

Regular Board of Education Meeting

Monday, February 19, 2024 6:00 PM

City of Gering Council Chambers
1025 P Street
Gering, NE 69341



Minutes

1. **GPS Board of Education Information**
2. **Opening Procedures**
 - 2.1. Call to Order

Vice President, BJ Peters, called this meeting to order at 6:00 p.m.
 - 2.2. Roll Call

Absent: Brian Copsey, **Present:** Josh Lacy, John Maser, B.J. Peters, Greg Trautman, Tracy Wiese.
 - 2.3. Pledge of Allegiance
 - 2.4. Open Meetings Act
3. **Consent Agenda**
 - 3.1. Minutes from the previous month's board meeting(s)
 - 3.2. Approval of Claims/Bills
 - 3.3. Board Policy Adoption
 - 3.3.i. First Reading of Board Policies
 - 3.3.i.1. **900 Policy (903.9-905.9) Still under review.**
 - 3.3.ii. Second Reading of Board Policies
 - 3.3.ii.1. **903.9 ENERGY CONSERVATION**
 - 3.3.ii.2. **904.2 LEASE, SALE, OR DISPOSAL OF SCHOOL DISTRICT PROPERTY**
 - 3.3.ii.3. **905.1 FACILITIES INSPECTIONS**
 - 3.3.ii.4. **905.2 ANNUAL EMERGENCY SAFETY PLAN**
 - 3.3.ii.5. **905.3 WARNING SYSTEMS**

- 3.3.ii.6. **905.4 BOMB THREATS**
- 3.3.ii.7. **905.5 HAZARDOUS MATERIALS**
- 3.3.ii.8. **905.6 ACCIDENTS REPORTS**
- 3.3.ii.9. **905.7 SAFETY DRILLS**
- 3.3.ii.10. **905.8 SCHOOL CLOSINGS AND CANCELATIONS**
- 3.3.ii.11. **905.9 EYE PROTECTIVE DEVICES**

3.4. Personnel Items

- 3.4.i. Certified Staff Contract(s)
 - 3.4.i.1. Talera Kinsey-High School Math Teacher
- 3.4.ii. Certified Staff Resignation(s)
 - 3.4.ii.1. Laurie Parker-High School Math (**retiring**)

4. Celebration of Excellence

4.1. **Marley Rupp**- 8th Grade All-State Band

4.2. Employee Recognition: "Bulldogs Going Beyond"

- 4.2.i. **Krista Wiedeman- Math Teacher @ GMS**
- 4.2.ii. **Audrey Nightingale-Secretary @ Lincoln Elementary**

4.3. Building Report- **Geil Elementary**

Angela Morris along with 2 students presented to the board in regard to Geil Elementary. The board had the pleasure of listening to Anaveigh Samirand (3rd grade) and Sierra Grunwald (5th grade) talk about all the great things that the Geil Student Leadership program does for staff and students.

4.4. **School Board Recognition**

January was Board Appreciation Month. However, the weather didn't allow us to honor them. We were able to honor them at the meeting tonight. Below are the buildings and the board members that were paired up for their special recognition:

Brian Copsey-GHS
BJ Peters-District Office
Greg Trautman-GMS
Tracy Wiese-NFLD
Josy Lacy-LCN
John Maser-Geil

Thank you board members for all the thankless hours you put into to making our district the best!

5. **Reports and Discussions**

5.1. Board Committee Report: Curriculum & Personnel

Tracy Wiese- The Strategic Plan we have been working on is finally complete. As of tonight, we only have one certified staff member retiring at the end of this school year. Superintendent Forums will begin March 8, 2024. Dana Cole will be presenting our last school year audit soon. GMS and GHS have had some gym upgrades, and the students seem to be enjoying the new equipment!

5.2. Board Committee Report: Business & Facilities

Greg Trautman- Our monthly meeting was held at the Middle School, and we were able to tour the building. I was so happy to see several teachers there working with students that need extra help, or just staying on top of their own work loads. The HVAC system is still being installed in the gym and I look forward to having that job completed. A lot of great things are happening at GMS. However, the building is clearly in bad shape. The public needs to see the conditions at GMS to grasp how important it is to consider other avenues for this facility.

