

Board of Education Regular Meeting
Red Willow School District #73-0017
McCook Public Schools
6:00 PM Monday, January 8, 2024
Junior High Conference Room
800 West 7th St
McCook, NE 69001

1. Call to Order

1.1. Roll Call

Motion to excuse Scott Barger Passed with a motion by Brad Hays and a second by Tom Bredvick.

Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea

Yea: 5, Nay: 0

Regular Board

Attendance Taken on
1/15/2024 at 6:00 PM
Agenda Item: Roll Call

Tom Bredvick
Brad Hays
Mike Langan
Charlie McPherson
Teresa Thomas

Regular Board
Scott Barger

1.2. Recognition of Open Meeting Law

1.3. Pledge of Allegiance

2. Organization of Board of Education

2.1. Election of Officers

2.2. By Board policy the Superintendent will chair the election of the President and then the newly elected president will preside over the other elections

2.3. Nominations for Office of President - Vote

I move to nominate Brad Hays for President of the McCook Public Schools Board of Education. Passed with a motion by and a second by Mike Langan.

Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea

Yea: 5, Nay: 0

2.4. Newly elected president chairs meeting

2.5. Nominations for Office of Vice President - Vote

I move to nominate Teresa Thomas for Vice President of the McCook Public Schools Board

of Education Passed with a motion by Brad Hays and a second by Tom Bredvick.
Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea
Yea: 5, Nay: 0

2.6. Nominations for Office of Secretary - Vote

I move to nominate Mike Langan for Secretary of the McCook Public Schools Board of Education Passed with a motion by Teresa Thomas and a second by Tom Bredvick.

Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea
Yea: 5, Nay: 0

2.7. Reappointment of Treasurer

By job description, the Business Manager is the Treasurer and recording secretary of the minutes of all meetings for the Board of Education. We recommend that the Treasurer should be reappointed each year when the board recognizes and elects officers. The Board would move to appoint the Business Manager as the treasurer and recording secretary for the Board of Education

I move to reappoint Business Manager Jeff Gross, as Treasurer and Recording Secretary for the McCook Public Schools. Passed with a motion by Brad Hays and a second by Tom Bredvick.

Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea
Yea: 5, Nay: 0

2.8. Committee appointments

All committees will remain the same for 2024.

3. Reports, Communications & Public Participation

3.1. Board accepts public comments

There were no public comments.

3.2. Student board member report

There was no student board report

4. Approve the consent agenda which includes the minutes and financials

4.1. Approval of Expenditures/Payroll for December 2023

I move to approve the consent agenda which includes the minutes, and financials. Passed with a motion by Tom Bredvick.

Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea
Yea: 5, Nay: 0

5. Reports from Staff Members and Committees

5.1. Negotiations committee

Teresa Thomas reported that we have a preliminary agreement made with the MEA. To be discussed in the new business.

6. Administrator's written reports: Please review prior to the board meeting

7. Superintendent's comments

Materials Adoption Update

- The district will hold a couple of meetings in the upcoming weeks, which will provide teachers with information about upcoming materials purchases. Or process requires teachers to review and provide input on potential purchases to ensure that the content of the materials is closely aligned to our locally developed curriculum and to ensure that they will be student-friendly.
- January, 15 at 1:00 teachers will meet to discuss English language arts materials.
- January, 16 at 2:30 teachers will review science materials.

8. Jr High & Sr. High Building Project

- We will be busy during the month of January working with architects, contractors and support organizations.
- We also have meetings established with the YMCA to discuss progress on their project.

9. Legislative Session

- The 2024 legislative session started on Wednesday, January 3rd. This is scheduled to be a 60 day session.
- Due to Senator Briese's movement to the position of State Treasure, a new legislator will be placed on the education committee. This position will likely be filled by Senator Fred Meyer.
- For approximately the next week, bills will be introduced. Approximately 500-600 new measures will be introduced.
- The Governor will be proposing a legislative plan to reduce property tax. Some have speculated that this plan may include significant changes, such as state sales tax rate increases, taxes on advertising, and automatic levy rollbacks when valuations increase.

10. Artificial Intelligence (AI)

- Although AI hasn't been around for a long time, it is rapidly influencing the world, including the field of education.
- The administrative team is eager to delve into AI, aiming to better comprehend its potential positive and negative impacts on education.
- This understanding will guide the creation of rules and regulations governing its use in schools.
- Additionally, we will seek information to provide teachers, empowering them to navigate AI in a positive manner.

11. Special Education Policy

- Attached to the board packet is an update on our special education policy. This policy will be placed on the February agenda for approval.

12.

Mr. Norgaard presented the Proposed Special Education Policy 604.3 to the Board of

education. The policy is available for review, and will be placed on the February 2024 Agenda for approval.

13. Business Manager comments

Monthly Business Manager Board of Education Report

December 2023 for January 2024 Board Meeting

December Lunch #'s = 12,253 Meals served. Plus 1000's of 12 days of Christmas cookies.

Financial #'s = After 33%% of fiscal year = General Fund YTD Revenue is 29% YTD

Expense is 34%

All Funds YTD Revenue is 29%, YTD Expenses is 35%

Projects - Updates

Track/Restroom Work is Done. We will be open for business in the spring

Crack sealing was done over the holiday break on all the asphalt parking lots.

Work has begun to remodel two high school restrooms.

Ongoing work with Allicap concerning damage caused at the high school from a broken water pipe in the tunnel system. Awaiting bids for total Gym floor replacement. SH office has been marked and is being evaluated for damage.

Upcoming Projects

2023-2024 RFP's

RFP for Switches for technology has been released. We will be using e-rate

Bond Project

Meeting with Sampsons, W Design, and First National Capital markets is scheduled for Jan 11th.

Federal/state Reports filed in December:

none

14. Board member comments

Mr. Hays will be gone for the Feb 2024 meeting.

15. New Business

15.1. Approve the negotiated agreement with the McCook Education Association for the 2024-2025 school year.

I move to Approve the negotiated agreement with the McCook Education Association for the 2024-2025 school year. Passed with a motion by Tom Bredvick and a second by Mike Langan.

Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea

Yea: 5, Nay: 0

Changes 24-25

- An increase on base of \$800, making the base \$40,100 for a total package increase of 3.43%
- Increasing the pay for unused sick days when a teacher retires to \$20 a day.
- Adding Math Counts to the extra duty list at 2.5% as a club.
- A teacher who is supervising a student teacher will receive a stipend of \$1000 paid, similar to a mentor teacher.
- Changing the wording for teacher-sponsor driving compensation to - Teachers-sponsors who are required to drive a school vehicle to transport students to school

activities shall receive \$20 per trip. This removes the outside of school hours wording.

- Removing the maximum number of vertical steps a teacher can move when moving horizontally on the pay scale, who has room to move vertically.
- Each teacher will receive 5 personal days and 10 sick days of leave. There will be no carry over of personal days. However, the district in July pays each teacher the certificated sub rate for each remaining full day of personal leave that they have left.

Signing Bonus See Attached Addendum

15.2. Accept resignation from Kathy White, Structured Resource teacher at McCook Elementary

I move to accept the resignation of Kathy White from McCook Elementary school with Gratitude for her nine years of service.. Passed with a motion by Tom Bredvick.

Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea

Yea: 5, Nay: 0

16. Positive Comments

Tom Bredvick thanked the MEA team and the negotiations' committee for the outstanding work in negotiations. And he thanked maintenance crew for all their work.

Brad Hays thanked the board negotiations committee for a great job in negotiations.

Charlie McPherson, the communication from the district is awesome, and you are to be commended for keeping everyone informed, especially during the winter weather.

Teresa Thomas thanked Robin Henrichs and the MEA for the great job representing the teachers and the district. Your valuable service to everyone at MPS is appreciated.

Mike Langan thanked the Maintenance staff for keeping the buildings running and keeping it clear of snow and ice.

Jeff Gross thanked Paul Paz and all the guys that have helped to keep HVAC going.

Grant Norgaard thanked the teachers for being flexible with the changes of schedules due to storms and HVAC issues.

17. Executive session for the purpose of discussing the Superintendent's evaluation

NE State Statute: 84-1410

Any public body may hold a closed session by the affirmative vote of a majority of its voting members, if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.

Enter in to Executive session for the purpose of discussing the Superintendent's evaluation

NE State Statute: 84-1410 Passed with a motion by Tom Bredvick and a second by Mike Langan.

Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea

Yea: 5, Nay: 0

Thee meeting adjourned at 7:31 pm.

18. Enter into executive session to discuss negotiations with the McCook Education

Association. The reason for the executive session is to protect the public interest during the negotiation process.

NE State Statute: 84-1410

Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.

19. Adjournment

20. Items for Review

Board of Education Regular Meeting
Red Willow School District #73-0017
McCook Public Schools
6:00 PM Monday, December 11, 2023
Junior High Conference Room
800 West 7th St
McCook, NE 69001

1. Call to Order

1.1. Roll Call

Regular Board

Scott Barger

Attendance Taken on 12/11/2023 at 6:00 PM

Tom Bredvick

Brad Hays

Agenda Item: Roll Call

Mike Langan

Charlie McPherson

Teresa Thomas

1.2. Recognition of Open Meeting Law

1.3. Pledge of Allegiance

2. Reports, Communications & Public Participation

2.1. Board accepts public comments

There were no public comments.

2.2. Student board member report

Jonathan Frank reported that Stuco is working on gingerbread houses with the elementary students, and they are working on plans for color day for 2nd semester.

He also reported that the FFA completed LDE and had a very successful fund-raiser labor auction.

3. Approve the consent agenda which includes the minutes and financials

Motion to approve consent agenda Passed with a motion by Tom Bredvick and a second by Mike Langan.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

3.1. Approval of Expenditures/Payroll for November 2023

4. Reports from Staff Members and Committees

4.1. Negotiations committee

Teresa Thomas reported that they had met and would be discussing further in closed session.

4.2. Finance committee

Tom Bredvick reported that the Finance committee met and discussed the audit. They also discussed fund balances and financial reports.

5. Administrator's written reports: Please review prior to the board meeting
6. Superintendent's comments

Bus Driver Survey

- We provided a survey to our bus drivers concerning the type of route bus they would prefer to drive. The results of that survey were clear; Thomas buses were selected as the favorite manufacturer of buses. This input from our bus drivers is very important due to the insignificant difference between the two bus company bids.

State Assessment Results

- I wanted to share some information about the state assessment results. Based on the assessment outcomes and other quantifiable factors, McCook Public Schools is classified as a 'Great' school district, a designation we have consistently held for several years. Although we are still analyzing some of the data, the preliminary findings are highly positive. McCook's students continue to surpass both the state of Nebraska and our peer schools (those similar to us). In fact, McCook outperformed the state on every single assessment at every grade level. While we have come close in the past, this marks the first instance of such an achievement since the state began assessing students.
- I will have a much more thorough report on student achievement, which will include detailed state assessments results, early in the spring semester.
- Information concerning the state assessments and classifications can be accessed on the Nebraska Department of Education Website.

Meeting with Senator Murman

- The administrative team had an opportunity to sit down with Senator Murman recently to discuss legislation that has the power to impact school systems, students, teachers, and communities. The conversation was very positive, both Senator Murman and the school administrators had a chance to share their positions on potential school legislation. While the administrators and Senator Murman did not perfectly align on all the issues, they did find common ground on many of them. It is our hope that once the legislative session opens and bills begin being discussed, we will be able to access the Senator so that we can continue to share our thoughts and ideas.

New Webhosting Service

- The District's website will be receiving an upgrade in the late spring and summer. We will be moving to a new webhosting service called Apptegy. Currently, the district contracts with SOCS for most of its webhosting needs. The new webhosting service provider is designed to be more user-friendly and will allow us to improve communications between the classroom and the home. It will also allow us to easily add new and updated media content, which currently is a little cumbersome.

- Training with special education teachers will begin in January, with those teachers gaining access to the communication portions of the service before the end of the year. Everyone else will receive training on the new hosting service in April and May.
- It is our intent to have the new service up and running by August 2024.

Teacher Application Process

- In an effort to make it even easier to apply for a teaching position with McCook Public Schools, we are changing our online application service provider from Frontline to TalentEd. While we will continue to use Frontline for many of their other services, the administrative team decided to move to TalentEd for applications purposes, because it is easier, more common, and better suited for our needs.

