

Board of Education Regular Meeting
Red Willow School District #73-0017
McCook Public Schools
6:30 PM Monday, July 10, 2023
Junior High Conference Room
800 West 7th St
McCook, NE 69001

1. Call to Order

1.1. Roll Call

Attendance Taken at at 6:29 PM

Agenda Item: Roll Call

Comments: McCook Gazette Reporter Shawn Winder was also in attendance.

Regular Board

Scott Barger

Tom Bredvick

Brad Hays

Mike Langan

Charlie McPherson

Teresa Thomas

1.2. Recognition of Open Meeting Law

1.3. Pledge of Allegiance

2. Reports, Communications & Public Participation

2.1. Board accepts public comments

There were no public comments.

2.2. Building principals will present on career and college readiness

Mr. Norgaard presented on McCook Elementary's career and college readiness blocks in the absence of Mr. Borland.

Mr. Bednar presented on Central elementary's career and college readiness exploration.

Mr. Lyons presented on McCook Junior high's career and college readiness activities.

Mr. Dickes presented on McCook Senior High career and college readiness mapping.

3. Approve the consent agenda, which includes the minutes and the financials

Motion to approve consent agenda Passed with a motion by Tom Bredvick and a second by Scott Barger.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie

McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

3.1. Approval of Expenditures/Payroll for June 2023

4. Reports from Staff Members and Committees

4.1. Committee on American Civics

Committee on American Civics Meeting Agenda

7-10-2023 @ 5:45 pm

McCook Jr. High Boardroom

Agenda Items

1. Roll call
 1. Chairperson: Mike Langan
 2. Members: Scott Barger, Charlie McPherson
 1. Attendance taken
3. Administration: Grant Norgaard, Jeff Gross
2. Notice of open meetings
3. Official meeting notes are being taken by Superintendent Norgaard
4. Purpose of This Committee
 1. to become competent, responsible, patriotic, and civil citizens and to ensure a strong, stable, just, and prosperous America.

General Information for Review

5. Songs
 1. Students learn the following songs in elementary school (introduced in the primary grades)
 1. Star Spangled Banner - McCook Elementary
 2. America the Beautiful - McCook Elementary
6. Important US documents and Philosophical Beliefs used in instruction
 1. The declaration of Independence and (Government and Law, American History & Civics)
 2. United State Constitution (Government and Law, American History & Civics)
 3. Nebraska's Constitution (4th grade)
 4. Civics is taught at the freshman level
 5. Citizenry (K-12 multidisciplinary approach)
 6. History is taught in grades (K-12)
 7. Geography is taught at the freshman level
 8. Economics is taught at the 4th, 8th, and 10th grades
 9. Financial literacy is taught at 5th grade and personal finance
7. Special Day's that will be recognized during the 2023-2024 school year:
 1. President's day (February 19)
 1. George Washington's birthday (February 22)
 2. AbrahamLincoln's birthday (February 12)
 2. Dr. Martin Luther King, Jr.'s birthday (January 15)
 3. Native American Heritage Day (November 24)
 4. Thanksgiving (November 23)
 5. Constitution Day (September 17)
 6. Veterans Day (November 11)
8. Special Days when out of school

1. Memorial Day
2. Independence day
9. Presentation of curriculum materials and assessments
 1. Social Sciences Curriculum
 1. Please review and make a comment on a post-it note when you struggle to find expected content and attach it to the folder for PLC teams to address in the fall.
 1. Please Focus on
 1. Committee on American Civics State statute 79-724
 1. Pink
 2. Essential learning target
 1. Orange
 3. Unpacked standards document
 1. Blue
 4. Pacing Guide
 1. Yellow
 5. Subversive content
 1. Flagged with a 3" by 5" postcard taped to the cover
 2. Content removed from the binder and given to the Superintendent for record keeping
 6. Other
 1. Green
 2. All other Content Areas
 1. Please review and make a comment on a post-it note when you struggle to find expected content and attach it to the folder for PLC teams to address in the fall.
 1. Please look for
 1. Essential learning target
 1. Orange
 2. Unpacked standards document
 1. Blue
 3. Pacing Guide
 1. Yellow
 4. Subversive content
 1. Flagged with a 3" by 5" postcard taped to the cover
 2. Content removed from the binder and given to the Superintendent for record keeping
 5. Other
 1. Green
 - 2.
 3. Missing essential learning target should be marked with an orange post-it note
 1. This item may look like a series of circles or boxes that have standards placed in them.

4. Missing unpacked standards should be marked with a blue post-it note.
 1. This item may look like a table that breaks down the standards into small learning objectives and should be written in student friendly language.
5. Missing pacing guide should be marked with a yellow post-it note.
 1. This item might be a calendar or an outline of when each CRT assessment will be given.
6. Any other item that is missing should be marked with a green post-it note, and a comment identifying the missing item(s).
 1. An example of other items that should be in the CRT folders are the CRT assessments themselves.
 2. Other types of assessments should also be present, such as quizzes.
7. Any curriculum content you come across that has anti-American or subversive content should be immediately removed and the folder to be flagged with a 3" by 5" postcard taped to the front of the binder.
- 8.

The agenda was followed.

Comments were added to the folders to provide directions to staff on how to improve their curricular content.

Folder Review Directions

Review the folder for items that have been identified as needing to be present. If you cannot easily find an item that should be present in the folder, use the color coded post-it notes to clearly mark the deficiency. See the color code below

If you find the following items to not be present or not easy to identify please use the appropriate color of post-it note to mark the folder.

5. Administrator's written reports: Please review prior to the board meeting

6. Superintendent's comments:

Scheduling Committee Meetings

The Facilities Committee will meet on July 13 at 7:00 a.m.

The Finance Committee will meet on July 13 at 12:00 p.m.

2. Jr. High Bond
3. Update on current facilities projects
4. Discussion of future facilities projects
5. HVAC at the high school
6. Recently passed school finance legislation - impacts on local school funding
7. Current budget position

7. Jr. High Bond

Mr. Gross and I sat down with WDesign to discuss school design and the next step with the bond issue. It was a good meeting and we are looking at having several meetings with them and board committees over the next several months in preparation for a potential election. During the meeting we also discussed the need to collaborate with First National Capitol Markets, so to ensure we capitalize on all the services they can provide.

Policy

A policy committee meeting will need to be held in the upcoming months to address legislative changes.

MHS Welding

This will be an update on our current welding agreement with MCC and how this will impact the upcoming school year and the years to follow.

8. Business Manager Report/Comments

Monthly Business Manager Board of Education Report

June 2023

Monthly Lunch #'s = 3,690 Meals served. Summer School Food Services has ended.

Financial #'s = After 83.3%% of fiscal year = General Fund YTD Revenue is 95%% YTD

Expense is 82%

Projects - Updates

The remodel of the Business/Supt office is progressing. Our Maintenance crew has done an outstanding job, and furniture is to be installed this week., With move in expected next week.

The new concession stand/restroom storage facility is progressing. Weather delays has put us behind where we had hoped, but the building is being erected this week.

CTE Construction has completed the Track pressbox, Track shed and football shed buildings with new siding, roofs and gutters

Tillotson roofing has completed the roof @ Central elementary school

Echo Guard is about 66% done with the roof at the Senior high Gym

Overseeding and aeration is done

Paint Crew

Upcoming Projects

2021-2021 RFP's- None at this time

Federal/state Reports filed in June:

State reporting for the 2022-2023 school year has been filed.

CDC reports have been filed with the state.

9. Board member comments

There were no board member comments.

10. New Business

10.1. Gratefully accept an anonymous donation in the amount of \$800.00 for the Bison Boys Golf team

Move to Gratefully accept an anonymous donation in the amount of \$800.00 for the Bison Boys Golf team Passed with a motion by Tom Bredvick and a second by Mike Langan.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie

McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

10.2. Gratefully accept a donation from Graham Real Estate for the Bison Boys Golf Team, in the amount of \$1,000

Move to Gratefully accept a donation from Graham Real Estate for the Bison Boys Golf Team, in the amount of \$1,000 Passed with a motion by Brad Hays and a second by Charlie McPherson.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie

McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

10.3. The board will review the superintendent's contract and take action to approve the salary package.

Move to approve the superintendent's Salary of \$188,061.12 for 23-24 school year and to include the benefit package. Passed with a motion by Teresa Thomas and a second by Scott Barger.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie

McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

11. Positive Comments

Scott Barger's positive comment was that the principals taking the time to present on college and career readiness.

Tom Bredvick positive comment was that even our retired teachers are representing students. The passion for our youth and students is so evident.

Brad Hays positive comment was all the fellow board members for their timely responses and participation in Mr. Norgaards evaluation.

Teresa Thomas positive comment was that all the people were getting ready for the next school year in the district.

Charlie McPherson positive comment was on the transportation provided for the Chamber of commerce bash on the hills. Thanks to Paul Paz and Herb Johnson.

Mike Langan positive comment was the very well put together curriculum. Emphasis on careers and top notch planning.

Jeff Gross positive comment was all the hard-working summer help that have worked hard to prepare and improve our facilities.

