

## **Past Meetings**

Tuesday, January 1, 2013 7:00 AM

Gering Public Schools  
1519 10th St  
Gering, NE 69341



## **Minutes**

1. **Board Agendas 2013**
2. **Board Minutes 2013**
3. **Board Agendas 2012**
4. **Board Minutes 2012**
5. **Board Agendas 2011**
6. **Board Minutes 2011**

**Gering Public Schools  
April 15, 2013 6:00 PM  
Regular Board Meeting**

**City of Gering Council Chambers**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on April 11, 2013.**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda\***
  - **4.1 \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.**
  - **4.2 Approval of Agenda/Amendment of Agenda Items**
    - **4.3 Approval of Minutes of Previous Meetings**

Attachments:

[Board of Education Meeting Minutes](#) 4/5/13 7:38 AM

- **4.4 Approval of Claim/Bills**

Attachments:

[Distribution Listing](#) 4/5/13 7:37 AM

- **4.5 Early Graduation Request for Matthew Downing**
- **4.6 Acceptance of Letter of Resignation (Beam)**
- **4.7 First Reading of Board Policies**

- **4.7.1 2013-2014 Option Enrollment Resolution**

Attachments:

[Option Enrollment Resolution](#) 4/15/13 8:40 AM

- **4.7.2 801.12F - Parent Request to Transport Child To/From Athletic/Activity Event Form**

Attachments:

[801.12F - Request to Transport Child To/From Athletic/Activity Event](#) 3/27/13 7:49 AM

- **4.7.3 801.13 - Use of Private Vehicles on School Business**

Attachments:

**801.13 - Use of Private Vehicles on School Business**

3/27/13 7:52 AM

- **4.7.4 802.06 - Vending Machines**  
Attachments:

**802.06 - Vending Machines** 3/27/13 8:18 AM

- **4.7.5 803.01 - Photocopying Services**  
Attachments:

**803.01 - Photocopying Services** 3/27/13 9:36 AM

- **4.7.6 803.02 - Mail & Delivery Services**  
Attachments:

**803.02 - Mail and Delivery Service** 3/27/13 9:39 AM

- **4.7.7 803.03 - Telephone Service**  
Attachments:

**803.03 - Telephone Service** 3/27/13 9:42 AM

- **4.7.8 803.04 - Fax Service**  
Attachments:

**803.04 - Fax Services** 3/27/13 9:48 AM

- **4.7.9 804.01 - Computer Security**  
Attachments:

**804.01 - Computer Security** 3/27/13 9:54 AM

- **4.7.10 804.02 - Data or Records Retention**  
Attachments:

**804.02 - Data or Records Retention** 3/27/13 9:57 AM

- **4.7.11 805.01 - Insurance**  
Attachments:

**805.01 - Insurance** 3/27/13 9:58 AM

- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
  - **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**
- **7 Action Items**
  - **7.1 Summer 2013 Computer Upgrade**  
Attachments:

[Computer Upgrade - Summer 2013](#) 4/10/13 11:32 AM

[Infrastructure Replacement 2013](#) 4/10/13 11:33 AM

- **7.2 Approval of 2013-2014 School Breakfast and Lunch Prices**

Attachments:

[School Lunch Prices](#) 4/10/13 11:29 AM

- **7.3 Second Reading of Special Education Board Policies**

- **7.3.1 612.01 - Free Appropriate Public Education**

Attachments:

[612.01 Free Appropriate Public Education](#) 3/22/13 9:18 AM

- **7.3.2 612.02 - Full Educational Opportunity Goal**

Attachments:

[612.02 - Full Educational Opportunity Goal](#) 3/22/13 9:19 AM

- **7.3.3 612.03 - Childfind**

Attachments:

[612.03 - Childfind](#) 3/22/13 9:19 AM

- **7.3.4 612.04 - Evaluation Procedures**

Attachments:

[612.04 - Evaluation Procedures](#) 3/22/13 9:20 AM

- **7.3.5 612.05 - Individualized Education Program and Family Services Program**

Attachments:

[612.05 - Individualized Education Program and Family Services Program](#) 3/22/13 9:21 AM

- **7.3.6 612.06 - Transition of Children from Part C to Preschool Program**

Attachments:

[612.06 - Transition of Children from Part C to Preschool Program](#) 3/22/13 9:21 AM

- **7.3.7 612.07 - Participation in State and District Wide Assessments**

Attachments:

[612.07 - Participation in State and District Wide Assessments](#) 3/22/13 9:22 AM

- **7.3.8 612.08 - Least Restrictive Environment**  
Attachments:

[612.08 - Least Restrictive Environment](#) 3/22/13 9:23 AM

- **7.3.9 612.09 - Children in Nonpublic Schools**  
Attachments:

[612.09 - Children in Nonpublic Schools](#) 3/22/13 9:23 AM

- **7.3.10 612.10 - Procedural Safeguards**  
Attachments:

[612.10 - Procedural Safeguards](#) 3/22/13 9:23 AM

- **7.3.11 612.11 - Transportation**  
Attachments:

[612.11 - Transportation](#) 3/22/13 9:24 AM

- **7.3.12 612.12 - Personnel Qualifications**  
Attachments:

[612.12 - Personnel Qualifications](#) 3/22/13 9:24 AM

- **7.3.13 612.13 - Confidentiality of Personally Identifiable Information**  
Attachments:

[612.13 - Confidentiality of Personally Identifiable Information](#) 3/22/13 9:24 AM

- **7.3.14 612.14 - Suspension & Expulsion Rates**  
Attachments:

[612.14 - Suspension & Expulsion Rates](#) 3/22/13 9:25 AM

- **7.3.15 612.15 - Access to Instructional Materials**  
Attachments:

[612.15 - Access to Instructional Materials](#) 3/22/13 9:25 AM

- **7.3.16 612.16 - Over-Identification and Disproportionality**  
Attachments:

[612.16 - Over-Identification and Disproportionality](#) 3/22/13 9:26 AM

- **7.3.17 612.17 - Prohibition on Mandatory Medication**  
Attachments:

[612.17 - Prohibition on Mandatory Medication](#) 3/22/13 9:26 AM

- **7.4 Acceptance of Resignation Letter (Beam)**

- **8 Reports & Discussion Items**

- **8.1 Recognition of Accomplishments**

- **8.1.1 Final Results of State Speech Meet**

- Rationale:

- Kali Rimington 3<sup>rd</sup> place Informative

- Sam Eastman 4<sup>th</sup> Extemp

- Allie Baird, 4<sup>th</sup> serious

- Kendall Ulrich 5<sup>th</sup> serious

- John Boyd & Jenna Longmore, 4<sup>th</sup> Duet

- Over the River OID 1<sup>st</sup> place

- John Boyd, Hayley Grams, Andrew Delcamp, Gaven Hovseth, Megan Brady

- How to Succeed in High School OID 2<sup>nd</sup> place

- Caleb Hayden, Caleb Wyre, Kendall Ulrich, Kaitlyn Krzyzanowski

- Team 2<sup>nd</sup> PLACE!!!

- **8.1.2 Gering VALTS student Erin Carter won the Soroptimist Ruby Award. This is a great honor and a difficult award to win. VALTS Kids making a difference!**

- Attachments:

- [Erin Carter Soroptimist Award Photo](#) 3/25/13 12:49 PM

- **8.1.3 Gering Public School's 9th grade class raised a total of \$1,163.06 for Pennies for Patients, a program sponsored by the NJHS.**

- **8.1.4 Northfield's Kinder Students & Mrs. Kathleen Rose, Music Instructor**

- Attachments:

- [Northfield Outstanding Achievements](#) 4/8/13 9:46 AM

- **8.1.5 DECA Award Winners**

- Attachments:

- [DECA Award Winners](#) 4/8/13 9:50 AM

- **8.1.6 Five 9th grade students had a composite score of 25 on the Explore Test. This is the highest score attainable! Megan Copsey, Jason Doll, Hadley Kirk, Fiona Miller and Collin Potts.**

- **8.1.7 Thank you to Northfield Elementary for observation of Direct Instruction Program**

- Attachments:

- [Thank you Note from Ogallala](#) 4/11/13 12:38 PM

- **8.1.8 Geil Elementary Jump Rope for Heart raised over \$5,000 and saved 101 lives.**
- **8.1.9 Geil Elementary Pennies for Patients - Leukemia/Lymphoma Society raised over \$2,000.**
- **8.1.10 Junior High Builder's Club filled East Eggs for the Kiwanis Easter Egg Hunt**
- **8.1.11 Jr. High Quiz Bowl Competitions: at Chradon the 8th grade panel received 1st place; 7th graders received 3rd place. At Banner County our 8th graders placed 1st.**
- **8.1.12 Cedar Canyon students enjoyed an assembly titled "Skateboard Science" on Monday, April 8th**
  - **8.1.13 Omaha World Herald All-Academic Team**

Attachments:

[Omaha World Herald All-Academic Team](#) 4/11/13 3:15 PM

- **8.1.14 During Student Led Conferences, Lincoln Elementary had a book fair for the first time in 4 years. Mrs. Hague reported that we sold \$3,504.97 in books. The school receives a percentage credit from the book company and this credit will be used to purchase sets of books to use in reading classes.**
- **8.1.15 GHS Journalism & Yearbook won a 3rd straight Class B State Championship & set a new state record with 86 sweepstakes points; next was Omaha Westside with 41. We have 18 state champions, 10 silver & 12 bronze medals. Swept all 3 slots in 6 categories. Will go to All-Class State Champs on May 12.**

- **8.2 Curriculum Committee Meeting Minutes**  
Attachments:

[Curriculum Committee Meeting Minutes](#) 4/4/13 10:25 AM

- **8.3 Personnel Committee Meeting Minutes**  
Attachments:

[Personnel Committee Meeting Minutes](#) 4/11/13 11:21 AM

- **8.4 Facilities Committee Meeting Minutes**

Attachments:

[Facilities Committee Meeting Minutes](#) 4/5/13 7:44 AM

- **8.5 Business Committee Meeting Minutes**

Attachments:

[Business Committee Meeting Minutes](#) 4/10/13 4:18 PM

- **8.6 Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The total amount of bills approved in the consent agenda for the month of March, 2013 by specific funds are as follows:**

- **8.6.1 Trial Balance Summary**

Attachments:

[Trial Balance Summary](#) 4/8/13 1:16 PM

- **8.6.2 Fund Balances**

Attachments:

[Fund Balances](#) 4/8/13 1:18 PM

- **8.6.3 Schedule of Investments Held**

Attachments:

[Schedule of Investments Held](#) 4/8/13 1:18 PM

- **8.6.4 General Fund=\$1,513,540.37; Depreciation Fund = \$613.35; Cafeteria Fund = \$79,657.95; Activities Fund = \$29,309.76; Fees Fund = \$500.**

- **8.6.4.1 Financial Statement for March 2013**

Attachments:

[Financial Statement](#) 4/8/13 1:16 PM

- **8.7 Student Services Report**
- **9 Superintendent's Report**
- **10 Board Comments**
- **11 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 4/12/13 9:11 AM

- **12 Adjournment**

**Gering Public Schools  
August 19, 2013 6:00 PM  
Regular Board Meeting**

**City of Gering  
Council Chambers**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
    - **2.1.1 The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.**
    - **2.1.2 Notice of this meeting was published in the Gering Citizen on August 15, 2013.**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda\***
  - **4.1 \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.**
  - **4.2 Approval of Agenda/Amendment of Agenda Items**
  - **4.3 Approval of Minutes from Previous Board Meetings**  
Attachments:  
[Board of Education Meeting Minutes](#) 7/19/13 12:15 PM
  - **4.4 Approval of Claims/Bills**  
Attachments:  
[Distribution Listing](#) 8/2/13 7:21 AM
  - **4.5 Personnel Items**
    - **4.5.1 Contract Approvals**
      - **4.5.1.1 Recommendation to Hire .5 FTE Careers Teacher (Yarnell)**  
Attachments:  
[Probationary Teacher Contract](#) 7/19/13 12:19 PM
    - **4.5.2 Resignations**

- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
  - **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

- **7 Reports & Discussions**

- **7.1 Recognition of Accomplishments**

- **7.2 Curriculum Committee Report**

Attachments:

[Curriculum Committee Meeting Minutes](#) 8/15/13 1:15 PM

- **7.3 Facilities Committee Report**

Attachments:

[Facilities Committee Meeting Minutes](#) 8/9/13 9:52 AM

- **7.4 Business Committee Report**

Attachments:

[Business Committee Meeting Minutes](#) 8/15/13 8:11 AM

- **7.4.1 Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The total amount of bills approved in the consent agenda for the month of July, 2013 by specific funds are as follows:**

- **7.4.1.1 Trial Balance Summary**

Attachments:

[Trial Balance Summary](#) 8/9/13 12:58 PM

- **7.4.1.2 Fund Balances**

Attachments:

[Fund Balances](#) 8/9/13 12:59 PM

- **7.4.1.3 Schedule of Investments Held**

Attachments:

[Schedule of Investments Held](#) 8/9/13 12:59 PM

- **7.4.1.4 Financial Statement**

Attachments:

[Financial Statement](#) 8/9/13 12:58 PM

- **7.4.1.5 Revenues: General Fund=\$507,027.38; Depreciation Fund=\$573.83; Cafeteria Fund=\$3.94; Activities Fund=\$8,847.77; Fees Fund=\$0.**

- **7.5 Personnel Committee Report**
- **7.6 Student Services Report**
- **7.7 Summer School Report**

Attachments:

<a href="#"><u>Summer School Attendance</u></a>	8/9/13 1:46 PM
<a href="#"><u>Summer School Costs</u></a>	8/12/13 1:16 PM
<a href="#"><u>Summer School Financial Report</u></a>	8/9/13 1:42 PM
<a href="#"><u>Summer School Financial Report Amendment</u></a>	8/9/13 1:43 PM
<a href="#"><u>Summer School Summary</u></a>	8/9/13 1:40 PM

- **7.8 Superintendent's Report**

Rationale:

Opening of the School Year

TeamMates Mentoring Program

State Education Conference -- November 20-22

Board/Superintendent Goal Planning Session

Budget Work Session

- **8 Recommendation to Enter into a Hearing for Fee Waivers**

Attachments:

<a href="#"><u>Fee Hearing</u></a>	8/19/13 8:32 AM
<a href="#"><u>Fee Study 2012-2013</u></a>	8/16/13 9:17 AM

- **9 Recommendation to Adjourn Hearing for Fee Waivers**
- **10 Action Items**
  - **10.1 Recommendation to Approve the Access of this Expenditure Exclusion for Additional Budget Authority**
  - **10.2 Recommendation to Re-Approve Policy 504.19 - Student Fees**

Attachments:

<a href="#"><u>Board Policy 504.19 - Student Fees</u></a>	8/15/13 11:33 AM
<a href="#"><u>Board Regulation 504.19R1 - Student Fees</u></a>	8/16/13 1:18 PM

- **10.3 Recommendation to Approve the Bluffs Facility Solutions Contract for Custodial Services**

Attachments:

[Cleaning Bid Events](#) 8/16/13 2:16 PM

[Cleaning Bid Staffing](#) 8/16/13 2:15 PM

- **10.4 Recommendation to Approve 2.5% Increase to Classified Staff Wages**

- **10.5 Recommendation to Approve the 2013-2014 Classified Staff Handbook**

Attachments:

[Classified Staff Handbook](#) 8/15/13 11:32 AM

- **11 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 8/16/13 2:17 PM

- **12 Board Comments**

- **13 Executive Session to Discuss a Personnel Matter and Collective Bargaining**

Rationale:

For the sole purposes of having a strategy session with respect to collective bargaining and a personnel matter.

- **14 Adjournment**

**Gering Public Schools  
February 18, 2013 6:00 PM  
Regular Board Meeting**

**Central Office Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Star Herald on February 17, 2013**
- **3 Excuse Absent Board Members**
- **4 Patron Comments**
  - **4.1 It is this time during the Board Meeting that the public is welcome to address the Board. We ask that you complete the appropriate form so that you may be recognized. The Board has set a 3 minute time limit per patron. The total time of all patron comments shall not exceed 30 minutes.**
- **5 Consent Agenda\***
  - **5.1 \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.**
  - **5.2 Approval of Agenda/Amendment of Agenda Items**
  - **5.3 Approval of Minutes of Previous Meetings**  
Attachments:

[Board of Education Meeting Minutes](#)

1/23/13 9:02 AM

[Hearing Minutes](#)

1/22/13 12:38  
PM

[Work Session Minutes \(Superintendent Search\)](#)

1/28/13 8:49 AM

- **5.4 Approval of Claims/Bills**  
Attachments:

[Distribution Listing](#) 2/1/13 8:09 AM

- **5.5 Acceptance of Letters of Resignation**
  - **5.5.1 IT Coordinator (R. Hamer)**
  - **5.5.2 4th Grade Teacher (Manasek)**
  - **5.5.3 Math Teacher (M. Smith)**

- **5.5.4 Resource Teacher (Ediger)**
  - **5.5.5 SPED Teacher (Berry)**
  - **5.5.6 Girl's P.E. Teacher (Sharp)**
  - **5.5.7 Science Teacher (Coon)**
- **6 Action Items**
  - **6.1 Approval of ATM Contract with Western Heritage Credit Union**  
Attachments:  
[ATM License Agreement](#) 2/15/13 11:28 AM
  - **6.2 Authorize Superintendent to Sign Two-Year Note for Financing New Administration Office**
  - **6.3 Authorize Superintendent to Sign All Closing Documents in Regards to the Purchase of the New Administrative Office**
  - **6.4 Recommendation to Approve the 2013-2014 School Calendar**  
Attachments:  
[2013-2014 School Calendar DRAFT](#) 12/19/12 11:22 AM
  - **6.5 Election of Vice President**
  - **6.6 Appointments**
    - **6.6.1 Board Secretary**
    - **6.6.2 Board Treasurer**
    - **6.6.3 Committees**
    - **6.6.4 VALTS Board**
    - **6.6.5 Regional Governance Representative(s)**
  - **6.7 Recommendation to Approve Superintendent Contract (Hastings)**  
Attachments:  
[Superintendent's Contract \(Hastings\)](#) 2/12/13 11:36 AM
  - **6.8 Recommendation to Approve Social Studies Curriculum**  
Attachments:  
[Social Studies Curriculum](#) 2/7/13 11:45 AM
  - **6.9 Second Reading of Board Policy 502.03 - Entrance/Admissions**  
Attachments:  
[Board Policy 502.03 - Entrance - Admissions](#) 1/22/13 12:50 PM
- **7 Reports & Discussion Items**

- **7.1 Recognition of Accomplishments**

- **7.1.1 Freshman Academy Assistant Principal Kraig Weyrich was awarded \$23,000 in KENO funds to be used for security purposes.**

Attachments:

[KENO funds for Radios](#) 2/5/13 8:55 AM

- **7.1.2 On Saturday, January 26, Stephanie Upp and Melanie Bibb organized our girls and boys basketball teams to go to the Veteran's Home and play bingo with the members. Twenty four players showed up and had a great time with the Veterans.**
- **7.1.3 Northfield Booster Club planned and directed their first Talent Show on Feb 4 at the High School. Zac Karpf directed 24 performances. There was also a silent auction. Monies raised are targeted for a new playground. A list of participants is attached.**

Attachments:

[Northfield Outstanding Achievements](#) 2/11/13 10:06 AM

- **7.1.4 Speech Team won the North Platte Blue & Gold Speech Meet**
- **7.1.5 Basketball Team Won Over 3rd Ranked McCook**
- **7.1.6 Four Wrestlers sent to State Tournament in Omaha**
- **7.1.7 High School Art Teacher Ryan Bosche sends high school art students to each After School Program site to do an art project with the students once a month. These art programs occur on Wednesdays and the students and staff LOVE them.**
- **7.1.8 Mike Smith was selected as the Western Nebraska Wrestling Officials Sportsmanship Referee of the Year.**
- **7.1.9 Lincoln Elementary raised \$1,154.04 for the "Pennies for Patients" Program.**

- **7.2 Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The**

**total amount of bills approved in the consent agenda for the month of January, 2013 by specific funds are as follows:**

- **7.2.1 General Fund - \$280,757.41; Depreciation Fund - \$17,301.12; Cafeteria Fund - \$67,176.61; Activities Fund - \$39,551.66; Fees Fund - \$900.00.**

Attachments:

[Financial Statement](#) 2/18/13 2:06 PM

[Fund Balances](#) 2/13/13 10:56 AM

[Schedule of Investments Held](#) 2/13/13 10:57 AM

[Trial Balance Summary](#) 2/13/13 10:57 AM

- **7.3 Student Services Report**

- **7.4 Curriculum Committee Meeting Minutes**

Attachments:

[Curriculum Committee Meeting Minutes](#) 2/7/13 4:09 PM

- **7.5 Personnel Committee Meeting Minutes**

Attachments:

[Personnel Committee Meeting Minutes](#) 2/7/13 4:15 PM

- **7.5.1 Confirmation of 14 Slots at VALTS (Report by Curriculum Committee)**

- **7.6 Facilities Committee Meeting Minutes**

Attachments:

[Facilities Committee Meeting Minutes](#) 2/11/13 10:58 AM

- **7.7 Business Committee Meeting Minutes**

Attachments:

[Business Committee Meeting Minutes](#) 2/12/13 8:41 AM

- **7.8 GNSA Representative(s)**

- **8 Superintendent's Report**

- **9 Board Comments**

- **10 Tentative Committee and Meeting Dates**

Attachments:

[Rolling Calendar](#) 2/13/13 8:13 AM

- **11 Adjournment**

**Gering Public Schools  
January 21, 2013 5:00 PM  
Regular Board Meeting**

**Central Office Board Room**

- **1 Signature of Notification**
- **2 \*Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on January 17, 2013**
- **3 Excuse Absent Board Members**
- **4 \*Consent Agenda**
  - **4.1 \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.**
  - **4.2 Approval of Agenda/Amendment of Agenda Items**
    - **4.3 Approval of Minutes of Previous Meetings**  
Attachments:

[Board of Education Meeting Minutes](#)

12/20/12 9:10  
AM

[Work Session Minutes \(Superintendent Search\)](#)

1/17/13 9:33 AM

- **4.4 Approval of Claims/Bills**  
Attachments:

[Distribution Listing](#) 1/7/13 8:24 AM

- **4.5 First Reading of Board Policy 502.03 - Entrance - Admissions**  
Attachments:

[Board Policy 502.03 - Entrance - Admissions](#) 1/7/13 1:55 PM

- **4.6 Second Reading of Board Policy 801.12 - Student Transportation in Private Vehicles**  
Attachments:

[Board Policy 801.12 - Student Transportation in Private Vehicles](#)

12/18/12 3:41  
PM

[Board Policy 801.12F - Request to Transport Child To or From Activity](#)

12/18/12 3:44  
PM

- **4.7 Second Reading of Board Policy 801.14 - Transportation Records**

Attachments:

[Board Policy 801.14 - Transportation Records](#) 12/18/12 3:46 PM

- **4.8 Second Reading of Board Policy 801.15 - Use of Video Cameras on School Buses**

Attachments:

[Board Policy 801.15 - Use of Video Cameras on School Buses](#) 12/18/12 3:49 PM

- **4.9 Second Reading of Board Policy 802.01 - School Food Program**

Attachments:

[Board Policy 802.01 - School Food Program](#) 12/18/12 3:51 PM

[Board Policy 802.01R1 - School Food Program Regulation](#) 12/18/12 3:53 PM

- **4.10 Second Reading of Board Policy 802.03 - Collection of Money and Food Tickets**

Attachments:

[Board Policy 802.03 - Collection of Money and Food Tickets](#) 12/20/12 7:52 AM

- **4.11 Second Reading of Board Policy 802.04 - Food Service Records and Reports**

Attachments:

[Board Policy 802.04 - Food Service Records and Reports](#) 12/20/12 7:54 AM

- **4.12 Second Reading of Board Policy 802.05 - Free or Reduced Cost Meals Eligibility**

Attachments:

[Board Policy 802.05 - Free or Reduced Cost Meals Eligibility](#) 12/20/12 7:56 AM

- **4.13 Second Reading of Board Policy 204.9 - Rules of Order**

Attachments:

[Board Policy 204.09 - Rules of Order](#) 12/20/12 7:59 AM

- **4.14 Curriculum Committee Meeting Minutes**

Attachments:

[Curriculum Committee Meeting Minutes](#) 1/3/13 10:43 AM

- **4.15 Personnel Committee Meeting Minutes**  
Attachments:  
[Personnel Committee Meeting Minutes](#) 1/10/13 3:23 PM
  - **4.16 Facilities Committee Meeting Minutes**  
Attachments:  
[Facilities Committee Meeting Minutes](#) 1/11/13 8:44 AM
  - **4.17 Business Committee Meeting Minutes**  
Attachments:  
[Business Committee Meeting Minutes](#) 1/14/13 2:24 PM
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
  - **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**
- **7 Action Items**
  - **7.1 Recommendation to Approve Treasurer's Report**  
Attachments:  
[Financial Statement](#) 1/14/13 8:24 AM
  - **7.2 Recommendation to Set Date & Time for Regular Board Meetings**
  - **7.3 Recommendation to Approve Paper of Record**
    - **7.3.1 Gering Citizen Submission**  
Attachments:  
[Gering Citizen Paper of Record Submission](#) 1/14/13 8:42 AM
    - **7.3.2 Gering Courier Submission**  
Attachments:  
[Gering Courier Paper of Record Submission](#) 1/18/13 10:59 AM
    - **7.3.3 Star Herald Submission**  
Attachments:  
[Star Herald Paper of Record Submission](#) 1/21/13 3:51 PM
  - **7.4 Recommendation to Enter into Contract for Real Estate**
- **8 Discussion Items**
  - **8.1 Recognition of Accomplishments**