7. Business Manager comments

Monthly Business Manager Board of Education Report

November 2023 for December 2023 Board Meeting

September Lunch #'s = 16,855 Meals served.

Financial #'s = After 25%% of fiscal year = General Fund YTD Revenue is 23.19% YTD Expense is 26.12%

All Funds YTD Revenue is 24%, YTD Expenses is 27%

We have been awarded \$31,00.00 in federal supply chain assistance for food services.

Projects - Updates

Track/Restrooms Work is ongoing. Interior work in process.

Crack sealing is taking place over holiday break on all asphalt parking lots.

Work has begun to remodel two high school restrooms.

Ongoing work with Allicap concerning damage caused at the high school from a broken water pipe in the tunnel system. Awaiting bids for total Gym floor replacement. SH office has been marked and is being evaluated for damage. Core sampling is scheduled for December 18th.

Upcoming Projects

2023-2024 RFP's

SPED Bus approval

RFP for Switches for technology has been released. We will be using e-rate

Bond Project

Approve Contract with Sampsons to be the CM@R

Federal/state Reports filed in December:

SPED proportionate share

24-25 state aid components

8. Board member comments

Tom Bredick thanked the school and patrons for the ability to attend the state school

board conference.

Teresa Thomas reminded the negotiation committee of their next meeting on Wednesday, December 13th @ 7:00am.

Mike Langan reported that he forwarded grant applications from Farm Credit services to Administration.

Brad Hays reminded the programs committee of their next meeting on Tuesday, December 12th @ 7:00am.

9. New Business

9.1. Approve the Financial Report (Audited) from KSO CPAs + Advisors

I move to Approve the Financial Report (Audited) from KSO CPAs + Advisors Passed with a motion by Tom Bredvick and a second by Scott Barger.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

9.2. Discuss, consider and take all necessary action with regard to approving the construction manager at risk agreement with Sampson Construction for the proposed new Junior High School addition and Senior High renovation project

I move to approve that the Board of Education of McCook School District should and does hereby approve the construction manager at risk agreement between the School District and Sampson Construction Co., Inc., for the proposed new Junior High School addition and Senior High School renovation project, such agreement in the form on file with official School District records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, or designee, to sign, execute and deliver the agreement, any agreement amendments, change orders or other documents call for in such agreement, to pay the contract sum, and to take all other action necessary to carry such agreement into effect. Passed with a motion by Tom Bredvick and a second by Charlie McPherson.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

The contract has been worked through with our school attorney, and I recommend its approval.

9.3. Approve the purchase of a new bus

I move to Accept the bid for a new 2025 Thomas school bus equipped with a lift, with a purchase price of \$131,350, estimated delivery is 18 months. Passed with a motion by Teresa Thomas and a second by Scott Barger.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

Thomas buses are preferred by our staff, and since the difference between the two bus bids is so close, I recommend Thomas.

Thomas was also the low bid.

9.4. Accept resignation from Norabel Chessmore, Sr. High Journalism

I move to accept the resignation of Norabel Chessmore, High School Journalism teacher with gratitude for her two years of service. Passed with a motion by Scott Barger and a second by Charlie McPherson.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

10. Positive Comments

Jonathan Frank commented that the students at the high school have really shown increasing respect for everyone, and it makes for such a better culture.

Teresa Thomas reported how great the FFA auction was and how supportive the community is.

Tom Bredvick thanked the support structure in place for students applying for scholarships.

Charlie McPherson thanked the district for allowing him to attend the NASB state conference.

Scott Barger appreciates the board members for all their support as his first year on the board wraps up.

Mike Langan enjoyed the school board state conference, and we need the state of Nebraska to help with teacher interest and retention.

Jeff Gross thanked Darin Nichols for all the work he puts in with athletics and activities.

Brad Hays thanks all the teachers for a great first semester of the school year.

Grant Norgaard made positive comments on the unified bowling squad and Ms Kinne for sponsoring them.

11. Enter into executive session to discuss negotiations with the McCook Education Association. The reason for the executive session is to protect the public interest during the negotiation process.

NE State Statute: 84-1410

Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.

I move to enter enter into executive session to discuss negotiations with the McCook Education Association. The reason for the executive session is to protect the public interest during the negotiation process. Passed with a motion by Tom Bredvick and a second by Scott Barger.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

The meeting adjourned at 7:10 pm. With a motion from Tom Bredvick and @nd from Scott Barger. The motion to adjourn passed.

12. Executive session for the purpose of discussing the Superintendent's evaluation

NE State Statute: 84-1410

Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.

I move to enter into Executive session for the purpose of discussing the Superintendent's

evaluation Passed with a motion by Tom Bredvick and a second by Scott Barger.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

The meeting adjourned at 7:49 pm. With a motion from Tom Bredvick and @nd from Scott Barger. The motion to adjourn passed.

13. Adjournment

The meeting adjourned at 7:49 pm. With a motion from Tom Bredvick and @nd from Scott Barger. The motion to adjourn passed.

14. Items for Review

McCook Public Schools

Revenues for Dec 2023 for Jan Board Meeting

[Fund] 01 - General Fund

Account Code	Description	Actual (Date)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
01-1-01100-00-000-000	Local Property Taxes	(\$89,957.82)	(\$8,885,898.00)	(\$2,409,017.73)	(\$6,476,880.27)	27.11
01-1-01115-00-000-000	Carline Taxes	\$0.00	(\$3,700.00)	(\$803.31)	(\$2,896.69)	21.71
01-1-01120-00-000-000	Public Power Dist. Sales Tax	\$0.00	(\$295,000.00)	\$0.00	(\$295,000.00)	0.00
01-1-01125-00-000-000	Motor Vehicle Taxes	\$0.00	(\$810,000.00)	(\$190,056.95)	(\$619,943.05)	23.46
01-1-01323-00-000-000	Tuition - District - Sped	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	0.00
01-1-01510-00-000-000	Interest	\$0.00	(\$39,482.00)	(\$16,354.11)	(\$23,127.89)	41.42
01-1-01911-00-000-000	Local License Fees	\$0.00	(\$7,500.00)	(\$1,050.00)	(\$6,450.00)	14.00
01-1-01921-00-000-000	Police Court Fines	(\$720.00)	(\$3,000.00)	(\$2,299.58)	(\$700.42)	76.65
01-1-01960-00-000-000	Other Local Receipts	\$0.00	\$0.00	(\$1,500.00)	\$1,500.00	0.00
01-1-02110-00-000-000	County Fines & License Fees	(\$30,331.73)	(\$47,500.00)	(\$41,864.84)	(\$5,635.16)	88.13
01-1-03110-00-000-000	State Aid	(\$554,656.00)	(\$5,546,560.00)	(\$2,218,624.00)	(\$3,327,936.00)	40.00
01-1-03120-00-000-000	Sped School Age	(\$298,569.00)	(\$2,080,000.00)	(\$298,569.00)	(\$1,781,431.00)	14.35
01-1-03125-00-000-000	Sped Trans. Sch Age	\$0.00	(\$25,000.00)	\$0.00	(\$25,000.00)	0.00
01-1-03130-00-000-000	Homestead Exemption	\$0.00	(\$270,000.00)	\$69.15	(\$270,069.15)	-0.02
01-1-03180-00-000-000	Pro Rate Motor Vehicle	\$0.00	(\$30,000.00)	(\$3,994.91)	(\$26,005.09)	13.31
01-1-03400-00-000-000	State Apportionment	\$0.00	(\$350,000.00)	\$0.00	(\$350,000.00)	0.00
01-1-03512-00-000-000	Distance Educ. Incentive Payments	\$0.00	(\$1,700.00)	\$0.00	(\$1,700.00)	0.00
01-1-03535-00-000-000	High Ability Learner Payments	\$0.00	(\$9,200.00)	(\$12,032.00)	\$2,832.00	130.78
01-1-04505-00-000-000	Title I Current Fiscal Year	(\$71,254.00)	(\$240,000.00)	(\$71,254.00)	(\$168,746.00)	29.68
01-1-04509-00-000-000	Title II, Part A Teacher Quality	\$0.00	(\$43,700.00)	\$0.00	(\$43,700.00)	0.00
01-1-04510-00-000-000	Title IV	\$0.00	(\$18,500.00)	\$0.00	(\$18,500.00)	0.00
01-1-04516-00-000-000	IDEA Base 3-5	\$0.00	(\$16,000.00)	(\$5,100.00)	(\$10,900.00)	31.87
01-1-04518-00-000-000	IDEA - BASE - EP	\$0.00	(\$384,000.00)	(\$160,879.00)	(\$223,121.00)	41.89
01-1-04521-00-000-000	IDEA Non-Public	\$0.00	(\$32,000.00)	(\$24,279.00)	(\$7,721.00)	75.87
01-1-04523-00-000-000	IDEA Special Projects	(\$1,500.00)	\$0.00	(\$1,500.00)	\$1,500.00	0.00
01-1-04530-00-000-000	Categorical Grants	\$0.00	(\$3,000.00)	\$0.00	(\$3,000.00)	0.00
01-1-04708-00-000-000	Medicaid In Public Schools	\$0.00	(\$50,000.00)	(\$28,219.31)	(\$21,780.69)	56.43
01-1-04709-00-000-000	Medicaid Administrative Activity	(\$5,333.10)	\$0.00	(\$11,197.50)	\$11,197.50	0.00
01-1-04998-00-000-000	ESSERS III	\$0.00	(\$220,000.00)	(\$58,275.00)	(\$161,725.00)	26.48
01-1-05301-00-000-000	Insurance Adjustments	(\$25,483.68)	\$0.00	(\$25,483.68)	\$25,483.68	0.00
Subtotal of Element: Revenue		(\$1,077,805.33)	(\$19,426,740.00)	(\$5,582,284.77)	(\$13,844,455.23)	28.74%

[Fund] 02 - Depreciation Fund

02-1-01510-00-000-000	Interest	\$0.00	(\$1,500.00)	(\$4,834.84)	\$3,334.84	322.32
02-1-05200-00-000-000	Transfers From General Fund	\$0.00	(\$150,000.00)	\$0.00	(\$150,000.00)	0.00
02-1-05690-00-000-000	Non-revenue Receipts	\$0.00	\$0.00	(\$1,368.34)	\$1,368.34	0.00
Subtotal of Element: Revenue		\$0.00	(\$151,500.00)	(\$6,203.18)	(\$145,296.82)	4.09%

[Fund] 03 - Employee Benefit Fund

Account Code	Description	Actual (Date)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
03-1-01510-00-000-000	Interest - Unemployment	\$0.00	(\$250.00)	(\$517.32)	\$267.32	206.92
03-1-05200-00-000-000	Transfers From General Fund	\$0.00	(\$5,000.00)	\$0.00	(\$5,000.00)	0.00