Grant Norgaard positive comment was a personal thanks to everyone for all their support and help in the district and to several co-workers that helped him personally with his daughter's wedding.

12. Adjournment

The meeting adjourned at 7:30 pm.

13. Items for Review

Board of Education Regular Meeting
Red Willow School District #73-0017
McCook Public Schools
6:30 PM Monday, June 12, 2023
Junior High Conference Room
800 West 7th St
McCook, NE 69001

1. Call to Order

1.1. Roll Call

Regular Board
Scott Barger
Tom Bredvick
Brad Hays
Mike Langan
Charlie McPherson
Teresa Thomas

Attendance Taken at at 6:30 PM
Agenda Item: Roll Call

1.2. Recognition of Open Meeting Law

1.3. Pledge of Allegiance

2. Reports, Communications & Public Participation

2.1. Board accepts public comments

There were no public comments

3. Approve the consent agenda, which includes the minutes and financials Motion to approve consent agenda Passed with a motion by Tom Bredvick and a second by Scott Barger.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

3.1. Approval of Expenditures/Payroll for May 2023

4. Reports from Staff Members and Committees

5. Administrator's written reports: Please review prior to the board meeting

6. Superintendent's comments:

Principal evaluations

- Principal evaluations have been completed with only one district level evaluation remaining.

McCook Elementary Playground

- Progress is being made on McCook Elementary's playground update. Designs have been rendered and currently modifications are being made. While it is unlikely that the updates

to the playground will be complete by the start of the 2023-2024 school year, they could very well be completed prior to the end of the first semester. The funds for the project are coming from several sources: school depreciation, grants, and fundraising.

Committee on American Civics

- The Committee on American Civics will meet prior to the board meeting next month. The start time will be at 5:45 p.m., if that works for the committee members. Committee members will review criterion reference test folders, which include the district curriculum and local benchmark assessments.

Finance and Facilities Committees

- The Finance and Facilities Committees will need to meet in the next several weeks to discuss movement on the Jr. High bond issue.

Central/Business Office

- The updates for the central/business office have begun. The district's maintenance crew is working hard to complete the task by mid July. The updates will include new drywall, ceiling and lights, electrical, and technology upgrades.

Tax Equity & Educational Opportunities Support Act (TEEOSA)

- The act was originally passed in 1990, and has undergone several revisions since that date.
- The purpose of TEEOSA is to provide tax equity for both taxpayers and schools, and to provide equity of educational opportunity for students no matter what school district you attend.
- TEEOSA is broken into several parts and one of the main parts of TEEOSA is equalization aid. This is aid that is distributed to schools who cannot fully fund their school systems from local efforts, generally due to low property values. This support is supposed to help provide dollars to schools with low property values so that they can provide their students a quality education.
- Most schools receive some amount of TEEOSA dollars, but only schools that qualify via a needs assessment receive equalization aid.

Equalized and Unequalized School Districts (Part of the state aid formula also known as TEEOSA)

- An equalized school district is a school district that cannot raise enough money to operate their school system off of local property tax and needs additional support from the state in the form of equalization aid, which is part of the state aid formula. These districts have low property values compared to the number of students they educate. McCook is an equalized district.

- An unequalized school district is a school district that can raise enough money to operate their school system off of local property tax and does not need additional support from the state. These districts have high poverty values compared to the number of students they educate.
- For the most part, unequalized school districts have lower levies than equalized school districts.

Foundation Aid

- Dollars are only distributed to unequalized schools based on an amount per pupil. For example, \$1,5000 per student times 100 students equals \$150,000 of foundation aid.
- Please note: foundation aid comes from state coffers and ultimately affects the amount of financial support the state can provide for the needs of equalized school districts.

New School Finance Formula

- Projections have been released for the new school finance formula, also known as the Pillen plan, and McCook Public Schools does not benefit from the plan as was previously believed. According to the projections provided by the Nebraska Department of Education, McCook is advised to raise its current levy to the maximum amount allowed by law to offset losses in state aid and to help with inflationary costs. This is due to the fact that the plan cuts state aid to MPS by about \$450,000 rather than seeing an increase, which is generally the expectation. The reason for a sizable portion of the cut in state aid is due to a reduction in allocated poverty dollars and the formula's distribution of state dollars to schools that had not received state dollars previously because they could generate the funds needed to operate their schools. These are schools that had high property values and low student numbers who previously did not receive such state support (unequalized school districts). Under the Pillen Plan, they now do in the form of foundation aid.
- State resources once focused on helping schools with low revenues so they could provide their students with a quality education are now being shared universally. This lowers the amount of funding available for equalized schools because more state dollars are now being funneled to school districts that almost universally had lower levies before the plan existed. This means that schools around MPS and across the state that already had lower levies will most likely be able to lower them even more.
- The plan may be more nuanced than how I have explained it above, but the fact of the matter is that McCook, which already had a high levy, will be left with a high levy, and schools with lower levies will likely maintain them or lower them further. The plan clearly did not help McCook patrons, and most class B and A schools across the state.
- We hope to find some reprieve via increases to special education funding, so we will have to wait to see how this will all ultimately impact our 2023-2024 budget. But, considering how this projection forecasts our finances for next year, it is hard to see how we can avoid a levy increase.
- Please note: the current projection does not match projections we received earlier in the year. Likely due to inaccurate projection process and changes to the plan.

7. Business Manager Report/Comments

Monthly Business Manager Board of Education Report

June 2023

Monthly Lunch #'s = 11,028 Meals served. Summer School food services in progress
Financial #'s = After 75%% of fiscal year = General Fund YTD Revenue is 86%% YTD
Expense is 74%

Projects - Updates

Tennis/Track Concessions

Work in progress

Remodel Superintendent/Central Office Space

Work in Progress

New sidewalk and curb @ Wieland

Water damage

In Progress

Overseeding and aeration is done

Paint Crew

Work in Progress

Summer Projects - scheduled

Central Roof Scheduled for July - Tillotson Roofing

SH Gym Roof Scheduled for June - Eco Gaurd Roofing

Carpet classrooms

Federal/state Reports filed in April:

8. Board member comments

Mr. Hays will be contacting board members concerning Mr. Norgaard salary.

9. New Business

9.1. Approve new contract for Jill Patel - SH Special Education Teacher I move to approve a contract with Jill Patel - McCook High School SPED BA + 27, Step 5 Passed with a motion by Tom Bredvick and a second by Charlie McPherson.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie

McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

9.2. Approve a district administrator salary package with a maximum total salary increase of \$35,500. I move to Approve district administrator salary package with a maximum total salary increase of \$35,500. Passed with a motion by Scott Barger and a second by Mike Langan.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie

McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

While the percentage of salary increase for the district administration will be fairly close, not all administrators will receive the same percentage increase. Variations occur based on evaluations and comparability studies with other school districts. It should also be noted that I do not always utilize the total amount granted to me.

9.3. Approve Municipal Advisory Contract with First National Capital Markets. I move to Approve Municipal Advisory Contract with First National Capital Markets. Passed with a motion by Teresa Thomas and a second by Mike Langan.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

The Municipal Advisory Contract with First National Capital Markets will provide support and guidance to the school district as we continue to move forward with the Jr. High bond issue. The individuals at First National Capital Markets have demonstrated knowledge and success with multiple bond issues and have provided wise counsel for other school districts.

The Superintendent recommends the Board approve this action item.

9.4. Approve an increase to school lunch and breakfast prices by \$0.10 for the 2023-2024 school year, which is in accordance with federal guidance. I move to approve an increase to school lunch and breakfast prices by \$0.10 for the 2023-2024 school year, which is in accordance with federal guidance Passed with a motion by Mike Langan and a second by Teresa Thomas.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie

McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

The increase in school lunch and breakfast prices is in accordance with directions we have received from federal lunch program authorities. Approving this increase in prices will enable the district to continue to apply for and receive federal reimbursement for many of the lunches that are served at McCook Public Schools.

9.5. Approve the 2023-2024 Jr. and Sr. High student handbook I move to approve the 2023-2024 Jr. and Sr. High student handbook Passed with a motion by Brad Hays and a second by Scott Barger.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie

McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

Changes have been highlighted.

9.6. Approve the 2023-2024 McCook Elementary and Central Elementary student handbook I move to approve the 2023-2024 McCook Elementary and Central Elementary student handbook Passed with a motion by Charlie McPherson and a second by Mike Langan.

Scott Barger: Yea, Tom Bredvick: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie

McPherson: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

10. Positive Comments

Theresa Thomas has heard a lot of positive comments about summer school. It is a place students want to be in.

Charlie McPherson would like to thank the maintenance department for all the summer work.

Mike Langan recognized Coach Wiemers for his awards and the Shrine bowl and East West Football all star game for the great representation.

Tom Bredvick recognized the great work by the teachers that give their time to reading programs and coaching little league and volunteering for our community. Be a advocate for our students and patrons at the state level.

Scott Barger commented on how great graduation was, and he really enjoyed the central track meet.

Brad Hays commented on how great the spring elementary track and field meets were.

