SchoolSmart 27" Laminator, Stewardship Item #11149
- Flatbed Cart
- Telecenter ICS (several small parts)
- Lenovo Think Center Tower, stewardship item #10620
- Texas Instrument Adding Machine
- Brother p-Touch Label MakerHP ScarJet 4C-Scanner
- Various small electronic items
- 11 Computer carts
- 2 Think Centers, one with stewardship item # 10265
- 4 Monitors
- 1 Projector, stewardship item # 10440

V.G. Requesting approval of the San Carlos Unified School District Governing Board Meeting minutes of April 14, 2025.

V.H. Requesting approval to accept the donation from San Carlos Apache Gaming Enterprise in the amount of \$3,315.20 for the Johnson O'Malley Honors Banquet for student achievements and recognitions on April 15, 2025.

V.I. Requesting approval for out-of-state travel for Superintendent Dr. Deborah Dennison on June 16–20, 2025 to attend the National Advisory Council on Indian Education Meeting in Washington, D.C.

VI. NEW BUSINESS

VI.A. Curriculum and Instruction - Action and or discussion as indicated.

VI.A.1. Requesting approval of the Gift Scope and Sequence document, to support future planning, of implementing a gifted program, to help meet the needs of those students who are high achievers, that will provide them with extensions and rigor.

VI.B. Business and Operations - Action:

VI.B.1. Requesting approval to change Employee Benefits Insurance provider to ASBAIT.

VI.B.2. Annual approval to assign Student Activities Treasurer to Roberta Belvado, Student Accounting/Student Activities Coordinator and Nicholas Ferro, Chief Financial Officer, as Student Activities Co-Treasures for FY26.

VI.B.3. Approval FY25 April monthly budget reports for general ledger and student funds.

VI.B.4. Adoption of FY25 Expenditure Budget - May Revision:

- FY25 Expenditure Budget Forms - May Revision

- FY25 Data Entry and Calculations
- FY25 Budget Summary

VI.C. EXECUTIVE SESSION~ The board may vote to go into executive session on any matter listed on the agenda, pursuant to A.R.S. 38-431.03 (A)(1), discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, discipline, or resignation of employee of any public body and/or to review and discuss certain matters which are marked by an asterisk (*), A.R.S. 38-431.03 (A)(3) for advice from legal counsel. Any Executive Session discussion will not be open to the public. However, all Board decisions will be made in an open public meeting.

VI.C.1. Advice from legal counsel - review of board policies, regulations, procedures, process board vacancies.

VI.C.2. Discussion and Consideration of Approval to the new hire for the position (pursuant to A.R.S. 38-431.03 (A)(1) the governing board may vote to convene an executive session or the discussion or consideration of employment, assignment, appointment, promotion or salary for this position:

1. Zariffe Magana
2. Paul Fine
3. Isaiah May

VII. Governing Board Action Items:

VII.A. Approval to hire the following individuals for 2025-2026 SY: Magana, Z., Fine, P., May, I.

VIII. CORRESPONDENCE

VIII.A. Rice Intermediate Report

VIII.B. Exceptional Student Services Director's Report

VIII.C. San Carlos Middle School Board Report

VIII.D. San Carlos High School Report

IX. ANNOUNCEMENTS AND DATES OF NEXT MEETING:

IX.A. Upcoming events:

- May 21, 2025, San Carlos High School Graduation Ceremony
- May 22, 2025, San Carlos Middle School 8th Grade Promotional
- May 26, 2025, Memorial Day Holiday
- June 2, 2025–July 3, 2025, San Carlos U.S.D. Summer School

X. ADJOURNMENT