5.3. Monthly Finance Summary Report

5.4. Superintendent's Report

Dr. Nicole Regan- There is a lot to celebrate at GPS. Gering has a state champ wrestler, along with 5 other medalists. Our Gering POMS team also placed 2nd at the state level. GHS Harmony received GOLD rating again in the NCDA Show Choir competition. Our High Ability Learners partnered with the UNL Extensions in a Gering hosted event last week that focused on entrepreneurship, innovation and critical thinking.

Our staff is busy with professional learning and our Bitty Bulldog Camp is off to a great start as well! Our 2024-25 GPS Preschool and Kindergarten EXPO kicks off on February 28, 2024 from 2-7 pm. We will be offering a one-stop shop for collecting registration materials such as birth certs, proof of residency, as well as health screening information for all families. Brutus and I will be at the EXPO excited to meet our preschool and kindergarten families!

Looking ahead, I am excited to have our work session next week to roll out our robust 5-year Strat. Plan. Our roadmap is ahead for leadership, staff, and stakeholders. I look forward to capitalizing on our strengths in continuing excellence in our school district, the destination district in Nebraska.

6. **Public Comments (Policy 204.12)**

7. **Action Items**

8. **Board Comments**

Tracy Wiese- We had our final meeting for GGAA Negotiations for the 24-25 school year, and being a board member in this type of situation is not an easy task. I enjoyed working with the negotiations team, and want them to know that the BOE has the staff's best interest at heart.

Josh Lacy- Negotiations are never an easy task to be a part of. Thank you, Lincoln Elementary for the Board Appreciation gift!

John Maser-There are still a lot of good things going on in the GPS district. I enjoyed the building report presented by Geil Elementary, and thank you Geil for the Board Appreciation gift. This week is National FFA week, the greenhouse is underway, and the NFLD preschool is looking great!

Greg Trautman- I am always reminded of all the opportunities that the students at GPS are offered. There are so many positives from K-12 students participating in activities. Gering Public Schools does amazing things. Thank You!

BJ Peters-We are a Bulldog Family. This has definitely been an amazing journey!

8.1. Tentative Upcoming Board Meeting/Event Dates

9. **Adjourn**

This meeting was adjourned at 6:50 pm.

Regular Board of Education Meeting

Monday, January 15, 2024 6:00 PM

City of Gering Council Chambers
1025 P Street
Gering, NE 69341



Minutes

1. GPS Board of Education Information

Absent: Tracy Wiese, **Present:** Brian Copsey, Josh Lacy, John Maser, B.J. Peters, Greg Trautman.

2. Opening Procedures

2.1. Call to Order

President, Brian Copsey, called this meeting to order at 6:02 p.m.

2.2. Roll Call

2.3. Pledge of Allegiance

2.4. Open Meetings Act

3. Board Organizational Meeting

By board policy, the Superintendent will chair the election of the President and then the newly elected President will preside over the elections.

1. Election of School Board President

2. Convene the Board of Education to Order

The newly elected Board President will now preside over the meeting.

3. Election of School Board Vice President

4. Dissemination of Ethics/Accountability & Disclosure statutes and Board Member Code of Ethics (Policy #202.1)

A motion to nominate Brian Copsey to serve as School Board President was presented by BJ Peters, and seconded by Josh Lacy was presented by B.J. Peters, seconded by Josh Lacy. After voting, motion Passed.

Tracy Wiese: Absent, Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**

A motion to nominate BJ Peters to serve as Vice President was presented by John Maser and seconded by Josh Lacy. was presented by John Maser, seconded by Josh Lacy. After voting, motion Passed.

Tracy Wiese: Absent, Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**

4. Consent Agenda

At this time, any Board member may request that any item on the consent agenda be removed from the consent agenda and be considered and voted on separately.

A motion to approve the Consent Agenda was presented by Josh Lacy, seconded by B.J. Peters. After voting, motion Passed.

Tracy Wiese: Absent, Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**

4.1. Consent Appointments and Designations:

4.1.i. American Civics, Curriculum & Personnel Committee (Facilitators, Dr. Regan & Kory Knight)

4.1.ii. Finance & Facilities Committee (Facilitator, Stacy Rodriguez)

4.1.iii. Board Secretary: Lindsey Mashek, Administrative Assistance to the Superintendent

4.1.iv. Board Treasurer: Stacy Rodriguez, Director of Finance & Facilities

4.1.v. Board President: Brian Copsey

4.1.vi. Board Vice President: BJ Peters

4.1.vii. Appoint Superintendent Dr. Nicole Regan as the Authorized Representative to secure funds for Gering Public Schools.