- **8.1.1** The 9th grade NJHS, under the direction of Calico Cowan, raised over \$300 for one of their classmates whose house had burned down in November.
  - **8.1.2** BUG Awards (Bring Up Grade) at the Jr. High
  - **8.1.3** Sixth grade student Gracie Batt was recognized by Mr. McAndrew for reading 10 Golden Sower books during the first semester. McAndrew presented Gracie with a Golden Sower lapel pin and a bookmark.
  - **8.1.4** Lincoln Elementary was host to 130 guests for their Christmas Dinner.
  - **8.1.5** 83% of Northfield students met or achieved benchmark standards on the DIBELS (reading) winter assessment. 74% met or exceeded benchmark standards on the AIMSweb (math) assessment.
- **9** Adjournment Sine Die
- **10** Call to Order, Swear in New Board Member, Roll Call
- **11** Approve/Amend Agenda Items
- **12** Election of New Officers
  - **12.1** President
- **13** Appointments
  - **13.1** Vice President
  - **13.2** Board Secretary
  - **13.3** Board Treasurer
- **14** Action Items
  - **14.1** Recommendation to Authorize Representatives to Secure Funds
  - **14.2** Approval of Corporate Resolutions
    - Attachments:
      - [Corporate Resolution](#) 1/8/13 11:02 AM
- **15** Superintendent's Report
- **16** Board Comments
  - **17** Tentative Committee and Meeting Dates
    - Attachments:
      - [Rolling Calendar](#) 1/21/13 10:52 AM
- **18** Adjournment

**Gering Public Schools  
July 15, 2013 6:00 PM  
Regular Board Meeting**

**City of Gering  
Council Chambers**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
    - **2.1.1 The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.**
  - **2.2 Notice of this meeting was published in the Gering Citizen on July 11, 2013.**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda\***
  - **4.1 \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.**
  - **4.2 Approval of Agenda/Amendment of Agenda Items**
  - **4.3 Approval of Minutes from Previous Board Meetings**  
Attachments:  
[Board of Education Meeting Minutes](#) 6/19/13 10:39 AM
  - **4.4 Approval of Claims/Bills**  
Attachments:  
[Distribution Listing](#) 7/2/13 7:46 AM
  - **4.5 Personnel Items**
    - **4.5.1 Contract Approvals**
    - **4.5.2 Resignations**
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
  - **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted**

**efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

- **7 Reports & Discussion Items**

- **7.1 Recognition of Accomplishments**

- **7.1.1 The Gering Citizen Newspaper has published a 2013-2014 Calender. These calendars are on sale for \$5 and 100% of the proceeds will be donated to the Gering High School Booster Club.**

- **7.2 Activities Eligibility Update**

- **7.3 Curriculum Committee Minutes**

Attachments:

[Curriculum Committee Meeting Minutes](#) 7/12/13 9:03 AM

- **7.4 Facilities Committee Minutes**

Attachments:

[Facilities Committee Meeting Minutes](#) 7/12/13 9:05 AM

- **7.5 Business Committee Minutes**

Attachments:

[Business Committee Meeting Minutes](#) 7/9/13 2:54 PM

- **7.6 Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The total amount of bills approved in the consent agenda for the month of June, 2013 by specific funds are as follows:**

- **7.6.1 Trial Balance Summary**

Attachments:

[Trial Balance Summary](#) 7/3/13 10:28 AM

- **7.6.2 Fund Balances**

Attachments:

[Fund Balances](#) 7/3/13 10:28 AM

- **7.6.3 Schedule of Investments Held**

Attachments:

[Schedule of Investments Held](#) 7/3/13 10:28 AM

- **7.6.4 Financial Statement**

Attachments:

[Financial Statement](#) 7/3/13 10:27 AM



[Rolling Calendar](#) 7/12/13 9:06 AM

- **10 Adjournment**

**Gering Public Schools  
June 17, 2013 6:00 PM  
Regular Board Meeting**

**City of Gering Council Chambers**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on June 13, 2013.**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda\***
  - **4.1 \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.**
  - **4.2 Approval of Agenda/Amendment of Agenda Items**
    - **4.3 Approval of Minutes from Previous Board Meetings**

Attachments:

[Regular Board Meeting Minutes](#) 6/3/13 8:04 AM

[Special Board Meeting Minutes](#) 6/3/13 8:04 AM

- **4.4 Ratification of Action taken at May 31, 2013 Special Board Meeting**
  - **4.5 Recommendation to Hire Resource Teacher at Northfield Elementary (A. Rose)**

Attachments:

[Teacher Contract](#) 6/4/13 10:37 AM

- **4.6 Recommendation to Hire Resource Teacher - location to be determined per Candy Hubbard (J. Loyd)**

Attachments:

[Teacher Contract](#) 6/6/13 2:11 PM

- **4.7 Recommendation to Hire .67FTE Science Teacher (D. Kugler)**

Attachments:

[Recommendation to Hire](#) 6/10/13 3:15 PM

- **4.8 Recommendation to Hire .33FTE Match Teacher (M. Stobel)**

Attachments:

[Recommendation to Hire](#) 6/10/13 3:16 PM

- **4.9 Approval of Claim/Bills**

Attachments:

[Distribution Listing](#) 6/3/13 10:14 AM

- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**

- **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

- **7 Action Items**

- **7.1 Discussion of Proposed Changes and Recommendation to Approve Changes to 2013-2014 High School Student Handbook**

Attachments:

[13-14 High School Student Handbook Changes](#) 6/4/13 12:19 PM

- **7.2 Recommendation to Designate the Superintendent of Schools to Authorize Option Application Waiver of Deadline Date**

- **7.3 Second Reading of Board Policies**

- **7.3.1 402.08 - Employee Travel Compensation**

Attachments:

[402.08 - Employee Travel Compensation](#) 5/21/13 9:36 AM

- **7.3.2 901 - Objectives of Buildings and Sites**

Attachments:

[901 - Objectives of Buildings and Sites](#) 5/21/13 9:54 AM

- **7.3.3 902.01 - Buildings & Sites Long Range Planning**

Attachments:

[902.01 - Buildings & Sites Long Range Planning](#) 5/21/13 10:02 AM

- **7.3.4 902.02 - Construction Plans and Specifications**

Attachments:

**[902.02 - Construction Plans and Specifications](#)**

5/21/13 10:03 AM

- **7.3.5 902.03 - Site Acquisition**

Attachments:

**[902.03 - Site Acquisition](#)** 5/21/13 10:04 AM

- **7.3.6 902.04 - Bids and Awards for Construction Contracts**

Attachments:

**[902.04 - Bids and Awards for Construction Contracts](#)**

5/21/13 10:04 AM

- **8 Reports & Discussion Items**

- **8.1 Recognition of Accomplishments**

- **8.1.1 Rochester Institute of Technology Teacher Recognition**

Attachments:

**[RIT Recognition](#)** 6/4/13 7:38 AM

- **8.2 Curriculum Committee Minutes**

Attachments:

**[Curriculum Committee Meeting Minutes](#)** 6/6/13 2:07 PM

- **8.3 Facilities Committee Minutes**

Attachments:

**[Facilities Committee Meeting Minutes](#)** 6/7/13 9:16 AM

- **8.4 Business Committee Minutes**

Attachments:

**[Business Committee Meeting Minutes](#)** 6/11/13 10:48 AM

- **8.5 Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The total amount of bills approved in the consent agenda for the month of May, 2013 by specific funds are as follows:**

- **8.5.1 Trial Balance Summary**

Attachments:

**[Trial Balance Summary](#)** 6/6/13 2:46 PM

- **8.5.2 Fund Balances**

Attachments:

**Fund Balances** 6/6/13 2:46 PM

- **8.5.3 Schedule of Investments Held**

Attachments:

**Schedule of Investments Held** 6/6/13 2:46 PM

- **8.5.4 Financial Statement**

Attachments:

**Financial Statement** 6/6/13 2:45 PM

- **8.5.5 General Fund=\$3,396,134.51; Depreciation Fund=\$147.04; Cafeteria Fund=\$80,896.94; Activites Fund=\$32,456.07; Fees Fund=\$3,520.00.**
  - **8.6 Student Services Report**
  - **8.7 Superintendent's Report**
    - **8.7.1 Son's Announcement:**  
<http://www.nasa.gov/astronauts/2013astroclass.html>
    - **8.7.2 Daughter In Law Announcement: See attached photo**
- Attachments:

**Daughter In Law Announcement** 6/17/13 2:22 PM

- **8.8 Board Comments**
- **9 Tentative Committee & Meeting Dates**  
Attachments:
- **10 Adjournment**

**Rolling Calendar** 6/14/13 12:30 PM

**Gering Public Schools  
March 18, 2013 6:00 PM  
Regular Board Meeting**

**Central Office Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on March 14, 2013**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda\***
  - **4.1 \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.**
  - **4.2 Approval of Agenda/Amendment of Agenda Items**
    - **4.3 Approval of Minutes of Previous Meetings**

Attachments:

[February 2013 Regular Board Meeting Minutes](#) 3/11/13 2:57 PM

- **4.4 Approval of Claims/Bills**

Attachments:

[Distribution Listing](#) 3/4/13 7:54 AM

- **4.5 Recommendation to Accept Letter of Resignation (Kobza)**
- **4.6 First Reading of SPED Board Policies**

Attachments:

[612.01 Free Appropriate Public Education](#)

3/7/13 7:51 AM

[612.02 - Full Educational Opportunity Goal](#)

3/7/13 7:52 AM

[612.03 - Childfind](#)

3/7/13 7:52 AM

[612.04 - Evaluation Procedures](#)

3/7/13 7:53 AM

[612.05 - Individualized Education Program and Family Services Program](#)

3/7/13 7:53 AM

<a href="#"><u>612.06 - Transition of Children from Part C to Preschool Program</u></a>	3/7/13 7:53 AM
<a href="#"><u>612.07 - Participation in State and District Wide Assessments</u></a>	3/7/13 7:54 AM
<a href="#"><u>612.08 - Least Restrictive Environment</u></a>	3/7/13 7:54 AM
<a href="#"><u>612.09 - Children in Nonpublic Schools</u></a>	3/7/13 7:55 AM
<a href="#"><u>612.10 - Procedural Safeguards</u></a>	3/7/13 7:55 AM
<a href="#"><u>612.11 - Transportation</u></a>	3/7/13 7:55 AM
<a href="#"><u>612.12 - Personnel Qualifications</u></a>	3/7/13 7:56 AM
<a href="#"><u>612.13 - Confidentiality of Personally Identifiable Information</u></a>	3/7/13 7:56 AM
<a href="#"><u>612.14 - Suspension &amp; Expulsion Rates</u></a>	3/7/13 7:56 AM
<a href="#"><u>612.15 - Access to Instructional Materials</u></a>	3/7/13 7:57 AM
<a href="#"><u>612.16 - Over-Identification and Disproportionality</u></a>	3/7/13 7:57 AM
<a href="#"><u>612.17 - Prohibition on Mandatory Medication</u></a>	3/7/13 7:57 AM

- **5 Patron Comments**
  - **5.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**
- **6 Action items**
  - **6.1 Approval of Purpose & Direction Statements**  
Attachments:  
[Purpose & Direction Statement](#) 2/12/13 11:34 AM
  - **6.2 Approval of Jr. High Window Project Bid**  
Attachments:  
[Jr. High Window Bid](#) 3/15/13 1:30 PM

- **6.3 Approval of Social Studies Curriculum Materials Purchase**

Attachments:

[Social Studies Materials Purchase](#) 3/7/13 2:36 PM

- **7 Reports & Discussion Items**

- **7.1 Recognition of Accomplishments**

- **7.1.1 High School Cheerleader Voice Mail from Sidney Schools (received by S. Seiler)**
- **7.1.2 Gering High School Band members are carrying a consistently high GPA (details to be provided by Band Director Randy Raines)**
- **7.1.3 Gering Musician to Receive Award**

Rationale:

#### **GERING MUSICIAN TO RECEIVE AWARD**

**Vanessa Woolsey, a junior at Gering High School, has been selected to receive the University of Nebraska Young Artist Award. Vanessa, who plays the alto saxophone, is a junior at Gering High School and participates in the concert, marching, and jazz bands, as well as the saxophone choir. She also performs with the Gering City Band and is captain of the GHS Color Guard. She was also selected to the High Plains Honor Band, the University of Wyoming Rocky Mountain Festival of Winds Honor Band, and as an alternate to the Nebraska Music Educators Association All-State Band this past year.**

**The Nebraska Young Artist Awards annually recognize Nebraska high school juniors who are talented in art, music, dance, theatre, or film and new media. These students have been selected based on the quality of their art and were selected by the UNL faculty to come to the University of Nebraska-Lincoln with their families as guests for a day of activities and awards ceremony. They see the campus, visit with UNL students and faculty, and get information about what a career in some area of the arts could be like. They are honored at a reception at the end of the day. This year's Nebraska Young Artist Awards Day will be Wednesday, April 3.**

**Vanessa was nominated by Randy Raines, Director of Bands at Gering High School.**

- **7.1.4 Panhandle Coop and Mainstreet Market presented Geil Elementary with a check for**

**\$1,000 after students turned in receipts totalling over \$100,000. An assembly and celebration to honor them and their contribution was held.**

Attachments:

[Check Presentation 1](#) 3/8/13 1:52 PM

[Students during Pledge](#) 3/8/13 1:54 PM

- **7.1.5 Congratulations to the District Speech Team the Bulldog Barkers! They were named Champions at a recent B-6 District Speech Contest. Next stop is the State Competition in Kearney.**

Rationale:

Poetry: Caleb Wyre, 1<sup>st</sup>

Persuasive Speaking: Samuel Eastman, 5<sup>th</sup>, and Kyle Upp, 2<sup>nd</sup>

Informative Speaking: Kali Rimington, 2<sup>nd</sup>, and Tanner Baird, 1<sup>st</sup>

Entertainment Speaking: Kait Kryzanowski, 2<sup>nd</sup>, and Tanner Baird, 1<sup>st</sup>

Serious Prose: Kendall Uhrich, 2<sup>nd</sup>, and Allie Baird, 1<sup>st</sup>

Humorous Prose: Andrew Delcamp, 2<sup>nd</sup>

Extemporaneous Speaking: Samuel Eastman, 1<sup>st</sup>

Duet Acting: Johnathon Boyd and Jenna Longmore, 2<sup>nd</sup>

OID: Kait Kryzanowski, Kendall Uhrich, Caleb Wyre, and Caleb Hayden, 3<sup>rd</sup> and Johnathon Boyd, Hayley Grams, Megan Brady, Andrew Delcamp, and Gavin Hovseth, 1<sup>st</sup>

- **7.1.6 Lincoln Elem. hosted a Family Night on February 28th. Families were informed on the different tests their students would be taking and how they could help thier students prepare for these tests. On March 12th, the 5th and 6th grades put on the music performance "On the Radio" to a packed house.**

- **7.1.7 National Honor Society Inducts New Members (see attached)**

Attachments:

[National Honor Society Members](#) 3/14/13 10:12 AM

- **7.1.8 Northfield is recognizing the outstanding efforts of 3rd grade students and**

**Mrs. Rose on the musical performance on 3/7.**

Attachments:

[Northfield Outstanding Achievements](#) 3/18/13 8:01 AM

- **7.1.9 Gering DECA will be attending Nationals in Anaheim, CA on April 23-28.**

Rationale:

Students did very well: --national qualifiers (9)--

1st place-Sam Eastman-Human Resource Management

1st place- Tanner Baird/Caleb Wyre- sports team decision making

2nd place(by 0.5 pts)- Kendra Peters- Buying & Merchandising Research

2nd place- Michael Marsh/Tanner Baird-Sports/Entertainment Research

2nd place (pending penalty) - Elijah Timblin/Gage Winkler/Riley Haug-Business Services Research

3rd place- Marlee Luper- Principles of Hospitality & Tourism

--- Did not qualify for Nationals but still impressive --- Top 8 in their respective events:

Cassidy Cooper/Jane Voss--Business Law Team Decision

Jadie Prohs-principles of finance

Noah Miller- Principles of Hospitality & Tourism

Jarron Rasnic- Food Marketing

- **7.2 Curriculum Committee Meeting Minutes**

Attachments:

[Curriculum Committee Meeting Minutes](#) 3/7/13 2:16 PM

- **7.3 Personnel Committee Meeting Minutes**

Attachments:

[Personnel Committee Meeting Minutes](#) 3/14/13 8:31 AM

- **7.4 Facilities Committee Meeting Minutes**

Attachments:

[Facilities Committee Meeting Minutes](#) 3/15/13 11:19 AM

- **7.5 Business Committee Meeting Minutes**

Attachments:

[Business Committee Meeting Minutes](#) 3/12/13 9:38 AM

- **7.6 Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The total amount of bills approved in the consent agenda for the month of February, 2013 by specific funds are as follows:**

Attachments:

[Financial Statement](#) 3/7/13 3:54 PM

[Fund Balances](#) 3/7/13 3:54 PM

[Schedule of Investments Held](#) 3/7/13 3:55 PM

[Trial Balance Summary](#) 3/7/13 3:54 PM

- **7.6.1 General Fund=\$133,269; Depreciation Fund=\$0; Cafeteria Fund=\$53,968; Activities Fund=\$19,503; Fees Fund=\$900.**
- **7.7 Student Services Report**
- **8 Superintendent's Report**
- **9 Board Comments**
- **10 Tentative Committee & Meeting Dates**  
Attachments:
- [Rolling Calendar](#) 3/15/13 10:34 AM
- **11 Executive Session (to discuss Personnel matters)**
- **12 Adjournment**

**Gering Public Schools  
May 20, 2013 6:00 PM  
Regular Board Meeting**

**City of Gering Council Chambers**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on May 16, 2013.**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda\***
  - **4.1 \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.**
  - **4.2 Approval of Agenda/Amendment of Agenda Items**
    - **4.3 Approval of Minutes of Previous Meetings**

Attachments:

[Board of Education Meeting Minutes](#) 5/8/13 9:56 AM

- **4.4 Approval of Claims/Bills**

Attachments:

[Distribution Listing](#) 5/8/13 9:55 AM

- **4.5 Recommendation to Accept Letter of Resignation (Harre)**
- **4.6 Recommendation to Accept Letter of Resignation (Treffer)**
- **4.7 First Reading of Board Policies**
  - **4.7.1 402.08 - Employee Travel Compensation**

Attachments:

[402.08 - Employee Travel Compensation](#) 5/1/13 8:05 AM

- **4.7.2 901 - Objectives of Buildings and Sites**

Attachments:

[901 - Objectives of Buildings and Sites](#) 5/1/13 9:13 AM

- **4.7.3 902.01 - Buildings & Sites Long Range Planning**

Attachments:

[902.01 - Buildings & Sites Long Range Planning](#) 5/1/13 9:29 AM

- **4.7.4 902.02 - Construction Plans and Specifications**

Attachments:

[902.02 - Construction Plans and Specifications](#) 5/1/13 9:30 AM

- **4.7.5 902.03 - Site Acquisition**

Attachments:

[902.03 - Site Acquisition](#) 5/1/13 9:32 AM

- **4.7.6 902.04 - Bids and Awards for Construction Contracts**

Attachments:

[902.04 - Bids and Awards for Construction Contracts](#) 5/1/13 9:36 AM

- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
  - **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**
- **7 Action Items**
  - **7.1 Second Reading of Board Policies**
    - **7.1.1 801.13- Use of Private Vehicles on School Business**

Attachments:

[801.13 - Use of Private Vehicles on School Business](#) 4/16/13 1:30 PM

- **7.1.2 802.06 - Vending Machines**

Attachments:

[802.06 - Vending Machines](#) 4/16/13 1:32 PM

- **7.1.3 803.01 - Photocopying Services**

Attachments:

[803.01 - Photocopying Services](#) 4/16/13 1:33 PM

- **7.1.4 803.02 - Mail & Delivery Services**

Attachments:

[803.02 - Mail and Delivery Service](#) 4/16/13 1:33 PM

- **7.1.5 803.03 - Telephone Service**

Attachments:

[803.03 - Telephone Service](#) 5/1/13 8:22 AM

- **7.1.6 803.04 - Fax Service**

Attachments:

[803.04 - Fax Services](#) 4/16/13 1:36 PM

- **7.1.7 804.01 - Computer Security**

Attachments:

[804.01 - Computer Security](#) 4/16/13 1:37 PM

- **7.1.8 804.02 - Data or Records Retention**

Attachments:

[804.02 - Data or Records Retention](#) 4/16/13 1:37 PM

- **7.1.9 805.01 - Insurance**

Attachments:

[805.01 - Insurance](#) 4/16/13 1:38 PM

- **8 Reports & Discussion Items**

- **8.1 Recognition of Accomplishments**

- **8.1.1 Gering's Instrumental Music District Contest Results**

Attachments:

[Contest Results](#) 4/25/13 8:34 AM

- **8.1.2 Vocal Music District Results**

Attachments:

[District Results](#) 4/25/13 8:43 AM

- **8.1.3 Freshman Kurstin Barrett's poem was chosen to represent the Nebraska Student Poets in the 2013 Poetry of Place Event. Only 12 students from across the state were chosen for this honor. Mrs. Lisa Hadenfeldt is her English Teacher. She went to the State Capitol on May 3rd for a poetry reading.**

Attachments:

[Winning Poem](#) 5/1/13 9:40 AM

- **8.1.4 National DECA Update: Sam Eastman scored in the top 10 nationally on his written exam but did not qualify for finals. Nebraska**

qualified for finals in 14 of the 48 events and earned top 10 in 6 of the events.

- **8.1.5 Senior Service Day - Kelli Larson led James Jacox, Jennifer Barge, Jake Rexus, Diana Guzman, Nick Chitwood, Mercedes Gonzales and Thalia Galindo while they assisted Central Office Staff during their recent relocation.**

Attachments:

[Senior Service Day Pic](#) 5/1/13 9:59 AM

- **8.1.6 Senior Service Day for Scotts Bluff National Monument**

Attachments:

[Senior Service Day Letter of Thanks](#) 5/2/13 12:52 PM

- **8.1.7 Congratulations to Allie Baird and Megan Brady for being selected for the All-State Musical "Joseph and the Amazing Technicolor Dreamcoat"!.** Rehersal and performance is July 14-17 in Crete, NE at Doane College.
- **8.1.8 State Journalism Results**

Attachments:

[State Journalism Results](#) 5/14/13 8:07 AM

- **8.1.9 Northfield Elementary's Outstanding Accomplishments**

Attachments:

[Northfield Outstanding Achievements](#) 5/16/13 10:49 AM

- **8.1.10 Class of 2013 Scholarship offers total, not including any military benefits: \$2,323,402.00.**
- **8.1.11 Cedar Canyon recognized kindergarten and 6th grade students at the Spring Music Program on May 14th.**
- **8.1.12 Coach Lisa Freeburg led the Gering Girls Soccer Team to qualify as a #6 seed for the State Tournament.**

- **8.2 Curriculum Committee Minutes**

Attachments:

[Curriculum Committee Meeting Minutes](#) 5/2/13 11:25 AM

- **8.3 Facilities Committee Minutes**

Attachments:

[Facilities Committee Meeting Minutes](#) 5/9/13 8:09 AM

- **8.4 Business Committee Minutes**

Attachments:

[Business Committee Meeting Minutes](#) 5/14/13 8:55 AM

- **8.5 Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The total amount of bills approved in the consent agenda for the month of April, 2013 by specific funds are as follows:**

- **8.5.1 Trial Balance Summary**

Attachments:

[Trial Balance Summary](#) 5/9/13 9:50 AM

- **8.5.2 Fund Balances**

Attachments:

[Fund Balances](#) 5/9/13 9:51 AM

- **8.5.3 Schedule of Investments Held**

Attachments:

[Schedule of Investments Held](#) 5/9/13 9:52 AM

- **8.5.4 Financial Statement**

Attachments:

[Financial Statement](#) 5/9/13 9:49 AM

- **8.5.5 General Fund=\$21,145,975.46; Depreciation Fund=\$1941.97; Cafeteria Fund=\$79,008.23; Activities Fund=\$26613.27; Fees Fund=\$500.**

- **8.6 Student Services Report**

- **8.7 Superintendent's Report**

- **8.8 Board Comments**

- **9 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 5/17/13 11:57 AM

- **10 Adjournment**

**Gering Public Schools  
September 16, 2013 6:00 PM  
Regular Board Meeting**

**City of Gering  
Council Chambers**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
    - **2.1.1 The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.**
    - **2.1.2 Notice of this meeting was published in the Gering Citizen on September 12, 2013.**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda\***
  - **4.1 \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.**
  - **4.2 Approval of Agenda/Amendment of Agenda Items**
  - **4.3 Approval of Minutes from Previous Board Meetings**

**[Board of Education Meeting Minutes](#)** 8/22/13 9:38 AM

- **4.4 Approval of Claims/Bills**

Attachments:

**[Distribution Listing](#)** 9/3/13 8:11 AM

- **4.5 First Reading of Board Policies**
  - **4.5.1 Board Policy 902.05 - Construction Management At Risk School Construction Alternative**

Attachments:

**[Board Policy 902-05 - Construction Management At Risk School Construction Alternative](#)** 8/27/13  
8:12 AM

- **4.5.2 Board Policy 902.06 - Design-Build School Construction Alternative**

Attachments:

[Board Policy 902.06 - Design-Build School Construction Alternative](#)

8/27/13 8:13 AM

- **4.5.3 Board Policy 903.01 - Security**

Attachments:

[Board Policy 903.01 - Security](#) 8/27/13 8:14 AM

- **4.5.4 Board Policy 903.02 - Access to Buildings**

Attachments:

[Board Policy 903.02 - Access to Buildings](#) 8/27/13 8:15 AM

- **4.5.5 Board Policy 903.03 - Maintenance Schedule**

Attachments:

[Board Policy 903.03 - Maintenance Schedule](#) 8/27/13 8:15 AM

- **4.5.6 Board Policy 903.04 - Requests for Improvements**

Attachments:

[Board Policy 903.04 - Requests for Improvements](#)

8/27/13 12:19 PM

- **4.5.7 Board Policy 903.06 - Buildings and Grounds - Records and Reports**

Attachments:

[Board Policy 903.06 - Buildings and Grounds - Records and Reports](#)

8/27/13 8:20 AM

- **4.5.8 Board Policy 903.07 - Traffic and Parking Procedures**

Attachments:

[Board Policy 903.07 - Traffic and Parking Procedures](#)

8/27/13 8:21 AM

- **4.5.9 Board Policy 903.08 - Vandalism**

Attachments:

[Board Policy 903.08 - Vandalism](#) 8/27/13 8:33 AM

- **4.5.10 Board Policy 903.09 - Energy Conservation**

Attachments:

[Board Policy 903.09 - Energy Conservation](#) 8/27/13 8:34 AM

- **4.6 Personnel Items**
  - **4.6.1 Contract Approvals**
  - **4.6.2 Resignations**
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
  - **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**
- **7 Reports & Discussions**
  - **7.1 Recognition of Accomplishments**
    - **7.1.1 High School Construction Class Project go to: <http://t.co/qVAsEBbS1C> to view video**

- **7.2 Curriculum Committee Report**

Attachments:

[Curriculum Committee Meeting Minutes](#) 9/5/13 1:37 PM

- **7.3 Facilities Committee Report**

Attachments:

[Facilities Committee Meeting Minutes](#) 9/11/13 9:44 AM

- **7.4 Business Committee Report**

Attachments:

[Business Committee Meeting Minutes](#) 9/11/13 10:52 AM

- **7.4.1 Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The total amount of bills approved in the consent agenda for the month of August, 2013 by specific funds are as follows:**

- **7.4.1.1 Trial Balance Summary**

Attachments:

[Trial Balance Summary](#) 9/6/13 2:32 PM

- **7.4.1.2 Fund Balances**

Attachments:

[Fund Balances](#) 9/6/13 2:32 PM

- **7.4.1.3 Schedule of Investments Held**

Attachments:

[Schedule of Investments Held](#) 9/6/13 2:33 PM

- **7.4.1.4 Financial Statement**

Attachments:

[Financial Statement](#) 9/6/13 2:32 PM

- **7.4.1.5 Revenues: General Fund=\$232,764.01; Depreciation Fund=\$442.74; Cafeteria Fund=\$26,144.98; Activities Fund=\$8,422.37; Fees Fund=\$0.**

- **7.5 Personnel Committee Report**

- **7.6 Superintendent's Report**

Rationale:

Tax Modernization Hearing -- Monday, September 23, Harms Center, WNCC, 4:00-7:00 pm

Education Committee Hearings -- October

State Education Conference

- **8 Action Items**

- **8.1 Recommendation to Approve the 2013-2014 Budget**

Attachments:

[2013-2014 Budget Resolution Recommendation](#) 9/13/13 3:08 PM

[Notice of Budget Hearing](#) 9/11/13 2:36 PM

- **8.2 Recommendation to Approve 2013-2014 Levy**

Attachments:

[2013-2014 Property Tax Request Resolution](#) 9/13/13 3:10 PM

[Notice of Special Hearing \(Levy\)](#) 9/11/13 2:37 PM

- **8.3 Recommendation to Appoint Rex Schultze of Perry, Guthery, Haase & Gessford, P.C., LLO, to assist the Gering Public School District with Certificated Staff Negotiations**

Recommendations:

Approve the appointment of Rex Schultze of Perry, Guthery, Haase, & Gessford, P.C., L.L.O. to assist the Gering Public School District with the negotiation of terms and conditions of employment with the District's certificated bargaining group for the 2014-2015 and the 2015-2016 contract years.

