

Regular Meeting  
Monday, April 14, 2025 5:00 PM Mountain

Board Room  
PO Box 207  
San Carlos, AZ 85550

Dennis Dudley: Absent  
Sherrie Harris: Present  
Aaron Miles: Present  
David Reede: Absent  
Katrina Talkalai: Present  
Present: 3, Absent: 2.

## I. OPENING

I.A. Call to Order

I.B. Roll Call

I.C. Pledge of Allegiance

I.D. Governing Board Comments\*\*

## II. PUBLIC COMMENTS:

## III. OPENING (Continued)

III.A. Review, revision and ratification of Agenda

## IV. REPORTS

IV.A. Superintendent's Report

IV.A.1. March 2025 report highlights:

- National Association of Federally Impacted Schools (NAFIS) / National Indian Impacted Schools Association (NIISA)
  - Impact Aid Infrastructure Partnership Act-Press Release Hirono, Garamendi, Obernolte Introduce Bill to provide construction funding to Federally-Impacted School Districts.
  - Sharing Testimony - Nicole Russell
    - Oversight Hearing entitled "Native American Education-Examining Federal Programs at the USDOE", U.S. Senate Committee on Indian Affairs - April 2, 2025
- National Advisory Council on Indian Education (NACIE) Updates
  - 2024 - 2025 Report to Congress - Work in Progress
- Transitional Support incoming Superintendent:
  - Leadership Academy - Work Session
    - - Vision & Directions
      - Policy Reviews / New Policies

▪ Academic Status

- Certified Teacher Contracts (4 non-returned)

IV.B. Assistant Superintendent of Academic Excellence Report

IV.B.1. Assistant Superintendent's Report:

- State Testing Update
- State Science Fair Achievements
- Dual Enrollment Expansion
- Professional Development and upcoming Conference
- Building Bridges Luncheon
- Media Coverage
- Teacher Recruitment Update
- Administrative Reconstruction Plan

IV.C. Chief Financial Officer's Report

IV.C.1. Chief Financial Officer report for March 2025:

- Business Office
- Daily Expense Average
- Facilities/Information Technology/Transportation/Warehouse/Food Service

**V. CONSENT AGENDA**

V.A. \*Personnel items: Discussion and possible approval on the following personnel items:

V.A.1. Ratify new hires who are approved to start prior to the governing board's approval: Youvella, O., Russell, E., Martin, C., Patten, S., Logan, T., Paguta, J., Starr, K.\*\*  
\*\* Alternate

V.A.2. Requesting approval to hire the following listed for SY24-25 per recommendations received by Human Resource Office: Jones, F., Jr., Boni, N.\*, Lazaro, T., Thompson, R., Chico, C., Patten, A., Magana, Z., Pietila, C., Fine, P., Newman, E., Babu, R., Vamadevan, S., Harvey, S., Madrid, J., Bahlem, J., White, D. \*, Chavez, V.  
\* Alternate

V.A.3. Requesting approval of staff resignation/retirement/termination notices (s) received by Human Resource Department: Luz, R., Johnson, T., Dr., Charpentier, E., Elthie, R., Talkalai, R., Patten, A., Albaugh, S., Loon, I., Loon, C., Asermelly, V.\*  
\*Return under Educational Services Inc. (ESI) SY26

V.A.4. Requesting approval to rehire the following Administrative Staff for the 2025 - 2026 SY: Carlson, C., Natsyn, J., Bennally, A., Kitcheyan, M., Fuller, S., Haozous, C., Begay, R., Slim, C., Ballard, C., Camacho, M., Bullock, K., Thompson, D., Rajput, N., Antonio, D.

V.A.5. Recommendation to renew the following Exceptional Student Services Program Staff for 2025-2026 SY: Rubio, C.

V.A.6. Recommendation for approval of certified staff graduate hours earned per the salary schedule for SY25-26: Agus, Z., Sam, S., Tohtsoni, A.

V.A.7. Approval to restructure Federal Programs Director to Grants Manager Position, a non-administrative role.

V.A.8. Approval of request to add the role of Grants Manager to Range 15 on the Classified Salary Schedule.

V.B. Approval of the San Carlos Unified School District Governing Board Meeting minutes of March 13, 2025.

V.C. Requesting approval for ratification of the following three (3) Expense Vouchers for March 2025: 2521, 2522, 2523

V.D. Requesting approval for ratification of the following payroll vouchers: 518, 519

V.E. Requesting approval for out of state travel for the following San Carlos Middle School staff to attend the Cultivating Relationship Certificate Ceremony in Boise, Idaho under School Business/Professional Development leave from May 1 - 4, 2025 with all expenses to be paid by the San Carlos Apache College: Davis, A., Meade, D., Abcede, J.