Subtotal of Element: Revenue		\$0.00	(\$5,250.00)	(\$517.32)	(\$4,732.68)	9.85%
[Fund] 06 - School Nutrition Fund						
Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
06-1-01510-00-000-000	Interest	\$0.00	(\$100.00)	(\$723.42)	\$623.42	723.42
06-1-01610-00-000-000	Sale Of Lunches/milks	\$0.00	\$0.00	(\$279.10)	\$279.10	0.00
06-1-01611-00-000-000	School Lunch Program	(\$23,799.70)	(\$310,000.00)	(\$113,972.14)	(\$196,027.86)	36.76
06-1-03150-00-000-000	State Reimbursement	\$0.00	(\$320,000.00)	\$0.00	(\$320,000.00)	0.00
06-1-04210-00-000-000	Federal Reimbursement	(\$38,734.01)	\$0.00	(\$140,934.54)	\$140,934.54	0.00
06-1-05690-00-000-000	Other Non-revenue Receipts	\$4.46	\$0.00	(\$41.65)	\$41.65	0.00
Subtotal of Element: Revenue		(\$62,529.25)	(\$630,100.00)	(\$255,950.85)	(\$374,149.15)	40.62%
[Fund] 07 - Bond Fund						
Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
07-1-01100-00-000-000	Local Property Taxes	(\$1,591.92)	(\$410,000.00)	(\$115,472.05)	(\$294,527.95)	28.16
07-1-01115-00-000-000	Carline Taxes	\$0.00	(\$385.00)	(\$51.16)	(\$333.84)	13.28
07-1-01120-00-000-000	Public Power Dist. Sales Tax	\$0.00	(\$245.00)	\$0.00	(\$245.00)	0.00
07-1-01510-00-000-000	Interest	\$0.00	(\$570.00)	(\$2,765.48)	\$2,195.48	485.17
07-1-03130-00-000-000	Homestead Exemption	\$0.00	(\$8,600.00)	\$8.61	(\$8,608.61)	-0.10
07-1-03180-00-000-000	Pro Rate Motor Vehicle	\$0.00	(\$1,200.00)	(\$199.01)	(\$1,000.99)	16.58
Subtotal of Element: Revenue		(\$1,591.92)	(\$421,000.00)	(\$118,479.09)	(\$302,520.91)	28.14%
[Fund] 08 - Special Building Fund						
Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
08-1-01100-00-000-000	Local Property Taxes	(\$1,166.45)	(\$400,000.00)	(\$112,192.37)	(\$287,807.63)	28.04
08-1-01115-00-000-000	Carline Taxes	\$0.00	\$150.00	(\$38.45)	\$188.45	-25.63
08-1-01120-00-000-000	Public Power Sales Tax	\$0.00	\$1,000.00	\$0.00	\$1,000.00	0.00
08-1-01510-00-000-000	Interest	\$0.00	\$1,000.00	(\$4,565.23)	\$5,565.23	-456.52
08-1-03130-00-000-000	Homestead Exemption	\$0.00	\$1,100.00	\$3.30	\$1,096.70	0.30
08-1-03180-00-000-000	Pro-rate Motor Vehicle	\$0.00	\$1,750.00	(\$191.23)	\$1,941.23	-10.92
08-1-04998-00-000-000	ARP ESSERS III Special Building	\$0.00	\$0.00	(\$89,427.00)	\$89,427.00	0.00
Subtotal of Element: Revenue		(\$1,166.45)	(\$395,000.00)	(\$206,410.98)	(\$188,589.02)	52.26%
Grand Total		(\$1,143,092.95)	(\$21,029,590.00)	(\$6,169,846.19)	(\$14,859,743.81)	29%

McCook Public Schools

Expenditures for Dec 2023 for Jan Board Meeting

Function - General Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
01100 - Regular Instruction	\$552,431.61	\$6,170,180.96	\$2,285,727.32	\$3,869,754.55	37.04
01150 - Limited English Proficiency Programs	\$13,275.47	\$235,328.83	\$52,764.02	\$182,564.81	22.42
01160 - Poverty Programs	\$124,895.23	\$2,284,733.20	\$500,225.98	\$1,784,507.22	21.89
01190 - Early Childhood Educational Programs	\$115.66	\$2,500.00	\$158.38	\$2,341.62	6.34
01200 - Special Education Instructional Programs -	\$236,691.18	\$2,611,573.64	\$916,048.73	\$1,694,324.52	35.08
01291 - Special Education Instructional Programs -	\$0.00	\$154,546.66	\$291.86	\$154,254.80	0.19
01295 - Special Education Instructional Programs -	\$96.06	\$1,180.57	\$384.32	\$796.25	32.55
01300 - Summer School	\$0.00	\$10,000.00	\$0.00	\$10,000.00	0.00
02110 - Attendance/Social Work	\$0.00	\$35,000.00	\$0.00	\$35,000.00	0.00
02120 - Guidance Services	\$16,429.62	\$287,690.08	\$66,988.00	\$220,702.08	23.28
02130 - Health Services	\$243.80	\$5,100.00	\$658.46	(\$797.74)	12.91
02131 - SPED Health Services	\$5,731.14	\$64,351.66	\$22,164.29	\$42,187.37	34.44
02141 - Psychological Services - SPED - School	\$15,192.27	\$150,997.18	\$57,163.86	\$66,233.32	37.86
02142 - Psychological Services- SPED- Age 3-5	\$937.50		\$1,875.00	(\$7,500.00)	
02151 - Speech Pathology and Audiology Services -	\$20,694.64	\$230,090.61	\$81,893.39	\$134,310.94	35.59
02152 - Speech Pathology and Audiology Services -	\$68.71	\$2,950.00	\$518.87	\$2,431.13	17.59
02153 - Speech Pathology and Audiology Services -	\$0.00	\$1,000.00	\$0.00	\$1,000.00	0.00
02161 - Occupational Therapy-Related Services -	\$10,136.86	\$105,493.00	\$38,918.00	\$66,575.00	36.89
02171 - Physical Therapy-Related Services - SPED -	\$4,985.55		\$10,512.45	(\$10,512.45)	
02172 - Physical Therapy-Related Services - SPED -	\$700.65		\$1,024.65	(\$1,024.65)	
02181 - Visually Impaired-Vision Services - SPED -	\$0.00	\$7,500.00	\$0.00	\$7,500.00	0.00
02190 - Support Services - Student - Other	\$280.00	\$100,000.00	\$48,428.80	\$51,571.20	48.43
02213 - Instructional Staff Training	\$0.00	\$2,000.00	\$0.00	\$2,000.00	0.00
02220 - Library-Media Services	\$31,708.68	\$374,185.29	\$128,557.81	\$244,962.66	34.36
02230 - Instruction Related Technology	\$0.00	\$25,000.00	\$23,000.00	\$2,000.00	92.00
02310 - Board of Education	\$882.46	\$211,500.00	\$25,970.95	\$185,227.75	12.28
02320 - Executive Administration	\$20,352.30	\$276,658.99	\$84,600.00	\$192,058.99	30.58
02330 - District Legal Services	\$7,261.42	\$20,000.00	\$12,376.26	\$7,623.74	61.88
02410 - Office of the Principal	\$93,946.93	\$1,113,434.61	\$380,925.77	\$732,025.81	34.21
02490 - Activity Director	\$11,193.37	\$138,582.26	\$45,419.38	\$93,162.88	32.77
02510 - Fiscal Services	\$48,240.26	\$710,954.41	\$228,572.60	\$439,233.50	32.15
02530 - PRINTING, PUBLISHING, &	\$72.46		\$278.40	(\$278.40)	
02580 - Administrative Technology Service	\$44,531.17	\$500,416.47	\$146,824.21	\$353,592.26	29.34
02610 - Operation of Buildings	\$71,161.92	\$840,878.20	\$593,401.87	\$247,458.73	70.57
02620 - Maintenance of Buildings	\$47,366.33	\$811,926.11	\$266,516.22	\$545,304.95	32.83
02650 - Vehicle Operation and Maintenance (Other	\$943.57	\$21,500.00	\$5,716.07	\$15,783.93	26.59
02660 - Security	\$0.00	\$46,000.00	\$8,150.00	\$37,850.00	17.72
02670 - Safety	\$145.00		\$1,000.00	(\$1,000.00)	
02710 - Vehicle Operation - Regular Education	\$28,736.40	\$277,439.45	\$116,686.81	\$159,570.15	42.06
02712 - Vehicle Operation - School Age SPED	\$6,100.03	\$77,098.25	\$22,644.07	\$54,454.18	29.37
02713 - Vehicle Operation - Below Age 5 SPED	\$0.00	\$15,900.00	\$0.00	\$15,900.00	0.00
02730 - Vehicle Servicing and Maintenance -	\$8,233.08	\$94,758.77	\$33,196.54	\$61,562.23	35.03
03535 - High Ability Learners	\$5,968.80	\$23,018.00	\$7,587.04	\$13,124.98	32.96
03599 - State Categorical Programs - Others	\$0.00	\$6,300.00	\$0.00	\$6,300.00	0.00

06200 - Federal Services - Title I Part A ESSA	\$19,413.22	\$241,237.79	\$77,652.96	\$163,584.83	32.19
06310 - Federal Services - Title II Part A ESSA	\$14,067.75	\$43,700.00	\$25,096.55	\$18,603.45	57.43
06406 - Federal Services - IDEA Preschool (619)	\$2,060.39	\$15,766.96	\$7,868.91	\$7,898.05	49.91
06408 - Part B 611 Base EP	\$31,572.29	\$387,469.50	\$128,471.06	\$258,998.44	33.16
06412 - Federal Services - IDEA Part B	\$2,700.43	\$31,264.08	\$10,603.32	\$20,660.76	33.92
06690 - Federal Services - Other Federal Non-	\$0.00	\$6,294.00	\$0.00	\$6,294.00	0.00
06700 - Federal Services - Federal Vocational and	\$0.00	\$2,000.00	\$0.00	\$2,000.00	0.00
06967 - FEDERAL SERVICES - TITLE IV, PART A	\$0.00	\$18,500.00	\$0.00	\$18,500.00	0.00
06998 - ESSER3 Disbursement	\$14,494.27	\$157,740.47	\$71,927.53	\$85,812.94	45.60
08000 - Transfers (Outgoing)	\$0.00	\$475,000.00	\$50,000.00	\$425,000.00	10.53
01 - General Fund	\$1,514,058.48	\$19,426,740.00	\$6,588,790.71	\$12,721,490.78	33.92%

Function - Depreciation Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02900 - OTHER SUPPORT SERVICES	\$16,000.00	\$1,020,000.00	\$320,248.07	\$699,751.93	31.40
02 - Depreciation Fund	\$16,000.00	\$1,020,000.00	\$320,248.07	\$699,751.93	31.40%

Function - Employee Benefit Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02520 - Purchasing Warehousing and Distributing	\$0.00	\$5,250.00	\$0.00	\$5,250.00	0.00
03 - Employee Benefit Fund	\$0.00	\$5,250.00	\$0.00	\$5,250.00	0.00%

Function - School Nutrition Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02190 - Support Services - Student - Other	\$58,324.48	\$630,100.00	\$250,732.47	\$374,360.36	39.79
06 - School Nutrition Fund	\$58,324.48	\$630,100.00	\$250,732.47	\$374,360.36	39.79%

Function - Bond Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
05000 - Debt Service	\$0.00	\$421,000.00	\$202,566.25	\$218,433.75	48.12
07 - Bond Fund	\$0.00	\$421,000.00	\$202,566.25	\$218,433.75	48.12%

Function Special Building	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02515 - Building and Sites	\$0.00	\$240,000.00	\$0.00	\$240,000.00	0.00
04500 - BUILDING ACQUISTION &	\$0.00		\$86,492.98	(\$86,492.98)	
04700 - Building Improvements	\$10,810.84		\$87,967.00	(\$87,967.00)	
05000 - Debt Service	\$3,007.54	\$55,000.00	\$12,030.16	\$42,969.84	21.87
08 - Special Building Fund	\$13,818.38	\$295,000.00	\$186,490.14	\$108,509.86	63.22%

Grand Total	\$1,602,201.34	\$21,798,090.00	\$7,548,827.64	\$14,127,796.68	35%
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McCook Public Schools

Cash Summary Report Dec 2023 for Jan Board Meeting

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance	Encumbrances	Available
01	General Fund	\$3,836,509.23	\$1,077,805.33	(\$1,514,058.48)	\$3,400,256.08	(\$116,458.51)	\$3,283,797.57
02	Depreciation Fund	\$1,176,718.96	\$0.00	(\$16,000.00)	\$1,160,718.96	\$0.00	\$1,160,718.96
03	Employee Benefit Fund	\$139,190.70	\$0.00	\$0.00	\$139,190.70	\$0.00	\$139,190.70
05	Activity Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
06	School Nutrition Fund	\$296,399.93	\$62,529.25	(\$58,324.48)	\$300,604.70	(\$5,007.17)	\$295,597.53
07	Bond Fund	\$599,494.33	\$1,591.92	\$0.00	\$601,086.25	\$0.00	\$601,086.25
08	Special Building Fund	\$1,229,882.95	\$1,166.45	(\$13,818.38)	\$1,217,231.02	\$0.00	\$1,217,231.02
Sub Total		\$7,278,196.10	\$1,143,092.95	(\$1,602,201.34)	\$6,819,087.71	(\$121,465.68)	\$6,697,622.03

Fund	Description	Beginning Balance	Revenue	Expenditure	Adjustments	Ending Balance
12	Activity Fund	\$416,563.77	\$66,196.13	(\$47,936.39)	\$0.00	\$434,823.51