Attachments:

[Negotiator](#) 9/13/13 2:20 PM

- **9 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 9/13/13 9:22 AM

- **10 Board Comments**
- **11 Executive Session**
- **12 Adjournment**

**Regular Business Meeting**

April 15, 2013 6:00 PM  
City of Gering Council Chambers

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mike Brunner	BJ Peters
Brian Copsey	Dr. Jerry Upp
Alan Doll	Mary Winn

1. Signature of Notification
2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors
  - 2.1. Acknowledge Open Meeting Laws
  - 2.2. Notice of this meeting was published in the Gering Citizen on April 11, 2013.
3. Excuse Absent Board Members
4. Consent Agenda\*
  - 4.1. \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.
  - 4.2. Approval of Agenda/Amendment of Agenda Items  
Peters asked that item 4.6 (Acceptance of Resignation for Instructional Coach Jadie Beam be moved to Action Items. Doll removed item 4.6 from the Consent Agenda to item 7.4 as an Action Item.
  - 4.3. Approval of Minutes of Previous Meetings
  - 4.4. Approval of Claim/Bills
  - 4.5. Early Graduation Request for Matthew Downing
  - 4.6. Acceptance of Letter of Resignation (Beam)
  - 4.7. First Reading of Board Policies
    - 4.7.1. 2013-2014 Option Enrollment Resolution
    - 4.7.2. 801.12F - Parent Request to Transport Child To/From Athletic/Activity Event Form
    - 4.7.3. 801.13 - Use of Private Vehicles on School Business
    - 4.7.4. 802.06 - Vending Machines
    - 4.7.5. 803.01 - Photocopying Services
    - 4.7.6. 803.02 - Mail & Delivery Services
    - 4.7.7. 803.03 - Telephone Service
    - 4.7.8. 803.04 - Fax Service
    - 4.7.9. 804.01 - Computer Security
    - 4.7.10. 804.02 - Data or Records Retention
    - 4.7.11. 805.01 - Insurance
5. Recommendation to Approve Consent Agenda  
**Motion Passed:** passed with a motion by Mary Winn and a second by Mike Brunner.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes
6. Patron Comments
  - 6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.

## 7. Action Items

### 7.1. Summer 2013 Computer Upgrade

Meisner explained that IT Director Lionel Newberry had met with the Business Committee to review updates regarding workstations for staff and students, as well as an infrastructure wireless upgrade. The department has performed minimal upgrades over the last two years due to higher priority district expenditures. One hundred twenty eight staff members and 133 students will have upgraded equipment, which is expected to cost \$174,756.94. The infrastructure upgrade, which includes switches, routers and cabling, will take place mainly at the High School but will improve connectivity between the High School and the Jr. High. Cost is expected to be \$59,492. The Business Committee recommends the approval of both purchases.

**Motion Passed:** passed with a motion by Mike Brunner and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

### 7.2. Approval of 2013-2014 School Breakfast and Lunch Prices

Meisner explained that the Business Committee recommends a secondary breakfast and lunch price increase. The implementation of the School Food Authority's Healthy, Hunger-Free Kids Act of 2010 requires the district to serve more fresh foods, vegetables and whole grains, which caused the cost of lunches served to go up over the last year. In order to keep the cafeteria account in good standing, the district needs to increase secondary lunch and breakfast prices by a quarter. Scottsbluff Public Schools are also increasing their prices due to the same issue. Peters confirmed that the Hunger-Free Kids Act has affected budgets nation-wide.

**Motion Passed:** passed with a motion by Mary Winn and a second by Dr. Jerry Upp.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

### 7.3. Second Reading of Special Education Board Policies

Doll asked if anyone had any questions and/or changes regarding NDE's recommended Special Education policies.

7.3.1. 612.01 - Free Appropriate Public Education

7.3.2. 612.02 - Full Educational Opportunity Goal

7.3.3. 612.03 - Childfind

7.3.4. 612.04 - Evaluation Procedures

7.3.5. 612.05 - Individualized Education Program and Family Services Program

7.3.6. 612.06 - Transition of Children from Part C to Preschool Program

7.3.7. 612.07 - Participation in State and District Wide Assessments

7.3.8. 612.08 - Least Restrictive Environment

7.3.9. 612.09 - Children in Nonpublic Schools

7.3.10. 612.10 - Procedural Safeguards

7.3.11. 612.11 - Transportation

7.3.12. 612.12 - Personnel Qualifications

7.3.13. 612.13 - Confidentiality of Personally Identifiable Information

7.3.14. 612.14 - Suspension & Expulsion Rates

7.3.15. 612.15 - Access to Instructional Materials

**7.3.16. 612.16 - Over-Identification and Disproportionality**

**7.3.17. 612.17 - Prohibition on Mandatory Medication**

**Motion Passed:** passed with a motion by Mike Brunner and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**7.4. Acceptance of Resignation Letter (Beam)**

Peters stated that he placed this consent agenda item to the regular action items in order to recognize Beam's years of service at Gering and said that he is looking forward to working with her at ESU#13 in her new role. Doll echoed Peter's comments and stated that Beam's heart has been in the right place and expressed his appreciation for everything Beam has done for the Gering Public School District.

**Motion Passed:** passed with a motion by BJ Peters and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**8. Reports & Discussion Items**

**8.1. Recognition of Accomplishments**

**8.1.1. Final Results of State Speech Meet**

**8.1.2. Gering VALTS student Erin Carter won the Soroptimist Ruby Award. This is a great honor and a difficult award to win. VALTS Kids making a difference!**

**8.1.3. Gering Public School's 9th grade class raised a total of \$1,163.06 for Pennies for Patients, a program sponsored by the NJHS.**

**8.1.4. Northfield's Kinder Students & Mrs. Kathleen Rose, Music Instructor**

**8.1.5. DECA Award Winners**

**8.1.6. Five 9th grade students had a composite score of 25 on the Explore Test. This is the highest score attainable! Megan Copsey, Jason Doll, Hadley Kirk, Fiona Miller and Collin Potts.**

**8.1.7. Thank you to Northfield Elementary for observation of Direct Instruction Program**

**8.1.8. Geil Elementary Jump Rope for Heart raised over \$5,000 and saved 101 lives.**

**8.1.9. Geil Elementary Pennies for Patients - Leukemia/Lymphoma Society raised over \$2,000.**

**8.1.10. Junior High Builder's Club filled East Eggs for the Kiwanis Easter Egg Hunt**

**8.1.11. Jr. High Quiz Bowl Competitions: at Chadron the 8th grade panel received 1st place; 7th graders received 3rd place. At Banner County our 8th graders placed 1st.**

**8.1.12. Cedar Canyon students enjoyed an assembly titled "Skateboard Science" on Monday, April 8th**

**8.1.13. Omaha World Herald All-Academic Team**

**8.1.14. During Student Led Conferences, Lincoln Elementary had a book fair for the first time in 4 years. Mrs. Hague reported that we sold \$3,504.97 in books. The school receives a percentage credit from the book company and this credit will be used to purchase sets of books to use in reading classes.**

**8.1.15. GHS Journalism & Yearbook won a 3rd straight Class B State Championship & set a new state record with 86 sweepstakes points; next was**

**Omaha Westside with 41. We have 18 state champions, 10 silver & 12 bronze medals. Swept all 3 slots in 6 categories. Will go to All-Class State Champs on May 12.**

#### **8.2. Curriculum Committee Meeting Minutes**

Peters explained that the highlight of the Curriculum Committee Meeting was a discussion about changes to the district's High Ability Program. Options are being examined and discussed to prevent school day disruptions for elementary students.

#### **8.3. Personnel Committee Meeting Minutes**

Winn explained that the Personnel Committee discussed business that is dependent on enrollment numbers for next year. The committee reviewed information on building secretary hours and duties.

#### **8.4. Facilities Committee Meeting Minutes**

Upp explained that the Facilities Committee met at the central office before touring the Jr. High facility. The committee met with Freshman Academy Assistant Principal Kraig Weyrich and Jr. High Principal Dora Olivares. Weyrich presented information regarding security system updates. Weyrich will investigate the success of WNCC's system. Handheld radios are now in use throughout the district. The committee examined the building and helped determine what are immediate needs. The committee then reviewed potential summer projects, as well as short and long term projects. The committee feels that one top priority at the building should be improved ventilation in the boy's locker room, which should be repaired during the upcoming summer months.

#### **8.5. Business Committee Meeting Minutes**

Copsey stated that the Business Committee met and reviewed information pertaining to Title IV, district Booster Clubs and their Bulldog accounts. It was determined that communication to coaches has been improving. Activities Director Glen Koski is developing regulations about spending fundraised monies on specific activities or programs. The committee reviewed computer and infrastructure information, reviewed financial reports and discussed increased secondary breakfast and lunch prices.

**8.6. Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The total amount of bills approved in the consent agenda for the month of March, 2013 by specific funds are as follows:**

Meisner reviewed March revenues and expenditures in detail. Fund balances were also reviewed.

##### **8.6.1. Trial Balance Summary**

##### **8.6.2. Fund Balances**

##### **8.6.3. Schedule of Investments Held**

**8.6.4. General Fund=\$1,513,540.37; Depreciation Fund = \$613.35; Cafeteria Fund = \$79,657.95; Activities Fund = \$29,309.76; Fees Fund = \$500.**

##### **8.6.4.1. Financial Statement for March 2013**

#### **8.7. Student Services Report**

Student Services Director Candy Hubbard was not in attendance. A written report was not provided.

### **9. Superintendent's Report**

Hague informed everyone the Cedar Canyon Principal Betty Smith was in Boston during the marathon bombings but is ok. Hague explained that May 1st is the last date that the district can accept resignations without having to find a suitable replacement before acceptance. The district's Administrative Offices will move to a new location on April 25th and 26th. Hague intends on spending the next six weeks planning for next year.

**10. Board Comments**

Peters said it is an exciting time to be a Gering Bulldog. He is proud of the district's kids and staff. Winn said that the district's musical was outstanding and very unique, which had five leading roles. Copsey reminded everyone that, as spring sports start, it is an exciting time and that academic success is truly laying the path for future success. Copsey stated that he is proud to be from Gering. Upp said he can see how test scores have gone up, along with accomplishments. He feels that this stems from keeping kids active and in successful groups. Brunner reiterated that it is a good time to be a Bulldog and he feels that the year will be finished in a strong manner. Doll stated that he feels Gering has a great group of kids and he feels blessed to have the staff that is in place and expressed appreciation for all that they do for kids. District accomplishments are proof positive of efforts being made at each building. He also feels that district students are humble, which speaks volumes of the work district educators and administrators are doing.

**11. Tentative Committee & Meeting Dates**

The Personnel Committee Meetings have been changed to the second Tuesday of the month and will be held at 4:30pm. Doll reminded committee members to find a replacement if they are unable to attend a meeting.

**12. Adjournment**

**Motion Passed:** passed with a motion by Mike Brunner and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Superintendent

**Board of Education Regular Meeting**

August 19, 2013 6:00 PM  
City of Gering  
Council Chambers

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mike Brunner  
Brian Copsey  
Alan Doll  
BJ Peters  
Dr. Jerry Upp  
Mary Winn

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

**2.1.1. The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.**

**2.1.2. Notice of this meeting was published in the Gering Citizen on August 15, 2013.**

**3. Excuse Absent Board Members**

**4. Consent Agenda\***

**4.1. \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.**

**4.2. Approval of Agenda/Amendment of Agenda Items**

**4.3. Approval of Minutes from Previous Board Meetings**

**4.4. Approval of Claims/Bills**

**4.5. Personnel Items**

**4.5.1. Contract Approvals**

**4.5.1.1. Recommendation to Hire .5 FTE Careers Teacher (Yarnell)**

**4.5.2. Resignations**

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Mike Brunner and a second by Brian Copsey.

Mike Brunner Yes

Brian Copsey Yes

Alan Doll Yes

BJ Peters Yes

Dr. Jerry Upp Yes

Mary Winn Yes

**6. Patron Comments**

**6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

## **7. Reports & Discussions**

### **7.1. Recognition of Accomplishments**

Jr. High School Principal Dora Olivares provided praise for the Jr. High custodians and their hard work at the building over the summer. Olivares stated that the building is the cleanest that she has ever seen it and returning staff noticed the difference, which seems to have boosted staff morale.

### **7.2. Curriculum Committee Report**

Peters informed the Board that the Curriculum Committee discussed test scores. The committee's intent this year is to focus on the Language Arts Program. Superintendent Hastings also shared his philosophy and plans for new district technology with the committee. The committee will be reviewing specific test scores in-depth at their next meeting and will provide a follow up to the full Board.

### **7.3. Facilities Committee Report**

Upp stated that the Facilities Committee met at the Jr. High and Freshman Academy in August. A tour of the facility was provided and summer work was reviewed, including the window project and the boy's locker room ventilation. Doll feels that outsourcing specific summer projects freed up district staff for other projects.

### **7.4. Business Committee Report**

Copsey provided a recap of the Business Committee Meeting, where they reviewed the district's bill listing, financial statements, discussed a custodial contract, and discussed budget goals and long range planning. The Board wishes to involve Administrators during this planning so they can hear first-hand how the budget affects their needs and desires.

**7.4.1. Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The total amount of bills approved in the consent agenda for the month of July, 2013 by specific funds are as follows:**

Meisner provided a verbal recap of district revenues and expenditures. He stated that he would review and provide additional information on a different fund each month. This month the cafeteria fund was reviewed in detail. Free and Reduced lunch reimbursements will increase during the 2013-2014 school year and the quantity of free lunches provided to various staff has been reduced.

**7.4.1.1. Trial Balance Summary**

**7.4.1.2. Fund Balances**

**7.4.1.3. Schedule of Investments Held**

**7.4.1.4. Financial Statement**

**7.4.1.5. Revenues: General Fund=\$507,027.38; Depreciation Fund=\$573.83; Cafeteria Fund=\$3.94; Activities Fund=\$8,847.77; Fees Fund=\$0.**

### **7.5. Personnel Committee Report**

Winn provided a summary of the Personnel Committee Meeting to the Board. Time was spent reviewing the negotiated agreement. Superintendent Hastings provided a new perspective and suggested removing unnecessary policies from the agreement. Winn asked for suggestions from non-committee members. Meisner provided information on a 2.5% classified staff pay raise. A draft copy of the classified staff handbook was distributed for review.

#### **7.6. Student Services Report**

Student Services Director Candy Hubbard distributed an update to the Board prior to the meeting. Specific items covered included information about a secretarial staff meeting regarding student registrations. Hubbard also provided class size estimates.

#### **7.7. Summer School Report**

Northfield Elementary Principal Betty Smith shared a Summer School Program summary, including the overall cost of summer school (\$26,235.66) and attendance figures. Smith explained the identification process which is done in March of each year by reading coaches, teachers and/or principals. An invitation is then extended and parents determine if their student will participate or not. Staffing needs are determined by the number of participants. Summer School was held for 3 weeks in June and for 3 weeks in July at Lincoln Elementary this year instead of holding it at multiple sites and it worked well according to Smith. Subjects taught at Summer School include reading and math. A test is provided at the end of the program to determine growth. Smith explained that less than half who are invited actually attend the Summer School Program.

#### **7.8. Superintendent's Report**

Superintendent Hastings hosted a Welcome Back Meeting for all staff on August 15th. He mentioned that he was excited to meet and speak with staff. Hastings shared his vision for education in Gering and his plans to integrate more technology. His intentions are to utilize and adopt Google Apps to replace the district's current email system. This switch would provide the district with access to collaboration and free tools that can be used to better develop a 21st Century education. Hastings plans to meet with the Board of Education, community members, staff and students to determine specific district needs.

Hastings stated that the Gering District will continue its support of the TeamMates Mentoring Program. This is a program where adults meet with their mentees at least once a week to help develop the student's strengths and career plans. The Gering District will provide \$6,000 in funding this year. Gering is approaching 50 matches between adults and students.

Hastings reminded board members that the State Education Conference will be held in LaVista on November 20th through the 22nd and asked that they contact Lisa Frahm before Labor Day if they wish to attend.

Discussions about budgets and goal planning have begun. Hastings asked that the Board meet at 5:30pm on Monday, September 9th after the Business Committee Meeting to begin goal setting for a 12 month, and a 3 to 5 year plan.

Hastings reminded the Board that NASB's Marcia Herring will be in Gering in October or November to continue work with the Board and Superintendent to better define roles and to assist in goal setting. This meeting will likely take place during evening hours or on a Saturday morning and is expected to last approximately 4 hours.

#### **8. Recommendation to Enter into a Hearing for Fee Waivers**

Hastings explained statutory requirements necessitate that the district have a public hearing to discuss fee waivers on an annual basis. Meisner provided information on fee waivers and distributions, which included the fee fund for various activities. Included in his materials was a listing of waivers for students at the High School and Jr. High. There were no fee waivers at the elementary level.

**Motion Passed:** passed with a motion by Brian Copsey and a second by Mike Brunner.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**9. Recommendation to Adjourn Hearing for Fee Waivers**

**Motion Passed:** passed with a motion by BJ Peters and a second by Dr. Jerry Upp.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**10. Action Items**

**10.1. Recommendation to Approve the Access of this Expenditure Exclusion for Additional Budget Authority**

**Motion Passed:** passed with a motion by Mike Brunner and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**10.2. Recommendation to Re-Approve Policy 504.19 - Student Fees**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**10.3. Recommendation to Approve the Bluffs Facility Solutions Contract for Custodial Services**

Each Board Committee reviewed this proposal for elementary evening custodial services. Bluffs Facility Solutions will also provide custodial services for district activities.

**Motion Passed:** passed with a motion by Mike Brunner and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**10.4. Recommendation to Approve 2.5% Increase to Classified Staff Wages**

**Motion Passed:** passed with a motion by Mary Winn and a second by Mike Brunner.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**10.5. Recommendation to Approve the 2013-2014 Classified Staff Handbook**

Brunner provided suggestions that he would like to see incorporated into the Classified Staff Handbook. Specific recommendations included language in the "Hiring" section, language pertaining to long term disability insurance and the removal of language in the "Leaves" section. A discussion about the buy-back rate for sick leave from classified staff was held. Meisner stated that he would present information at the next Personnel Committee Meeting regarding this change from a 100% to 60% buy-back rate. The number of paid Holidays was also reduced by two, which makes the handbook more in-line with the Scottsbluff District. Language about severance pay was removed and the Board discussed use of cell phones by both staff and students. Winn provided her suggested changes/updates prior to the Board Meeting.

**Motion Passed:** with changes as discussed. Passed with a motion by BJ Peters and a second by Dr. Jerry Upp.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**11. Tentative Committee & Meeting Dates**

Winn informed the Board of a VALTS Board Meeting scheduled at 6pm on September 12th at the Harms Center. Dr. Jerry Upp has been added to this Board since Gering is the largest participant now.

It was determined that the Facilities Committee will meet at Cedar Canyon in September.

Doll reminded all Board Members to find a sub if they are unable to attend their committee meeting(s).

**12. Board Comments**

Upp welcomed Superintendent Hastings and stated that, from what he has heard and seen, he is impressed and appreciates Hasting's efforts.

Brunner said that he has seen a new level of enthusiasm from staff since the Welcome Back Meeting. He feels good, as a Board Member, for hiring someone who can make this district as great as it can be and looks forward to seeing morale and school spirit get back to where it once was.

Winn explained that she had the opportunity to attend the Welcome Back Meeting and enjoyed Superintendent Hasting's message. She appreciates his sense of humor, his spontaneity and how he brings up issues and acknowledges them. Winn also commended Brad Staman of the Gering Courier for their positive coverage of

the district and for assembling another annual calendar that is distributed free of charge.

Doll expressed his gratitude for Superintendent Hastings and informed the Board that he and the Superintendent are having lunch together once a week. He feels that Hastings has outstanding visions for short term, medium term and long term plans.

**13. Executive Session to Discuss a Personnel Matter and Collective Bargaining**

**Motion Passed:** entered into at 6:51pm; passed with a motion by Mike Brunner and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**Motion Passed:** came out at 7:26pm; passed with a motion by BJ Peters and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**14. Adjournment**

**Motion Passed:** at 7:30pm; passed with a motion by Mike Brunner and a second by Dr. Jerry Upp.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

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Chairperson

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Superintendent

**Regular Business Meeting**  
February 18, 2013 06:00PM  
Central Office Board Room

**Attendance Taken at 6:01 PM:**

Present Board Members:

Alan Doll  
BJ Peters  
Dr. Jerry Upp  
Mary Winn

Absent Board Members:

Mike Brunner  
Brian Copsey

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

**2.2. Notice of this meeting was published in the Star Herald on February 17, 2013**

**3. Excuse Absent Board Members**

**Motion Passed:** passed with a motion by BJ Peters and a second by Mary Winn.

Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**4. Patron Comments**

**4.1. It is this time during the Board Meeting that the public is welcome to address the Board. We ask that you complete the appropriate form so that you may be recognized. The Board has set a 3 minute time limit per patron. The total time of all patron comments shall not exceed 30 minutes.**

Kathy Eastman addressed the Board regarding the bussing situation and hotel accommodations during a recent speech meet. Winn addressed her concerns at the meeting.

**5. Consent Agenda\***

**Motion Passed:** passed with a motion by BJ Peters and a second by Mary Winn.

Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**5.1. \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.**

**5.2. Approval of Agenda/Amendment of Agenda Items**

**5.3. Approval of Minutes of Previous Meetings**

**5.4. Approval of Claims/Bills**

**5.5. Acceptance of Letters of Resignation**

**5.5.1. IT Coordinator (R. Hamer)**

- 5.5.2. 4th Grade Teacher (Manasek)
- 5.5.3. Math Teacher (M. Smith)
- 5.5.4. Resource Teacher (Ediger)
- 5.5.5. SPED Teacher (Berry)
- 5.5.6. Girl's P.E. Teacher (Sharp)
- 5.5.7. Science Teacher (Coon)

**6. Action Items**

**6.1. Approval of ATM Contract with Western Heritage Credit Union**

The approval of this contract will allow Western Heritage Credit Union to keep an ATM machine in the entrance area of the new administrative offices on Main Street.

**Motion Passed:** passed with a motion by Mary Winn and a second by Dr. Jerry Upp.

Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**6.2. Authorize Superintendent to Sign Two-Year Note for Financing New Administration Office**

**Motion Passed:** passed with a motion by Mary Winn and a second by Dr. Jerry Upp.

Alan Doll	Yes
BJ Peters	No
Dr. Jerry Upp	Yes
Mary Winn	Yes

**6.3. Authorize Superintendent to Sign All Closing Documents in Regards to the Purchase of the New Administrative Office**

**Motion Passed:** passed with a motion by Mary Winn and a second by Dr. Jerry Upp.

Alan Doll	Yes
BJ Peters	No
Dr. Jerry Upp	Yes
Mary Winn	Yes

**6.4. Recommendation to Approve the 2013-2014 School Calendar**

**Motion Passed:** passed with a motion by BJ Peters and a second by Mary Winn.

Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**6.5. Election of Vice President**

**Motion Passed:** Winn nominated Peters, who declined citing time constraints. Winn nominated Brunner but was told that he also is under many time constraints at this time. Upp nominated Copsey. Peters moved to close nominations. Passed with a motion by Mary Winn and a second by Dr. Jerry Upp.

Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**6.6. Appointments**

**6.6.1. Board Secretary**

Doll nominated Lisa Frahm as Board Secretary.

**Motion Passed:** passed with a motion by Alan Doll and a second by Dr. Jerry Upp.

Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**6.6.2. Board Treasurer**

Doll nominated Tim Meisner as Board Treasurer.

**Motion Passed:** passed with a motion by Alan Doll and a second by BJ Peters.

Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**6.6.3. Committees**

The Board Committees were assigned as follows: Business - Copsey, Brunner, Doll; Curriculum - Winn, Peters, Upp; Facilities - Doll, Upp, Peters; Personnel - Copsey, Brunner, Winn.

**Motion Passed:** passed with a motion by Alan Doll and a second by BJ Peters.

Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**6.6.4. VALTS Board**

Currently Doll and Winn serve on the VALTS Board. Peters volunteered to assume one position and Winn offered to continue but will be unable to attend the March meeting. Doll will attend in her absence.

**Motion Passed:** passed with a motion by Alan Doll and a second by Mary Winn.

Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**6.6.5. Regional Governance Representative(s)**

The Regional Governance Group meets once a month on Wednesdays at noon. Representatives from the City of Gering, the City of Scottsbluff, WNCC, Scotts Bluff County and the University of Lincoln gather to participate in cooperative discussions. Hague tries to attend all meetings but would like a Board member to be present as well. Doll will attend these meetings and will request a substitute if needed.

**6.7. Recommendation to Approve Superintendent Contract (Hastings)**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

### **6.8. Recommendation to Approve Social Studies Curriculum**

Winn informed the Board that social studies curriculum members (K-12) met with the Curriculum Committee to discuss and review a proposed social studies curriculum.

Doll expressed his appreciation of Curriculum & Assessment Director Terri Martin. The hard work of the Social Studies Curriculum members was recognized and appreciated. Peters reiterated Doll's appreciation. The curriculum will be a working document.

**Motion Passed:** passed with a motion by Mary Winn and a second by Alan Doll.

Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

### **6.9. Second Reading of Board Policy 502.03 - Entrance/Admissions**

Hague explained that the July 31, 2013 date is going to be enforced by the Gering district therefore no early admission testing will be provided this year. Last year Gering tested 9 children but only 2 passed the assessment. The Scottsbluff district will allow testing but will not advertise it.

**Motion Passed:** passed with a motion by Mary Winn and a second by Alan Doll.

Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

## **7. Reports & Discussion Items**

### **7.1. Recognition of Accomplishments**

7.1.1. Freshman Academy Assistant Principal Kraig Weyrich was awarded \$23,000 in KENO funds to be used for security purposes.

7.1.2. On Saturday, January 26, Stephanie Upp and Melanie Bibb organized our girls and boys basketball teams to go to the Veteran's Home and play bingo with the members. Twenty four players showed up and had a great time with the Veterans.

7.1.3. Northfield Booster Club planned and directed their first Talent Show on Feb 4 at the High School. Zac Karpf directed 24 performances. There was also a silent auction. Monies raised are targeted for a new playground. A list of participants is attached.

7.1.4. Speech Team won the North Platte Blue & Gold Speech Meet

7.1.5. Basketball Team Won Over 3rd Ranked McCook

7.1.6. Four Wrestlers sent to State Tournament in Omaha

7.1.7. High School Art Teacher Ryan Bosche sends high school art students to each After School Program site to do an art project with the students once a month. These art programs occur on Wednesdays and the students and staff LOVE them.

7.1.8. Mike Smith was selected as the Western Nebraska Wrestling Officials Sportsmanship Referee of the Year.

7.1.9. Lincoln Elementary raised \$1,154.04 for the "Pennies for Patients" Program.

7.2. Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The total amount of bills approved in the consent agenda for the month of January, 2013 by specific funds are as follows:

Meisner explained that the Business Committee met and reviewed bills for the month. Meisner reviewed expenditures and revenues with the full board.

**7.2.1. General Fund - \$280,757.41; Depreciation Fund - \$17,301.12; Cafeteria Fund - \$67,176.61; Activities Fund - \$39,551.66; Fees Fund - \$900.00.**

### **7.3. Student Services Report**

Candy Hubbard provided information about district programs and the number of students involved in various programs. Hubbard reviewed the total student population, SPED program numbers (birth thru 21) and locations. The referral process was explained. Hubbard explained that there are a total of 14 slots available to Gering in the VALTS program and the district is utilizing 13 of those. The Bridges to Success/TCAP (behavior program) and GAP numbers were reviewed. Hubbard explained that the district has 202 students opting in and 200 opting out. Hubbard stated that the Student Services department performs a file review every 5 years. Information on the NebMAC time study was provided. She also stated that she continues to look for a physical therapist for next year. Hubbard explained that a BIST consultant will be visiting soon. She provided information on Kindergarten and Pre-Kindergarten registration and professional development.

### **7.4. Curriculum Committee Meeting Minutes**

Peters recapped the Curriculum Committee minutes. Specifics covered included a visit with the social studies group, VALTS program changes and ways to improve or restructure the high ability program for next year. The Curriculum Committee also serves as the district's designated Americanism Committee.

### **7.5. Personnel Committee Meeting Minutes**

Winn provided a recap of the Personnel Committee Meeting. Topics of discussion include the signature of a Negotiated Agreement Health Insurance Addendum. Hague distributed projected numbers for elementary classes at the meeting, where it was reviewed and discussed. Winn informed the Board that incoming Superintendent Bob Hastings will be making personnel decisions for next year.

#### **7.5.1. Confirmation of 14 Slots at VALTS (Report by Curriculum Committee)**

Doll asked that the Board confirm the number of VALTS slots. Hubbard addressed in Curriculum Committee and said that 14 slots is on track.

### **7.6. Facilities Committee Meeting Minutes**

Upp provided a recap of the Facilities Committee meeting. A Summer Food Service Program will be provided by the district on a trial basis during summer school. Upp provided an update on the purchase of the Western Heritage Facility. KENO funds were also discussed. Activities Director Glen Koski submitted a "wish list" to the committee for review. The committee also prioritized the district's Master Facility Plan for long term projects. Window replacement at the Jr. High was determined to be a top priority. Building security was also determined to be of top priority.

### **7.7. Business Committee Meeting Minutes**

Doll explained that Business Committee questions had been answered. Adjusted lunch costs were also discussed.

### **7.8. GNSA Representative(s)**

Hague informed the Board that he has always tried to go to GNSA meetings in Lincoln and if he is unable to attend, Business manager Tim Meisner attends in his place. Board member Winn has also had the opportunity to attend these meetings. Hague explained that this group is comprised of Superintendents but board members are encouraged to attend. Frahm will provide a calendar of events so each member would have the opportunity to sign up and attend the meetings. Hague explained that he normally leaves on Tuesday at noon and returns Wednesday evening.

**8. Superintendent's Report**

Hague would like to see the Gering district continue with the joint Board suppers. He explained that the recent In-Service was great. The closing date for the new administrative offices is March 15, 2013. Incoming Superintendent Bob Hastings will be in Gering during the last week of March. Hague stated that he is assisting Kimball with their Superintendent search. Hague will be on vacation for the next four days. The Directors will be in charge during his absence.

**9. Board Comments**

Winn read a letter that she had written for the Star Herald's Editorial page regarding a recent article coving Gering's win at a Speech Meet accompanied by a photo of the Scottsbluff Speech Team.

Peters said he feels the divide between Scottsbluff and Gering is wider than it needs to be and feels that cooperation between neighboring districts should be sought.

Upp said that he heard comments at the join supper that the two Boards should meet on a quarterly basis rather than an annual basis.

Doll said he thought the inter-local meeting was great and provides an opportunity for the two Boards to work collectively.

**10. Tentative Committee and Meeting Dates**

Hague suggested that committee members who are unable to attend a committee meeting seek a substitute to attend in their place rather than rescheduling committee meetings.

**11. Adjournment**

**Motion Passed:** passed with a motion by Mary Winn and a second by Alan Doll.

Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

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Chairperson

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Superintendent

**Regular Business Meeting**  
January 21, 2013 05:00PM  
Central Office Board Room

**Attendance Taken at 5:00 PM:**

Present Board Members:

Mike Brunner  
Brian Copsey  
Alan Doll  
Jody Miles  
BJ Peters  
Mary Winn

**1. Signature of Notification**

**2. \*Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

2.1. Acknowledge Open Meeting Laws

2.2. Notice of this meeting was published in the Gering Citizen on January 17, 2013

**3. Excuse Absent Board Members**

**4. \*Consent Agenda**

4.1. \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.

4.2. Approval of Agenda/Amendment of Agenda Items

4.3. Approval of Minutes of Previous Meetings

4.4. Approval of Claims/Bills

4.5. First Reading of Board Policy 502.03 - Entrance - Admissions

4.6. Second Reading of Board Policy 801.12 - Student Transportation in Private Vehicles

4.7. Second Reading of Board Policy 801.14 - Transportation Records

4.8. Second Reading of Board Policy 801.15 - Use of Video Cameras on School Buses

4.9. Second Reading of Board Policy 802.01 - School Food Program

4.10. Second Reading of Board Policy 802.03 - Collection of Money and Food Tickets

4.11. Second Reading of Board Policy 802.04 - Food Service Records and Reports

4.12. Second Reading of Board Policy 802.05 - Free or Reduced Cost Meals Eligibility

4.13. Second Reading of Board Policy 204.9 - Rules of Order

4.14. Curriculum Committee Meeting Minutes

4.15. Personnel Committee Meeting Minutes

4.16. Facilities Committee Meeting Minutes

4.17. Business Committee Meeting Minutes

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**6. Patron Comments**

**6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

**7. Action Items**

**7.1. Recommendation to Approve Treasurer's Report**

**Motion Passed:** passed with a motion by Brian Copsey and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.2. Recommendation to Set Date & Time for Regular Board Meetings**

**Motion Passed:** The Board currently meets on the 3rd Monday of each month at 7:00pm. Doll suggested moving the meetings up an hour to 6:00pm. Winn stated that the VALTS Board meets at 6:00pm and it works well. Work sessions would remain ahead of regular meetings. Doll made a motion, seconded by Mary Winn, to hold Board Meetings at 6:00pm for a period of one year, then they will re-evaluate.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.3. Recommendation to Approve Paper of Record**

**Motion Passed:** Brunner asked if representatives from the Gering Citizen, Gering Courier and the Star Herald were in attendance. Copsey made a motion to name the Gering Citizen as the District's "Paper of Record" citing the main reason being as supporting Gering businesses. Copsey also stated that the District does utilize the Star Herald for all employment advertising and any emergency meeting notices. Brunner explained that funds can be split between the two agencies. Passed with a motion by Brian Copsey and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.3.1. Gering Citizen Submission**

Jerry Purvis was present to represent the Gering Citizen.

**7.3.2. Gering Courier Submission**

Kay Grote, Editor of the Gering Courier and a Gering parent, stated that the Courier is committed to covering the school district as fairly and objectively as possible.

**7.3.3. Star Herald Submission**

Jim from the Star Herald, which also owns the Gering Courier, reminded the Board that it is a daily paper that covers the entire panhandle. Their

rates are set by the state, and they offer flexibility in publishing. He also added that the Star Herald has more subscribers in the Gering zip code than the other two papers combined.

#### **7.4. Recommendation to Enter into Contract for Real Estate**

Miles asked what the status of the Master Facility Maintenance plan was. Doll explained that the district was not actively looking to relocate, but the opportunity to purchase the Western Heritage Credit Union facility was presented. After touring the property, the Facilities Committee reviewed funding to see if the purchase was feasible. The district entered into purchase negotiations and made an offer, which was accepted. The City of Gering declined to exercise their Right of First Purchase. Funding will come from the Special Building Fund, which is levied, and will occur over a lease purchase covering 7 years. The cost per square foot is under \$50. The district would be unable to construct a facility for that amount. Doll explained that this is a good opportunity for the district to improve the face of Gering Public Schools and is in the best interest of the district in the long run. The current central office does not offer the image that the district wishes to put forth. The new location will serve the district for decades. Doll also stated that the district office will be a good neighbor on Main Street since a significant amount of traffic travels through. The Board acknowledged that this is not the best time to purchase real estate, however the Board felt they needed to act on this opportunity. Winn added that the current central office is not ADA accessible and is not conducive to community relations. There is also no storage space available. Staff parking was also addressed. Hague reviewed recent expenditures on other district buildings. Peters stated that he will vote "no" due to the timing of the purchase. Copsey added that the IT department, which is need of additional space, will be moving out of the Freshman Academy and into the current central office area.

**Motion** passed with a motion by Alan Doll and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	No
BJ Peters	No
Mary Winn	Yes

### **8. Discussion Items**

#### **8.1. Recognition of Accomplishments**

**8.1.1. The 9th grade NJHS, under the direction of Calico Cowan, raised over \$300 for one of their classmates whose house had burned down in November.**

**8.1.2. BUG Awards (Bring Up Grade) at the Jr. High**

**8.1.3. Sixth grade student Gracie Batt was recognized by Mr. McAndrew for reading 10 Golden Sower books during the first semester. McAndrew presented Gracie with a Golden Sower lapel pin and a bookmark.**

**8.1.4. Lincoln Elementary was host to 130 guests for their Christmas Dinner.**

**8.1.5. 83% of Northfield students met or achieved benchmark standards on the DIBELs (reading) winter assessment. 74% met or exceeded benchmark standards on the AIMSweb (math) assessment.**

Board President Brunner presented outgoing Board Member Jody Miles with a plaque of appreciation for his service on the Board.

### **9. Adjournment Sine Die**

**10. Call to Order, Swear in New Board Member, Roll Call**

**Motion Passed:** passed with a motion by Dr. Jerry Upp and a second by BJ Peters at 5:34pm.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

New Board Member Dr. Jerry Upp read his oath aloud.

**11. Approve/Amend Agenda Items**

**Motion Passed:** passed with a motion by Mike Brunner and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**12. Election of New Officers**

**12.1. President**

Brunner made a motion to nominate B.J. Peters for President. Copsey made a motion to nominate Alan Doll for President. Hague presented slips of paper for the Board to submit their votes. Hague tallied the votes and the results were four (4) votes for Doll, two (2) votes for Peters.

**Motion Passed:** passed with a motion by Dr. Jerry Upp and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**13. Appointments**

**13.1. Vice President**

Brunner made a motion to table appointment of officers until the February Board Meeting. Copsey seconded the motion.

**Motion Passed:**

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**13.2. Board Secretary**

**13.3. Board Treasurer**

**14. Action Items**

**14.1. Recommendation to Authorize Representatives to Secure Funds**

**Motion Passed:** superintendent or designee passed with a motion by Mike Brunner and a second by Mary Winn to appoint the Superintendent or his designee.

Mike Brunner	Yes
Brian Copsey	Yes

Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**14.2. Approval of Corporate Resolutions**

**Motion Passed:** passed with a motion by Brian Copsey and a second by Mike Brunner.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**15. Superintendent's Report**

Hague explained that this week is Nebraska Board Recognition Week. The district provided each board member with a Bulldog license plate holder to express its appreciation for their service.

**16. Board Comments**

Winn welcomed Jerry Upp to the Board.

Copsey thanked Jody Miles for his service on the Board and welcomed Upp. He also congratulated Gering on their speech meet win.

Brunner thanked the Board for letting him serve as President over the last two years. He said the experience has been enlightening and wished luck to new President Doll. Brunner also welcomed Upp to the Board.

Doll said that he enjoyed the speech meet, which was host to 17 school districts and about 350 students. Doll thanked Marcia & Sharon from NASB for their work on the superintendent search.

Upp stated that he appreciated the opportunity to sit on the Board and he expects it to be a good experience.

**17. Tentative Committee and Meeting Dates**

**18. Adjournment**

**Motion Passed:** passed with a motion by Mary Winn and a second by Mike Brunner.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

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Chairperson

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Superintendent

**Regular Business Meeting**

July 15, 2013 6:00 PM  
City of Gering  
Council Chambers

**Attendance Taken at 6:00 PM:**

Present Board Members:  
Mike Brunner  
Alan Doll  
BJ Peters  
Dr. Jerry Upp

Absent Board Members:  
Brian Copsey  
Mary Winn

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

**2.1.1. The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.**

**2.2. Notice of this meeting was published in the Gering Citizen on July 11, 2013.**

Notice of this meeting was published in the Gering Citizen on Thursday, July 11, 2013.

**3. Excuse Absent Board Members**

**Motion Passed:** passed with a motion by Mike Brunner and a second by Dr. Jerry Upp.

Mike Brunner	Yes
Brian Copsey	Absent
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Absent

**4. Consent Agenda\***

**4.1. \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.**

**4.2. Approval of Agenda/Amendment of Agenda Items**

**4.3. Approval of Minutes from Previous Board Meetings**

**4.4. Approval of Claims/Bills**

**4.5. Personnel Items**

**4.5.1. Contract Approvals**

**4.5.2. Resignations**

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by BJ Peters and a second by Mike Brunner.

Mike Brunner	Yes
Brian Copsey	Absent
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Absent

## **6. Patron Comments**

**6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

## **7. Reports & Discussion Items**

### **7.1. Recognition of Accomplishments**

**7.1.1. The Gering Citizen Newspaper has published a 2013-2014 Calendar. These calendars are on sale for \$5 and 100% of the proceeds will be donated to the Gering High School Booster Club.**

Lisa Betz of the Gering Citizen presented their 2013-2014 Calendars, which are on sale for \$5 each. All proceeds will be donated to the Gering High School Booster Club. Specifics about the calendar were discussed.

### **7.2. Activities Eligibility Update**

High School Principal Eldon Hubbard distributed an excerpt from the High School Staff Handbook related to eligibility for NSAA student activities. It states that if a student is failing a course, that student must work with their instructor or attend ELO classes. The student must also provide their coach or sponsor with evidence that that procedure has been followed. Failure to do so will result in ineligibility for that week. Activities Director Glen Koski will cross reference the down list to assure those needing help receive it. Koski will also have access to I Campus so that he may review grades for all activity participants and follow up with coaches and/or sponsors. The original Activities Handbook was adopted eleven years ago and has been revised several times. Hubbard indicated that Activity Directors had a difficult time embracing the Activities Handbook, therefore this information is being inserted into the Staff Handbook for easy access for coaches and sponsors. The High School's Student Handbook underwent a significant re-write last year and it now includes activity participation information, thus providing this information to parents as well. Hubbard indicated that this information will now be included in the Staff Handbook also. Non-staff coaches and sponsors will be provided with this information. Hubbard stated that policies and rules have been removed from the handbooks and are now referenced.

### **7.3. Curriculum Committee Minutes**

Peters provided a recap of the Curriculum Committee meeting, where they discussed ordering of language arts materials and reaffirmed that the Curriculum Committee will make language arts a priority.

### **7.4. Facilities Committee Minutes**

Upp informed the Board that the Facilities Committee met at the City of Gering's softball diamonds to discuss the school district utilizing these fields instead of the fields at the Carpenter Center. The City initially expressed interest in the district using the fields east of pool, however after examining these fields the Committee would prefer to utilize fields 4 & 5 just south of the pool, as those fields provide lighting, bleachers, parking and access to public restrooms. Minimal work would need to be done to fields 4 and 5, such as the installation of higher lighting and fencing. The Committee asked that Koski coordinate a meeting between the City's Parks & Recreation Committee and the district's Facilities Committee for further discussion.

Upp also stated that Koski approached the Committee for support in seeding the empty field north of the High School. This area could then be used for soccer and football practice. District staff is looking into sprinkler costs for this location.

Hanson provided an update on summer maintenance projects.

#### **7.5. Business Committee Minutes**

Brunner provided a recap of the Business Committee Meeting. The bill list was discussed and the Committee would like to see more detail listed on purchase orders when purchasing curriculum items.

Other topics of discussion included district financial reports and elementary and Jr. High student handbooks. The Committee reviewed annual audit bids, discussed upcoming negotiations and reviewed contracted maintenance projects. The proposed Interlocal Agreement with the City regarding district use of the council chambers.

#### **7.6. Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The total amount of bills approved in the consent agenda for the month of June, 2013 by specific funds are as follows:**

Meisner presented the financial report to the Board. Fund revenues and expenditures were reviewed. Peters inquired about the recently presented school finance workshops, specifically a monthly tracking report that shows balance comparisons and trends. Peters asked the Business Manager to provide that info on a regular basis. Hastings stated that he will develop financial priorities, cash reserves, long term data and future goals.

##### **7.6.1. Trial Balance Summary**

##### **7.6.2. Fund Balances**

##### **7.6.3. Schedule of Investments Held**

##### **7.6.4. Financial Statement**

**7.6.5. General Fund=\$1,527,587.32; Depreciation Fund=\$381.46; Cafeteria Fund=\$43,407.91; Activities Fund=\$11,677.09; Fees Fund=\$300.**

#### **7.7. Student Services Report**

Hubbard emailed her report to the Board ahead of time and had Megan Patterson from the high ability program on hand. Patterson said she believes the district is moving in the right direction by providing instruction time and enrichment activities after school. Hastings said the district will identify specific needs to find what works best for students and the community. The process will start with identification of truly high ability students via cognitive assessments.

#### **7.8. Superintendent's Report**

Hastings expressed his interest in having contact with community and staff. He is interested in identifying areas of strengths and weaknesses throughout the district and plans to send a survey to all staff, students with emails, parents and community members. Hastings feels this would be a good first step to assist him in identifying goals. Hastings thanked the central office staff for their recent assistance and stated that he is looking forward to his first year.

#### **7.9. Board Comments**

Upp expressed his appreciation to High School Principal Hubbard for opening up the High School during Oregon Trail Days so alumni could take a tour while in town for class reunions.

Doll stated that the district support of the City Band and band director Randy Raines means a lot to the people of the community. Platte Valley Companies provided the band with matching shirts this year.

**8. Action Items**

**8.1. Recommendation to Approve Changes to the 2013-2014 Elementary Student Handbook**

**Motion Passed:** passed with a motion by Mike Brunner and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Absent
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Absent

**8.2. Recommendation to Approve Changes to the 2013-2014 Jr. High Student Handbook**

**Motion Passed:** passed with a motion by BJ Peters and a second by Mike Brunner.

Mike Brunner	Yes
Brian Copsey	Absent
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Absent

**8.3. Designate Additional Board Member to Serve as a VALTS Representative**

Because the Scottsbluff District is providing their own alternative learning program this year Gering now holds the majority of slots, therefore requiring a third representative on the VALTS Board. Currently Peters and Winn service and Upp offered to serve as the district's third member.

**Motion Passed:** passed with a motion by Mike Brunner and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Absent
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Absent

**8.4. Designate Dana F. Cole & Co. as District Auditors for the 2013-2014, 2014-2015 and 2015-2016 School Years**

**Motion Passed:** passed with a motion by Mike Brunner and a second by Dr. Jerry Upp.

Mike Brunner	Yes
Brian Copsey	Absent
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Absent

**8.5. Recommendation to Approve Interlocal Agreement with City of Gering**

**Motion Passed:** passed with a motion by Dr. Jerry Upp and a second by BJ Peters.

Mike Brunner	Yes
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Brian Copsey	Absent
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Absent

**8.6. Recommendation to Approve the Access of this Expenditure Exclusion for Additional Budget Authority**

**Motion Passed:** passed with a motion by BJ Peters and a second by Mike Brunner.

Mike Brunner	Yes
Brian Copsey	Absent
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Absent

**9. Tentative Committee & Meeting Dates**

The Facilities Committee Meeting was scheduled for August 8th at 4:30pm. The location is yet to be determined. The Personnel Committee Meeting was scheduled for August 7th at 4:30pm.

**10. Adjournment**

**Motion Passed:** passed with a motion by Mike Brunner and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Absent
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Absent

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Chairperson

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Superintendent

**Regular Business Meeting**

June 17, 2013 6:00 PM  
City of Gering Council Chambers

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mike Brunner  
Brian Copsey  
Alan Doll  
BJ Peters  
Mary Winn

Absent Board Members:

Dr. Jerry Upp

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

**2.2. Notice of this meeting was published in the Gering Citizen on June 13, 2013.**

**3. Excuse Absent Board Members**

**Motion Passed:** passed with a motion by Mike Brunner and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Absent
Mary Winn	Yes

**4. Consent Agenda\***

**4.1. \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.**

**4.2. Approval of Agenda/Amendment of Agenda Items**

**4.3. Approval of Minutes from Previous Board Meetings**

**4.4. Ratification of Action taken at May 31, 2013 Special Board Meeting**

**4.5. Recommendation to Hire Resource Teacher at Northfield Elementary (A. Rose)**

**4.6. Recommendation to Hire Resource Teacher - location to be determined per Candy Hubbard (J. Loyd)**

**4.7. Recommendation to Hire .67FTE Science Teacher (D. Kugler)**

**4.8. Recommendation to Hire .33FTE Match Teacher (M. Stobel)**

**4.9. Approval of Claim/Bills**

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Brian Copsey and a second by Mike Brunner.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Absent
Mary Winn	Yes

## 6. Patron Comments

6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.

## 7. Action Items

### 7.1. Discussion of Proposed Changes and Recommendation to Approve Changes to 2013-2014 High School Student Handbook

Brunner recapped previous policies regarding extra-curricular activity participation and failing grades. Current policy states that if a student is failing two or more classes, that student is not allowed to participate in extra-curricular activities until at least one grade is brought up. High School Principal Eldon Hubbard explained to the Board that this same policy used to state that students could not participate in activities if they were failing one class. Hubbard also provided background information about the down list and associated rates. Hubbard reviewed the mechanics of making up grades and explained how students became fearful of losing the opportunity to participate in activities and may choose to take less rigorous courses in their class schedule to ensure participation. Hubbard invited the Board to review Scottsbluff Public School's policy, which he briefly recapped. Winn, who was a teacher prior to retirement, explained that she agrees with Hubbard's reasoning behind the decision to have this policy remain as it is and believes that activities urge students to try harder. Copsey stated that he would like to see Infinite Campus updated on a regular to keep grade information current. Copsey stated that he has heard from parents that feel the policy should be more strenuous. Doll agreed, stating that he believes kids rise to the occasion. Brunner deferred to Winn's years of experience and agreed that she would know what is best for the students. Winn also suggested that coaches and sponsors strongly encourage failing students to attend after school learning programs provided by the district. Brunner reminded the board that practice times have been adjusted to allow for after school work/tutoring. Copsey suggested reviewing the activities handbook to accommodate students who need additional assistance with their school work. The suggestion was made to require ELO attendance for students who are on the down list and if they don't attend that student would be ineligible to participate. Winn suggested that failing students should work one on one with the teacher of the class in which they are down either before school or prior to practice. Hubbard will look into offering an ELO class in the morning. Winn brought some grammatical errors in the handbook to Hubbard's attention. Activities Director Glen Koski stated that agrees with Hubbard, stating that he has seen it done many ways but prefers to allow for 2 classes, as he has actually seen students take lesser classes in order to participate in activities. Koski added that the addition of study halls seems to help students get their grades up. Doll reiterated that the Board's goal is to provide an education first. Peters reminded everyone that the Gering grade scale is higher than some others in the area and that this fact should be taken into consideration.