4.1.viii. Federal Authorized Representative: Dr. Nicole Regan, Superintendent of Schools

4.1.viii.1. Depository for Funds:

1. Platte Valley Bank
2. Riverstone Bank
3. Nebraska Liquid Asset Fund
4. BOK Financial Services
5. Wells Fargo Corp. Trust Services

4.1.viii.2. School Physician: Regional West Medical Center

4.1.viii.3. Designations of Legal Council:

7. KSB School Law
8. Perry Law Firm

4.1.viii.4. Designation of District Newspaper Record: Gering Courier

4.1.viii.5. Designation of ADA Compliance Officer: Byron Olsen, Director of Student Services

4.1.viii.6. Designation of Title IX & XIII Officer: Dr. Nicole Regan, Superintendent of Schools

4.2. Minutes from the previous month's board meeting(s)

4.3. Expenditures

01 General	\$332,955.36
05 Activity	\$51,946.88
06 Cafeteria	\$240,687.21

Fund Totals: \$625,589.4

4.4. Board Policy Adoption

4.4.i. First Reading of Board Policies

4.4.i.1. **903.9 ENERGY CONSERVATION**

4.4.i.2. **904.2 LEASE, SALE, OR DISPOSAL OF SCHOOL DISTRICT PROPERTY**

4.4.i.3. **905.1 FACILITIES INSPECTIONS**

4.4.i.4. **905.2 ANNUAL EMERGENCY SAFETY PLAN**

4.4.i.5. **905.3 WARNING SYSTEMS**

4.4.i.6. **905.4 BOMB THREATS**

4.4.i.7. **905.5 HAZARDOUS MATERIALS**

4.4.i.8. **905.6 ACCIDENTS REPORTS**

4.4.i.9. **905.7 SAFETY DRILLS**

4.4.i.10. **905.8 SCHOOL CLOSINGS AND CANCELLATIONS**

4.4.i.11. **905.9 EYE PROTECTIVE DEVICES**

4.4.ii. Second Reading of Board Policies

4.5. Personnel Items

4.5.i. Certified Staff Contract(s)

4.5.i.1. **Zachary Smith**

4.5.ii. Certified Staff Resignation(s)

5. Reports and Discussions

5.1. **Marley Rupp**- 8th Grade All-State Band
Rescheduled for Feb 2024 meeting

5.2. Employee Recognition: "Bulldogs Going Beyond"
Rescheduled for Feb 2024 meeting

5.2.i. **Krista Wiedeman- Math Teacher @ GMS**

5.2.ii. **Audrey Nightingale- Secretary @ Lincoln Elementary**

5.3. Building Report: **Geil Elementary**
Rescheduled for May 2024 meeting

5.4. District Annual Report- **Jennifer Sibal**
Jennifer Sibal provided the board with a very informational hand-out that shared a lot of information. Some of the main focuses were GPS graduation rate, enrollment numbers, dual credit hours completed, along with NSCAS Results. The proof is in the data that Jennifer compiled, and there is no doubt that GPS is excelling.

5.5. Board Committee Report: Curriculum & Personnel
Greg Trautman- Staffing updates were discussed, and there are no resignations or retirements at this time. March 15th is the deadline to submit any resignations/retirements. Kory Knight had the annual American Civic's report ready to present to the board as well. We were able to celebrate all the new updates that were made over the holiday break. The student body loves the updates!

5.6. Board Committee Report: Finance & Facilities
Josh Lacy- Our meeting was held at the GMS, and seeing the updates that were made are amazing. Snell's is moving forward with the HVAC project at GMS, and hope to have that completed soon. ALLO is connecting fiber optics to the new preschool building at Norhtfield

for free. The board was also informed that the damages to the roof at the High School will be covered under insurance. Lastly, the Greenhouse is underway, and we are ready for it to be up and fully functioning.

5.6.i. Monthly Finance Summary Report

5.7. Superintendent's Report

Dr. Regan- January has not skipped a beat with our work for the 2023-24 school year. We have successfully finished the draft of our 5-year strategic action plan with the help of students, staff, families, and board leadership. As MLK Jr. says, "Faith is taking the first step even when you don't see the whole staircase."

I am so proud of this visionary work by the board and stakeholders in Gering Public Schools. The staircase is promising and prideful and I look forward to taking steps towards the future of Gering Public Schools.

