

Board of Education Regular Meeting
Red Willow School District #73-0017
McCook Public Schools
6:30 PM Monday, December 12, 2022
Junior High Conference Room
800 West 7th St
McCook, NE 69001

1. Call to Order

1.1. Roll Call

Regular Board

Dennis Berry

Attendance Taken on 12/12/2022 Tom Bredvick

at 6:30 PM

Loretta Hauxwell

Agenda Item: Roll Call

Brad Hays

Mike Langan

Teresa Thomas

1.2. Recognition of Open Meeting Law

1.3. Pledge of Allegiance

2. Reports, Communications & Public Participation

2.1. Board accepts public comments

There were no public comments.

2.2. Student board member report

Samantha reported that MPS has been busy with Pep Rally , One-act play, swim meets, basketball, wrestling, and FFA district leadership contests. The jazz band will be going around town with Christmas sounds.

3. Consent Agenda

3.1. Approve the consent agenda which includes the minutes and financials

I move to approve the consent agenda which includes the minutes, and financials. Passed with a motion by Dennis Berry and a second by Mike Langan.

Dennis Berry: Yea, Tom Bredvick: Yea, Loretta Hauxwell: Yea, Brad Hays: Yea, Mike Langan: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

3.2. Approval of Expenditures/Payroll for November

4. Reports from Staff Members and Committees

4.1. Presentation from Circle of Friends

Jennifer Junemann and Courtney Crocker presented the circle of friends activities and group engagement.

4.2. Recognition of departing board members. Thank you for your service to our students and community.

Recognition of Loretta Hauxwell and Dennis Berry for their service to the Board of Education. They were presented a Bell, Plaque and lifetime activity pass.

4.3. Negotiations Committee

Theresa Thomas gave a report on negotiations.

5. Administrator's written reports: Please review prior to the board meeting

6. Superintendent's comments:

NSCAS Assessments:

State assessment results have recently been released by the Nebraska Department of Education, although we are still waiting for some demographic data. These assessment scores are from NSCAS assessments taken during the spring of 2022. The results from these assessments show that our students continue to do very well and MPS students outperform the state of Nebraska in all three assessed content areas (ELA, math, and science); however, we have identified a few content areas at specific grade levels that will need to be reviewed for improvement.

Our ACT scores showed a little bit of a drop from last year, but this is a trend that has been recorded nationally and matches the national drop in scores on the NAEP. These drops are most likely due to school closures during the 2019-2020 school year, and the drastic increases in student absences during the 2021-2022 school year. That being said, our students continue to outperform the state. We also perform very well against schools that are identified as our peers in the state. A more detailed report & presentation on all of our state assessment results will be provided in the Annual Report early during the 2nd semester.

Teacher evaluations:

Probationary teacher evaluations will be completed by the end of this week.

District Professional Development:

McCook Public Schools is a Professional Learning Community (PLC), and during the 2nd semester of this school year, we will take a close look at our organization at the district, building and team levels (horizontal and vertical), reading and discussing a professional development book (The Teacher Clarity Playbook) about the PLC process, teacher clarity, and making adjustments to our processes as we identify areas of weakness. Following this process, we will begin analyzing our locally developed curriculum for gaps and redundancies. The curriculum review will be a multi-year process. I will give the Board information about the process and our progress along the way.

Jr. High Building Project & W Design Associates Update:

Mr. Norgaard, Mr. Gross and Mr. Lyons met with the engineers and architects from W Design to discuss the latest design proposed for a new Jr. High building. The discussion was

fruitful and is moving along nicely. In the near future, we will be presenting a very preliminary design to board committees and also to staff to garner feedback. Following those discussions, we will plan for community input sessions. These sessions will allow for community members to review the design concept and provide feedback to the school and designers.

7. Business Manager Comments

Monthly Business Manager Board of Education Report

November 2022

Monthly Lunch #'s = 14,951 Meals served

Financial #'s = After 25%% of fiscal year = General Fund YTD Revenue is 26%% YTD Expense is 27%

Projects - Updates

Track work

Work to begin on building siding and roofing

JH HVAC

Problems have been troubleshot, and parts ordered to remedy issues

Tennis/Track Concessions

We received no bids. So MPS is going to serve as the general contractor, and sub contract the project ourselves. We have been working with contractors on obtaining prices and bids for Dirt work, Sewer and water, Plumbing, electrical and finish work.

Upcoming Projects

2021-2021 RFP's

RFP for Central elementary roof will be published in Jan.

Audits

We have received results from the NDE Nutrition service audit.

We made two accounting adjustments for non-qualifying expenditures and added a new non discrimination statement in the student handbooks. All other results were successful.

We are being audited on 2020-2021 Federal Grants. We had a total of 9 Grants during this cycle and the NDE is conducting a full review of these grants.

Federal/state Reports filed in November:

2022-2023 Maintenance of Equity Report has been filed.

8. Board comments

Loretta Hauxwell thanked everyone for her time on the board. She thanked and appreciated her work with the Administration and all the board and considered everyone friend.

Teresa Thomas thanked Loretta Hauxwell and Dennis Berry. She also reminded the board that we would have a facility committee meeting in January.

Dennis Berry thanked everyone and encouraged everyone to be proactive about the new JH bond.

Brad Hays thanked Loretta Hauxwell and Dennis Berry. He reminded the board to send Mr. Norgaard evaluations to him.

9. New Business

9.1. Approve the negotiated agreement with the McCook Education Association for the 2023-2024 school year.

I move to Approve the negotiated agreement with the McCook Education Association for the 2023-2024 school year with a \$750 increase to base pay. New base pay to be \$39,300 a 3.98% increase. Passed with a motion by Teresa Thomas and a second by Mike Langan.

Dennis Berry: Yea, Tom Bredvick: Yea, Loretta Hauxwell: Yea, Brad Hays: Yea, Mike Langan: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

The Negotiations Committee has made this recommendation to the Board of Education.

\$750 increase on the base, which would increase the base to \$39,300

E-sports from 2.5-4% to 4-6%

Video Production Coordinator from 3-5% to 5-7% and added a position

Dance team sponsor from 2.5% to 8-12%

Changes were also made increasing pay for all game day worker positions

9.2. Approve the Financial Report (Audited) from KSO CPAs + Advisors

I move to Approve the Financial Report (Audited) from KSO CPAs + Advisors Passed with a motion by Teresa Thomas and a second by Loretta Hauxwell.

Dennis Berry: Yea, Tom Bredvick: Yea, Loretta Hauxwell: Yea, Brad Hays: Yea, Mike Langan: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

I recommend this action item be approved.

9.3. Grant authority to the Superintendent & the Business Manager to general manage the construction of a new restroom, concessions and storage building between the high school tennis courts and track. And, to allow the use of Special Building Fund dollars for construction costs, not to exceed \$450,000.

If any additional funds are necessary for the construction of the building, the Board of Education will have to meet and vote to approve any expense over the initial \$450,000.

I move to Grant authority to the Superintendent & the Business Manager to general manage the construction of a new ADA compatible restroom, concessions and storage building between the high school tennis courts and track. And, to allow the use of Special Building Fund dollars for construction costs, not to exceed \$450,000. If any additional funds are necessary for the construction of the building, the Board of Education will have to meet and vote to approve any expense over the initial \$450,000. Passed with a motion by Tom Bredvick and a second by Mike Langan.

Dennis Berry: Yea, Tom Bredvick: Yea, Loretta Hauxwell: Yea, Brad Hays: Yea, Mike Langan: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

10. Positive Comments

Loretta Hauxwell commented on the band's collection of food for the pantry and the creativeness of competition between sections.

Dennis Berry commented on the success of MPS for over a long period of time, including athletics and activities Trophy and academic test scores at all levels. Why? 1 on 1 positive relationships with kids.

Theresa Thomas commented on NASBA convention and how a gentleman from Adams Central commented on the great sportsmanship of the McCook football team.

Tom commented on Loretta Hauxwell and Dennis Berry and he thanked them and was proud that they discussed items researched and engaged in business. He appreciates their time, and they will be missed.

Mike Langan seconded all comments on Loretta and Dennis, and he thanked Loretta for her attention to detail, and Dennis for all his leadership for McCook.

Jeff thanked the wellness committee for all that they have been doing to promote the staff and provide tools for stress and mental health for all.

Brad Hays thanked Loretta and Dennis for their time, and he thanked the negotiating team for their work.

Grant Norgaard wanted to thank John Hanson and the Circle of friends for their presentation about what they do to help kids and make a difference.

Samantha Rodewald commented on the team for FFA and thanked Brad Reimenschneider for coming in early 2 to 3 days a week. We could not do what we do without volunteers.

11. 12.1. Enter into executive session to discuss negotiations with the local teachers' association. The reason for the executive session is to protect the public interest during the negotiation process.

NE State Statute: 84-1410

Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.

Did not enter into the executive session.

12. Adjournment

Meeting adjourned @ 7:50pm

13. Items for Review

Board of Education Regular Meeting
Red Willow School District #73-0017
McCook Public Schools
6:30 PM Monday, November 14, 2022
Junior High Conference Room
800 West 7th St
McCook, NE 69001

1. Call to Order

1.1. Roll Call

Regular Board

Dennis Berry

Attendance Taken on 11/14/2022 at
6:30 PM

Tom Bredvick

Loretta Hauxwell

Agenda Item: Roll Call

Brad Hays

Mike Langan

Teresa Thomas

1.2. Recognition of Open Meeting Law

1.3. Pledge of Allegiance

2. Reports, Communications & Public Participation

2.1. Board accepts public comments

There were no public comments.

2.2. Student board member report

Samantha Rodewald reported that the end of fall sports are wrapped up. Winter sports started as well as one-act play.

2.3. Presentation from FFA Officers - National Convention

Mrs. Hauxwell and all students that attended the National FFA contest presented their trip to the national convention.

3. Consent Agenda

3.1. Approve the consent agenda which includes the minutes and financials

I move to approve the consent agenda which includes the minutes, and financials. Passed with a motion by Dennis Berry and a second by Tom Bredvick.

Dennis Berry: Yea, Tom Bredvick: Yea, Loretta Hauxwell: Yea, Brad Hays: Yea, Mike Langan: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

3.2. Approval of Expenditures/Payroll for October 2022

4. Reports from Staff Members and Committees

Negotiations met on November 6th. Fulfilling our obligations.

5. Administrator's written reports: Please review prior to the board meeting

5.1. Board comments

Mr. Hays commented on the state conference in Omaha and made sure everyone was aware of the schedule.

6. Superintendent's comments

Veteran's Day Events

1. McCook Elementary held a special program in their commons area the morning of the 11th.
2. Central Elementary held a breakfast program for Central students and any relatives that are veterans. Central Starz sang patriotic songs that focused on paying tribute to the service of our veterans to our country.
3. Jr. High: Students completed papers about veterans, sharing information and stories about family members who served in the armed forces. These papers were posted in the JH hallways. Junior high choir students performed patriotic songs during IN/EN Time (10:42AM).
4. High School: Veterans Memorial Wall at High School Entry Way. Recognized veterans who served our country, and gave special recognition to Dick Trail.

Curriculum Work Days

- Teachers' teams will be working during the late fall and early spring semesters to work through their content area standards to ensure that our local curriculum is appropriately aligned to the state standards, and to ensure that our CRT assessments provide both teachers and students a clear feedback on each student's level of mastery.
- Teacher teams will meet during the school day and substitutes will be hired to cover their class so that the teachers have ample time to thoroughly review and discuss our identified essential learning objectives and the assessments that address them.

School Improvement

- Discussed and reviewed the District's belief statements and vision statement
- Discussed multicultural education plans and their updating (RULE 10) requirement.
- Discussed the Nebraska Frameworks Model update and the need to stay on course for the next three years. After the next visitation, the team may decide to adopt many of the new model's processes.

Safety Team Meeting

- The Safety Team met to discuss progress toward implementation of our Raptor emergency communications and alert system. We will be conducting additional training on March 9 with staff members. The focus of the training will be on reunification.
- Discussed our anonymous reporting system and sharing that process with students.
- We also discussed setting up a visit for our annual review of our school buildings and grounds.

- Reviewed emergency bag contents and checklists

ALICAP Report

- Attached

Tennis and Track Building Update

- Due to the fact that no bids were submitted for the construction of our tennis and track building, we are now in the process of taking on the challenge of overseeing the work through the superintendent and business offices. We will be working on lining up subcontractors to do the work under our guidance.
- The potential to save some money on the project exists, but it may take a little longer for the project to be completed.

Meeting with McCook Community College

- Update on the welding program

7. Business Manager's comments

Monthly Business Manager Board of Education Report

October 2022

Monthly Lunch #'s = 14,524 Meals served

Financial #'s = After 16.6%% of the fiscal year = General Fund YTD Revenue is 21%% YTD

Expense is 18%

Projects - Updates

Track work

Shot put area is about wrapped up

Work to begin on building siding and roofing

JH HVAC

Problems have been troubleshot, and parts ordered to remedy issues

Tennis/Track Concessions

No update

Upcoming Projects

2021-2021 RFP's

RFP for Central elementary roof will be published in Jan.

Audit was performed. Audit results: Favorable with the same findings as previous years

Deficiency: The size of the District's accounting and administrative staff precludes certain internal controls that would be preferred if the office staff were large enough to provide optimum segregation of duties. This situation dictates that the District Board remain involved in the financial affairs of the District to provide oversight and independent review functions.

Items to be done by the district office,

1. Within the Activities Fund, there are three accounts with a negative balance. These accounts should be evaluated and resolved to positive or zero balances, if possible.

2. Within the Nutrition Fund, there were a few checks that have been outstanding for a significant amount of time. We recommend that any outstanding checks dated before August 31, 2021, be voided. Outstanding checks should only be within a year of the current fiscal year.

3. All affiliated organizations of the School District must not use the School District's Federal ID number for bank accounts or other purposes. We recommend that you contact any affiliated organizations (i.e. Booster Clubs, Parent Teacher Organizations, Senior Parents, or Foundations) and verify that the organizations are not using or relying on the School District's Federal ID number. If they are using the School District's Federal ID number, their activity will be incorporated into the School District's financial statements for the year ended August 31, 2023. Federal/state Reports filed in October:

The annual financial Review was submitted and accepted by the NDE

Sped Final financial review was submitted and accepted by the NDE

8. Board Member's comments

9. New Business

9.1. Graciously accept a donation from McDonald's for Fries For School Supplies fundraiser they did at our local McDonald's.

Graciously accept a donation from McDonald's for Fries For School Supplies fundraiser they did at our local McDonald's. Passed with a motion by Mike Langan and a second by Tom Bredvick.

Dennis Berry: Yea, Tom Bredvick: Yea, Loretta Hauxwell: Yea, Brad Hays: Yea, Mike Langan: Yea, Teresa Thomas: Yea

Yea: 6, Nay: 0

10. Positive comments

Samantha Rodewald commented on upperclassmen getting outside their comfort zone and participating in winter sports.

Mr. Berry commented on the outstanding veterans day programs around the district. And thanked Kim Korgan for all her years of service and dedication to McCook Schools.

Mr. Bredvick commented that 1.2% of our population are in the military, and thanked the school for allowing the branches of the military to recruit our students.

Mrs. Thomas commented on graduates coming back to school during fall break to see their former teachers and check in on the school. Lasting relationships were built by our staff.

Mrs. Hauxwell commented on the kindergarten's joy of learning and what a great job our teachers are doing inspiring students.

Mr. Langan commented on the great success of our football program this year, and what great job the district did with the pandemic.

Mr. Hays congratulates Mr. Wiemers and the state championship tennis team. He also recognized the JR high bison awards winners.

Mr. Gross thanked Kim Korgan for all she has done for the McCook school district. She will be missed.

Mr. Norgaard commented on the leadership of the community to see the bond of the city through the process. He also commented on Mr. Wiemers and the great involvement with parents and fans within the tennis program.

11. Adjournment

12. Items for review

12.1. Executive session to discuss negotiations. The reason for the executive session is to protect the public interest during the negotiations process

NE State Statute: 84-1410

Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.

I move to enter executive session to discuss negotiations. The reason for the executive session is to protect the public interest during the negotiations process Passed with a motion by Tom Bredvick and a second by Teresa Thomas.

Scott Barger: Yea, Dennis Berry: Yea, Tom Bredvick: Yea, Loretta Hauxwell: Yea, Brad Hays: Yea, Mike Langan: Yea, Charlie McPherson: Yea, Teresa Thomas: Yea

Yea: 8, Nay: 0

Tom Breedvick made the motion to adjourn at 8:12pm. Second, by Mike Langan. Motion passed 6-0.