McCook Public Schools

Voucher by Vendor Report

US Bank Credit Card Report DEC 23

Voucher Number	Vendor	Amount						
1 DECE 23/24	US Bank	\$7,980.28						
Invoice	Payment Vendor	PO Number	Invoice Date	Warrant Number	Item No.	Item Description	Account Code	Amount
HILTON OMAHA PLC	US Bank	102-24L	11/16/2023	55269	1	Lodging for PLC Omaha-Hilton Omaha	01-2-01100-00-580-2-001-15	\$594.63
HILTON OMAHA PLC	US Bank	102-24L	11/16/2023	55269	2	Hilton Omaha rooms for PLC	01-2-01100-00-580-2-001-15	\$1,101.26
HILTON OMAHA PLC	US Bank	102-24L	11/16/2023	55269	3	Hilton Omaha rooms for PLC	01-2-01100-00-580-2-002-20	\$550.63
Courtyard MARR KC	US Bank	042-24L	10/25/2023	55269	1	Rooms at the Courtyard Downtown for NSTA Conference Kansas City	01-2-01100-25-580-2-002-20	\$1,953.10
HAMPT KEAR	US Bank	24-1720	10/26/2023	55269	1	hotel rooms for STEPS Training Hampton Inn-Kearney	01-2-01200-45-580-1-003-70	\$274.54
HOLIDAY KEARNEY	US Bank	24-1719	11/10/2023	55269	1	Room at Holiday Inn Kearney for NCSA School Counselor Academy	01-2-02120-00-580-2-001-15	\$123.45
HIL GAR OMA	US Bank	094-23L	11/03/2023	55269	1	room at Hilton Garden Inn Omaha for Kirstie Koch	01-2-02141-00-580-1-003-70	\$274.00
DOUBLETREE GREELEY	US Bank	24-1711	11/02/2023	55269	2	gas for trip to UNC hiring fair	01-2-02310-00-333-0-000-11	\$33.04
DOUBLETREE GREELEY	US Bank	24-1711	11/02/2023	55269	3	supper for hiring fair-Texas Road House	01-2-02310-00-580-0-000-11	\$53.74
DOUBLETREE GREELEY	US Bank	24-1711	11/02/2023	55269	1	2 rooms at DoubleTree by Hilton in Greeley Co	01-2-02310-00-580-0-000-11	\$240.12
HILT NASB 23	US Bank	24-1716	11/17/2023	55269	1	Parking for NASB State Convention	01-2-02310-00-580-0-000-11	\$127.38
LIED CONF 23	US Bank	027-24L	10/27/2023	55269	2	Shell Oil gas for GNS Conf	01-2-02320-00-333-0-000-10	\$27.08
LIED CONF 23	US Bank	027-24L	10/27/2023	55269	1	Nebraska LIED center stay	01-2-02320-00-580-0-000-10	\$386.66
PP SCRE CLOU 23	US Bank	24-1712	11/09/2023	55269	1	ScreenCloud Limited Subscription for McCook Elementary	01-2-02410-00-643-1-006-30	\$200.00
BHM-Nov 23	US Bank	24-1241	11/10/2023	55269	1	Monthly Subscription to Omaha World Harold-Business Office	01-2-02510-00-810-0-000-11	\$21.99
CLASSROOMSCREEN 23	US Bank	24-1402	10/26/2023	55269	1	Classroom Screen Software renewal for counselors and librarians.	01-2-02580-00-643-0-000-85	\$135.00
SP CLEAN	US Bank		10/31/2023	55269	1	Taxes refunded from CLEANFREAK autoscrubber parts	01-2-02620-00-610-0-000-12	(\$31.02)
SUPPLYHOUSE.com	US Bank	24-1713	11/16/2023	55269	1	Couplings and actuators per Paul Paz	01-2-02620-00-610-0-000-12	\$1,144.55
SUPHOU TAX	US Bank	24-1713	11/21/2023	55269	1	tax refund	01-2-02620-00-610-0-000-12	(\$74.87)
SP GOECM	US Bank	24-0233	11/20/2023	55269	1	Replace ECM for 08 Route bus	01-2-02710-00-610-0-000-12	\$845.00
Grand Total								\$7,980.28

**CHECKS BY DATE BOARD REPORT
DECEMBER 2023**

DATE	VENDOR	AMOUNT	DATE	VENDOR	AMOUNT
12/6/2023	City Of McCook	\$5,678.59	12/28/2023	Dylan Rouse	\$139.52
12/6/2023	Diode Communications	\$145.00	12/28/2023	Eakes Office Solutions	\$531.33
12/6/2023	Essential Screens	\$464.80	12/28/2023	ESU #10	\$120.00
12/6/2023	Hometown Leasing	\$5,358.64	12/28/2023	ESU #15	\$9,726.88
12/6/2023	Lingo Communications	\$328.91	12/28/2023	Flinn Scientific Inc	\$69.48
12/6/2023	Nebraska Public Power District	\$8,918.41	12/28/2023	Glass Express	\$666.67
12/6/2023	Perry, Guthery, Haase & Gessford, P.C.	\$7,261.42	12/28/2023	Goodenberger, Deb	\$19.06
12/6/2023	Pinpoint Communications	\$3,080.26	12/28/2023	Greg Hayes	\$70.00
12/6/2023	US Bank	\$7,980.28	12/28/2023	Greg Borland	\$313.09
12/6/2023	Viaero Wireless	\$106.46	12/28/2023	Gumdrop Books	\$1,569.70
12/11/2023	Black Hills Energy	\$18,084.56	12/28/2023	Hayley Uerling	\$68.71
12/11/2023	Colorado Retail Ventures	\$5,466.91	12/28/2023	J.W. Pepper & Sons Inc	\$1,842.03
12/11/2023	Frenchman Valley Coop	\$1,122.41	12/28/2023	Parde Electric	\$564.00
12/11/2023	University of Nebraska --Lincoln	\$210.00	12/28/2023	Kohl's Auto Parts	\$329.38
12/11/2023	Wayne State College	\$35.00	12/28/2023	Lab-Aids	\$1,674.40
12/14/2023	Felipe Betancourt	\$600.00	12/28/2023	Lakeside Sand & Gravel LLC	\$379.75
12/14/2023	Verizon Wireless	\$263.96	12/28/2023	Lauer, Jill	\$21.92
12/15/2023	McCook Schools Lunch Fund	\$150.00	12/28/2023	Lincoln Marriott Cornhusker	\$332.25
12/18/2023	Amazon Capital Services	\$3,633.11	12/28/2023	Malleck Oil	\$458.40
12/18/2023	Corey Jones	\$2,600.00	12/28/2023	Marks	\$2,255.32
12/18/2023	Cozad High School	\$77.00	12/28/2023	Marsh, Walter	\$600.00
12/18/2023	Fort Hayes State University	\$50.00	12/28/2023	Martha Marentes	\$24.94
12/18/2023	Great Plains Communication	\$1,170.95	12/28/2023	McCook Economical Development Corp	\$1,000.00
12/18/2023	Quadient Finance USA, Inc.	\$1,000.00	12/28/2023	McCook Lettering	\$1,479.00
12/20/2023	Ameritas Life Ins. Co	\$1,993.12	12/28/2023	Mead Lumber	\$1,411.10
12/20/2023	Blue Cross Blue Shield of Nebraska	\$239,867.00	12/28/2023	Menard's Kearney	\$160.67
12/20/2023	Employee Benefits--Omnify	\$9,286.39	12/28/2023	Michelle Dickes	\$106.55
12/20/2023	MASA	\$487.00	12/28/2023	Moorhous Inc	\$240.97
12/20/2023	McCook Public Schools	\$394.15	12/28/2023	NASB	\$216.00
12/20/2023	McCook Schools Lunch Fund	\$30.00	12/28/2023	National Art & School Supplies	\$327.88
12/20/2023	National Insurance Services	\$2,473.36	12/28/2023	NCSA	\$320.00
12/20/2023	Ymca	\$846.00	12/28/2023	Nebraskaland Tire	\$3,843.54
12/20/2023	National Insurance Services	\$915.68	12/28/2023	NRCSA	\$220.00
12/28/2023	Omnify	\$128.00	12/28/2023	O'Reilly Auto Parts	\$45.99
12/28/2023	7-D Lockshop	\$93.75	12/28/2023	Paper Tiger Shredding	\$120.00
12/28/2023	ABC Bus Inc	\$1,718.24	12/28/2023	Paulsen, Inc	\$401.25
12/28/2023	Ace Hardware	\$82.32	12/28/2023	Perma Bound	\$1,059.55
12/28/2023	Apptegy	\$6,983.00	12/28/2023	Pit Crew	\$604.68
12/28/2023	Aramark	\$1,025.72	12/28/2023	Pristine Clean Commercial Cleaning	\$12,570.00
12/28/2023	Brain Pop	\$2,805.00	12/28/2023	Quality Urgent Care	\$135.00
12/28/2023	Brooklyn Publishers LLC	\$13.75	12/28/2023	Rise Therapy	\$2,013.20
12/28/2023	C & K Distributors	\$13.46	12/28/2023	Robert J Gaulke	\$70.00
12/28/2023	Carquest Auto Parts	\$353.57	12/28/2023	RSR Electronics	\$145.62
12/28/2023	CDW Government, Inc.	\$10,085.59	12/28/2023	Rust Publishing, NE LLC	\$133.18
12/28/2023	Cindy Hayes	\$70.00	12/28/2023	Solution Tree	\$2,247.00
12/28/2023	Cornhusker International Trucks, Inc.	\$195.68	12/28/2023	Southwest Farm & Auto Supply	\$30.70
12/28/2023	D & S Hardware	\$1,058.05	12/28/2023	STAR Autism Support, Inc	\$1,260.30
12/28/2023	Decker Equipment	\$278.27	12/28/2023	SW NE Physical Therapy PC	\$5,686.20
12/28/2023	Deveny Motors	\$1,919.61	12/28/2023	Tim Cornwell	\$70.00
12/28/2023	Diamond Vogel	\$561.25	12/28/2023	Weathercraft Co.	\$1,050.00
12/28/2023	Dick Blick Art Materials	\$554.21	12/28/2023	Wex Bank	\$479.89

DECEMBER 2023 EFT CHECKS

AFLAC	\$9,300.44	LegalShield	\$142.55
Colonial Life	\$1,239.59	NE Dept of Revenue - State Taxes	\$30,940.23
Direct Deposit	\$647,025.15	Nebr. School Retirement System	\$178,826.88
Federal Taxes/FICA/Medicare	\$202,761.11	Retirement Plan Consultants (403b)	\$10,974.15
Horace Mann Insurance Co	\$2,106.64	HSA Employer Deposits	\$11,195.77

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 12/01/2023 to 12/31/2023.

Receipt #	Status / Date	Deposit #	Check #	Received From	Receipt Description		
Activity ID	Activity Name	Fee Name & Student ID			Amount	Sales Tax	Amount
	Tax Name	Tax Activity		Tax Rate %	Tax Amount		

12/01/2023

MPS		McCook Public Schools					
CE-12012023	CLEARED 12/31/2023	0000002445		Chesterman Company		Coca Cola Commissions	
282-2082	COCA COLA - Central Elementary				33.48	0.00	33.48
HS-12012023	CLEARED 12/31/2023	0000002443		Chesterman Company		Coca Cola Commissions	
280-2080	COCA COLA - Senior High School				14.80	0.00	14.80
280-2080	COCA COLA - Senior High School				37.09	0.00	37.09
280-2080	COCA COLA - Senior High School				49.60	0.00	49.60
JH-12012023	CLEARED 12/31/2023	0000002444		Chesterman Company		Coca Cola Commissions	
228-2028	Junior High Student Council				38.11	0.00	38.11
ME-12012023	CLEARED 12/31/2023	0000002442		Chesterman Company		Coca Cola Commissions	
283-2083	COCA COLA - McCook Elementary				18.93	0.00	18.93
				Total for site: MPS - McCook Public Schools			192.01
				Total for 12/01/2023			192.01

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 12/01/2023 to 12/31/2023.