Secondly, this month is Board Appreciation Month, and there is no better evening to recognize our 6 board members than on a holiday of a public servant who has changed history, Dr. Martin Luther King Jr.

I deeply appreciate our BOE that sacrifices their personal and professional time to attend numerous meetings and conferences for the sake of public education at Gering Public Schools.

6. Patron Comments

7. Action Items

A motion to approve the bid from Snell Services to furnish material and labor for the Gering Preschool in the amount of \$125,000.00. was presented by Greg Trautman, seconded by Josh Lacy. After voting, motion Passed.

Tracy Wiese: Absent, Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**

7.1. Discuss, consider, and take action regarding the approval of the bid from Snell Services, Inc. to furnish the material and labor for the Gering Preschool in the amount of \$125,000.00

8. Board Comments

Greg Trautman- I was glad to be part of the Strategic Planning team, and want to thank everyone for the guidance I was given while accomplishing this. I enjoy seeing the students back at school after break. Stay Warm!

John Maser- Let's bring on the New Year!

Josh Lacy- Congratulations to Brian Copsey and BJ Peters on their continued positions as President and Vice President of the BOE. I appreciate the time that everyone on the board puts in.

BJ Peters-Board members are here for the love of GPS, and personally, serving never gets old. This is my 20th year of service, and I just want to thank all of you for this opportunity.

Brian Copsey- Thank you all for re-electing me to be the Board President. Board members are here for staff and students. So, thank you all for the support and making Gering what it is!

8.1. Tentative Upcoming Board Meeting/Event Dates

9. Adjourn

The meeting was adjourned at 6:34 p.m.

POLICY 205.2
GERING PUBLIC SCHOOLS
GERING, NE

POLICY ADOPTION

The board shall give notice of proposed policy changes or adoption of new policies by placing the item on the agenda of two regular board meetings. The proposed policy changes shall be distributed and public comment will be allowed at each meeting prior to final board action. This notice procedure shall be required except for emergency situations. If the board adopts a policy in an emergency situation, a statement regarding the emergency and the need for immediate adoption of the policy shall be included in the minutes. The board shall have complete discretion to determine what constitutes an emergency situation.

The final action taken to adopt the proposed policy shall be approved by a simple majority vote of the board at the next regular meeting after the meeting allowing public discussion. The policy will be effective on the later of the date of passage or the date stated in the motion.

In the case of an emergency, a new or changed policy may be adopted by a majority vote of a quorum of the board. The emergency policy shall expire at the close of the third regular meeting following the emergency action, unless the policy adoption procedure stated above is followed and the policy is reaffirmed.

Legal Reference: Neb. Statute 79-520 (Class III)
 79-521 (Class IV)
 79-522 (Class V)
 79-523 (Class VI)
 79-526
 84-712 et seq.
 NDE Rule 10.004.01A1

Cross Reference: 201.1 Board Powers and Responsibilities

**POLICY 903.9
GERING PUBLIC SCHOOLS
GERING, NE**

ENERGY CONSERVATION

In concert with the Board's goal to utilize public funds in an effective and efficient manner, employees and students shall practice energy conservation methods when utilizing the school district's buildings and sites. These methods include, but are not limited to, turning off lights and equipment when not in use, reducing the temperature of the facility, particularly when it is not in use, and keeping windows and doors properly closed or open, depending upon the weather.

It shall be the responsibility of the superintendent or his/her designee to develop energy conservation guidelines for employees and students. Employees and students shall abide by these guidelines.

Approved 01/19/04

Reviewed 8/26/13

Revised

**POLICY 904.2
GERING PUBLIC SCHOOLS
GERING, NE**

LEASE, SALE OR DISPOSAL OF SCHOOL DISTRICT PROPERTY

Decisions regarding the lease, sale, or disposal of school district real property shall be made by a two-thirds vote of the board in consultation with the Superintendent. In making its decision the board will consider the needs of the education program and the efficient use of public funds.

Disposition of district property may occur by any method chosen by the board such as auction, private or public sale, trade, or bid process with care to provide financial accountability for the district's resources. Such dispositions shall be publicized by newspaper advertisement, website or newsletter announcement, posting on bulletin boards or other means of notifying district residents. Real estate shall be sold by a formal bid process.

If public sales fail to produce any interested buyers or bidders, remaining unsold materials may then, at the superintendent's discretion, be disposed of as scrap or junk or be donated to appropriate charitable or educational agencies. Discarded items shall not be claimed by employees except by prior approval of the administration.

