

**HEARTLAND COMMUNITY SCHOOLS**  
**EMPOWERING EXCELLENCE - Every Student, Every Day**

**Minutes for**  
**Board of Education Regular Meeting**

Monday, September 8, 2025 7:00 PM  
Conference Room  
1501 Front St  
Henderson, NE 68371-8929

Notice of the meeting was posted in the Henderson News on August 28, 2025 and September 4, 2025.

**Attendance**

Lacey Gloystein: Absent  
Ryan Goertzen: Present  
Jen Hiebner: Present  
Jeb Mierau: Present  
Tyler Newton: Present  
Tammy Ott: Present  
Lacey Gloystein: Present

1. **Preliminary Procedures**

1.1. **Call to Order**

1.2. **Recognize Notice of Meeting**

1.3. **Recognize Open Meetings Act Posting**

1.4. **Roll Call**

Lacey Gloystein entered the meeting at 7:03PM

2. **Public Comments On Agenda Items**

Public comment will be limited to items on the current agenda. Public comment may be limited to a total of 30 minutes, individuals will be limited to 5 minutes each.

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

3. **Reports**

3.1. **Superintendent's Report**

3.2. **Principals' Reports**

4. **Discussion Items**

4.1. **Policy Review: Section 505**

#### 4.2. **Cooperative Sponsorship Update**

Jeremy updated the board on the cooperative sponsorship. Fall sports are in full swing and the administrative team continues to meet every two weeks. Discussion was held around parameters for adding additional coaches.

#### 4.3. **Building / Construction Update**

Jeremy updated the board on building/construction progress. Construction is now at substantial completion as Jeremy and the committee continue to review punchlist items.

#### 4.4. **Policy 801.14: Student Self-Transport For Cooperative Participants**

This was the final opportunity for the board to review Policy 801.14 before voting on adoption. Jeremy reviewed next steps upon approval of the policy in communicating with parents and students.

#### 4.5. **25-26 Budget Recommendations**

Jeremy reviewed the budget recommendations and, along with the finance committee, addressed questions around specific line items and alignment with the strategic plan. Discussion was held on aligning the budget to changes in state funding as well as addressing cost increases with the new construction.

#### 4.6. **Discuss resolution increasing the school district's base growth percentage used to determine the school district's property tax request authority by up to 7%**

Discussion was held regarding the resolution to increase our base growth by 7%. Jeremy answered questions around the post card protocol and gave a history of the budget as well as historical state funding.

### 5. **Action Items**

#### 5.1. **Recognize HEA As Bargaining Agent For 27-28 Negotiations**

Recognize the Heartland Education Association as the exclusive bargaining agent for the district's non-supervisory, certificated staff for the 27-28 contract year. Passed with a motion by Ryan Goertzen and a second by Jeb Mierau.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

#### 5.2. **Adopt Policy 801.14: Student Self-Transport For Cooperative Participants**

Recognize the Heartland Education Association as the exclusive bargaining agent for the district's non-supervisory, certificated staff for the 27-28 contract year. Passed with a motion by Ryan Goertzen and a second by Jeb Mierau.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

Motion to adopt policy 804.14 Student Self-Transport for Cooperative Participants Passed with a motion by Jeb Mierau and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

#### 5.3. **Discuss, consider, and take all necessary action to adopt a resolution increasing the school district's base growth percentage used to determine the school district's property tax request authority by up to 7%**

Adopt Resolution BGP2526, as presented, to increase the school district's base growth percentage used to determine the school district's property tax request authority by 7%. Passed with a motion by Lacey Gloystein and a second by Ryan Goertzen.

Jeb Mierau: Nay, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

### 6. **Future Agenda Items**

- 6.1. **Budget Hearing: Thursday, September 18th @ 8 AM**
- 6.2. **Tax Request Hearing: Thursday, September 18th to immediately follow 8 AM Budget Hearing**
- 6.3. **Special Meeting (Budget & Tax Request Adoption): Thursday, September 18th immediately following the Tax Request Hearing**
- 6.4. **Regular Meeting: Monday, October 13th @ TBD**  
October 13th meeting is scheduled for 7 PM.
7. **Consent Agenda**  
Motion to approve the consent agenda. Passed with a motion by Lacey Gloystein and a second by Jen Hiebner.  
Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea
- 7.1. **Approval of Minutes**
  - 7.1.1. *Regular Meeting: August 11, 2025*
  - 7.1.2. *Special Meeting: August 25, 2025*
- 7.2. **Approval of Claims**
- 7.3. **Financial Reports**
- 7.4. **Approval Of Construction Claims**
8. **Adjournment**  
Motion to adjourn at 8:11PM Passed with a motion by Ryan Goertzen and a second by Jeb Mierau.  
Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

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*Board President*

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*Board Secretary*

# ***HEARTLAND***

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# ***COMMUNITY SCHOOLS***

**1501 Front Street  
Henderson, Nebraska 68371**

**Phone: (402) 723-4434  
Fax: (402) 723-4431**

September 8, 2025

TO: Heartland Community Schools Board of Education  
FROM: Jeremy Klein, Superintendent  
RE: Board Report (September 2025)

### **Regular September Board Meeting Reminder**

Our regular September board meeting is scheduled for Monday, September 8, 2025, at 7 PM in the Conference Room.

There are no committee meetings scheduled prior to the board meeting.

Please let Tyler or I know if you need to be absent.

### **Board Meeting Reminders**

- Monday, September 8<sup>th</sup> – Regular Meeting @ 7 PM
- Monday, September 15<sup>th</sup> – Joint Public Hearing @ 6:01 PM (York)
- Thursday, September 18<sup>th</sup> – Budget Hearing @ 8 AM
- Thursday, September 18<sup>th</sup> – Tax Request Hearing @ immediately following the budget hearing
- Thursday, September 18<sup>th</sup> – Special Meeting @ immediately following the tax request hearing
- Monday, October 13<sup>th</sup> – Regular Meeting @ tbd

### **Committee Meeting Reminders**

- Monday, October 13<sup>th</sup> – Finance Committee @ 1hour prior to board meeting

### **Consent Agenda: Minutes**

Approval of the consent agenda will include approval of the minutes from the following meetings:

- Regular Meeting (August 11, 2025)
- Special Meeting (August 25, 2025)

### **Consent Agenda: Claims**

Approval of the month's claims are included in the consent agenda. Let me know if you have any questions on any claims prior to the meeting - I can either answer your question or bring an answer to the meeting.

### **Consent Agenda: Construction Claims**

Approval of the consent agenda will include approval of certified construction claims of \$468,388.87 to Hausmann Construction Inc.

### **Professional Development - Monday, September 7<sup>th</sup>**

Monday, September 7<sup>th</sup> was a day of no school for professional development. It was very beneficial for us to have the day for our professional staff to work on a variety of items.

The day included some of the following:

- In-house tech items such as setting up phones for ease-of-use
- Behavioral Intervention Training with Dr. Michelle Rayburn (ESU 6) and Dr. Cassie Ginapp (ESU 6 / School Psych)
- 7-12 Math curricular frameworks
- K-12 ELA curricular frameworks
- 5-12 Science curricular frameworks
- Elementary teachers met with Heartland Parent Auxiliary

Our next no school – professional development day is Monday, October 20<sup>th</sup>. Teachers will largely use this day to prepare for parent-teacher conferences on the 20<sup>th</sup> and the 21<sup>st</sup>.

### **Marching Band at Yorkfest**

Our high school marching band competed this past Saturday at the Yorkfest marching band competition. Our marching band was awarded 1<sup>st</sup> place in Class C. Our students and Mr. Hiebner did a great job – we can all be very proud of them.

### **NASB State Education Conference**

The NASB State Education Conference is November 19<sup>th</sup> – 21<sup>st</sup>.  
Please not on the form in the table folder if you'd like to be registered.

### **Tuesday, October 21<sup>st</sup>**

Just to make you aware. Tuesday, October 21<sup>st</sup> is our second night of parent-teacher conferences (4:30 – 8:30). We also have a home volleyball game that evening vs. David City. We will play that volleyball game here at Heartland.

### **Dates / Events Of Note**

September 8: No School – Professional Development  
September 8: Regular September Board Meeting @ 7 PM  
September 15: Joint Public Hearing @ 6:01 PM (York)  
September 18: Budget Hearing, Tax Request Hearing, Special Board Meeting @ 8 AM  
October 13: Regular October board meeting  
October 20: No School - Professional Development  
October 20: Parent-Teacher Conferences @ 4:30 – 8:30  
October 21: Parent-Teacher Conferences @ 4:30 – 8:30  
October 24: No School - Break  
November 1: Deadline To Begin Collective Bargaining  
November 7: No School – Professional Development  
November 10: Regular November board meeting @ 7 PM  
November 17: Winter Sports Season Begins  
November 26 - 28: No School – Thanksgiving Break

# Elementary Principal's Report September, 2025

~ Heartland Community Schools ~ A great place to learn and grow ~ Where smiles tell our story ~



## Our first elementary Huskie Time of the year on August 25

K-6 students and staff kicked off the year in the south gym where the Kindergartners and new students were introduced to their groups. This time was followed up by getting to know each other in the classrooms and group selfies. These groups meet one time a month for thirty minutes.



Fifth graders outside completing a sensory writing activity.



Elementary students look forward to "Meet The Huskies" every Friday during football.



Fourth graders studying mealworms.

## HIGH SCHOOL PRINCIPAL'S REPORT

1. Student involvement in extracurricular activities:
  - a. Art Club 13 Members
  - b. NHS inducted 13 members last spring. There are 37 members.
  - c. Golf 7 team members
  - d. HS Volleyball: 29 players
  - e. HS Football
    - 17 players
    - 4 managers
    - 2 high school students to film
  - f. FFA 48 members
  - g. FBLA 28 members
  - h. Quiz Bowl and Math Team- 12 members
  - j. Jr High volleyball
    - 27 players
      - 17 8th graders
      - 10 7th graders
  - k. Jr. High Football
    - 21 players
      - 12 8th graders
      - 9 7th graders
  - l. The 2025 One-Act will be “The Great American College Tour” by Carrie McWethy (McCrosen) and Ian McWethy.

Auditions will be held the week of September 15, 2025. 23 students expressed interest in auditioning for acting parts, while ten students expressed interest in being on the crew.
  - m. Cheerleaders- 9 Cheerleaders
2. SENCAP/Dual Credit
  - a. 36 students taking 69 courses - 216.5 credit hours (counted all 5 credit hours of calculus & analytic geometry)
    - American History- 6
    - Basic Medical Terminology - 1
    - Basic Nutrition - 6
    - Beginning American Sign Language - 2
    - College Algebra - 4
    - History of Rock Music - 1
    - Intro to Psychology - 3
    - Public Speaking - 5
    - Personal Finance - 3
    - Intro to Sociology - 1
    - Composition - 28
    - Calculus & Analytic Geometry - 7 (Year-long course)
    - Human Anatomy - 1
    - Intro to Entrepreneurship - 1
    - Success at SCC - 1

**7-12 Sports Participation Numbers  
Fall 25-26**

<b>H&amp;H HS Girls Golf</b>	
<b>GRADE</b>	<b>PARTICIPANTS</b>
9th	1
10th	0
11th	3
12th	3
<b>Total</b>	<b>7</b>

<b>H&amp;H HS Cheerleading</b>	
<b>GRADE</b>	<b>PARTICIPANTS</b>
9th	4
10th	2
11th	3
12th	0
<b>Total</b>	<b>9</b>

<b>Heartland HS Football</b>	
<b>GRADE</b>	<b>PARTICIPANTS</b>
9th	5
10th	6
11th	4
12th	2
<b>Total</b>	<b>17</b>

<b>H&amp;H JH Football</b>	
<b>GRADE</b>	<b>PARTICIPANTS</b>
7th	9
8th	12
<b>Total</b>	<b>21</b>

<b>H&amp;H HS Volleyball</b>	
<b>GRADE</b>	<b>PARTICIPANTS</b>
9th	7
10th	8
11th	6
12th	8
<b>Total</b>	<b>29</b>

<b>H&amp;H JH Volleyball</b>	
<b>GRADE</b>	<b>PARTICIPANTS</b>
7th	10
8th	17
<b>Total</b>	<b>27</b>

## Construction Update (9-8-25)

1. We have reached substantial completion on the project.
2. We continue to work through punch list and warranty items. I anticipate us making a good deal of progress on punch list and warranty items over the month of September.
3. We've met with Rutt's to go over some very basic HVAC controls. We are waiting for a training with Trane & Control Logic for full training on the integrated system. I would say at this time that we have a basic control of the system.
4. HCDC currently plans to move in to the new space over the weekend and to be operating in the new building on Monday, September 8<sup>th</sup>. I think they'll wait a couple of weeks (transition time for kids) before bringing in any new enrollees. Staffing will drive their ability to be at full capacity but my understanding is that they do have a waiting list.
5. Largely, the open house event on Sunday, August 24<sup>th</sup> went pretty well. There were probably close to 175 people at the event. The visitors seemed to enjoy seeing the facilities and how the additions/improvements turned out. It was enjoyable to give so many of our people a chance to view the facilities and to discuss the improvements that we've made.
6. We have a small amount of supplementary exterior painting to complete.
7. Largely the cleaning and the sealing of the concrete on the second level of the north gym turned out well.
8. The tile transition (North Gym to Area C corridor) is being installed.
9. I anticipate concrete being poured around the transformer in the first half of the week of September 8<sup>th</sup>.
10. Materials for the finishing the metal fascia, etc. on the south/front of the school are scheduled to deliver at some point the week of September 8<sup>th</sup>. Stonebrook has indicated they will complete installation shortly after materials are in hand. It's probably two days to finish so I'm not sure that will be done yet by September 12<sup>th</sup>.
11. The spray foam installation is done related to soffit replacement on the south side of the existing building. We are waiting on materials and can begin soffit installation as soon as materials are in hand. I could see installation work beginning late the week of September 8<sup>th</sup>.

## Construction Update (9-8-25)

12. We continue to complete and dial in the door access components and the security camera components. Those systems are functional but there are just a few loose ends to tie up. Largely, our new door and camera systems have so far proven to be extremely helpful and quite intuitive to use. Mainstay has absolutely been a great partner in doing this work for us.
13. We have not allowed kids to play on the old playground equipment that we had re-installed. This equipment was taken out when the early childhood building was built. We decided to attempt to re-install this equipment instead of purchasing new equipment, etc. In visiting with Hausmann the current plan is that we'll have them take out the equipment and they will return \$25,000 to us. I've recommend looking at a substantial renovation of the playground next summer. I plan to not but in any new equipment until
14. We continue to tweak few bottlenecks and gaps in regards to our IT network (all very normal), but all essential operational aspects and almost all non-essential operational aspects are fully up to speed.