**Motion Passed:** passed with a motion by Mike Brunner and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	No
BJ Peters	Yes
Dr. Jerry Upp	Absent

Mary Winn Yes

**7.2. Recommendation to Designate the Superintendent of Schools to Authorize Option Application Waiver of Deadline Date**

Superintendent Hague explained that, by Board policy, the deadline for accepting Option Applications in March 15th. He has identified classrooms that could allow additional students to attend through the Option Program. In order to accept these option applications, the Board designated the Superintendent of Schools as an authorized representative of the Board to waive the deadline date. Class sizes and availability are always examined prior to option application approval.

**Motion Passed:** passed with a motion by Mike Brunner and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Absent
Mary Winn	Yes

**7.3. Second Reading of Board Policies**

Winn expressed her concern that these policies should have been reviewed prior to constructing a new elementary school. This batch of policies was last reviewed in 2004. Hague explained that instead of using an attorney, the district hired an Owner's Rep, which covered the district and related policies per the district attorney.

**7.3.1. 402.08 - Employee Travel Compensation**

**7.3.2. 901 - Objectives of Buildings and Sites**

**7.3.3. 902.01 - Buildings & Sites Long Range Planning**

**7.3.4. 902.02 - Construction Plans and Specifications**

**7.3.5. 902.03 - Site Acquisition**

**7.3.6. 902.04 - Bids and Awards for Construction Contracts**

**Motion Passed:** passed with a motion by Alan Doll and a second by Mike Brunner.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Absent
Mary Winn	Yes

**8. Reports & Discussion Items**

**8.1. Recognition of Accomplishments**

**8.1.1. Rochester Institute of Technology Teacher Recognition**

Winn provided additional details about this nomination. This is the 2nd time this teacher has been nominated.

**8.2. Curriculum Committee Minutes**

Peters provided a recap of the Curriculum Committee meeting, stating that they received a "sneak peak" of the writing scores. All three levels of testing in Gering are above state averages.

**8.3. Facilities Committee Minutes**

Doll provided a recap of the Facilities Committee meeting, which was held at Lincoln Elementary. A building tour was included on the agenda. The facility has been in use for one year now. The district continues to monitor the air handling unit, as it has not been formally commissioned yet so the warranty has not yet begun. The district is holding summer school at the facility to test the system during the summer months. A

commissioning visit will occur on June 20th and June 21st. Hague will meet with incoming building Principal Pam Barker on the 21st to review the visit.

The Committee reviewed the summer maintenance list and schedule and determined that the district does not have the manpower to accomplish all projects, so the district will enlist the help from local businesses to tackle tasks. Depreciation funds will be used to fund these projects.

#### **8.4. Business Committee Minutes**

Copsey provided a recap of the Business Committee meeting. The group approved the distribution list for May and reviewed financial reports, including the cafeteria fund. Thompson Glass is expected to begin work on the Jr. High window replacement project very soon and should be done prior to the beginning of school. The committee also reviewed the proposed changes to the 2013-2014 student handbook for the High School. The committee also made a recommendation to hire a replacement custodian.

#### **8.5. Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The total amount of bills approved in the consent agenda for the month of May, 2013 by specific funds are as follows:**

Meisner provided a recap for the month of May, when real estate tax income was received. Total revenues and expenditures were reviewed in detail and fund balances were discussed.

##### **8.5.1. Trial Balance Summary**

##### **8.5.2. Fund Balances**

##### **8.5.3. Schedule of Investments Held**

##### **8.5.4. Financial Statement**

**8.5.5. General Fund=\$3,396,134.51; Depreciation Fund=\$147.04; Cafeteria Fund=\$80,896.94; Activities Fund=\$32,456.07; Fees Fund=\$3,520.00.**

#### **8.6. Student Services Report**

Student Services Director Candy Hubbard submitted her report via email to Board members for their review prior to the meeting. Class numbers were reviewed, student services forms were discussed, submitted reports were reviewed and staff procedures and student assistance teams were discussed. Future topics were also provided.

#### **8.7. Superintendent's Report**

Hague provided information about his recent AdvancED training, displayed a plaque that he received and encouraged board involvement with this group. Hague stated that he had received the letter of accredited for the 2013-2014 school year. He reminded the Board that the district is currently advertising for a part time Careers teacher and a district nurse. Hague reviewed his schedule and let the Board know that he would be meeting with incoming Superintendent Bob Hastings this week. Hague thanked the Board for their past and current support as he finishes up his 44+ years in the education field. Hague also wished the Gering Public School District the best in the future.

#### **8.8. Board Comments**

Peters stated that the VALTS Board held a meeting and approved next year's budget. ESU has absorbed most of the program's administration. Peters stated that Gering will need to appoint an additional representative to the VALTS Board since Gering will have the most number of slots since

Scottsbluff Public Schools will offer their own program next year. Peters thanked Hague for his years of service to the district.

Winn told Hague that he is the 6th Superintendent she has worked with and expressed her appreciation of how Hague took the time to get to know every employee in the district, no matter what title they held. She also thanked him for his recognition of State Mock Trial participants when they won the State Competition.

Copsey told Hague that is has been a pleasure to work with him, thanked him for all he has done for Gering Public Schools and gave him his best wishes.

Brunner stated that he had been on the School Board for 10+ years and told Hague that he is leaving the district in better shape than it was before his arrival.

Doll said that it is exciting to see former students returning to the district as teachers. Doll expressed his true appreciation for the 12 years of service that Hague put in and told him that he represented Gering Public Schools very well. Doll then presented Hague with a framed photo of Chimney Rock from the Board.

**9. Tentative Committee & Meeting Dates**

**10. Adjournment**

**Motion Passed:** passed with a motion by Mike Brunner and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Absent
Mary Winn	Yes

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Chairperson

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Superintendent

**Regular Business Meeting**

March 18, 2013 6:00 PM  
Central Office Board Room

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mike Brunner  
Brian Copsey  
Alan Doll  
BJ Peters  
Dr. Jerry Upp  
Mary Winn

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

**2.2. Notice of this meeting was published in the Gering Citizen on March 14, 2013**

**3. Excuse Absent Board Members**

**4. Consent Agenda\***

**4.1. \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.**

**4.2. Approval of Agenda/Amendment of Agenda Items**

**4.3. Approval of Minutes of Previous Meetings**

**4.4. Approval of Claims/Bills**

**4.5. Recommendation to Accept Letter of Resignation (Kobza)**

**4.6. First Reading of SPED Board Policies**

**Motion Passed:** passed with a motion by Mike Brunner and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**5. Patron Comments**

**5.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

Tracy Henderson, parent of a Cedar Canyon student, addressed the Board regarding the movement of 5th and 6th grade students to Lincoln Elementary for the 2013-2014 school year. Henderson expressed concerns about district transparency and the lack of communication. She stated that she is disappointed in the lack of parental involvement in this decision. Henderson also feels that it was inappropriate for local media to announce the story prior to parents being notified. She expressed concerns about how this move will affect Cedar Canyon families who have more than one student in the district, citing inconvenience and safety issues. Henderson asked that the move be reconsidered until incoming Superintendent Bob Hastings and parents have input. She suggested

erecting a modular unit to accommodate the needed space so students would not have to transfer to Lincoln.

Katherine Larson, parent of district students, also expressed concern about the decision to move Cedar Canyon 5<sup>th</sup> and 6<sup>th</sup> grade students. She stated that parents should have received information and advance notice from the school prior to the public announcement.

Crystal Newton read a scenario about finding out this news from a student's point of view. Newton expressed her appreciation of Cedar Canyon staff and Principal Betty Smith. Newton served on the Board of Education for Cedar Canyon prior to its merge with the Gering Public School District and stated that their Board at that time would seek input from parents whenever a change was made. She reviewed the level of patron participation for the Lincoln Elementary bond. Newton asked how the plan to erect a modular at Cedar Canyon changed to moving students instead.

Doll expressed his appreciation to the parents for their comments and stated that communication in this matter was a colossal failure. Doll acknowledged that the movement of students was not communicated well however it was not a board decision; it was an administrative decision. Doll explained that the Facilities Committee realized that classrooms at Lincoln Elementary were not being fully utilized and that it would be financially prudent to utilize this space instead of spending additional funds on an addition at Cedar Canyon to address space and safety issues. District administration felt that this move would be in the best interest of the students. Doll encouraged parents to speak with Superintendent Hague directly to express their concerns.

Hague stated that the news of the student transfers was not intended to become public knowledge until communication to the public explaining the rationale of the movement had been made from Central Office and/or Cedar Canyon. Hague confirmed that the decision has been made at this point in time. He confirmed that Cedar Canyon will not be closing and will become a K-4 facility.

Brunner explained that the proposal was discussed at the Facilities, Business, Curriculum and Personnel Committee meetings, which are open to the public. It was also explained that the Board does not choose what classes are housed in which buildings. That is a decision made by the superintendent and district administration. Incoming Superintendent Hastings has had input in the movement of students discussions. Hague stated that it is a budgetary issue and the district needs to utilize the space that is already available. This movement of students will also cut down on transportation expenses.

## **6. Action items**

### **6.1. Approval of Purpose & Direction Statements**

**Motion Passed:** passed with a motion by Brian Copsey and a second by Mike Brunner.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

## 6.2. Approval of Jr. High Window Project Bid

Copsey informed the group that Thompson Glass was the sole bidder on the Jr. High window replacement project. The bid was more than the architect had projected, however it is due to the use of a different type of glass, which is more energy efficient. Because of this glass, staff won't need shades in the classrooms. Additional costs were also associated with a quantity miscount. These will be the same type of windows that were installed at Lincoln Elementary. The project is expected to be done by the end of summer. Meisner explained that the depreciation account is in good shape but he would like to do an analysis prior to the installation of tiles and/or carpet at other locations. Total project cost is expected to be around \$149,000.00.

**Motion Passed:** passed with a motion by BJ Peters and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

## 6.3. Approval of Social Studies Curriculum Materials Purchase

Peters explained that the new Social Studies Standards were previously approved and that these materials coordinate with those standards. Cost of materials is expected to be \$143,863.55 and there will be no annual costs.

**Motion Passed:** passed with a motion by BJ Peters and a second by Dr. Jerry Upp.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

## 7. Reports & Discussion Items

### 7.1. Recognition of Accomplishments

7.1.1. High School Cheerleader Voice Mail from Sidney Schools (received by S. Seiler)

7.1.2. Gering High School Band members are carrying a consistently high GPA (details to be provided by Band Director Randy Raines)

7.1.3. Gering Musician to Receive Award

7.1.4. Panhandle Coop and Mainstreet Market presented Geil Elementary with a check for \$1,000 after students turned in receipts totaling over \$100,000. An assembly and celebration to honor them and their contribution was held.

7.1.5. Congratulations to the District Speech Team the Bulldog Barkers! They were named Champions at a recent B-6 District Speech Contest. Next stop is the State Competition in Kearney.

7.1.6. Lincoln Elem. hosted a Family Night on February 28th. Families were informed on the different tests their students would be taking and how they could help their students prepare for these tests. On March 12th, the 5th and 6th grades put on the music performance "On the Radio" to a packed house.

7.1.7. National Honor Society Inducts New Members (see attached)

7.1.8. Northfield is recognizing the outstanding efforts of 3rd grade students and Mrs. Rose on the musical performance on 3/7.

**7.1.9. Gering DECA will be attending Nationals in Anaheim, CA on April 23-28.**

**7.2. Curriculum Committee Meeting Minutes**

Peters recapped the Curriculum Committee meeting, where social studies materials were reviewed and VALTS information was discussed. Current Lincoln Elementary Principal George Schlothauer will be assuming VALTS leadership next year. The committee also discussed the proposed Purpose & Direction Statements, which were previously called the District's Vision & Mission Statements.

**7.3. Personnel Committee Meeting Minutes**

Doll recapped the Personnel Committee meeting on behalf of Winn, who was absent from the March Committee meeting. The committee reviewed the proposed Purpose & Direction Statements. Meisner led a discussion regarding the EHA open enrollment. Hague spoke about the LEED Gold Plaque Ceremony at Lincoln Elementary. The committee discussed classified staff benefits and reviewed a local array. A new Classified Handbook with benefits that take effect in September will be developed as a draft for incoming Superintendent Hastings to review. Doll stated that the committee also discussed Administrator raises, the movement of Cedar Canyon students and accepted a letter resignation.

**7.4. Facilities Committee Meeting Minutes**

Upp recapped the Facilities Committee meeting. The proposed Purpose & Direction Statements were reviewed, the LEED Gold Plaque Ceremony at Lincoln Elementary was discussed and approval for the Jr. High window bid was discussed. Hague recommended the movement of 5th and 6th grade students from Cedar Canyon to Lincoln Elementary to utilize classroom space at the latter building. The committee met with High School Principal Eldon Hubbard and Activities Director Glen Koski and toured the High School facility. The committee reviewed both short and long term plans for the building and may make revisions to the long range plan, as priorities at the High School are locker room renovations and track repair or replacement.

**7.5. Business Committee Meeting Minutes**

Copsey recapped the Business Committee meeting. The group reviewed the proposed Purpose & Direction Statements, reviewed the distribution listing, financial reports and fund balances. Meisner explained that building budgets would be reviewed by the Administrative staff. The Jr. High window replacement project was discussed, as was activity department equipment and inventory. Mileage reimbursements were discussed and will be sent to the Policy Review Committee for review in March. Staffing recommendations for the 2013-2014 school year were also discussed.

**7.6. Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The total amount of bills approved in the consent agenda for the month of February, 2013 by specific funds are as follows:**

Meisner reviewed general fund revenues and expenditures, building fund revenues and expenditures, depreciation fund, qualified capital fund, fee fund & expenditures, employee benefit fund, activity fund revenues and expenses and cafeteria account revenues and expenditures.

**7.6.1. General Fund=\$133,269; Depreciation Fund=\$0; Cafeteria Fund=\$53,968; Activities Fund=\$19,503; Fees Fund=\$900.**

**7.7. Student Services Report**

Student Services Director Candy Hubbard shared information regarding kindergarten and preschool registration numbers and section plans were reviewed. Hubbard distributed a handout and shared information about the birth to age two program. The information focused on utilizing the early development network, funding opportunities, Rule 51 guidelines, IDEA, Part

C age ranges, Part B age ranges, areas of development that are behind so interventions can begin, referrals, EDN service coordinators, the notification process, time frame of entire process, coordination, scoring, intervention teams (who they are), determination of areas of evaluation, complete evaluations and the MDT conference. If an IFSP is written, it is reviewed every 6 months and updated. If an IFSP turns into an IEP (Part B) when the student turns age 3, they will continue to be served in our preschool or their home during the school year. Current participation numbers were provided. Future projects include discussions about the HAL program, sharing of a draft plan with the Curriculum Committee in April and the beginning of transition meetings between Elementary and the Jr. High. Hubbard reviewed upcoming reports, professional development and future topics for the Student Services report.

#### **8. Superintendent's Report**

Hague displayed the LEED Gold Certificate for Lincoln Elementary. This facility is the first and only LEED Gold school-building in the state. Hague confirmed that he will communicate movement rationale to parents of Cedar Canyon 5th and 6th grade students who are moving to Lincoln Elementary for the 2013-2014 school year. Hague also explained that, due to the budget crunch, the district is looking into a plan to absorb staff so there will be no reduction in force next year. Hague reminded everyone that Severe Weather Week is next week. He is leaving for GNSA and GNS meetings on Tuesday and will return on Friday.

#### **9. Board Comments**

Doll stated that he and Brunner attended the VALTS Graduation Ceremony. This program offers students an alternative plan to receive their education. The program will be adjusted to better prepare those students who plan to enter the work force directly after school.

Peters said it was great seeing Gering students excel in the National Honor Society and at the DECA Conference. These are both great career building experiences.

Copsey provided recognition for so many academical strides and hopes to gain community support for upcoming fundraisers.

Brunner mentioned that it was nice to see some different faces in the audience. Several student teachers were in attendance.

Winn stated that she had served as the Director for the B-6 Speech meet and thanked Gering Courier Editor Brad Stamen for his attendance and for writing a great article for the newspaper. Winn stated that the Gering Citizen did a good job of reporting as well. Winn suggested that DECA jackets be purchased before the Gering team heads to the National DECA Competition.

Upp reminded all that Gering students are attending DECA National in only the 2nd year of the program. Upp also expressed his appreciation of local media coverage about the District Speech team. He also expressed his appreciation to the parents who attended the meeting.

Doll expressed his appreciation to those in attendance and thanked them for their comments. Doll admitted that the district failed to adequately communicate to Cedar Canyon parents about the movement of 5th and 6th grade students to Lincoln Elementary. Doll stated that it was a good decision to hold soccer at the high school football field.

**10. Tentative Committee & Meeting Dates**

Doll reminded board members that if they are unable to attend a committee they should find their own replacement. If a replacement can't be found, they should contact Frahm at Central Office and let her know.

**11. Executive Session (to discuss Personnel matters)**

**Motion Passed:** To enter into an executive session at 7:11pm; passed with a motion by Mary Winn and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**Motion Passed:** To come out of executive session at 7:46pm; passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

**12. Adjournment**

**Motion Passed:** at 7:47pm passed with a motion by Mary Winn and a second by Dr. Jerry Upp.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

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Chairperson

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Superintendent

**Regular Business Meeting**

May 20, 2013 6:00 PM  
City of Gering Council Chambers

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mike Brunner  
Brian Copsey  
Alan Doll  
Dr. Jerry Upp  
Mary Winn

Absent Board Members:

BJ Peters

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

**2.2. Notice of this meeting was published in the Gering Citizen on May 16, 2013.**

**3. Excuse Absent Board Members**

To excuse B.J. Peters from the Board Meeting.

**Motion Passed:** passed with a motion by Mike Brunner and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Absent
Dr. Jerry Upp	Yes
Mary Winn	Yes

**4. Consent Agenda\***

**4.1. \*Sequence of agenda items subject to change. Please plan to attend the entire meeting.**

**4.2. Approval of Agenda/Amendment of Agenda Items**

Copsey expressed concern about the lack of a time frame in Board Policy 402.08. The Board recommended providing staff 60 days to get their receipts turned in to the Business Office. Item 4.7.1 was removed from the Consent Agenda and placed as an Action Item under 7.2.

**4.3. Approval of Minutes of Previous Meetings**

**4.4. Approval of Claims/Bills**

**4.5. Recommendation to Accept Letter of Resignation (Harre)**

**4.6. Recommendation to Accept Letter of Resignation (Treffer)**

**4.7. First Reading of Board Policies**

**4.7.1. 402.08 - Employee Travel Compensation**

**4.7.2. 901 - Objectives of Buildings and Sites**

**4.7.3. 902.01 - Buildings & Sites Long Range Planning**

**4.7.4. 902.02 - Construction Plans and Specifications**

**4.7.5. 902.03 - Site Acquisition**

**4.7.6. 902.04 - Bids and Awards for Construction Contracts**

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Mary Winn and a second by Mike Brunner.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes

BJ Peters	Absent
Dr. Jerry Upp	Yes
Mary Winn	Yes

**6. Patron Comments**

**6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

**7. Action Items**

**7.1. Second Reading of Board Policies**

**7.1.1. 801.13- Use of Private Vehicles on School Business**

**Motion Passed:** passed with a motion by Brian Copsey and a second by Dr. Jerry Upp.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Absent
Dr. Jerry Upp	Yes
Mary Winn	Yes

**7.1.2. 802.06 - Vending Machines**

**Motion Passed:** passed with a motion by Mike Brunner and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Absent
Dr. Jerry Upp	Yes
Mary Winn	Yes

**7.1.3. 803.01 - Photocopying Services**

**Motion Passed:** passed with a motion by Brian Copsey and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Absent
Dr. Jerry Upp	Yes
Mary Winn	Yes

**7.1.4. 803.02 - Mail & Delivery Services**

**Motion Passed:** passed with a motion by Mike Brunner and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Absent
Dr. Jerry Upp	Yes
Mary Winn	Yes

**7.1.5. 803.03 - Telephone Service**

**Motion Passed:** passed with a motion by Dr. Jerry Upp and a second by Mike Brunner.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Absent
Dr. Jerry Upp	Yes

Mary Winn Yes

**7.1.6. 803.04 - Fax Service**

**Motion Passed:** passed with a motion by Mary Winn and a second by Mike Brunner.

Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
BJ Peters Absent  
Dr. Jerry Upp Yes  
Mary Winn Yes

**7.1.7. 804.01 - Computer Security**

**Motion Passed:** passed with a motion by Mike Brunner and a second by Alan Doll.

Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
BJ Peters Absent  
Dr. Jerry Upp Yes  
Mary Winn Yes

**7.1.8. 804.02 - Data or Records Retention**

**Motion Passed:** passed with a motion by Alan Doll and a second by Mike Brunner.

Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
BJ Peters Absent  
Dr. Jerry Upp Yes  
Mary Winn Yes

**7.1.9. 805.01 - Insurance**

**Motion Passed:** passed with a motion by Brian Copsey and a second by Alan Doll.

Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
BJ Peters Absent  
Dr. Jerry Upp Yes  
Mary Winn Yes

**7.2 402.08 - Employee Travel Compensation**

**Motion Passed:** passed with a motion by Mike Brunner to include the addition of a 60 day time frame to submit receipts and a second by Brian Copsey.

Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
BJ Peters Absent  
Dr. Jerry Upp Yes  
Mary Winn Yes

**8. Reports & Discussion Items**

**8.1. Recognition of Accomplishments**

**8.1.1. Gering's Instrumental Music District Contest Results**

**8.1.2. Vocal Music District Results**

**8.1.3. Freshman Kurstin Barrett's poem was chosen to represent the Nebraska Student Poets in the 2013 Poetry of Place Event. Only 12 students from across the state were chosen for this honor. Mrs. Lisa Hadenfeldt is her English Teacher. She went to the State Capitol on May 3rd for a poetry reading.**

8.1.4. National DECA Update: Sam Eastman scored in the top 10 nationally on his written exam but did not qualify for finals. Nebraska qualified for finals in 14 of the 48 events and earned top 10 in 6 of the events.

8.1.5. Senior Service Day - Kelli Larson led James Jacox, Jennifer Barge, Jake Rexus, Diana Guzman, Nick Chitwood, Mercedes Gonzales and Thalia Galindo while they assisted Central Office Staff during their recent relocation.

8.1.6. Senior Service Day for Scotts Bluff National Monument

8.1.7. Congratulations to Allie Baird and Megan Brady for being selected for the All-State Musical "Joseph and the Amazing Technicolor Dreamcoat"! Rehearsal and performance is July 14-17 in Crete, NE at Doane College.

8.1.8. State Journalism Results

8.1.9. Northfield Elementary Outstanding Accomplishments

8.1.10. Class of 2013 Scholarship offers total, not including any military benefits: \$2,323,402.00.

8.1.11. Cedar Canyon recognized kindergarten and 6th grade students at the Spring Music Program on May 14th.

8.1.12. Coach Lisa Freeburg led the Gering Girls Soccer Team to qualify as a #6 seed for the State Tournament.

## **8.2. Curriculum Committee Minutes**

Winn informed the Board that the Curriculum Committee received a great presentation from Media Specialist Annie Boggs. Boggs discussed the utilization of Kindle Readers. It is expected that these readers will eventually replace library and text books.

## **8.3. Facilities Committee Minutes**

Upp stated that the Facilities Committee met with Brian Sweeney regarding bids for concrete and stadium drainage. Drainage bids ranged from \$21,000 to \$42,000. The Committee discussed how this project may affect the Jr. High physical education classes. Discussions will continue at the next committee meeting. Bids to add concrete to the North East corner of the High School for additional staff parking ranged from \$23,000 to \$30,000.

## **8.4. Business Committee Minutes**

Copsey said that the Business Committee had approved the distribution listing for April. The school district has received a request from the City of Gering to help fund projects in the Council Chambers, to include upgrading electronics, video and audio capabilities. Their quote was \$45,000. The Business Committee approved a \$10,000 contribution with the condition that some type of written communication be developed to ensure district use of the facility in the future. The committee also discussed a potential summer food program, district secretary hours and other hours within buildings for budget purposes. The Committee opted to not approve a concrete bid at this time however this project will be listed on the district's Master Facilities Plan. The Committee did approve the bid for drainage at the football/soccer field.

## **8.5. Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The total amount of bills approved in the consent agenda for the month of April, 2013 by specific funds are as follows:**

Because Meisner was out of town, Hague confirmed that the Business Committee reviewed district financial reports at their most recent meeting. Hague stated that funds are in good shape however there will be a challenge with no state aid coming in during the last two months of the year.

**8.5.1. Trial Balance Summary**

**8.5.2. Fund Balances**

**8.5.3. Schedule of Investments Held**

**8.5.4. Financial Statement**

**8.5.5. General Fund=\$21,145,975.46; Depreciation Fund=\$1941.97; Cafeteria Fund=\$79,008.23; Activities Fund=\$26613.27; Fees Fund=\$500.**

**8.6. Student Services Report**

Student Services Director Candy Hubbard provided a verbal recap of a packet that was emailed to Board members earlier. Topics of discussion included Special Education program numbers as of May 17, 2013, referral information, home visits, evaluations and testing. Kindergarten numbers were reviewed, as were test scores and grants. Hubbard also shared highlights from her staff about the program's successes.