Jeff Gross thanked the dedicated teaching staff for all the differences they made with students during the 2022-2023 school year.

Grant Norgaard wanted to thank Sherri Wallace for her hard work and dedication to leading the summer school program. Grant also thanked all the paras and summer staff.

11. Adjournment

Adjourned @ 7:31pm

12. Items for Review

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 06/01/2023 to 06/30/2023.

Receipt #	Status / Date	Deposit #	Check #	Received From	Amount	Receipt Description	Amount
Activity ID	Activity Name	Fee Name & Student ID				Sales Tax	
	Tax Name	Tax Activity	Tax Rate %			Tax Amount	
06/01/2023							
MPS	McCook Public Schools						
52583	PRINTED	0000001996		Frank/Dame		AP Test Fees	
251-2051	AP TESTING				200.00	0.00	200.00
5259	PRINTED	0000001997		Nokes		FFA Dues	
210-2010	FFA				450.00	0.00	450.00
5260	PRINTED	0000001998		Eschliman		Dance	
236-2036	Dance Team				155.21	0.00	155.21
5261	PRINTED	0000002017		Students		art fees	
208-2008	Art Lab				3.00	0.00	3.00
5262	PRINTED	0000002016		Students		Tech Fees	
948-9048	Technology Account				100.00	0.00	100.00
5263	PRINTED	0000002020		Scheil		Fines	
227-2027	Senior High Fines				20.00	0.00	20.00
5264	PRINTED	0000002021		Feikert		Fines	
225-2025	Sr High Library				15.00	0.00	15.00
5265	PRINTED	0000002022		Students		Class Dues	
387-3087	Class of 2025				20.00	0.00	20.00
5266	PRINTED	0000002019		Balderma (Class of 2021)		Class Dues	
385-3085	Class of 2023				80.00	0.00	80.00
5268	PRINTED	0000001999		Warren		Class Dues	
386-3086	Class of 2024				20.00	0.00	20.00
5270	PRINTED	0000002001		Dance team		Dance	
236-2036	Dance Team				2,000.00	0.00	2,000.00
5272	PRINTED	0000002000		Students		Summer school	
932-9032	Summer School				450.00	0.00	450.00
5595	PRINTED	0000002018		Dugger		Facility Rental	
939-9039	Facility Use				20.00	0.00	20.00
CE-6012023	PRINTED	0000002009		Chesterman Company		Coca Cola Commissions	
282-2082	COCA COLA - Central Elementary				4.80	0.00	4.80
282-2082	COCA COLA - Central Elementary				4.80	0.00	4.80
HS-6012023	PRINTED	0000002010		Chesterman Company		Coca Cola Commissions	
280-2080	COCA COLA - Senior High School				22.80	0.00	22.80
280-2080	COCA COLA - Senior High School				32.60	0.00	32.60
JH-6012023	PRINTED	0000002007		Chesterman Company		Coca Cola Commissions	
228-2028	Junior High Student Council				25.51	0.00	25.51
ME-6012023	PRINTED	0000002008		Chesterman Company		Coca Cola Commissions	
283-2083	COCA COLA - McCook Elementary				27.75	0.00	27.75
Total for site: MPS - McCook Public Schools							3,651.47
Total for 06/01/2023							3,651.47

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 06/01/2023 to 06/30/2023.

Receipt #	Status / Date	Deposit #	Check #	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name	Fee Name & Student ID	Tax Activity	Tax Rate %	Tax Amount			

06/08/2023

MPS		McCook Public Schools						
5124		PRINTED	0000002005	Patel/Puckett	Boys Basketball			
	195-8001	Boys Basketball Fundraising				117.42	0.00	117.42
5274		PRINTED	0000002058	Wiemers	AP Test			
	251-2051	AP TESTING				100.00	0.00	100.00
5738		PRINTED	0000002003	Hoins	Volleyball Camp			
	195-6001	Volleyball Fundraising				490.00	0.00	490.00
5739		PRINTED	0000002004	State of Nebraska-UNO	UNO AP Testing			
	251-2051	AP TESTING				882.00	0.00	882.00
5741		PRINTED	0000002006	Cook/Otto/Bates/Schafer	Fines/Library Books			
	544-5044	Junior High Activity				59.00	0.00	59.00
5775		PRINTED	0000002012	Waugh	Boys Basketball			
	195-8001	Boys Basketball Fundraising				119.00	0.00	119.00
5800		PRINTED	0000002011	Samariego	Summer school			
	932-9032	Summer School				50.00	0.00	50.00
Total for site: MPS - McCook Public Schools								1,817.42
Total for 06/08/2023								1,817.42

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 06/01/2023 to 06/30/2023.

Receipt #	Status / Date	Deposit #	Check #	Received From	Amount	Receipt Description	Amount
Activity ID	Activity Name	Fee Name & Student ID				Sales Tax	
	Tax Name	Tax Activity	Tax Rate %	Tax Amount			
06/12/2023							
MPS	McCook Public Schools						
5123	PRINTED	0000002042		Imus		Boys Basketball	
195-8001	Boys Basketball Fundraising				190.00	0.00	190.00
5267	PRINTED	0000002046		Williams, Tina		Tech Fees	
948-9048	Technology Account				40.00	0.00	40.00
5269	PRINTED	0000002036		Students		Library Book Fine	
225-2025	Sr High Library				4.53	0.00	4.53
5271	PRINTED	0000002039		Hart J		Dance	
236-2036	Dance Team				400.00	0.00	400.00
5273	PRINTED	0000002044		Students		Summer school	
932-9032	Summer School				250.00	0.00	250.00
5740	PRINTED	0000002043		Jedlicki, Tyler		Wood Projects	
224-2024	Industrial Arts				140.00	0.00	140.00
5742	PRINTED	0000002013		Ball/Hammerlin/Randolph		Library Book Fine	
541-5041	Central Elementary				66.73	0.00	66.73
5743	PRINTED	0000002014		Students		Fines	
544-5044	Junior High Activity				207.00	0.00	207.00
5744	PRINTED	0000002015		Mid Plains Community College		Dual Credit Riembursement	
275-2075	MPCCA-Dual Credit				3,564.00	0.00	3,564.00
5776	PRINTED	0000002038		Imus		Boys Basketball	
195-8001	Boys Basketball Fundraising				5.00	0.00	5.00
5801	PRINTED	0000002037		Students		SH Fines	
227-2027	Senior High Fines				5.00	0.00	5.00
5802	PRINTED	0000002035		Students		Library Book Fine	
225-2025	Sr High Library				25.75	0.00	25.75
5803	PRINTED	0000002045		C. Friehe		FFA	
210-2010	FFA				425.00	0.00	425.00
5804	PRINTED	0000002040		Williams, Tina		Tech Fees	
948-9048	Technology Account				75.00	0.00	75.00
5805	PRINTED	0000002041		Students		Class Dues	
386-3086	Class of 2024				60.00	0.00	60.00
Total for site: MPS - McCook Public Schools							5,458.01
Total for 06/12/2023							5,458.01

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 06/01/2023 to 06/30/2023.

Receipt #	Status / Date	Deposit #	Check #	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name	Fee Name & Student ID	Tax Activity	Tax Rate %	Tax Amount			

06/21/2023

MPS		McCook Public Schools						
5745	PRINTED	0000002031		S. Poulsom	Class Dues			
	387-3087	Class of 2025				20.00	0.00	20.00
5746	PRINTED	0000002030		G. Strunk	Donation			
	195-2002	Boys Golf Fundraising				800.00	0.00	800.00
5747	PRINTED	0000002028		A. Neilsen	AP Test Fees			
	251-2051	AP TESTING				100.00	0.00	100.00
5749	PRINTED	0000002029		S. Schneider	equipment			
	195-3001	Boys / Girls Tennis Fund raising				85.30	0.00	85.30
5750	PRINTED	0000002027		MPS General Fund	Graduation Flowers			
	945-9045	Superintendent Account				260.00	0.00	260.00
5752	PRINTED	0000002026		NE Construction Ind. Council	Donation			
	224-2024	Industrial Arts				200.00	0.00	200.00
5753	PRINTED	0000002024		Graham Real Estate	Donation			
	195-2002	Boys Golf Fundraising				1,000.00	0.00	1,000.00
5755	PRINTED	0000002025		Wiemers	equipment			
	195-3001	Boys / Girls Tennis Fund raising				33.18	0.00	33.18
5756	PRINTED	0000002023		McCook Community Foundation	Foundation Grant			
	940-9040	NE Community Foundation				2,000.00	0.00	2,000.00

Total for site: MPS - McCook Public Schools 4,498.48

Total for 06/21/2023 4,498.48

06/27/2023

MPS		McCook Public Schools						
5748	PRINTED	0000002050		Wiemers	Tennis Equipment			
	195-3001	Boys / Girls Tennis Fund raising				155.00	0.00	155.00
5751	PRINTED	0000002051		Jedlicki, Tyler	Wood Projects			
	224-2024	Industrial Arts				152.00	0.00	152.00
5754	PRINTED	0000002052		Wiemers	Tennis Equipment			
	195-3001	Boys / Girls Tennis Fund raising				77.00	0.00	77.00
5757	PRINTED	0000002034		Knock/MNB	Donation			
	195-2002	Boys Golf Fundraising				1,000.00	0.00	1,000.00
5758	PRINTED	0000002032		NSAA	Reimbursement for State sports			
	949-9049	Capital Construction Reserve				3,158.15	0.00	3,158.15
5759	PRINTED	0000002053		Aguire/Warburton	Summer school			
	932-9032	Summer School				100.00	0.00	100.00
5760	PRINTED	0000002033		S. Riemenschneider	Tennis Equipment			
	195-3001	Boys / Girls Tennis Fund raising				151.74	0.00	151.74

Total for site: MPS - McCook Public Schools 4,793.89

Total for 06/27/2023 4,793.89

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 06/01/2023 to 06/30/2023.