One or more qualified individuals may be employed to prepare an appraisal of the property.

The superintendent shall be responsible for coordinating the action necessary for the Board to accomplish the lease, sale, or disposal of school district property. It shall also be the responsibility of the superintendent to make a recommendation to the Board regarding the use of school district real property not being utilized for the education program.

Cross Reference: 705 Revenue
 706.01 Bidding Procedures

Approved 01/19/04

Reviewed 8/22/16

Revised 9/19/16

**POLICY 905.1
GERING PUBLIC SCHOOLS
GERING, NE**

FACILITIES INSPECTIONS

A program for annual inspection, in addition to those conducted by authorized agencies, of the equipment, facilities, and grounds shall be conducted as part of the maintenance schedule for school district buildings and sites. The results of this inspection shall be reported to the Board at its annual meeting. Further, the Board may conduct its own inspection of the school district buildings and sites annually.

Cross Reference: 903 Maintenance, Operation and Management

Approved 01/19/04

Reviewed 2/24/14

Revised

**POLICY 905.2
GERING PUBLIC SCHOOLS
GERING, NE**

ANNUAL EMERGENCY SAFETY PLAN

All employees have the responsibility for maintaining safe, healthful and sanitary conditions within the buildings and on the grounds of the school district. The Superintendent shall designate staff and develop procedures to insure that all facilities meet fire, safety and health codes.

The Superintendent shall appoint a school safety and security committee represented by faculty, parents and community members that will prepare and review the school's safety plan. This plan will be updated annually by the committee and approved by the School Board. The plan will address safety procedures and security plans for students, staff and visitors during emergency events.

Typical elements of this plan will include:

- 200The assignment of specific employees to safety tasks and responsibilities.
- 201Instructions relating to the use of alarm systems and signals.
- 202Information concerning methods of fire containment and equipment use.
- 203Systems for notification of appropriate authorities.
- 204Specification of evacuation routes and procedures.
- 205Posting of plans and procedures at suitable locations.
- 206Procedures and frequency of emergency evacuation drills.
- 207An evaluation of each evacuation drill.

The plan shall be reviewed annually by one or more persons not on the committee and not an employee of the school district. This review includes a visit to each school building to analyze plans, policies, procedures and practices. Recommendations shall be made to the Superintendent and the committee for use in revising the plan.

Legal Reference: NDE Rule 10

Approved 01/19/04

Reviewed 2/24/14

Revised

**POLICY 905.3
GERING PUBLIC SCHOOLS
GERING, NE**

WARNING SYSTEMS

The school district shall maintain a warning system designed to inform students, employees, and visitors in the facilities of an emergency. This system shall be maintained on a regular basis under the maintenance plan for school district buildings and sites.

Students shall be informed of this system according to Board policy. Each classroom and office shall have a plan for helping those in need of assistance to safety during an emergency. This shall include, but not be limited to, students and employees with disabilities.

Certified staff shall provide readily available instructions for substitute teachers on procedures and locations of safety information. Certificated employees shall be responsible for instructing students on the proper techniques to be followed during an emergency. It shall be the responsibility of the superintendent to develop administrative regulations regarding this policy.

Cross Reference: 508 Student Health and Well-Being
801.04 Bus Safety Program

Approved 01/19/04

Reviewed 2/24/14

Revised

**POLICY 905.4
GERING PUBLIC SCHOOLS
GERING, NE**

BOMB THREATS

As soon as a bomb threat is reported to the administration, the local police authorities shall be notified. The school district facility may be cleared immediately. A thorough search will be made by the appropriate school district or law enforcement officials and other precautions they believe to be necessary and prudent may be taken. Employees and students shall remain outside the school district facility until it is determined that danger no longer exists.

It shall be the responsibility of the superintendent to file a report or keep a report of each incident for the school district records.

Approved 01/19/04

Reviewed 2/24/14

Revised

**POLICY 905.5
GERING PUBLIC SCHOOLS
GERING, NE**

HAZARDOUS MATERIALS

Friable and non-friable asbestos containing materials will be maintained in good condition and appropriate precautions will be followed when the material is disturbed. If there is a need to replace asbestos, it will be replaced with non-asbestos based materials. Each school building will maintain a copy of the asbestos management plan.

The school district will appoint and train appropriate employees as necessary. An accredited inspector shall visually inspect all areas identified in the management plan every six months and complete the required records and reports.