Receipt #	Status / Date	Deposit #	Check #	Received From	Receipt Description
Activity ID	Activity Name	Fee Name & Student ID			Sales Tax
	Tax Name	Tax Activity	Tax Rate %	Tax Amount	Amount

12/08/2023

MPS					
McCook Public Schools					
5405	CLEARED 12/31/2023	0000002457		Helm	Lost Library Books
543-5043	McCook Elementary				5.00 0.00 5.00
5406	CLEARED 12/31/2023	0000002463		Chessmore	Lost Library Books
541-5041	Central Elementary				20.75 0.00 20.75
5409	CLEARED 12/31/2023	0000002449		Vetrovsky, Joe	Powerlifting
271-2071	Powerlifting Club				4,340.00 0.00 4,340.00
5412	CLEARED 12/31/2023	0000002469		Johnson	Powerlifting
271-2071	Powerlifting Club				50.00 0.00 50.00
5413	CLEARED 12/31/2023	0000002459		Collicott	Concessions
223-2023	Senior High Concessions				60.50 0.00 60.50
5453	CLEARED 12/31/2023	0000002458		Graff	Swim/Dive
195-5001	Swimming Fundraising				94.00 0.00 94.00
5455	CLEARED 12/31/2023	0000002461		Graff	Swim/Dive
195-5001	Swimming Fundraising				50.00 0.00 50.00
5456	CLEARED 12/31/2023	0000002462		Graff	Swim/Dive
195-5001	Swimming Fundraising				50.00 0.00 50.00
5460	CLEARED 12/31/2023	0000002466		Imus	Basketball
195-8001	Boys Basketball Fundraising				420.00 0.00 420.00
5461	CLEARED 12/31/2023	0000002451		Imus	Basketball
195-8001	Boys Basketball Fundraising				97.00 0.00 97.00
5462	CLEARED 12/31/2023	0000002453		Graff	Swim/Dive
195-5001	Swimming Fundraising				50.00 0.00 50.00
5463	CLEARED 12/31/2023	0000002468		Barenberg/Spencer	Swim/Dive
195-5001	Swimming Fundraising				106.25 0.00 106.25
5464	CLEARED 12/31/2023	0000002467		Stampede Players	Basketball
195-8001	Boys Basketball Fundraising				35.00 0.00 35.00
5465	CLEARED 12/31/2023	0000002450		Jr. High Invite	Wrestling
141-1010	Boys Wrestling Gate Receipts				479.00 0.00 479.00
5466	CLEARED 12/31/2023	0000002452		Gothenburg/NP/Ogallala 7th	Basketball
132-1010	Girls BB Gate Receipts				238.00 0.00 238.00
132-1010	Girls BB Gate Receipts				345.00 0.00 345.00
132-1010	Girls BB Gate Receipts				180.00 0.00 180.00
5476	CLEARED 12/31/2023	0000002454		Hauxwell	FFA
210-2010	FFA				100.00 0.00 100.00
5477	CLEARED 12/31/2023	0000002455		Kershaw	Math Club
230-2030	Math Club				350.00 0.00 350.00
5478	CLEARED 12/31/2023	0000002465		Chessmore	Annual
215-2015	High School Annual				565.00 0.00 565.00
5479	CLEARED 12/31/2023	0000002447		Willis	Concessions
223-2023	Senior High Concessions				183.00 0.00 183.00
5480	CLEARED 12/31/2023	0000002464		Chessmore	Annual
215-2015	High School Annual				410.00 0.00 410.00
5481	CLEARED 12/31/2023	0000002446		Chessmore	Annual
215-2015	High School Annual				60.00 0.00 60.00
5482	CLEARED 12/31/2023	0000002460		Willis	Concessions
223-2023	Senior High Concessions				1,096.60 0.00 1,096.60
5483	CLEARED 12/31/2023	0000002456		Willis	Concessions
223-2023	Senior High Concessions				905.75 0.00 905.75
5484	CLEARED 12/31/2023	0000002470		Labor Auction Proceeds	FFA
210-2010	FFA				18,725.00 0.00 18,725.00

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 12/01/2023 to 12/31/2023.

Receipt #	Status / Date	Deposit #	Check #	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name	Fee Name & Student ID	Tax Activity	Tax Rate %	Tax Amount			

5973	CLEARED 12/31/2023	000002448	McCook Public Schools	Williams	Tech Fees			
	948-9048	Technology Account				40.00	0.00	40.00
						Total for site: MPS - McCook Public Schools		29,055.85
						Total for 12/08/2023		29,055.85

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 12/01/2023 to 12/31/2023.

Receipt #	Status / Date	Deposit #	Check #	Received From	Receipt Description
Activity ID	Activity Name	Fee Name & Student ID		Amount	Sales Tax
	Tax Name	Tax Activity	Tax Rate %	Tax Amount	Amount

12/14/2023

MPS		McCook Public Schools			
5414	CLEARED 12/31/2023	0000002490		Vetrovsky, Joe	Football
195-8002	Football Fundraising			500.00	0.00 500.00
5486	CLEARED 12/31/2023	0000002488		concession stand sales	Concessions
223-2023	Senior High Concessions			156.05	0.00 156.05
5487	CLEARED 12/31/2023	0000002495		Math Club	Math Club
230-2030	Math Club			25.00	0.00 25.00
5489	CLEARED 12/31/2023	0000002496		Annual	Annual
215-2015	High School Annual			95.00	0.00 95.00
5492	CLEARED 12/31/2023	0000002497		Cattle Trail Tournament	Cattle Trail Tournament
100-1080	Host Outside Events			5,226.00	0.00 5,226.00
5494	CLEARED 12/31/2023	0000002493		Cozad/Dundy/NP	Basketball
131-1010	Boys BB Gate Receipts			72.00	0.00 72.00
132-1010	Girls BB Gate Receipts			72.00	0.00 72.00
131-1010	Boys BB Gate Receipts			151.00	0.00 151.00
131-1010	Boys BB Gate Receipts			92.00	0.00 92.00
132-1010	Girls BB Gate Receipts			92.00	0.00 92.00
5496	CLEARED 12/31/2023	0000002494		Topside Meals	Topside Tournament
131-4010	Boys BB Meals			150.00	0.00 150.00
132-4010	Girls BB Meals			150.00	0.00 150.00
5976	CLEARED 12/31/2023	0000002487		concession stand sales	Concessions
223-2023	Senior High Concessions			1,293.25	0.00 1,293.25
5977	CLEARED 12/31/2023	0000002486		concession stand sales	Concessions
223-2023	Senior High Concessions			528.25	0.00 528.25
5978	CLEARED 12/31/2023	0000002489		concession stand sales	Concessions
223-2023	Senior High Concessions			86.25	0.00 86.25
5979	CLEARED 12/31/2023	0000002491		Jamboree/8th GBB Holdrege	Basketball
132-1010	Girls BB Gate Receipts			363.00	0.00 363.00
132-1010	Girls BB Gate Receipts			146.00	0.00 146.00
5980	CLEARED 12/31/2023	0000002492		8th GBB/Cozad/NP	Basketball
132-1010	Girls BB Gate Receipts			167.00	0.00 167.00
132-1010	Girls BB Gate Receipts			188.00	0.00 188.00

Total for site: MPS - McCook Public Schools 9,552.80

Total for 12/14/2023 9,552.80

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 12/01/2023 to 12/31/2023.

Receipt #	Status / Date	Deposit #	Check #	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name	Fee Name & Student ID						
	Tax Name	Tax Activity		Tax Rate %		Tax Amount		
12/15/2023								
MPS	McCook Public Schools							
5416	CLEARED 12/31/2023	0000002477		Pinnacle Bank	Dance Camp			
236-2036	Dance Team					400.00	0.00	400.00
5488	CLEARED 12/31/2023	0000002475		Jedlicki, Tyler	Industrial Art Class			
224-2024	Industrial Arts					14.50	0.00	14.50
5490	CLEARED 12/31/2023	0000002476		Chessmore	Annual			
215-2015	High School Annual					510.00	0.00	510.00
5491	CLEARED 12/31/2023	0000002478		Cattle Trail Tournament	Cattle Trail Tournament			
100-1080	Host Outside Events					208.00	0.00	208.00
5495	CLEARED 12/31/2023	0000002471		Topside Tournament	Topside Tournament			
131-5010	Boys BB Lodging					650.00	0.00	650.00
132-5010	Girls BB Lodging					650.00	0.00	650.00
5497	CLEARED 12/31/2023	0000002473		Tennis/Bowling/Coke/Jamboree	Tennis/Unified Bowling			
179-1030	Boys Tennis Entry Fee Receipts					50.00	0.00	50.00
192-1013	Unified Bowling Entry Fee Receipts					690.00	0.00	690.00
280-2080	COCA COLA - Senior High School					717.17	0.00	717.17
132-1030	GBB Entry Fee Receipts					35.00	0.00	35.00
5498	CLEARED 12/31/2023	0000002472		Cattle Trail/District VB entries	Cattle Trail/District VB			
100-1080	Host Outside Events					102.00	0.00	102.00
120-1030	Volleyball Entry Fee Receipts					292.19	0.00	292.19
5975	CLEARED 12/31/2023	0000002474		Horizon Bank	Concessions			
223-2023	Senior High Concessions					200.00	0.00	200.00
Total for site: MPS - McCook Public Schools								4,518.86
Total for 12/15/2023								4,518.86

12/19/2023

MPS	McCook Public Schools							
5417	CLEARED 12/31/2023	0000002481		Bates	Band			
218-2018	Band					54.00	0.00	54.00
5418	CLEARED 12/31/2023	0000002479		Mid Plains Community College	Dual Credit Rimbursment			
275-2075	MPCCA-Dual Credit					4,913.99	0.00	4,913.99
5420	CLEARED 12/31/2023	0000002480		J. Cherry	Industrial Art Class			
224-2024	Industrial Arts					923.00	0.00	923.00
5467	CLEARED 12/31/2023	0000002482		Bison Stampede	Stampede BB			
195-8001	Boys Basketball Fundraising					495.00	0.00	495.00
5470	CLEARED 12/31/2023	0000002483		Hammerlin/Whitehead	lost locker lock			
110-2000	Football Equipment					30.00	0.00	30.00
6004	CLEARED 12/31/2023	0000002485		Labor Auction Proceeds	FFA			
210-2010	FFA					6,752.00	0.00	6,752.00
6005	CLEARED 12/31/2023	0000002484		SWNCTA	building rent			
939-9039	Facility Use					50.00	0.00	50.00
Total for site: MPS - McCook Public Schools								13,217.99
Total for 12/19/2023								13,217.99

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 12/01/2023 to 12/31/2023.

Receipt #	Status / Date	Deposit #	Check #	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name	Fee Name & Student ID	Tax Activity	Tax Rate %	Tax Amount			

12/20/2023

MPS		McCook Public Schools						
5422	CLEARED 12/31/2023	0000002502		Tennis				
195-3001	Boys / Girls Tennis Fund raising				100.00	0.00		100.00
6007	CLEARED 12/31/2023	0000002503		JV/V G/B BB - Holdrege				
131-1010	Boys BB Gate Receipts				664.50	0.00		664.50
132-1010	Girls BB Gate Receipts				664.50	0.00		664.50
6008	CLEARED 12/31/2023	0000002504		JV G/B - Wrestling				
141-1010	Boys Wrestling Gate Receipts				575.00	0.00		575.00
142-1010	Girls Wrestling Gate Receipts				575.00	0.00		575.00
6009	CLEARED 12/31/2023	0000002501		8th GBB-Chase County				
132-1010	Girls BB Gate Receipts				211.00	0.00		211.00
Total for site: MPS - McCook Public Schools								2,790.00
Total for 12/20/2023								2,790.00

12/21/2023

MPS		McCook Public Schools						
5415	CLEARED 12/31/2023	0000002512		eSports				
211-2011	eSports				40.00	0.00		40.00
5419	CLEARED 12/31/2023	0000002507		Jedlicki, Tyler				
224-2024	Industrial Arts				425.00	0.00		425.00
5421	CLEARED 12/31/2023	0000002500		Blume, Kristen				
222-2022	Student Council				1,465.25	0.00		1,465.25
5469	CLEARED 12/31/2023	0000002511		Graff				
195-5001	Swimming Fundraising				75.00	0.00		75.00
5471	CLEARED 12/31/2023	0000002509		Lost pad lock				
110-2000	Football Equipment				15.00	0.00		15.00
5485	CLEARED 12/31/2023	0000002508		Hauxwell, Savannah				
210-2010	FFA				266.00	0.00		266.00
5493	CLEARED 12/31/2023	0000002506		BB-Valentine				
131-1010	Boys BB Gate Receipts				457.00	0.00		457.00
132-1010	Girls BB Gate Receipts				457.00	0.00		457.00
6000	CLEARED 12/31/2023	0000002499		Willis				
223-2023	Senior High Concessions				1,407.25	0.00		1,407.25
6001	CLEARED 12/31/2023	0000002510		Willis				
223-2023	Senior High Concessions				1,408.25	0.00		1,408.25
6006	CLEARED 12/31/2023	0000002505		Boys Basketball				
195-8001	Boys Basketball Fundraising				100.00	0.00		100.00
Total for site: MPS - McCook Public Schools								6,115.75
Total for 12/21/2023								6,115.75