V.F. Requesting out of state travel for Governing Board President Sherrie Harris to join Superintendent Dr. Deborah Dennison in Hawaii at the National Indian Impacted Schools Association (NIISA) and National Association of Federally Impacted School's Summer Board meetings on June 22-28, 2025.

V.G. Requesting approval of the San Carlos Apache Tribe's donation to San Carlos High School Senior Class in the amount of \$30,000.00.

V.H. Requesting approval of \$400.00 donation to San Carlos High School from Daniel and Petra Sabori in support of extracurricular Apache Language activities.

V.I. Requesting authorization to dispose of the following inoperable Career and Technical Education's (CTE) Construction equipment at San Carlos High School:

- Sander
- Saw
- Jointer Base
- 18 inch Scroll Saw
- Wood Shaper
- Industrial Sander

V.J. Requesting approval for disposal of the following broken items:

- HP Printer
- Lenovo Thinkcentre

V.K. V.B. Second Reading and approval of the following Arizona School Board Association's Policies: Volume 37, Number 1 – February 2025:

- Policy Advisory No. 809 ... Policy A - District Mission and Belief Statement
- Policy Advisory No. 810 ... Policy AA - School District Legal Status
- DELETED-Exhibit AA-E - School District Legal Status
- Policy Advisory No. 811... Policy ABA - Community Involvement in Education
- Policy Advisory No. 812... Policy ABAA - Parental Involvement
- Policy Advisory No. 813... Policy AC - Nondiscrimination/Equal Opportunity
- Regulation AC-R - Nondiscrimination/Equal Opportunity
- Exhibit AC-E - Nondiscrimination/Equal Opportunity
- Policy Advisory No. 814... Policy ACA-Sexual Harassment
- Regulation ACA-R -Sexual Harassment
- Exhibit ACA-E - Sexual Harassment
- Policy Advisory No. 815... Policy ACAA-Title IX Sex Discrimination
- Regulation ACAA-R-Title IX Sex Discrimination
- Policy Advisory No. 816 (DELETED)-Policy AD - Education Philosophy/School District Mission
- Policy Advisory No. 817...(DELETED) – Policy GBK - Staff Grievances
- Policy Advisory No. 818... Policy JII - Student Concerns, Complaints and Grievances

V.L. First Reading on Arizona School Board Association's Policy Services Advisory on the following policies Volume 3, November 2, March 2025:

- PA 819...Policy BA-School Board Operational Goals
- PA 820...Policy BAA-Evaluation of School Board/Board Self-Evaluation
- Exhibit BAA-E – Evaluation of School Board/Board Self-Evaluation
- PA 821...Policy BB – School Board Legal Status
- PA 822...Policy BBA-Board Powers and Responsibilities
- NEW... Exhibit BBA-E-Board Powers and Responsibilities
- PA 823...(DELETED) Policy BBAA – Board Member Authority and Responsibilities
- PA 824...Policy BBBA-Board Member Qualifications
- PA 825...(DELETED) Policy BBBB-Board Member Oath of Office
- (DELETED) Exhibit BBBB-E – Board Member Oath of Office
- PA 826...(DELETED)Policy BBC – Board Member Resignation
- PA 827...Policy BBBD – Board Member Removal from Office
- PA 828...(DELETED) Policy BBBE – Unexpired Term Fulfillment
- PA 829...Policy BCA – Board Member Ethics
- PA 830...Policy BCB – Board Member Conflict of Interest
- PA 831...Policy BDA – Board Organization Meeting
- PA 832...Policy BDB – Board Officers
- PA 833...Policy BDD – Board-Superintendent Relationship
- PA 834...Policy BDE – Board Committees
- PA 835...(DELETED) Policy BDF – Advisory Committees
- PA 836...Policy BDG – School Attorney