**8.7. Superintendent's Report**

Hague invited Board members to attend Friday's Service Awards at the High School. Board members are encouraged to hand out pins and thank staff for their dedication.

**8.8. Board Comments**

Winn attended an Elks Banquet earlier in the month and stated that they had some great awards and scholarships for Gering students. The VALTS graduation was also very nice. Winn encouraged all to read the article on Jesse Neugebauer.

Brunner thanked district staff for their hard work and dedication this year. He also encouraged all to keep Oklahoma tornado victims in their prayers.

Upp provided kudos to staff who attended graduation parties. He feels that this says something about the staff and their excellent relationship to students. The Gering Graduation Ceremony was awesome. Upp also thanked the track coaches and commended them on their choice for Male Track Athlete of the Year.

Copsey thanked the staff for their hard work during the school year and reiterated that Gering had a great graduating class.

Doll expressed appreciate of staff efforts throughout the whole year. He enjoyed the mass band concert and Freshman Banquet. He also appreciates the Drug Testing Policy that was implemented this year; he sees it making a difference.

**9. Tentative Committee & Meeting Dates**

**10. Adjournment**

**Motion Passed:** passed with a motion by Mike Brunner and a second by Dr. Jerry Upp.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Absent
Dr. Jerry Upp	Yes
Mary Winn	Yes

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Superintendent

**Board of Education Regular Meeting**

September 16, 2013 6:00 PM

City of Gering

Council Chambers

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mike Brunner

Brian Copsey

Alan Doll

BJ Peters

Dr. Jerry Upp

Mary Winn

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

**2.1.1. The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.**

**2.1.2. Notice of this meeting was published in the Gering Citizen on September 12, 2013.**

**3. Excuse Absent Board Members**

**4. Consent Agenda\***

**4.1. \*Sequene of agenda items subject to change. Please plan to attend the entire meeting.**

**4.2. Approval of Agenda/Amendment of Agenda Items**

**4.3. Approval of Minutes from Previous Board Meetings**

**4.4. Approval of Claims/Bills**

**4.5. First Reading of Board Policies**

**4.5.1. Board Policy 902.05 - Construction Management At Risk School Construction Alternative**

**4.5.2. Board Policy 902.06 - Design-Build School Construction Alternative**

**4.5.3. Board Policy 903.01 - Security**

**4.5.4. Board Policy 903.02 - Access to Buildings**

**4.5.5. Board Policy 903.03 - Maintenance Schedule**

**4.5.6. Board Policy 903.04 - Requests for Improvements**

**4.5.7. Board Policy 903.06 - Buildings and Grounds - Records and Reports**

**4.5.8. Board Policy 903.07 - Traffic and Parking Procedures**

**4.5.9. Board Policy 903.08 - Vandalism**

**4.5.10. Board Policy 903.09 - Energy Conservation**

**4.6. Personnel Items**

**4.6.1. Contract Approvals**

**4.6.2. Resignations**

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by BJ Peters and a second by Mary Winn.

Mike Brunner Yes

Brian Copsey Yes

Alan Doll Yes

BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

## 6. Patron Comments

**6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

## 7. Reports & Discussions

### 7.1. Recognition of Accomplishments

#### 7.1.1. High School Construction Class Project

**go to: <http://t.co/qVAsEBbS1C> to view video**

High School Principal Eldon Hubbard encouraged the Board to visit the High School's web page to check out a local media link that provides information on the High School construction class constructing two houses on the old McKinley Elementary School property as a class project. Vocational Teacher Bob Anderson has participated in these class projects for about twenty years.

### 7.2. Curriculum Committee Report

Peters explained that the Curriculum Committee held its annual Americanism Committee Meeting in September. Peters explained that state statute requires each district to recognize the role of the constitution and its importance in day to day lives. The committee will review test scores and share information as it becomes available next month.

### 7.3. Facilities Committee Report

Upp explained that the Facilities Committee met at the High School to review maintenance work that had been done over the summer months, areas of concern and short and long term goals. The committee examined the new weight room floor, new tiles in the hallways and the auditorium sound system. The committee feels that a fundraiser may be a good option to assist in the purchase of new seating in the auditorium. The committee also discussed district-wide technology speeds.

### 7.4. Business Committee Report

Brunner stated that the Business Committee met on September 9th, however Chairperson Copsey was unavailable to attend. Freshman Academy Assistant Principal Kraig Weyrich presented information on a keyless entry/swipe system for security purposes. A system is expected to be installed at the Jr. High over the December student break and the Jr. High will serve as a pilot building for this project. The committee reviewed the August bill listing and financial records.

**7.4.1. Financial Report - The Business Committee reviewed all bills for this consent agenda. Bills unique to this month were discussed for clarification. The total amount of bills approved in the consent agenda for the month of August, 2013 by specific funds are as follows:**

Meisner reviewed the fund balances.

#### 7.4.1.1. Trial Balance Summary

#### 7.4.1.2. Fund Balances

#### 7.4.1.3. Schedule of Investments Held

#### 7.4.1.4. Financial Statement

#### 7.4.1.5. Revenues: General Fund=\$232,764.01; Depreciation

Fund=\$442.74; Cafeteria Fund=\$26,144.98; Activities Fund=\$8,422.37;

Fees Fund=\$0.

### **7.5. Personnel Committee Report**

Winn sent out summary to the Board after the September Personnel Committee meeting. The committee determined that the district should review its human resources department and processes so Administrative Assistant Frahm has been contacting other districts within the state to examine their practices. The committee also discussed employee evaluations.

### **7.6. Superintendent's Report**

Hastings stated that he plans to meet with ESU's Penny Businga to discuss a state pilot program that focuses on employee evaluations. Training will be a big piece of this program.

Hastings informed the Board that a Committee of State Senators is studying the way taxes are implemented in Nebraska. This study will have an impact on state funding. Hastings invited anyone who is interested to a hearing at the Harms Center on September 23rd from 4pm to 7pm.

The Education Committee is working to determine a better way to implement State Aide in education. Hearings will be held in October.

Hastings reminded the Board to let Frahm know if they want to attend the State Education Conference by Wednesday so she can get everyone registered.

## **8. Action Items**

### **8.1. Recommendation to Approve the 2013-2014 Budget**

Peters read this document aloud.

**Motion Passed:** passed with a motion by Brian Copsey and a second by Dr. Jerry Upp.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

### **8.2. Recommendation to Approve 2013-2014 Levy**

Peters read the tax resolution into record.

**Motion Passed:** passed with a motion by Mike Brunner and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes
Dr. Jerry Upp	Yes
Mary Winn	Yes

### **8.3. Recommendation to Appoint Rex Schultze of Perry, Guthery, Haase & Gessford, P.C., LLO, to assist the Gering Public School District with Certificated Staff Negotiations**

**Motion Passed:** Approve the appointment of Rex Schultze of Perry, Guthery, Haase, & Gessford, P.C., L.L.O. to assist the Gering Public School District with the negotiation of terms and conditions of employment with the District's certificated bargaining group for the 2014-2015 and the 2015-2016 contract years. passed with a motion by Mary Winn and a second by Mike Brunner.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
BJ Peters	Yes

Dr. Jerry Upp	Yes
Mary Winn	Yes

**9. Tentative Committee & Meeting Dates**

Winn recommended that the Personnel Committee meetings be moved to the first Wednesday of each month.

Upp will send out an email to determine the next meeting date for the Facilities Committee.

Doll encouraged everyone to find a substitute if someone is unable to attend a committee meeting.

**10. Board Comments**

Upp stated that he loves seeing Government class students in attendance and invited them to attend anytime.

Winn asked that district administration inform Hastings or Frahm of any significant items taking place at the building level so that it can be shared with the board. The quarterly VALTS meeting took place and Winn stated that she is excited by the direction VALTS is taking under newly appointed George Schlothauer. Winn informed the board that Schlothauer is available to attend a board meeting if desired to discuss the VALTS program.

Peters reminded everyone that the district's vocational classes provided excellent lessons for students and thanked the vocational class teachers for their contributions and team efforts.

**11. Executive Session**

**12. Adjournment**

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Chairperson

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Superintendent

**Gering Public Schools  
April 16, 2012 7:00 PM  
Regular Board Meeting**

**Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on April 12, 2012**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda**
  - **4.1 Approval of Agenda/Amendment of Agenda Items**
  - **4.2 Approval of Minutes of Previous Meetings**  
Attachments:  
[Board Minutes of 3/19/12](#) 3/20/12 11:03 AM
  - **4.3 Approval of Claims/Bills**  
Attachments:  
[Disbursement Detail Listing](#) 4/11/12 9:46 AM
  - **4.4 Recommendation to Approve Teaching Contract (Lupomech)**  
Rationale:  
Replacement of Business Teacher at High School  
Attachments:  
[Recommendation to Hire Memo](#) 4/2/12 12:36 PM
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
  - **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**
- **7 Action Items**
  - **7.1 Recommendation to Approve Treasurer's Report**

Attachments:

[Financial Statement](#) 4/10/12 9:29 AM  
[Fund Balances](#) 4/11/12 9:43 AM  
[Schedule of Investments Held](#) 4/11/12 9:43 AM  
[Trial Balance Summary](#) 4/16/12 8:35 AM

- **7.2 Recommendation to Approve Anderson & Shaw Application for Payment #11**

Attachments:

[Anderson & Shaw Applicaton and Certification for Payment](#) 4/10/12 12:31 PM

- **7.3 Recommendation to Continue with the Coop Swimming Agreement**

Attachments:

[Coop Swimming](#) 4/16/12 9:09 AM

- **7.4 Resolution to Enter into Interlocal Agreement with Scottsbluff Public Schools**

Attachments:

[Resolution to Enter Interlocal Agreement](#) 4/12/12 10:45 AM

- **7.5 Resolution for Interlocal Agreement to Enter into a Contract with First Student**

Attachments:

[NE Consortium FINAL Contract](#) 4/16/12 2:37 PM

[Resolution for Interlocal To Contract with First Student](#) 4/12/12 10:46 AM

- **7.6 Second Reading of Board Policy 410.09 - Sick Leave Bank**

Attachments:

[Board Policy 410.09 - Sick Leave Bank](#) 3/20/12 10:47 AM

- **8 Discussion Items**

- **8.1 First Reading of Board Policy 606.06 - Acceptable Use of Comptuers, Technology and the Internet**

Attachments:

[Board Policy 606.06 - Acceptable Use of Computers, Technology and the Internet](#) 3/27/12 12:23 PM

- **8.2 First Reading of Board Policy 801.06 - Student Transportation for Extracurricular Activities**

Attachments:

[Board Policy 801-06 - Student Transportation for Extracurricular Activities](#) 3/27/12  
12:32 PM

- **8.3 First Reading of Board Policy 801.07 - Summer School Program Transportation Service**

Attachments:

[Board Policy 801.07 - Summer School Transportation](#) 4/16/12 8:31  
AM

- **8.4 Building Committee Meeting Minutes**

Attachments:

[Building Committee Meeting Minutes](#) 4/3/12 11:24 AM

- **8.5 Personnel Committee Meeting**

Attachments:

[Personnel Committee Meeting Minutes](#) 4/12/12 8:38 AM

- **8.6 Facility Committee Meeting**

Attachments:

[Facilities Committee Minutes](#) 4/16/12 8:25 AM

- **8.7 Business Committee Meeting**

Attachments:

[Business Committee Minutes](#) 4/10/12 2:45 PM

- **8.8 Curriculum Committee Meeting**

Attachments:

[Curriculum Committe Minutes](#) 4/12/12 1:51 PM

- **9 Superintendent's Report**

- **10 Board Comments**

- **11 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 4/13/12 8:13 AM

- **12 Adjournment**

**Gering Public Schools  
August 20, 2012 7:00 PM  
Regular Board Meeting**

**Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on August 16, 2012**
- **3 Welcome New Certified Staff**
- **4 Excuse Absent Board Members**
- **5 Consent Agenda**
  - **5.1 Approval of Agenda/Amendment of Agenda Items**
  - **5.2 Approval of Minutes of Previous Meetings**  
Attachments:  
[Regular Board Meeting Minutes](#) 7/17/12 3:13 PM  
[Work Session Minutes](#) 7/17/12 1:28 PM
  - **5.3 Approval of Claims/Bills**  
Attachments:  
[Distribution Listing for July 2012](#) 8/6/12 7:56 AM
- **6 Recommendation to Approve Consent Agenda**
- **7 Patron Comments**
  - **7.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**
- **8 Executive Session**  
Rationale:  
For the sole purpose of discussing the Ratification of the Negotiated Agreement
  - **8.1 Ratification of the Negotiated Agreement**
- **9 Executive Session**
  - **9.1 Administrative Salary Increase**
- **10 Action Items**

- **10.1 Recommendation to Approve Treasurer's Report**

Attachments:

[Fund Balances](#) 8/9/12 11:36 AM

[July Financial Statement](#) 8/9/12 1:43 PM

[Schedule of Investments Held](#) 8/9/12 11:37 AM

[Trial Balance Summary](#) 8/9/12 11:36 AM

- **10.2 Recommendation to Approve Anderson & Shaw Application for Payment #15**

Attachments:

[Anderson & Shaw Application for Payment #15](#) 8/7/12 1:32 PM

- **10.3 Recommendation to Make Partial Payment to Hewgley & Associates**

Attachments:

[Hewgley & Associates, Inc.](#) 8/17/12 2:11 PM

- **10.4 Recommendation to Ratify Negotiated Agreement**

- **10.5 Recommendation to Approve Administrator Salary Increase**

- **10.6 Recommendation to Approve Classified Staff Salary Increase**

- **10.7 Recommendation to Hire Superintendent Search Firm**

- **11 Discussion Items**

- **11.1 Recognition of Accomplishments**

- **11.2 Curriculum Committee Meeting Minutes**

Attachments:

[Curriculum Committee Meeting Minutes](#) 8/7/12 8:22 AM

- **11.3 Personnel Committee Meeting Minutes**

Attachments:

[Personnel Committee Meeting Minutes](#) 8/17/12 9:50 AM

- **11.4 Business Committee Meeting Minutes**

Attachments:

[Business Committee Meeting Minutes](#) 8/17/12 12:55 PM

- **11.5 Facilities Committee Meeting Minutes**

Attachments:

[Facilities Committee Meeting Minutes](#) 8/17/12 12:52 PM

- **11.6 NASB State Education Conference November 14-16, 2012 La Vista Conference Center/Embassy Suites Co-Sponsored by the Nebraska Association of School Boards and the Nebraska Association of School Administrators**
- **11.7 Employee Drug Testing**
  - **11.8 Self-Assessment**  
Attachments:  
[Self Assessment Form](#) 8/10/12 12:00 PM
  - **11.9 Goal Setting Session**
- **12 Superintendent's Report**
- **13 Board Comments**
  - **14 Tentative Committee & Meeting Dates**  
Attachments:  
[Rolling Calendar](#) 8/17/12 2:12 PM
- **15 Adjournment**

**Gering Public Schools  
December 17, 2012 7:00 PM  
Regular Board Meeting**

**Board Room**

- **1 Signature of Notification**
- **2 \*Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on December 13, 2012.**
- **3 Excuse Absent Board Members**
- **4 \*Consent Agenda**
  - **4.1 \*Sequence of Agenda Items Subject to Change. Please plan to attend the entire meeting.**
  - **4.2 Approval of Agenda/Amendment of Agenda Items**
  - **4.3 Approval of Minutes of Previous Meetings**

Attachments:

[November Meeting Minutes](#)

11/20/12 1:29 PM

[Work Session Minutes](#)

11/20/12 12:26  
PM

[Work Session Minutes \(Superintendent Search\)](#)

11/28/12 11:38  
AM

- **4.4 Approval of Claims/Bills**

Attachments:

[Distribution Listing for November, 2012](#) 12/3/12 8:00 AM

- **4.5 Appointment and Designation of Superintendent as Authorized Representative to Apply and Secure Funds under Federal & State Programs**
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
  - **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

- **7 Executive Session for the sole purpose of discussing real estate**
- **8 Action Items**

- **8.1 Recommendation to Approve Treasurer's Report**

Attachments:

[Fund Balances](#) 12/7/12 11:19 AM  
[November Financial Statement](#) 12/7/12 1:15 PM  
[Schedule of Investments Held](#) 12/7/12 11:23 AM  
[Trial Balance Summary](#) 12/7/12 11:18 AM

- **8.2 Recommendation to Approve the 2011-2012 Audit**

Attachments:

[Final Audit Report](#) 12/7/12 11:25 AM

- **8.3 Recommendation to Authorize Superintendent or his Designee to Make an Offer to Purchase Real Estate**

- **8.4 Recommendation to Approve Language Arts Curriculum**

Attachments:

[K-12 Language Arts Curriculum Draft](#) 12/6/12 3:03 PM

- **8.5 Recommendation to Approve 2012 State Social Studies Standards**

Attachments:

[2012 State Social Studies Standards](#) 12/12/12 7:51 AM

- **8.6 Recommendation to Approve Anderson & Shaw Statement #19**

Attachments:

[Anderson & Shaw Statement](#) 12/12/12 8:01 AM

- **8.7 Second Reading of Board Policy 606.06 - Acceptable Use of Computers, Technology and the Internet**

Attachments:

[Board Policy 606.06 - Acceptable Use of Computers, Technology and the Internet](#) 11/20/12 3:01 PM

- **8.8 Second Reading of Board Policy 801.04 - Vehicle Safety Program**

Attachments:

[Board Policy 801.04 - Vehicle Safety Program](#) 11/20/12 3:03 PM

- **8.9 Second Reading of Board Policy 801.07 - Summer School Program Transportation Service**

Attachments:

[Board Policy 801.07 - Summer School Program Transportation Service](#) 11/20/12 3:12 PM

- **8.10 Second Reading of Board Policy 801.10 - Transportation in Inclement Weather**

Attachments:

[Board Policy 801.10 - Transportation in Inclement Weather](#) 11/20/12 3:14 PM

- **8.11 Second Reading of Board Policy 804.03 - E-Mail Retention**

Attachments:

[Board Policy 804.03 - Email Retention](#) 11/20/12 2:54 PM

- **8.12 Second Reading of Board Policy 801.11 - School Owned Vehicles**

Attachments:

[Board Policy 801.11 - School-Owned Vehicles](#) 11/20/12 3:15 PM

- **9 Discussion Items**

- **9.1 Recognition of Accomplishments**

- **9.1.1 Scott Marsh and his 14-member team were at Geil Elementary on December 5th to work with the After School Program students. He is also donating a Wi System and the Dance game to the school. Everyone will have access to it. Scott and Jill are great supporters of Gering Public Schools!**
- **9.1.2 Mike Smith received the 2011-2012 Western Conference Middle School Male Coach of the Year**
- **9.1.3 Congratulations to 10 Seniors for Receiving 2011-2012 Western Conference Scholar Athletes Awards.**
- **9.1.4 Congratulations to 9 Athletes for Receiving All-Conference Selection for 2012-2013 in Volleyball, Football and Softball**

- **9.2 First Reading of Board Policy 801.12 - Student Transportation in Private Vehicles**

Attachments:

[Board Policy 801.12 - Student Transportation in Private Vehicles](#) 11/30/12 7:40 AM

- **9.3 First Reading of Board Policy 801.14 - Transportation Records**

Attachments:

[Board Policy 801.14 - Transportation Records](#) 11/30/12 7:45 AM

- **9.4 First Reading of Board Policy 801.15 - Use of Video Cameras on School Buses**

Attachments:

[Board Policy 801.15 - Use of Video Cameras on School Buses](#) 11/30/12 7:48 AM

- **9.5 First Reading of Board Policy 802.01 - School Food Program**

Attachments:

[Board Policy 802.01 - School Food Program](#) 11/30/12 7:50 AM

- **9.5.1 Board Regulation 802.01R1 - Food Services Prices**

Attachments:

[Board Regulation 802.01R1 - School Food Program](#) 11/30/12 8:05 AM

- **9.6 First Reading of Board Policy 802.03 - Collection of Money and Food Tickets**

Attachments:

[Board Policy 802.03 - Collection of Money and Food Tickets](#) 11/30/12 8:08 AM

- **9.7 First Reading of Board Policy 802.04 - Food Service Records and Reports**

Attachments:

[Board Policy 802.04 - Food Service Records and Reports](#) 11/30/12 8:11 AM

- **9.8 First Reading of Board Policy 802.05 - Free or Reduced Cost Meals Eligibility**

Attachments:

[Board Policy 802.05 - Free or Reduced Cost Meals Eligibility](#) 11/30/12 8:15 AM

- **9.9 First Reading of Board Policy 204.9 - Rules of Order**

Attachments:

[Board Policy 204.9 - Rules of Order](#) 12/6/12 8:10 AM

- **9.10 New Superintendent Contract Language**

Attachments:

[Drafted Superintendent Contract](#) 12/7/12 8:19 AM

- **9.11 Superintendent Search Interview Schedule**

- **9.12 Curriculum Committee Meeting Minutes**

Attachments:

[Curriculum Committee Meeting Minutes](#) 12/7/12 9:55 AM

- **9.13 Personnel Committee Meeting Minutes**

Attachments:

[Personnel Committee Meeting Minutes](#) 12/6/12 2:02 PM

- **9.14 Facilities Committee Meeting Minutes**

Attachments:

[Facilities Committee Meeting Minutes](#) 12/14/12 1:11 PM

- **9.15 Business Committee Meeting Minutes**

Attachments:

[Business Committee Meeting Minutes](#) 12/11/12 9:42 AM

- **10 Superintendent's Report**

- **10.1 GNSA - January & February 16th, 2013**

- **11 Board Comments**

- **12 Tentative Committee and Meeting Dates**

Attachments:

[Rolling Calendar](#) 12/14/12 1:12 PM

- **13 Adjournment**

**Gering Public Schools  
February 20, 2012 7:00 PM  
Regular Board Meeting**

**Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on February 16, 2012**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda**
  - **4.1 Approval of Agenda/Amendment of Agenda Items**
  - **4.2 Approval of Minutes of Previous Meetings**  
Attachments:  
[Regular Board Meeting Minutes](#) 1/23/12 12:36 PM  
[Work Session Minutes 1-16-12](#) 1/23/12 12:36 PM
  - **4.3 Approval of Claims/Bills**  
Attachments:  
[Operating Statement](#) 2/16/12 8:34 AM  
[Schedule](#) 2/16/12 8:38 AM
  - **4.4 Recommendation to Accept Letter of Resignation (Lutz)**  
Attachments:  
[Lutz Resignation Letter](#) 1/24/12 8:04 AM
  - **4.5 Recommendation to Accept Letter of Resignation (Stoltenberg)**  
Attachments:  
[Joy Stoltenberg Resignation](#) 2/1/12 11:07 AM
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
  - **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board**

shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.