Legal Reference: 20 U.S.C. §§ 3601 et seq. (1994).
40 C.F.R. Pt. 763 (1996).

Cross Reference: 903 Maintenance, Operation and Management

Approved 01/19/04

Reviewed 2/24/14

Revised

**POLICY 905.6
GERING PUBLIC SCHOOLS
GERING, NE**

ACCIDENT REPORTS

Accidents will be reported immediately to a supervisor.

Written reports will be submitted within 24 hours to the building principal on all accidents occurring on district premises, in district vehicles, at a district-sponsored activity or involving staff members who may be elsewhere on district business. Reports will cover property damage as well as personal injury.

All accidents/incidents will be promptly investigated. As a result of the investigation any corrective measures needed will be acted upon.

Approved 01/19/04

Reviewed 2/24/14

Revised

**POLICY 905.7
GERING PUBLIC SCHOOLS
GERING, NE**

SAFETY DRILLS

All schools are required to instruct and drill students on emergency procedures so that students may respond to an emergency without confusion and panic. All building occupants will participate in the drills. Each building administrator will conduct emergency drills in accordance with requirements of the State Fire Marshall and the district's Emergency Safety Plan. All drill alarms shall be sounded on the fire alarm system.

Drills and instruction on fire emergencies shall include routes and methods of exiting the school building. At least one emergency exit and relocation drill shall be conducted every month the facility is in session, except in months when the weather is severe. The drills may be deferred provided that the required number of drills is achieved and at least four are conducted before the drills are deferred.

Unless the building is occupied year-round, one additional drill shall be required in the first 30 days of the school year. A minimum of two years of completed fire drill records shall be kept on site and available for review by the State Fire Marshall Deputy.

At least two tornado drills and two lock-down drills shall be conducted during each school year.

Legal Reference: Neb. Statute 79-705 and 706
 Neb. Statute 81-527
 NFPA Life Safety Code 101 Sect. 15.7
Cross Reference: 508.5 Emergency Plans and Drills

Approved 01/19/04

**Reviewed 2/24/14,
9/14/15**

Revised 10/19/15

REPORT OF SCHOOL FIRE DRILL

It shall be the duty of the State Fire Marshal and his or her deputies and assistants to require teachers of public and private schools and educational institutions to conduct regular fire drills in accordance with such rules and regulations as he or she may adopt and promulgate and to keep all doors and exits unlocked during school hours.

Tornado or disaster drills do not substitute for fire drills.

This form is to be kept on file in the school office during school months. Indicate on chart below each time a drill is conducted. Deputy State Fire Marshals will visit schools to check on drills being held in accordance with State Law.

Name of School	District	City	Rural
Town	County		

Drill Number	Date of Drill	Time AM/PM	Exit Time	# of Students	Conducted By
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					

A minimum of two years of completed fire drill records shall be kept on site and available for review by the State Fire Marshal Deputy.

POLICY 905.8
GERING PUBLIC SCHOOLS
GERING, NE

SCHOOL CLOSINGS AND CANCELLATIONS

In case of hazardous or emergency conditions, the superintendent may alter district and transportation schedules as are appropriate to the particular condition. Such alterations include closure of all schools, closure of selected schools or grade levels, delayed openings of schools and early dismissal of students.

When regular morning school bus routes cannot be run due to road conditions, yet travel in town is not seriously hampered, school may remain open. When possible a "limited service" bus route shall be run anytime school remains open and it is not possible to run regular routes.

The superintendent will develop and maintain such plans and procedures as are necessary to carry out alternate school and bus schedules.

At the beginning of each school year students, parents and staff will be informed of the procedures used to notify them in case of an emergency closure.

Approved 01/19/04

Reviewed 2/24/14

Revised

**POLICY 905.9
GERING PUBLIC SCHOOLS
GERING, NE**

EYE PROTECTIVE DEVICES

The district shall supply eye protective devices for teachers, students and visitors to all shops and laboratories meeting the standard of the American National Standard Practice for Occupational and Educational Eye and Face Protection as approved by the American National Standards Institute (ANSI).