12/31/2023

MPS		McCook Public Schools						
12312023	CLEARED 12/31/2023	0000002498		First Central Bank				
947-9047	Bank Interest				752.87	0.00		752.87
Total for site: MPS - McCook Public Schools								752.87
Total for 12/31/2023								752.87
Report Total								66,196.13

Check Summary

Sorted by Check Number.
From 12/01/2023 to 12/31/2023.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
033946	MPS	Cleared	12/04/2023	Imus, Joe	24-15	J1-12072023	Basketball	1,000.00
033947	MPS	Cleared	12/04/2023	Scheil, Amy	24-16	AS-12072023	Basketball	850.00
033948	MPS	Cleared	12/04/2023	Johnson, Scott	24-146	SJ-12052023	Basketball	480.00
033949	MPS	Cleared	12/04/2023	Johnson, Steven	24-147	SJ-12062023	Basketball	320.00
033950	MPS	Cleared	12/04/2023	Gaulke, Robert T	24-148	rg-12052023	Basketball	480.00
033951	MPS	Cleared	12/04/2023	Wonderly, Brady	24-149	BW-12082023	Basketball	160.00
033952	MPS	Cleared	12/04/2023	Yandas Music & Pro Audio	24-084505	677779	Band	98.39
033953	MPS	Cleared	12/04/2023	City of McCook	24-084504	PROM-11302023	Prom Venue	175.00
033954	MPS	Void	12/07/2023	City of McCook	24-084504	Deposit-11302023	Prom Venue	0.00
033955	MPS	Cleared	12/04/2023	Topside Tip Off	24-084222	DN-12042023	Basketball	704.00
033956	MPS	Cleared	12/04/2023	Boschult, Roxie	24-083922	DI-12042023	Destination Imagination	360.00
033957	MPS	Cleared	12/04/2023	Lexington High School	24-084543	LHS-12042023	Powerlifting	680.00
033958	MPS	Cleared	12/04/2023	Lou's Sporting Goods	24-084508	AAV752746-AX05	Football	1,993.13
033959	MPS	Cleared	12/04/2023	Foster, Lindsey	24-084223			105.00
033960	MPS	Cleared	12/04/2023	G-Sports Wrestling	24-084224	70068	Wrestling	59.95
033961	MPS	Cleared	12/05/2023	Subway	24-084613	12042023	District Lunch	1,368.49
033962	MPS	Cleared	12/07/2023	Whitetail Screen Print	24-084728	16949	Swim/Dive	1,004.25
033963	MPS	Printed	12/07/2023	Beggs, Jon	24-152	JB-12082023	Swim/Dive	180.00
033964	MPS	Cleared	12/07/2023	Minshull, Lyle	24-153	LM-12082023	Swim/Dive	180.00
033965	MPS	Void	12/12/2023	US Bank	24-084221	8963937	Golf	0.00
033967	MPS	Void	12/12/2023	Joltin Jo's	24-084534	EHA-11142023	EHA Challenge Winners	0.00
033968	MPS	Cleared	12/12/2023	US Bank	24-084350	10059a	EHA Challenge Winners	5,316.15
033970	MPS	Cleared	12/12/2023	Hedke, Michelle	24-158	MH-12122023	Basketball	120.00
033971	MPS	Cleared	12/12/2023	Moore, Patrick	24-159	PM-12122023	Basketball	120.00
033972	MPS	Cleared	12/07/2023	Acme Printing	24-084521	3219	Swim/Dive	195.00
033973	MPS	Cleared	12/13/2023	Cash-Wa Distributing	24-084511	14031889	Concessions	1,490.07
033974	MPS	Cleared	12/13/2023	McCook Lettering	24-084514	45432	Basketball	2,298.00
033975	MPS	Void	12/13/2023	US Bank	24-084534	238405356	EHA Challenge Winners	0.00
033976	MPS	Cleared	12/13/2023	Borland, Greg	24-98	GB-12062023	Meal Reimbursement	162.43
033977	MPS	Cleared	12/12/2023	Southwest Public Schools	24-37	WR-12012023	Girls Wrestling	60.00
033978	MPS	Cleared	12/12/2023	Kulwicki, Justin	24-156	JK-12112023	Basketball	85.00
033979	MPS	Cleared	12/12/2023	Fisher, Michael	24-157	MF-12112023	Basketball	85.00
033980	MPS	Cleared	12/12/2023	Minshull, Lyle	24-154	LM-12142023	Swim/Dive	180.00
033981	MPS	Printed	12/12/2023	Beggs, Jon	24-155	JB-12142023	Swim/Dive	180.00
033982	MPS	Cleared	12/12/2023	Kulwicki, Justin	24-160	JK-12142023	Basketball	100.00
033983	MPS	Cleared	12/13/2023	Moore, Patrick	24-161	PM-12142023	Basketball	100.00
033984	MPS	Printed	12/13/2023	Spath, Trevor	24-162	TS-12142023	Wrestling	250.00
033985	MPS	Cleared	12/13/2023	Shifflet, Chase	24-163	CS-12142023	Wrestling	250.00
033986	MPS	Cleared	12/13/2023	Hasenauer, Alex	24-164	AH-12142023	Wrestling	250.00
033987	MPS	Cleared	12/13/2023	Kulwicki, Justin	24-165	JK-12162023	Basketball	85.00
033988	MPS	Cleared	12/13/2023	Moore, Patrick	24-166	PM-12162023	Basketball	75.00
033989	MPS	Cleared	12/13/2023	Fisher, Michael	24-167	MF-12162023	Basketball	85.00
033990	MPS	Cleared	12/13/2023	McIntosh, Brody	24-110	BM-12162023	Basketball	160.00
033991	MPS	Printed	12/13/2023	Moore, Jeff	24-111	JM-12162023	Basketball	160.00
033992	MPS	Cleared	12/13/2023	Moore, Lance	24-112	LM-12162023	Basketball	180.00
033993	MPS	Cleared	12/13/2023	Hedke, Michelle	24-108	MH-12072023	Basketball	75.00

Check Summary

Sorted by Check Number.
From 12/01/2023 to 12/31/2023.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
033994	MPS	Cleared	12/13/2023	Dueland, Dan	24-109	DD-12072023	Basketball	75.00
033995	MPS	Cleared	12/13/2023	Broken Bow Schools	24-38	BBHS-12072023	Wrestling	75.00
033996	MPS	Cleared	12/13/2023	Sports Shoppe	24-084653	CD-12112023	Volleyball	1,064.00
033997	MPS	Cleared	12/13/2023	308 Coffee Roasting LLC	24-084544	001435	Powerlifting	4,100.00
033998	MPS	Cleared	12/13/2023	Umscheid, Nick	24-17	NU-12152023	Wrestling	840.00
033999	MPS	Cleared	12/13/2023	Nick's Distribution Inc	24-084520	142009	Concessions	1,029.92
034000	MPS	Cleared	12/13/2023	Weissman Showtime	24-084611	244114783	Dance	80.36
034001	MPS	Cleared	12/13/2023	Broken Bow Schools	24-35	BBHS-12112023	Wrestling	100.00
034002	MPS	Cleared	12/13/2023	Cambridge Public Schools	24-36	CHS-11212023	Wrestling	50.00
034003	MPS	Cleared	12/13/2023	Opaa! Food Management, Inc	24-084730	COF-11302023	Circle of Friends	56.70
034004	MPS	Void	12/14/2023	Angelhoefer, Trevor	24-113	TA-12142023	Wrestling	0.00
034005	MPS	Cleared	12/14/2023	Klingelhoefer, Trevor	24-113	TK-12142023	Wrestling	250.00
034006	MPS	Void	12/18/2023	Amazon Capital Services	24-084503	1MVM-OJV1-GL61	Concessions	0.00
034007	MPS	Printed	12/18/2023	Kearney Sunrise Middle School	24-39	KSMS-12132023	Wrestling	100.00
034008	MPS	Printed	12/18/2023	TJ's Fun Center	24-084658	389251	party	911.87
034009	MPS	Cleared	12/18/2023	Yandas Music & Pro Audio	24-084662	678483	band	130.15
034010	MPS	Cleared	12/18/2023	Citta' Deli	24-083189	156415	Staff Lunch	477.30
034011	MPS	Cleared	12/18/2023	Nick's Distribution Inc	24-083927	142045	Concessions	245.67
034012	MPS	Printed	12/18/2023	Amazon Capital Services	24-084503	1MVM-OJV1-GL61-a	Concessions	53.88
034013	MPS	Cleared	12/19/2023	Healy Awards Inc	24-084714	INV085837	Football	478.02
034014	MPS	Cleared	12/19/2023	Coca Cola	24-084491	11231728	Concessions	3,180.79
034015	MPS	Cleared	12/19/2023	Liberty Hardwoods Inc	24-083932	OMNE000004 3855-001	Wood Projects	4,372.79
034016	MPS	Printed	12/20/2023	NE College of Technical Agriculture	24-084665	053	FFA	694.54
034017	MPS	Cleared	12/20/2023	Branding Iron Cafe	24-084666	FFA-12052023	FFA	1,069.00
034018	MPS	Printed	12/20/2023	SW NEBR Family Resource Center	24-084667	STUCO-12202023	STUCO	1,465.25
034019	MPS	Cleared	12/20/2023	Scheil, Amy	24-18	AS-12282023	Basketball	680.00
034020	MPS	Cleared	12/20/2023	Imus, Joe	24-19	JI-12282023	Basketball	800.00
034021	MPS	Printed	12/27/2023	McCook Lettering	24-084668	45562	Tshirts	640.00
034022	MPS	Printed	12/27/2023	Galaxy Sport LLC	24-084716	6807	Swim/Dive	650.00
034023	MPS	Printed	12/27/2023	Cash-Wa Distributing	24-084664	14047516	winter concessions	653.25
034024	MPS	Printed	12/27/2023	Coca Cola	24-084669	11260241	Concessions	249.89
034025	MPS	Printed	12/28/2023	Depreciation Fund	24-016	FFA-12122023	FFA	1,103.15

Report Total: 47,936.39

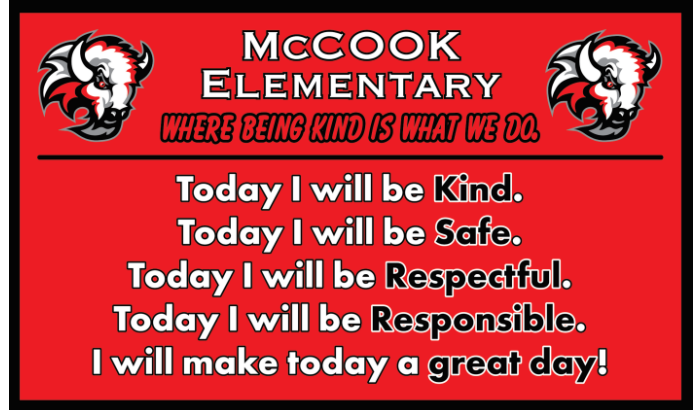
McCook School Board Report
January 8, 2024
Special Education Dept., John Hanson, Director

- 1) Our office is currently passing out/accepting completed Little Bison Preschool applications for the 2024-25 school year.
- 2) Annual time and effort/log certification forms have been completed for special education staff paid for with federal IDEA grant funding and sent to the business office.
- 3) I have lined up Rebecca Firestone, current Executive Director for the Opensky Policy Institute, to be the McCook Rotary Club's special guest speaker on Tuesday, January 16th. Topics to be discussed include education funding, school choice and current Nebraska demographic information. Should be a great Rotary meeting...any visitors are welcome to attend the noon meeting...usually lasts about an hour at the MCC Student Union Building...lunch is \$10 cash.
- 4) Crisis Prevention Intervention (CPI) Training will be held for any staff interested on Monday, Jan. 15th from 9-11 at ME.
- 5) The new school website, Aptagy has the ability to have 1:1 communication between staff and parents, similar to Facebook messenger, which is called "Rooms." The sped staff will receive training on how to use this Rooms app on Monday, Jan. 15th in the PM.
- 6) Early Childhood staff will receive CPR/First Aid training in Trenton at ESU 15 on Friday, Jan. 19th in the AM. It is a Rule 11 requirement that at least one person in the preschool is currently CPR/First Aid certified.