**CHECKS BY DATE BOARD REPORT
NOVEMBER 2022**

| DATE | VENDOR | AMOUNT | DATE | VENDOR | AMOUNT |
|---------------------------------|--|---------------|-------------|------------------------------------|---------------|
| 11/7/2022 | Black Hills Energy | \$4,187.76 | 11/30/2022 | ESU #9 | \$195.00 |
| 11/7/2022 | City Of McCook | \$4,800.62 | 11/30/2022 | Flinn Scientific Inc | \$18.50 |
| 11/7/2022 | Diode Communications | \$165.00 | 11/30/2022 | Glass Express | \$175.00 |
| 11/7/2022 | Essential Screens | \$109.35 | 11/30/2022 | Gross, Jeff | \$353.75 |
| 11/7/2022 | Frenchman Valley Coop | \$8,051.49 | 11/30/2022 | Hayley Uerling | \$69.51 |
| 11/7/2022 | Hometown Leasing | \$5,117.91 | 11/30/2022 | Industrial Arts Supply | \$334.86 |
| 11/7/2022 | Nebraska Public Power District | \$9,592.03 | 11/30/2022 | IXL Learning | \$1,080.00 |
| 11/7/2022 | Perry, Guthery, Haase & Gessford, P.C. | \$3,518.51 | 11/30/2022 | J.W. Pepper & Sons, Inc | \$469.99 |
| 11/7/2022 | Pinpoint Communications | \$993.21 | 11/30/2022 | Johnson Controls | \$225.00 |
| 11/7/2022 | Quadient Finance USA, Inc. | \$3,000.00 | 11/30/2022 | Johnstone Supply | \$647.82 |
| 11/7/2022 | Quadient Leasing USA, Inc | \$645.00 | 11/30/2022 | Jolene Boesch | \$26.98 |
| 11/7/2022 | US Bank | \$3,495.08 | 11/30/2022 | Junior Library Guild | \$1,348.72 |
| 11/7/2022 | Viaero Wireless | \$108.85 | 11/30/2022 | Kirstie Koch | \$52.00 |
| 11/10/2022 | Southwest Public Schools | \$956.88 | 11/30/2022 | Kohl's Auto Parts | \$268.64 |
| 11/15/2022 | Credit Management Services, | \$231.84 | 11/30/2022 | Kohler Trailer Sales Inc | \$332.95 |
| 11/15/2022 | Credit Management Services, | \$199.55 | 11/30/2022 | KSO CPAs + Advisors | \$12,100.00 |
| 11/17/2022 | Amazon Capital Services | \$5,054.73 | 11/30/2022 | Lauer, Jill | \$17.11 |
| 11/17/2022 | Colorado Retail Ventures | \$3,972.86 | 11/30/2022 | Mariah Pierson OT Services | \$2,196.00 |
| 11/17/2022 | Great Plains Communications | \$1,170.95 | 11/30/2022 | Marisa Hoins | \$57.82 |
| 11/17/2022 | Lingo Communications | \$351.15 | 11/30/2022 | Marks | \$253.62 |
| 11/17/2022 | Verizon Wireless | \$175.94 | 11/30/2022 | Martha Marentes | \$16.71 |
| 11/18/2022 | Ameritas Life Ins. Co | \$1,988.36 | 11/30/2022 | McCook Schools Lunch Fund | \$1,261.65 |
| 11/18/2022 | Blue Cross Blue Shield of Nebraska | \$225,828.66 | 11/30/2022 | McGraw-Hill Education | \$46.59 |
| 11/18/2022 | Employee Benefits-Payflex | \$8,412.54 | 11/30/2022 | Mead Lumber | \$201.37 |
| 11/18/2022 | Heritage Hills | \$431.26 | 11/30/2022 | Michael Schoenemann | \$83.49 |
| 11/18/2022 | MASA | \$473.00 | 11/30/2022 | National Art & School Supplies | \$304.92 |
| 11/18/2022 | National Insurance Services | \$2,333.78 | 11/30/2022 | Nebraska Central Equipment Inc | \$431.82 |
| 11/18/2022 | Ymca | \$764.00 | 11/30/2022 | Nebraskaland Tire | \$728.31 |
| 11/23/2022 | Joel Arterburn | \$560.00 | 11/30/2022 | O'Reilly Auto Parts | \$249.45 |
| 11/30/2022 | Payflex Systems USA, Inc. | \$150.00 | 11/30/2022 | Paper Tiger Shredding | \$80.00 |
| 11/30/2022 | 7-D Lockshop | \$28.02 | 11/30/2022 | Pearson Assessments | \$841.00 |
| 11/30/2022 | Ace Hardware | \$58.35 | 11/30/2022 | Pristine Clean Commercial Cleaning | \$11,850.00 |
| 11/30/2022 | Alpha Rehabilitation, P.C. | \$515.06 | 11/30/2022 | Rasmussen Mechanical Services | \$5,667.95 |
| 11/30/2022 | American Electric Company | \$2,120.93 | 11/30/2022 | RSR Electronics | \$89.72 |
| 11/30/2022 | Aramark | \$981.78 | 11/30/2022 | Rust Publishing, NE LLC | \$230.60 |
| 11/30/2022 | ByteSpeed, LLC | \$1,558.00 | 11/30/2022 | School Specialty Inc | \$24.45 |
| 11/30/2022 | Carrie Goltl | \$190.12 | 11/30/2022 | Southwest Farm & Auto Supply | \$380.45 |
| 11/30/2022 | Cengage Learning | \$2,143.60 | 11/30/2022 | SW NE Physical Therapy PC | \$2,556.17 |
| 11/30/2022 | Cynthia L Schroeder | \$560.92 | 11/30/2022 | Teresa Thomas | \$45.73 |
| 11/30/2022 | City Of McCook | \$109.34 | 11/30/2022 | The Home Depot Pro | \$442.27 |
| 11/30/2022 | Coach Masters | \$1,384.10 | 11/30/2022 | The Sports Shoppe | \$97.99 |
| 11/30/2022 | Cornhusker International Trucks, Inc. | \$519.25 | 11/30/2022 | Tillotson Enterprises, Inc | \$4,553.00 |
| 11/30/2022 | D & S Hardware | \$313.24 | 11/30/2022 | UNK Academic & Career Services | \$130.00 |
| 11/30/2022 | Deborah Donelan | \$217.58 | 11/30/2022 | Wagner Chevrolet-Buick | \$95.80 |
| 11/30/2022 | Decker Equipment | \$201.39 | 11/30/2022 | Wallace, Chris | \$10.00 |
| 11/30/2022 | Dick Blick Art Materials | \$531.79 | 11/30/2022 | Weathercraft Co. | \$294.00 |
| 11/30/2022 | Eakes Office Solutions | \$470.39 | 11/30/2022 | Ymca | \$6,737.85 |
| 11/30/2022 | ESU #15 | \$10,494.88 | 11/30/2022 | Zaner-Bloser | \$283.40 |
| NOVEMBER 2022 EFT CHECKS | | | | | |
| | AFLAC | \$10,149.45 | | Horace Mann Insurance Co | \$1,240.94 |
| | AFLAC - Group | \$225.41 | | LegalShield | \$110.65 |
| | Colonial Life | \$1,237.94 | | NE Dept of Revenue - State Taxes | \$29,204.19 |
| | Equitable - Life Insurance | \$909.44 | | Nebr. School Retirement System | \$168,043.40 |
| | Direct Deposit | \$610,462.22 | | Retirement Plan Consultants (403b) | \$8,483.89 |
| | Federal Taxes/FICA/Medicare | \$194,024.85 | | HSA Employer Deposits | \$9,322.22 |

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 11/01/2022 to 11/30/2022.

| Receipt # | Status / Date | Deposit # | Check # | Received From | Receipt Description | Amount | Sales Tax | Amount |
|-------------------|--------------------------------|-----------------------|------------|-----------------------------|-----------------------|--|-----------|-----------------|
| Activity ID | Activity Name | Fee Name & Student ID | | | | | | |
| Tax Name | Tax Activity | Tax Rate % | Tax Amount | | | | | |
| 11/01/2022 | | | | | | | | |
| MPS | McCook Public Schools | | | | | | | |
| 4565 | CLEARED 11/30/2022 | 0000001577 | | Invite | Softball | | | |
| 191-1030 | Softball Entry Fee Receipts | | | | | 800.00 | 0.00 | 800.00 |
| 4940 | CLEARED 11/30/2022 | 0000001575 | | Gullion | Gym Rental | | | |
| 939-9039 | Facility Use | | | | | 90.00 | 0.00 | 90.00 |
| 4942 | CLEARED 11/30/2022 | 0000001574 | | Activity Ticket Sales | tickets | | | |
| 100-1060 | Activity Tickets | | | | | 93.00 | 0.00 | 93.00 |
| 4953 | CLEARED 11/30/2022 | 0000001573 | | Broken Bow | 1st Round of playoffs | | | |
| 100-1080 | Host Outside Events | | | | | 344.00 | 0.00 | 344.00 |
| 4958 | CLEARED 11/30/2022 | 0000001578 | | McCook Tennis/Playoff Group | Playoff and Invite | | | |
| 179-5010 | Boys Tennis Lodging | | | | | 200.00 | 0.00 | 200.00 |
| 120-1010 | Volleyball Gate Receipts | | | | | 54.16 | 0.00 | 54.16 |
| 100-1080 | Host Outside Events | | | | | 150.00 | 0.00 | 150.00 |
| 5583 | CLEARED 11/30/2022 | 0000001576 | | Ruppert | Records request fee | | | |
| 964-9064 | EHA Wellness | | | | | 50.00 | 0.00 | 50.00 |
| HS-11012022 | CLEARED 11/30/2022 | 0000001579 | | Coca Cola | Coca Cola Commissions | | | |
| 280-2080 | COCA COLA - Senior High School | | | | | 31.40 | 0.00 | 31.40 |
| 280-2080 | COCA COLA - Senior High School | | | | | 11.20 | 0.00 | 11.20 |
| 280-2080 | COCA COLA - Senior High School | | | | | 16.01 | 0.00 | 16.01 |
| JH-11012022 | CLEARED 11/30/2022 | 0000001580 | | Chesterman Company | Coca Cola Commissions | | | |
| 228-2028 | Junior High Student Council | | | | | 9.60 | 0.00 | 9.60 |
| ME-11012022 | CLEARED 11/30/2022 | 0000001581 | | Chesterman Company | Coca Cola Commissions | | | |
| 283-2083 | COCA COLA - McCook Elementary | | | | | 22.23 | 0.00 | 22.23 |
| | | | | | | Total for site: MPS - McCook Public Schools | | 1,871.60 |
| | | | | | | Total for 11/01/2022 | | 1,871.60 |

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 11/01/2022 to 11/30/2022.

| Receipt # | Status / Date | Deposit # | Check # | Received From | Receipt Description | Amount | Sales Tax | Amount |
|-------------|---------------|-----------------------|--------------|---------------|---------------------|--------|-----------|--------|
| Activity ID | Activity Name | Fee Name & Student ID | Tax Activity | Tax Rate % | Tax Amount | | | |

11/02/2022

| | | | | | | | | |
|---|-----------------------------|------------------------------|--|--------------------------|-----------------------|----------|------|-----------|
| MPS | | McCook Public Schools | | | | | | |
| 4929 | CLEARED 11/30/2022 | 0000001607 | | Williams, Tina | Tech Fees | | | |
| 948-9048 | Technology Account | | | | | 50.00 | 0.00 | 50.00 |
| 4930 | CLEARED 11/30/2022 | 0000001608 | | McNutt | Choir Concert Tickets | | | |
| 220-2020 | Choir | | | | | 160.00 | 0.00 | 160.00 |
| 4932 | CLEARED 11/30/2022 | 0000001595 | | Quad | Volleyball | | | |
| 120-1010 | Volleyball Gate Receipts | | | | | 181.00 | 0.00 | 181.00 |
| 4933 | CLEARED 11/30/2022 | 0000001606 | | 9th North Platte | Volleyball | | | |
| 120-1010 | Volleyball Gate Receipts | | | | | 127.00 | 0.00 | 127.00 |
| 4934 | CLEARED 11/30/2022 | 0000001610 | | Ogallala | Football | | | |
| 110-1010 | Football Gate Receipts | | | | | 2,699.00 | 0.00 | 2,699.00 |
| 4935 | CLEARED 11/30/2022 | 0000001603 | | Chadron | Football | | | |
| 110-1010 | Football Gate Receipts | | | | | 2,429.00 | 0.00 | 2,429.00 |
| 4936 | CLEARED 11/30/2022 | 0000001594 | | Gothenburg | Volleyball | | | |
| 120-1010 | Volleyball Gate Receipts | | | | | 566.00 | 0.00 | 566.00 |
| 4937 | CLEARED 11/30/2022 | 0000001597 | | Hitchcock/Colby | Volleyball | | | |
| 120-1010 | Volleyball Gate Receipts | | | | | 150.00 | 0.00 | 150.00 |
| 120-1010 | Volleyball Gate Receipts | | | | | 122.00 | 0.00 | 122.00 |
| 4939 | CLEARED 11/30/2022 | 0000001605 | | 9th Hastings | Football | | | |
| 110-1010 | Football Gate Receipts | | | | | 206.00 | 0.00 | 206.00 |
| 4941 | CLEARED 11/30/2022 | 0000001599 | | Activity Ticket Sales | Activity Tickets | | | |
| 100-1060 | Activity Tickets | | | | | 30.00 | 0.00 | 30.00 |
| 4950 | CLEARED 11/30/2022 | 0000001600 | | Class of 2024 | Class Dues | | | |
| 386-3086 | Class of 2024 | | | | | 250.00 | 0.00 | 250.00 |
| 4951 | CLEARED 11/30/2022 | 0000001601 | | Kershaw, Josh | Club Dues | | | |
| 230-2030 | Math Club | | | | | 10.00 | 0.00 | 10.00 |
| 4952 | CLEARED 11/30/2022 | 0000001598 | | Hauxwell | FFA | | | |
| 210-2010 | FFA | | | | | 188.00 | 0.00 | 188.00 |
| 4954 | CLEARED 11/30/2022 | 0000001602 | | 1st Round of Playoffs-BB | Football | | | |
| 100-1080 | Host Outside Events | | | | | 7,422.00 | 0.00 | 7,422.00 |
| 4956 | CLEARED 11/30/2022 | 0000001596 | | St. Pat's | Volleyball | | | |
| 120-1010 | Volleyball Gate Receipts | | | | | 115.00 | 0.00 | 115.00 |
| 5582 | CLEARED 11/30/2022 | 0000001604 | | Chromebook Sales | Tech Fees | | | |
| 948-9048 | Technology Account | | | | | 210.00 | 0.00 | 210.00 |
| 5584 | CLEARED 11/30/2022 | 0000001609 | | McMahan | JH STUCO Concessions | | | |
| 228-2028 | Junior High Student Council | | | | | 1,648.00 | 0.00 | 1,648.00 |
| Total for site: MPS - McCook Public Schools | | | | | | | | 16,563.00 |
| Total for 11/02/2022 | | | | | | | | 16,563.00 |

11/03/2022

| | | | | | | | | |
|---|--------------------------------|------------------------------|--|-------------|--------|-------|------|-------|
| MPS | | McCook Public Schools | | | | | | |
| 4959 | CLEARED 11/30/2022 | 0000001582 | | Scottsbluff | Tennis | | | |
| 179-1030 | Boys Tennis Entry Fee Receipts | | | | | 50.00 | 0.00 | 50.00 |
| Total for site: MPS - McCook Public Schools | | | | | | | | 50.00 |
| Total for 11/03/2022 | | | | | | | | 50.00 |

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 11/01/2022 to 11/30/2022.

| Receipt # | Status / Date | Deposit # | Check # | Received From | Receipt Description | | |
|-------------|---------------|-----------------------|---------|---------------|---------------------|-----------|--------|
| Activity ID | Activity Name | Fee Name & Student ID | | | Amount | Sales Tax | Amount |
| | Tax Name | Tax Activity | | Tax Rate % | Tax Amount | | |

11/09/2022

| | | | | | | | |
|------------|------------------------------------|------------|--|---|----------|------|---------------------------|
| MPS | McCook Public Schools | | | | | | |
| 4957 | CLEARED 11/30/2022 | 0000001584 | | Lex/Camb/Ogall | | | Unified Bowling Entries |
| 192-1013 | Unified Bowling Entry Fee Receipts | | | | 448.00 | 0.00 | 448.00 |
| 5597 | CLEARED 11/30/2022 | 0000001585 | | MPCC | | | Dual Credit Riembursement |
| 275-2075 | MPCCA-Dual Credit | | | | 5,547.60 | 0.00 | 5,547.60 |
| 5598 | CLEARED 11/30/2022 | 0000001583 | | McCook Elementary PTO | | | AR point prizes |
| 543-5043 | McCook Elementary | | | | 274.35 | 0.00 | 274.35 |
| | | | | Total for site: MPS - McCook Public Schools | | | 6,269.95 |
| | | | | Total for 11/09/2022 | | | 6,269.95 |

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 11/01/2022 to 11/30/2022.

| Receipt # | Status / Date | Deposit # | Check # | Received From | Receipt Description | Amount | Sales Tax | Amount |
|---|------------------------------|-----------------------|------------|-----------------------------|---------------------|----------|-----------|-----------|
| Activity ID | Activity Name | Fee Name & Student ID | | | | | | |
| Tax Name | Tax Activity | Tax Rate % | Tax Amount | | | | | |
| 11/16/2022 | | | | | | | | |
| MPS | McCook Public Schools | | | | | | | |
| 4943 | CLEARED 11/30/2022 | 0000001587 | | Imus | Boys Basketball | | | |
| 195-8001 | Boys Basketball Fundraising | | | | | 1,315.00 | 0.00 | 1,315.00 |
| 4944 | CLEARED 11/30/2022 | 0000001635 | | Imus | Basketball Stampede | | | |
| 195-8001 | Boys Basketball Fundraising | | | | | 310.00 | 0.00 | 310.00 |
| 4945 | CLEARED 11/30/2022 | 0000001586 | | Springer/Blomstedt/Dewester | | | | |
| 195-8001 | Boys Basketball Fundraising | | | | | 250.00 | 0.00 | 250.00 |
| 4946 | CLEARED 11/30/2022 | 0000001636 | | Imus | Basketball Stampede | | | |
| 195-8001 | Boys Basketball Fundraising | | | | | 100.00 | 0.00 | 100.00 |
| 4955 | CLEARED 11/30/2022 | 0000001630 | | VB Invite | Volleyball | | | |
| 120-1010 | Volleyball Gate Receipts | | | | | 1,246.00 | 0.00 | 1,246.00 |
| 4960 | CLEARED 11/30/2022 | 0000001589 | | Playoffs A/C | Football | | | |
| 100-1080 | Host Outside Events | | | | | 224.00 | 0.00 | 224.00 |
| 4961 | CLEARED 11/30/2022 | 0000001637 | | Football Playoff Game | Football | | | |
| 100-1080 | Host Outside Events | | | | | 5,335.00 | 0.00 | 5,335.00 |
| 4963 | CLEARED 11/30/2022 | 0000001633 | | Jamboree | Basketball | | | |
| 132-1010 | Girls BB Gate Receipts | | | | | 215.00 | 0.00 | 215.00 |
| 4964 | CLEARED 11/30/2022 | 0000001632 | | Ogallala/North Platte | Basketball | | | |
| 132-1010 | Girls BB Gate Receipts | | | | | 74.00 | 0.00 | 74.00 |
| 132-1010 | Girls BB Gate Receipts | | | | | 112.00 | 0.00 | 112.00 |
| 4965 | CLEARED 11/30/2022 | 0000001638 | | Chessmore | Yearbook Orders | | | |
| 215-2015 | High School Annual | | | | | 430.00 | 0.00 | 430.00 |
| 4966 | CLEARED 11/30/2022 | 0000001627 | | Math Club | Math Club | | | |
| 230-2030 | Math Club | | | | | 60.00 | 0.00 | 60.00 |
| 4967 | CLEARED 11/30/2022 | 0000001628 | | Class of 2025 | Class Dues | | | |
| 387-3087 | Class of 2025 | | | | | 20.00 | 0.00 | 20.00 |
| 4968 | CLEARED 11/30/2022 | 0000001629 | | Williams, Tina | Tech Fees | | | |
| 948-9048 | Technology Account | | | | | 50.00 | 0.00 | 50.00 |
| 4969 | CLEARED 11/30/2022 | 0000001590 | | Timmerman | Sponsorship | | | |
| 210-2010 | FFA | | | | | 1,293.29 | 0.00 | 1,293.29 |
| 4970 | CLEARED 11/30/2022 | 0000001634 | | Hauxwell | 4970 | | | |
| 210-2010 | FFA | | | | | 31.50 | 0.00 | 31.50 |
| 5585 | CLEARED 11/30/2022 | 0000001592 | | Wilson | Headphones | | | |
| 543-5043 | McCook Elementary | | | | | 8.00 | 0.00 | 8.00 |
| 5599 | CLEARED 11/30/2022 | 0000001588 | | P. Dwyer | Girls Golf | | | |
| 195-2003 | Girls Golf Fundraising | | | | | 145.00 | 0.00 | 145.00 |
| 5600 | CLEARED 11/30/2022 | 0000001631 | | Hill | Burrito Fundraiser | | | |
| 236-2036 | Dance Team | | | | | 54.00 | 0.00 | 54.00 |
| 5601 | VOIDED 12/01/2022 | | | Hill, Jill | Dance | | | |
| 236-2036 | Dance Team | | | | | 993.50 | 0.00 | 993.50 |
| 5601 | CLEARED 11/30/2022 | 0000001593 | | Hill, Jill | Dance | | | |
| 236-2036 | Dance Team | | | | | 493.50 | 0.00 | 493.50 |
| Total for site: MPS - McCook Public Schools | | | | | | | | 12,759.79 |
| Total for 11/16/2022 | | | | | | | | 12,759.79 |