**Project Budget(E): Starting June 20, 2024**

Comprehensive Project: \$12,307,364.00		\$11,589,215.75	Category	\$12,307,364.00	Expensed
Construction: General Contractor	\$10,700,500.00	\$10,681,518.96	Hausmann PC	\$10,231,500.00	\$10,681,518.96
			Soil Contingency	\$46,000.00	\$0.00
			Budgeted Contingency	\$423,000.00	\$683,664.90
Owner Direct:	\$1,026,000.00	\$603,523.93	Weight Room	\$300,000.00	\$353,304.56
			Training Room	\$15,000.00	\$16,797.10
			^Cameras	\$200,000.00	\$38,817.33
			^PA & Bells	\$120,000.00	\$14,727.86
			Doors & Security	\$75,000.00	\$17,392.48
			IT Server	\$35,000.00	\$32,732.28
			^Classroom Phones	\$75,000.00	\$2,625.00
			Classroom Furn. & Equip.	\$30,000.00	\$10,630.44
			Office Furn. & Equip.	\$5,000.00	\$6,797.51
			Other Furn. & Equip.	\$30,000.00	\$9,884.63
			PK Outdoor	\$15,000.00	\$3,173.00
			PK Furn. & Equip.	\$15,000.00	\$17,645.66
			Displays & Sound	\$15,000.00	\$4,263.08
			Misc.	\$5,000.00	\$0.00
			Supplemental	\$0.00	\$74,733.00
Overage	\$91,000.00				
Related Services:	\$492,464.00	\$218,062.95	Architectural & Engineering	\$377,352.00	\$193,335.95
			Legal	\$15,112.00	\$0.00
			Insurance	\$25,000.00	\$8,917.00
			Other	\$25,000.00	\$0.00
			Asbestos Abatement	\$50,000.00	\$15,810.00
Borrowing Costs:	\$88,400.00	\$86,109.91	Rating Agency	\$20,000.00	\$20,000.00
			Bond Counsel	\$13,700.00	\$13,700.00
			Paying Agent	\$750.00	\$750.00
			Underwriters Discount	\$47,950.00	\$47,950.00
			Election	\$6,000.00	\$3,709.91

**\$11,514,482.75**

\$10,369,406.66      \$545,758.25

General Contract	
PC	\$10,231,500.00
Gross PCCO	\$683,664.90
<b>Adjusted Gross Amount</b>	<b>\$10,915,164.90</b>
Adjusted Gross Amount Paid minus retainage	\$10,681,518.96
Remaining Adjusted Gross Amount minus retainage	-\$312,112.30
<b>Adjusted Gross Retainage</b>	<b>\$545,758.25</b>
Balance To Finish	\$233,645.94
Balance To Finish	\$233,645.94

  

Change Order	Owner's Contingency
61	8
\$683,664.90	\$75,000.00

**Project Budget(O): Starting June 20, 2024**

Comprehensive Project: \$12,307,364.00		\$12,254,492.09	Category	\$12,307,364.00	Obligated
Construction: General Contractor	\$10,700,500.00	\$10,915,164.90	Hausmann PC	\$10,231,500.00	\$10,915,165
			Soil Contingency	\$46,000.00	\$0.00
			Budgeted Contingency	\$423,000.00	\$683,664.90
Supplemental Work: Owner Contracted		\$132,466.00	Painting: North Gym 1		\$24,933.00
			Painting: Gym Floors		\$23,800.00
			Soffit Replacement (Green)		\$46,000.00
			Painting: Exterior 1		\$37,733.00
Owner Direct: \$1,026,000.00		\$706,706.28	Weight Room	\$300,000.00	\$351,746.74
			Training Room	\$15,000.00	\$16,797.10
			^Cameras	\$200,000.00	\$77,634.67
			^PA & Bells	\$120,000.00	\$17,578.66
			Doors & Security	\$75,000.00	\$34,784.97
			IT Server	\$35,000.00	\$64,412.00
			^Classroom Phones	\$75,000.00	\$2,625.00
			Classroom Furn. & Equip.	\$30,000.00	\$82,613.40
			Office Furn. & Equip.	\$5,000.00	\$9,884.63
			Other Furn. & Equip.	\$30,000.00	\$9,623.00
			PK Outdoor	\$15,000.00	\$3,173.00
			PK Furn. & Equip.	\$15,000.00	\$19,680.51
			Displays & Sound	\$15,000.00	\$16,152.60
			Misc.	\$5,000.00	\$0.00
			Overage	\$91,000.00	
Related Services: \$492,464.00		\$414,045.00	Architectural & Engineering	\$377,352.00	\$377,352.00
			Legal	\$15,112.00	\$0.00
			Insurance	\$25,000.00	\$8,917.00
			Other	\$25,000.00	\$0.00
			Asbestos Abatement	\$50,000.00	\$27,776.00
Borrowing Costs: \$88,400.00		\$86,109.91	Rating Agency	\$20,000.00	\$20,000.00
			Bond Counsel	\$13,700.00	\$13,700.00
			Paying Agent	\$750.00	\$750.00
			Underwriters Discount	\$47,950.00	\$47,950.00
			Election	\$6,000.00	\$3,709.91
					<b>\$12,254,492.09</b>

<b>General Contract</b>	
PC	\$10,231,500.00
Gross PCCO	\$683,664.90
Adjusted Gross Amount	\$10,915,164.90
Change Order	Owner's Contingency
61	8
\$683,664.90	\$75,000.00

**STUDENT SELF-TRANSPORTATION: COOPERATIVE SPONSORSHIP PARTICIPANTS****A. Cooperative Sponsorship Agreement Established**

The Heartland Community Schools board of education (herein referred to as **the Board**) has, through its authority, entered into an agreement and/or agreements to cooperatively sponsor one or more school activities with the board of education for the Hampton Public Schools district.

**B. Activities Established**

The Board, by extension of the aforementioned cooperative sponsorship agreement and/or agreements, has determined that it may be necessary on a regular basis, and/or from time to time, for students enrolled in the seventh, eighth, ninth, tenth, eleventh, and twelfth grades at Heartland Community Schools who are bona fide activity participants (herein referred to as **the student or students**) to engage in directly-related, school activities outside of the Heartland Community Schools district boundaries and at a location that lies within the boundaries of the Hampton Public Schools district that is also governed, owned, operated, or otherwise provided for school purposes by the board of education of the Hampton Public Schools district. Such necessary and directly-related, school activities may include, among other things, those activities that are commonly referred to as practices, games, workouts, or meetings.

**C. Dual Locations Established**

The Board, by extension of the aforementioned cooperative sponsorship agreement and/or agreements, co-sponsors the use of dual locations for the activities referenced in Section B. For the purposes of this policy, a dual location shall include any of the following:

1. A location that lies within the boundaries of the Heartland Community Schools district that is also governed, owned, operated, or otherwise provided for school purposes by the board of education of the Heartland Community Schools district.
2. A location that lies within the boundaries of the Hampton Public Schools district that is also governed, owned, operated, or otherwise provided for school purposes by the board of education of the Hampton Public Schools district.

**D. Transportation Provided**

As it specifically relates to the activities described in Section B, the Superintendent shall provide, during such days that school is in session, all reasonably necessary district-provided transportation for students referenced herein to and/or from the Heartland Community Schools facility and a dual location.

As it specifically relates to the activities described in Section B, the Superintendent may within their discretion provide, during such days that school is not in session, any district-provided transportation that they determine to be reasonably necessary for students to and/or from the Heartland Community Schools facility and a dual location.

#### **E. Self-Transport Allowed**

When district-provided transportation, as specifically described within this policy, is provided for students between dual locations, students are strongly encouraged to utilize said transportation.

Students enrolled in either the seventh, eighth, ninth, tenth, eleventh, or twelfth grade may, however, self-transport (herein referred to as **self-transport** or **self-transportation**), in lieu of utilizing said district-provided transportation, to and/or from a dual location provided that such action is lawful and a parent/legal guardian has provided the district with written consent for their child to do so.

On such days that school is in session, students that do not self-transport, as it is provided for in this policy, are required to utilize district-provided transportation to and/or from a dual location when such transportation is provided.

Self-transport, as it is allowed for in this policy, may not include the ability to travel to and/or from a location other than a dual location as is described in this policy.

#### **F. Self-Transport Defined**

For the purposes of this policy, self-transport shall be defined as the ability to travel to and/or from a dual location by any of the following means:

1. Lawfully operating a vehicle.
2. Lawfully occupying a vehicle, as a passenger, that is being lawfully operated by a parent/legal guardian, by an adult sibling, or by a sibling that is a student for whom parental consent to self-transport has been properly established.
3. Lawfully occupying a vehicle, as a passenger, that is being lawfully operated by another student for whom parental consent to self-transport has been properly established.
4. Lawfully operating a vehicle while also lawfully transporting a student-passenger and/or student-passengers for whom parental consent to self-transport has been properly established.

#### **G. Post-Activity Release In Lieu Of Self-Transportation**

It shall be within the authority of the Superintendent, or their designee, to allow, with written consent of a parent/legal guardian, students to be released to the care of a parent/legal guardian, a sibling, or an adult properly designated by a parent/legal guardian at the conclusion of an activity that occurs at a dual location.

## H. Parental Consent

1. Before an eligible student may self-transport, written consent from a parent/legal guardian to do so (i.e. parental consent) must be filed in the office of the principal.
2. Such consent must be provided to the principal's office in a form/format provided by the district.
3. Parental consent, once properly provided, and unless otherwise revoked under the terms of this policy, shall be considered valid for an annual term of August 1<sup>st</sup> through May 31<sup>st</sup>. Parental consent expires upon the conclusion of each annual term and parental consent must be provided, renewed, and/or re-established for each subsequent, annual term.
4. A parent/legal guardian may revoke consent for their student to self-transport at any time during an annual term. Such revocation must be provided to the principal's office in writing and in a form/format provided by the district.
  - a. In instances where a parent/legal guardian revokes parental consent, a parent may not give consent for their child to self-transport until the next occurring annual term.
5. Parental consent shall include consent to all manners of self-transportation identified in Section E and Section F of this policy.
  - a. It will be the responsibility of the consenting parent/legal guardian to ensure that the act to which they are consenting to is lawful.
  - b. It will be the responsibility of the consenting parent/legal guardian to independently monitor their child's self-transportation safety, their child's self-transportation schedule, their child's self-transportation practices, their child's conduct at such times that they are engaged in self-transport, and their child's compliance with this policy.
  - c. It will be the responsibility of the consenting parent/legal guardian to enforce any limitations they may wish to impose upon their child relative to the description of self-transportation provided in Section E and Section F of this policy.
  - d. It will not be the responsibility of the district, its agents, or its employees to maintain a schedule of any student's self-transportation or to provide oversight with respect to the self-transportation practices of any student for which parental consent to self-transport has been given.
6. Both students and consenting parents/legal guardians agree to hold harmless the Board, the district, and all employees and agents of the Board and/or district for all injuries to and/or loss of life, limb, or property resulting from the self-transportation of their student. Both students and consenting parents/legal guardians agree to waive any future claims of financial liability against the Board, the district, and all employees and agents of the Board and/or district for any injuries to and/or loss of life, limb, or property resulting from the self-transportation of their student. The parents/legal guardians agree that self-transportation is related only to entirely voluntary activities and not mandatory attendance obligations. They agree that if in doubt of the risks involved in self-transportation, they may require their students to ride in district-provided transportation. Parents/legal guardians agree that they have authority to waive any and all such claims for themselves and on behalf of their student.

**I. Administrative Procedures**

It shall be within the authority of the Superintendent, or personnel authorized by the Superintendent, to establish administrative procedures that reasonably facilitate the efficient and effective operations of the district's activities and transportation programs with respect to the provisions of this policy. Students making use of the self-transport provisions provided for in this policy are at all times required to comply with such provisions. Students failing to comply with such provisions shall be subject to disciplinary consequences that are otherwise provided for in policy or in the student handbook.

It shall be within the authority of activities personnel (i.e. AD, coaches, etc.) to reasonably establish rules and/or general expectations, with Superintendent approval, for students involved in activities that among other things emphasize preparedness, attendance, and timeliness. Students making use of the self-transport provisions provided for in this policy shall not be exempt from enforcement of such rules or expectations by virtue of the allowances extended through this policy.

Students acting in violation of this policy shall be subject to any disciplinary consequences that are otherwise provided for in policy or in the student handbook.

**J. Administrative Revocation**

It shall be within the authority of the Superintendent, or their designee, to administratively revoke the ability for a student to self-transport when a determination is made by the Superintendent, or by their designee, that a student interfered with the operation of any school bus, or the duties of any school bus driver, while engaged in self-transportation as it is provided for in this policy.

It shall be within the authority of the Superintendent, or their designee, to administratively revoke the ability for a student to self-transport when a determination is made by the Superintendent, or by their designee, that a parent/legal guardian did knowingly or intentionally instruct, entice, or otherwise allow their child to engage, or attempt to engage, in self-transportation in violation of this policy.

Any first such administration revocation, for either grounds, shall remain in effect for the remainder of the current annual term. Any second such administrative revocation, for either grounds, shall remain permanently in effect.

A referral and/or complaint received by the district regarding potential violations of school policy and/or the student handbook by students while engaged in self-transport will be investigated and acted upon by the district in accordance with school policy and the student handbook.

A referral and/or complaint received by the district regarding potential violations of the law by students while engaged in self-transport may be referred to parents/legal guardians and/or law enforcement. A referral and/or complaint of this nature shall only be investigated or acted upon by the district to the extent that said referral and/or complaint includes offenses that would otherwise be a violation of school policy or the student handbook.

Approved: 9-8-25

Reviewed:

Revised:

# Heartland Community Schools



25-26 Recommendations  
Budget & Tax Request

Discussion & Review: September 8, 2025

# ***HEARTLAND*** ***COMMUNITY SCHOOLS***

**1501 Front Street  
Henderson, Nebraska 68371**

**Phone: (402) 723-4434  
Fax: (402) 723-4431**

## **Recommended Timeline**

**Monday, August 25<sup>th</sup> @ 7 PM:** Close out the fiscal year. Discuss and review budget recommendations.

**Thursday, September 4<sup>th</sup>:** Property Tax Limitation Act cards (pink postcards) go out sometime after this date.

**September 8<sup>th</sup> @ 7 PM:** Regular September board meeting. Adopt resolution to increase BGP.

**September 15<sup>th</sup> @ 6:01 PM:** Joint-public hearing (pink postcard hearing) at York County Courthouse.

**Thursday, September 18<sup>th</sup> @ 8 AM:**

Hold budget and tax request hearings. Adopt budget and tax request.

## **Recommended General Fund Budget**

**25-26 GFBOE: \$8,759,910**

**24-25 GFBOE: \$8,492,009**

## **Recommended Tax Request**

	<b>25-26 Tax Request / Levy</b>		<b>24-25 Tax Request / Levy</b>	
<b>General Fund</b>	\$4,992,965	\$0.437653	\$4,394,444	\$0.456545
<b>Special Building Fund</b>	\$35,265	\$0.003092	\$0	\$0.000000
<b>Bond Fund</b>	\$1,045,425	\$0.120433	\$1,045,425	\$0.141366
<b>Total Tax Request</b>	<b>\$6,073,655</b>	<b>\$0.561177</b>	<b>\$5,439,869</b>	<b>\$0.597911</b>

***EMPOWERING EXCELLENCE - Every Student, Every Day***

# NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Heartland Community Schools (93-0096) in York County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 18th day of September, 2025 at 8:00 o'clock, A.M., at the Heartland Community Schools Board Room for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Total Personal and Real Property Tax Requirement
	2023-2024 (1)	2024-2025 (2)	2025-2026 (3)			
General	\$ 6,296,333.00	\$ 6,740,742.00	\$ 8,759,910.00	\$ 1,530,783.00	\$ 5,347,658.00	\$ 4,992,965.00
Depreciation	\$ 75,784.00	\$ 159,958.00	\$ 1,144,411.00		\$ 1,144,411.00	
Employee Benefit	\$ -	\$ -	\$ 3,116.00	\$ -	\$ 3,116.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 200,162.00	\$ 220,416.00	\$ 504,748.00	\$ -	\$ 504,748.00	
School Nutrition	\$ 273,541.00	\$ 243,338.00	\$ 454,929.00	\$ -	\$ 454,929.00	
Bond	\$ 529,662.00	\$ 781,606.00	\$ 1,761,853.00	\$ -	\$ 726,882.00	\$ 1,045,425.00
Special Building	\$ 5,880,820.00	\$ 11,079,202.00	\$ 3,605,442.00		\$ 3,570,530.00	\$ 35,265.00
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTALS</b>	<b>\$ 13,256,302.00</b>	<b>\$ 19,225,262.00</b>	<b>\$ 16,234,409.00</b>	<b>\$ 1,530,783.00</b>	<b>\$ 11,752,274.00</b>	<b>\$ 6,073,655.00</b>

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ 1,045,425.00	\$ 5,028,230.00	\$ 6,073,655.00

## Notice of Special Hearing To Set Final Tax Request

Heartland Community Schools (93-0096) in York County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 18th day of September 2025 immediately following the 8 A.M. budget hearing at the Heartland Community Schools Board Room for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2024-2025	2025-2026	Change
Property Valuations	962,544,583	1,140,853,835	19%

### 2024-2025 Budget Information

### 2025-2026 Budget Information

Fund	2024-2025 Operating Budget	2024-2025 Property Tax Request	2024 Tax Rate	Property Tax Rate (2024-2025 Request Divided By 2025 Valuation)	2025-2026 Operating Budget	2025-2026 Proposed Property Tax Request	Proposed 2025 Tax Rate	Change in Tax Rate	Change in Operating Budget
<b>General Fund</b>	8,489,029.00	4,394,444.00	0.456544	0.385189	8,759,910.00	4,992,965.00	0.437652	-4%	3%
<b>Bond 2022</b>	699,041.00	545,455.00	0.073760	0.073760	880,927.00	545,455.00	0.062836	-15%	26%
<b>Bond 2024</b>	699,041.00	499,970.00	0.067609	0.067609	880,926.00	499,970.00	0.057597	-15%	26%
<b>Bond Fund(s) 9 - 12</b>			0.000000	0.000000			0.000000	-	0
<b>Bond Fund</b>			0.000000	0.000000			0.000000	-	0
<b>Special Building Fund</b>	14,381,053.00	-	0.000000	0.000000	3,605,442.00	35,265.00	0.003091	-	-75%
<b>Qualified Capital Purpose Undertaking Fund K - 12</b>			0.000000	0.000000	-	-	0.000000	-	0
<b>Qualified Capital Purpose Undertaking Fund K - 8</b>			0.000000	0.000000			0.000000	-	0
<b>Qualified Capital Purpose Undertaking Fund 9 - 12</b>			0.000000	0.000000			0.000000	-	0
<b>Total</b>	24,268,164.00	5,439,869.00	0.597913	0.526558	14,127,205.00	6,073,655.00	0.561176	-6%	-42%

**2025-2026  
STATE OF NEBRASKA  
SCHOOL DISTRICT BUDGET FORM**

County-District #: 93-0096      Class #: II  
Heartland Community Schools  
TO THE COUNTY BOARD AND COUNTY CLERK OF  
York County