McCook Elementary Board Report January, 2024

1. Enrollment:

PreK 3-Year-Olds	16
Prek 4-Year-Olds	16
Kindergarten	108
1st Grade	93
2nd Grade	97
3rd Grade	95
Total	425



2. Curriculum/Instruction

- a. Finishing up Winter Testing. Family reports will be sent home in the coming days.
- b. January 15th Inservice Day will be used to update our Vocabulary L to J, CRT pergrade level, and begin the development of proficiency scales.
- c. Kindergarten Students will take the MAPS Growth test later this month. This will be the first time they have taken this assessment.
- d. Many students had their art displayed at the McCook ArtBank. Prior to winter break the open house displayed their work.

3. General Announcements

- a. We have had quite the revolving door with paraeducators in the past couple of months.
- b. New students have enrolled over winter break. Some of them with significant educational needs.
- c. I will be attending the Midland University Teachere Fair on Friday, the 19th.

4. PTO News

- a. Carnival Date has been set to Friday, March 15, 2024.
- b. Family Movie Night is Friday, January, 26th.

604 West 1st,
McCook, NE 69001
308-344-4400 Ex. 3



Principal: Joel Bednar
jbednar@mccookbison.org
Secretary: Kim Lyons
klyons@mccookbison.org
Counselor: Debbie Arp
debbie.arp@mccookbison.org

Central Elementary

- We had an amazing kickoff to the 2nd Semester with Cory Jones. Cory played HS ball with Lebron James, has some basketball skills, and kept the kids engaged at our assembly. More importantly, he had a great message of being kind, encouraging others, and being our best self. Kids had fun!
- We currently have two student teachers. Sarah Frank is student teaching with Mrs. Winkler/Mrs. Sharp. Cameryn Berry is student teaching with Mrs. Degnan. Both seem eager to be here and learn from some great teachers.
- AimsWeb and MapGrowth testing are almost complete for winter testing. We've made some huge improvements on many kids! Every 5th grader made positive gains from Fall to Winter in at least Math, Science, or Reading. I think that's the first time that's happened in the past 6 years.
- Student attendance continues to be something we are trying to problem solve. We've had a number of students that are reaching the 15-20 day mark. It's affecting academic performance. We are now trying to have parent meetings on individual cases at day 10 rather than wait until day 20. That seems to be helping for a short period of time.
- Mr. Borland and I are trying to schedule a HAL trip to the Omaha Zoo in the Springtime. We typically do this every other year.

Curriculum:

- January 15, I have scheduled a few meetings in relation to textbook adoption. I'm scheduling a few webinars for 6-8 ELA.
- Science PD: I'm scheduling an interactive webinar for 5-8 science teachers. They've asked for more information on the online resources.

Junior High Board Report
December 31, 2023
Chad Lyons, Principal

1. Junior high staff completed teacher-to-teacher observations.
2. Sixth-grade students completed the NWEA MAPSGrowth and AIMSWebb math assessments. Our math team reviewed data to identify students for an advanced sixth-grade math course for the second semester.
3. Junior high boys wrestling, both seventh and eighth girls basketball concluded.
4. There was a twenty-day absent attendance meeting. Officer McGinley, student, parent, and Mr. Lyons were in attendance.
5. Junior high band and choir students performed in concert.
6. Physical education students experienced the National Guard inflatable obstacle course.
7. The Junior High Student Council proudly participated in our rendition of the 12 Days of Christmas! Students enthusiastically contributed two items from a designated daily list to support our local food pantry. The overwhelming generosity of our student body led to two delivery days to the McCook Food Pantry, as we gathered a remarkable 1,582 donated items. We were thrilled by the spirit of giving and community engagement displayed by our junior high students!

6th grade- 564 items
7th grade- 760 items
8th grade- 258 items
Total 1,582
8. Attendance 6th-89, 7th- 113, 8th 107 Total =309

January 8th, 2024
SH Board Report
Senior High, Craig Dickes, Principal

December Enrollment numbers:

9th-115, 10th-130, 11th-110, 12th-103. Total = 458

AVG Daily Attendance for December 2023 is 91.5%

- Activity 1733 periods
 - Excused 2303 periods
 - Illness 1384 periods
 - Waivered ILL 479 periods
 - Out of School Suspension 91 periods
 - Unexcused 177 periods
- Student Discipline for December 2023.
 - Attendance Violation 78 events by 53 students
 - Bullying 0 events by 0 students
 - Disorderly conduct 2 events by 2 students
 - Violation of School Rules 1 events by 1 students
 - Alcohol/Tobacco 4 event by 4 student
 - Drug Possession/Use 0 event by 0 student
 - Fighting 0 events by 0 students
 - Insubordination 0 events by 0 students
 - Weapons 0 events by 0 students
 - Theft 1 events by 1 student
 - Vandalism 0 event by 0 student

Our international teachers are now operating under conditional certificates. They have deficiencies to address in order to receive a more permanent certificate; because of this we are advertising for a High School Math and a High School Science position in case we are not able to adequately address the deficiencies.

I will be attending several job fairs in the spring.

We are working on Bison Days registration this week and next, and will also be getting the voting organized and completed for our Color Day Royalty Court before the end of the semester.

The Color Day Dance will be held Saturday, January 6th from 9:00-12:00 at the LIFT Gym.

McCook High School Clubs and Organizations Activity Report

Art

December

- Made gingerbread houses

January

- Meeting to see what the kids want to do next

Band

December

- The Jazz Band went on tour around town to St. Pat's, Hillcrest, Senior Center, and McCook Elementary. We had an awesome time and it was a wonderful experience to spread some Christmas cheer. The Jazz Band also performed at Sehnert's Bakery on the 21st for another awesome night of spreading some cheer. They have asked us to come back this spring.
- We also had pep band
- We also had the combined JH/SH Christmas Concert. This year we split the JH/SH portion of the concert and it went over very well.

January

- 29th we will be going to UNK Honor Band
- More Pep Bands
- Starting our fundraiser and district music small groups and solos

Bison eSports

December

-

January

-

Bison Tech - Social Media

December

- Planning a club/activity mixer to gather activity and participant information.

January

- will be dissolving group by end of January (to be absorbed by media curriculum classrooms)

Choir

December

- 23/23 students who auditioned for the UNK Honor Choir were selected. Taking 23 choir students January 29th plus 5 band.
- Christmas Concert December 18th w/ band.
- Singing for school December 19th.

January

- Beginning work on songs for Fundraiser concert March 12th
- 23 Choir students attending UNK Honor Choir January 29th

Class of 2024

- We are still planning for Graduation.

Class of 2025

- Exec committee has been meeting for initial planning of prom. Students are working on location and DJ.

Class of 2026

-

Class of 2027

-

Computer Club

December

-

January

-

Creative Writing Club

December

- Worked on individual projects

January

-

Destination Imagination

December

- Answered survey to pick a challenge
- Instant Challenge practice

January

-

FBLA

December

- 12/14 Meeting
- 12/08 to 12/23 The Salvation Army 2023 Bell Ringing Activity

January

- 01/11 Meeting

FFA

December

- 12 @ NCTA
- Speaking and team leadership events

- JH Quiz Bowl

January

- LDE #2
 - January 17th @NCTA
- January Meeting
 - TBD

Math Club

December

- Group met on December 7th.

January

- Group will make decision to make blankets for the hospital during the January meeting.

McCook Bison.TV

December

-

January

-

Mock Trial

December

- We had one student compete in the student reporter portion of the competition and have not yet heard back on how she did.

January

- Idle till next season.

National Honor Society

December

- Donated gifts for Hillcrest Residents; Gingerbread House contest

January

-

Newspaper

December

- December Stampede Issue Published
- Submit articles to JEA State contest

January

- January Stampede progress

NORE

December

-

January

-

One-Act (Play Production):

December

-

Competed at Districts in Gothenburg and placed 5th as a show and tech placed 4th!
A great season, great turnout for our public performance and a great response from students at our school performance! Thanks for the opportunity to perform.

January

- Wrapped up until next fall.

Powerlifting

December

- 2nd - Competed at the Creighton Prep powerlifting meet in Omaha, NE
(Individual Weight Class Medal WINNERS)

- **Girls Division**

Dalaney Brunswick - 1st Place

Kitiera Eschliman - 3rd Place

- **Boys Division**

Adyn Meyer - 5th Place

Keagan Reece - 3rd Place

Connor Ball - 2nd Place

Eidos Klein - 5th Place

- December 16th - Lexington Powerlifting Meet
(Individual Weight Class Medal WINNERS)

- **Boys Division**

Connor Ball - 1st Place

Keagan Reece - 2nd Place

Eidos Klein - 3rd Place

Jack Deveny - 5th Place

January

- 13th - Peru State Powerlifting Meet Peru, NE
- 27th - State Meet Creighton Prep Omaha, NE

Quiz Bowl

December

-

January

-

Special Olympics

December

-

January

- Bowling scores will be submitted for February competition in Kearney at the Big Apple
- Swimming practice will start at the YMCA on Tuesday January 9th

Speech Team:

December

- First meet Cozad Holiday Tournament on the 16th

January

- First practice of 2024 Tuesday 1/2. Regular practices Monday nights at 7 at the Junior High
- Minutemen New Year's Tournament in Lexington 1/6
- Broken Bow Tournament 1/20
- CNFL #2 Grand Island 1/27



Student Council:

December

- Gingerbread houses with Kindergarten on Dec. 15
- Planning staff basketball game
- Planning Color Day

January

-

Thespians:

December

- Pretty quiet!

January

- We will be selling chocolate bars for Valentine's Day if approved. Planning to go to "The Lion King" in Omaha when we get a date pinned down and okayed.
- Spring play auditions will be the end of January or the beginning of February. Still picking a show.

Unified Bowling

December

-

January

- Will have end of year banquet

- Seniors honored at final home girl's basketball game

Yearbook

December

- Begin Winter Deadlines
- Submit for NSPA Contest

January

- Continue winter deadlines

604.03 - SPECIAL EDUCATION

It shall be the policy of McCook Public Schools to provide special education services to all district students who are legally qualified for such services. Such services and procedures for such things as, but not limited to, identification of students requiring services, convening IEPs, conducting manifestation determinations, establishing placements and alternative placements, changes of placement, and carrying out discipline shall all be carried out in accordance with applicable State and Federal regulations, statutes, and case authorities.

The Board of Education affirms the following:

FREE APPROPRIATE PUBLIC EDUCATION

34 CFR 300.17

McCook Public Schools ensures that a free appropriate public education is available to all children with disabilities from birth through the school year in which the student reaches 21 years of age, including children who have been suspended or expelled from school.

FULL EDUCATIONAL OPPORTUNITY GOAL

34 CFR 300.109

McCook Public Schools has a goal of providing full educational opportunity for all children with disabilities birth through the school year when the student reaches age 21 consistent with the state's Full Educational Opportunity Goal.

CHILDFIND

34 CFR 300.111

All children with disabilities residing in McCook Public Schools, including children with disabilities who are homeless children or wards of the State and children with disabilities attending non-public schools, regardless of the severity of their disabilities, and who are in need of special education and related services, are identified, located, and evaluated and a practical method is developed and implemented to determine which children with disabilities are currently receiving needed special education and related services. This includes Part C infants, toddlers and children with disabilities ages birth through age three. Other children in child find; child find must also include-children who are suspected of being a child with a disability under [§300.8](#) and in need of special education, even though they are advancing from grade to grade; and highly mobile children, including migrant children.

ELIGIBILITY

34 CFR 300.08, 34 CFR 300.304 through 300.311

McCook Public Schools ensures that children with disabilities are evaluated in accordance with 92 NAC 51-006. Procedures to ensure that testing and evaluation materials and procedures utilized for the purposes of evaluation and placement of children with disabilities will be selected and administered so as not to be racially or culturally discriminatory. Such materials or procedures shall be provided and administered in the child's native language or mode of communication, unless it is clearly not feasible to do so, and no single procedures shall be the sole criterion for determining an appropriate educational program for a child.

INDIVIDUALIZED EDUCATION PROGRAM

34 CFR 300.320 through 300.328

McCook Public Schools ensures that an individualized education program (IEP) is developed, reviewed, and revised for each child with a disability in accordance with 92 NAC 51-007.