Receipt History

Detail report. Sorted by Receipt Date, Site.
From 11/01/2022 to 11/30/2022.

| Receipt # | Status / Date | Deposit # | Check # | Received From | Amount | Sales Tax | Amount |
|---|----------------------------------|-----------------------|--------------|------------------------------|------------|-----------|----------|
| Activity ID | Activity Name | Fee Name & Student ID | Tax Activity | Tax Rate % | Tax Amount | | |
| 11/23/2022 | | | | | | | |
| MPS | McCook Public Schools | | | | | | |
| 4948 | CLEARED 11/30/2022 | 0000001611 | | Dugger | | | |
| 939-9039 | Facility Use | | | | 180.00 | 0.00 | 180.00 |
| 4949 | CLEARED 11/30/2022 | 0000001621 | | Labrie | | | |
| 939-9039 | Facility Use | | | | 90.00 | 0.00 | 90.00 |
| 4971 | CLEARED 11/30/2022 | 0000001624 | | Maris | | | |
| 251-2051 | AP TESTING | | | | 100.00 | 0.00 | 100.00 |
| 4972 | CLEARED 11/30/2022 | 0000001623 | | Hauxwell | | | |
| 210-2010 | FFA | | | | 76.00 | 0.00 | 76.00 |
| 4973 | CLEARED 11/30/2022 | 0000001625 | | Pedersen | | | |
| 948-9048 | Technology Account | | | | 25.00 | 0.00 | 25.00 |
| 5023 | CLEARED 11/30/2022 | 0000001622 | | Stampede Players | | | |
| 195-8001 | Boys Basketball Fundraising | | | | 150.00 | 0.00 | 150.00 |
| 5024 | CLEARED 11/30/2022 | 0000001620 | | Graff | | | |
| 195-5001 | Swimming Fundraising | | | | 1,420.76 | 0.00 | 1,420.76 |
| 5025 | CLEARED 11/30/2022 | 0000001618 | | Kinne/Diaz/Spencer | | | |
| 195-5001 | Swimming Fundraising | | | | 129.58 | 0.00 | 129.58 |
| 5026 | CLEARED 11/30/2022 | 0000001619 | | Graff | | | |
| 195-5001 | Swimming Fundraising | | | | 1,053.80 | 0.00 | 1,053.80 |
| 5027 | CLEARED 11/30/2022 | 0000001641 | | 7th GBB-Colby | | | |
| 132-1010 | Girls BB Gate Receipts | | | | 130.00 | 0.00 | 130.00 |
| 5028 | CLEARED 11/30/2022 | 0000001643 | | Activity Ticket Sales | | | |
| 100-1060 | Activity Tickets | | | | 60.00 | 0.00 | 60.00 |
| 5029 | CLEARED 11/30/2022 | 0000001612 | | Martin/Doak | | | |
| 100-1060 | Activity Tickets | | | | 60.00 | 0.00 | 60.00 |
| 5030 | CLEARED 11/30/2022 | 0000001613 | | J. Meyers | | | |
| 195-3001 | Boys / Girls Tennis Fund raising | | | | 140.11 | 0.00 | 140.11 |
| 5048 | CLEARED 11/30/2022 | 0000001640 | | Math Club | | | |
| 230-2030 | Math Club | | | | 370.00 | 0.00 | 370.00 |
| 5049 | CLEARED 11/30/2022 | 0000001626 | | Dame | | | |
| 230-2030 | Math Club | | | | 15.00 | 0.00 | 15.00 |
| 5602 | CLEARED 11/30/2022 | 0000001642 | | Jedlicki, Tyler | | | |
| 224-2024 | Industrial Arts | | | | 175.00 | 0.00 | 175.00 |
| 5603 | CLEARED 11/30/2022 | 0000001617 | | NE ESU Council | | | |
| 938-9038 | Revolving Account | | | | 700.00 | 0.00 | 700.00 |
| 5604 | CLEARED 11/30/2022 | 0000001616 | | S. Thieszen | | | |
| 224-2024 | Industrial Arts | | | | 11.78 | 0.00 | 11.78 |
| 5605 | CLEARED 11/30/2022 | 0000001615 | | Lincoln Community Foundation | | | |
| 936-9036 | Scholarships | | | | 409.07 | 0.00 | 409.07 |
| 5606 | CLEARED 11/30/2022 | 0000001614 | | State of Nebraska | | | |
| 251-2051 | AP TESTING | | | | 672.00 | 0.00 | 672.00 |
| Total for site: MPS - McCook Public Schools | | | | | | | 5,968.10 |
| Total for 11/23/2022 | | | | | | | 5,968.10 |

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 11/01/2022 to 11/30/2022.

| Receipt # | Status / Date | Deposit # | Check # | Received From | Receipt Description |
|-------------|---------------|-----------------------|------------|---------------|---------------------|
| Activity ID | Activity Name | Fee Name & Student ID | | Amount | Sales Tax |
| Tax Name | Tax Activity | Tax Rate % | Tax Amount | Amount | Amount |

11/30/2022

| | | | | | |
|------------|------------------------------|------------|--|---|-------------------------------|
| MPS | McCook Public Schools | | | | |
| 113022 | CLEARED 11/30/2022 | 0000001639 | | First Central Bank | Accrued Interest for November |
| 947-9047 | Bank Interest | | | 321.45 | 0.00 |
| | | | | | 321.45 |
| | | | | Total for site: MPS - McCook Public Schools | 321.45 |
| | | | | Total for 11/30/2022 | 321.45 |
| | | | | Report Total | 43,803.89 |

Check Summary

Sorted by Check Number.
From 11/01/2022 to 11/30/2022.

| Check Number | Site ID | Status | Check / Void Date | Vendor Name | PO Number | Invoice No.# | Description | Amount |
|--------------|---------|---------|-------------------|--------------------------------|------------|----------------|---------------------------|----------|
| 032796 | MPS | Void | 11/02/2022 | Pizza Hut | 23-083467 | JG-11012022 | Crew Meal | 0.00 |
| 032797 | MPS | Cleared | 11/02/2022 | Depreciation Fund | 097-23 | DN-10252022 | Volleyball | 1,446.56 |
| 032798 | MPS | Cleared | 11/02/2022 | Nick's Distribution Inc | 23-083566 | 138424 | Trunk or treat | 298.81 |
| 032799 | MPS | Cleared | 11/02/2022 | TJ's Fun Center | 23-083553 | 1751-23 | Unified Bowling | 528.00 |
| 032800 | MPS | Cleared | 11/02/2022 | Gering High School | 23-27 | GHS-9302022 | Girls Golf | 50.00 |
| 032801 | MPS | Cleared | 11/03/2022 | US Bank | 23-083462 | EHA-10122022 | Gift cards | 1,481.65 |
| 032802 | MPS | Cleared | 11/04/2022 | Mroczek, Chris | 23-113 | CM-11042022 | Football | 122.00 |
| 032803 | MPS | Cleared | 11/04/2022 | Klein, Ben | 23-114 | BK-11042022 | Football | 122.00 |
| 032804 | MPS | Cleared | 11/04/2022 | Samuelson, Jacob | 23-115 | JS-11042022 | Football | 122.00 |
| 032805 | MPS | Printed | 11/04/2022 | Schroeder, Jared | 23-116 | 11042022-JS | Football | 122.00 |
| 032806 | MPS | Cleared | 11/04/2022 | Martin, Ross | 23-117 | RM-11042022 | Football | 122.00 |
| 032807 | MPS | Cleared | 11/04/2022 | Eakes Office Solutions | 23-083469 | 8582374-0 | Activity Account | 337.80 |
| 032808 | MPS | Cleared | 11/04/2022 | McCook Lettering | 23-083063 | 44025 | Cheer | 641.00 |
| 032809 | MPS | Cleared | 11/04/2022 | Marchmaster | 23-083376 | 2022-25169 | garment bags | 1,805.95 |
| 032810 | MPS | Cleared | 11/04/2022 | Nick's Distribution Inc | 23-083524 | 138348 | Concession Stand Supplies | 1,045.23 |
| 032811 | MPS | Printed | 11/04/2022 | NCA | 23-083064 | CHEER-11042023 | State Cheer | 150.00 |
| 032812 | MPS | Void | 11/04/2022 | Coca Cola | 23-083466 | 10855468-KB | Concession Stand Supplies | 0.00 |
| 032813 | MPS | Cleared | 11/04/2022 | Coca Cola | 23-083466 | STUCO-10855468 | Concession Stand Supplies | 39.65 |
| 032814 | MPS | Cleared | 11/07/2022 | Ewell Educational Services | 23-083567 | NE63-73586 | subscription | 335.00 |
| 032815 | MPS | Cleared | 11/07/2022 | ESU 10 | 23-083470 | 22510 | Chromebook Repairs | 330.00 |
| 032816 | MPS | Cleared | 11/07/2022 | Fitness Finders | 23-0833396 | INV11280 | AR point prizes | 274.35 |
| 032817 | MPS | Cleared | 11/07/2022 | Acme Printing | 23-083318 | 1553 | Dance posters | 312.50 |
| 032818 | MPS | Printed | 11/07/2022 | DanceSounds | 23-083433 | 108138 | State music | 312.00 |
| 032819 | MPS | Cleared | 11/07/2022 | US Foods | 23-083568 | 4223776 | spray bottles | 8.53 |
| 032820 | MPS | Cleared | 11/07/2022 | Varsity Spirit Fashions | 23-083465 | 68900207 | skorts | 64.40 |
| 032821 | MPS | Cleared | 11/08/2022 | ELITE SPORTSWEAR LP | 23-083058 | 2022002385818 | poms & bows | 431.55 |
| 032822 | MPS | Cleared | 11/08/2022 | Fisher, Michael | 23-118 | MF-11082022 | Basketball | 75.00 |
| 032823 | MPS | Cleared | 11/08/2022 | Hastings High School | 23-28 | HHS-10012022 | Tennis | 75.00 |
| 032824 | MPS | Cleared | 11/08/2022 | Nebraska FFA Association | 23-083572 | 682925 | Dues | 468.00 |
| 032825 | MPS | Cleared | 11/08/2022 | Hauxwell, Savannah | 23-083571 | SH-11082022 | National FFA Convention | 1,293.29 |
| 032826 | MPS | Cleared | 11/09/2022 | Pizza Hut | 23-083573 | FFA-11102022 | FFA Officer Meeting | 56.23 |
| 032827 | MPS | Cleared | 11/09/2022 | Nichols, Darin | 107-23 | DN-11052022 | NSIAAA Meeting | 176.25 |
| 032828 | MPS | Cleared | 11/09/2022 | Grand Island Northwest Schools | 23-30 | UB-11122022 | Entry Fees | 180.00 |
| 032829 | MPS | Cleared | 11/09/2022 | Kearney High School | 23-29 | UB-11072022 | Entry Fees | 120.00 |
| 032830 | MPS | Cleared | 11/10/2022 | G-Sports Wrestling | 23-083561 | 68626 | Girls Wrestling | 504.70 |
| 032831 | MPS | Cleared | 11/10/2022 | Brown, Carol | 23-083555 | CB-10182022 | Girls Golf | 279.53 |
| 032832 | MPS | Cleared | 11/10/2022 | NSAA | 23-083557 | FB-11092022 | Football | 2,629.92 |
| 032833 | MPS | Printed | 11/10/2022 | Adams Central Schools | 23-083556 | FB-11102022 | Football | 1,232.64 |
| 032834 | MPS | Cleared | 11/10/2022 | Awards Unlimited, Inc | 23-083569 | 68988 | State Track | 96.72 |
| 032835 | MPS | Cleared | 11/10/2022 | Gary's Super Foods | 23-083570 | XC-11072022 | Cross Country | 119.90 |
| 032836 | MPS | Printed | 11/10/2022 | X-Press Productions | 23-082161 | 111822 | JH Dance | 500.00 |
| 032837 | MPS | Cleared | 11/11/2022 | Suples LTD | 23-083552 | 00028236 | Wrestling | 788.00 |

Check Summary

Sorted by Check Number.
From 11/01/2022 to 11/30/2022.

| Check Number | Site ID | Status | Check / Void Date | Vendor Name | PO Number | Invoice No.# | Description | Amount |
|--------------|---------|---------|-------------------|----------------------------------|-----------|----------------|------------------------------|----------|
| 032838 | MPS | Cleared | 11/11/2022 | Jill Hill | 23-083412 | JH-11112022 | Burrito Fundraiser | 177.07 |
| 032839 | MPS | Cleared | 11/14/2022 | Crowne Plaza Kearney | 23-083476 | 24852 | Conference | 387.60 |
| 032840 | MPS | Cleared | 11/14/2022 | Acme Printing | 23-083575 | 1777 | Playoff Tickets | 130.00 |
| 032841 | MPS | Cleared | 11/16/2022 | Amazon Capital Services | 23-082160 | 1LY4-9DRJ-CGMN | JH Dance | 627.39 |
| 032842 | MPS | Printed | 11/16/2022 | North Platte High School | 23-31 | NPHS-11192022 | Unified Bowling | 60.00 |
| 032843 | MPS | Cleared | 11/16/2022 | McCook Lettering | 23-083576 | 44200 | FFA | 522.00 |
| 032844 | MPS | Cleared | 11/17/2022 | Hedke, Michelle | 23-119 | MH-11172022 | Basketball | 50.00 |
| 032845 | MPS | Cleared | 11/17/2022 | Coca Cola | 23-082162 | 10907261 | Pop for concessions | 238.82 |
| 032846 | MPS | Printed | 11/18/2022 | North Platte Adams Middle School | 23-32 | JH-11072022 | JH Wrestling | 35.00 |
| 032847 | MPS | Printed | 11/18/2022 | Acme Printing | 23-083578 | 1813 | Record Boards | 320.00 |
| 032848 | MPS | Printed | 11/21/2022 | Cambridge Public Schools | 23-33 | CHS-11222022 | JH Wrestling | 50.00 |
| 032849 | MPS | Printed | 11/21/2022 | Glazier Football Clinics | 23-083542 | 29429 | Football | 450.00 |
| 032850 | MPS | Printed | 11/21/2022 | Gary's Super Foods | 23-083541 | 9921 | Football | 557.38 |
| 032851 | MPS | Cleared | 11/21/2022 | Comfort Suites - Lincoln | 23-083558 | 63903629 | Softball/Volleyball/Tennis | 2,132.16 |
| 032852 | MPS | Cleared | 11/21/2022 | NCA | 23-083544 | JH-11182022 | Dance | 250.00 |
| 032853 | MPS | Cleared | 11/22/2022 | Fisher, Michael | 23-120 | MF-11222022 | Girls Basketball | 75.00 |
| 032854 | MPS | Cleared | 11/22/2022 | Hedke, Michelle | 23-121 | MH-11222022 | Girls Basketball | 50.00 |
| 032855 | MPS | Printed | 11/22/2022 | Whitetail Screen Print | 23-083585 | 15040 | Tshirts | 1,221.75 |
| 032856 | MPS | Printed | 11/23/2022 | Nick's Distribution Inc | 23-082163 | 138601 | Concession Stand Supplies | 192.10 |
| 032857 | MPS | Printed | 11/23/2022 | Taste of Texas | 23-083584 | 8660 | Volleyball | 336.49 |
| 032858 | MPS | Printed | 11/28/2022 | Cambridge Public Schools | 23-083587 | RH-11282022 | Quiz Bowl | 25.00 |
| 032859 | MPS | Printed | 11/28/2022 | Hedke, Michelle | 23-125 | MH-12022022 | Basketball | 60.00 |
| 032860 | MPS | Printed | 11/28/2022 | Gaulke, Robert T | 23-126 | BG-12022022 | Basketball | 60.00 |
| 032861 | MPS | Printed | 11/28/2022 | Kulwicki, Justin | 23-127 | JK-12022022 | Basketball | 80.00 |
| 032862 | MPS | Printed | 11/28/2022 | Hedke, Michelle | 23-128 | MH-12012022 | Basketball | 60.00 |
| 032863 | MPS | Printed | 11/28/2022 | Fisher, Michael | 23-129 | MF-12012022 | Basketball | 75.00 |
| 032864 | MPS | Printed | 11/28/2022 | Mroczek, Chris | 23-122 | CM-12022022 | Basketball | 160.00 |
| 032865 | MPS | Printed | 11/28/2022 | Bell, Nate | 23-123 | NB-12022022 | Basketball | 160.00 |
| 032866 | MPS | Printed | 11/28/2022 | Klein, Ben | 23-124 | BK-12022022 | Basketball | 160.00 |
| 032867 | MPS | Printed | 11/28/2022 | Goodland High School | 23-083546 | GKSBB-11282022 | Basketball | 704.00 |
| 032868 | MPS | Printed | 11/28/2022 | Wiemers, Matt | 23-083547 | MW-11282022 | Boys/Girls Tennis | 200.00 |
| 032869 | MPS | Printed | 11/28/2022 | Dueland, Karlie | 23-083547 | KD-11282022 | Girls Tennis | 200.00 |
| 032870 | MPS | Printed | 11/28/2022 | Coca Cola | 23-082164 | 10911860 | JH Concession stand supplies | 238.58 |
| 032871 | MPS | Printed | 11/30/2022 | Depreciation Fund | 26-23 | FFA-11092022 | FFA | 415.05 |
| 032872 | MPS | Printed | 11/30/2022 | Sports Shoppe | 23-082413 | CHEER-11182022 | Cheer | 550.00 |
| 032873 | MPS | Printed | 11/30/2022 | General Fund | 23-083480 | NE00042182 | Bison Club Snacks | 1,245.58 |
| 032874 | MPS | Printed | 11/30/2022 | Opaa! Food Management, Inc | 23-083481 | NE00043917 | Bison Club Snacks | 705.60 |
| 032875 | MPS | Printed | 12/01/2022 | Tennis Express | 23-082733 | 11107 | Tennis | 182.96 |
| 032876 | MPS | Printed | 11/30/2022 | Tequillas Grill | 23-083482 | 031402 | Dance | 465.00 |