**This budget is for the Period SEPTEMBER 1, 2025 through AUGUST 31, 2026**

**Upon Filing, The School Certifies the Information Submitted on this Form to be Correct:**

AMOUNT OF PERSONAL AND REAL PROPERTY TAX REQUIRED FOR:	Principal and Interest on Bonds	All Other Purposes	TOTAL
General Fund	\$ -	\$ 4,992,965.00	\$ 4,992,965.00
Bond Fund(s) <i>[If More Than 1 Bond Fund - Total All Together]</i>	\$ 1,045,425.00		\$ 1,045,425.00
Special Building Fund	\$ -	\$ 35,265.00	\$ 35,265.00
Qualified Capital Purpose Undertaking Fund	\$ -	\$ -	\$ -
<b>Total All Funds</b>	<b>\$ 1,045,425.00</b>	<b>\$ 5,028,230.00</b>	<b>\$ 6,073,655.00</b>

<p>Outstanding Bonded Indebtedness as of September 1, 2025 <i>(Include Bond Fund(s) and Qualified Capital Purpose Undertaking Fund)</i></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td align="right">\$ 13,430,000.00</td> <td>Principal</td> </tr> <tr> <td align="right">\$ 6,586,961.25</td> <td>Interest</td> </tr> <tr> <td align="right">\$ 20,016,961.25</td> <td><b>Total Outstanding Bonded Indebtedness</b></td> </tr> </table>	\$ 13,430,000.00	Principal	\$ 6,586,961.25	Interest	\$ 20,016,961.25	<b>Total Outstanding Bonded Indebtedness</b>	<p><b>Total Certified Valuation (All Counties)</b>      \$ 1,140,853,835 <i>(Certification of Valuation(s) from County Assessor <b>MUST</b> be attached)</i></p> <p align="center"><b>Report of Joint Public Agency &amp; Interlocal Agreements</b></p> <p>Was this Subdivision involved in any Interlocal Agreements or Joint Public Agencies for the reporting period of July 1, 2024 through June 30, 2025?  <input checked="" type="checkbox"/> YES      <input type="checkbox"/> NO  <i>If YES, Please submit Interlocal Agreement Report by September 30th.</i></p>
\$ 13,430,000.00	Principal						
\$ 6,586,961.25	Interest						
\$ 20,016,961.25	<b>Total Outstanding Bonded Indebtedness</b>						

County Clerk's Use Only	<p align="center"><b>Report of Trade Names, Corporate Names &amp; Business Names</b></p> <p>Did the subdivision operate under a separate Trade Name, Corporate Name, or other Business Name during the period of July 1, 2024 through June 30, 2025?  <input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO  <i>If YES, Please submit Trade Name Report by September 30th.</i></p> <p>Has your School District held a successful election to override the levy limits provided in Statute 77-3442, which is in effect for 2024-2025 school fiscal year?  <input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p>
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<b>APA Contact Information</b>	<b>Submission Information</b>
<p align="center">Auditor of Public Accounts PO Box 98917 Lincoln, NE 68509</p> <p><b>Telephone:</b> (402) 471-2111      <b>FAX:</b> (402) 471-3301</p> <p><b>Website:</b> <a href="http://auditors.nebraska.gov">auditors.nebraska.gov</a></p> <p><b>Questions - E-Mail:</b> <a href="mailto:Jeff.Schreier@nebraska.gov">Jeff.Schreier@nebraska.gov</a></p>	<p><b>Budget Due by 9-30-2025</b></p> <p><b>Submit budget to:</b></p> <ol style="list-style-type: none"> <li>Auditor of Public Accounts -Electronically on Website or Mail</li> <li>County Board (SEC. 13-508), C/O County Clerk</li> <li>Nebraska Dept. of Education -Upload to NDE Portal only</li> </ol>

2025-2026 BUDGET ADOPTED									
	TOTAL BEGINNING BALANCE (Column 1)	TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES (Including Beginning Balances) (Column 2)	PERSONAL AND REAL PROPERTY TAXES (Column 3)	TOTAL RESOURCES AVAILABLE (Col 2 + Col 3) (Column 4)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION (Column 5)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION (Column 6)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS (Col 5 + Col 6) (Column 7)	NECESSARY CASH RESERVE (Column 8)	TOTAL REQUIREMENTS (Col 7 + Col 8) (Column 9)
General	3,379,489.00	5,347,658.00	4,943,035.00	10,290,693.00	1,709,330.00	7,050,580.00	8,759,910.00	1,530,783.00	10,290,693.00
Depreciation	1,144,411.00	1,144,411.00		1,144,411.00			1,144,411.00		1,144,411.00
Employee Benefit	3,116.00	3,116.00		3,116.00			3,116.00	-	3,116.00
Contingency	-	-		-			-		-
Activities	274,748.00	504,748.00		504,748.00			504,748.00	-	504,748.00
School Nutrition	161,731.00	454,929.00		454,929.00			454,929.00	-	454,929.00
Bond	701,600.00	726,882.00	1,034,971.00	1,761,853.00			1,761,853.00	-	1,761,853.00
Special Building	3,570,530.00	3,570,530.00	34,912.00	3,605,442.00			3,605,442.00		3,605,442.00
Qualified Capital Purpose Undertaking	-	-	-	-			-	-	-
Cooperative	-	-		-			-	-	-
Student Fee	-	-		-			-	-	-
				-					-
<b>TOTAL ALL FUNDS</b>	<b>9,235,625.00</b>	<b>11,752,274.00</b>	<b>6,012,918.00</b>	<b>17,765,192.00</b>	<b>1,709,330.00</b>	<b>7,050,580.00</b>	<b>16,234,409.00</b>	<b>1,530,783.00</b>	<b>17,765,192.00</b>

PERSONAL AND REAL PROPERTY TAX RECAP	General Fund	Bond Fund(s) [Total Of All Bond Funds]	Special Building Fund	Qualified Capital Purpose Undertaking Fund
	PERSONAL AND REAL PROPERTY TAXES FROM COLUMN 3 (Line A)	4,943,035.00	1,034,971.00	34,912.00
COUNTY TREASURER'S COMMISSION 1% OF TAXES COLLECTED (Line B)	49,930.00	10,454.00	353.00	-
TOTAL PERSONAL AND REAL PROPERTY TAXES (Line A + Line B) (Line C)	4,992,965.00	1,045,425.00	35,265.00	-

CERTIFIED STATE AID	MOTOR VEHICLE TAXES
\$ 526,225.00	\$ 288,000.00

COUNTY TREASURER'S BALANCE, 9-1-2025			
910,000.00	226,000.00	20,624.00	-

<b>2024-2025 ACTUAL/ESTIMATED</b>								
	<b>TOTAL BEGINNING BALANCE</b> <small>(Column 1)</small>	<b>TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES</b> <small>(Including Beginning Balances) (Column 2)</small>	<b>PERSONAL AND REAL PROPERTY TAXES</b> <small>(Column 3)</small>	<b>TOTAL RESOURCES AVAILABLE</b> <small>(Col 2 + Col 3) (Column 4)</small>	<b>TOTAL DISBURSEMENTS &amp; TRANSFERS - SPECIAL EDUCATION</b> <small>(Column 5)</small>	<b>TOTAL DISBURSEMENTS &amp; TRANSFERS - NON-SPECIAL EDUCATION</b> <small>(Column 6)</small>	<b>TOTAL DISBURSEMENTS &amp; TRANSFERS</b> <small>(Col 5 + Col 6) (Column 7)</small>	<b>TOTAL ENDING BALANCE</b> <small>(Col 4 - Col 7) (Column 8)</small>
General	3,428,796.00	5,769,731.00	4,350,500.00	10,120,231.00	1,100,000.00	5,640,742.00	6,740,742.00	3,379,489.00
Depreciation	969,741.00	1,304,369.00		1,304,369.00			159,958.00	1,144,411.00
Employee Benefit	3,059.00	3,116.00		3,116.00			-	3,116.00
Contingency	-	-		-			-	-
Activities	130,632.00	495,164.00		495,164.00			220,416.00	274,748.00
School Nutrition	135,618.00	405,069.00		405,069.00			243,338.00	161,731.00
Bond	422,953.00	448,235.00	1,034,971.00	1,483,206.00			781,606.00	701,600.00
Special Building	14,368,294.00	14,649,732.00	-	14,649,732.00			11,079,202.00	3,570,530.00
Qualified Capital Purpose Undertaking	-	-	-	-			-	-
Cooperative	-	-		-			-	-
Student Fee	-	-		-			-	-
				-			-	-
<b>TOTAL ALL FUNDS</b>	19,459,093.00	23,075,416.00	5,385,471.00	28,460,887.00	1,100,000.00	5,640,742.00	19,225,262.00	9,235,625.00

NOTE: Total Disbursements and Transfers (Column 7) is the sum of Column 5 and Column 6 for the General Fund only. For all other funds, numbers will pull automatically from the Worksheets.

<b>MOTOR VEHICLE TAXES</b>	
<b>\$</b>	<b>288,000.00</b>

<b>2023-2024 ACTUAL</b>								
	<b>TOTAL BEGINNING BALANCE</b> (Column 1)	<b>TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES</b> (Including Beginning Balances) (Column 2)	<b>PERSONAL AND REAL PROPERTY TAXES</b> (Column 3)	<b>TOTAL RESOURCES AVAILABLE</b> (Col 2 + Col 3) (Column 4)	<b>TOTAL DISBURSEMENTS &amp; TRANSFERS - SPECIAL EDUCATION</b> (Column 5)	<b>TOTAL DISBURSEMENTS &amp; TRANSFERS - NON-SPECIAL EDUCATION</b> (Column 6)	<b>TOTAL DISBURSEMENTS &amp; TRANSFERS</b> (Col 5 + Col 6) (Column 7)	<b>TOTAL ENDING BALANCE</b> (Col 4 - Col 7) (Column 8)
General	3,126,270.00	6,012,349.00	3,712,780.00	9,725,129.00	1,071,329.00	5,225,004.00	6,296,333.00	3,428,796.00
Depreciation	700,226.00	1,045,525.00		1,045,525.00			75,784.00	969,741.00
Employee Benefit	3,026.00	3,059.00		3,059.00			-	3,059.00
Contingency	-	-		-			-	-
Activities	123,345.00	330,794.00		330,794.00			200,162.00	130,632.00
School Lunch	188,148.00	409,159.00		409,159.00			273,541.00	135,618.00
Bond	378,730.00	471,507.00	481,108.00	952,615.00			529,662.00	422,953.00
Special Building	12,922,150.00	20,163,527.00	85,587.00	20,249,114.00			5,880,820.00	14,368,294.00
Qualified Capital Purpose Undertaking	-	-	-	-			-	-
Cooperative	-	-		-			-	-
Student Fee	-	-		-			-	-
				-				-
<b>TOTAL ALL FUNDS</b>	<b>\$ 17,441,895.00</b>	<b>28,435,920.00</b>	<b>4,279,475.00</b>	<b>32,715,395.00</b>	<b>1,071,329.00</b>	<b>5,225,004.00</b>	<b>13,256,302.00</b>	<b>19,459,093.00</b>

NOTE: Total Disbursements and Transfers (Column 7) is the sum of Column 5 and Column 6 for the General Fund only. For all other funds, numbers will pull automatically from the Worksheets.

<b>MOTOR VEHICLE TAXES</b>	
<b>\$</b>	<b>287,228.00</b>

Heartland Community Schools

**2025-2026 ALLOWABLE GROWTH PERCENTAGE COMPUTATION FORM**

**CALCULATION OF ALLOWABLE GROWTH PERCENTAGE**

**Prior Year Non-Bond Property Tax Request** (1) \$ 4,394,444.00  
*(Total Personal and Real Property Tax Required for All Other Purposes from **prior year** budget - Cover Page)*

**Base Limitation Percentage Increase (2%)** 2.00 % (2)

**Real Growth Percentage Increase**  

$$\frac{14,574,530.00}{2025 \text{ Real Growth Value per Assessor}} \div \frac{962,544,583.00}{\text{Prior Year Total Real Property Valuation per Assessor}} = \underline{1.51} \% (3)$$

**Total Allowable Growth Percentage Increase (Line 2 + Line 3)** (4) 3.51 %

**Allowable Dollar Amount of Increase to Property Tax Request (Line 1 x Line 4)** (5) \$ 154,244.98

**TOTAL PROPERTY TAX REQUEST (Line 1 + Line 5)** (6) \$ 4,548,688.98  
*(Without needing to attend Joint Public Hearing, or be included on postcard notification)*

**ACTUAL PROPERTY TAX REQUEST**

**2025-2026 ACTUAL Non-Bond Property Tax Request** (7) \$ 5,028,230.00  
*(Total Personal and Real Property Tax Required for All Other Purposes from Cover Page)*

**Property Tax Request exceeds allowable growth percentage. Political subdivision **MUST** complete the postcard notification requirements, and participate in the joint public hearing.**

If line (7) is **greater than** line (6), your political subdivision **is required** to participate in the joint public hearing, and complete the postcard notification requirements of §77-1633. You must provide the required information to the County Assessor electronically by September 4th. You are not required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632. The joint public hearing is completed in lieu of this hearing.

If line (7) is **less than** line (6), your political subdivision **is not required** to participate in the joint public hearing, or complete the postcard notification requirements of §77-1633. You are required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632.

**SCHEDULE A GENERAL FUND LID EXCLUSIONS**

County-District #

93-0096

Heartland Community Schools

Line No.		2025-2026 Amount Budgeted To Spend
1	Repairs to Infrastructure Damaged by a Natural Disaster: (List repair)	
2		
3		
4		
5		
6		
7		
8		
9	<b>Total Repairs to Infrastructure Damaged by a Natural Disaster</b> (Lines 1 through 8)	\$ -
10	<b>Judgments:</b> (List the types of judgments obtained against your School District to the extent such judgment is not paid by liability insurance)	
11		
12		
13		
14		
15		
16		
17	<b>Total Judgments</b> (Lines 11 through 16)	\$ -
18	<b>Distance Education Courses</b>	
19	<b>Amounts eligible as exclusion for Voluntary Termination Agreements</b>	
20	<b>Retirement Contribution Increase</b>	\$ 118,356.00
21	<b>Native American Impact Aid</b>	
22	<b>Total General Fund Lid Exclusions - To LC-2 Form</b> (Line 9 + Line 17 to 21)	\$ 118,356.00

Heartland Community Schools  
Schedule B - Levies

**Levy Limit Compliance**

NOTE: The Schedule portion below is to determine if the School District has met the levy limitations.

Line No.		General Fund (Column A)	Bond Funds (Column B)	Special Building Funds (Column C)	Qualified Capital Purpose Undertaking Funds (Column D)
1	Total Personal and Real Property Taxes -Cover Page	4,992,965.00	1,045,425.00	35,265.00	-
2	<b>Exclusions:</b>				
3	Bonded indebtedness secured by a levy on property (Includes Co. Treasurer Comm.)	-	1,045,425.00		-
4	Judgments not paid by liability insurance	-			
5					
6	Voluntary termination agreements with certificated Teachers 9/1/17 and after	-			
7					
8					
9					
10					
11					
12	<b>Total Exclusions (Line 3 + Line 11)</b>	-	1,045,425.00	-	-
13	Total Personal and Real Property Tax Requirement Subject to the Levy Limitation (Line 1 minus Line 12)	4,992,965.00	-	35,265.00	-
14	Assessed Valuation	1,140,853,835	1,140,853,835	1,140,853,835	1,140,853,835
15	Levy Subject to Limitation ((Line 13 / Line 14) x 100)	0.437652	0.000000	0.003091	0.000000
16	Total Levy for Compliance	0.440743			

**Property Tax Request MUST also be within the School District's Property Tax Request Authority.**

If the **total** levy on Line 16 is \$1.05, or less, the levy limitation per State Statute Section 77-3442 has been met.

If Total of Line 16 is greater than \$1.05 and you **did not** hold a successful election to override the levy, you are in violation of the levy lid. The school district **must reduce property taxes** to meet the levy limitation.

If Total of Line 16 is greater than \$1.05 and you **held** a successful election to override the levy, which is in effect for the you must **attach a copy of the election ballot and the certified election returns** to your budget.

**Qualified Capital Purpose Undertaking Fund levy.** A district may only exceed the maximum levy of five and one-fifth cents per one hundred dollars of taxable valuation in any year if (i) the taxable valuation of the district is lower than the taxable valuation in the year in which the district last issued capital purpose undertaking bonds or (ii) such maximum levy is insufficient to meet the annual principal and interest obligations for all capital purpose undertaking bonds. Projects beginning after April 19, 2016 can only have a maximum levy of three cents per one hundred dollars of taxable valuation in any year. (Statute 79-10,110 & 79-10,110.02).

**Special Building Fund levy.** Limit on Building Fund levy of 14 cents (Statute 79-10,120)

**REMINDER:** School districts that have combined levies greater than \$1.20 or the combined levies that exceeded the maximum levy approved at a special election may be subject to petitions for the free holding of territory. Combined levies do not include levies for bonded indebtedness approved by the voters of a school district or levies for the refinancing of such bonded indebtedness.

**Voluntary Termination Exclusions**

Line 6 Amount levied by school district at maximum levy to pay for current and future qualified voluntary termination incentives for certificated teachers pursuant to statute. Payments cannot exceed \$35,000, must be paid within 5 years, will result in savings to the school, were not included in a collective bargaining agreement

Line 7 Amounts levied by school district at maximum levy to pay for 50% of the current and future sums agreed to be paid to certificated employees in exchange for voluntary termination between 9/1/18 to 8/31/19 as a result of collective bargaining agreement in force on 9/1/17

**Levies Expected to be Set by County**

NOTE: The Schedule portion below is to assist with the Levy setting process.