Receipt #	Status / Date	Deposit #	Check #	Received From	Receipt Description	Amount	Sales Tax	Amount	
Activity ID	Activity Name	Fee Name & Student ID							
	Tax Name	Tax Activity		Tax Rate %		Tax Amount			
06/29/2023									
MPS	McCook Public Schools								
5763	PRINTED	0000002047		McCook Businesses	Donations for Poster				
235-2035	Cheerleaders					980.00	0.00	980.00	
5764	PRINTED	0000002048		P. Hoehner	Scholarship Money				
936-9036	Scholarships					500.00	0.00	500.00	
5766	PRINTED	0000002049		Fundraiser/Camp	Softball				
195-9001	Softball Fundraising					8,724.00	0.00	8,724.00	
Total for site: MPS - McCook Public Schools									10,204.00
Total for 06/29/2023									10,204.00
06/30/2023									
MPS	McCook Public Schools								
5761	PRINTED	0000002055		Jedlicki, Tyler	Wood Projects				
224-2024	Industrial Arts					130.00	0.00	130.00	
5762	PRINTED	0000002056		Thompson	Cheer				
235-2035	Cheerleaders					50.00	0.00	50.00	
5765	PRINTED	0000002054		Gillen	Softball				
195-9001	Softball Fundraising					2,540.00	0.00	2,540.00	
6302023	PRINTED	0000002057		First Central Bank	Bank Interest				
947-9047	Bank Interest					273.15	0.00	273.15	
Total for site: MPS - McCook Public Schools									2,993.15
Total for 06/30/2023									2,993.15
Report Total									33,416.42

Check Summary

Sorted by Check Number.
From 06/01/2023 to 06/30/2023.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
031899	MPS	Void	06/15/2023	Menards	22-082769	CW-12292021	Delivery Fee	-50.00
033462	MPS	Printed	06/02/2023	Sports Shoppe	23-084005	BM-3272023	Girls Track	1,008.50
033463	MPS	Printed	06/02/2023	HUDL	23-084228	H00010428	Hudl AD Package	12,521.86
033464	MPS	Printed	06/02/2023	Malleck, Justin	23-084115	JM-5312023	Memorial	25.00
033465	MPS	Printed	06/02/2023	Nichols, Darin	215-23	DN-5252023	SWC Meeting	112.66
033466	MPS	Printed	06/02/2023	Sports Shoppe	23-084227	SS-19	Coaching shirt	52.00
033467	MPS	Printed	06/02/2023	Holiday Inn	23-084176	45920	Wrestling	3,451.00
033468	MPS	Printed	06/02/2023	Coca Cola	23-084117	10998967	Track Concessions	671.18
033469	MPS	Printed	06/06/2023	US Bank	23-083702	JB-5102023	DI Celebration	7,429.91
033470	MPS	Printed	06/06/2023	Capital One	23-084049	599581192	Track & Field	1,995.63
033472	MPS	Printed	06/09/2023	Depreciation Fund	200-23	eSports-4292023	eSports	522.15
033473	MPS	Printed	06/13/2023	McCook Lettering	23-084120	44721	March Madness challenge	302.00
033474	MPS	Printed	06/13/2023	Egan Supply Co	23-084008	368889	ESU Order	26.74
033475	MPS	Printed	06/16/2023	College Board	23-084177	A241181191	AP Exams	1,608.00
033476	MPS	Printed	06/16/2023	NHSPA	23-084163	6092023-NC	Yearbook critique	50.00
033477	MPS	Void	06/16/2023	C/O Brandi Benson	23-084163	NC-6092023	Yearbook critique	0.00
033478	MPS	Printed	06/26/2023	Novosel, John	23-084127	62323LP	Boys Golf	2,830.00
033479	MPS	Printed	06/26/2023	Gross, Jeff	23-084126	JG-6262023	Hats	634.65
033480	MPS	Printed	06/26/2023	Tennis Express LLC	23-080462	13096	Tennis Equipment	347.19
033481	MPS	Printed	06/27/2023	WEX Bank	23-6232023	89955184	Summer Camp Fuel	253.31
033482	MPS	Printed	06/28/2023	ESU 10	23-084245	23381	Parts & Repairs	605.00
033483	MPS	Printed	06/28/2023	Eakes Office Solutions	23-084246	8735845-1	Activity Tickets	287.77
Report Total:								34,684.55

Adjustment Detail

Detail report. Sorted by Group ID.
From 06/01/2023 to 06/30/2023.

Group	Group Description					Amount
Activity ID	Activity Name	Site ID	Adj. Date	Description		
B	Organizations					
195-9001	Softball Fundraising	MPS	06/30/2023	Deposit recorded incorrectly		-\$ 450.00
Group B Totals:						-\$ 450.00
Report Totals :						-\$ 450.00

McCook Public Schools

Revenues for June 2023 for July Board Meeting

[Fund] 01 - General Fund

Account Code	Description	Actual (Date)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
01-1-01100-00-000-000	Local Property Taxes	(\$689,958.53)	(\$8,356,500.00)	(\$7,266,742.91)	(\$1,089,757.09)	86.95
01-1-01115-00-000-000	Carline Taxes	\$0.00	(\$5,000.00)	(\$3,740.71)	(\$1,259.29)	74.81
01-1-01120-00-000-000	Public Power Dist. Sales Tax	\$0.00	(\$310,000.00)	(\$296,123.03)	(\$13,876.97)	95.52
01-1-01125-00-000-000	Motor Vehicle Taxes	(\$75,499.66)	(\$800,000.00)	(\$672,659.05)	(\$127,340.95)	84.08
01-1-01323-00-000-000	Tuition - District - Sped	(\$7,250.00)	(\$22,000.00)	(\$14,500.00)	(\$7,500.00)	65.90
01-1-01510-00-000-000	Interest	\$0.00	(\$22,000.00)	(\$28,888.47)	\$6,888.47	131.31
01-1-01911-00-000-000	Local License Fees	\$0.00	(\$7,500.00)	(\$7,242.50)	(\$257.50)	96.56
01-1-01921-00-000-000	Police Court Fines	(\$450.00)	(\$2,500.00)	(\$2,719.00)	\$219.00	108.76
01-1-01925-00-000-000	COPS Grant	(\$39,711.00)	\$0.00	(\$39,711.00)	\$39,711.00	0.00
01-1-02110-00-000-000	County Fines & License Fees	(\$4,374.87)	(\$50,000.00)	(\$38,469.69)	(\$11,530.31)	76.93
01-1-02130-00-000-000	Other County Receipts	\$0.00	\$0.00	(\$4,534.70)	\$4,534.70	0.00
01-1-03110-00-000-000	State Aid	(\$598,971.00)	(\$5,989,643.00)	(\$5,989,746.00)	\$103.00	100.00
01-1-03120-00-000-000	Sped School Age	(\$174,139.00)	(\$1,100,000.00)	(\$1,104,859.00)	\$4,859.00	100.44
01-1-03125-00-000-000	Sped Trans. Sch Age	\$0.00	(\$25,000.00)	(\$23,630.00)	(\$1,370.00)	94.52
01-1-03130-00-000-000	Homestead Exemption	(\$45,376.46)	(\$205,000.00)	(\$181,534.07)	(\$23,465.93)	88.55
01-1-03131-00-000-000	Property Tax Credit	\$0.00	\$0.00	(\$511,959.52)	\$511,959.52	0.00
01-1-03180-00-000-000	Pro Rate Motor Vehicle	\$0.00	(\$30,000.00)	(\$22,736.55)	(\$7,263.45)	75.78
01-1-03400-00-000-000	State Apportionment	\$0.00	(\$260,000.00)	(\$366,011.89)	\$106,011.89	140.77
01-1-03512-00-000-000	Distance Educ. Incentive Payments	\$0.00	(\$2,500.00)	(\$1,722.96)	(\$777.04)	68.91
01-1-03535-00-000-000	High Ability Learner Payments	\$0.00	(\$10,000.00)	(\$9,201.00)	(\$799.00)	92.01
01-1-03599-00-000-000	College Access Grant	\$0.00	\$0.00	(\$4,282.19)	\$4,282.19	0.00
01-1-03599-55-000-000	Textbook Loan	\$0.00	\$0.00	(\$3,439.37)	\$3,439.37	0.00
01-1-04421-00-000-000	IDEA Part B ARP	\$0.00	\$0.00	(\$29,225.00)	\$29,225.00	0.00
01-1-04422-00-000-000	IDEA Preschool ARP - BASE - EP	\$0.00	\$0.00	(\$2,602.00)	\$2,602.00	0.00
01-1-04423-00-000-000	IDEA Part B ARP Proportionate Share	\$0.00	\$0.00	(\$7,399.00)	\$7,399.00	0.00
01-1-04505-00-000-000	Title I Current Fiscal Year	\$0.00	(\$240,000.00)	(\$121,678.00)	(\$118,322.00)	50.69
01-1-04509-00-000-000	Title II, Part A Teacher Quality	(\$41,206.00)	(\$45,000.00)	(\$117,567.00)	\$72,567.00	261.26
01-1-04510-00-000-000	Title IV	\$0.00	(\$16,500.00)	(\$21,757.00)	\$5,257.00	131.86
01-1-04516-00-000-000	IDEA Base 3-5	(\$11,118.00)	(\$18,000.00)	(\$16,675.00)	(\$1,325.00)	92.63
01-1-04518-00-000-000	IDEA - BASE - EP	\$0.00	(\$373,000.00)	(\$174,063.00)	(\$198,937.00)	46.66
01-1-04521-00-000-000	IDEA Non-Public	(\$23,546.00)	(\$51,000.00)	(\$37,822.00)	(\$13,178.00)	74.16
01-1-04530-00-000-000	Categorical Grants	\$0.00	(\$3,000.00)	\$0.00	(\$3,000.00)	0.00
01-1-04708-00-000-000	Medicaid In Public Schools	(\$23,802.17)	(\$50,000.00)	(\$85,611.37)	\$35,611.37	171.22
01-1-04988-00-000-000	ESSER III Afterschool	\$0.00	\$0.00	(\$61,438.00)	\$61,438.00	0.00
01-1-04998-00-000-000	ESSERS III	\$0.00	(\$220,000.00)	(\$82,418.00)	(\$137,582.00)	37.46
01-1-05301-00-000-000	Insurance Adjustments	\$0.00	\$0.00	(\$2,194.00)	\$2,194.00	0.00
Subtotal of Element: Revenue		(\$1,735,402.69)	(\$18,214,143.00)	(\$17,354,902.98)	(\$859,240.02)	95.28%
[Fund] 02 - Depreciation Fund						
02-1-01510-00-000-000	Interest	\$0.00	(\$1,500.00)	(\$10,600.36)	\$9,100.36	706.69
02-1-05200-00-000-000	Transfers From General Fund	\$0.00	(\$150,000.00)	\$0.00	(\$150,000.00)	0.00
02-1-05300-00-000-000	Proceeds From the Disposal of Real or Personal Property	\$0.00	\$0.00	(\$300.00)	\$300.00	0.00