Report Total: 32,707.69

McCook Public Schools

Revenues for November 2022 for December Board Meeting

[Fund] 01 - General Fund

| Account Code | Description | Actual (Date) | Budget (YTD) | Actual (YTD) | Available (YTD) | % of Budget |
|-------------------------------------|-------------------------------------|-----------------------|--------------------------|-------------------------|--------------------------|--------------|
| 01-1-01100-00-000-000 | Local Property Taxes | (\$89,643.27) | (\$8,356,500.00) | (\$2,160,372.53) | (\$6,196,127.47) | 25.85 |
| 01-1-01115-00-000-000 | Carline Taxes | \$0.00 | (\$5,000.00) | (\$682.73) | (\$4,317.27) | 13.65 |
| 01-1-01120-00-000-000 | Public Power Dist. Sales Tax | \$0.00 | (\$310,000.00) | \$0.00 | (\$310,000.00) | 0.00 |
| 01-1-01125-00-000-000 | Motor Vehicle Taxes | (\$60,468.06) | (\$800,000.00) | (\$189,551.91) | (\$610,448.09) | 23.69 |
| 01-1-01323-00-000-000 | Tuition - District - Sped | \$0.00 | (\$22,000.00) | \$0.00 | (\$22,000.00) | 0.00 |
| 01-1-01510-00-000-000 | Interest | (\$3,468.18) | (\$22,000.00) | (\$7,720.04) | (\$14,279.96) | 35.09 |
| 01-1-01911-00-000-000 | Local License Fees | \$0.00 | (\$7,500.00) | (\$915.00) | (\$6,585.00) | 12.20 |
| 01-1-01921-00-000-000 | Police Court Fines | (\$176.00) | (\$2,500.00) | (\$647.00) | (\$1,853.00) | 25.88 |
| 01-1-02110-00-000-000 | County Fines & License Fees | (\$2,952.81) | (\$50,000.00) | (\$10,978.33) | (\$39,021.67) | 21.95 |
| 01-1-03110-00-000-000 | State Aid | (\$598,975.00) | (\$5,989,643.00) | (\$1,796,925.00) | (\$4,192,718.00) | 30.00 |
| 01-1-03120-00-000-000 | Sped School Age | \$0.00 | (\$1,100,000.00) | \$0.00 | (\$1,100,000.00) | 0.00 |
| 01-1-03125-00-000-000 | Sped Trans. Sch Age | \$0.00 | (\$25,000.00) | \$0.00 | (\$25,000.00) | 0.00 |
| 01-1-03130-00-000-000 | Homestead Exemption | \$0.00 | (\$205,000.00) | (\$299.72) | (\$204,700.28) | 0.14 |
| 01-1-03180-00-000-000 | Pro Rate Motor Vehicle | (\$101.67) | (\$30,000.00) | (\$3,903.20) | (\$26,096.80) | 13.01 |
| 01-1-03400-00-000-000 | State Apportionment | \$0.00 | (\$260,000.00) | \$0.00 | (\$260,000.00) | 0.00 |
| 01-1-03512-00-000-000 | Distance Educ. Incentive Payments | \$0.00 | (\$2,500.00) | (\$1,722.96) | (\$777.04) | 68.91 |
| 01-1-03535-00-000-000 | High Ability Learner Payments | (\$9,201.00) | (\$10,000.00) | (\$9,201.00) | (\$799.00) | 92.01 |
| 01-1-04421-00-000-000 | IDEA Part B ARP | \$0.00 | \$0.00 | (\$29,225.00) | \$29,225.00 | 0.00 |
| 01-1-04422-00-000-000 | IDEA Preschool ARP - BASE - EP | \$0.00 | \$0.00 | (\$2,602.00) | \$2,602.00 | 0.00 |
| 01-1-04423-00-000-000 | IDEA Part B ARP Proportionate Share | \$0.00 | \$0.00 | (\$7,399.00) | \$7,399.00 | 0.00 |
| 01-1-04505-00-000-000 | Title I Current Fiscal Year | \$0.00 | (\$240,000.00) | (\$121,678.00) | (\$118,322.00) | 50.69 |
| 01-1-04509-00-000-000 | Title II, Part A Teacher Quality | \$0.00 | (\$45,000.00) | \$0.00 | (\$45,000.00) | 0.00 |
| 01-1-04510-00-000-000 | Title IV | (\$21,757.00) | (\$16,500.00) | (\$21,757.00) | \$5,257.00 | 131.86 |
| 01-1-04516-00-000-000 | IDEA Base 3-5 | \$0.00 | (\$18,000.00) | (\$5,557.00) | (\$12,443.00) | 30.87 |
| 01-1-04518-00-000-000 | IDEA - BASE - EP | \$0.00 | (\$373,000.00) | (\$174,063.00) | (\$198,937.00) | 46.66 |
| 01-1-04521-00-000-000 | IDEA Non-Public | \$0.00 | (\$51,000.00) | (\$14,276.00) | (\$36,724.00) | 27.99 |
| 01-1-04530-00-000-000 | Categorical Grants | \$0.00 | (\$3,000.00) | \$0.00 | (\$3,000.00) | 0.00 |
| 01-1-04708-00-000-000 | Medicaid In Public Schools | \$0.00 | (\$50,000.00) | (\$18,955.42) | (\$31,044.58) | 37.91 |
| 01-1-04998-00-000-000 | ESSERS III | \$0.00 | (\$220,000.00) | (\$69,248.00) | (\$150,752.00) | 31.47 |
| Subtotal of Element: Revenue | | (\$786,742.99) | (\$18,214,143.00) | (\$4,647,679.84) | (\$13,566,463.16) | 25.52 |

[Fund] 02 - Depreciation Fund

| | | | | | | |
|-------------------------------------|---|---------------------|-----------------------|---------------------|-----------------------|-------------|
| 02-1-01510-00-000-000 | Interest | (\$1,386.69) | (\$1,500.00) | (\$2,835.69) | \$1,335.69 | 189.04 |
| 02-1-05200-00-000-000 | Transfers From General Fund | \$0.00 | (\$150,000.00) | \$0.00 | (\$150,000.00) | 0.00 |
| 02-1-05300-00-000-000 | Proceeds From the Disposal of Real or Personal Property | \$0.00 | \$0.00 | (\$300.00) | \$300.00 | 0.00 |
| 02-1-05690-00-000-000 | Non-revenue Receipts | (\$1,446.56) | \$0.00 | (\$2,645.83) | \$2,645.83 | 0.00 |
| Subtotal of Element: Revenue | | (\$2,833.25) | (\$151,500.00) | (\$5,781.52) | (\$145,718.48) | 3.82 |

[Fund] 03 - Employee Benefit Fund

| Account Code | Description | Actual (Date) | Budget (YTD) | Actual (YTD) | Available (YTD) | % of Budget |
|-----------------------|-------------------------|---------------|--------------|--------------|-----------------|-------------|
| 03-1-01510-00-000-000 | Interest - Unemployment | (\$113.03) | (\$250.00) | (\$229.74) | (\$20.26) | 91.89 |

| | | | | | | |
|-------------------------------------|---------------------------------|----------------------------|--------------------------|-------------------------|--------------------------|--------------------|
| 03-1-05200-00-000-000 | Transfers From General Fund | \$0.00 | (\$5,000.00) | \$0.00 | (\$5,000.00) | 0.00 |
| Subtotal of Element: Revenue | | (\$113.03) | (\$5,250.00) | (\$229.74) | (\$5,020.26) | 4.38 |
| [Fund] 06 - School Nutrition Fund | | | | | | |
| Account Code | Description | Actual (Date Range) | Budget (YTD) | Actual (YTD) | Available (YTD) | % of Budget |
| 06-1-01510-00-000-000 | Interest | (\$43.93) | (\$100.00) | (\$101.53) | \$1.53 | 101.53 |
| 06-1-01611-00-000-000 | School Lunch Program | (\$27,807.08) | (\$310,000.00) | (\$80,532.11) | (\$229,467.89) | 25.97 |
| 06-1-03150-00-000-000 | State Reimbursement | \$0.00 | (\$320,000.00) | \$0.00 | (\$320,000.00) | 0.00 |
| 06-1-04210-00-000-000 | Federal Reimbursement | (\$40,946.93) | \$0.00 | (\$108,143.49) | \$108,143.49 | 0.00 |
| 06-1-05690-00-000-000 | Other Non-revenue Receipts | \$5.86 | \$0.00 | (\$18.89) | \$18.89 | 0.00 |
| Subtotal of Element: Revenue | | (\$68,792.08) | (\$630,100.00) | (\$188,796.02) | (\$441,303.98) | 29.96 |
| [Fund] 07 - Bond Fund | | | | | | |
| Account Code | Description | Actual (Date Range) | Budget (YTD) | Actual (YTD) | Available (YTD) | % of Budget |
| 07-1-01100-00-000-000 | Local Property Taxes | (\$3,575.71) | (\$410,000.00) | (\$115,753.99) | (\$294,246.01) | 28.23 |
| 07-1-01115-00-000-000 | Carline Taxes | \$0.00 | (\$385.00) | (\$45.81) | (\$339.19) | 11.89 |
| 07-1-01120-00-000-000 | Public Power Dist. Sales Tax | \$0.00 | (\$245.00) | \$0.00 | (\$245.00) | 0.00 |
| 07-1-01510-00-000-000 | Interest | (\$476.90) | (\$570.00) | (\$1,120.66) | \$550.66 | 196.60 |
| 07-1-03130-00-000-000 | Homestead Exemption | \$0.00 | (\$8,600.00) | \$0.00 | (\$8,600.00) | 0.00 |
| 07-1-03180-00-000-000 | Pro Rate Motor Vehicle | (\$0.39) | (\$1,200.00) | (\$204.45) | (\$995.55) | 17.03 |
| Subtotal of Element: Revenue | | (\$4,053.00) | (\$421,000.00) | (\$117,124.91) | (\$303,875.09) | 27.82 |
| [Fund] 08 - Special Building Fund | | | | | | |
| Account Code | Description | Actual (Date Range) | Budget (YTD) | Actual (YTD) | Available (YTD) | % of Budget |
| 08-1-01100-00-000-000 | Local Property Taxes | (\$5,068.52) | (\$450,000.00) | (\$122,139.16) | (\$327,860.84) | 27.14 |
| 08-1-01115-00-000-000 | Carline Taxes | \$0.00 | (\$150.00) | (\$38.60) | (\$111.40) | 25.73 |
| 08-1-01120-00-000-000 | Public Power Sales Tax | \$0.00 | (\$1,000.00) | \$0.00 | (\$1,000.00) | 0.00 |
| 08-1-01510-00-000-000 | Interest | (\$1,050.08) | (\$1,000.00) | (\$2,085.61) | \$1,085.61 | 208.56 |
| 08-1-03130-00-000-000 | Homestead Exemption | \$0.00 | (\$1,100.00) | (\$16.95) | (\$1,083.05) | 1.54 |
| 08-1-03180-00-000-000 | Pro-rate Motor Vehicle | (\$5.75) | (\$1,750.00) | (\$220.70) | (\$1,529.30) | 12.61 |
| 08-1-04998-00-000-000 | ARP ESSERS III Special Building | \$0.00 | \$0.00 | (\$338,443.00) | \$338,443.00 | 0.00 |
| Subtotal of Element: Revenue | | (\$6,124.35) | (\$455,000.00) | (\$462,944.02) | \$7,944.02 | 101.75 |
| Grand Total | | (\$868,658.70) | (\$19,876,993.00) | (\$5,422,556.05) | (\$14,454,436.95) | 27.28 |

McCook Public Schools

Expenditures for November 2022 for December Board Meeting

| Function - General Fund | Actuals (Selected) | Adopted Budget | Actuals (YTD) | Available | % of Budget |
|--|--------------------|----------------|----------------|----------------|-------------|
| 01100 - Regular Instruction | \$481,139.49 | \$6,039,548.50 | \$1,508,939.43 | \$4,505,797.96 | 24.98 |
| 01150 - Limited English Proficiency Programs | \$19,773.17 | \$234,845.69 | \$59,451.65 | \$175,394.04 | 25.32 |
| 01160 - Poverty Programs | \$173,234.66 | \$2,131,204.94 | \$520,123.41 | \$1,611,081.53 | 24.41 |
| 01190 - Early Childhood Educational Programs | \$0.00 | \$2,500.00 | \$251.56 | \$2,245.05 | 10.06 |
| 01200 - Special Education Instructional Programs - | \$186,783.53 | \$2,310,057.23 | \$565,450.71 | \$1,742,789.82 | 24.48 |
| 01291 - Special Education Instructional Programs - | \$12,859.00 | \$144,016.62 | \$36,990.52 | \$107,026.10 | 25.68 |
| 01295 - Special Education Instructional Programs - | \$94.12 | \$1,137.20 | \$282.35 | \$854.85 | 24.83 |
| 01300 - Summer School | \$0.00 | \$10,000.00 | \$0.00 | \$10,000.00 | 0.00 |
| 02110 - Attendance/Social Work | \$0.00 | \$35,000.00 | \$0.00 | \$35,000.00 | 0.00 |
| 02120 - Guidance Services | \$19,494.21 | \$270,473.06 | \$64,459.73 | \$205,245.36 | 23.83 |
| 02130 - Health Services | \$0.00 | \$5,100.00 | \$1,084.19 | \$4,015.81 | 21.26 |
| 02131 - SPED Health Services | \$4,682.23 | \$65,941.17 | \$13,761.87 | \$52,179.30 | 20.87 |
| 02141 - Psychological Services - SPED - School | \$16,670.10 | \$146,364.16 | \$43,395.73 | \$66,405.93 | 29.65 |
| 02142 - Psychological Services- SPED- Age 3-5 | \$3,065.63 | | \$6,131.26 | (\$24,525.04) | |
| 02151 - Speech Pathology and Audiology Services - | \$18,565.55 | \$220,094.35 | \$57,459.86 | \$162,634.49 | 26.11 |
| 02152 - Speech Pathology and Audiology Services - | \$191.51 | \$2,950.00 | \$585.26 | \$2,364.74 | 19.84 |
| 02153 - Speech Pathology and Audiology Services - | \$0.00 | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00 |
| 02161 - Occupational Therapy-Related Services - | \$9,883.12 | \$121,231.11 | \$27,665.43 | \$93,565.68 | 22.82 |
| 02171 - Physical Therapy-Related Services - SPED - | \$2,098.84 | | \$5,416.84 | (\$5,416.84) | |
| 02172 - Physical Therapy-Related Services - SPED - | \$457.33 | | \$882.00 | (\$882.00) | |
| 02181 - Visually Impaired-Vision Services - SPED - | \$0.00 | \$7,500.00 | \$842.25 | \$6,657.75 | 11.23 |
| 02190 - Support Services - Student - Other | \$3,836.03 | \$100,000.00 | \$43,937.94 | \$56,062.06 | 43.94 |
| 02213 - Instructional Staff Training | \$0.00 | \$4,500.00 | \$0.00 | \$4,500.00 | 0.00 |
| 02220 - Library-Media Services | \$28,795.49 | \$363,285.19 | \$89,003.05 | \$271,252.12 | 24.50 |
| 02230 - Instruction Related Technology | \$0.00 | \$25,000.00 | \$0.00 | \$25,000.00 | 0.00 |
| 02310 - Board of Education | \$762.58 | \$211,500.00 | \$9,012.03 | \$202,143.59 | 4.26 |
| 02320 - Executive Administration | \$19,651.99 | \$266,569.19 | \$62,071.43 | \$204,497.76 | 23.29 |
| 02330 - District Legal Services | \$3,518.51 | \$20,000.00 | \$3,753.51 | \$16,246.49 | 18.77 |
| 02410 - Office of the Principal | \$86,883.04 | \$1,059,794.01 | \$286,566.79 | \$763,945.26 | 27.04 |
| 02490 - Activity Director | \$10,846.77 | \$134,340.62 | \$33,186.21 | \$101,154.41 | 24.70 |
| 02510 - Fiscal Services | \$50,853.46 | \$678,403.80 | \$151,322.42 | \$456,349.21 | 22.31 |
| 02580 - Administrative Technology Service | \$26,182.28 | \$466,717.00 | \$129,356.38 | \$335,869.03 | 27.72 |
| 02610 - Operation of Buildings | \$52,657.44 | \$817,611.73 | \$441,507.88 | \$376,103.85 | 54.00 |
| 02620 - Maintenance of Buildings | \$51,038.81 | \$746,064.50 | \$206,535.64 | \$538,729.38 | 27.68 |
| 02650 - Vehicle Operation and Maintenance (Other | \$916.53 | \$21,500.00 | \$3,866.51 | \$17,633.49 | 17.98 |
| 02660 - Security | \$0.00 | \$46,000.00 | \$7,852.25 | \$38,147.75 | 17.07 |
| 02670 - Safety | \$165.00 | | \$495.00 | (\$495.00) | |
| 02710 - Vehicle Operation - Regular Education | \$28,805.19 | \$268,747.86 | \$96,946.01 | \$171,801.85 | 36.07 |
| 02712 - Vehicle Operation - School Age SPED | \$7,238.17 | \$70,899.10 | \$17,367.29 | \$53,531.81 | 24.50 |
| 02713 - Vehicle Operation - Below Age 5 SPED | \$0.00 | \$15,900.00 | \$0.00 | \$15,900.00 | 0.00 |
| 02730 - Vehicle Servicing and Maintenance - | \$5,942.46 | \$73,133.66 | \$19,432.67 | \$53,700.99 | 26.57 |
| 02732 - Vehicle Servicing and Maintenance - | \$431.82 | | \$2,451.27 | (\$2,451.27) | |
| 03512 - Distance Education | \$0.00 | | \$23,000.00 | (\$23,000.00) | |
| 03535 - High Ability Learners | \$0.00 | \$23,018.00 | \$150.00 | \$22,868.00 | 0.65 |