- **7 Action Items**

- **7.1 Recommendation to Approve Treasurer's Report**

Attachments:

[Financial Statement](#) 2/16/12 10:00 AM

[Fund Balances](#) 2/16/12 8:36 AM

[Trial Balance Summary](#) 2/16/12 8:37 AM

- **7.2 Recommendation to Approve Anderson & Shaw Application for Payment #9**

Attachments:

[Anderson & Shaw Applicaton and Certification for Payment](#) 2/20/12 8:52 AM

- **7.3 Recommendation to Approve the 2012-2013 School Calendar**

Attachments:

[2012-2013 School Calendar DRAFT](#) 1/26/12 8:36 AM

- **8 Discussion Items**

- **8.1 Project Extra Mile Presentation**

Attachments:

[Life of an Athlete/Pure Performance](#) 2/7/12 8:34 AM

- **8.2 First Reading of Board Policy 502.03 - Entrance Admissions**

Attachments:

[Board Policy 502.03 - Entrance-Admissions](#) 1/23/12 12:55 PM

- **8.3 Building Committee Meeting**

Attachments:

[Building Committee Meeting Minutes](#) 2/7/12 1:52 PM

[Building Committee Meeting Minutes](#) 2/7/12 1:52 PM

[Change Order Summary](#) 2/7/12 1:38 PM

- **8.3.1 Turf Options**

- **8.4 Curriculum Committee Meeting**

Attachments:

[Curriculum Committe Minutes](#) 2/14/12 10:32 AM

[Curriculum Committe Minutes](#) 2/3/12 7:43 AM

- **8.5 Business Committee Meeting**

Attachments:

[Business Committee Minutes](#) 2/16/12 8:06 AM

- **8.6 Personnel Committee Meeting**

Attachments:

[Personnel Committee Meeting Minutes](#) 2/9/12 9:57 AM

- **9 Superintendent's Report**

- **10 Board Comments**

- **11 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 2/20/12 11:00 AM

- **12 Adjournment**

**Gering Public Schools  
January 16, 2012 7:00 PM  
Regular Board Meeting**

**Central Office Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Law**
  - **2.2 Notice of this meeting was published in the Gering Citizen on January 12, 2012**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda**
  - **4.1 Approval of Agenda/Amendment of Agenda Items**
  - **4.2 Approval of Minutes of Previous Meetings**  
Attachments:  
[Regular Board Meeting Minutes](#) 12/23/11 8:04 AM  
[Special Work Session Minutes of 12/19/11](#) 12/21/11 2:44 PM
  - **4.3 Approval of Claims/Bills**  
Attachments:  
[Disbursement Detail Listing](#) 1/4/12 8:02 AM  
[Operating Statement](#) 1/9/12 11:17 AM
  - **4.4 Recommendation to Approve Early Graduation Request**  
Attachments:  
[Early Graduation Request](#) 1/6/12 7:58 AM
  - **4.5 Recommendation to Accept Letter of Resignation (Green)**  
Attachments:  
[Resignation Letter \(Green\)](#) 1/12/12 10:35 AM
  - **4.6 Recommendation to Accept Letter of Resignation (Jenkins)**  
Attachments:  
[Letter of Resignation](#) 1/13/12 9:13 AM
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**

- **7 Action Items**

- **7.1 Recommendation to Approve Treasurer's Report**

Attachments:

[Financial Statement](#) 1/10/12 10:08 AM

[Trial Balance Summary](#) 1/10/12 10:09 AM

- **7.2 Recommendation to Approve Anderson & Shaw Application for Payment #8**

Attachments:

[Anderson & Shaw Applicaton and Certification for Payment](#) 1/4/12 7:50 AM

- **7.3 Recommendation to Approve Lincoln Cabling & Wireless Bid & Award Contract**

Attachments:

[AIA Contract](#) 1/16/12 1:22 PM

[Cabling Bid](#) 1/16/12 10:58 AM

[Cabling Bid Opening](#) 1/16/12 1:03 PM

- **7.4 Recommendation to Award Contract for High School Window Project**

Attachments:

[Bid Tabulation for HS Window Project](#) 1/9/12 10:39 AM

[High School Window Contract](#) 1/12/12 9:39 AM

- **7.5 Second Reading of Board Policy 502.03 - Entrance Admissions**

Attachments:

[Board Policy 502.03 - Entrance-Admissions](#) 1/12/12 8:26 AM

- **7.6 Election of New Officers**

- **7.6.1 President**

- **7.6.2 Vice President**

- **7.7 Appointments**

- **7.7.1 Board Secretary**

- **7.7.2 Board Treasurer**

- **7.7.3 Board Committees**

Attachments:

[Board Committee Appointments](#) 1/12/12 8:31 AM

- **7.8 Recommendation to Set Date & Time for Regular Board Meetings**

- **7.9 Recommendation to Approve Paper of Record**

Attachments:

[Gering Citizen Proposal](#) 1/11/12 3:20 PM

[Gering Courier Proposal](#) 1/3/12 11:50 AM

[Star Herald Proposal](#) 1/3/12 11:49 AM

- **8 Discussion Items**

- **8.1 Building Committee Meeting**

Attachments:

[Building Committee Meeting Minutes](#) 1/3/12 9:01 AM

[Lincoln Change Order Summary](#) 1/3/12 9:19 AM

- **8.2 Facility Committee Meeting**

Attachments:

[Facilities Committee Minutes](#) 1/13/12 10:12 AM

- **8.3 Curriculum Committee Meeting**

Attachments:

[Curriculum Committe Minutes](#) 1/11/12 7:57 AM

- **8.4 Business Committee Meeting**

Attachments:

[Business Committee Minutes](#) 1/11/12 7:58 AM

- **8.5 Personnel Committee Meeting**

Attachments:

[Personnel Committee Meeting Minutes](#) 1/13/12 11:29 AM

- **9 Superintendent's Report**

- **10 Board Comments**

- **11 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 1/13/12 10:13 AM

- **12 Adjournment**

**Gering Public Schools  
July 16, 2012 7:00 PM  
Regular Board Meeting**

**Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on July 15, 2012**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda**
  - **4.1 Approval of Agenda/Amendment of Agenda Items**
  - **4.2 Approval of Minutes of Previous Meetings**  
Attachments:  
[June Meeting Minutes](#) 7/5/12 2:55 PM
  - **4.3 Approval of Claims/Bills**  
Attachments:  
[Distribution Listing for June 2012](#) 7/3/12 8:05 AM
  - **4.4 Recommendation to Hire High School English Teacher (Hurley)**  
Attachments:  
[Recommendation to Hire \(Hurley\)](#) 6/18/12 2:11 PM
  - **4.5 Recommendation to Hire Elementary Computer Teacher (Russell)**  
Attachments:  
[Recommendation to Hire \(Russell\)](#) 6/18/12 2:15 PM
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
  - **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**
- **7 Action Items**

- **7.1 Recommendation to Approve Treasurer's Report**

Attachments:

[Financial Statement](#) 7/5/12 2:49 PM

[Fund Balances](#) 7/5/12 2:51 PM

[Schedule of Investments Held](#) 7/5/12 2:54 PM

[Trial Balance Summary](#) 7/5/12 2:53 PM

- **7.2 Recommendation to Approve Anderson & Shaw Application for Payment #14**

Attachments:

[Anderson & Shaw Applicaton and Certification for Payment](#) 7/6/12 9:04 AM

- **7.3 Recommendation to Approve 2012-2013 High School Student Handbook**

Attachments:

[2012-2013 High School Student Handbook](#) 7/13/12 8:18 AM

- **7.4 Recommendation to Approve 2012-2013 Jr. High Student Handbook**

Attachments:

[2012-2013 Jr. High Student Handbook](#) 7/13/12 8:19 AM

- **7.5 Recommendation to Approve 2012-2013 Elementary Student Handbook**

Attachments:

[2012-2013 Elementary Student Handbook](#) 7/13/12 8:21 AM

- **7.6 Second Reading of Proposed Drug & Alcohol Testing Policy**

Attachments:

[Drug & Alcohol Testing Proposed Policy](#) 6/18/12 2:23 PM

- **7.7 Second Reading of Board Policy 406.08 - Certified Employee Evaluation**

Attachments:

[Board Policy 406.08 - Certificated Employee Evaluation](#) 6/18/12 2:24 PM

- **8 Discussion Items**

- **8.1 Personnel Committee Meeting Minutes**

Attachments:

[Personnel Committee Meeting Minutes](#) 7/6/12 7:35 AM

- **8.2 Business Committee Meeting Minutes**

Attachments:

[Business Committee Minutes](#) 7/11/12 7:25 AM

- **8.3 Self Assessment**
- **8.4 Board Goal Setting Session**
- **9 Superintendent's Report**
- **10 Board Comments**
  - **11 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 7/16/12 1:32 PM

- **12 Adjournment**

**Gering Public Schools  
June 18, 2012 7:00 PM  
Regular Board Meeting**

**Lincoln Elementary**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on June 14, 2012.**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda**
  - **4.1 Approval of Agenda/Amendment of Agenda Items**
  - **4.2 Approval of Minutes of Previous Meetings**  
Attachments:  
[Regular Board Meeting Minutes](#) 5/24/12 3:29 PM  
[Work Session Minutes 6-11-12](#) 6/13/12 9:00 AM
  - **4.3 Approval of Claims/Bills**  
Attachments:  
[Distribution Listing for May 2012](#) 6/5/12 10:11 AM  
[Distribution Listing for May 2012 - Cafeteria](#) 6/5/12 10:11 AM
  - **4.4 Recommendation to Accept Letter of Resignation (Cawiezell)**  
Attachments:  
[Letter of Resignation \(Cawiezell\)](#) 5/30/12 10:13 AM
  - **4.5 Recommendation to Hire Activities Director(Koski)**  
Attachments:  
[Recommendation to Hire \(Koski\)](#) 6/6/12 2:14 PM
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
  - **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board**

shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments

- **7 Action Items**

- **7.1 Recommendation to Approve Treasurer's Report**

Attachments:

[Financial Statement](#) 6/7/12 10:21 AM

[Schedule of Investments Held](#) 6/7/12 10:22 AM

[Trial Balance Summary](#) 6/7/12 10:22 AM

- **7.2 Second Reading of Proposed Drug & Alcohol Testing Policy**

Attachments:

[Drug & Alcohol Testing Policy](#) 5/31/12 8:16 AM

- **7.3 Second Reading of Board Policy 406.08 - Certificated Employee Evaluation**

Attachments:

[Board Policy 406.08 - Certificated Employee Evaluation](#) 5/24/12 3:39 PM

- **7.4 Recommendation to Approve 2012-2013 High School Handbook**

Attachments:

[High School 2012-2013 Handbook DRAFT](#) 6/15/12 1:04 PM

- **8 Discussion Items**

- **8.1 Building Committee Meeting Minutes**

Attachments:

[Building Committee Meeting Minutes](#) 6/7/12 12:54 PM

- **8.2 Personnel Committee Meeting Minutes**

Attachments:

[Personnel Committee Meeting Minutes](#) 6/7/12 3:11 PM

- **8.3 Facilities Committee Meeting Minutes**

Attachments:

[Facilities Committee Minutes](#) 6/8/12 2:33 PM

- **8.4 Business Committee Meeting Minutes**

Attachments:

[Business Committee Minutes](#) 6/12/12 10:48 AM

- **8.5 Curriculum Committee Meeting Minutes**

Attachments:

[Curriculum Committe Minutes](#) 6/7/12 12:53 PM

- **8.6 Lincoln Elementary Open House & Dedication**
- **9 Superintendent's Report**
- **10 Board Comments**
  - **11 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 6/13/12 9:02 AM

- **12 Executive Session**
  - Rationale:  
For the sole purpose of discussing Personnel Issue
- **13 Adjournment**

**Gering Public Schools  
March 19, 2012 7:00 PM  
Regular Board Meeting**

**Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on March 15, 2012.**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda**
  - **4.1 Approval of Agenda/Amendment of Agenda Items**
  - **4.2 Approval of Minutes of Previous Meetings**  
Attachments:  
[Regular Board Meeting Minutes](#) 2/21/12 3:16 PM
  - **4.3 Approval of Claims/Bills**  
Attachments:  
[Distribution Listing for Feb 2012](#) 3/14/12 2:50 PM
  - **4.4 Recommendation to Accept High School Art Teacher Resignation (Cook)**  
Attachments:  
[Teacher Resignation](#) 3/1/12 9:56 AM
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
  - **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**
- **7 Action Items**
  - **7.1 Recommendation to Approve Treasurer's Report**  
Attachments:  
[Financial Statement](#) 3/8/12 1:16 PM

- **7.2 Recommendation to Approve Anderson & Shaw Application for Payment #10**

Attachments:

[Anderson & Shaw Application and Certification for Payment](#) 3/19/12 12:43 PM

- **7.3 Giving Authority to Develop a Transportation Contract with First Student**

- **7.4 Approval of Option Application Resolution**

Attachments:

[Option Enrollment Resolution](#) 3/14/12 11:25 AM

- **8 Discussion Items**

- **8.1 Second Reading of Board Policy 502.03 - Entrance Admissions**

Rationale:

Policy 502.03 was formally adopted at the February 20, 2012 Regular Board of Education meeting. A second reading is needed per board policy.

Attachments:

[Board Policy 502.03 - Entrance-Admissions](#) 2/21/12 3:23 PM

- **8.2 First Reading of Board Policy 410.09 - SICK LEAVE BANK**

Attachments:

[Board Policy 410.09 - Sick Leave Bank](#) 3/1/12 10:36 AM

- **8.3 Drug and Alcohol Testing Policy**

Attachments:

[Drug & Alcohol Testing Policy](#) 2/28/12 1:03 PM

- **8.4 Building Committee Meeting**

Attachments:

[Building Committee Meeting Minutes](#) 3/19/12 9:18 AM

- **8.5 Curriculum Committee Meeting**

Attachments:

[Curriculum Committee Minutes](#) 3/12/12 1:03 PM

- **8.6 Business Committee Meeting**

Attachments:

[Business Committee Minutes](#) 3/19/12 9:20 AM

- **8.7 Personnel Committee Meeting**

Attachments:

[Personnel Committee Meeting Minutes](#) 3/19/12 9:24 AM

[Personnel Committee Meeting Minutes](#) 3/19/12 12:43 PM

[Personnel Committee Meeting Minutes](#) 2/23/12 2:36 PM

- **8.8 Facilities Committee Meeting**

Attachments:

[Facilities Committee Minutes](#) 3/9/12 10:26 AM

- **9 Superintendent's Report**
- **10 Board Comments**
  - **11 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 3/19/12 9:05 AM

- **12 Adjournment**

**Gering Public Schools  
May 21, 2012 7:00 PM  
Regular Board Meeting**

**Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on May 17, 2012**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda**
  - **4.1 Approval of Agenda/Amendment of Agenda Items**
  - **4.2 Approval of Minutes of Previous Meetings**  
Attachments:

[Board Minutes](#) 4/17/12 11:31 AM

- **4.3 Approval of Claims/Bills**  
Attachments:

[Distribution Listing for April 2012](#) 5/10/12 9:40 AM

- **4.4 Recommendation to Hire Art Teacher (Bosche)**  
Attachments:

[Recommendation to Hire \(Bosche\)](#) 4/23/12 12:52 PM

- **4.5 Recommendation to Hire SPED Teacher at Northfield (Dutton)**  
Attachments:

[Recommendation to Hire \(Dutton\)](#) 5/4/12 11:37 AM

- **4.6 Recommendation to Hire Career/HAL Position (Reinmuth)**  
Attachments:

[Recommendation to Hire \(Reinmuth\)](#) 5/7/12 12:57 PM

- **4.7 Recommendation to to Hire Secondary SPED Position (Cowan)**  
Attachments:

[Recommendation to Hire \(Cowan\)](#) 5/3/12 3:00 PM

- **4.8 Recommendation to Hire Jr. High Math Position (Boswell)**

Attachments:

[Recommendation to Hire \(Boswell\)](#) 5/7/12 12:45 PM

- **4.9 Recommendation to Accept Letter of Resignation (Cobos)**

Attachments:

[Letter of Resignation \(Cobos\)](#) 5/17/12 2:18 PM

- **4.10 Recommendation to Accept Letter of Resignation (McKibbin)**

Attachments:

[Letter of Resignation \(McKibbin\)](#) 5/17/12 2:17 PM

- **4.11 Recommendation to Accept Letter of Resignation (Pauli)**

Attachments:

[Letter of Resignation \(Pauli\)](#) 5/17/12 2:23 PM

- **4.12 Recommendation to Accept Letter of Resignation (Bates)**

Attachments:

[Letter of Resignation \(Bates\)](#) 5/17/12 2:24 PM

- **4.13 Recommendation to Accept Letter of Resignation (Pittman)**

Attachments:

[Letter of Resignation \(Pittman\)](#) 5/17/12 2:25 PM

- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**

- **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

- **7 Action Items**

- **7.1 Authorization to Proceed with Refinancing of Build American Bonds**

Attachments:

[Bond Refinancing](#) 5/16/12 11:11 AM

- **7.2 Recommendation to Approve Treasurer's Report**

Attachments:

[Financial Statement](#) 5/10/12 9:57 AM  
[Fund Balances](#) 5/10/12 10:00 AM  
[Schedule of Investments Held](#) 5/10/12 10:01 AM  
[Trial Balance Summary](#) 5/10/12 9:59 AM

- **7.3 Recommendation to Approve Payment to Anderson & Shaw**

Attachments:

[Anderson & Shaw Applicaton and Certification for Payment](#) 5/16/12 12:42 PM

- **7.4 Recommendation to Increase School Lunch Prices**

Attachments:

[Lunch Price Increase](#) 5/1/12 10:47 AM

- **7.5 Second Reading of Board Policy 606.06 - Acceptable Use of Computers, Technology and the Internet**

Attachments:

[Board Policy 606.06 - Acceptable Use of Computers, Technology and the Internet](#) 5/10/12 9:42 AM

- **7.6 Second Reading of Board Policy 801.06 - Student Trasportation for Extracurricular Activities**

Attachments:

[Board Policy 801.06 - Summer School Program Transportation Service](#) 5/1/12 12:56 PM

- **7.7 Second Reading of Board Policy 801.07 - Summer School Program Transportation Service**

Attachments:

[Board Policy 801.07 - Summer School Transportation](#) 5/1/12 12:57 PM

- **8 Discussion Items**

- **8.1 First Reading of Proposed Drug & Alcohol Testing Policy**

Attachments:

[Drug & Alcohol Testing Proposed Policy](#) 5/1/12 1:06 PM

- **8.2 First Reading of Board Policy 406.08 - Certificated Employee Evaluation**

Attachments:

[Board Policy 406.08 - Certificated Employee Evaluation](#)

5/1/12 12:45 PM

- **8.3 Building Committee Meeting Minutes**

Attachments:

[Building Committee Meeting Minutes](#) 5/3/12 1:54 PM

- **8.4 Personnel Committee Meeting Minutes**

Attachments:

[Personnel Committee Meeting Minutes](#) 5/3/12 3:24 PM

- **8.5 Facilities Committee Meeting Minutes**

Attachments:

[Facilities Committee Minutes](#) 5/17/12 12:23 PM

- **8.6 Business Committee Meeting**

Attachments:

[Business Committee Minutes](#) 5/16/12 12:21 PM

- **8.7 Curriculum Committee Meeting Minutes**

Attachments:

[Curriculum Committe Minutes](#) 5/3/12 1:53 PM

- **9 Superintendent's Report**

- **10 Board Comments**

- **11 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 5/17/12 12:33 PM

- **12 Executive Work Session**

Rationale:

To discuss the District's Negotiated Agreement

- **13 Adjournment**

**Gering Public Schools  
November 19, 2012 7:00 PM  
Regular Board Meeting**

**Central Office Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on November 15, 2012.**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda**
  - **4.1 Approval of Agenda/Amendment of Agenda Items**
  - **4.2 Approval of Minutes of Previous Meetings**  
Attachments:  
[Regular Board Meeting Minutes 10/15/12](#) 10/17/12 10:20 AM  
[Work Session Minutes 10/17/12](#) 10/18/12 9:30 AM
  - **4.3 Approval of Claims/Bills**  
Attachments:  
[Distribution Listing for October, 2012](#) 11/2/12 9:17 AM
  - **4.4 Recommendation to Approve Sweeney Invoice**  
Attachments:  
[Sweeney Invoice](#) 10/26/12 11:08 AM
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
  - **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**
- **7 Action Items**
  - **7.1 Recommendation to Approve Treasurer's Report**  
Attachments:  
[Bond Fund Balances, October 2012](#) 11/8/12 3:33 PM

[Financial Statement, October 2012](#) 11/8/12 3:31 PM

[Schedule of Investments Held, October 2012](#) 11/8/12 3:33 PM

[Trial Balance Summary, October 2012](#) 11/8/12 3:32 PM

- **7.2 Recommendation to Approve Anderson & Shaw Construction Invoice #17**

Attachments:

[Anderson & Shaw Invoice #17](#) 11/8/12 7:28 AM

- **7.3 Second Reading of Board Policy 503.01 - Compulsory Attendance**

Attachments:

[Board Policy 503.01 - Compulsory Attendance](#) 10/17/12 8:47 AM

- **7.4 Second Reading of Board Policy 503.04 - Excessive Absenteeism**

Attachments:

[Board Policy 503.04 - Excessive Absenteeism](#) 11/12/12 4:06 PM

- **7.5 Second Reading of Board Policy 403.01 - Release of Employee Information**

Attachments:

[Board Policy 403.01 - Release of Employee Information](#) 10/17/12 9:14 AM

- **7.6 Second Reading of Board Policy 407.07 - Negotiations**

Attachments:

[Board Policy 407.07 - Negotiations](#) 10/17/12 9:18 AM

- **7.7 Second Reading of Board Policy 607.02 - School Ceremonies and Observances**

Attachments:

[Board Policy 607.02 - School Ceremonies and Observances](#) 10/17/12 10:13 AM

- **7.8 Second Reading of Board Policy 404.04.08.02 - Drug and Alcohol Testing Procedures**

Attachments:

[Board Policy 404.08.02 - Drug and Alcohol Testing Procedures](#) 10/17/12 10:16 AM

- **8 Discussion Items**

- **8.1 Recognition of Accomplishments**

- **8.1.1 Congratulations to the Journalism Class and Janelle Schultz for winning the Cornhusker Award for both the newspaper and yearbook. This is the top award given in each category.**
- **8.1.2 Linda Dutil, an emergency room nurse, spoke to the GHS students on the impact of underage drinking and drug use and their consequences. It was sponsored by Jeff Scheinhost, local businessman, and offered at no cost to the school.**
- **8.1.3 Congratulations to the Gering Bulldog Band for their performance over Old West Weekend: the band received a superior in parade performance and an excellent rating in the field competition.**
  - **8.1.4 Veteran's Day Assembly at Northfield**  
Attachments:

[Veterans Day Assembly](#) 11/16/12 9:26 AM

- **8.1.5 American Education Week**  
Attachments:

[American Education Week](#) 11/16/12 9:26 AM

- **8.2 First Reading of Board Policy 804.03 - E-Mail Retention**  
Attachments:

[Board Policy 804.03 - E-Mail Retention](#) 10/26/12 9:04 AM

- **8.3 First Reading of Board Policy 606.06 - Acceptable Use of Computers, Technology and the Internet**  
Attachments:

[Board Policy 606.06 - Acceptable Use of Computers, Technology and the Internet](#) 10/26/12 9:37 AM

- **8.4 First Reading of Board Policy 801.04 - Vehicle Safety Program**  
Attachments:

[Board Policy 801.04 - Vehicle Safety Program](#) 10/26/12 9:41 AM

- **8.5 First Reading of Board Policy 801.07 - Summer School Program Transportation Service**  
Attachments:

[Board Policy 801.07 - Summer School Program Transportation Service](#) 10/26/12 9:50 AM

- **8.6 First Reading of Board Policy 801.10 - Transportation in Inclement Weather**

Attachments:

[Board Policy 801.10 - Transportation in Inclement Weather](#) 10/26/12 9:55 AM

- **8.7 First Reading of Board Policy 801.11 - School-Owned Vehicles**

Attachments:

[Board Policy 801.11 - School-Owned Vehicles](#) 10/26/12 9:57 AM

- **8.8 Curriculum Committee Meeting Minutes**

Attachments:

[Curriculum Committee Meeting Minutes](#) 11/2/12 7:04 AM

- **8.9 Personnel Committee Meeting Minutes**

Attachments:

[Personnel Committee Meeting Minutes](#) 11/9/12 12:49 PM

- **8.10 Facilities Committee Meeting Minutes**

Attachments:

[Facility Committee Meeting Minutes](#) 11/9/12 10:24 AM

- **8.11 Business Committee Meeting Minutes**

Attachments:

[Business Committee Meeting Minutes](#) 11/13/12 10:46 AM

- **9 Superintendent's Report**

- **10 Board Comments**

- **11 Tentative Committee and Meeting Dates**

Attachments:

[Rolling Calendar](#) 11/13/12 10:56 AM

- **12 Executive Session (for the sole pupose to discuss Real Estate)**

- **13 Adjournment**

**Gering Public Schools  
October 15, 2012 7:00 PM  
Regular Board Meeting**

**Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on October 11, 2012**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda**
  - **4.1 Approval of Agenda/Amendment of Agenda Items**
  - **4.2 Approval of Minutes of Previous Meetings**  
Attachments:
    - [Budget Hearing Minutes](#) 9/19/12 8:30 AM
    - [Levy Hearing Minutes](#) 9/19/12 8:30 AM
    - [Regular Board Meeting Minutes](#) 9/19/12 8:31 AM
    - [Special Work Session Minutes](#) 9/19/12 8:29 AM
  - **4.3 Approval of Claims/Bills**  
Attachments:
    - [Distribution Listing for September, 2012](#) 10/3/12 8:24 AM
  - **4.4 Recommendation to Accept Letter of Resignation (Speech Communications Technician)**  
Attachments:
    - [Letter of Resignation](#) 9/27/12 9:39 AM
  - **4.5 Recommendation to Hire Speech Therapist Pending the Release of her Current Contract (Rutter)**  
Attachments:
    - [Recommendation to Hire Speech Therapist](#) 10/11/12 2:55 PM
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
  - **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure**

**citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

- **7 Action Items**

- **7.1 Recommendation to Approve Treasurer's Report**

Attachments:

[Financial Statement for September 2012](#) 10/9/12 8:37 AM

[Fund Balances for September, 2012](#) 10/9/12 8:40 AM

[Schedule of Investments for September, 2012](#) 10/9/12 8:41 AM

[Trial Balance Summary for September, 2012](#) 10/9/12 8:38 AM

- **7.2 Recommendation to Approve Hewgley & Associations**

Attachments:

[Hewgley & Associates Invoice #15](#) 10/10/12 10:59 AM

- **8 Discussion Items**

- **8.1 Recognition of Accomplishments**

- **8.1.1 Walmart has give the Freshman Academy a \$1,000 grant to purchase Kindles to begin a Freshman Academy book club.**
    - **8.1.2 The Speech Team had 41 Freshmen sign up and 28 9th graders attended the first meeting.**
    - **8.1.3 Gering Girl's Golf Team finished 4th at State.**
    - **8.1.4 Gering Boy's Tennis Team is participating in the State Tournament in Lincoln**
    - **8.1.5 All Pro Dads**
    - **8.1.6 Walk or Wheel to School Wednesday**
    - **8.1.7 Girls Cross Country Team placed 2nd at Districts**
    - **8.1.8 Boys Cross Country Team placed 5th as a team at Districts and qualified two for State**
    - **8.1.9 Karen Leis Welsh Visit**
    - **8.1.10 Cedar Canyon Morning Assembly**
    - **8.1.11 Cedar Canyon SchoolStore Involvement**

- **8.2 First Reading of Board Policy 503.01 - Compulsory Attendance**

Attachments:

[Board Policy 503.01 - Compulsory Attendance](#) 9/28/12 8:38 AM

- **8.3 First Reading of Board Policy 503.04 - Excessive Absenteeism**

Attachments:

[Board Policy 503.04 - Excessive Absenteeism](#) 9/28/12 8:50 AM

- **8.4 First Reading of Board Policy 403.01 - Release of Employee Information**

Attachments:

[Board Policy 403.01 - Release of Employee Information](#) 9/28/12 1:33 PM

- **8.5 First Reading of Board Policy 407.07 - Negotiations**

Attachments:

[Board Policy 407.07 - Negotiations](#) 9/28/12 2:27 PM

- **8.6 First Reading of Board Policy 607.02 - School Ceremonies and Observances**

Attachments:

[Board Policy 607.02 - School Ceremonies and Observances](#) 10/1/12 10:48 AM

- **8.7 First Reading of Board Policy 404.08.02 - Drug and Alcohol Testing Procedures**

Attachments:

[Board Policy 404.08.02 - Employee Drug and Alcohol Testing Procedures](#) 10/1/12 11:46 AM

- **8.8 First Reading of Board Policy 801.04 - Vehicle Safety Program**

Attachments:

[Board Policy 801.04 - Vehicle Safety Program](#) 10/1/12 12:59 PM

- **8.9 Curriculum Committee Meeting Minutes**

Attachments:

[Curriculum Committee Meeting Minutes](#) 10/2/12 1:24 PM

- **8.10 Facilities Committee Meeting Minutes**

Attachments:

[Facilities Committee Meeting Minutes](#) 10/12/12 11:03 AM

- **8.11 Personnel Committee Meeting Minutes**

Attachments:

[Personnel Committee Meeting Minutes](#) 10/4/12 3:07 PM

- **8.12 Business Committee Meeting Minutes**

Attachments:

[Business Committee Meeting Minutes](#) 10/9/12 12:27 PM

- **8.13 Building Committee Minutes**

Attachments:

[Building Committee Meeting Minutes](#) 10/2/12 11:12 AM

- **9 Superintendent's Report**

- **10 Board Comments**

- **11 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 10/15/12 2:55 PM

- **12 Executive Session (to discuss Real Estate)**

- **13 Adjournment**

**Gering Public Schools  
September 17, 2012 7:00 PM  
Regular Board Meeting**

**Central Office Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on September 13, 2012**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda**
  - **4.1 Approval of Agenda/Amendment of Agenda Items**
  - **4.2 Approval of Minutes of Previous Meetings**  
Attachments:  
[Budget Work Session Minutes](#) 9/4/12 8:13 AM  
[Regular Board Meeting Minutes](#) 9/17/12 2:34 PM
  - **4.3 Approval of Claims/Bills**  
Attachments:  
[Distribution Listing for August, 2012](#) 9/6/12 10:44 AM
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
  - **6.1 The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**
- **7 Action Items**
  - **7.1 Recommendation to Approve Treasurer's Report**  
Attachments:  
[Financial Statement for August, 2012](#) 9/14/12 9:20 AM  
[Fund Balances as of 8/31/12](#) 9/14/12 9:23 AM

[Schedule of Investments Held for August, 2012](#)

9/14/12 9:24 AM

[Trial Balance Summary for August, 2012](#)

9/14/12 9:22 AM

- **7.2 Recommendation to Approve Hewgley & Associates Invoice #14R2 in the amount of \$41,679.57**

Attachments:

[Hewgley & Associates Statement #14R2](#) 9/6/12 8:57 AM

- **7.3 Recommendation to Approve Interlocal Cooperative Agreement for VALTS**

Attachments:

[Interlocal Cooperative Agreement](#) 9/4/12 8:32 AM

- **7.4 Recommendation to Approve 2012-2013 Budget**

Attachments:

[Budget](#) 9/17/12 8:40 AM

- **7.5 Recommendation to Approve 2012-2013 Tax Levy**

Attachments:

[Tax Request](#) 9/17/12 8:41 AM

• **8 Discussion Items**

- **8.1 Recognition of Accomplishments**

- **8.1.1 Blue Prints Live (HS/FA Journalism Newsletter)**
- **8.1.2 Western Conference Golf (Girls Golf Team)**
- **8.1.3 Tennis Program Upstart**
- **8.1.4 Girls Softball Team**

- **8.2 Curriculum Committee Meeting Minutes**

Attachments:

[Curriculum Committee Meeting Minutes](#) 9/7/12 8:21 AM

- **8.3 Facilities Committee Meeting Minutes**

Attachments:

[Facilities Committee Meeting Minutes](#) 9/5/12 11:04 AM

- **8.4 Personnel Committee Meeting Minutes**

Attachments:

[Personnel Committee Meeting Minutes](#) 9/5/12 2:10 PM

- **8.5 Business Committee Meeting Minutes**

Attachments:

[Business Committee Meeting Minutes](#) 9/11/12 1:24 PM

- **9 Superintendent's Report**
- **10 Board Comments**
  - **11 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 9/17/12 2:31 PM
- **12 Adjournment**

**Regular Board of Education Meeting**

April 16, 2012 07:00PM

Board Room

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner

Brian Copsey

Alan Doll

Jody Miles

BJ Peters

Mary Winn

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

2.1. Acknowledge Open Meeting Laws

2.2. Notice of this meeting was published in the Gering Citizen on April 12, 2012

**3. Excuse Absent Board Members**

**4. Consent Agenda**

4.1. Approval of Agenda/Amendment of Agenda Items

4.2. Approval of Minutes of Previous Meetings

4.3. Approval of Claims/Bills

4.4. Recommendation to Approve Teaching Contract (Lupomech)

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner Yes

Brian Copsey Yes

Alan Doll Yes

Jody Miles Yes

BJ Peters Yes

Mary Winn Yes

**6. Patron Comments**

6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.