02-1-05690-00-000-000	Non-revenue Receipts	(\$522.15)	\$0.00	(\$8,199.19)	\$8,199.19	0.00
Subtotal of Element: Revenue		(\$522.15)	(\$151,500.00)	(\$19,099.55)	(\$132,400.45)	12.61%
[Fund] 03 - Employee Benefit Fund						
Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
03-1-01510-00-000-000	Interest - Unemployment	\$0.00	(\$250.00)	(\$926.46)	\$676.46	370.58
03-1-05200-00-000-000	Transfers From General Fund	\$0.00	(\$5,000.00)	\$0.00	(\$5,000.00)	0.00
Subtotal of Element: Revenue		\$0.00	(\$5,250.00)	(\$926.46)	(\$4,323.54)	17.65%
[Fund] 06 - School Nutrition Fund						
Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
06-1-01510-00-000-000	Interest	\$0.00	(\$100.00)	(\$629.43)	\$529.43	629.43
06-1-01611-00-000-000	School Lunch Program	(\$581.01)	(\$310,000.00)	(\$216,011.71)	(\$93,988.29)	69.68
06-1-03150-00-000-000	State Reimbursement	\$0.00	(\$320,000.00)	\$0.00	(\$320,000.00)	0.00
06-1-04210-00-000-000	Federal Reimbursement	(\$32,300.61)	\$0.00	(\$409,161.03)	\$409,161.03	0.00
06-1-05690-00-000-000	Other Non-revenue Receipts	(\$12.25)	\$0.00	(\$2,166.63)	\$2,166.63	0.00
Subtotal of Element: Revenue		(\$32,893.87)	(\$630,100.00)	(\$627,968.80)	(\$2,131.20)	99.66%
[Fund] 07 - Bond Fund						
Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
07-1-01100-00-000-000	Local Property Taxes	(\$37,067.32)	(\$410,000.00)	(\$363,588.83)	(\$46,411.17)	79.63
07-1-01115-00-000-000	Carline Taxes	\$0.00	(\$385.00)	(\$240.56)	(\$144.44)	62.48
07-1-01120-00-000-000	Public Power Dist. Sales Tax	\$0.00	(\$245.00)	(\$18,859.27)	\$18,614.27	7,697.66
07-1-01510-00-000-000	Interest	\$0.00	(\$570.00)	(\$4,195.85)	\$3,625.85	635.64
07-1-03130-00-000-000	Homestead Exemption	(\$2,669.88)	(\$8,600.00)	(\$10,679.43)	\$2,079.43	93.13
07-1-03131-00-000-000	Property Tax Credit	\$0.00	\$0.00	(\$23,505.36)	\$23,505.36	0.00
07-1-03180-00-000-000	Pro Rate Motor Vehicle	\$0.00	(\$1,200.00)	(\$1,151.18)	(\$48.82)	95.93
Subtotal of Element: Revenue		(\$39,737.20)	(\$421,000.00)	(\$422,220.48)	\$1,220.48	90.72
[Fund] 08 - Special Building Fund						
Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
08-1-01100-00-000-000	Local Property Taxes	(\$33,037.60)	(\$450,000.00)	(\$368,234.28)	(\$81,765.72)	74.48
08-1-01115-00-000-000	Carline Taxes	\$0.00	(\$150.00)	(\$184.97)	\$34.97	123.31
08-1-01120-00-000-000	Public Power Sales Tax	\$0.00	(\$1,000.00)	(\$14,174.36)	\$13,174.36	1,417.43
08-1-01510-00-000-000	Interest	\$0.00	(\$1,000.00)	(\$8,536.17)	\$7,536.17	729.85
08-1-03130-00-000-000	Homestead Exemption	(\$2,172.00)	(\$1,100.00)	(\$31,178.03)	\$30,078.03	2,636.91
08-1-03131-00-000-000	Property Tax Credit	\$0.00	\$0.00	(\$2,019.61)	\$2,019.61	0.00
08-1-03180-00-000-000	Pro-rate Motor Vehicle	\$0.00	(\$1,750.00)	(\$1,151.34)	(\$598.66)	65.67
08-1-04998-00-000-000	ARP ESSERS III Special Building	\$0.00	\$0.00	(\$384,835.00)	\$384,835.00	0.00
Subtotal of Element: Revenue		(\$35,209.60)	(\$455,000.00)	(\$810,313.76)	\$355,313.76	178.09%
Grand Total		(\$1,843,765.51)	(\$19,876,993.00)	(\$19,235,432.03)	(\$641,560.97)	96.77%