Every teacher and student shall be required to wear eye protective devices at all times while participating in or observing the following courses of instruction:

- b) Vocational, technical, industrial arts, chemical, or chemical-physical, involving exposure to:
 - 1. Hot molten metals or other molten materials;
 - 2. Milling, sawing, turning, shaping, cutting, grinding, or stamping of any solid materials;
 - 3. Heat treatment, tempering, or kiln firing of any metal or other materials;
 - 4. Gas or electric arc welding or other forms of welding processes;
 - 5. Repair or servicing of any vehicle; or
 - 6. Caustic or explosive materials; and
- c) Chemical, physical, or combined chemical-physical laboratories involving caustic or explosive materials, hot liquids or solids, injurious radiations, or other hazards not enumerated.

Legal Reference: Neb. Statute 79-715

Approved 01/19/04

Reviewed 2/24/14

Revised

January 26, 2024

Dear GHS Administration,

I am writing to inform you of my resignation from my position as math teacher at Gering High School at the end of the 2023-24 school year. I have enjoyed my 22 years at Gering High School.

I am proud of the contributions I have made as a math teacher at GHS and will always remember the students I have taught. Making the decision to resign was extremely difficult and

I will miss my teaching family here in Gering. However, I have decided that it is time for me to move on to a new phase in my career. I am confident that I have made a positive impact on the students and the math department as a whole, and I wish the best for the school in the future. I

want to thank you for all your support, and thank you for your understanding.

Sincerely,



Laurie Schaneman-Parker

POLICY 204.12
GERING PUBLIC SCHOOLS
GERING, NE

PUBLIC PARTICIPATION IN BOARD MEETINGS

The board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board shall set time aside for citizen participation, either at a specific time during the meeting or during the discussion of agenda items. The board has the discretion to limit the amount of time set aside for public participation.

Instructions for members of the public who wish to speak:

- Getting started: When you have been recognized, please stand and state your name.
- Time Limit: Tonight the board will allow a total of 30 minutes for the presentation of ALL public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker. You may only speak ONCE.
- Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies may require you to follow the district's complaint procedure before addressing the board. Board members will generally not respond to any questions you ask or comments you make about individual staff members or students. Please remember that slanderous comments will not be tolerated.
- General Rules: This is a public meeting for the conduct of business. Comments from within the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- No action by the Board: The board will not act on any matter which is not on the agenda and will not take action upon the conclusion of public comment.

If the pressure of business or other circumstances dictate, the board president may decide to eliminate this practice at a particular meeting. The board president will recognize these individuals to make their comments at the appropriate time. The orderly process of the board meeting shall not be interfered with or disrupted. Only those speakers recognized by the board president shall be allowed to speak. Comments by others are out of order. If disruptive, the individual making the comments or another individual causing disruption may be asked to leave the board meeting.

Citizens wishing to address the board on a certain agenda item must notify the superintendent prior to the board meeting. Citizens wishing to present petitions to the board may do so at this time. However, the board will only receive the petitions and not act upon them or their contents.

Subjects for comment should involve areas within the board's proper responsibility. Discussion on unrelated matters is to be discouraged.

Individuals who have a complaint about employees may bring their complaint to the board only after they have followed board policy addressing citizens' complaints. Students who have a complaint may only bring their complaint to the board after they have followed board policy addressing students' complaints.

Any written or printed materials to be circulated for a meeting of the school board must be submitted to the superintendent by the Wednesday preceding a Monday night meeting.

This material will be transmitted to the members of the board for their consideration.

Legal Reference: Nebraska Statute 84-1408 to 1414

Cross Reference: 201.7 School Board Liability
204.3 Public Hearings
204.10 Agenda
403.5 Public Complaints about Employees

Approved 01/20/2003

Reviewed 02/23/2015, 10/14/2021 6/9/22

Revised 09/14/2009, 7/20/22

GERING PUBLIC SCHOOLS

2024-25

PRESCHOOL & KINDERGARTEN REGISTRATION



INFO NEEDED:

- Certified Birth Certificate
- Proof of Residency
(drivers license, utility bill)

EXPO



BEFORE BEGINNING KINDERGARTEN:

- Immunization Record
 - Physical Examination
 - Vision Screening
- All health screenings need to be dated after February 28*

**WEDNESDAY,
FEBRUARY 28
2:00PM TO 7:00PM
GERING CIVIC CENTER**

Preschool: Children who are 3 or 4 years of age by July 31st

Kindergarten: Children who are 5 years of age by July 31st

Bitty Bulldogs who register and attend the Expo will receive a FREE t-shirt!



ENROLL NOW

**Online at geringschools.net or
Call 308.436.3125 for Information**