| | | | | | |
|---|-----------------------|------------------------|-----------------------|------------------------|---------------|
| 03599 - State Categorical Programs - Others | \$1,613.70 | \$6,300.00 | \$1,627.38 | \$4,672.62 | 25.83 |
| 06200 - Federal Services - Title I Part A ESSA | \$22,957.97 | \$276,775.20 | \$68,821.54 | \$207,953.66 | 24.87 |
| 06310 - Federal Services - Title II Part A ESSA | \$5,335.80 | \$44,500.00 | \$25,661.92 | \$16,338.08 | 57.67 |
| 06406 - Federal Services - IDEA Preschool (619) | \$1,985.91 | \$18,014.81 | \$5,347.00 | \$12,667.81 | 29.68 |
| 06408 - Part B 611 Base EP | \$30,346.54 | \$343,719.05 | \$91,042.76 | \$252,676.29 | 26.49 |
| 06412 - Federal Services - IDEA Part B | \$3,995.31 | \$50,296.14 | \$11,985.85 | \$38,310.29 | 23.83 |
| 06690 - Federal Services - Other Federal Non- | \$0.00 | \$6,294.00 | \$0.00 | \$6,294.00 | 0.00 |
| 06700 - Federal Services - Federal Vocational and | \$0.00 | \$2,000.00 | \$0.00 | \$2,000.00 | 0.00 |
| 06967 - FEDERAL SERVICES - TITLE IV, PART A | \$0.00 | \$16,500.00 | \$0.00 | \$16,500.00 | 0.00 |
| 06988 - Expanded Learning Collab Afterschool | \$6,205.63 | \$62,795.11 | \$18,308.59 | \$44,486.52 | 29.16 |
| 06998 - ESSER3 Disbursement | \$7,986.59 | | \$27,669.88 | (\$27,669.88) | |
| 08000 - Transfers (Outgoing) | \$0.00 | \$225,000.00 | \$50,000.00 | \$175,000.00 | 22.22 |
| 01 - General Fund | \$1,407,945.51 | \$18,214,143.00 | \$4,841,453.25 | \$13,202,154.70 | 26.58% |

| Function - Depreciation Fund | Actuals (Selected) | Adopted Budget | Actuals (YTD) | Available | % of Budget |
|--------------------------------|--------------------|-----------------------|---------------------|---------------------|-------------|
| 02900 - OTHER SUPPORT SERVICES | \$48,473.75 | \$1,020,000.00 | \$130,623.60 | \$883,774.87 | 12.81 |
| 02 - Depreciation Fund | \$48,473.75 | \$1,020,000.00 | \$130,623.60 | \$883,774.87 | 13% |

| Function - Employee Benefit Fund | Actuals (Selected) | Adopted Budget | Actuals (YTD) | Available | % of Budget |
|---|--------------------|-------------------|---------------|-------------------|-------------|
| 02520 - Purchasing Warehousing and Distributing | \$0.00 | \$5,250.00 | \$0.00 | \$5,250.00 | 0.00 |
| 03 - Employee Benefit Fund | \$0.00 | \$5,250.00 | \$0.00 | \$5,250.00 | 13% |

| Function - School Nutrition Fund | Actuals (Selected) | Adopted Budget | Actuals (YTD) | Available | % of Budget |
|--|--------------------|---------------------|---------------------|---------------------|-------------|
| 02190 - Support Services - Student - Other | \$51,150.94 | \$630,100.00 | \$150,646.47 | \$450,491.53 | 23.91 |
| 06 - School Nutrition Fund | \$51,150.94 | \$630,100.00 | \$150,646.47 | \$450,491.53 | 24% |

| Function - Bond Fund | Actuals (Selected) | Adopted Budget | Actuals (YTD) | Available | % of Budget |
|-----------------------|---------------------|---------------------|---------------------|---------------------|-------------|
| 05000 - Debt Service | \$208,515.00 | \$421,000.00 | \$208,515.00 | \$212,485.00 | 49.53 |
| 07 - Bond Fund | \$208,515.00 | \$421,000.00 | \$208,515.00 | \$212,485.00 | 24% |

| Function | Actuals (Selected) | Adopted Budget | Actuals (YTD) | Available | % of Budget |
|-----------------------------------|--------------------|---------------------|--------------------|---------------------|-------------|
| 02515 - Building and Sites | \$0.00 | \$240,000.00 | \$0.00 | \$240,000.00 | 0.00 |
| 05000 - Debt Service | \$3,007.54 | \$55,000.00 | \$9,022.62 | \$45,977.38 | 16.40 |
| 06998 - ESSER3 Disbursement | \$8,521.15 | | \$46,392.37 | (\$46,392.37) | |
| 08 - Special Building Fund | \$11,528.69 | \$295,000.00 | \$55,414.99 | \$239,585.01 | 19% |

| | | | | | |
|--------------------|-----------------------|------------------------|-----------------------|------------------------|------------|
| Grand Total | \$1,727,613.89 | \$20,585,493.00 | \$5,386,653.31 | \$14,993,741.11 | 26% |
|--------------------|-----------------------|------------------------|-----------------------|------------------------|------------|

McCook Public Schools

Cash Summary Report November 2022 for December Board Meeting

| Fund | Description | Beginning Balance | Revenue | Expenditure | Ending Balance | Encumbrances | Available |
|------------------|-----------------------|-----------------------|---------------------|-------------------------|-----------------------|-----------------------|-----------------------|
| 01 | General Fund | \$4,621,211.17 | \$786,742.99 | (\$1,407,945.51) | \$4,000,008.65 | (\$170,535.05) | \$3,829,473.60 |
| 02 | Depreciation Fund | \$1,685,521.45 | \$2,833.25 | (\$48,473.75) | \$1,639,880.95 | (\$5,601.53) | \$1,634,279.42 |
| 03 | Employee Benefit Fund | \$137,515.60 | \$113.03 | \$0.00 | \$137,628.63 | \$0.00 | \$137,628.63 |
| 05 | Activity Fund | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 06 | School Nutrition Fund | \$225,730.90 | \$68,792.08 | (\$51,150.94) | \$243,372.04 | (\$28,962.00) | \$214,410.04 |
| 07 | Bond Fund | \$768,564.46 | \$4,053.00 | (\$208,515.00) | \$564,102.46 | \$0.00 | \$564,102.46 |
| 08 | Special Building Fund | \$1,275,834.12 | \$6,124.35 | (\$11,528.69) | \$1,270,429.78 | \$0.00 | \$1,270,429.78 |
| Sub Total | | \$8,714,377.70 | \$868,658.70 | (\$1,727,613.89) | \$7,855,422.51 | (\$205,098.58) | \$7,650,323.93 |

| Fund | Description | Beginning Balance | Revenue | Expenditure | Adjustments | Ending Balance |
|------|---------------|-------------------|-------------|-------------|-------------|----------------|
| 12 | Activity Fund | \$430,033.70 | \$43,803.89 | \$32,707.69 | \$0.00 | \$441,129.90 |

McCook Public Schools

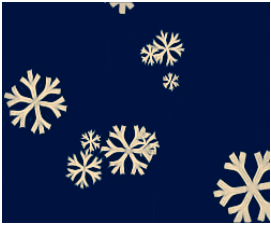
Voucher by Vendor Report

US BANK November 2022

| 1 NOV | | US Bank | | \$3,495.08 | | | | |
|--------------------------|----------------|-----------|--------------|----------------|----------|---|----------------------------|-------------------|
| Invoice | Payment Vendor | PO Number | Invoice Date | Warrant Number | Item No. | Item Description | Account Code | Amount |
| GRAM Premium | US Bank | 23-11464 | 09/30/2022 | 53855 | 1 | Premium Grammarly | 01-2-01100-09-643-2-002-20 | \$144.00 |
| NAFME/NMEA Band | US Bank | 23-11728 | 09/28/2022 | 53855 | 2 | Donita Priebe NMEA Conference registration | 01-2-01100-17-330-2-001-15 | \$100.00 |
| NAFME/NMEA Band | US Bank | 23-11728 | 09/28/2022 | 53855 | 1 | Donita Priebe NAFME membership | 01-2-01100-17-810-2-001-15 | \$135.00 |
| NAFME/NMEA Vocal | US Bank | 23-11632 | 09/29/2022 | 53855 | 1 | NMEA membership renewal and conference registration McNutt | 01-2-01100-19-330-2-001-15 | \$235.00 |
| SPORTSMITH | US Bank | 23-11727 | 09/30/2022 | 53855 | 1 | Cable Pulley's for HS Weight Room | 01-2-01100-23-610-2-001-15 | \$87.49 |
| LIVESTOCKJUDG | US Bank | 23-11740 | 10/15/2022 | 53855 | 1 | Livestockjudging.com to teach livestock evaluation to intro to ag and animal sciences | 01-2-01100-32-610-2-001-15 | \$100.00 |
| NE SCHOOL COUNS | US Bank | 23-11737 | 10/19/2022 | 53855 | 1 | Nebraska School Counselor Academy registration/Boesch | 01-2-02120-00-330-2-001-15 | \$210.00 |
| LIED/Casey's | US Bank | 059-23L | 10/14/2022 | 53855 | 2 | Fill up van for GNS in Nebraska City-Casey's | 01-2-02320-00-333-0-000-10 | \$33.90 |
| LIED/Casey's | US Bank | 059-23L | 10/14/2022 | 53855 | 1 | 2 nights stay at Lied Lodge for Norgaard for GNS | 01-2-02320-00-580-0-000-10 | \$356.26 |
| SCREEN Cloud | US Bank | 23-11732* | 10/13/2022 | 53855 | 1 | Screen Cloud Renewal | 01-2-02410-00-650-1-003-60 | \$14.79 |
| Super 8 Hastings | US Bank | 031-23L | 09/29/2022 | 53855 | 1 | Library media Cadre at ESU 9-Hastings Super 8 | 01-2-02510-00-580-0-000-11 | \$159.60 |
| Holiday Inn Lincoln S | US Bank | 032-23L | 10/18/2022 | 53855 | 1 | PLC visit to Norris rooms at Holiday Inn Lincoln | 01-2-02510-00-580-0-000-11 | \$350.22 |
| L2 Brands | US Bank | 23-11842 | 09/30/2022 | 53855 | 1 | Hats for district staff | 01-2-02510-00-610-0-000-11 | \$1,232.56 |
| State Electrical Divison | US Bank | 23-11733 | 10/19/2022 | 53855 | 1 | Nebraska State Electrical Division license renewal for Jon Hardin | 01-2-02510-00-810-0-000-11 | \$53.00 |
| Ebay MCI | US Bank | 23-11628 | 09/29/2022 | 53855 | 1 | MCI Driver's Side Mirror | 01-2-02710-00-610-0-000-12 | \$163.26 |
| NI DMV 16 | US Bank | 23-11739 | 10/19/2022 | 53855 | 1 | Driver's License Records/Bus Drivers | 01-2-02710-00-890-0-000-12 | \$120.00 |
| Sub Total | | | | | | | | \$3,495.08 |
| Grand Total | | | | | | | | \$3,495.08 |

McCook School Board Report
December 12th, 2022
Special Education Dept., John Hanson, Director

- 1) We held a manifestation determination meeting at Central Elementary last Monday.
- 2) Mrs. Jennifer Juenemann , Grades 4-12 Speech/Language Pathologist, and I will take 8 students from the Junior High to the Job Olympics held at MCC Student Union Tuesday, Dec. 13th.
- 3) Congratulations to Marisa Hoins, Central Elem. Special Education teacher, on completing her requirements to obtain an administrative endorsement through UNK. I served as her internship supervisor.
- 4) NDE has received a grant to help special education teachers in their first three years of employment receive some mentoring. Rachelle Kotschwar is the only SPED Teacher in MPS that is in her first three years of special education teaching. We are meeting with the program coordinator, Pam Brezinski of ESU 13 (panhandle) of this program called "Get Set Nebraska" on Wednesday, Dec. 14th via zoom. There is a \$500 stipend in it for Rachelle if she sticks with the program for at least a year. It entails meeting as a group via zoom once a month to discuss topics pertinent to beginning special education teachers.
- 5) Annual paperwork has been submitted to NDE in regards to the number of students participating in the NSCAS (state test) Alternate Assessment (NSCAS-AA). The state has a rule that districts are not supposed to surpass the 1% threshold of students with disabilities taking the NSCAS-AA. This year, there are 7 students in MPS in the tested grades (3-8, 11) that will take the NSCAS-AA, which represents 1.0279%. (7/681 students).
- 6) With McCook Elementary hiring Central para Afton Ralston as their new secretary replacing Trisha Willis, Mr. Bednar and I are looking to hire a replacement paraeducator at Central Elementary. We have some interviews lined up Friday afternoon.

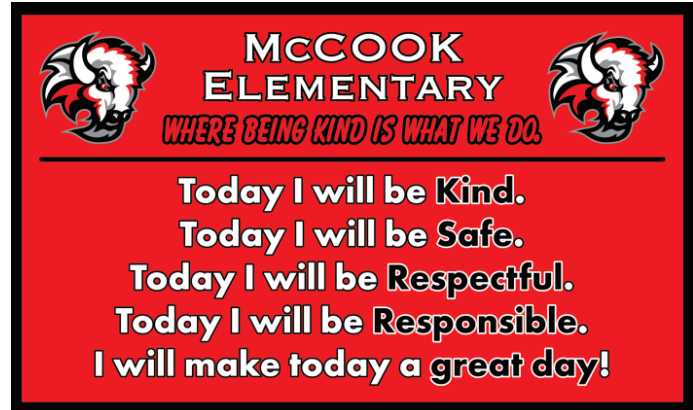


McCook Elementary Board Report December 2022



1. Enrollment:

| | |
|------------------|-----|
| PreK 3-Year-Olds | 16 |
| Prek 4-Year-Olds | 15 |
| Kindergarten | 96 |
| 1st Grade | 95 |
| 2nd Grade | 98 |
| 3rd Grade | 80 |
| Total | 400 |



2. Curriculum/Instruction

- a. 2nd Grade Holiday Music Program is this month
- b. All grades have completed their curriculum work day.
 - i. Updating CRT
 - ii. Skill Alignment
 - iii. New Math Series preparation
- c. Mr. Borland attended the Nebraska Principal's Conference last week.
- d. All grades are working on completing the winter testing in reading and math in AimsWeb and NWEA-Maps.
- e. Teacher evaluations are complete.

3. General Announcements

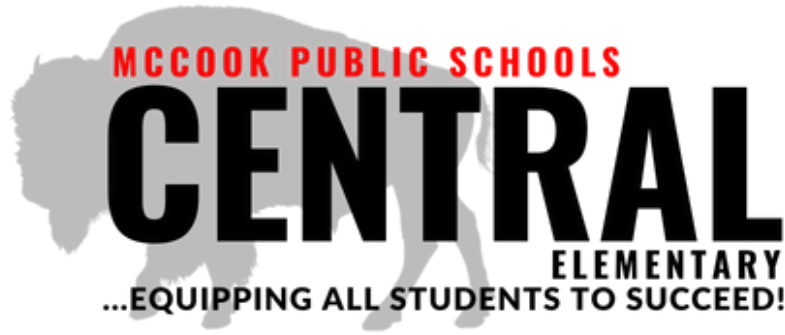
- a. Staff is participating in an Elf Scavenger Hunt
- b. We will be hosting a Holiday Inflatable Decoration Day on Wednesday, December 21st.
- c. We wish Mrs. Willis well in her new adventures at the High School and Welcome Mrs. Ralston as the new office associate.

4. PTO News

- a.



604 West 1st,
McCook, NE 69001
308-344-4400 Ex. 3



Principal: Joel Bednar
jbednar@mccookbison.org
Secretary: Kim Lyons
klyons@mccookbison.org
Counselor: Debbie Arp
debbie.arp@mccookbison.org

| | |
|-----------|-----|
| 4th Grade | 100 |
| 5th Grade | 97 |
| Total | 197 |

Central Elementary:

- FCB will be starting their Common Cents program after Christmas Break. They will be coming in on Wednesdays the entire Semester working with both 4th and 5th graders.
- Attending the NCSA Principals conference December 7-8th with Mr. Borland and Mr. Dickes.
- I will be leading Southwest external visitation in March. I'm trying to take at least one more from our school improvement team. It's a good experience to be on an external team, but not fun to be the team lead. It becomes a lot of work but there is a shortage of volunteers willing to be a lead.
- Our intercom system was upgraded over the summer and we have been enjoying the new system. It's nice to provide some positive quick tones in the morning to start the day. We can change up our bells at the end of the day too.
- Afton Ralston took the McCook Elementary secretary position. We are interviewing Friday, 12/9, to fill that para position. I'm hopeful we can fill this position as quickly as possible. We are filling the pinch a bit this past week.
- Staff will be doing a celebration challenge for Christmas. We are always looking for ways to appreciate our staff and find ways to build morale during a stressful time. I paid for a gameshow challenge that can be played for about 3 days (staff spend 5 minutes per day doing random things). I did one about 4 years ago and was a hit.
- We will be doing MapGrowth testing next week and Aimsweb when we return from Christmas break. I'm excited to see what growth we have made this past 17 weeks.