McCook Public Schools

Expenditures for June 2023 for July Board Meeting

Function - General Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
01100 - Regular Instruction	\$557,023.72	\$6,039,548.50	\$4,966,788.62	\$1,059,691.09	82.24
01150 - Limited English Proficiency Programs	\$18,365.50	\$234,845.69	\$194,677.24	\$40,168.45	82.90
01160 - Poverty Programs	\$173,462.72	\$2,131,204.94	\$1,734,045.98	\$397,158.96	81.36
01190 - Early Childhood Educational Programs	\$616.69	\$2,500.00	\$1,704.67	\$795.33	68.19
01200 - Special Education Instructional Programs -	\$179,439.26	\$2,310,057.23	\$1,936,138.90	\$369,819.73	83.81
01291 - Special Education Instructional Programs -	\$13,156.77	\$144,016.62	\$123,749.15	\$20,267.47	85.93
01295 - Special Education Instructional Programs -	\$117.54	\$1,137.20	\$987.71	\$149.49	86.85
01300 - Summer School	\$4,802.85	\$10,000.00	\$5,870.59	\$3,887.60	58.71
02110 - Attendance/Social Work	\$25,691.60	\$35,000.00	\$25,691.60	\$9,308.40	73.40
02120 - Guidance Services	\$18,560.59	\$270,473.06	\$192,982.66	\$71,820.40	71.35
02130 - Health Services	\$0.00	\$5,100.00	\$4,257.28	\$842.72	83.48
02131 - SPED Health Services	\$3,865.33	\$65,941.17	\$48,836.41	\$17,104.76	74.06
02141 - Psychological Services - SPED - School	\$9,921.81	\$146,364.16	\$144,605.45	(\$4,335.04)	98.80
02142 - Psychological Services- SPED- Age 3-5	\$0.00		\$21,459.41	(\$24,525.04)	
02151 - Speech Pathology and Audiology Services -	\$17,585.33	\$220,094.35	\$188,452.84	\$31,641.51	85.62
02152 - Speech Pathology and Audiology Services -	\$55.00	\$2,950.00	\$1,748.98	\$1,201.02	59.29
02153 - Speech Pathology and Audiology Services -	\$0.00	\$1,000.00	\$0.00	\$1,000.00	0.00
02161 - Occupational Therapy-Related Services -	\$7,619.75	\$121,231.11	\$93,641.97	\$27,589.14	77.24
02171 - Physical Therapy-Related Services - SPED -	\$976.50		\$15,998.51	(\$15,998.51)	
02172 - Physical Therapy-Related Services - SPED -	\$270.67		\$4,237.33	(\$4,237.33)	
02173 - Physical Therapy-Related Services - SPED -	\$0.00		\$138.83	(\$138.83)	
02181 - Visually Impaired-Vision Services - SPED -	\$0.00	\$7,500.00	\$3,368.64	\$4,131.36	44.92
02190 - Support Services - Student - Other	\$0.00	\$100,000.00	\$105,515.05	(\$5,515.05)	105.52
02213 - Instructional Staff Training	\$0.00	\$4,500.00	\$0.00	\$4,500.00	0.00
02220 - Library-Media Services	\$28,046.13	\$363,285.19	\$296,110.28	\$65,099.96	81.51
02230 - Instruction Related Technology	\$0.00	\$25,000.00	\$0.00	\$25,000.00	0.00
02310 - Board of Education	\$1,223.12	\$211,500.00	\$38,355.75	\$173,144.25	18.14
02320 - Executive Administration	\$23,688.44	\$266,569.19	\$213,103.46	\$53,465.73	79.94
02330 - District Legal Services	\$0.00	\$20,000.00	\$4,781.01	\$15,218.99	23.91
02410 - Office of the Principal	\$96,323.17	\$1,059,794.01	\$919,334.98	\$134,343.78	86.75
02490 - Activity Director	\$10,846.77	\$134,340.62	\$109,113.59	\$25,227.03	81.22
02510 - Fiscal Services	\$52,376.45	\$678,403.80	\$429,160.05	\$237,154.78	63.26
02580 - Administrative Technology Service	\$76,655.54	\$466,717.00	\$373,090.94	\$65,905.94	79.94
02610 - Operation of Buildings	\$40,664.21	\$817,611.73	\$900,559.80	(\$82,948.07)	110.15
02620 - Maintenance of Buildings	\$88,155.78	\$746,064.50	\$657,622.19	\$85,658.77	88.15
02650 - Vehicle Operation and Maintenance (Other	\$1,413.86	\$21,500.00	\$12,323.99	\$9,176.01	57.32
02660 - Security	\$0.00	\$46,000.00	\$41,852.25	\$4,147.75	90.98
02670 - Safety	\$165.00		\$1,650.00	(\$1,650.00)	
02710 - Vehicle Operation - Regular Education	\$19,081.60	\$268,747.86	\$269,561.38	(\$842.40)	100.30
02712 - Vehicle Operation - School Age SPED	\$5,611.69	\$70,899.10	\$55,523.85	\$15,375.25	78.31
02713 - Vehicle Operation - Below Age 5 SPED	\$0.00	\$15,900.00	\$0.00	\$15,900.00	0.00
02730 - Vehicle Servicing and Maintenance -	\$0.00	\$73,133.66	\$37,267.31	\$35,866.35	50.96
02732 - Vehicle Servicing and Maintenance -	\$42.43		\$2,493.70	(\$2,493.70)	
03512 - Distance Education	\$0.00		\$23,000.00	(\$23,000.00)	

03535 - High Ability Learners	\$0.00	\$23,018.00	\$16,247.45	\$6,770.55	70.59
03599 - State Categorical Programs - Others	\$0.00	\$6,300.00	\$12,277.93	(\$5,977.93)	194.89
06200 - Federal Services - Title I Part A ESSA	\$21,741.23	\$276,775.20	\$227,705.97	\$49,069.23	82.27
06310 - Federal Services - Title II Part A ESSA	\$0.00	\$44,500.00	\$42,064.45	\$2,435.55	94.53
06406 - Federal Services - IDEA Preschool (619)	\$0.00	\$18,014.81	\$16,016.03	\$1,998.78	88.90
06408 - Part B 611 Base EP	\$25,372.91	\$343,719.05	\$298,484.53	\$45,234.52	86.84
06412 - Federal Services - IDEA Part B	\$4,007.77	\$50,296.14	\$38,901.18	\$11,394.96	77.34
06690 - Federal Services - Other Federal Non-	\$0.00	\$6,294.00	\$0.00	\$6,294.00	0.00
06700 - Federal Services - Federal Vocational and	\$0.00	\$2,000.00	\$0.00	\$2,000.00	0.00
06967 - FEDERAL SERVICES - TITLE IV, PART A	\$0.00	\$16,500.00	\$0.00	\$16,500.00	0.00
06969 - Title IV	\$3,215.00		\$20,751.92	(\$20,751.92)	
06988 - Expanded Learning Collab Afterschool	\$5,874.39	\$62,795.11	\$60,392.56	\$2,402.55	96.17
06998 - ESSER3 Disbursement	\$936.56		\$48,706.29	(\$48,706.29)	
08000 - Transfers (Outgoing)	\$0.00	\$225,000.00	\$50,000.00	\$175,000.00	22.22
01 - General Fund	\$1,536,973.68	\$18,214,143.00	\$15,031,350.66	\$3,099,742.05	82.53%

Function - Depreciation Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02520 - Purchasing Warehousing and Distributing	\$0.00		\$28,266.60	(\$28,266.60)	
02900 - OTHER SUPPORT SERVICES	\$27,591.44	\$1,020,000.00	\$342,240.15	\$488,874.70	33.55
02 - Depreciation Fund	\$27,591.44	\$1,020,000.00	\$370,506.75	\$460,608.10	36.32%

Function - Employee Benefit Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02520 - Purchasing Warehousing and Distributing	\$0.00	\$5,250.00	\$0.00	\$5,250.00	0.00
02900 - OTHER SUPPORT SERVICES	\$0.00		\$819.26	(\$819.26)	
03 - Employee Benefit Fund	\$0.00	\$5,250.00	\$819.26	\$4,430.74	15.60%

Function - School Nutrition Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02190 - Support Services - Student - Other	\$9,343.07	\$630,100.00	\$554,575.78	\$75,524.22	88.01
06 - School Nutrition Fund	\$9,343.07	\$630,100.00	\$554,575.78	\$75,524.22	88.01%

Function - Bond Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
05000 - Debt Service	\$0.00	\$421,000.00	\$406,568.75	\$14,431.25	96.57
07 - Bond Fund	\$0.00	\$421,000.00	\$406,568.75	\$14,431.25	96.57%

Function Special Building	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02515 - Building and Sites	\$34,615.00	\$240,000.00	\$179,880.01	\$60,119.99	74.95
05000 - Debt Service	\$3,007.54	\$55,000.00	\$30,075.40	\$24,924.60	54.68
06998 - ESSER3 Disbursement	\$27,156.00		\$116,170.68	(\$116,170.68)	
08 - Special Building Fund	\$64,778.54	\$295,000.00	\$326,126.09	(\$31,126.09)	110.55%

Grand Total	\$1,638,686.73	\$20,585,493.00	\$16,689,947.29	\$3,623,610.27	81%
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McCook Public Schools

Cash Summary Report June 2023 for July Board Meeting

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance	Encumbrances	Available
01	General Fund	\$6,318,905.37	\$1,735,402.69	(\$1,536,973.68)	\$6,517,334.38	(\$83,050.29)	\$6,434,284.09
02	Depreciation Fund	\$1,440,385.12	\$522.15	(\$27,591.44)	\$1,413,315.83	(\$188,885.15)	\$1,224,430.68
03	Employee Benefit Fund	\$137,506.09	\$0.00	\$0.00	\$137,506.09	\$0.00	\$137,506.09
05	Activity Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
06	School Nutrition Fund	\$255,064.71	\$32,893.87	(\$9,343.07)	\$278,615.51	\$0.00	\$278,615.51
07	Bond Fund	\$631,407.08	\$39,737.20	\$0.00	\$671,144.28	\$0.00	\$671,144.28
08	Special Building Fund	\$1,376,657.36	\$35,209.60	(\$64,778.54)	\$1,347,088.42	\$0.00	\$1,347,088.42
Sub Total		\$10,159,925.73	\$1,843,765.51	(\$1,638,686.73)	\$10,365,004.51	(\$271,935.44)	\$10,093,069.07

Fund	Description	Beginning Balance	Revenue	Expenditure	Adjustments	Ending Balance
12	Activity Fund	\$387,684.44	\$33,416.42	(\$34,684.55)	(\$450.00)	\$385,966.31