Fund	Property Taxes	Valuation	Expected Levy
------	----------------	-----------	---------------

General Fund	\$ 4,992,965.00	\$ 1,140,853,835	0.437652
Special Building Fund	\$ 35,265.00	\$ 1,140,853,835	0.003091
Bond Fund	\$ 545,455.00	\$ 868,056,205	0.062836
Bond Fund	\$ 499,970.00	\$ 868,056,205	0.057597
Bond Fund	\$ -	\$ 868,056,205	0.000000
QCPUF Fund	\$ -	\$ 1,140,853,835	0.000000
QCPUF Fund	\$ -	\$ 1,140,853,835	0.000000
	\$ -	\$ 1,140,853,835	0.000000
	\$ -	\$ 1,140,853,835	0.000000
	\$ -	\$ 1,140,853,835	0.000000
	\$ -	\$ 1,140,853,835	0.000000
	\$ -	\$ 1,140,853,835	0.000000
	\$ -	\$ 1,140,853,835	0.000000
	\$ -	\$ 1,140,853,835	0.000000
Total	\$ 6,073,655.00		\$ 0.561176

Must agree to Cover

**SCHEDULE A GENERAL FUND LID EXCLUSIONS**

County-District #

93-0096

Heartland Community Schools

Line No.		2025-2026 Amount Budgeted To Spend
1	Repairs to Infrastructure Damaged by a Natural Disaster: (List repair)	
2		
3		
4		
5		
6		
7		
8		
9	<b>Total Repairs to Infrastructure Damaged by a Natural Disaster</b> (Lines 1 through 8)	\$ -
10	<b>Judgments:</b> (List the types of judgments obtained against your School District to the extent such judgment is not paid by liability insurance)	
11		
12		
13		
14		
15		
16		
17	<b>Total Judgments</b> (Lines 11 through 16)	\$ -
18	<b>Distance Education Courses</b>	
19	<b>Amounts eligible as exclusion for Voluntary Termination Agreements</b>	
20	<b>Retirement Contribution Increase</b>	\$ 118,356.00
21	<b>Native American Impact Aid</b>	
22	<b>Total General Fund Lid Exclusions - To LC-2 Form</b> (Line 9 + Line 17 to 21)	\$ 118,356.00

Heartland Community Schools  
Schedule B - Levies

**Levy Limit Compliance**

NOTE: The Schedule portion below is to determine if the School District has met the levy limitations.

Line No.		General Fund (Column A)	Bond Funds (Column B)	Special Building Funds (Column C)	Qualified Capital Purpose Undertaking Funds (Column D)
1	Total Personal and Real Property Taxes -Cover Page	4,992,965.00	1,045,425.00	35,265.00	-
2	<b>Exclusions:</b>				
3	Bonded indebtedness secured by a levy on property (Includes Co. Treasurer Comm.)	-	1,045,425.00		-
4	Judgments not paid by liability insurance	-			
5					
6	Voluntary termination agreements with certificated Teachers 9/1/17 and after	-			
7					
8					
9					
10					
11					
12	<b>Total Exclusions (Line 3 + Line 11)</b>	-	1,045,425.00	-	-
13	Total Personal and Real Property Tax Requirement Subject to the Levy Limitation (Line 1 minus Line 12)	4,992,965.00	-	35,265.00	-
14	Assessed Valuation	1,140,853,835	1,140,853,835	1,140,853,835	1,140,853,835
15	Levy Subject to Limitation ((Line 13 / Line 14) x 100)	0.437652	0.000000	0.003091	0.000000
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QCPUF Fund	\$ -	\$ 1,140,853,835	0.000000
	\$ -	\$ 1,140,853,835	0.000000
	\$ -	\$ 1,140,853,835	0.000000
	\$ -	\$ 1,140,853,835	0.000000
	\$ -	\$ 1,140,853,835	0.000000
	\$ -	\$ 1,140,853,835	0.000000
	\$ -	\$ 1,140,853,835	0.000000
Total	\$ 6,073,655.00		\$ 0.561176

Must agree to Cover

**Superintendent Pay Transparency Notice—Proposed Contract (Jeremy Klein)**

Notice is hereby given that Heartland Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on April 14, 2025, 2025 at 7:00 PM in the Heartland Community Schools Board Room in Henderson, Nebraska.

After the 2025/26 school year, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.)

1

The estimated costs to the district for the 2025/26 year and future years are listed below:

	2025/26 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 171,590.00	\$ 171,590.00	\$ 343,180.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 29,675.40	\$ 29,675.40	\$ 59,350.80
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 30,079.73	\$ 30,079.73	\$ 60,159.46
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 850.00	\$ 850.00	\$ 1,700.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 232,195.13</b>	<b>\$ 232,195.13</b>	<b>\$ 464,390.26</b>

**General Fund Expenditures**  
**Year-Over-Year Cost Increase Accounting For Personnel**  
**FY24-25**

Cost Category	24-25 Expense	Expense as % of Total GF Expense	Expense as % of Total GFBOE	23-24 Expense	Expense as % of Total GF Expense	Expense as % of Total GFBOE	Year-Over-Year Item Increase		% of Total Year-Over-Year Increase GF Expense
<b>Certified Personnel</b>	<b>\$3,384,942</b>	<b>50.48%</b>	<b>39.87%</b>	<b>\$3,238,887</b>	<b>51.42%</b>	<b>41.00%</b>	<b>\$146,055</b>	<b>4.51%</b>	<b>35.91%</b>
Regular Instruction Personnel ↑	\$2,421,558	36.11%	28.53%	\$2,321,121	36.85%	29.39%	\$100,437	4.33%	24.69%
General Student Services Personnel ↑	\$248,807	3.71%	2.93%	\$235,911	3.75%	2.99%	\$12,896	5.47%	3.17%
Coach & Sponsor Personnel ↑	\$146,428	2.18%	1.72%	\$145,000	2.30%	1.84%	\$1,428	0.98%	0.35%
Director Personnel ↑	\$63,596	0.95%	0.75%	\$58,340	0.93%	0.74%	\$5,256	9.01%	1.29%
SPED & IDEA Personnel ↑	\$504,553	7.52%	5.94%	\$478,515	7.60%	6.06%	\$26,038	5.44%	6.40%
<b>Classified Personnel</b>	<b>\$865,333</b>	<b>12.91%</b>	<b>10.19%</b>	<b>\$807,209</b>	<b>12.82%</b>	<b>10.22%</b>	<b>\$58,124</b>	<b>7.20%</b>	<b>14.29%</b>
Interim Personnel ↑	\$65,021	0.97%	0.77%	\$0	0.00%	0.00%	\$65,021	-	15.99%
Office/Clerical Personnel ↑	\$172,977	2.58%	2.04%	\$187,344	2.97%	2.37%	-\$14,367	-7.67%	-3.53%
Transportation Personnel ↑	\$126,036	1.88%	1.48%	\$127,964	2.03%	1.62%	-\$1,928	-1.51%	-0.47%
Building & Maint Personnel ↑	\$162,342	2.42%	1.91%	\$150,992	2.40%	1.91%	\$11,350	7.52%	2.79%
Para: SPED ↑	\$300,249	4.48%	3.54%	\$304,334	4.83%	3.85%	-\$4,085	-1.34%	-1.00%
Para: Non-SPED ↑	\$38,708	0.58%	0.46%	\$36,575	0.58%	0.46%	\$2,133	5.83%	0.52%
<b>Supervisory Administrative Personnel</b>	<b>\$557,698</b>	<b>8.32%</b>	<b>6.57%</b>	<b>\$538,750</b>	<b>8.55%</b>	<b>6.82%</b>	<b>\$18,948</b>	<b>3.52%</b>	<b>4.66%</b>
<b>Contracted: General Svcs Personnel</b>	<b>\$51,072</b>	<b>0.76%</b>	<b>0.60%</b>	<b>\$10,873</b>	<b>0.17%</b>	<b>0.14%</b>	<b>\$40,199</b>	<b>369.72%</b>	<b>9.88%</b>
<b>Contracted: SPED Svcs Personnel</b>	<b>\$195,455</b>	<b>2.91%</b>	<b>2.30%</b>	<b>\$220,578</b>	<b>3.50%</b>	<b>2.79%</b>	<b>-\$25,123</b>	<b>-11.39%</b>	<b>-6.18%</b>
<b>Substitute Personnel (Certified &amp; Classified)</b>	<b>\$77,610</b>	<b>1.16%</b>	<b>0.91%</b>	<b>\$58,866</b>	<b>0.93%</b>	<b>0.75%</b>	<b>\$18,744</b>	<b>31.84%</b>	<b>4.61%</b>
<b>Personnel</b>	<b>\$5,132,110</b>	<b>76.54%</b>	<b>60.46%</b>	<b>\$4,875,163</b>	<b>77.40%</b>	<b>61.72%</b>	<b>\$256,947</b>	<b>5.27%</b>	<b>63.17%</b>
<b>Building Op. &amp; Maint. (ex. Personnel &amp; Depr.)</b>	<b>\$428,844</b>	<b>6.40%</b>	<b>5.05%</b>	<b>\$401,837</b>	<b>6.38%</b>	<b>5.09%</b>	<b>\$27,007</b>	<b>6.72%</b>	<b>6.64%</b>
<b>Transportation (ex. Personnel &amp; Depr.)</b>	<b>\$87,032</b>	<b>1.30%</b>	<b>1.03%</b>	<b>\$65,767</b>	<b>1.04%</b>	<b>0.83%</b>	<b>\$21,265</b>	<b>32.33%</b>	<b>5.23%</b>
<b>Depreciation</b>	<b>\$309,691</b>	<b>4.62%</b>	<b>3.65%</b>	<b>\$306,212</b>	<b>4.86%</b>	<b>3.88%</b>	<b>\$3,479</b>	<b>1.14%</b>	<b>0.86%</b>
<b>Extraordinary Grants</b>	<b>\$196,416</b>	<b>2.93%</b>	<b>2.31%</b>	<b>\$62,463</b>	<b>0.99%</b>	<b>0.79%</b>	<b>\$133,953</b>	<b>214.45%</b>	<b>32.93%</b>
<b>All Other</b>	<b>\$551,109</b>	<b>8.22%</b>	<b>6.49%</b>	<b>\$587,026</b>	<b>9.32%</b>	<b>7.43%</b>	<b>-\$35,917</b>	<b>-6.12%</b>	<b>-8.83%</b>
<b>Total GF Expense</b>	<b>\$6,705,202</b>	<b>100.00%</b>	<b>78.99%</b>	<b>\$6,298,468</b>	<b>100.00%</b>	<b>79.74%</b>	<b>\$406,734</b>	<b>6.46%</b>	<b>100.00%</b>
<b>Total GF Expense (ex. Personnel)</b>	<b>\$1,573,092</b>	<b>23.46%</b>	<b>18.53%</b>	<b>\$1,423,305</b>	<b>22.60%</b>	<b>18.02%</b>	<b>\$149,787</b>	<b>10.52%</b>	<b>36.83%</b>
<b>Total GF Expense (ex. Extraordinary Grants)</b>	<b>\$6,508,786</b>	<b>97.07%</b>	<b>76.67%</b>	<b>\$6,236,005</b>	<b>99.01%</b>	<b>78.95%</b>	<b>\$272,781</b>	<b>4.37%</b>	<b>67.07%</b>
<b>Total GF Expense (ex. Depreciation)</b>	<b>\$6,395,511</b>	<b>95.38%</b>	<b>75.34%</b>	<b>\$5,992,256</b>	<b>95.14%</b>	<b>75.86%</b>	<b>\$403,255</b>	<b>6.73%</b>	<b>99.14%</b>
<b>Total GF Expense (ex. Personnel, Extr. Grants, &amp; Depreciation)</b>	<b>\$1,066,985</b>	<b>15.91%</b>	<b>12.57%</b>	<b>\$1,054,630</b>	<b>16.74%</b>	<b>13.35%</b>	<b>\$12,355</b>	<b>1.17%</b>	<b>3.04%</b>

**GENERAL FUND PRELIMINARY BUDGET DETAIL**  
**2025-2026**

Budget by Program		2025-2026			
		Allocation	% of GFBOE	Annual Increase	
1100	REGULAR INSTRUCTION	\$3,069,107	35.04%	\$107,428	3.63%
1200	SPED Instr. (SA)	\$1,586,018	18.11%	\$110,192	7.47%
1291	SPED Instr. (3-5)				
1292	SPED Instr. (B-2)				
2141	SPED Svcs - Psych				
2151	SPED Svcs - SLP/AUD				
2161	SPED Svcs - OT				
2171	SPED Svcs - PT				
2181	SPED Svcs - VISION				
1300	SUMMER SCHOOL	\$3,526	0.04%	\$0	0.00%
2120	GUIDANCE	\$110,258	1.26%	\$4,412	4.17%
2130	HEALTH Svcs	\$11,351	0.13%	\$0	0.00%
2140	PSYCH SVCS GEN ED	\$0	0.00%	\$0	-
2213	PROF. DEVELOPMENT	\$32,957	0.38%	\$0	0.00%
2220	MEDIA	\$192,988	2.20%	\$4,259	2.26%
2230	TECH INSTR-RELATED	\$39,567	0.45%	\$856	2.21%
2240	ASSESSMENT	\$26,450	0.30%	\$0	0.00%
2310	BOARD	\$77,000	0.88%	\$0	0.00%
2320	SUPT. OFFICE	\$410,244	4.68%	\$13,560	3.42%
2330	LEGAL SERVICES	\$15,000	0.17%	\$0	0.00%
2410	PRINC. OFFICE	\$434,757	4.96%	\$14,239	3.39%
2490	ADMIN OTHER	\$36,009	0.41%	\$569	1.61%
2510	FISCAL Svcs	\$39,200	0.45%	\$1,500	3.98%
2560	PUB. INFO Svcs	\$118,200	1.35%	\$4,925	4.35%
2580	ADMIN. TECH Svcs	\$64,631	0.74%	\$6,228	10.66%
2610	PLANT	\$911,538	10.41%	\$154,163	20.35%
2710	REG. Transportation	\$371,282	4.24%	\$25,717	7.44%
2712	SPED Transportation	\$123,312	1.41%	\$10,621	9.42%
3000	Community Svcs	\$20,723	0.24%	\$0	0.00%
3000	HAL	\$8,000	0.09%	\$0	0.00%
6200	TITLE	\$79,726	0.91%	-\$303	-0.38%
6400	IDEA	\$125,021	1.43%	\$2,636	2.15%
6900	OTHER FEDERAL PROGRAMS & EXTRAORDINARY GRANTS	\$32,000	0.37%	-\$193,100	-85.78%
8000	TRANSFERS	\$135,000	1.54%	\$0	0.00%
9000	CONTINGENCY	\$686,046	7.83%	\$0	0.00%
<b>TOTAL GFBOE</b>		<b>\$8,759,910</b>	<b>100.00%</b>	<b>\$267,901</b>	<b>3.15%</b>

August 20, 2025

**SPED& SPED + IDEA BREAKDOWN  
2025-2026**

Program		25-26	24-25	Increase		25-26	24-25	Increase		Program	
1200	SPED (School-Age)	\$1,078,999	\$1,018,048	\$60,951	5.987%	\$1,147,111	\$1,081,929	\$65,182	6.025%	SPED Instruction	1200
	SPED (3-5)	\$68,112	\$63,881	\$4,231	6.623%						
	SPED (B-2)	\$0	\$0	\$0	-						
2141	PSYCH (School-Age)	\$190,000	\$170,000	\$20,000	11.765%	\$190,000	\$170,000	\$20,000	11.765%	PSYCH	2141
	PSYCH (3-5)										
	PSYCH (B-2)										
2151	SLP/AUD SVCS SA	\$119,848	\$116,261	\$3,587	3.085%	\$124,848	\$116,261	\$8,587	7.386%	SLP/AUD SVCS	2151
	SLP/AUD SVCS (3-5)	\$5,000	\$0	\$5,000	-						
	SLP/AUD SVCS (B-2)	\$0	\$0	\$0	-						
2161	OT SVCS (School-Age)	\$60,000	\$55,052	\$4,948	8.988%	\$73,000	\$64,556	\$8,444	13.080%	OT SVCS	2161
	OT SVCS (3-5)	\$9,000	\$6,704	\$2,296	34.248%						
	OT SVCS (B-2)	\$4,000	\$2,800	\$1,200	42.857%						
2171	PT SVCS (School-Age)	\$23,000	\$21,675	\$1,325	6.113%	\$40,000	\$32,021	\$7,979	24.918%	PT SVCS	2171
	PT SVCS (3-5)	\$9,000	\$3,630	\$5,370	147.934%						
	PT SVCS (B-2)	\$8,000	\$6,716	\$1,284	19.119%						
2181	VISION SVCS (School-Age)	\$8,860	\$8,860	\$0	0.000%	\$11,060	\$11,060	\$0	0.000%	VISION SVCS	2181
	VISION SVCS (3-5)	\$1,200	\$1,200	\$0	0.000%						
	VISION SVCS (B-2)	\$1,000	\$1,000	\$0	0.000%						
SPED TOTAL		\$1,586,018	\$1,475,827	\$110,191	7.466%	\$1,586,018	\$1,475,827	\$110,191	7.466%	SPED TOTAL	
IDEA		\$125,021	\$122,385	\$2,636	2.154%	\$125,021	\$122,385	\$2,636	2.154%	IDEA	
SPED + IDEA TOTAL		\$1,711,039	\$1,598,212	\$112,827	7.060%	\$1,711,039	\$1,598,212	\$112,827	7.060%	SPED + IDEA TOTAL	