Junior High Board Report

November 30, 2022

Chad Lyons, Principal

1. Junior high band students performed in concert.
2. Seventh-grade physical education students attended a kindness program presented by Judge Paine and Trina McPherson at the courthouse.
3. Seventh and eighth-grade girls' basketball season is in progress.
4. In recognition of Veterans Day, our social studies team collected names of veterans from students and staff that were displayed in our halls. There was a Veterans program in the gym during IN/EN time on Friday, November 11. There is a video on the jh website showing all the veterans honored.
5. Our math team met to focus on the new standards, our local item analysis data from the spring NSCAS, and essential learning objectives.
6. There were three 20-day student absent attendance meetings.
7. Second quarter progress grade cut-off was Friday, November 11. Second-quarter progress grade sheets have been mailed to parents.
8. There was a 20-day student absent attendance parent meeting.
9. SRO McGinley is rescheduling a K-9 sniff of student lockers for next semester.
10. Domestic Abuse, Pearl Brown, presented in PE health class about relationship boundaries.
11. NSCAS 2022 student results were mailed to parents.
12. Attendance= 6th 103, 7th 110, 8th 97 - Total 310

December 12, 2022

SH Board Report

Craig Dickes, Senior High Principal

November, 2022 Summary

Enrollment numbers: 9th -130, 10th -106, 11th - 105, 12th - 132. Total = 473

AVG Daily Attendance for November 2022 is 95.15%

- Activity 2213 periods
 - Excused 2796 periods
 - Illness 1672 periods
 - Waivered ILL 590 periods
 - Out of School Suspension 107 periods
 - Unexcused 289 periods
-
- Student Discipline for November 2022.
 - Attendance Violation 113 Events by 57 Students
 - Bullying 3 Events by 3 students
 - Disorderly conduct 0 events by 0 students
 - Violation of School Rules 7 events by 7 students
 - Alcohol/Tobacco 0 event by 0 student
 - Insubordination 1 events by 1 students
 - Weapons/Battery/Fighting 0 events by 0 students
 - Theft 1 event by 1 student

I will be attending the State Principals Conference December 7th and 8th.

Color Day Royalty Candidates will be selected before Christmas Break.

Students will have the ability to sign up for Bison Day's Classes starting with the Seniors on December 12th.

McCook High School

Clubs and Organizations Activity Report

Art

November

- Took all of my classes to the Sheldon Traveling Art Show 11/7
- Screen printed art club shirts 11/8
- Art Club Meeting 11/8
 - Came up with some fundraising ideas before christmas
 - Building gingerbread houses in Dec

December

- Got together and started making the items for the fundraiser 12/3
- Selling fundraiser christmas items at the basketball games 12/16
- Building gingerbread houses 12/12

Band

November

- The band has switched gears and has started playing concert band music for Christmas as well as Jazz Band and small groups are getting started for next semester. We are looking at putting together a Jazz Band Tour again this year in December for the community before break. We would like to add the string group to our tour as well to promote more students learning stringed instruments.

December

- The Band has started playing pep band at basketball games
- Student selected into the Doane Honor Band
- We had students selected into the UNK Honor and Festival Bands
- Students are starting to look at solo's and small group stuff for next semester
- Jazz Band and our Blazing Bows string group will be going on tour Dec. 14th all day to spread some Christmas cheer in our community.
- Band sections are collecting items for the food pantry the next two weeks for an in band "competition". We are also accepting free will donations at the concert to help out our community
- Christmas Concert with the choir. Dec. 19th 7 pm

Bison eSports

November

- New Jerseys arrived
- Finished playoffs
 - Nate Huff and Asher Long qualified for state finals in Super Smash
- Winter Season Sign-up is due this month
- Competed at State
 - Nate Huff finished 2nd
 - Asher Long Finished 8th

December

- Began Winter Season
 - Mario Kart
 - Clash Royale

Bison Tech - Support

November

- inactive

December

- inactive

Choir

November

- Taking 4 choir students and 1 band student to Nebraska All-State Honor Band and Choir in Lincoln November 16-18.
- All choirs working on music for the Christmas Concert December 19th with the band.

December

- 21 students selected for the UNK Honor Choirs
- Christmas Concert with Band December 19th 7 PM
- Christmas Concert for school with band December 20th 3rd period

Class of 2023

- Graduation planning is underway.
- Will be putting together a survey for class to pick class colors, song, flower, etc.

Class of 2024

- **Working on Prom planning. This year's theme will be masquerade. We will host Prom at the City Auditorium**

- **Worked concessions and split the pot to raise funds.**
- **Prom planning is ongoing. Have venue and DJ. Will have a meeting with Mrs. Sehneert and Mrs. Fischer Thursday December 15th for pre planning**
- **Still trying to find a date for a Jr. High Dance**

-

Class of 2025

-

Class of 2026

-

Computer Club

December

- 12/3/2022-12/4/2022: Lock-in conducted 6pm-6am, 8 Students in attendance.

Creative Writing Club

November

- Working on pieces for contest submissions

December

- Working on pieces for contest submissions

Destination Imagination

November

-

December

-

FBLA

November

- 11/10 Meeting

December

- 11/08 Meeting
- Christmas activity @ Central

- Salvation Army Bell Ringing

FFA

November

- CDE Contest #1 @ NCTA 11/10/2022
 - 31 members attended
 - Senior Livestock Judging District Runner-Up
 - Tori Honn, Conner Snyder, Trenton Custard, and Chayse Friehe
 - Junior Livestock Judging District Runner-Up
 - Braceton Hauxwell, Cole Walter, Reese Gillespie, and Taylor Ruggles
 - Natural Resources District Champion
 - Sammy Rodewald, Joe Barenberg, Haylee Schlegel, and Cadence Magnuson
 - LDE Contest #1 @NCTA December 12

December

- Labor Auction Tuesday December 6 @ Tri-State Livestock Sale Barn
- LDE Contest #1 @NCTA
- Chapter Meeting December 20, 2022

Interact

November

-

December

-

Math Club

November

- Fall Brain Bowl on Nov. 22nd. Results:
 - 1st Place: Carsyn Craig, Joel Miller, Natalie Roberts
 - 2nd Place: Samantha Rodewald, Shawna Wilkinson, Paige Wolcott
 - 3rd Place: JP Janes, Reid Loop, Josh Wilkinson
- Students picked out T-shirt designs and got those ordered.

December

- Met December 1st and discussed fundraising opportunities and community service projects. Group decided to make blankets to donate for babies at the hospital.

McCook Bison.TV

November

- Just wrapped up the fall live stream season with the playoff football games. Live streamed the band concert. We will begin live streaming basketball starting with junior high.

December

-

Mock Trial

November

- We are preparing for the district tournament on November 16th.
- We made it to the semifinal round of the district tournament.

December

-

National Honor Society

November

- Member meeting and election of officers

December

- Collecting teddy bears to donate to the hospital

Newspaper

November

- Students are beginning their Media Law and Ethics unit
- Publish their monthly issue of the Stampede
- Publish weekly Toilet Paper

December

- Students are finishing their Media Law and Ethics Unit
- Beginning Opinion Unit
- Door decorating
- Publish their monthly issue of the Stampede
- Publish weekly Toilet Paper

One-Act (Play Production):

Contest Dates:

- Nov 10-Cozad 12:45

- Nov 15-Gothenburg
- Nov 19-Minden 4:45
- Nov 21-SWC @ Valentine 11:45
- Nov 28 Public Performance 7:00pm
- Dec 1- School Performance 5th hour (11:45)
- Dec 3 Districts @ Sidney

November

- August Roy-Dialect coach has been in to work with students. Thank you, August!

December

-

Special Olympics

November

- Still practicing bowling

December

- Nothing to practice at this time

Speech Team:

November

-

December

-



Student Council:

November

-

December

-

Thespians:

November

-

December

-

Unified Bowling

November

- Traveled to Lexington for an invite. Both teams received 3rd place in their respective divisions going 3-2
- Kearney dual was held Monday 11/5 with McCook's teams placing 2nd, 3rd, 5th and 6th respectively out of a total of 16 teams
- GINW Invite 11/12
- North Platte Invite 12/19
- McCook Quad 11/21
- Districts 11/29 in Grand Island
- Finished District runners-up with a total pin fall of 808

December

-

Yearbook

November

- InDesign instruction was postponed
- New layouts will be assigned this week
- Winter Ladder is assigned
- Students are planning how to cover their assigned students

December

- Begin Winter Sports Pages
- Portrait photography instruction
- Follow-up with Business ads

Monthly Business Manager Board of Education Report November 2022

Monthly Lunch #'s = 14,951 Meals served

Financial #'s = After 25%% of fiscal year = General Fund YTD Revenue is 26%% YTD Expense is 27%

Projects - Updates

Track work

Work to begin on building siding and roofing

JH HVAC

Problems have been troubleshot, and parts ordered to remedy issues

Tennis/Track Concessions

We received no bids. So MPS is going to serve as the general contractor, and sub contract the project ourselves. We have been working with contractors on obtaining prices and bids for Dirt work, Sewer and water, Plumbing, electrical and finish work.

Upcoming Projects

2021-2021 RFP's

RFP for Central elementary roof will be published in Jan.

Audits

We have received results from the NDE Nutrition service audit.

We made two accounting adjustments for non-qualifying expenditures and added a new non discrimination statement in the student handbooks. All other results were successful.

We are being audited on 2020-2021 Federal Grants. We had a total of 9 Grants during this cycle and the NDE is conducting a full review of these grants.

Federal/state Reports filed in November:

2022-2023 Maintenance of Equity Report has been filed.

2023-2024

Negotiated Agreement

Between

McCOOK PUBLIC SCHOOLS a.k.a.

Red Willow County School District 73-0017

Board of Education

And

McCook Education Association



McCook, Nebraska 69001

This agreement is made in McCook, Nebraska on this **December 12, 2022**, by and between McCook Public Schools a.k.a. Red Willow School District 73-0017, Board of Education, hereinafter referred to as the "Board", and the McCook Education Association, hereinafter referred to as the "Association".

Table of Contents

| | |
|--|----|
| ARTICLE I | 3 |
| A. Bargaining Agent Recognition | 3 |
| B. Non-Discrimination | 3 |
| ARTICLE II | 4 |
| Salaries | 4 |
| A. Salary Schedule | 4 |
| B. Applicability of College Credit Hours for Salary Schedule Advancement | 5 |
| C. Faculty Pay Day | 6 |
| D. Retirement Pay Option | 6 |
| E. Reduction in Salaries | 6 |
| F. Extra Duty Pay Schedule | 7 |
| G. Coaching, Sponsorship Pay Schedule | 7 |
| H. Teacher-Sponsor Driving Compensation | 10 |
| I. Staff Pay for Substituting during preparation time. | 10 |
| ARTICLE III | 11 |
| Fringe Benefits | 11 |
| A. Sick Leave | 11 |
| B. Personal Leave | 12 |
| C. Bereavement Leave | 12 |
| D. Professional Leave | 13 |
| E. Leave of Absence Policy | 14 |
| F. Disability Insurance | 14 |
| G. Health Insurance | 15 |
| H. Lifetime Activity Passes | 16 |
| I. Application of Fringe Benefits | 16 |
| ARTICLE IV | 17 |
| Grievance Procedure | 17 |
| A. Purpose | 17 |
| B. Definitions of Terms | 17 |
| C. Procedures | 17 |
| D. Miscellaneous | 19 |
| Article V | 25 |
| Teacher Evaluation | 25 |
| A. Standardization | 25 |
| B. Right of Review | 25 |
| Article VI | 25 |
| Severability | 25 |
| A. Severability | 25 |
| Article VII | 26 |
| Duration of the Agreement | 26 |
| A. Duration of Agreement | 26 |

ARTICLE I

A. Bargaining Agent Recognition

The McCook Board of Education recognizes the McCook Education Association as the exclusive and sole collective bargaining representative for all certificated staff employed by McCook Public Schools District 017. Certificated staff shall mean all certificated teaching personnel and other professional personnel employed by the District; but excluding the school psychologist and employees represented by the Administrators' bargaining unit.

(Negotiated 1996-97)

B. Non-Discrimination

The Board of Education will not discriminate against any teacher with respect to terms and conditions of employment by reason of membership in the McCook Education Association, participation in collective bargaining negotiations with the Board, or institution of a grievance under the terms of this agreement.

(Negotiated 1997-98)

ARTICLE II Salaries

A. Salary Schedule

Base Salary **\$39,300** * 4.5 x 4.5 (Steps 1 – 8) * 4.5 x 4.9 (Steps 9 – 15)

Salary is based on 185 days. (Negotiated 2022-2023)

| | Base | 39,300 | | | | | | | |
|----|-------------|---------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|
| | | | | | MA+0 | | | | PHD |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | \$39,300 | \$41,069 | \$42,837 | \$44,606 | \$46,374 | \$48,143 | \$49,911 | \$51,680 | \$53,448 |
| 2 | \$41,069 | \$42,837 | \$44,606 | \$46,374 | \$48,143 | \$49,911 | \$51,680 | \$53,448 | \$55,217 |
| 3 | \$42,837 | \$44,606 | \$46,374 | \$48,143 | \$49,911 | \$51,680 | \$53,448 | \$55,217 | \$56,985 |
| 4 | \$44,606 | \$46,374 | \$48,143 | \$49,911 | \$51,680 | \$53,448 | \$55,217 | \$56,985 | \$58,754 |
| 5 | \$46,374 | \$48,143 | \$49,911 | \$51,680 | \$53,448 | \$55,217 | \$56,985 | \$58,754 | \$60,522 |
| 6 | \$48,143 | \$49,911 | \$51,680 | \$53,448 | \$55,217 | \$56,985 | \$58,754 | \$60,522 | \$62,291 |
| 7 | \$49,911 | \$51,680 | \$53,448 | \$55,217 | \$56,985 | \$58,754 | \$60,522 | \$62,291 | \$64,059 |
| 8 | | \$53,448 | \$55,217 | \$56,985 | \$58,754 | \$60,522 | \$62,291 | \$64,059 | \$65,828 |
| 9 | | | \$57,142 | \$58,911 | \$60,679 | \$62,448 | \$64,216 | \$65,985 | \$67,753 |
| 10 | | | | \$60,836 | \$62,605 | \$64,373 | \$66,142 | \$67,910 | \$69,679 |
| 11 | | | | | \$64,531 | \$66,299 | \$68,068 | \$69,836 | \$71,605 |
| 12 | | | | | | \$68,225 | \$69,993 | \$71,762 | \$73,530 |
| 13 | | | | | | | \$71,919 | \$73,687 | \$75,456 |
| 14 | | | | | | | | \$75,613 | \$77,382 |
| 15 | | | | | | | | | \$79,307 |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | MA+0 | | | | PHD |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 1.000 | 1.045 | 1.090 | 1.135 | 1.180 | 1.225 | 1.270 | 1.315 | 1.360 |
| 2 | 1.045 | 1.090 | 1.135 | 1.180 | 1.225 | 1.270 | 1.315 | 1.360 | 1.405 |
| 3 | 1.090 | 1.135 | 1.180 | 1.225 | 1.270 | 1.315 | 1.360 | 1.405 | 1.450 |
| 4 | 1.135 | 1.180 | 1.225 | 1.270 | 1.315 | 1.360 | 1.405 | 1.450 | 1.495 |
| 5 | 1.180 | 1.225 | 1.270 | 1.315 | 1.360 | 1.405 | 1.450 | 1.495 | 1.540 |
| 6 | 1.225 | 1.270 | 1.315 | 1.360 | 1.405 | 1.450 | 1.495 | 1.540 | 1.585 |
| 7 | 1.270 | 1.315 | 1.360 | 1.405 | 1.450 | 1.495 | 1.540 | 1.585 | 1.630 |
| 8 | | 1.360 | 1.405 | 1.450 | 1.495 | 1.540 | 1.585 | 1.630 | 1.675 |
| 9 | | | 1.454 | 1.499 | 1.544 | 1.589 | 1.634 | 1.679 | 1.724 |
| 10 | | | | 1.548 | 1.593 | 1.638 | 1.683 | 1.728 | 1.773 |
| 11 | | | | | 1.642 | 1.687 | 1.732 | 1.777 | 1.822 |
| 12 | | | | | | 1.736 | 1.781 | 1.826 | 1.871 |
| 13 | | | | | | | 1.830 | 1.875 | 1.920 |
| 14 | | | | | | | | 1.924 | 1.969 |
| 15 | | | | | | | | | 2.018 |

Vertical and horizontal placement on the salary schedule shall not be restricted except for implementation of the Professional Growth Policy. (Negotiated 1995-1996)

B. Applicability of College Credit Hours for Salary Schedule Advancement

1. In order that college credit-hours, earned after the completion of a bachelor degree, be acceptable for salary schedule application they: (1) must be earned from an accredited institution of higher education and (2) satisfy at least one of the following criteria:
 - a. Credit hours must be earned as part of an approved, teacher education graduate degree program.
 - b. If not part of an approved graduate degree program, credit-hours must be from graduate level courses in the academic fields of the teacher's assignment and/or including those graduate level courses in teacher education customarily designated and recognized as professional education courses. This would include classes such as ITIP, 4-MAT, cooperative learning, etc., as well as classes or a course of study that can be assumed, because of current educational practices, societal demands or demographic variances, to be of benefit to a current teaching assignment. Such areas might include foreign language, computer literacy, and serving special needs students. Advanced degrees, in areas relevant to the current teaching assignment, may be applied toward schedule advancement subject to review by the immediate supervisor and approval by the Superintendent or administrative designee.
 - c. Certain graduate level courses in school administration and supervision shall be eligible if they exhibit a distinct relevancy and relationship to the teacher's assignment or to the teacher's professional education needs.
 - d. Certain undergraduate courses shall be acceptable if required for the teacher's retraining, but only if requested or directed by the school district.
 - e. Other courses not covered by items a, b, c, and d above, shall be subject to mutual agreement between the superintendent and teacher. (Intent: To be exercised primarily in case of unexpected college registration adjustments due to "closed-out classes".) (Negotiated 1996-97)
2. College credit hours, earned after the completion of a bachelor degree, are not acceptable for salary schedule application if the school district pays for tuition, travel, lodging, class materials, or meals. (Negotiated 1997-98)
3. It is recommended that teachers, who are planning enrollment in college courses for which they expect salary schedule advancement, request approval of such credits prior to course registration. The superintendent's decision, thereto, shall adhere to these policy stipulations and shall be delivered to the teacher within a reasonable period of time, in any case not to exceed ten school days.
4. College credit hours that would advance a teacher's salary schedule placement must be reported to the superintendent's office not less than ten days prior to that teacher's first

pay date under the terms of that teacher's contract. No salary adjustment for additional college credit hours shall be made, thereafter, during the contract year.

5. Horizontal placement on the salary schedule for college credit will be allowed to meet the number of credit hours approved and taken for advancement per year; however the maximum vertical movement per year will be one step for employees who have room to move vertically on the salary schedule. (Negotiated 2012-13)
6. Progression beyond the Master's column; Hours earned in excess of the requirement for Master's will not count toward placement on the salary schedule columns beyond the MA+00 column. In order to advance horizontally past the MA+00 column, hours must be taken after Master's degree has been awarded. (Negotiated 2015-16)

(Negotiated 1994-95)

C. Faculty Pay Day

The faculty payday shall be the 20th of each month.