INDIVIDUALIZED FAMILY SERVICES PLAN (IFSP)

34 CFR 300.340; 480 NAC 10-100; 92 NAC 52-007

McCook Public Schools ensures that an individualized family service plan (IFSP) is developed, reviewed, and revised for each child with a disability in accordance with 92 NAC 52-007.

EARLY INTERVENTION TRANSITION

34 CFR 303.148

McCook Public Schools ensures that children participating in Early Intervention Services experience a smooth and effective transition to services provided under Part B of the IDEA.

PARTICIPATION IN ASSESSMENTS

34 CFR 300.160

McCook Public Schools ensures that children with disabilities are included in district-wide assessment programs, with appropriate accommodations, where necessary. As appropriate, the school district develops guidelines for the participation of children with disabilities in alternate assessments for those children who cannot participate in district-wide assessments and

develops and conducts those alternate assessments. McCook Public Schools will make available to the Nebraska Department of Education the information necessary to carry out its duties relating to the reporting of children with disabilities participation in assessments.

LEAST RESTRICTIVE ENVIRONMENT (34 CFR 300.114); NATURAL ENVIRONMENTS (34 CFR 303.26)

To the maximum extent appropriate, children with disabilities, including children in public and nonpublic institutions or other care facilities, are educated with children who are not disabled, and special classes, separate schooling, or other removal of children with disabilities from the regular education environment occurs only when the nature or severity of the disability of a child is such that education in regular classes with the use of supplementary aids and services cannot be achieved satisfactorily. If placement in a public or nonpublic residential program is necessary to provide special education and related services to a child with a disability, the program including non-medical care and room and board must be at no cost to the parents of the child. McCook Public Schools ensures that children with disabilities have available to them the variety of educational programs and services available to non-disabled children, including art, music, industrial arts, consumer and homemaking education and vocational education. For infants and toddlers, services will be provided in the child's natural environments, including home and community settings that are natural or normal for the child's age peers who have no disabilities.

CHILDREN IN NONPUBLIC SCHOOLS

34 CFR 300.130 through 300.148

To the extent consistent with the number and location of children with disabilities who are enrolled by their parents in nonpublic elementary and secondary schools, provision is made for the participation of those children in special education and related services in accordance with the requirements contained in 92 NAC 51. McCook Public School's policy relating to childfind activities applies with respect to children with disabilities who are enrolled in nonpublic, including parochial, elementary and secondary schools. Children with disabilities in nonpublic schools and facilities are provided special education and related services in accordance with an individualized education program, at no cost to their parents, if the child is placed in, or referred to nonpublic school or facilities by McCook Public Schools as a means of carrying out the requirements of IDEA or any other applicable law requiring the provision of special education and related services to all children with disabilities. Children served by nonpublic schools or facilities as a result of a referral by the McCook Public Schools will have all the rights they would have if served by the McCook Public Schools. McCook Public Schools is not required to pay for the cost of education, including special education and related services, of a child with a disability at a nonpublic school or facility if McCook Public Schools made a free appropriate public education available to the child and the parents elected to place the child in such nonpublic

school or facility. If the parents of a child with a disability, who previously received special education and related services under the authority of the McCook Public Schools, enroll the child in a nonpublic preschool, elementary or secondary school without the consent of or the referral by the McCook Public Schools, a court or a hearing officer may require the McCook Public Schools to reimburse the parents for the cost of the enrollment if the court or hearing officer find that the McCook Public Schools had not made available a free appropriate public education to the child in a timely manner prior to that enrollment. The cost of the reimbursement may be reduced or denied if at the most recent IEP team meeting that the parents attended prior to the removal of the child from the McCook Public Schools, the parents did not inform the IEP team that they were rejecting the placement proposed by the district to provide a free appropriate public education to their child, including stating their concerns and their intent to enroll their child in a nonpublic school at public expense; or at least 10 business days (including any holidays that occur on a business day), prior to the removal of the child from the school district, the parents did not give written notice to the McCook Public Schools of the information required above. The cost of reimbursement will not be reduced or denied for failure to provide the information required above. The cost of reimbursement will not be reduced or denied for failure to provide the information required if the parent is illiterate and cannot write in English, if compliance with the requirement could likely result in physical or serious emotional harm to the child, if the school prevented the parent from providing the information or if the parents had not received notice required by 92 NAC 51-009 of the parents' responsibility to provide notice to the McCook Public Schools. The reimbursement may also be reduced or denied if prior to the parents removal of the child from McCook Public Schools, the school district informed the parents, through the notice requirements described in 92 NAC 51-009, of its intent to evaluate the child (including a statement of the purpose of the evaluation that was appropriate and reasonable), but the parents did not make the child available for the evaluation. The reimbursement may also be reduced or denied upon a judicial finding of unreasonableness with respect to actions taken by the parents.

PROCEDURAL SAFEGUARDS

34 CFR 501

McCook Public Schools ensures that children with disabilities and their parents are afforded the procedural safeguards required in 92 NAC 51-009.

CONFIDENTIALITY

34 CFR 300.610 and §§300.611 through 300.627

McCook Public Schools complies with the requirements contained in 92 NAC 51-009 relating to the confidentiality of records and information.

TRANSPORTATION

34 CFR 300.34(c)(1b); 34 CFR 300.107; 34 CFR 300.8(c)(12)

McCook Public Schools District ensures that transportation will be provided to any special education student who qualifies for special education transportation under Neb. Rev. Stat. 79-1129.

PERSONNEL STANDARDS

34 CFR 300.156

McCook Public Schools ensures that all personnel are appropriately and adequately prepared subject to IDEA requirements and McCook Public Schools will take measurable steps to recruit, hire, train and retain personnel meeting the requirements of IDEA to provide special education and related services to children with disabilities.

PERFORMANCE GOALS AND INDICATORS

34 CFR 300.157

McCook Public Schools will use performance goals and indicators established by the state to assess progress toward achieving those goals that are consistent to the extent appropriate with any other goals and academic standards for children. McCook Public Schools will provide the Nebraska Department of Education with information necessary to enable the state to assess progress toward achieving the goals established by the state

PROHIBITION OF MANDATORY MEDICATION

34 CFR 300.174

McCook Public Schools and special education and related service providers are prohibited from requiring a child to obtain a prescription for a substance covered by the Controlled Substances Act (21 U.S.C. 812(c)) as a condition of attending school, receiving an evaluation, or receiving services under the IDEA.

OVERIDENTIFICATION AND DISPROPORTIONALITY

34 CFR 300.646.

McCook Public Schools has in effect policies and procedures designed to prevent the inappropriate over-identification or disproportionate representation by race and ethnicity of children as children with disabilities, including children with disabilities with a particular impairment.

ACCESS TO INSTRUCTIONAL MATERIALS

34 CFR 300.172

McCook Public Schools, as part of any print instructional materials adoption process, procurement contract, or other practice or instrument used for purchase of print instructional materials enters into a written contract with the publisher of the print instructional materials to:

- Require the publisher to prepare and, on or before delivery of the print instructional materials, provide to the National Instructional Material Access Center, electronic files containing the contents of the print instructional materials using the National Instructional Materials Accessibility Standard, or
- Purchase instructional materials from the publisher that are produced in, or may be rendered in specialized formats.

SUSPENSION AND EXPULSION

34 CFR 300.170

The school district examines data, including data disaggregated by race and ethnicity, to determine if significant discrepancies are occurring in the rate of long-term suspensions and expulsions of children with disabilities.

INDEPENDENT EDUCATIONAL EVALUATIONS (IEEs)

34 CFR 300.003.30, 34 CFR 300.006.07

McCook Public Schools has a cap of \$5,000 on total expenses related to independent educational evaluations. This includes travel expenses, evaluation costs incurred by qualified evaluators in all areas of suspected disability and attending any MDT and/or IEP meetings.

Monthly Business Manager Board of Education Report December 2023 for January 2024 Board Meeting

December Lunch #'s = 12,253 Meals served. Plus 1000's of 12 days of christmas cookies.

Financial #'s = After 33%% of fiscal year = General Fund YTD Revenue is 29% YTD Expense is 34%
All Funds YTD Revenue is 29%, YTD Expenses is 35%

Projects - Updates

Track/Restroom Work is Done. We will be open for business in the spring

Crack sealing was done over holiday break on all asphalt parking lots.

Work has begun to remodel two high school restrooms.

Ongoing work with Allicap concerning damage caused at the high school from a broken water pipe in the tunnel system. Awaiting bids for total Gym floor replacement. SH office has been marked and is being evaluated for damage.

Upcoming Projects

2023-2024 RFP's

RFP for Switches for technology has been released. We will be using e-rate

Bond Project

Meeting with Sampsons, W Design, and First National Capital markets is scheduled for Jan 11th.

Federal/state Reports filed in December:

none

**ADDENDUM TO THE 2024-2025 NEGOTIATED AGREEMENT BETWEEN THE MCCOOK
PUBLIC SCHOOL DISTRICT AND THE MCCOOK EDUCATION ASSOCIATION**

THIS ADDENDUM to the 2024-2025 Negotiated Agreement is made by and between the Board of Education of McCook Public Schools, hereinafter referred to as the “Board,” and the McCook Education Association, hereinafter referred to as “Association,” as follows:

WHEREAS, the Board and Association entered into a Negotiated Agreement, providing for the terms and conditions of compensation for members of the bargaining unit during the 2024-2025 school year; and

WHEREAS, the Board and Association jointly desire to amend said Negotiated Agreement to provide a bonus for newly hired staff members.

NOW, THEREFORE, the Board and Association agree that the 2024-2025 Negotiated Agreement should be and is hereby amended to add the following language as if set forth fully in said Agreement:

Teacher Signing Bonus: Beginning in the 2024-2025 school year McCook Public schools will offer a signing bonus to a new hire to the district. A “new hire” teacher is one who has not worked as a certified staff member in the MPS during the previous school term.

- A new teacher that is **certified to teach in the assigned areas PK-12** will receive a signing bonus of **\$2,000 each year for the first three consecutive years for a total signing bonus of \$6,000.**
- A new teacher that is currently on a **provisional teaching certificate** will receive a signing bonus of **\$1,000 each year while still on a provisional.** If the employee is able to complete the necessary training to remove the provisional certification they will be eligible the **next consecutive year of teaching for a bonus of \$2,000 each year through their third year.**
- If a newly hired teacher (for any reason) leaves employment with the school district during their initial three years, then that teacher forfeits and forgoes any remaining bonus not yet paid.
- If the new teacher completes less than a full year of teaching at any time during the first three years, the teacher shall fully reimburse the district for that current year’s accumulated signing bonus.
- The signing bonus shall be subject to all mandatory withholdings and deductions.
- A teacher may not receive more than one signing bonus, even if a teacher leaves the school district and later returns to the district.
- This provision and the signing bonus shall, on its own terms and without any further action by either party automatically expire at the end of the 2028-2029 school year.
- The signing bonus will be paid on August 20th or on the 20th day of their first month of employment with the district.

All other provisions of the 2024-2025 Negotiated Agreement shall continue in effect without alteration or change.

Executed this 8th day of January 2024. _____ McCook Public Schools By: _____ <u>Authorized Representative</u>	Executed 8 th day of January 2024. _____ McCook Education Association By: _____ <u>Authorized Representative</u>
---	---

Kathy White
1406 West I Street
McCook, NE 69001

January 10, 2024

Greg Borland
McCook Elementary
1500 West 3rd
McCook, NE 69001

Dear Mr. Borland,

I am writing to officially submit my retirement as a Structured Resource teacher at McCook Elementary, effective May 17, 2024.

It has been a privilege and joy to be a part of the McCook Elementary community for nine years. I have witnessed the growth and development of countless students, and I am grateful for the opportunities to contribute to their education.

I have made the decision to retire to embrace the next chapter of my life and to spend more time with my family. The years spent at McCook Elementary have been incredibly fulfilling, and I will carry with me the memories of dedicated colleagues, supportive parents, and, most importantly, the remarkable students I have had the honor of teaching.

I would like to express my gratitude to the entire McCook Elementary community for fostering an environment of learning and growth. I have cherished my time here and will always hold the memories close to my heart.

I sincerely thank you for the guidance, support, and camaraderie that have enriched my teaching experience at McCook Elementary. I look forward to maintaining the connections forged during my tenure here.

Wishing the school, my colleagues, and, most importantly, the students continued success and prosperity.

Sincerely,

A handwritten signature in cursive script that reads "Kathy White". The signature is written in black ink and is positioned above the printed name.

Kathy White