## Heartland Community Schools Multi-Year Tax Request Comparison

FY	Tax Request	Amt.	Annual Increase	2-Yr CAGR	3-Yr CAGR	4-Yr CAGR	
25-26	General Fund	\$4,992,965	\$598,521	13.620%	8.427%	5.943%	4.686%
	Special Building Fund	\$35,265	\$35,265	-	-40.913%	-17.861%	-13.720%
	<b>Total LB243 Funds</b>	<b>\$5,028,230</b>	<b>\$633,786</b>	<b>14.422%</b>	<b>7.538%</b>	<b>5.661%</b>	<b>4.473%</b>
	Bond Fund	\$1,045,425	\$0	0.000%	38.442%	24.216%	-
	<b>Total Consolidated Tax Request</b>	<b>\$6,073,655</b>	<b>\$633,786</b>	<b>11.651%</b>	<b>11.408%</b>	<b>8.100%</b>	<b>9.525%</b>
24-25	General Fund	\$4,394,444	\$147,453	3.472%	2.301%	1.867%	2.650%
	Special Building Fund	\$0	-\$101,010	-100.000%	-	-	-
	<b>Total LB243 Funds</b>	<b>\$4,394,444</b>	<b>\$46,443</b>	<b>1.068%</b>	<b>1.535%</b>	<b>1.353%</b>	<b>2.241%</b>
	Bond Fund	\$1,045,425	\$499,970	91.661%	38.442%	-	-
	<b>Total Consolidated Tax Request</b>	<b>\$5,439,869</b>	<b>\$546,413</b>	<b>11.166%</b>	<b>6.368%</b>	<b>8.825%</b>	<b>7.844%</b>
23-24	General Fund	\$4,246,991	\$48,027	1.144%	1.074%	2.377%	2.356%
	Special Building Fund	\$101,010	\$37,374	58.731%	25.988%	16.651%	12.245%
	<b>Total LB243 Funds</b>	<b>\$4,348,001</b>	<b>\$85,401</b>	<b>2.003%</b>	<b>1.495%</b>	<b>2.635%</b>	<b>2.541%</b>
	Bond Fund	\$545,455	\$0	-	-	-	-
	<b>Total Consolidated Tax Request</b>	<b>\$4,893,456</b>	<b>\$672,609</b>	<b>15.935%</b>	<b>10.308%</b>	<b>7.556%</b>	<b>5.615%</b>
22-23	General Fund	\$4,198,964	\$41,753	1.004%	2.999%	2.764%	2.562%
	Special Building Fund	\$63,636	\$0	0.000%	0.000%	0.000%	0.000%
	<b>Total LB243 Funds</b>	<b>\$4,262,600</b>	<b>\$41,753</b>	<b>0.989%</b>	<b>2.953%</b>	<b>2.720%</b>	<b>2.521%</b>
	Bond Fund	\$545,455	\$545,455	-	-	-	-
	<b>Total Consolidated Tax Request</b>	<b>\$4,808,055</b>	<b>\$587,208</b>	<b>13.912%</b>	<b>9.341%</b>	<b>6.927%</b>	<b>5.654%</b>
21-22	General Fund	\$4,157,211	\$199,233	5.034%	3.655%	3.086%	
	Special Building Fund	\$63,636	\$0	0.000%	0.000%	0.000%	
	<b>Total LB243 Funds</b>	<b>\$4,220,847</b>	<b>\$199,233</b>	<b>4.954%</b>	<b>3.597%</b>	<b>3.037%</b>	
	Bond Fund	\$0	\$0	#DIV/0!	-	-	
	<b>Total Consolidated Tax Request</b>	<b>\$4,220,847</b>	<b>\$199,233</b>	<b>4.954%</b>	<b>3.597%</b>	<b>3.037%</b>	
20-21	General Fund	\$3,957,978	\$88,772	2.294%	2.126%	1.011%	
	Special Building Fund	\$63,636	\$0	0.000%	0.000%	0.000%	
	<b>Total LB243 Funds</b>	<b>\$4,021,614</b>	<b>\$88,772</b>	<b>2.257%</b>	<b>2.091%</b>	<b>0.995%</b>	
	Bond Fund	\$0	\$0	#DIV/0!	-	-	
	<b>Total Consolidated Tax Request</b>	<b>\$4,021,614</b>	<b>\$88,772</b>	<b>2.257%</b>	<b>2.091%</b>	<b>0.995%</b>	
19-20	General Fund	\$3,869,206	\$74,287	1.958%	0.375%		
	Special Building Fund	\$63,636	\$0	0.000%	0.000%		
	<b>Total LB243 Funds</b>	<b>\$3,932,842</b>	<b>\$74,287</b>	<b>1.925%</b>	<b>0.369%</b>		
	Bond Fund	\$0	\$0	#DIV/0!	-		
	<b>Total Consolidated Tax Request</b>	<b>\$3,932,842</b>	<b>\$74,287</b>	<b>1.925%</b>	<b>0.369%</b>		
18-19	General Fund	\$3,794,919	-\$45,417	-1.183%			
	Special Building Fund	\$63,636	\$0	0.000%			
	<b>Total LB243 Funds</b>	<b>\$3,858,555</b>	<b>-\$45,417</b>	<b>-1.163%</b>			
	Bond Fund	\$0	\$0	#DIV/0!			
	<b>Total Consolidated Tax Request</b>	<b>\$3,858,555</b>	<b>-\$45,417</b>	<b>-1.163%</b>			









**HEARTLAND COMMUNITY SCHOOLS**

**Resolution: BGP2526**

**RESOLUTION OF THE BOARD OF EDUCATION  
TO INCREASE BASE GROWTH PERCENTAGE TO  
DETERMINE ITS PROPERTY TAX REQUEST AUTHORITY**

---

WHEREAS, the Board of Education ("Board") for **York County School District 93-0096**, commonly known as **Heartland Community Schools** (the "School District"), is planning the School District's annual budget for the 2025-2026 school year; and

WHEREAS, the funding needed for the School District to meet its obligations to its students will require an increase in the base growth percentage used to determine the School District's property tax request authority under NEB. REV. STAT. § 79-3403; and

WHEREAS, Nebraska law authorizes the Board, upon an affirmative vote of at least seventy percent (70%) of the Board, to increase such base growth percentage by up to 7%.

BE IT THEREFORE RESOLVED that, pursuant to NEB. REV. STAT. § 79-3405(2), the Board hereby increases the base growth percentage used to determine its property tax request authority for the 2025-2026 budget in an amount of 7%.

**Said Resolution was adopted by the Board of Education by a vote of**

**\_\_\_ to \_\_\_**

on the \_\_\_ day of \_\_\_\_\_, 20\_\_\_.

\_\_\_\_\_  
President of the Board of Education

ATTEST:

\_\_\_\_\_  
Secretary of the Board of Education

September 2, 2025

Heartland Community Schools  
Board of Education  
1501 Front Street  
Henderson, NE 68371

Dear Negotiations Committee:

The Heartland Education Association requests that the school board of Heartland Community Schools take action to recognize Heartland Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff to begin bargaining next fall for the 2027-28 contract year.

Please direct your response to the undersigned.

Sincerely,



Michelle Naber

HEA President

Heartland Education Association

## STUDENT SELF-TRANSPORTATION: COOPERATIVE SPONSORSHIP PARTICIPANTS

### **A. Cooperative Sponsorship Agreement Established**

The Heartland Community Schools board of education (herein referred to as **the Board**) has, through its authority, entered into an agreement and/or agreements to cooperatively sponsor one or more school activities with the board of education for the Hampton Public Schools district.

### **B. Activities Established**

The Board, by extension of the aforementioned cooperative sponsorship agreement and/or agreements, has determined that it may be necessary on a regular basis, and/or from time to time, for students enrolled in the seventh, eighth, ninth, tenth, eleventh, and twelfth grades at Heartland Community Schools who are bona fide activity participants (herein referred to as **the student or students**) to engage in directly-related, school activities outside of the Heartland Community Schools district boundaries and at a location that lies within the boundaries of the Hampton Public Schools district that is also governed, owned, operated, or otherwise provided for school purposes by the board of education of the Hampton Public Schools district. Such necessary and directly-related, school activities may include, among other things, those activities that are commonly referred to as practices, games, workouts, or meetings.

### **C. Dual Locations Established**

The Board, by extension of the aforementioned cooperative sponsorship agreement and/or agreements, co-sponsors the use of dual locations for the activities referenced in Section B. For the purposes of this policy, a dual location shall include any of the following:

1. A location that lies within the boundaries of the Heartland Community Schools district that is also governed, owned, operated, or otherwise provided for school purposes by the board of education of the Heartland Community Schools district.
2. A location that lies within the boundaries of the Hampton Public Schools district that is also governed, owned, operated, or otherwise provided for school purposes by the board of education of the Hampton Public Schools district.

### **D. Transportation Provided**

As it specifically relates to the activities described in Section B, the Superintendent shall provide, during such days that school is in session, all reasonably necessary district-provided transportation for students referenced herein to and/or from the Heartland Community Schools facility and a dual location.

As it specifically relates to the activities described in Section B, the Superintendent may within their discretion provide, during such days that school is not in session, any district-provided transportation that they determine to be reasonably necessary for students to and/or from the Heartland Community Schools facility and a dual location.

**E. Self-Transport Allowed**

When district-provided transportation, as specifically described within this policy, is provided for students between dual locations, students are strongly encouraged to utilize said transportation.

Students enrolled in either the seventh, eighth, ninth, tenth, eleventh, or twelfth grade may, however, self-transport (herein referred to as **self-transport** or **self-transportation**), in lieu of utilizing said district-provided transportation, to and/or from a dual location provided that such action is lawful and a parent/legal guardian has provided the district with written consent for their child to do so.

On such days that school is in session, students that do not self-transport, as it is provided for in this policy, are required to utilize district-provided transportation to and/or from a dual location when such transportation is provided.

Self-transport, as it is allowed for in this policy, may not include the ability to travel to and/or from a location other than a dual location as is described in this policy.

**F. Self-Transport Defined**

For the purposes of this policy, self-transport shall be defined as the ability to travel to and/or from a dual location by any of the following means:

1. Lawfully operating a vehicle.
2. Lawfully occupying a vehicle, as a passenger, that is being lawfully operated by a parent/legal guardian, by an adult sibling, or by a sibling that is a student for whom parental consent to self-transport has been properly established.
3. Lawfully occupying a vehicle, as a passenger, that is being lawfully operated by another student for whom parental consent to self-transport has been properly established.
4. Lawfully operating a vehicle while also lawfully transporting a student-passenger and/or student-passengers for whom parental consent to self-transport has been properly established.

**G. Post-Activity Release In Lieu Of Self-Transportation**

It shall be within the authority of the Superintendent, or their designee, to allow, with written consent of a parent/legal guardian, students to be released to the care of a parent/legal guardian, a sibling, or an adult properly designated by a parent/legal guardian at the conclusion of an activity that occurs at a dual location.

## H. Parental Consent

1. Before an eligible student may self-transport, written consent from a parent/legal guardian to do so (i.e. parental consent) must be filed in the office of the principal.
2. Such consent must be provided to the principal's office in a form/format provided by the district.
3. Parental consent, once properly provided, and unless otherwise revoked under the terms of this policy, shall be considered valid for an annual term of August 1<sup>st</sup> through May 31<sup>st</sup>. Parental consent expires upon the conclusion of each annual term and parental consent must be provided, renewed, and/or re-established for each subsequent, annual term.
4. A parent/legal guardian may revoke consent for their student to self-transport at any time during an annual term. Such revocation must be provided to the principal's office in writing and in a form/format provided by the district.
  - a. In instances where a parent/legal guardian revokes parental consent, a parent may not give consent for their child to self-transport until the next occurring annual term.
5. Parental consent shall include consent to all manners of self-transportation identified in Section E and Section F of this policy.
  - a. It will be the responsibility of the consenting parent/legal guardian to ensure that the act to which they are consenting to is lawful.
  - b. It will be the responsibility of the consenting parent/legal guardian to independently monitor their child's self-transportation safety, their child's self-transportation schedule, their child's self-transportation practices, their child's conduct at such times that they are engaged in self-transport, and their child's compliance with this policy.
  - c. It will be the responsibility of the consenting parent/legal guardian to enforce any limitations they may wish to impose upon their child relative to the description of self-transportation provided in Section E and Section F of this policy.
  - d. It will not be the responsibility of the district, its agents, or its employees to maintain a schedule of any student's self-transportation or to provide oversight with respect to the self-transportation practices of any student for which parental consent to self-transport has been given.
6. Both students and consenting parents/legal guardians agree to hold harmless the Board, the district, and all employees and agents of the Board and/or district for all injuries to and/or loss of life, limb, or property resulting from the self-transportation of their student. Both students and consenting parents/legal guardians agree to waive any future claims of financial liability against the Board, the district, and all employees and agents of the Board and/or district for any injuries to and/or loss of life, limb, or property resulting from the self-transportation of their student. The parents/legal guardians agree that self-transportation is related only to entirely voluntary activities and not mandatory attendance obligations. They agree that if in doubt of the risks involved in self-transportation, they may require their students to ride in district-provided transportation. Parents/legal guardians agree that they have authority to waive any and all such claims for themselves and on behalf of their student.

**I. Administrative Procedures**

It shall be within the authority of the Superintendent, or personnel authorized by the Superintendent, to establish administrative procedures that reasonably facilitate the efficient and effective operations of the district's activities and transportation programs with respect to the provisions of this policy. Students making use of the self-transport provisions provided for in this policy are at all times required to comply with such provisions. Students failing to comply with such provisions shall be subject to disciplinary consequences that are otherwise provided for in policy or in the student handbook.

It shall be within the authority of activities personnel (i.e. AD, coaches, etc.) to reasonably establish rules and/or general expectations, with Superintendent approval, for students involved in activities that among other things emphasize preparedness, attendance, and timeliness. Students making use of the self-transport provisions provided for in this policy shall not be exempt from enforcement of such rules or expectations by virtue of the allowances extended through this policy.

Students acting in violation of this policy shall be subject to any disciplinary consequences that are otherwise provided for in policy or in the student handbook.

**J. Administrative Revocation**

It shall be within the authority of the Superintendent, or their designee, to administratively revoke the ability for a student to self-transport when a determination is made by the Superintendent, or by their designee, that a student interfered with the operation of any school bus, or the duties of any school bus driver, while engaged in self-transportation as it is provided for in this policy.

It shall be within the authority of the Superintendent, or their designee, to administratively revoke the ability for a student to self-transport when a determination is made by the Superintendent, or by their designee, that a parent/legal guardian did knowingly or intentionally instruct, entice, or otherwise allow their child to engage, or attempt to engage, in self-transportation in violation of this policy.

Any first such administration revocation, for either grounds, shall remain in effect for the remainder of the current annual term. Any second such administrative revocation, for either grounds, shall remain permanently in effect.

A referral and/or complaint received by the district regarding potential violations of school policy and/or the student handbook by students while engaged in self-transport will be investigated and acted upon by the district in accordance with school policy and the student handbook.

A referral and/or complaint received by the district regarding potential violations of the law by students while engaged in self-transport may be referred to parents/legal guardians and/or law enforcement. A referral and/or complaint of this nature shall only be investigated or acted upon by the district to the extent that said referral and/or complaint includes offenses that would otherwise be a violation of school policy or the student handbook.

Approved: 9-8-25

Reviewed:

Revised:

**HEARTLAND COMMUNITY SCHOOLS**

**Resolution: BGP2526**

**RESOLUTION OF THE BOARD OF EDUCATION  
TO INCREASE BASE GROWTH PERCENTAGE TO  
DETERMINE ITS PROPERTY TAX REQUEST AUTHORITY**

---

WHEREAS, the Board of Education ("Board") for **York County School District 93-0096**, commonly known as **Heartland Community Schools** (the "School District"), is planning the School District's annual budget for the 2025-2026 school year; and

WHEREAS, the funding needed for the School District to meet its obligations to its students will require an increase in the base growth percentage used to determine the School District's property tax request authority under NEB. REV. STAT. § 79-3403; and

WHEREAS, Nebraska law authorizes the Board, upon an affirmative vote of at least seventy percent (70%) of the Board, to increase such base growth percentage by up to 7%.

BE IT THEREFORE RESOLVED that, pursuant to NEB. REV. STAT. § 79-3405(2), the Board hereby increases the base growth percentage used to determine its property tax request authority for the 2025-2026 budget in an amount of 7%.

**Said Resolution was adopted by the Board of Education by a vote of**

**\_\_\_ to \_\_\_**

on the \_\_\_ day of \_\_\_\_\_, 20\_\_\_.