(Negotiated 1972-73)

D. Retirement Pay Option

Teachers retiring at the end of the school contract year shall have the right to be paid in equal payments, terminating with the final month of contracted service. Retiring teachers opting for their salaries to be paid in total within the contract year shall declare such right to the superintendent's office before September 5. Teachers deciding to retire during the school year shall, upon notifying the superintendent's office, receive the remainder of their salary in a lump sum. Such payment shall be made at the termination of their employment.

(Negotiated 1973-74)

E. Reduction in Salaries

When a reduction in salary occurs due to illness for 5 days or more in any pay period, it shall be equally divided among the remaining contract months, if so requested by the employee.

(Negotiated 1981-82)

F. Extra Duty Pay Schedule
(Negotiated 2023-2024)

SENIOR/JUNIOR HIGH SCHOOL ACTIVITIES

| Football | Varsity | JV/Frosh | JH Includes 5 th Qtr. |
|-----------------|---------|----------|----------------------------------|
| Announcer | \$40 | \$35 | \$35 |
| Timer | \$40 | \$35 | \$35 |
| Play Clock | \$40 | \$35 | \$35 |
| Scorer | \$30 | \$25 | \$25 |
| Chain Crew | \$30 | \$25 | \$25 |
| Supervisor | \$30 | \$25 | \$25 |
| Tickets Seller | \$30 | \$25 | \$25 |
| Ticket Takers | \$30 | \$25 | \$25 |

| Volleyball | All Levels | Additional games | Invite per game |
|-------------------|------------|------------------|-----------------|
| Announcer | \$35 | \$30 | \$35 |
| Timer | \$35 | \$30SH/\$20 JH | \$35 |
| Libero | \$35 | \$30 | \$35 |
| Scorer | \$35 | \$30SH/\$20 JH | \$35 |
| Video Board | \$25 | \$20 | \$25 |
| Linesperson | \$35 | \$30SH/\$20 JH | \$35 |
| Supervisor | \$25 | \$30SH/\$15 JH | \$25 |
| Tickets Seller | \$25 | \$30SH/\$15 JH | \$25 |
| Ticket Takers | \$25 | \$30SH/\$15 JH | \$25 |

| Basketball | All Levels | Additional games | Invite per game |
|-------------------|------------|------------------|-----------------|
| Announcer | \$35 | \$30 SH | \$35 |
| Timer | \$35 | \$30SH/\$20 JH | \$25 |
| Video Board | \$25 | \$20 SH | \$25 |
| Scorer | \$35 | \$30SH/\$20 JH | \$35 |
| Supervisor | \$25 | \$30SH/\$15 JH | \$25 |
| Tickets Seller | \$25 | \$30SH/\$15 JH | \$25 |
| Ticket Takers | \$25 | \$30SH/\$15 JH | \$25 |

| Wrestling | V/JV duals | Additional Dual | JV/JH Tournament |
|------------------|------------|-----------------|------------------|
| Announcer | \$35 | \$25 | \$70 |
| Timer | \$35 | \$25 | \$70 |
| Scorer | \$35 | \$25 | \$70 |
| Supervisor | \$25 | \$15 | \$50 |
| Tickets Seller | \$25 | \$15 | \$50 |
| Ticket Takers | \$25 | \$15 | \$50 |

| Softball | All Levels | Additional games | Invite per games |
|-----------------|------------|------------------|------------------|
| Announcer | \$35 | \$30 | \$35 |
| Timer | \$35 | \$30 | \$35 |
| Scorer | \$35 | \$30 | \$35 |
| Supervisor | \$25 | \$20 | \$25 |
| Tickets Seller | \$25 | \$20 | \$25 |
| Ticket Takers | \$25 | \$20 | \$25 |

| Track | Invite |
|----------------|--------|
| Announcer | \$100 |
| Supervisor | \$50 |
| Worker | \$50 |
| Scorer | \$50 |
| Tickets Seller | \$50 |
| Ticket Takers | \$50 |

| Cross Country | Invite |
|----------------------|--------|
| Starter | \$75 |
| Course Worker | \$25 |
| Computer/Awards | \$50 |

| Swimming | Invite |
|-----------------|--------|
| Announcer | \$50 |
| Computer/Awards | \$50 |
| Judge | \$50 |
| Timer | \$50 |

G. Coaching, Sponsorship Pay Schedule

| <u>POSITION</u> | <u>GENDER</u> | <u>PERCENT</u> |
|---|-----------------|----------------|
| HEAD FOOTBALL | (BOYS) | 13 - 18% |
| HEAD VOLLEYBALL | (GIRLS) | 13 - 18% |
| HEAD BASKETBALL | (BOYS or GIRLS) | 13 - 18% |
| HEAD WRESTLING | (BOYS or GIRLS) | 13 - 18% |
| HEAD TRACK | (BOYS or GIRLS) | 13 - 18% |
| HEAD SOFTBALL | (GIRLS) | 13 - 18% |
| HEAD SWIMMING | (COED) | 13 - 18% |
| HEAD CROSS-COUNTRY | (COED) | 13 - 18% |
| HEAD TENNIS | (BOYS or GIRLS) | 13 - 18% |
| HEAD GOLF | (BOYS or GIRLS) | 13 - 18% |
| ASSISTANT FOOTBALL VARSITY | (BOYS) | 8 - 12% |
| ASSISTANT VOLLEYBALL VARSITY | (GIRLS) | 8 - 12% |
| ASSISTANT BASKETBALL VARSITY | (BOYS or GIRLS) | 8 - 12% |
| ASSISTANT WRESTLING VARSITY | (BOYS or GIRLS) | 8 - 12% |
| ASSISTANT TRACK VARSITY | (BOYS or GIRLS) | 8 - 12% |
| ASSISTANT SOFTBALL | (GIRLS) | 8 - 12% |
| ASSISTANT TENNIS | (BOYS or GIRLS) | 8 - 12% |
| ASSISTANT SWIMMING | (COED) | 8 - 12% |
| ASSISTANT CROSS-COUNTRY | (COED) | 8 - 12% |
| 9th GRADE HEAD FOOTBALL | (BOYS) | 7 - 9% |
| 9th GRADE HEAD VOLLEYBALL | (GIRLS) | 7 - 9% |
| 9th HEAD BASKETBALL | (BOYS or GIRLS) | 7 - 9% |
| 9th ASSISTANT ALL SPORTS | AS APPROPRIATE | 6 - 8% |
| 7 th /8 th HEAD FOOTBALL | (BOYS) | 6% |
| 7 th /8 th HEAD VOLLEYBALL | (GIRLS) | 6% |
| 7 th /8 th BASKETBALL | (BOYS or GIRLS) | 6% |
| 7 th /8 th WRESTLING | (BOYS or GIRLS) | 6% |
| 7 th /8 th TRACK | (BOYS or GIRLS) | 6% |
| 7 th /8 th ASSISTANT ALL SPORTS | AS APPROPRIATE | 5% |
| INTRAMURAL SUPERVISION | | \$1250.00 |
| INTRAMURALS PROGRAM | | \$4,000 |
| ACADEMIC CLUB CENTRAL | | 2.5% |
| ACADEMIC CLUB JUNIOR HIGH | | 2.5% |
| ART CLUB | | 2.5% |
| BAND SENIOR HIGH | | 7 - 10% |
| BAND SENIOR HIGH SUMMER | | 5% |
| BAND JUNIOR HIGH | | 5% |
| BAND JUNIOR HIGH SUMMER | | 5% |
| CHEERLEADING | | 8 - 12% |
| CLASS SPONSOR - SENIOR | | 1% |
| CLASS SPONSOR - JUNIOR | | 1% |
| CLASS SPONSOR - SOPHOMORE | | .5% |
| CLASS SPONSOR – FRESHMAN | | .5% |
| COMPUTER CLUB | | 2.5% |
| DANCE TEAM | | 8 - 12% |
| DESTINATION IMAGINATION | | 2.5% |
| FBLA | | 2.5% |

| | |
|--|---------------|
| E-SPORTS | 4 - 6% |
| FFA | 4 - 6% |
| FCCLA | 2.5% |
| MATH CLUB | 2.5% |
| MOCK TRIAL | 2.5% |
| MUSIC CENTRAL | 2.5% |
| MUSIC ELEMENTARY | 2.5% |
| MUSIC SENIOR HIGH - VOCAL | 7 - 10% |
| NATIONAL HONOR SOCIETY | 2.5% |
| NEWSPAPER | 3% |
| NORE | .5% |
| PLAY PRODUCTION ALL SCHOOL [ONE] | 4% |
| PLAY PRODUCTION DISTRICT ONE ACT | 2% |
| QUILL AND SCROLL | 2.5% |
| ROBOTICS | 2.5% |
| STUDENT COUNCIL SENIOR HIGH | 8 - 10% |
| STUDENT COUNCIL JUNIOR HIGH | 4 - 6% |
| SPEECH SENIOR HIGH | 4% |
| SPEECH ASSISTANT SENIOR HIGH | 2% |
| SUMMER WEIGHT TRAINING | 7% |
| THESPIANS | 2.5% |
| VICA | 2.5% |
| (WITH ELECTRIC CAR) | + 1% |
| YEARBOOK | 3 - 5% |
| VIDEO PRODUCTION COORDINATOR (FALL AND WINTER POSITIONS) | 5 - 7% |

Any new or additional assignment to the coaching or sponsorship duties shall be referred to a committee consisting of the Activity Director and the members of the negotiations committees of the MEA and the Board of Education. This committee shall evaluate the degree of difficulty and responsibility and determine placement on the pay schedule. Duty assignments of one year or less, and positions funded by grant monies, are excluded from the work of this committee.

The positions with the variable percentages will increase (1/2%) per year credited in accordance with the number of years of continuous experience the individual has served in that specific responsibility within and for the McCook School District. New coaches and sponsors entering the McCook School District will start at the lowest percent for that particular position. Coaches and sponsors who have been absent from a particular position for more than five years will start at the lowest percent unless they can provide proof of continuing education that is relevant to the coaching or sponsor assignment. All requests for schedule advancement are subject to review by the employee's immediate supervisor and approved by the Superintendent or administrative designee.

(Negotiated 2014-2015)

H. Teacher-Sponsor Driving Compensation

Teacher-sponsors who are required to drive a small school vehicle to transport students to school activities outside of regular school hours shall receive \$20 per trip.

The District will pay \$10.00 per hour of actual driving time (recorded on a time card) to a coach or sponsor with a valid Class B license while operating a Type A bus.

The District will pay \$15.00 per hour of actual driving time (recorded on a time card) to a coach or sponsor with a valid CDL license while operating a Class D bus.

(Negotiated 2004 - 2005)

I. Staff Pay for Substituting during preparation time.

When a certificated staff member is asked by the District to voluntarily substitute for another certificated staff member during his/her preparation period, the rate of pay per period shall be based on substitute teacher's pay per period.

(Negotiated 1996-97)

Fringe Benefits

A. Sick Leave

At the beginning of each school year each certificated staff member will be credited with 10 days paid sick leave allowance. The unused portion of such allowance shall be accumulated from year to year but not in excess of 90 days. Employees with more than 90 days of accumulated sick leave as of August 20, 2002, will be allowed to accumulate not in excess of 135 days.

Sick leave shall be granted for absence due to illness or accident of the employee or spouse, parent, children, or other members of their immediate family when such illness requires the presence of the employee. Sick leave includes emergency for serious accident or illness of parent, brother, sister, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandchild, or grandparent of the employee or spouse.

Sick leave may be used for absence due to the adoption of a child by the employee, and in instances relating to medical disability caused by pregnancy, childbirth, and termination of pregnancy subject to the following conditions:

1. Notification of intention to use such leave shall be made in writing to the Superintendent at the earliest possible date the employee becomes aware of the need for such leave.
2. The employee's physician shall certify the beginning and ending dates during which the employee is medically unable to work.

The employee, upon request by the district, shall provide a physician's verification of illness or injury.

A qualified certificated employee electing to claim retirement through the Nebraska Public Employee Retirement System (NPERs) shall be compensated \$10.00 per day for the unused portion of their accumulated sick leave days allowed per the negotiated agreement. Payment for the unused accumulated sick leave days will be included in the last paycheck the district issues to the qualifying employee.

(Negotiated 2014-2015)

B. Personal Leave

Each teacher shall be granted two personal leave days each school contract year. The personal leave shall be with salary paid and shall not require administrative approval if qualified substitutes are available. Notification of intent to use such leave shall be given by the teacher, on school provided forms, at least three school days in advance, or if needed upon shorter notice, at the earliest possible time. Personal leave shall be granted on a first-come, first-serve basis in either full or half-day segments. At no time will personal leave days exceed three per contract year.

The personal leave policy shall not apply on the school calendar days scheduled for non-teaching purposes, nor those school calendar days immediately before and after school holidays and vacation days, unless approved by the superintendent. Total faculty use of personal leave shall be subject to the availability of qualified substitutes.

Total Personal and Professional leave shall not be granted in excess of 20 leaves on any given day. Any deviation to this provision shall be at the discretion of the Superintendent.

If a teacher notifies the Superintendent's office prior to his/her final contracted day, on a school provided form, the teacher may carry one full day of unused personal leave into the next contract year. The district will, in July of each school contract year, pay each teacher the certificated substitute teacher daily rate for each remaining full day of personal leave that he or she may have left.

(Negotiated 2009 - 2010)

C. Bereavement Leave

Bereavement leave, in addition to sick leave, shall be granted up to five days plus reasonable travel time for the death of a legal spouse, parent, or child of the employee. The amount of time shall be granted up to three days, plus reasonable travel time for the death of a brother, sister, father or mother-in-law, son or daughter in-law, brother or sister in-law, grandchild, or grandparent of the employee or spouse. Funeral attendance may be allowed for the death of other persons upon approval of Superintendent.

Individual cases, which might involve more time, shall be handled by consultation with the Superintendent.

(Negotiated 1995-1996)

D. Professional Leave

Professional leave may be granted without loss of pay, subject to administrative approval, when it is of an educational advantage to the school district. Professional leave includes, but is not necessarily limited to:

1. Participation in seminars, workshops, conferences and similar activities which are related to the teacher's assignment.
2. Involvement in school accreditation visitations.
3. Visitations to observe exemplary school programs in the area of the teacher's assignment.
4. Fulfillment of school-related duties upon assignment by administration.
5. Attendance at state or national meetings of professional organizations of which the teacher is an elected officer or official delegate (such as NSEA, NESAs, etc.).

Total Personal and Professional leave shall not be granted in excess of 20 leaves on any given day. Any deviation to this provision shall be at the discretion of the superintendent.

The granting of such professional leave shall not result in the loss of salary to the teacher. All normal expenses shall be paid when the cause for the leave originates from the school district. If the request originates from the teacher, the teacher may pay for the normal expenses out of their own pocket, except for the substitute pay.

(Negotiated 1995-96)

E. Leave of Absence Policy

Extended leaves of absence may be granted to certificated employees of the McCook School District who have been full-time employees for at least four years. Such leaves of absence shall be for definite duration of time and without salary or other benefits of compensation.

Leaves may be granted for illness or certain personal or professional reasons as approved by the Board of Education upon the recommendation of the Superintendent of Schools. Extended leaves shall be any leave of one-month minimum and two-semester maximum.

The Superintendent may grant short leaves of absence, without pay but fringe benefits would continue at district's expense, to certificated employees for any reason as previously stated in paragraph 2 above.

Normally, no short leaves of absence shall be granted for the first three (3) weeks of the first semester or the first two (2) weeks of the second semester.

Leaves of absence may not extend beyond a continuous period of one year. Insofar as possible, the definite period set for a leave of absence shall commence and terminate with the beginning of a new school semester.

(Negotiated 1981-1982)

F. Disability Insurance

The school district shall make available a disability income protection plan. The plan shall provide for benefits of 66 2/3% of salary, less appropriate offsets, following an elimination period of the greater of 10 days or the expiration of accumulated sick leave. The selection of the carrier shall be at the option of the school district.

IMPLEMENTATION: The amount of the premium for each employee will be added to each employee's gross pay each month and deducted after tax for the premium payment.

(Negotiated 1999 - 2000)

G. Health Insurance

1. Nebraska Educators Health Alliance recommended Dual Option plan will be made available with the certificated staff member having the option(s) (1) of medical and hospital insurance at the \$1,050 Deductible level with dental coverage 80% A & B and 50% C or (2) medical and hospital insurance at the \$3,800 Deductible level with dental coverage 80% A & B and 50% C with the premium savings for the HSA option #2 being automatically deposited into an Health Savings Account designated for each individual employee.

2. An ad-hoc committee will continue to study deductible policies, specific flat dollar amounts and carrier options as it becomes necessary.

Benefits Table for Certificated Staff 2023-24

| | Option #1 | \$1050 Deduct with 5% Discount | | | | |
|--------------------------|-----------|--------------------------------|-------------|--------------|-------------|--------------|
| | Em/Only | Em/Children | Em/Spouse | Sp/in System | Em/Sp/Ch | Sp/in System |
| Health | \$ 762.11 | \$ 1,409.92 | \$ 1,600.44 | \$ 1,600.44 | \$ 2,148.98 | \$ 2,148.98 |
| Single Dental | \$ 29.54 | \$ 29.54 | \$ 29.54 | | \$ 29.54 | |
| Family Dental | | | | \$ 62.00 | | \$ 83.29 |
| Total provided per Month | \$ 791.65 | \$ 1,439.46 | \$ 1,629.98 | \$ 1,662.44 | \$ 2,178.52 | \$ 2,232.27 |
| | Option #2 | \$3800 Deduct w/HSA Benefits | | | | |
| Health | \$ 643.00 | \$ 1,189.59 | \$ 1,350.33 | \$ 1,350.33 | \$ 1,813.14 | \$ 1,813.14 |
| Single Dental | \$ 29.54 | \$ 29.54 | \$ 29.54 | | \$ 29.54 | |
| Family Dental | | | | \$ 62.00 | | \$ 83.29 |
| Total provided per Month | \$ 672.54 | \$ 1,219.13 | \$ 1,379.87 | \$ 1,412.33 | \$ 1,842.68 | \$ 1,896.43 |
| HSA Mo Benefit | \$ 119.11 | \$ 220.33 | \$ 250.11 | \$ 250.11 | \$ 335.84 | \$ 335.84 |

*The above rates reflect the qualified EHA 5% discount, if McCook Public Schools fails to qualify for this discount, the rates will convert to the Standard Rates for the same policies.