McCook Public Schools

Voucher by Vendor Report

US BANK June 2023

Voucher Number	Vendor	Amount						
1 JUN	US Bank	\$2,461.64						
Invoice	Payment Vendor	PO Number	Invoice Date	Warrant Number	Item No.	Item Description	Account Code	Amount
EBAY US	US Bank	23-12733	05/08/2023	54617	1	Yacker Tracker, Self-Monitoring Sound Meter	01-2-01100-14-610-2-002-20	\$102.11
OTTERBOX	US Bank	23-12857	05/09/2023	54617	1	iPad (10th gen) Defender Series Pro Case	01-2-01200-45-650-0-000-70	\$647.64
OTTERBOX	US Bank	23-12857	05/09/2023	54617	2	iPad (9th, 8th, and 7th gen) Defender Series Pro Antimicrobial Case	01-2-01200-45-650-0-000-70	\$647.64
TOOLS TO GROW	US Bank	23-12736	05/01/2023	54617	1	https://www.toolstogrowot.com/become-a-member 1 year subscription to Tools to Grow	01-2-02161-00-610-1-003-70	\$59.99
CANVAPTLIM	US Bank	23-12839	05/01/2023	54617	1	Canva Pro annual renewal	01-2-02510-00-352-0-000-11	\$119.99
HAMP OMA	US Bank	184-23L	05/18/2023	54617	1	Hampton Inn Omaha-JGross	01-2-02510-00-580-0-000-11	\$493.88
HAMP OMA	US Bank	184-23L	05/18/2023	54617	2	Taxes Removed	01-2-02510-00-580-0-000-11	(\$75.88)
B2B PRIME	US Bank	23-13003	05/16/2023	54617	1	Amazon Prime Business	01-2-02510-00-810-0-000-11	\$129.00
SP BLACKHAWK	US Bank	23-13005	05/16/2023	54617	1	(\$ zone valve electronic actuators	01-2-02620-00-610-0-000-12	\$337.27
Grand Total								\$2,461.64

McCook School Board Report
June 12, 2023
Special Education Dept., John Hanson, Director

- 1) Thank you to Sped bus driver Cassie Spencer for being so flexible with driving students that qualify for transportation per their IEP during extended school year services.
- 2) There were some education related bills that passed in the NE legislative session this year that are not good for public schools, but one of them that will be a boon, at least for a couple of years is LB 583 that will increase the percentage of reimbursement for special education from the typical 40-45% up to 80%. This will give MPS around an extra \$800K/year at least for the next two years, then it will start to impact our state aid formula that Mr. Gross and Mr. Norgaard know more about than I do. The intent of this legislation is ultimately to lower property taxes, so we can't view this extra money as a way to fund a shopping spree, but we did feel comfortable hiring an additional special education teacher with this extra money, but that was driven more by need at the high school level than "extra money."
- 3) We will be contracting on a part time basis (10-14 hours/week) with Mariah Pierson for Occupational Therapy (OT) services to assist the district OT Michelle Dickes next school year.
- 4) I am aware of at least five students that are moving to McCook from out of town that have special needs/IEPs. At least they are giving us a little bit of a heads up instead of showing up the day before school starts, but I'm sure we will get one or two of those also like we do most years lol.
- 5) We are looking for five paraprofessional positions to begin the school year next year, all of which are 1:1 positions. One of the five is a long term substitute position to cover a maternity leave at the high school that will last the whole first semester next school year. Five paraprofessionals across the whole district to replace at the beginning of the year is about average. Hopefully we get some good applicants.
- 6) Thank you to the following businesses this year for allowing our life skills students at the High School for allowing them to get some unpaid job experience (for school credit only): Samway's, Gary's Superfoods, McCook Christian Church, McCook Elementary library and cafeteria, Bus Barn, and MPS Custodians Casey Meguire and Shawn Mitchem.
- 7) NDE Office of Early Childhood just informed us that we were not awarded the Preschool Expansion Grant for next year that we applied for back in January.

McCook Elementary
Board Report
July 2023

1. Enrollment:

PreK 3-Year-Olds	
Prek 4-Year-Olds	
Kindergarten	
1st Grade	
2nd Grade	
3rd Grade	
Total	

2. Curriculum/Instruction

a.

3. General Announcements

- a. Summer School wrapped up this past month. Average Daily Attendance was 174, with 207 enrolled students. A HUGE thank you to all the staff that helped make this years Extended Summer Program a success. It wouldn't be possible without any of their dedication.
- b. Justin is making great progress on getting our building prepared and cleaned for our fall open house.
- c. Technology has been updated throughout as needed. Thank you to the tech team.

4. PTO News:

- a. Playground Donations have been approved and we are moving forward with an installation of our playground this fall.
 - i. McCook Education Foundation donated \$50,000
 - ii. Family donation through MEF of \$75,000
 - iii. McCook Elementary PTO of \$25,000
 - iv. McCook Elementary/MPS Depreciation Funding of \$25,000

5. Career Opportunities @ McCook Elementary School

a. [LINK](#)

604 West 1st,
McCook, NE 69001
308-344-4400 Ex. 3



Principal: Joel Bednar
jbednar@mccookbison.org
Secretary: Kim Lyons
klyons@mccookbison.org
Counselor: Debbie Arp
debbie.arp@mccookbison.org

Board of Education:

- Thank you to all the summer school staff! It was a big success this year and greatly appreciated the teachers that made learning fun/engaging/relevant!
- Our building seems ahead of schedule for cleaning and summer maintenance. SHEILA ONEIL does a great job of keeping everything clean! She cleans the carpet for about 4 weeks straight in June!
- Tillotson roofing finished our roofing project (see below). It looks great and sealed our usual leaks! Hoping it fixes our bat entrances! :)

Curriculum:

- Ken Williams will be our speaker on August 10, 2023. I am personally super excited to have Ken push us and step on our toes a bit in regards to achievement for all of our students and not labeling kids. He's a big "no excuse" guy but also has a way of motivating people. You're more than welcome to attend!
- All of our new science, our social studies, and our math series have been delivered! I always stress about if/when it's going to arrive.



Junior High Board Report
June 30, 2023
Chad Lyons, Principal

Junior High Career Activities

6th Grade

1. Guidance staff presented Look to College information from EducationQuest.
2. In English, there are frequent discussions about the importance of being able to write well. The class talks about how different careers use writing and the importance of knowing how to write well-structured paragraphs or essays for those career paths. Students learn how to avoid plagiarism.
3. Students completed a Personal Learning Plan to plan, monitor, and manage their learning.
4. Students participated in the Heritage Walking Tour of downtown McCook organized by our Hometown Community Task Force.
5. During fall parent-teacher conferences, parents were offered information about NEST529 college saving plan from EducationQuest.
6. Staff wore shirts from our colleges to hold discussions about the different types of colleges.

7th Grade

6. Students participated in the Business Vocational Tour organized by McCook Community College.
7. In Language Arts, there are discussions about current MAPSGrowth assessment scores that lead to future scholarship dollars.
8. Students completed a Personal Learning Plan to plan, monitor, and manage their learning.
9. During fall parent/teacher conferences parents were offered information about NEST529 college saving plan from EducationQuest.
10. Advanced science students participated/competed in the regional science fair.
11. Staff wore shirts from our colleges to hold discussions about the different types of colleges.

8th Grade

12. Girls attended Expanding Your Horizons conference of math and science careers.
13. Boys attended an MPCC career conference day.
14. Students attended the Ag Awareness Tour organized by the Ag Task Force committee.
15. EducationQuest presented to students about how to pay for college and post-secondary education opportunities.
16. In Language Arts, students deepened their knowledge to respond their audience with evidence and purpose. They use technology strategically to understand its strengths and limitations. Students work to demonstrate independence while valuing the perspectives and cultures of other people.
17. In Social Studies, CNN10 exposes students to many career options. The career options range from construction, art, managing business, nonprofit work, technology, environmental

protection, law, space exploration, and management. During economics, career opportunities are reviewed.

18. Students completed a Personal Learning Plan to monitor and manage their learning.

19. During fall parent-teacher conferences, parents were offered information about NEST529 college savings plan from EducationQuest.

20. Students participated in the Reality Check sponsored by CASA.

21. Staff wore shirts from our colleges to hold discussions about the different types of colleges.

22. Advanced science students participated/competed in the regional science fair.

July 10th, 2023

SH Board Report

Craig Dickes, Senior High Principal

2022-2023 Summary

Enrollment numbers: 9th -135, 10th -109, 11th - 108, 12th - 133. Total = 485

AVG Daily Attendance for 2022-2023 is 92.94%

- Activity 22978 periods
 - Excused 23402 periods
 - Illness 14,196 periods
 - Waivered ILL 4,383 periods
 - Out of School Suspension 1214 periods
 - Unexcused 1928 periods
- Student Discipline for 2022-2023.
 - Attendance Violation 860 events by 182 students
 - Battery 1 event by 1 student
 - Bullying 10 events by 8 students
 - Disorderly conduct 8 events by 8 students
 - Alcohol/Tobacco 9 event by 8 student
 - Drug Possession/Use 1 event by 1 student
 - Fighting 9 events by 6 students
 - Insubordination 2 events by 2 students
 - Theft 2 event by 2 student
 - Vandalism 1 event by 1 student
 - Violation of School Rules 4 events by 4 students

Tentative Arrival Dates have been set up for Mr. Appiah (July 19th) and Miss Cale (July 25th). We will work on the Nebraska Teachers License when they arrive.