\_\_\_\_\_  
President of the Board of Education

ATTEST:

\_\_\_\_\_  
Secretary of the Board of Education

**HEARTLAND COMMUNITY SCHOOLS**  
**EMPOWERING EXCELLENCE - Every Student, Every Day**

**Minutes for**  
**Board of Education Regular Meeting**

Monday, August 11, 2025 7:00 PM  
Conference Room  
1501 Front St  
Henderson, NE 68371-8929

Notice of the meeting was posted in the Henderson News on August 7, 2025.

**Attendance**

Lacey Gloystein: Present  
Ryan Goertzen: Present  
Jen Hiebner: Present  
Jeb Mierau: Present  
Tyler Newton: Present  
Tammy Ott: Absent

**1. Preliminary Procedures**

**1.1. Call to Order**

**1.2. Recognize Notice of Meeting**

**1.3. Recognize Open Meetings Act Posting**

**1.4. Roll Call**

Excuse the absence of Tammy Ott. Passed with a motion by Lacey Gloystein and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea

**2. Public Comments On Agenda Items**

Public comment will be limited to items on the current agenda. Public comment may be limited to a total of 30 minutes, individuals will be limited to 5 minutes each.

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

Public Comment was given on benefits of livestreaming meetings.

**3. Reports**

**3.1. Superintendent's Report**

**3.2. Principals' Reports**

**3.3. Huskie Happenings: FBLA National Conference Attendees**

**4. Discussion Items**

**4.1. August 26th NASB Area Membership Meeting**

Date, time, and registration information for the NASB area membership meeting was reviewed.

#### **4.2. Cooperative Sponsorship Update**

An update by Mr. Klein on cooperative sponsorship items was reviewed with the Board. The Board was informed of a change to the junior high volleyball. Both junior high and high school volleyball will rotate locations for practices and games so that both groups can access the larger gyms at each facility.

#### **4.3. Building / Construction Update**

An update by Mr. Klein on building/construction items was reviewed with the Board.

#### **4.4. Open House: Sunday, August 24th**

The Board discussed the open house being held on Sunday, August 24, 2025 at 6 PM.

#### **4.5. Consider Policy Development For Students Transporting Themselves To Hampton**

The Board discussed wanting to move forward with this policy development and to look at a policy that provided all participating students the ability to travel to Hampton regardless of the location of their residence. The Board may consider approving a policy as soon as the regular September meeting.

#### **4.6. Meeting Livestreaming**

The Board discussed the possibility of streaming board meetings. No decision was reached.

#### **4.7. Budget Development Timeline**

A budget development timeline was reviewed by Mr. Klein with the Board. The Finance Committee will present recommendations to the Board at the August 25th meeting. Budget hearings and budget adoption are tentatively scheduled for a special meeting Monday, September 29th.

### **5. Action Items**

#### **5.1. Approve Policy 1005.03 Parental Involvement**

approve Policy 1005.03: Parental and Family Involvement as presented. Passed with a motion by Lacey Gloystein and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea

#### **5.2. Approve Policy 507.05 & 507.05R1: COPPA Notice**

approve Policy 507.05 & 507.05R1: COPPA Student Privacy Notice as presented. Passed with a motion by Ryan Goertzen and a second by Jen Hiebner.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea

#### **5.3. Approve K-6 Student Handbook**

Approve the K-6 handbook for 25-26 as presented. Passed with a motion by Lacey Gloystein and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea

#### **5.4. Approve 7-12 Student Handbook**

approve the 7-12 student handbook for the 2025-2026 school year as presented. Passed with a motion by Jeb Mierau and a second by Lacey Gloystein.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea

### **6. Future Agenda Items**

#### **6.1. Special Meeting: Monday, August 25th @ 7 PM**

#### **6.2. Regular Meeting: Monday, September 8th**

### **7. Consent Agenda**

Motion to approve consent agenda Passed with a motion by Ryan Goertzen and a second by Jen Hiebner.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea

#### **7.1. Approval of Minutes**

7.1.1. *Regular Meeting: July 14, 2025*

## 7.2. **Approval of Claims**

Motion to approve consent agenda. Passed with a motion by Ryan Goertzen and a second by Jen Hiebner.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea

## 7.3. **Financial Reports**

## 7.4. **Approval Of Construction Claims**

## 8. **Adjournment**

Motion to adjourn Passed with a motion by Jeb Mierau and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea

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*Board President*

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*Board Secretary*

**HEARTLAND COMMUNITY SCHOOLS**  
**EMPOWERING EXCELLENCE - Every Student, Every Day**

**Minutes for  
Board of Education Special Meeting**

Monday, August 25, 2025 7:00 PM  
Conference Room  
1501 Front St  
Henderson, NE 68371-8929

Advance public notice of the meeting was published in The Henderson News on August 21, 2025.

**Attendance**

Lacey Gloystein: Present  
Ryan Goertzen: Present  
Jen Hiebner: Absent  
Jeb Mierau: Present  
Tyler Newton: Present  
Tammy Ott: Present

**1. Preliminary Procedures**

Motion to excuse Jen Hiebner. Passed with a motion by Ryan Goertzen and a second by Lacey Gloystein.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

**1.1. Call to Order**

**1.2. Recognize Notice of Meeting**

**1.3. Recognize Open Meetings Act Posting**

**1.4. Roll Call**

**2. Public Comments On Agenda Items**

Public comment will be limited to items on the current agenda. Public comment may be limited to a total of 10 minutes, individuals will be limited to 2 minutes each.

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

**3. Discussion Items**

**3.1. Discuss Policy 801.14: Cooperative Participants Student Self-Transport**

The Board discussed draft policy for permitting students to self-transport to Hampton for cooperatively sponsored activities. The Board will consider adoption of the policy at the regular September meeting.

**3.2. Review Preliminary 25-26 Budget Recommendations**

The Finance Committee and Mr. Klein reviewed budget recommendations with the board for the coming 25-26 year.

**4. Action Items**

**4.1. Approve Year-End Transfers**

4.1.1. *General Fund Transfer To Activities Fund*

Approve the transfer of \$42,459.06 from the General Fund to the Activities Fund. Passed with a motion by Ryan Goertzen and a second by Jeb Mierau.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

4.1.2. *General Fund Transfer To Depreciation Fund*

Motion to approve general fund transfer of \$309,691 to the depreciation fund. Passed with a motion by Lacey Gloystein and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

4.2. **Approve Payment Of Claims**

Motion to approve the payment of Claims as presented. Passed with a motion by Lacey Gloystein and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

5. **Future Agenda Items**

5.1. **Regular September Meeting: Monday, September 8, 2025 @ 7 PM**

5.2. **Determine Date & Time Of Special September Meeting (Budget Adoption)**

The Board has scheduled its annual Budget Hearing on Thursday, September 18th with a start time of 8 AM. A Tax Request Hearing will immediately follow the 8 AM Budget Hearing. The Board will hold a special meeting immediately following the Tax Request Hearing to consider the adoption of the budget and corresponding tax request for the 25-26 year.

6. **Adjournment**

Motion to adjourn at 8:20PM by Ryan Goertzen.

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*Board President*

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*Board Secretary*

**NEW BOARD REPORT**

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
Checking	1		
<b>Checking</b>	<b>1</b>	<b>Fund: 01 GENERAL FUND</b>	
32339	ALICAP	INSURANCE	150,450.00
32340	AMAZON CAPITAL SERVICES	SUPPLIES	371.75
32341	AMERICAN BAND ACCESSORIES	SUPPLIES	338.50
32342	ATS, LLC	JANITORIAL SERVICES	8,844.00
32343	AURORA MALL	SUPPLIES	106.92
32344	AURORA NEWS-REGISTER	SUBSCRIPTION	72.20
32345	B.E. PUBLISHING	SUPPLIES	2,375.04
32346	BLACK HILLS ENERGY	NATURAL GAS	462.00
32383	BURTON ENTERPRISES	TRASH REMOVAL	220.00
32347	CAPITAL ONE		50.22
32384	CENTRAL VALLEY AG	SERVICES	2,748.07
32348	CHEMSEARCH	SUPPLIES	1,250.55
32349	CITY OF HENDERSON	WATER/SEWER	180.00
32350	CLAY COUNTY NEWS	ADVERTISING	60.00
32351	DECKER INC SCHOOL FIX	SUPPLIES	277.35
32352	DIETZE MUSIC HOUSE	SUPPLIES	631.25
32353	DIODE TECHNOLOGIES	SERVICES	65.00
32354	EAKES OFFICE SOLUTIONS	SUPPLIES	1,941.56
32355	ESU 4	SERVICES	8,535.46
32356	ESU 6	SERVICES	320.72
32385	FILLMORE COUNTY HOSPITAL	SERVICES	6,125.00
32357	GRAINGER	SUPPLIES	262.92
32358	GRAND ISLAND CHAMBER OF COMMERCE		125.00
32359	HD SUPPLY	SUPPLIES	554.99
32360	HENDERSON FOOD MART	SUPPLIES	49.25
32361	HENDERSON MEAT PROCESSOR	SUPPLIES	25.47
32362	HOMETOWN LEASING	COPY MACHINE LEASE	1,806.30
32363	J.W. PEPPER & SON	SUPPLIES	791.23
32364	KSB SCHOOL LAW	LEGAL SERVICES	423.50
32365	LICHTI'S INC.	SUPPLIES	1,379.95
32366	MAINSTAY COMMUNICATIONS	TELEPHONE	362.14
32367	MATHESON TRI GAS INC	SUPPLIES	89.05
32368	MCI	TELEPHONE	86.52
32369	NCSA	REGISTRATION	845.00
32370	NICK'S FARM STORE	SUPPLIES	420.00
32371	ONE SOURCE	BACKGROUND CHECK	125.00
32372	PAPER TIGER SHREDDING	SERVICES	60.00
32373	PERENNIAL PUBLIC POWER DISTRICT	ELECTRICITY	408.16
32374	PITNEY BOWES	EQUIPMENT RENTAL	375.00
32375	QUILL	SUPPLIES	261.26
32376	SERVICE PRESS	SERVICES	580.40
32377	SOFTWARE UNLIMITED INC	SERVICES	3,300.00
32378	STUHR, AUSTIN	OFFICIAL	115.00
32379	TIME MANAGEMENT SYSTEMS	SERVICES	127.72
32380	TRI COUNTY AUTO	SERVICES	746.61
32381	U.S. BANK	SUPPLIES	4,194.39

**NEW BOARD REPORT**

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>		
32382	VERIZON WIRELESS	TELEPHONE	243.23		
				<b>Fund Total:</b>	<b>203,183.68</b>
				<b>Checking Account Total:</b>	<b>203,183.68</b>

<u>Checking</u>		2			
<b>Checking</b>	<b>2</b>	<b>Fund: 02</b>	<b>DEPRECIATION RESERVE FUND</b>		
1154	DIETZE MUSIC HOUSE		SUPPLIES	424.39	
				<b>Fund Total:</b>	<b>424.39</b>
				<b>Checking Account Total:</b>	<b>424.39</b>

<u>Checking</u>		6			
<b>Checking</b>	<b>6</b>	<b>Fund: 06</b>	<b>SCHOOL LUNCH/MILK FUND</b>		
4342	AMAZON CAPITAL SERVICES		SUPPLIES	90.68	
4343	BROWN, CONNIE			34.50	
4344	EPP, MATT			11.25	
4345	HENDERSON MEAT PROCESSOR		SUPPLIES	1,229.60	
4346	HILAND DAIRY		SUPPLIES	643.79	
4347	JANZEN, JAYDEE		REIMBURSEMENT	18.50	
4348	MASON, MADISON			41.55	
4349	SCHMIDT, JAMIE			8.60	
4350	SIEBERT, BYRON			31.90	
4354	SYSCO		SYSCO	4,634.33	
4352	US FOODS		SUPPLIES	1,646.10	
4353	WETJEN, ERIK		REIMBURSEMENT	5.05	
				<b>Fund Total:</b>	<b>8,395.85</b>
				<b>Checking Account Total:</b>	<b>8,395.85</b>

<u>Checking</u>		8			
<b>Checking</b>	<b>8</b>	<b>Fund: 08</b>	<b>SPECIAL BUILDING FUND</b>		
1151	AMAZON CAPITAL SERVICES		SUPPLIES	3,975.05	
1157	CLARK & ENERSEN		SERVICES	13,055.70	
1150	DIODE TECHNOLOGIES		SERVICES	2,625.00	
1156	HAUSMANN CONSTRUCTION		SERVICES	468,388.67	
1148	HD SUPPLY		SUPPLIES	1,523.00	
1153	U.S. BANK		SUPPLIES	812.06	
				<b>Fund Total:</b>	<b>490,379.48</b>
				<b>Checking Account Total:</b>	<b>490,379.48</b>

Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
<b>8</b>	<b>Revenue</b>					
<b>01</b>	<b>GENERAL FUND</b>					
01 1100	Taxes	0.00	109,935.72	109,935.72	(109,935.72)	0.00
01 1125	Motor Vehicle Taxes	0.00	2,953.32	2,953.32	(2,953.32)	0.00
01 1140	Penalties & Int On Taxes	0.00	54.25	54.25	(54.25)	0.00
01 1510	Interest On Investments	0.00	0.00	0.00	0.00	0.00
01 2110	County Fines & License Fees	0.00	684.23	684.23	(684.23)	0.00
01 3110	State Aid	0.00	0.00	0.00	0.00	0.00
01 4998	Ele & Sec Sch Emergency Relief (esseriil)	0.00	0.00	0.00	0.00	0.00
01	GENERAL FUND	0.00	113,627.52	113,627.52	(113,627.52)	0.00
8	Revenue	0.00	113,627.52	113,627.52	(113,627.52)	0.00
<b>9</b>	<b>Expenditure</b>					
<b>01</b>	<b>GENERAL FUND</b>					
<b>1100</b>	<b>REGULAR INSTRUCTION</b>					
01 1100 550 000	Printing & Binding	0.00	998.29	998.29	(998.29)	0.00
01 1100 610 000	General Supplies	0.00	2,131.30	2,131.30	(2,131.30)	0.00
01 1100 610 001	General Supplies	0.00	2,664.81	2,664.81	(2,664.81)	0.00
01 1100 610 003	General Supplies	0.00	110.35	110.35	(110.35)	0.00
01 1100 640 001	Books & Periodicals	0.00	3,699.22	3,699.22	(3,699.22)	0.00
01 1100 640 003	Books & Periodicals	0.00	0.00	0.00	0.00	0.00
01 1100 643 003	Web/cloud Based Software	0.00	49.99	49.99	(49.99)	0.00
01 1100 650 000	Supplies - Tech Related	0.00	65.00	65.00	(65.00)	0.00
01 1100 650 003	Supplies - Tech Related	0.00	75.58	75.58	(75.58)	0.00
01 1100 810 001	Dues & Fees	0.00	125.00	125.00	(125.00)	0.00
01 1100 810 003	Dues & Fees	0.00	315.00	315.00	(315.00)	0.00
1100	REGULAR INSTRUCTION	0.00	10,234.54	10,234.54	(10,234.54)	0.00
<b>1200</b>	<b>SPED - SA</b>					
01 1200 610 001	General Supplies	0.00	0.00	0.00	0.00	0.00
01 1200 610 003	General Supplies	0.00	103.51	103.51	(103.51)	0.00
1200	SPED - SA	0.00	103.51	103.51	(103.51)	0.00
<b>1291</b>	<b>SPED - 3-5</b>					
01 1291 610 003	General Supplies	0.00	0.00	0.00	0.00	0.00
1291	SPED - 3-5	0.00	0.00	0.00	0.00	0.00
<b>2140</b>	<b>PSYCHOLOGICAL SVCS - GEN ED</b>					
01 2140 320 000	Professional Ed Services	0.00	2,758.78	2,758.78	(2,758.78)	0.00
01 2140 320 001	Professional Ed Services	0.00	607.44	607.44	(607.44)	0.00
01 2140 320 003	Professional Ed Services	0.00	1,088.33	1,088.33	(1,088.33)	0.00
2140	PSYCHOLOGICAL SVCS - GEN ED	0.00	4,454.55	4,454.55	(4,454.55)	0.00
<b>2141</b>	<b>PSYCHOLOGICAL SVCS - SPED SA</b>					
01 2141 320 001	Professional Ed Services	0.00	480.88	480.88	(480.88)	0.00
01 2141 320 003	Professional Ed Services	0.00	1,189.57	1,189.57	(1,189.57)	0.00
2141	PSYCHOLOGICAL SVCS - SPED SA	0.00	1,670.45	1,670.45	(1,670.45)	0.00
<b>2213</b>	<b>INSTRUCTIONAL STAFF TRAINING</b>					
01 2213 810 000	Dues & Fees	0.00	115.00	115.00	(115.00)	0.00
01 2213 890 000	Miscellaneous Expenditures	0.00	50.22	50.22	(50.22)	0.00
2213	INSTRUCTIONAL STAFF TRAINING	0.00	165.22	165.22	(165.22)	0.00
<b>2310</b>	<b>BOARD OF EDUCATION</b>					
01 2310 540 000	Advertising	0.00	249.51	249.51	(249.51)	0.00
01 2310 590 000	Interagency Purchased Services	0.00	125.00	125.00	(125.00)	0.00
01 2310 810 000	Dues & Fees	0.00	100.00	100.00	(100.00)	0.00
01 2310 890 000	Miscellaneous Expenditures	0.00	352.00	352.00	(352.00)	0.00
2310	BOARD OF EDUCATION	0.00	826.51	826.51	(826.51)	0.00
<b>2330</b>	<b>DISTRICT LEGAL SERVICES</b>					
01 2330 317 000	Contracted Legal Services	0.00	423.50	423.50	(423.50)	0.00
2330	DISTRICT LEGAL SERVICES	0.00	423.50	423.50	(423.50)	0.00
<b>2410</b>	<b>OFFICE OF THE PRINCIPAL</b>					
01 2410 580 000	Travel	0.00	129.73	129.73	(129.73)	0.00
01 2410 810 001	Dues & Fees	0.00	510.00	510.00	(510.00)	0.00
01 2410 810 003	Dues & Fees	0.00	0.00	0.00	0.00	0.00
2410	OFFICE OF THE PRINCIPAL	0.00	639.73	639.73	(639.73)	0.00
<b>2510</b>	<b>FISCAL SERVICES</b>					
01 2510 315 000	Accounting/auditing Services	0.00	3,300.00	3,300.00	(3,300.00)	0.00
01 2510 352 000	Other Technical Services	0.00	127.72	127.72	(127.72)	0.00
01 2510 531 000	Postage	0.00	375.00	375.00	(375.00)	0.00
01 2510 810 000	Dues & Fees	0.00	335.00	335.00	(335.00)	0.00
2510	FISCAL SERVICES	0.00	4,137.72	4,137.72	(4,137.72)	0.00
<b>2560</b>	<b>PUBLIC INFORMATION SERVICES</b>					

Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
01 2560 530 000	Communications	0.00	9,533.07	9,533.07	(9,533.07)	0.00
01 2560 550 000	Printing & Binding	0.00	1,806.30	1,806.30	(1,806.30)	0.00
2560	PUBLIC INFORMATION SERVICES	0.00	11,339.37	11,339.37	(11,339.37)	0.00
<b>2580</b>	<b>ADMINISTRATIVE TECHNOLOGY SERVICES</b>					
01 2580 591 000	Svcs Purch From Another Dist/esu	0.00	15.00	15.00	(15.00)	0.00
2580	ADMINISTRATIVE TECHNOLOGY SERVICES	0.00	15.00	15.00	(15.00)	0.00
<b>2610</b>	<b>OPERATION OF BUILDINGS</b>					
01 2610 270 000	Worker's Comp - Non-instructional	0.00	6,297.00	6,297.00	(6,297.00)	0.00
01 2610 271 000	Worker's Comp - Instructional	0.00	9,347.00	9,347.00	(9,347.00)	0.00
01 2610 274 000	Worker's Comp - Technical	0.00	7,049.00	7,049.00	(7,049.00)	0.00
01 2610 420 000	Cleaning Services	0.00	8,844.00	8,844.00	(8,844.00)	0.00
01 2610 431 000	Non Tech-related Repairs & Maint	0.00	1,250.55	1,250.55	(1,250.55)	0.00
01 2610 490 000	Other Purch Property Svcs	0.00	280.00	280.00	(280.00)	0.00
01 2610 520 000	Insurance	0.00	127,757.00	127,757.00	(127,757.00)	0.00
01 2610 610 000	General Supplies	0.00	2,058.96	2,058.96	(2,058.96)	0.00
01 2610 621 000	Utility Energy Services	0.00	870.16	870.16	(870.16)	0.00
01 2610 733 000	Furniture & Fixtures	0.00	1,922.55	1,922.55	(1,922.55)	0.00
2610	OPERATION OF BUILDINGS	0.00	165,676.22	165,676.22	(165,676.22)	0.00
<b>2620</b>	<b>MAINTENANCE OF BUILDINGS</b>					
01 2620 610 000	General Supplies	0.00	189.29	189.29	(189.29)	0.00
2620	MAINTENANCE OF BUILDINGS	0.00	189.29	189.29	(189.29)	0.00
<b>2710</b>	<b>VEHICLE OPERATION &amp; PURCH - GEN ED</b>					
01 2710 626 000	Fuel	0.00	2,061.29	2,061.29	(2,061.29)	0.00
2710	VEHICLE OPERATION & PURCH - GEN ED	0.00	2,061.29	2,061.29	(2,061.29)	0.00
<b>2730</b>	<b>VEHICLE SERVICING &amp; MAINT - GEN ED</b>					
01 2730 431 000	Non Tech-related Repairs & Maint	0.00	1,246.78	1,246.78	(1,246.78)	0.00
2730	VEHICLE SERVICING & MAINT - GEN ED	0.00	1,246.78	1,246.78	(1,246.78)	0.00
01	GENERAL FUND	0.00	203,183.68	203,183.68	(203,183.68)	0.00
9	Expenditure	0.00	203,183.68	203,183.68	(203,183.68)	0.00
Grand Total:		0.00	(89,556.16)	(89,556.16)		

**Activity Fund Balance Report - Summary - Exclude Encumbrances**

09/2025 - 09/2025

Regular; Beginning Month 09/2025; Processing Month 09/2025; Accounts to Include Accounts with Activity; Fund Number 05

**Fund: 05      ACTIVITIES FUND**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0101	Football	(800.00)	0.00	0.00	0.00	(800.00)
05 704 0102	Volleyball	0.00	925.00	0.00	0.00	(925.00)
05 704 0107	General Athletics	(153.00)	94.36	0.00	(31.54)	(278.90)
05 704 0111	Jh Volleyball	0.00	120.00	0.00	0.00	(120.00)
05 704 0114	Jh Track	394.22	0.00	0.00	0.00	394.22
05 704 0116	Season Pass	2,130.00	0.00	0.00	0.00	2,130.00
05 704 0117	Girls Golf	(90.00)	700.78	0.00	0.00	(790.78)
05 704 0129	Coach - Fb	209.37	0.00	0.00	0.00	209.37
05 704 0130	Coach - Vb	94.87	0.00	0.00	0.00	94.87
05 704 0131	Coach - Girls Bb	4,511.88	0.00	0.00	0.00	4,511.88
05 704 0132	Coach - Boys Bb	996.08	0.00	0.00	0.00	996.08
05 704 0133	Coach - Jh Bb	555.00	0.00	0.00	0.00	555.00
05 704 0135	Coach - Girls Golf	456.91	0.00	0.00	0.00	456.91
05 704 0136	Coach - Boys Golf	981.36	0.00	0.00	0.00	981.36
05 704 0137	Coach - Track	1,349.16	0.00	0.00	0.00	1,349.16
05 704 0138	Coach - Jh Vb	867.26	143.34	0.00	0.00	723.92
05 704 0200	Band Uniforms	262.11	0.00	0.00	0.00	262.11
05 704 0201	Band	1,748.28	0.00	0.00	0.00	1,748.28
05 704 0202	Chorus	2,119.64	0.00	0.00	0.00	2,119.64
05 704 0203	Marching Shoes	(747.96)	0.00	0.00	0.00	(747.96)
05 704 0204	Vocal Clinic	2,438.47	0.00	0.00	0.00	2,438.47
05 704 0207	District Music	4,287.09	0.00	0.00	0.00	4,287.09
05 704 0301	Art	2,617.83	0.00	0.00	0.00	2,617.83
05 704 0304	All School Play	6,162.23	0.00	0.00	0.00	6,162.23
05 704 0403	Fbla	(2,024.30)	134.11	0.00	0.00	(2,158.41)
05 704 0404	Ind Tech/ag Projects	94.71	0.00	0.00	(224.86)	(130.15)
05 704 0405	Ffa	530.53	0.00	0.00	0.00	530.53
05 704 0407	Science Club	1,229.12	0.00	0.00	0.00	1,229.12
05 704 0408	Biology/english Trip	367.20	0.00	0.00	0.00	367.20
05 704 0409	Quiz Bowl/math Club	98.39	0.00	0.00	(200.00)	(101.61)
05 704 0410	Coach - Jh Robotics	983.23	0.00	0.00	0.00	983.23
05 704 0411	Coach - Hs Robotics	702.15	0.00	0.00	0.00	702.15
05 704 0450	Jh Robotics	1,957.59	0.00	0.00	0.00	1,957.59
05 704 0503	Class Of 2023	40.53	0.00	0.00	0.00	40.53
05 704 0506	Class Of 2026	1,397.09	0.00	0.00	0.00	1,397.09
05 704 0507	Class Of 2027	4,764.86	0.00	0.00	0.00	4,764.86

**Activity Fund Balance Report - Summary - Exclude Encumbrances**

09/2025 - 09/2025

Regular; Beginning Month 09/2025; Processing Month 09/2025; Accounts to Include Accounts with Activity; Fund Number 05

**Fund: 05      ACTIVITIES FUND**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0508	Class Of 2028	7,372.11	0.00	0.00	0.00	7,372.11
05 704 0601	National Honor Society	175.09	0.00	0.00	0.00	175.09
05 704 0701	Hcs Customs	732.79	1,829.00	0.00	(93.15)	(1,189.36)
05 704 0709	Yearbook	1,748.42	0.00	0.00	0.00	1,748.42
05 704 0801	Student Council	0.00	0.00	0.00	(32.89)	(32.89)
05 704 0802	Concessions	8,131.82	2,186.10	0.00	0.00	5,945.72
05 704 0804	Interest On Act Acct	278.06	0.00	0.00	0.00	278.06
05 704 0806	Elem Student Council	2,975.18	0.00	0.00	0.00	2,975.18
05 704 0913	Revolving - Secondary	(224.58)	0.00	0.00	0.00	(224.58)
05 704 0914	Revolving - Elementary	2,726.06	0.00	0.00	0.00	2,726.06
05 704 0915	Student Supplies	851.50	0.00	(161.92)	0.00	689.58
05 704 0918	John Baylor Test Prep	2,200.00	0.00	0.00	0.00	2,200.00
05 704 0924	Ott Scholarship	27,096.21	0.00	0.00	0.00	27,096.21
05 704 0936	Field Trip Grant	4,273.89	0.00	0.00	0.00	4,273.89
05 704 0937	Circle Of Friends Autism Grant	828.84	0.00	0.00	0.00	828.84
05 704 0938	If Kids Could Cure Grant	6,518.63	0.00	0.00	0.00	6,518.63
05 704 0939	Girls On The Run	584.58	0.00	0.00	0.00	584.58
05 704 0941	Early Intervention	121.64	0.00	0.00	0.00	121.64
05 704 0950	Computer Deposits	26,559.65	0.00	0.00	0.00	26,559.65
05 704 0951	Staff Lounge Account	118.17	0.00	0.00	0.00	118.17
05 704 0952	Eha Elevate Program	2,419.06	0.00	0.00	0.00	2,419.06
05 704 0953	Stuhr	141,291.38	0.00	0.00	0.00	141,291.38
Fund Total: 05		<u>277,310.40</u>	<u>6,132.69</u>	<u>(161.92)</u>	<u>(582.44)</u>	<u>270,433.35</u>

# FUND BALANCE REPORT

AS OF SEPTEMBER 8, 2025

<b>Fund: 01</b>	<b>GENERAL FUND</b>	Beginning Balance	Debits	Credits	Ending Balance
		2,883,416.07	258,139.55	168,583.39	2,793,859.91
<b>Fund: 02</b>	<b>DEPRECIATION RESERVE FUND</b>	Beginning Balance	Debits	Credits	Ending Balance
		1,144,108.86	424.39	0.00	1,143,684.47
<b>Fund: 03</b>	<b>UNEMPLOYMENT FUND</b>	Beginning Balance	Debits	Credits	Ending Balance
		3,113.22	0.00	0.00	3,113.22
<b>Fund: 06</b>	<b>SCHOOL LUNCH/MILK FUND</b>	Beginning Balance	Debits	Credits	Ending Balance
		165,790.39	9,565.23	2,807.13	159,032.29
<b>Fund: 07</b>	<b>BOND FUND</b>	Beginning Balance	Debits	Credits	Ending Balance
		479,645.73	0.00	32,341.10	511,986.83
<b>Fund: 08</b>	<b>SPECIAL BUILDING FUND</b>	Beginning Balance	Debits	Credits	Ending Balance
		3,576,603.19	494,527.48	4,148.20	3,086,223.91

**TO OWNER/CLIENT:**

York County School District No. 93-0096,  
commonly known as Heartland Community Schools  
1501 Front St  
Henderson, Nebraska 68371

**PROJECT:**

Heartland Community Schools - Additions /  
Renovations  
1501 Front St  
Henderson, Nebraska 68371

**APPLICATION NO:** 14

**INVOICE NO:** 24026014

**PERIOD:** 08/01/25 - 08/31/25

**PROJECT NO:** 24-026

**FROM CONTRACTOR:**

Hausmann Construction, Inc.  
8885 Executive Woods Drive  
Lincoln, Nebraska 68512

**VIA ARCHITECT/ENGINEER:**

Shane Nickelson (Clark & Enersen, Inc.)  
1010 Lincoln Mall Suite 200  
Lincoln, Nebraska 68508

**CONTRACT DATE:**

**CONTRACT FOR:** Heartland Community School - Additions / Renovations

**CONTRACTOR'S APPLICATION FOR PAYMENT**

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet is attached.

1. Original Contract Sum	\$10,231,500.00
2. Net change by change orders	\$500,018.96
3. Contract Sum to date (Line 1 ± 2)	\$10,731,518.96
4. Total completed and stored to date (Column G on detail sheet)	\$10,731,518.96
5. Retainage:	
a. 0.47% of completed work	\$50,000.00
b. 0.00% of stored material	\$0.00
Total retainage (Line 5a + 5b or total in column I of detail sheet)	\$50,000.00
6. Total earned less retainage (Line 4 less Line 5 Total)	\$10,681,518.96
7. Less previous certificates for payment (Line 6 from prior certificate)	\$10,213,130.29
8. Current payment due:	\$468,388.67
9. Balance to finish, including retainage (Line 3 less Line 6)	\$50,000.00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner/Client:	\$791,295.41	\$(291,276.45)
Total approved this month:	\$0.00	\$0.00
Totals:	\$791,295.41	\$(291,276.45)
Net change by change orders:	\$500,018.96	

The undersigned certifies that to the best of the Contractor's knowledge, information and belief, the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work which previous Certificates for payment were issued and payments received from the Owner/Client, and that current payments shown herein is now due.

CONTRACTOR: Hausmann Construction, Inc.



Signed by:   
3DE7E6E8C1E544E

Date: 8/21/2025

State of:

County of:

Subscribed and sworn to before  
me this \_\_\_\_\_ day of \_\_\_\_\_

Notary Public:

My commission expires:

**ARCHITECT'S/ENGINEER'S CERTIFICATE FOR PAYMENT**

In accordance with the Contract Documents, based on the on-site observations and the data comprising this application, the Architect/Engineer certifies to the Owner/Client that to the best of the Architect's/Engineer's knowledge, information and belief that Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED: \$468,388.67

(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to confirm the amount certified.)

ARCHITECT/ENGINEER:

By: 

Date: 08/22/2025

This certificate is not negotiable. The amount certified is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to the rights of the Owner/Client or Contractor under this Contract.