(Negotiated 2019-2020)

H. Lifetime Activity Passes

Lifetime activity passes shall be given to any teacher and their spouse retiring after at least 15 years of service to McCook Schools or electing the retirement incentive.
(Negotiated 1995-1996)

**Employees shall receive an activity pass good for family admittance to include teacher, spouse, and children pre K-12th grade while employed by the McCook School District.
(Negotiated 2005-2006)

I. Application of Fringe Benefits

For all employees hired after May 1, 1997, all fringe benefits will be prorated by FTE of said employee.

(Negotiated 1997-1998)

ARTICLE IV

Grievance Procedure

A. Purpose

The Board of Education for the McCook Public School District believes that an open channel of communication between staff and administration should always be maintained to insure efficient and harmonious performance. A grievance procedure will be provided to keep the channel of communication open, to promote prompt and fair handling of claims of an employee at the most immediate level of supervision, as well as, to reduce the potential areas of grievance.

B. Definitions of Terms

A grievance shall be considered to be any claim based upon the terms and conditions of employment of certificated employees. Every certificated employee is permitted the opportunity to express his/her grievance and is assured that it will be reviewed and an equitable settlement attempted. All staff members involved must perform their assigned duties until the grievance has been resolved. There shall be no reprisal or reduction in status of any certificated employee by reason of his/her having presented a grievance or having represented another employee in a grievance. Any grieving employee may, if he/she so decides, be represented at all stages of the grievance procedure by himself/herself or by a representative of his/her professional organization.

C. Procedures

1. Informal Procedure

If an employee feels he/she has a grievance, he/she should discuss the problem with his/her immediate superior in an effort to resolve the problem.

2. Formal Procedure

Step 1 - If the aggrieved employee is not satisfied with the disposition of his/her grievance at the informal level, he/she may submit his/her claim as a formal grievance, in writing, to his/her immediate superior. Such immediate superior shall, within three (3) school days after submission of the grievance, render his/her decision and the reasons; therefore, in writing to the aggrieved employee. Employee's superior shall file the grievance submitted, and a copy of his/her decision thereon, in the office of the Superintendent of Schools.

Step 2 - If the aggrieved employee is not satisfied with the disposition of his/her grievance at Step 1, he/she may request a hearing before the superintendent. Such a

request shall be in writing and delivered to the superintendent's office within five (5) school days after the rendition of the decision of the employee's immediate supervisor at Step 1. The superintendent shall set a time and place for hearing the grievance which shall be held within ten (10) school days after filing of the request for hearing. Notice of the hearing shall be given to the aggrieved employee and the employee's superior involved not less than three (3) school days prior to the time of the hearing.

A complete tape recording shall be made of the hearing. The hearing shall be confined to the written grievance originally submitted by the aggrieved employee(s) and the decision, thereon, of the employee's superior. Either party may present written and/or oral supportive statements. The superintendent shall receive such written and/or oral statements and consider them in rendering a decision.

The superintendent shall, within three (3) school days after the hearing, render his/her decision and the reasons, therefore, in writing to the aggrieved employee and the superior.

Step 3 - If the aggrieved employee is not satisfied with the disposition of his/her grievance by the superintendent, he/she may request a hearing before the Board of Education. Such request shall be in writing and delivered to the superintendent's office within three (3) school days after rendition of the superintendent's decision of Step 2. The superintendent shall, thereupon, advise the President of the Board of Education of the request for hearing, and the President shall set a time and place for hearing the grievance, which will be held within ten (10) school days after the filing of the request for hearing. Notice of the hearing shall be given to the aggrieved employee not less than three (3) school days prior to the time of the hearing.

The hearing shall be confined to the written grievance originally submitted by the superior rendered at Step 1, and the decision of the superintendent rendered at Step 2.

The Board of Education and the aggrieved employee shall have available to them the tape record of the hearing held before the superintendent. The Board of Education may accept and consider further written statements from the aggrieved employee and the superintendent, and shall hear such oral statements as the parties wish to make.

The Board of Education shall, within five (5) days after the hearing, render its decision and the reasons, therefore, in writing to the aggrieved employee and the superintendent.

D. Miscellaneous

1. Group Grievance

If the grievance involves a matter common to two or more certificated employees, the grievance may be processed as a single grievance commencing with the director, supervisor or administrator having initial responsibility, thereof. Each group grievance which is processed by the teachers' organization shall set forth upon the written claim the names of the individual grievant(s) and shall be signed by the appropriate officer of the teachers' organization.

2. Grievance Commencing with the Superintendent

If the grievance is such that it does not fall under the jurisdiction of the aggrieved employee's immediate superior, the grievance may commence at Step 2 of the formal procedure.

3. Forms

Forms for filing of grievances, serving of notices, taking of appeals, making reports and recommendations and other necessary documents shall be given appropriate distribution so as to facilitate the processing of the grievance procedure. The forms contained herein shall be those used in the processing of grievances.

4. Grievance File

All documents, communication and records dealing with the processing of a grievance shall be filed in a grievance file and shall not be kept in the personnel file of any of the participants.

(Negotiated 1979-1980)

TYPE OR PRINT

GRIEVANCE FORM A
(To be completed by aggrieved person)

DATE OF FORMAL
GRIEVANCE PRESENTATION _____

SCHOOL _____ PRINCIPAL _____

AGGRIEVED PERSONS _____

FORMAL GRIEVANCE PRESENTATION
(Level 2 - Step One)

STATEMENT OF GRIEVANCE:

ACTION REQUESTED:

(Signature of Aggrieved)

TYPE OR PRINT

GRIEVANCE FORM B

(To be completed by principal or other appropriate administrator, within three (3) school days after submission of the formal grievance.)

DATE OF FORMAL GRIEVANCE PRESENTATION _____

SCHOOL _____ PRINCIPAL _____

AGGRIEVED PERSON _____

DECISION OF PRINCIPAL
(Level 2 - Step One)

DECISION OF PRINCIPAL (OR OTHER ADMINISTRATOR) AND REASONS THEREFOR:

DATE OF DECISION _____

(Signature of Principal or other Administrator)

AGGRIEVED PERSON'S RESPONSE: (To be completed by aggrieved within three (3) school days of decision.)

____ I accept the above decision of the principal (or other administrator).

____ I hereby appeal the above decision to the Superintendent of Schools.

DATE OF RESPONSE _____

(Signature of Aggrieved)

TYPE OR PRINT

GRIEVANCE FORM C

(To be completed within (5) school days after the rendition of the decision by the principal or other administrator.)

DATE OF FORMAL
GRIEVANCE PRESENTATION _____

SCHOOL _____ PRINCIPAL _____

AGGRIEVED PERSONS _____

REFERRAL TO SUPERINTENDENT
(Level 2 - Step 2)

OPINION AND REASONS THEREFOR:

(Signature of MEA representative) OR Signature of aggrieved employee
if represented by self)

DATE OF
REFERRAL _____

TYPE OR PRINT

GRIEVANCE FORM D

(To be completed by Superintendent of Schools within three (3) school days after hearing with aggrieved; hearing to be held within ten (10) school days after receipt of appeal.)

DATE OF FORMAL GRIEVANCE PRESENTATION _____ AGGRIEVED PERSONS _____

DATE APPEAL RECEIVED BY SUPERINTENDENT _____

DATE HEARING HELD BY SUPERINTENDENT _____

DECISION BY SUPERINTENDENT
(Level 2 - Step 2)

DECISION OF SUPERINTENDENT AND REASONS THEREFOR:

DATE OF DECISION _____

(Signature of Superintendent)

AGGRIEVED PERSON'S RESPONSE: (To be completed within three (3) school days of decision.)

____ I accept the above decision of the Superintendent of Schools.

____ I hereby appeal to the Board of Education for a review of this grievance.

DATE OF RESPONSE _____

(Signature of Aggrieved)

TYPE OR PRINT

GRIEVANCE FORM E
(Level 2 - Step 3)

AGGRIEVED PERSONS _____ DATE OF FORMAL GRIEVANCE PRESENTATION _____

REFERRAL TO BOARD

(To be completed within three (3) school days after the rendition of the Superintendent's decision.)

_____ The attached grievance is hereby appealed to the Board of Education for a review and hearing.

DATE OF REFERRAL TO BOARD _____

(Signature of MEA representative) OR
Signature of aggrieved employee
if represented by self)

BOARD RESPONSE

(To be completed by Board of Education President within five (5) school days after board hearing with aggrieved; board hearing to be held within ten (10) school days after receipt of appeal.)

DATE APPEAL RECEIVED _____ DATE HEARING HELD BY
BY BOARD OF EDUCATION _____ BOARD OF EDUCATION _____

DECISION OF BOARD OF EDUCATION AND REASONS THEREFOR:

DATE OF DECISION _____

Signature of Board President

Article V

Teacher Evaluation

A. Standardization

All teacher evaluations shall result from the use of a standardized procedure that shall be applied uniformly to all teachers.

B. Right of Review

Each teacher shall have the right to review the evaluation each time he/she is evaluated. The teacher shall have the right to sign the evaluation form and to submit a written response to the evaluation. The teacher's response shall be a part of the formal evaluation. The signing of the formal evaluation form does not necessarily mean agreement with the evaluation, but only that the teacher has had the opportunity to review the evaluation.

(Negotiated 1973-74)

Article VI

Severability

A. Severability

In the event that any provision of this Agreement, or any part thereof, is for any reason found by a court of competent jurisdiction to be in violation of State or Federal Constitutions, statutes, or regulations, or otherwise unenforceable, the remainder of the agreement, and each other provision a part thereof, shall be and remain in full force and effect.

(Negotiated 2000-2001)

Article VII

Duration of the Agreement

A. Duration of Agreement

The Provisions of this Agreement shall become effective as of the beginning of the 2023 - 2024 school year and shall continue in effect until the end of the 2023 - 2024 school year. In accordance with current state statute; If a new and amended agreement has not been duly entered into prior to the end of the 2023 - 2024 school year, the terms of this agreement shall continue in full force and effect until such amended agreement is adopted, which then shall be fully retroactive to the beginning of the 2024 - 2025 school year.

This Agreement may be amended by mutual consent of both parties subject to the Statutes of the State of Nebraska. Any amendment agreed to by both parties shall be reduced to writing and incorporated herein.

(Negotiated 2012-2013)

For the Board Committee:

For the Association Committee:

Chairman

Chairman

Ratification of this agreement is hereby signified: (as recorded in the McCook Public Schools Board of Education minutes of **December 12, 2022**).

Board President

Association President

_____, 2022
Date

_____, 2022
Date



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Board of Education
McCook Public School District No. 17
McCook, Nebraska

Dear Board of Education,

In planning and performing our audit of the financial statements of McCook Public School District No. 17 (District) as of and for the year ended August 31, 2022, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, we considered the School's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control over financial reporting.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be significant deficiencies or material weaknesses and therefore, significant deficiencies or material weaknesses may exist that have not been identified. However, as discussed below, we identified certain deficiencies in internal control that we consider to be a significant deficiency.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A reasonable possibility exists when the likelihood of an event occurring is either reasonably possible or probable as defined as follows:

- *Reasonably possible.* The chance of the future event or events occurring is more than remote but less than likely.
- *Probable.* The future event or events are likely to occur.

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control over financial reporting that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the following deficiency in the entity's internal control to be a significant deficiency:

1. The size of the District's accounting and administrative staff precludes certain internal controls that would be preferred if the office staff were large enough to provide optimum segregation of duties. This situation dictates that the District Board remain involved in the financial affairs of the District to provide oversight and independent review functions.

During our audit, we became aware of other matters that create an opportunity for strengthening internal controls and operating efficiency. This letter does not affect our report dated October 27, 2022, on the financial statements of McCook Public School District No. 17.

We will review the status of these comments during our next audit engagement. We have already discussed these comments and suggestions with various District personnel, and we will be pleased to discuss these comments in further detail at your convenience, to perform any additional study of these matters, or to assist you in implementing the recommendations. Our comments are summarized as follows:

1. Within the Activities Fund, there are three accounts with a negative balance. These accounts should be evaluated and resolved to positive or zero balances, if possible.
2. Within the Nutrition Fund, there were a few checks that have been outstanding for a significant amount of time. We recommend that any outstanding checks dated before August 31, 2021, be voided. Outstanding checks should only be within a year of the current fiscal year.
3. All affiliated organizations of the School District must not use the School District's Federal ID number for bank accounts or other purposes. We recommend that you contact any affiliated organizations (i.e. Booster Clubs, Parent Teacher Organizations, Senior Parents, or Foundations) and verify that the organizations are not using or relying on the School District's Federal ID number. If they are using the School District's Federal ID number, their activity will be incorporated into the School District's financial statements for the year ended August 31, 2023.

The purpose of this communication, which is an integral part of our audit, is to describe for management and those charged with governance the scope of our testing of internal control and the results of that testing. Accordingly, this communication is not intended to be and should not be used for any other purpose.

KSO CPA's, P.C.

KSO CPA's, P.C.

Kearney, Nebraska
October 27, 2022



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Board of Education
McCook Public School District No. 17
McCook, Nebraska

Dear Board of Education,

We have audited the cash basis financial statements of McCook Public School District No. 17 as of and for the year ended August 31, 2022, and have issued our report thereon dated October 27, 2022. Professional standards require that we advise you of the following matters relating to our audit.

Our Responsibility in Relation to the Financial Statement Audit

As communicated in our engagement letter dated August 12, 2022, our responsibility, as described by professional standards, is to form and express an opinion(s) about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in accordance with the cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of your respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, as part of our audit, we considered the internal control of McCook Public School District No. 17 solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

We have provided our findings regarding significant control deficiencies over financial reporting and material noncompliance, and other matters noted during our audit in a separate letter to you dated October 27, 2022.

Planned Scope and Timing of the Audit

We conducted our audit consistent with the planned scope and timing we previously communicated to you.

Compliance with All Ethics Requirements Regarding Independence

The engagement team, others in our firm, as appropriate, and our firm have complied with all relevant ethical requirements regarding independence.

The familiarity threat applies to our relationship with your entity due to our longstanding relationship as your financial statement auditors. We have reduced this threat to an acceptable level by practicing professional skepticism at all levels and in all areas of your audit in addition to rotating staff and staff responsibilities.

We identified a self-review threat to our independence as auditors due to our preparation of the financial statements of McCook Public School District No. 17. A member of our firm that is not part of the engagement team performs a quality control review as a safeguard that reduces this threat to an acceptable level.

Significant Risks Identified

We have identified the following significant risks:

- **Management Override:** the risk that management will manipulate accounting records by circumventing internal controls, even where those controls otherwise appear to be operating effectively.
- **Transactions recorded in error:** the risk that transactions are not properly executed and recorded due to some individuals having the ability to control transactions from beginning to conclusion.
- **Custodial Risk:** the risk that the bank balance is not covered by FDIC insurance or related pledged securities.
- **Improper Revenue Recognition:** the risk that management will improperly recognize revenues including coding to incorrect period or account.
- **Improper Disbursements:** the risk that disbursements are fake, for an incorrect amount, or are coded to the incorrect period or account.
- **Improper / Omitted Disclosure:** the risk that management will fail to include all disclosures required by the cash basis of accounting, a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.
- **Unallowable Activity:** the risk that the School District will not use funding for appropriate activities under the provisions of the grant and outlined in the OMB Compliance Supplement.
- **Unallowable Cost:** the risk that charges to federal awards do not conform to the provisions of Uniform Guidance, such as they are not supported by adequate documentation, they are not reasonable or necessary, or that they are not for the appropriate amount.
- **Improper use of equipment:** the risk that the School District fails to properly track equipment used in the program and paid for with federal funds.

- Private school participation: the risk that the School District fails to allow private schools within the school district to participate in the Title II, Part A funds under the same requirements as Title I.

Qualitative Aspects of the Entity's Significant Accounting Practices

Significant Accounting Policies

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by McCook Public School District No. 17 is included in Note 1 to the financial statements. As described in Note 13 to the financial statements, during the year ended August 31, 2021 the entity changed its method of presenting the Activity fund by implementing Governmental Accounting Standards Board (GASB) Statement No. 84, *Fiduciary Activities*. Accordingly, the cumulative effect of the accounting change as of the beginning of the year has been reported in the Statement of Activities.

No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Significant Accounting Estimates

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments. McCook Public School District No. 17 has no such significant estimates.

Financial Statement Disclosures

Certain financial statement disclosures involve significant judgment and are particularly sensitive because of their significance to financial statement users. McCook Public School District No. 17 has no such significant disclosures.

Significant Unusual Transactions

For purposes of this communication, professional standards require us to communicate to you significant unusual transactions identified during our audit. We encountered no significant unusual transactions during our audit.

Identified or Suspected Fraud

We have not identified or obtained information that indicates that fraud may have occurred.

Significant Difficulties Encountered during the Audit

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

Uncorrected and Corrected Misstatements

For purposes of this communication, professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole and each applicable opinion unit. Management has corrected all identified misstatements.

In addition, professional standards require us to communicate to you all material, corrected misstatements that were brought to the attention of management as a result of our audit procedures. None of the misstatements identified by us as a result of our audit procedures and corrected by management were material, either individually or in the aggregate, to the financial statements taken as a whole or applicable opinion units.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to McCook Public School District No. 17's financial statements or the auditor's report. No such disagreements arose during the course of the audit.

Representations Requested from Management

We have requested certain written representations from management, which are included in the attached letter dated October 27, 2022.

Management's Consultations with Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other Significant Matters, Findings, or Issues

In the normal course of our professional association with McCook Public School District No. 17, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, operating and regulatory conditions affecting McCook Public School District No. 17, and operational plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as the entity's auditors.

Other Information Included in Annual Reports

Pursuant to professional standards, our responsibility as auditors for other information, whether financial or nonfinancial, included in McCook Public School District No. 17's annual reports, does not extend beyond the information identified in the audit report, and we are not required to perform any procedures to corroborate such other information.

Our responsibility also includes communicating to you any information which we believe is a material misstatement of fact. Nothing came to our attention that caused us to believe that such information, or its manner of presentation, is materially inconsistent with the information, or manner of its presentation, appearing in the financial statements.

This report is intended solely for the information and use of the school board and management of McCook Public School District No. 17 and is not intended to be and should not be used by anyone other than these specified parties.

KSO CPA's, P.C.

KSO CPA's, P.C.
Kearney, Nebraska
October 27, 2022