- PA 837...Policy BE – School Board Meetings
- **NEW** Exhibit BE-EA – School Board Meetings
- **NEW** Exhibit BE-EB – School Board Meetings
- **NEW** Exhibit BE-EC – School Board Meetings
- PA 838...(DELETED) Policy BEC – Executive Sessions / Open Meetings
- (DELETED) Exhibit BEC-EA – Executive Sessions / Open Meetings
- (DELETED) Exhibit BEC-EB – Executive Sessions/Open Meetings
- (DELETED) Exhibit BEC-EC – Executive Sessions/Open Meetings
- (DELETED) Exhibit BEC-ED – Executive Sessions/Open Meetings
- PA 839... Policy BED – Meeting Procedures / Bylaws
- **NEW** Regulation BED-R – Meeting Procedures
- **NEW** Regulation BED-EA – Meeting Procedures
- **NEW** Exhibit BED-EB – Meeting Procedures
- PA 840...Policy BEDA – Notification of Board Meetings
- PA 841...Policy BEDB - Agenda
- (DELETED) Exhibit BEDB-E – Agenda
- PA 842...(DELETED) Policy BEDBA – Agenda Preparation and Dissemination
- PA 843...(DELETED) Policy BEDC – Quorum
- PA 844...(DELETED) Policy BEDD – Rules of Order
- PA 845...(DELETED) Policy BEDF – Voting Method
- PA 846...(DELETED) Policy BEDG -Minutes
- (DELETED) Regulation BEDG-R
- (DELETED) Exhibit BEDG-EA Minutes
- (DELETED) Exhibit BEDG – EB Minutes
- PA 847...Policy BEDH – Public Participation at Board Meetings
- Exhibit BEDH-E – Public Participation at Board Meetings
- PA 848...(DELETED) Policy BEDI – News Media Services at Board Meetings
- PA 849...Policy BGB – Policy Adoption
- **NEW** Regulation BGB-R – Policy Adoption
- PA 850...(DELETED) Policy BGC – Policy Revision and Review
- (DELETED) Regulation BGC-R – Policy Revision and Review
- PA 851...Policy BGD – Board Review of Regulations
- PA 852...Policy BGE – Policy Communication / Feedback
- Regulation BGE – R – Policy Communication / Feedback
- PA 853...(DELETED) Policy BGF – Suspension / Repeal of Policy
- PA 854...Policy BHC – Board Communications with Staff Members
- PA 855...(DELETED) Policy BHD – Board Communications with the Public
- PA 856...Policy BIA – New Board Member Orientation / Handbook
- PA 857...(DELETED) Policy BIB – Board Member Development Opportunities
- (DELETED) Regulation BIB-R – Board Member Development Opportunities
- PA 858...Policy BIBA – Board Member Conferences, Conventions, and Workshops

- **NEW** Regulation BIBA-R – Board Member Conferences, Conventions, and Workshops
- PA 859...Policy BIE – Board Member Insurance / Liability
- PA 860...Policy BJ – School Board Legislative Program
- PA 861...Policy BK – School Board Memberships
- PA 862 (*DELTED*) Policy BKA – Liaison with School Boards Associations

V.M. Approval of updated 2025 - 2026 Extra Pay Salary Schedule.

V.N. Approval of Revised FMLA Documentation (Exhibit GCCC-EA) for Policy GCCC Professional/Support Staff Leaves of Absences without Pay.

V.O. First Reading of Arizona School Board Association’s Policy Services, Volume 37, Number 3, April 2025:

- PA No. 863 ...Exhibit BAA-EB – Evaluations of School Board/Board Self-Evaluation (Updated of PA, March 2025)
- PA No. 864 ... Policy IGA – Basic Instructional Program
- PA No. 865 ... Policy JLIF – Sex Offender Notification

## VI. NEW BUSINESS

VI.A. Curriculum and Instruction - Action and or discussion as indicated.

VI.A.1. Requesting approval of the annual renewal of the Intergovernmental Agreement with Vail Unified School District to provide the Beyond Textbook program for the 2024-2025 school year.

VI.A.2. Approval of the Updated Administrative Salary Schedule.

Updates:

1. Freeze salary allocations due to unknown Federal Funds implications
2. Remove CTE Coordinator/Dean of Students (High School)
3. Revise Assistant Business Manager to Full-Time Employee
4. Remove School Safety Coordinator
5. Remove Director of Data, Assessment, and Special Projects

VI.B. Business and Operations - Action:

VI.B.1. Approval FY25 February monthly budget reports for general ledger and student funds.

VI.B.2. Approval to pay prior year invoice to San Carlos True Value Hardware.

VI.B.3. Requesting approval to pay prior year invoice to Arizona School of the Deaf and Blind.

VI.B.4. Approval to change Employees Benefits Insurance Providers.

VI.B.5. Approval to award FY25 Request for Proposal 2025-01-29 Audit for annual audit services to DRS SPA, PLLC.

VI.B.6. Approval FY25 March monthly budget reports for general ledger and student fund accounts.

## **VII. CORRESPONDENCE**

VII.A. Rice Primary School Board Report

VII.B. San Carlos Middle School Principal's Report

VII.C. Rice Intermediate School Principal's Report

VII.D. Exceptional Student Services Director's Report

VII.E. San Carlos High School Principal's Report

## **VIII. ANNOUNCEMENTS AND DATES OF NEXT MEETING:**

VIII.A. IX.A. Upcoming events:

- April 18, 2025, Good Friday - No School/Work
- April 22, 2025, Shil-Gozhoo Walk @ 5:00 p.m. (sponsored by San Carlos Apache Health Care Diabetes Program)
- April 23-24, 2025, San Carlos USD Shil-Gozhoo Conference, Rice Elementary School Gymnasium
- May 13, 2025, San Carlos Unified School District Governing Board Meeting
- May 21, 2025, San Carlos High School Graduation Ceremony
- May 22, 2025, San Carlos Middle School 8th Grade Promotional
- May 26, 2025, Memorial Day Holiday

## **IX. ADJOURNMENT**