A	B	C	D	E	F	G	H	I		
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
1	001 - Site Mobilization		\$45,000.00	\$45,000.00	\$0.00	\$0.00	\$45,000.00	100.00%	\$0.00	\$207.55
2	002 - Building Permit		\$10,500.00	\$10,500.00	\$0.00	\$0.00	\$10,500.00	100.00%	\$0.00	\$48.43
3	003 - Payment and Performance Bond		\$55,000.00	\$55,000.00	\$0.00	\$0.00	\$55,000.00	100.00%	\$0.00	\$253.67
4	004 - General Liability Insurance		\$51,157.00	\$51,157.00	\$0.00	\$0.00	\$51,157.00	100.00%	\$0.00	\$235.95
5	005 - General Conditions		\$475,000.00	\$475,000.00	\$0.00	\$0.00	\$475,000.00	100.00%	\$0.00	\$2,214.78
6	006 - Testing and Inspections		\$44,310.00	\$44,310.00	\$0.00	\$0.00	\$44,310.00	100.00%	\$0.00	\$205.57
7	007 - Owner Contingency		\$75,000.00	\$75,000.00	\$0.00	\$0.00	\$75,000.00	100.00%	\$0.00	\$415.27
8	008 - Selective Demolition		\$47,790.00	\$47,790.00	\$0.00	\$0.00	\$47,790.00	100.00%	\$0.00	\$225.41
9	009 - Footing and Foundations		\$351,000.00	\$351,000.00	\$0.00	\$0.00	\$351,000.00	100.00%	\$0.00	\$1,620.55
10	010 - Flatwork		\$355,000.00	\$355,000.00	\$0.00	\$0.00	\$355,000.00	100.00%	\$0.00	\$1,662.62
11	011 - Masonry		\$911,000.00	\$911,000.00	\$0.00	\$0.00	\$911,000.00	100.00%	\$0.00	\$4,204.03
12	012 - Steel Supply		\$310,000.00	\$310,000.00	\$0.00	\$0.00	\$310,000.00	100.00%	\$0.00	\$1,429.78
13	013 - Steel Install		\$156,251.00	\$156,251.00	\$0.00	\$0.00	\$156,251.00	100.00%	\$0.00	\$720.66
14	014 - Rough Carpentry		\$127,000.00	\$127,000.00	\$0.00	\$0.00	\$127,000.00	100.00%	\$0.00	\$586.70
15	015 - Finish Carpentry		\$80,000.00	\$80,000.00	\$0.00	\$0.00	\$80,000.00	100.00%	\$0.00	\$378.65
16	016 - Metal Wall Panels		\$57,000.00	\$57,000.00	\$0.00	\$0.00	\$57,000.00	100.00%	\$0.00	\$264.15
17	017 - EPDM Roofing		\$305,000.00	\$305,000.00	\$0.00	\$0.00	\$305,000.00	100.00%	\$0.00	\$1,407.30
18	018 - Air Barrier and Waterproofing		\$82,373.00	\$82,373.00	\$0.00	\$0.00	\$82,373.00	100.00%	\$0.00	\$380.80
19	019 - Joint Sealants and Fireproofing		\$51,000.00	\$51,000.00	\$0.00	\$0.00	\$51,000.00	100.00%	\$0.00	\$239.30
20	020 - Spray Foam Insulation		\$7,600.00	\$7,600.00	\$0.00	\$0.00	\$7,600.00	100.00%	\$0.00	\$36.65
21	021 - Expansion Control		\$21,750.00	\$21,750.00	\$0.00	\$0.00	\$21,750.00	100.00%	\$0.00	\$104.89
22	022 - Doors and Hardware		\$250,000.00	\$250,000.00	\$0.00	\$0.00	\$250,000.00	100.00%	\$0.00	\$1,176.77
23	023 - Aluminum and Glazing		\$440,000.00	\$440,000.00	\$0.00	\$0.00	\$440,000.00	100.00%	\$0.00	\$2,108.42
24	024 - Overhead Doors		\$25,000.00	\$25,000.00	\$0.00	\$0.00	\$25,000.00	100.00%	\$0.00	\$120.57
25	025 - Framing, Drywall, and Insulation		\$244,159.00	\$244,159.00	\$0.00	\$0.00	\$244,159.00	100.00%	\$0.00	\$1,126.82
26	026 - Hardcoat Exterior Finish System		\$30,000.00	\$30,000.00	\$0.00	\$0.00	\$30,000.00	100.00%	\$0.00	\$139.73

A	B	C	D	E	F	G	H	I		
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
27	027 - Acoustical Ceilings and Wall Treatments		\$70,000.00	\$70,000.00	\$0.00	\$0.00	\$70,000.00	100.00%	\$0.00	\$325.46
28	028 - Flooring		\$216,204.00	\$216,204.00	\$0.00	\$0.00	\$216,204.00	100.00%	\$0.00	\$1,034.50
29	029 - Painting		\$85,000.00	\$85,000.00	\$0.00	\$0.00	\$85,000.00	100.00%	\$0.00	\$395.88
30	030 - Toilet, Bath, and Fire Protection Specialties		\$20,426.00	\$20,426.00	\$0.00	\$0.00	\$20,426.00	100.00%	\$0.00	\$94.21
31	031 - Wall Protection		\$9,000.00	\$9,000.00	\$0.00	\$0.00	\$9,000.00	100.00%	\$0.00	\$41.51
32	032 - Visual Display Surfaces		\$10,000.00	\$10,000.00	\$0.00	\$0.00	\$10,000.00	100.00%	\$0.00	\$46.12
33	033 - Signage		\$18,435.00	\$18,435.00	\$0.00	\$0.00	\$18,435.00	100.00%	\$0.00	\$88.91
34	034 - Metal Lockers		\$60,000.00	\$60,000.00	\$0.00	\$0.00	\$60,000.00	100.00%	\$0.00	\$289.36
35	035 - Track and Field Equipment		\$20,754.00	\$20,754.00	\$0.00	\$0.00	\$20,754.00	100.00%	\$0.00	\$0.00
36	036 - Window Coverings		\$26,000.00	\$26,000.00	\$0.00	\$0.00	\$26,000.00	100.00%	\$0.00	\$125.39
37	037 - Casework, Countertops, and Solid Surfacing		\$162,500.00	\$162,500.00	\$0.00	\$0.00	\$162,500.00	100.00%	\$0.00	\$778.42
38	038 - Gymnasium Bleachers		\$185,000.00	\$185,000.00	\$0.00	\$0.00	\$185,000.00	100.00%	\$0.00	\$892.19
39	039 - Site Accessories		\$100,511.00	\$100,511.00	\$0.00	\$0.00	\$100,511.00	100.00%	\$0.00	\$484.73
40	040 - Fire Suppression		\$639,500.00	\$639,500.00	\$0.00	\$0.00	\$639,500.00	100.00%	\$0.00	\$2,983.66
41	041 - Plumbing		\$635,000.00	\$635,000.00	\$0.00	\$0.00	\$635,000.00	100.00%	\$0.00	\$2,949.11
42	042 - HVAC		\$1,625,000.00	\$1,625,000.00	\$0.00	\$0.00	\$1,625,000.00	100.00%	\$0.00	\$7,553.50
43	043 - Electrical		\$1,100,000.00	\$1,100,000.00	\$0.00	\$0.00	\$1,100,000.00	100.00%	\$0.00	\$5,115.12
44	044 - Earthwork and Site Clearing		\$195,650.00	\$195,650.00	\$0.00	\$0.00	\$195,650.00	100.00%	\$0.00	\$905.92
45	045 - Track Surfacing		\$25,000.00	\$25,000.00	\$0.00	\$0.00	\$25,000.00	100.00%	\$0.00	\$0.00
46	046 - Fencing		\$32,350.00	\$32,350.00	\$0.00	\$0.00	\$32,350.00	100.00%	\$0.00	\$156.01
47	047 - Retaining Walls		\$6,780.00	\$6,780.00	\$0.00	\$0.00	\$6,780.00	100.00%	\$0.00	\$32.70
48	048 - Seeding and Landscaping		\$45,000.00	\$45,000.00	\$0.00	\$0.00	\$45,000.00	100.00%	\$0.00	\$215.64
49	049 - Site Utilities		\$335,500.00	\$335,500.00	\$0.00	\$0.00	\$335,500.00	100.00%	\$0.00	\$1,547.39
50	050 - PCCO 001									
	50.1 PCCO #001 PCCO #001									

A		B		C	D	E	F	G		H	I
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE	
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD						
	50.1.1	PCO #001 PCO #001 - Masonry Testing and Inspections	\$22,827.00	\$22,827.00	\$0.00	\$0.00	\$22,827.00	100.00%	\$0.00	\$105.28	
	50.1.2	PCO #002 PCO #002 - PR 001 - Wire Mesh	(\$13,914.00)	(\$13,914.00)	\$0.00	\$0.00	(\$13,914.00)	100.00%	\$0.00	(\$64.18)	
	50.1.3	PCO #004 PCO #004 - PR 002 - Rolling Door 333 - Substitution	(\$5,000.00)	(\$5,000.00)	\$0.00	\$0.00	(\$5,000.00)	100.00%	\$0.00	(\$23.06)	
	PCCO #001 Subtotals		\$3,913.00	\$3,913.00	\$0.00	\$0.00	\$3,913.00	100.00%	\$0.00	\$18.04	
050 - PCCO 001 Subtotals			\$3,913.00	\$3,913.00	\$0.00	\$0.00	\$3,913.00	100.00%	\$0.00	\$18.04	
51 051 - PCCO 002											
	51.1 PCCO #002 PCCO #002										
	51.1.1	PCO #006 PCO #006 - PR-006 HRU Electrical Connections	\$3,096.08	\$3,096.08	\$0.00	\$0.00	\$3,096.08	100.00%	\$0.00	\$14.28	
	51.1.2	PCO #007 PCO #007 - PR-005: Restroom Heaters	(\$2,140.00)	(\$2,140.00)	\$0.00	\$0.00	(\$2,140.00)	100.00%	\$0.00	(\$9.87)	
	51.1.3	PCO #008 PCO #008 - PR-003: Seeded Island Pavement Revision	\$724.27	\$724.27	\$0.00	\$0.00	\$724.27	100.00%	\$0.00	\$3.34	
	51.1.4	PCO #009 PCO #009 - PR 007: CMU Vestibule Footings	\$5,324.49	\$5,324.49	\$0.00	\$0.00	\$5,324.49	100.00%	\$0.00	\$24.56	
	PCCO #002 Subtotals		\$7,004.84	\$7,004.84	\$0.00	\$0.00	\$7,004.84	100.00%	\$0.00	\$32.31	
051 - PCCO 002 Subtotals			\$7,004.84	\$7,004.84	\$0.00	\$0.00	\$7,004.84	100.00%	\$0.00	\$32.31	
52 052 - PCCO 003											
	52.1 PCCO #003 PCCO #003										
	52.1.1	PCO #015 PCO #015 - Lobby Carpet Asbestos Abatement	(\$2,456.00)	(\$2,456.00)	\$0.00	\$0.00	(\$2,456.00)	100.00%	\$0.00	(\$11.33)	
	52.1.2	PCO #016 PCO #016 - RFI 058 - Missing Existing Water Line for New Fire Hydrant	\$13,364.14	\$13,364.14	\$0.00	\$0.00	\$13,364.14	100.00%	\$0.00	\$61.63	
	52.1.3	PCO #017a #PCO # 017a - RFI 041 Site Utilities East Manhole Option 1: Stepping Cut	\$53,471.42	\$53,471.42	\$0.00	\$0.00	\$53,471.42	100.00%	\$0.00	\$246.61	
	PCCO #003 Subtotals		\$64,379.56	\$64,379.56	\$0.00	\$0.00	\$64,379.56	100.00%	\$0.00	\$296.91	
052 - PCCO 003 Subtotals			\$64,379.56	\$64,379.56	\$0.00	\$0.00	\$64,379.56	100.00%	\$0.00	\$296.91	
53 053 - PCCO 004											
	53.1 PCCO #004 PCCO #004 & CFA #003										
	53.1.1	PCO #011 PCO #011 - PR 009: Lobby 126 Ceiling	\$779.81	\$779.81	\$0.00	\$0.00	\$779.81	100.00%	\$0.00	\$3.77	

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				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
53.1.2	PCO #013	PCO #013 - RFI 51: Area C New Entrance Footing and Existing Pipe Conflict	\$30,056.07	\$30,056.07	\$0.00	\$0.00	\$30,056.07	100.00%	\$0.00	\$144.96
53.1.3	PCO #014	PCO #014 - Irwin to Inkerkal	\$46,488.64	\$46,488.64	\$0.00	\$0.00	\$46,488.64	100.00%	\$0.00	\$224.19
53.1.4	PCO #019	PR 010 Storm Sewer	\$11,438.92	\$11,438.92	\$0.00	\$0.00	\$11,438.92	100.00%	\$0.00	\$52.75
53.1.5	PCO #023	PCO #023 - RFI 078 - New Water Line Feeding Day Care	\$1,910.91	\$1,910.91	\$0.00	\$0.00	\$1,910.91	100.00%	\$0.00	\$8.82
<b>PCCO #004 Subtotals</b>			<b>\$90,674.35</b>	<b>\$90,674.35</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$90,674.35</b>	<b>100.00%</b>	<b>\$0.00</b>	<b>\$434.49</b>
<b>053 - PCCO 004 Subtotals</b>			<b>\$90,674.35</b>	<b>\$90,674.35</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$90,674.35</b>	<b>100.00%</b>	<b>\$0.00</b>	<b>\$434.49</b>
<b>54 054 - PCCO 005</b>										
54.1 PCCO #005 CFA #004 and CO #005										
54.1.1	PCO #025	PCO #025 - RFI 083 - Daycare Exterior Head of Wall CMU Gap	\$1,597.91	\$1,597.91	\$0.00	\$0.00	\$1,597.91	100.00%	\$0.00	\$15.41
54.1.2	PCO #026	PCO #026 - RFI 085 FRP in Laundry 507 Clarification	\$306.65	\$306.65	\$0.00	\$0.00	\$306.65	100.00%	\$0.00	\$2.96
54.1.3	PCO #026AR	PCO #026AR - RFI 086 - Option A: Spray Beams and Roof Deck in Corridor 119	\$5,883.40	\$5,883.40	\$0.00	\$0.00	\$5,883.40	100.00%	\$0.00	\$28.37
54.1.4	PCO #027R2	PCO #027R2 - PR 014 - Sanitary Sewer Line Area C	\$21,992.71	\$21,992.71	\$0.00	\$0.00	\$21,992.71	100.00%	\$0.00	\$106.07
54.1.5	PCO #030	PCO #030 - PR 019 Existing Deck Support	\$4,975.16	\$4,975.16	\$0.00	\$0.00	\$4,975.16	100.00%	\$0.00	\$47.99
54.1.6	PCO #031	PCO #031 - Area C New Entrance Added Concrete	\$2,352.30	\$2,352.30	\$0.00	\$0.00	\$2,352.30	100.00%	\$0.00	\$11.34
54.1.7	PCO #034	PCO #034 - Added Fence Around Daycare	\$21,670.22	\$21,670.22	\$0.00	\$0.00	\$21,670.22	100.00%	\$0.00	\$104.51
54.1.8	PCO #035	PCO #035 - RFI 095 - Finish Around Demo'd Openings in Area C	\$3,341.18	\$3,341.18	\$0.00	\$0.00	\$3,341.18	100.00%	\$0.00	\$16.12
54.1.9	PCO #036	PCO #036 - Added Concrete from Area C to Track	\$686.49	\$686.49	\$0.00	\$0.00	\$686.49	100.00%	\$0.00	\$6.61
<b>PCCO #005 Subtotals</b>			<b>\$62,806.02</b>	<b>\$62,806.02</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$62,806.02</b>	<b>100.00%</b>	<b>\$0.00</b>	<b>\$339.38</b>
<b>054 - PCCO 005 Subtotals</b>			<b>\$62,806.02</b>	<b>\$62,806.02</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$62,806.02</b>	<b>100.00%</b>	<b>\$0.00</b>	<b>\$339.38</b>
<b>55 055 - PCCO 006</b>										
55.1 PCCO #006 Change Order Summary #006										
55.1.1	PCO #029	PCO #029 - Area C New Entrance Added Concrete	(\$905.90)	(\$905.90)	\$0.00	\$0.00	(\$905.90)	100.00%	\$0.00	(\$4.36)

A	B	C	D	E	F	G	H	I		
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				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
55.1.2	PCO #032	PCO #032 - PR 017 - Shower Ceiling Revisions	\$3,940.66	\$3,940.66	\$0.00	\$0.00	\$3,940.66	100.00%	\$0.00	\$19.00
55.1.3	PCO #033	PCO 033 - Self Leveler in Area C New Concessions	\$7,689.25	\$7,689.25	\$0.00	\$0.00	\$7,689.25	100.00%	\$0.00	\$37.08
55.1.4	PCO #037	PCO #037 - RFI 079 - KH-1 Kitchen 506	\$1,834.53	\$1,834.53	\$0.00	\$0.00	\$1,834.53	100.00%	\$0.00	\$8.85
55.1.5	PCO #038	PCO #038 - Area C Existing Slab Support & Raising	\$12,730.51	\$12,730.51	\$0.00	\$0.00	\$12,730.51	100.00%	\$0.00	\$61.39
55.1.6	PCO #039	PCO #039 - Added 45 Degree Fittings in Gym	\$4,634.56	\$4,634.56	\$0.00	\$0.00	\$4,634.56	100.00%	\$0.00	\$22.35
55.1.7	PCO #040R	PCO #040R - RFI 096 Open Areas Above Existing Ceilings	\$220,949.57	\$220,949.57	\$0.00	\$0.00	\$220,949.57	100.00%	\$0.00	\$1,065.56
55.1.8	PCO #041	PCO #041 - Area A Additional Shade Support	\$2,859.47	\$2,859.47	\$0.00	\$0.00	\$2,859.47	100.00%	\$0.00	\$13.80
55.1.9	PCO #043	PCO #043 - Flag Pole Replacement	\$9,989.56	\$9,989.56	\$0.00	\$0.00	\$9,989.56	100.00%	\$0.00	\$48.18
55.1.10	PCO #044	PCO #044 - Finish Around Demo'd Openings in Area C Weights/Lockers	\$4,945.45	\$4,945.45	\$0.00	\$0.00	\$4,945.45	100.00%	\$0.00	\$23.85
55.1.11	PCO #045	PCO #045 - PR 024 - Dryer Vent	\$2,573.53	\$2,573.53	\$0.00	\$0.00	\$2,573.53	100.00%	\$0.00	\$12.42
PCCO #006 Subtotals			\$271,241.19	\$271,241.19	\$0.00	\$0.00	\$271,241.19	100.00%	\$0.00	\$1,308.12
055 - PCCO 006 Subtotals			\$271,241.19	\$271,241.19	\$0.00	\$0.00	\$271,241.19	100.00%	\$0.00	\$1,308.12
<b>Grand Totals</b>			<b>\$10,731,518.96</b>	<b>\$10,731,518.96</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$10,731,518.96</b>	<b>100.00%</b>	<b>\$0.00</b>	<b>\$50,000.00</b>