We have also lined up apartments for the teachers when they arrive. They will then be able to decide if they want to continue to live in the apartments or seek other housing.

Summer School is off and running, Mrs. Kinne, Mrs Branch and Mrs Hoffman are doing a great job.

Casey and his crew are doing a good job working on waxing the floors. The upstairs is waxed and ready to go, it should be shampooed by the end of the week, then classrooms can be put back together for the upcoming school year. The main hallway on the 1st floor is stripped and ready to be waxed, most of the carpeted classrooms have been shampooed.

The gym and weight room have been busy as students and coaches are working hard to get ready for the upcoming seasons.

Monthly Business Manager Board of Education Report June 2023

Monthly Lunch #'s = 3,690 Meals served. Summer School Food Services has ended.

Financial #'s = After 83.3%% of fiscal year = General Fund YTD Revenue is 95%% YTD Expense is 82%

Projects - Updates

The remodel of the Business/Supt office is progressing. Our Maintenance crew has done an outstanding job, and furniture is to be installed this week., With move in expected next week.

The new concession stand/restroom storage facility is progressing. Weather delays has put us behind where we had hoped, but the building is being erected this week.

CTE Construction has completed the Track pressbox, Track shed and football shed buildings with new siding, roofs and gutters

Tillotson roofing has completed the roof @ Central elementary school

Echo Guard is about 66% done with the roof at the Senior high Gym

Overseeding and aeration is done

Paint Crew

Upcoming Projects 2021-2021 RFP's

None at this time

Federal/state Reports filed in June:

State reporting for the 2022-2023 school year has been filed.

CDC reports have been filed with the state.

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT McCOOK PUBLIC SCHOOLS

THIS CONTRACT is made by and between the Board of Education of McCook Public Schools, legally known as Red Willow County School District 73-0017, referred to herein as “the Board” and “the School District” respectively, and Grant Norgaard, referred to herein as “Superintendent Norgaard”. The Board agrees to employ Superintendent Norgaard, and he agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. Superintendent Norgaard shall be employed for a period of three years beginning on July 1, 2023, and expiring on June 30, 2026. References to "contract year" shall mean the period from July 1st through June 30th and shall consist of all days except Saturdays, Sundays, and the holidays of July 4th, Labor Day, Thanksgiving Day, Christmas Day, New Year’s Day, and Memorial Day.

Section 2. Renewal of Contract or Notice of Proposed Nonrenewal or Amendment. This contract is for a term of three years which includes the 2023-24, 2024-25, and 2025-26 contract years. If a Board representative does not inform Superintendent Norgaard in writing on or before July 1, 2024 and on or before July 1st of each succeeding year, that the Board intends to consider the nonrenewal or the amendment of this contract, it will automatically renew for a period of one contract year from the expiration date in Section 1. This will create a continuing three-year contract. Superintendent Norgaard shall remind the Board in writing of this renewal provision on or before April 1st of each succeeding year of employment.

Section 3. Salary. Superintendent Norgaard’s salary for the 2023-24 contract year shall be \$ _____, which shall be paid in 12 equal monthly installments beginning on July 20th, 2023. The Board shall not reduce his salary during the term of the contract, but may increase it and/or his benefits during the term of this contract, as an amendment to the contract, without the amendment’s constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Professional Status. Superintendent Norgaard affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district’s central administrative office. This contract shall not be valid and the Board will not

compensate Superintendent Norgaard for any service performed when this certificate is not filed or current.

Section 5. Superintendent's Duties. Superintendent Norgaard's duties shall be those that are prescribed by statute, by Board policies, rules, regulations and directives, and those that are customarily expected of and performed by a superintendent of schools. Superintendent Norgaard agrees to devote his time, skill, labor and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times. The Board is primarily responsible for formulating and adopting policy. Superintendent Norgaard is the chief administrative officer for the district and is responsible for carrying out Board policy. In the absence of Board policy on matters which require prompt action, he is authorized to take such action as he deems necessary in his professional judgment that is consistent with law. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and the business affairs of the school district. By agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

Section 6. Board-Superintendent Relationship. The board members and Superintendent Norgaard shall endeavor to work cooperatively and professionally. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to Superintendent Norgaard for action, study and/or recommendation, as appropriate.

Section 7. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) intemperance; (k) conviction of a felony; or (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties. The procedures for cancellation or amendment shall be in accordance with state statutes.

Section 8. Disability. If Superintendent Norgaard is unable to perform his duties by reason of illness, accident or other disability beyond his control and the disability continues beyond his sick leave and vacation leave allowances, the

Board may make a proportionate reduction of his salary. If the disability continues, is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to consider cancelling this contract. If the contract is cancelled, the respective rights, duties and obligations of the parties shall terminate, with the exception of any benefits to be paid to Superintendent Norgaard under any insurance coverage furnished by the district.

Section 9. Transportation. The Board shall provide Superintendent Norgaard with a vehicle for school-related transportation or reimburse him for reasonable and necessary transportation expenses that are required in the performance of his official duties at the rate approved by the Board.

Section 10. Fringe Benefits. The Board shall provide Superintendent Norgaard with the following fringe benefits:

- a. **Health Insurance.** Family health insurance for which he qualifies under the District's group health insurance plan.
- b. **Dental Insurance.** Family dental insurance for which he qualifies under the District's group dental insurance plan.
- c. **Sick Leave.** Superintendent Norgaard shall be entitled to 10 days of sick leave per year. Unused sick leave days will be carried over from one contract year to the next to a maximum of 30 days. If fewer than 10 days are necessary to reach the maximum of 30 days, he shall be given only the number of days necessary to reach 30 days. If he qualifies for disability pay under the long-term disability policy, he shall be required to take disability pay instead of sick leave pay.
- d. **Disability Insurance.** Superintendent Norgaard shall purchase disability insurance from the school district's carrier at his own expense. The Board will increase his compensation by the amount of the premium cost.
- e. **Vacation.** Superintendent Norgaard shall have 15 working days of vacation for the 2023-24 contract year which he may use at times he chooses so long as his absence does not interfere with the proper performance of his duties. Any extended vacation period while school is in session will require advance Board approval. Superintendent Norgaard and the Board will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District.

At the conclusion of each contract year, the Board will pay Superintendent Norgaard his per diem rate for as many as 3 unused vacation days. Beginning with the 2023-24 contract year and each subsequent year, the Board shall give Superintendent Norgaard the number of days (including the number of days he took and the number of days he did not take but for which he was paid) that are necessary to restore his total to 15 days. For example, if he used 10 days of vacation one year and was paid for 3 unused days, the Board will provide him with 13 days the following year to bring his total to 15 days. Superintendent Norgaard shall develop a system for recording his use of vacation days and shall keep such records current and on file in the District's central office. Annually, at the Board's regularly scheduled August meeting, and at other times upon the Board's request, he shall report to the Board on the number of vacation days he has used. The Board may require him to use his vacation days and shall compensate him for unused vacation days upon the conclusion of his employment.

f. Professional Development. Superintendent Norgaard is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for or reimburse him for reasonable and necessary expenses of attendance.

g. Professional Dues. The Board will pay the annual dues for Superintendent Norgaard's membership in the Nebraska Council of School Administrators and, upon his request, may pay up to \$1,000 for his dues in other professional organizations suitable for his position.

Section 11. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation. The school district shall withhold other deductions as Superintendent Norgaard and the Board may agree.

Section 12. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of Superintendent Norgaard from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 13. Compensation upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. Superintendent Norgaard shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He shall be paid for any unused vacation days at the daily compensation rate in effect at the termination of employment.

Section 14. Evaluation. The Board shall evaluate Superintendent Norgaard pursuant to policy. The Board President shall provide him with a copy of the evaluation and he shall submit a response to the President within 21 days after receiving it. He shall remind the President of a scheduled evaluation sufficiently ahead of the evaluation so that the president can remind Board members.

Section 15. Legal Actions. The Board will support Superintendent Norgaard if there is a legal dispute caused by his carrying out his duties properly and in good faith. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent Norgaard as a result of his performance of his duties or his position as superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in a manner which he reasonably believes to be in or not opposed to the best interests of the district, the district is not an adverse party in the proceedings, and with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

Section 16. Physical or Mental Examination. The Board may require Superintendent Norgaard to undergo a physical or mental examination by a physician and/or psychologist of the Board's choosing. The School District shall pay for the expense of the examination less any funds available from Superintendent Norgaard's health insurance plan. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether Superintendent Norgaard is able to perform the "essential functions" of his position.

Section 17. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 18. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by Superintendent Norgaard and the Board.

Section 19. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of July, 2023.

President, Board of Education

Secretary, Board of Education

Executed by Superintendent Norgaard this ____ day of July, 2023.

Superintendent Grant Norgaard