**7. Action Items**

**7.1. Recommendation to Approve Treasurer's Report**

Meisner stated that the business committee reviewed and approved district bills for March, 2012.

**Motion Passed:** passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner Yes

Brian Copsey Yes

Alan Doll Yes

Jody Miles Yes

BJ Peters Yes

Mary Winn Yes

**7.2. Recommendation to Approve Anderson & Shaw Application for Payment #11**

Doll explained recent discussions focusing on retainage issues will be addressed at May's meeting.

**Motion Passed:** passed with a motion by Alan Doll and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.3. Recommendation to Continue with the Coop Swimming Agreement**

This agreement is reviewed every two years and serves as official notification to NSAA. Financial arrangements will remain as they have been in the past and reconciliation takes place in June.

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.4. Resolution to Enter into Interlocal Agreement with Scottsbluff Public Schools**

A copy of the final contract was received and reviewed. Peters read the agreement into the minutes: "Whereas, Scotts Bluff County School District No. 79-0016 (commonly known as Gering Public Schools), a Nebraska Political Subdivision, recognizes the efficiencies, economies, and benefits of entering into a joint agreement with Scottsbluff Public Schools concerning contracting with First Student to provide transportation services for its students. Now, therefore, be it resolved that Don Hague, Superintendent for Gering Public Schools, is hereby directed to execute the Interlocal Agreement with Scottsbluff Public Schools for the Panhandle Interlocal Transportation Association for the purpose of providing transportation services for its students".

**Motion Passed:** passed with a motion by Alan Doll and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.5. Resolution for Interlocal Agreement to Enter into a Contract with First Student**

Each board member received the contract ahead of time for review. Specific issues discussed included: the indemnification clause, the quantity of busses being determined by GPS routes, an automatic 3% fee increase every year, the amount of advanced notice for use, First Student's safety program, pupil discipline, segregation of the bus barn from warehouse areas, missed service charges and fleet identification and use. Brunner read the resolution into the minutes: "Whereas, Scotts Bluff

County School District No., 79-0016 (commonly known as Gering Public Schools), a Nebraska Political Subdivision, recognized the efficiencies, economies, and benefits of entering into a joint agreement with Scottsbluff Public Schools concerning contracting with First Student to provide transportation services for its students. Now, therefore, be it resolved, the Board of Education for Gering Public Schools is authorized to execute the contract with Scottsbluff Public Schools and First Students through an Interlocal Agreement for the transportation services of its students. Be it further resolved that Don Hague, Superintendent for Gering Public Schools, is hereby directed to execute the contract and all other documents necessary to facilitate the agreement between Scottsbluff Public Schools, Gering Public Schools, and First Student, and the Panhandle Interlocal Transportation Association for the purpose of providing transportation services for tis students".

**Motion Passed:** passed with a motion by B.J. Peters and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **7.6. Second Reading of Board Policy 410.09 - Sick Leave Bank**

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

### **8. Discussion Items**

#### **8.1. First Reading of Board Policy 606.06 - Acceptable Use of Computers, Technology and the Internet**

The topic of cyber bullying was added. This copy is for the staff to sign off on. The student's copy will be in the student handbook, which is scheduled for approval at the May Board Meeting. Staff is currently attending a workshop to work out the personnel details.

#### **8.2. First Reading of Board Policy 801.06 - Student Transportation for Extracurricular Activities**

#### **8.3. First Reading of Board Policy 801.07 - Summer School Program Transportation Service**

#### **8.4. Building Committee Meeting Minutes**

Doll explained that the Building Committee met and toured the Lincoln building, where construction efforts are going well. The crew will be very close in meeting their May completion deadline.

#### **8.5. Personnel Committee Meeting**

Miles stated that the Personnel Committee met and has scheduled NSBA and McPherson & Jacobs to present their Superintendent Search Services proposal at the July work session.

#### **8.6. Facility Committee Meeting**

Brunner explained that the Facilities Committee met at Cedar Canyon for a tour of the facility. Possible expansion was discussed.

**8.7. Business Committee Meeting**

Copsey explained that the Business Committee met and reviewed the bills. The purchase of a replacement dishwasher at the high school was approved. New cafeteria tables at the Jr. High were also approved. The committee recommended approval of a contract for Infinite Campus.

**8.8. Curriculum Committee Meeting**

Winn stated that the Curriculum Committee reviewed the amount of time spent on language arts, science, math, etc. and compared the time to other elementaries within the state. The committee also met with district elementary principals to review time spent on reading. The committee wants to ensure all teachers are spending equal amounts of time on content areas. High School Principal Hubbard shared information about dual credit classes via Chadron State College. Hubbard also explained that 9th grade classes may be offered at the high school for students to make up credits. Jr. High Principal Olivares reported on how kennel is working, along with schedules. The Elementary principals provided science curriculum information. The committee would like to survey teachers to see how much time is spent on the curriculum. The Committee is also concerned about elementary students having an afternoon recess. Elementaries are currently within 5 to 10 minutes of each other in teaching times.

**9. Superintendent's Report**

Hague reminded the board that there will be a Policy Review Committee meeting on April 30th. The topic of discussion will be the random drug testing policy, which will have its first reading at the May Board Meeting. Hague explained that student and staff handbooks are also reviewed in May. Although one position at the high school was filled (see consent agenda), staff continues to interview for the remaining open positions.

**10. Board Comments**

Winn provided kudos to Activities Director Dave Pauli for attending the State Speech Meet. Winn also informed the Board that The Best of the Best will be airing at 9:00am this Sunday. Winn also stated that the musical was outstanding this year. Copsey expressed his appreciation to Dave Pauli for attending the GNAC Soccer Tournament. Peters provided a "Good Job" to teachers Stobel, Kin and DeMaranville for doing a wonderful job on the musical. Doll congratulated the 8th graders who won the recent Quiz Bowl. Faculty advisors were Kleager and Hadenfeldt. Brunner distributed a page focusing on "10 Tips for Board Members".

**11. Tentative Committee & Meeting Dates**

The Personnel Committee Meeting is pending at this time. The Facilities Committee will meet at the new Lincoln building. Winn may take Doll's place during that meeting.

**12. Adjournment**

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Superintendent

**Regular Board of Education Meeting**

August 20, 2012 07:00PM

Lincoln Elementary

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner

Brian Copsey

Alan Doll

Jody Miles

BJ Peters

Mary Winn

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

2.1. Acknowledge Open Meeting Laws

2.2. Notice of this meeting was published in the Gering Citizen on August 16, 2012

**3. Welcome New Certified Staff**

Newly hired certified staff present for introductions included High School Business Teacher Lynn Lupomech, High School Art Teacher Ryan Bosche, SPED Teacher Calico Cowan and Activities Director Glen Koski. The Board extended their warmest welcome and wished them all an exceptional year.

**4. Excuse Absent Board Members**

**5. Consent Agenda**

5.1. Approval of Agenda/Amendment of Agenda Items

5.2. Approval of Minutes of Previous Meetings

5.3. Approval of Claims/Bills

**6. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner Yes

Brian Copsey Yes

Alan Doll Yes

Jody Miles Yes

BJ Peters Yes

Mary Winn Yes

**7. Patron Comments**

7.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.

**8. Executive Session**

The Board entered into an Executive Session at 7:05pm for the sole purpose of discussing the ratification of the negotiated agreement.

**Motion Passed:** passed with a motion by Brian Copsey and a second by Mary Winn.

Mike Brunner Yes

Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**8.1. Discussion Regarding Ratification of the Negotiated Agreement**

The Board adjourned their Executive Session at 7:23pm.

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**9. Executive Session**

The Board entered into an Executive Session at 7:25pm for the sole purpose of discussing an Administrator Salary Increase.

**Motion Passed:** passed with a motion by BJ Peters and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**9.1. Discussion Regarding an Administrative Salary Increase**

The Board adjourned their Executive Session at 7:36pm.

**Motion Passed:** passed with a motion by BJ Peters and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**10. Action Items**

**10.1. Recommendation to Approve Treasurer's Report**

**Motion Passed:** passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**10.2. Recommendation to Approve Anderson & Shaw Application for Payment #15**

**Motion Passed:** passed with a motion by Alan Doll and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes

Mary Winn Yes

**10.3. Recommendation to Make Partial Payment to Hewgley & Associates**

**Motion Passed:** passed with a motion by BJ Peters and a second by Alan Doll.

Mike Brunner Yes

Brian Copsey Yes

Alan Doll Yes

Jody Miles Yes

BJ Peters Yes

Mary Winn Yes

**10.4. Recommendation to Ratify Negotiated Agreement**

**Motion Passed:** Personnel Committee met with GEA. passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner Yes

Brian Copsey No

Alan Doll No

Jody Miles Yes

BJ Peters Yes

Mary Winn Yes

**10.5. Recommendation to Approve Administrator Salary Increase**

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner Yes

Brian Copsey Yes

Alan Doll Yes

Jody Miles Yes

BJ Peters Yes

Mary Winn Yes

**10.6. Recommendation to Approve Classified Staff Salary Increase**

**Motion Passed:** A Classified Staff Salary Increase of 2.5% passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner Yes

Brian Copsey Yes

Alan Doll Yes

Jody Miles Yes

BJ Peters Yes

Mary Winn Yes

**10.7. Recommendation to Hire Superintendent Search Firm**

**Motion Passed:** The Board opted to retain the Superintendent Search Services of NASB and Marsha Herring. passed with a motion by Alan Doll and a second by Brian Copsey.

Mike Brunner Yes

Brian Copsey Yes

Alan Doll Yes

Jody Miles Yes

BJ Peters Yes

Mary Winn Yes

**11. Discussion Items**

**11.1. Recognition of Accomplishments**

Recognition of Accomplishments is a new item on the agenda and will allow any board member to acknowledge any outstanding performers within the district.

**11.2. Curriculum Committee Meeting Minutes**

Winn provided a brief recap of the Committee Meeting. A style guide that provides uniformity for style expectations was discussed. Content addition for an English I Honors Class was discussed. The Social Studies

basic curriculum is anticipated to be rewritten by December, 2012. The district will then address pacing and assessments, which should be done by April, 2013. The district will also be utilizing new standards in its common core.

### **11.3. Personnel Committee Meeting Minutes**

Miles led a discussion that focused on the districts open position for an occupational therapist, which is a mandated position. Various options to fill the position were discussed. The Committee examined four different self-assessment forms and opted for an NASB form that was emailed to the full board last week. The Board has been asked to complete the self-assessment and submit their results to Frahm prior to August 31. The Committee reviewed its previous goals and discussed the upcoming superintendent search.

### **11.4. Business Committee Meeting Minutes**

Although Copsey was not able to attend the Business Committee Meeting due to a scheduling conflict, he provided a recap of the meeting via meeting minutes.

### **11.5. Facilities Committee Meeting Minutes**

Doll stated that the Facilities Committee met at high school during August and reviewed recent projects. Doll stated that the high school is "sparkling" right now with the replacement of windows and the addition of concrete for parking on the east side of the building. The concrete is hoped to alleviate moisture issues. Items that still need to be addressed include the ceiling between the school and the gym and a storage building that is scheduled for completion in September. A new sidewalk on west the side of the tennis courts has also been installed. The committee discussed the creation of one cleaning standard throughout the entire district. Hillyard is expected to be in Gering on August 23 to ensure all practices are being implemented at each facility. The summer work orders were also reviewed.

### **11.6. NASB State Education Conference**

**November 14-16, 2012**

**La Vista Conference Center/Embassy Suites**

**Co-Sponsored by the Nebraska Association of School Boards and the Nebraska Association of School Administrators**

Registration for the NASB State Education Conference in November opens on September 11th. Frahm will register the full board plus one spot for the new Board Member on that date.

### **11.7. Employee Drug Testing**

Miles stated that the Personnel Committee discussed random drug testing for students in activities and wanted to see how the other Board Members felt about pursue random testing for coaches & sponsors. The other option would be to implement a pre-employment drug testing policy. If either option is pursued, Gering would be the first district implement such a policy. Copsey said that he firmly believes there should be testing for all coaches and sponsors, even if a coach or sponsor is not employed by the district. Copsey expressed his desire to move forward with such a policy. He feels we should have the same standards for both students and coaches/sponsors. Winn agreed with Copsey but expressed concerns over litigation costs with the current budget. Doll agreed with Copsey and feels it is unfair to hold students to higher standards than we hold coaches, sponsors and teachers. Doll mentioned that there are Legal Foundations that are willing to get involved in the implementation process. Peters stated that, at a minimum, a pre-employment drug test would be a good idea. He suggested having coaches and sponsors submit to a drug test on a voluntary basis. Copsey stated that the cost of

litigation is no more important the student safety. The Personnel Committee will continue to discuss this item.

**11.8. Self-Assessment**

Each Board Member will complete a self-assessment form and return it to Frahm by the end of August for compilation.

**11.9. Goal Setting Session**

Each committee has set their own goals. A special work session will be held at 5:30pm in September to review these goals. A Budget Hearing will be held at 6:45pm.

**12. Superintendent's Report**

Hague reminded everyone that the start of school is on August 21st. The start dates for various grade levels is staggered this year to ease congestion. Enrollment numbers were distributed and reviewed and the Option Program for many grade levels has hit capacity. There will be 8 sections of kindergarten this year. Hague stated that there is a good chance that the Gering will house over 2,200 students during the 2013-2014 school year. This is the first year that the entrance age for kindergarten has been implemented. Hague stated that each committee will be asked to submit their meeting place preference, which will be reviewed by the full Board in September.

**13. Board Comments**

The Board welcomed back both staff and students and wished all a great year.

**14. Tentative Committee & Meeting Dates**

The Curriculum Committee Meeting date was set as September 6th at 7:00am.

**15. Adjournment**

**Motion Passed:** passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Superintendent

Regular Board of Education Meeting  
December 17, 2012 07:00PM  
Board Room

Attendance Taken at 7:00 PM:

Present Board Members:

Mike Brunner  
Brian Copsey  
Alan Doll  
Jody Miles  
BJ Peters  
Mary Winn

1. Signature of Notification

2. \*Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors
- 2.1. Acknowledge Open Meeting Laws
  - 2.2. Notice of this meeting was published in the Gering Citizen on December 13, 2012.

3. Excuse Absent Board Members

4. \*Consent Agenda

- 4.1. \*Sequence of Agenda Items Subject to Change. Please plan to attend the entire meeting.
- 4.2. Approval of Agenda/Amendment of Agenda Items
- 4.3. Approval of Minutes of Previous Meetings
- 4.4. Approval of Claims/Bills
- 4.5. Appointment and Designation of Superintendent as Authorized Representative to Apply and Secure Funds under Federal & State Programs

5. Recommendation to Approve Consent Agenda

Motion Passed: passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

6. Patron Comments

6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.

7. Executive Session for the sole purpose of discussing real estate

The Board entered into an Executive Session for the sole purpose of discussing real estate at 7:02pm. The Board invited Brian Sweeney, Superintendent Hague and Business Manager Meisner to attend.

Motion Passed: passed with a motion by Brian Copsey and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes

Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### 8. Action Items

##### 8.1. Recommendation to Approve Treasurer's Report

Motion Passed: passed with a motion by Brian Copsey and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

##### 8.2. Recommendation to Approve the 2011-2012 Audit

Motion Passed: passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

##### 8.3. Recommendation to Authorize Superintendent or his Designee to Pursue the Purchase of Real Estate

Superintendent Hague or his designee will pursue the purchase of the Western Heritage facility on Main Street in Gering. This location will house the Central Business Office, Student Services and Curriculum & Assessment. A public hearing will be held in January. The City of Gering has a right of first refusal. The current Central Office facility is inadequate. The purchase of this property is a good opportunity for the cost and will require no renovations.

Motion Passed: passed with a motion by BJ Peters and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

##### 8.4. Recommendation to Approve Language Arts Curriculum

Motion Passed: passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

##### 8.5. Recommendation to Approve 2012 State Social Studies Standards

Winn expressed concerns regarding the 15 pages that deal only with economics, which appears to be the largest portion of the curriculum.

Curriculum & Assessment Director Terri Martin explained that economics at the High School level are extensive. These standards were developed by NDE with input gathered from state-wide public forums that included teachers, environmentalists and parents. Although there will be no state test on these standards the district will provide common assessments.

Motion Passed: passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	No

8.6. Recommendation to Approve Anderson & Shaw Statement #19

This payment leaves a remaining balance of \$10,000.

Motion Passed: passed with a motion by Alan Doll and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

8.7. Second Reading of Board Policy 606.06 - Acceptable Use of Computers, Technology and the Internet

Motion Passed: passed with a motion by BJ Peters and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

8.8. Second Reading of Board Policy 801.04 - Vehicle Safety Program

Motion Passed: passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

8.9. Second Reading of Board Policy 801.07 - Summer School Program  
Transportation Service

Motion Passed: passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

8.10. Second Reading of Board Policy 801.10 - Transportation in Inclement Weather

Motion Passed: passed with a motion by Mary Winn and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

8.11. Second Reading of Board Policy 804.03 - E-Mail Retention

Motion Passed: passed with a motion by BJ Peters and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

8.12. Second Reading of Board Policy 801.11 - School Owned Vehicles

Motion Passed: passed with a motion by Brian Copsey and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

9. Discussion Items

9.1. Recognition of Accomplishments

9.1.1. Scott Marsh and his 14-member team were at Geil Elementary on December 5th to work with the After School Program students. He is also donating a Wi System and the Dance game to the school. Everyone will have access to it. Scott and Jill are great supporters of Gering Public Schools!

9.1.2. Mike Smith received the 2011-2012 Western Conference Middle School Male Coach of the Year

9.1.3. Congratulations to 10 seniors for receiving 2011-2012 Western Conference Scholar Athletes Awards.

9.1.4. Congratulations to 9 Athletes for Receiving All-Conference Selection for 2012-2013 in Volleyball, Football and Softball

9.2. First Reading of Board Policy 801.12 - Student Transportation in Private Vehicles

9.3. First Reading of Board Policy 801.14 - Transportation Records

Although the district no longer maintains records on buses, records are still kept on district vehicles, such as the Suburbans and Cars used for travel.

9.4. First Reading of Board Policy 801.15 - Use of Video Cameras on School Buses

The Board recommended changing some language on this policy prior to approval. This policy will be re-submitted for first reading in February.

9.5. First Reading of Board Policy 802.01 - School Food Program

9.5.1. Board Regulation 802.01R1 - Food Services Prices

9.6. First Reading of Board Policy 802.03 - Collection of Money and Food Tickets

9.7. First Reading of Board Policy 802.04 - Food Service Records and Reports

9.8. First Reading of Board Policy 802.05 - Free or Reduced Cost Meals Eligibility

9.9. First Reading of Board Policy 204.9 - Rules of Order

Winn explained that this was a recommended change suggested at the NASB New Board Member Training session.

9.10. New Superintendent Contract Language

Miles explained that the Personnel Committee, with guidance from NASB and a school attorney, is reviewing a new two-year Superintendent Contract. Winn commended Miles for his time and dedication to this project. Copsey suggested setting a limit on district funded due and meetings. This contract will be provided to each candidate during the interview process.

9.11. Superintendent Search Interview Schedule

The Board's Regular Board Meeting in January is scheduled for the 21st. Four finalists are expected to be selected for Superintendent Search interviews. The Board Meeting will be held at an earlier time in January to accommodate these interviews. Each candidate will then interview with Certified Staff, Classified Staff, and Administrators the next morning followed by a community tour led by the outgoing Superintendent and a luncheon with selected community members at the Civic Center. The same process will occur for each candidate.

9.12. Curriculum Committee Meeting Minutes

Winn provided a recap of the Curriculum Committee Minutes.

9.13. Personnel Committee Meeting Minutes

Miles said that their time has been spent on the development of a new Superintendent Contract. Pre-employment drug testing for substitute teachers and volunteer coaches was reviewed. The Committee is in the process of reviewing the Classified Staff handbook. An Addendum to the Negotiated Agreement regarding insurance was developed.

9.14. Facilities Committee Meeting Minutes

Doll explained that the Committee met at the Aurora facility to review surplus sale items that were to be sold at a public auction. The committee reviewed building needs at Cedar Canyon, specifically the placement of the library on the stage. Jr. High lighting and window replacement were discussed. The Committee plans to reprioritize the Master Facilities Plan at their January meeting.

9.15. Business Committee Meeting Minutes

Copsey informed the Board that the Committee reviewed the audit report from Dana F. Cole and company. The results were favorable; however there will be a budget shortfall so the Committee is seeking any suggestions or opportunities to cover this shortfall. The Committee reviewed the district's bill listing and will discuss the cost of sports banquets with the Activities Director at their January meeting. Copsey gave a "shout out" to Anita Russel, who is the warehouse assistant, as she has been finding multiple ways to cut costs in the maintenance and warehouse departments.

10. Superintendent's Report

Hague informed the Board that his next news article will focus on safety in schools. Hague also plans to review the district and individual building safety plans at the next Administrator's Meeting. Hague explained that he will be out of the office on vacation from December 21st until January 3rd.

10.1. GNSA - January & February 16th, 2013

Hague invited anyone who is interested to attend this meeting.

11. Board Comments

Winn stated that the Lincoln Elementary Christmas Show that was held at the High School auditorium was amazingly entertaining. Winn also mentioned that when she subbed for Ryan Bosche, an Art Teacher at the High School, he had included emergency procedures in his sub plan, which was greatly appreciated. Winn encouraged each principal to provide that information to their substitutes.

Peters thanked Russ Hamer, the District's Technology Coordinator, for assisting a parent who was having problems negotiating Infinite Campus.

Doll stated that he spent time monitoring reading groups in progress at Northfield Elementary. He said it was a good visit led by Reading Coach Becky Michaels. Doll reminded the Board that the High School band will perform on Thursday evening at 7:00pm.

Peters reminded the Board that they will host the Annual Board Meeting Supper with the Board from Scottsbluff. The supper will take place at Lincoln Elementary, followed by a tour of the facility. The Board will then head to Central Office to hold their Regular Board Meeting.

Brunner reflected on the recent tragedy in Connecticut.

12. Tentative Committee and Meeting Dates

13. Adjournment

Motion Passed: passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

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Chairperson

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Superintendent

**Regular Board of Education Meeting**

February 20, 2012 07:00PM

Board Room

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner

Jody Miles

BJ Peters

Mary Winn

Absent Board Members:

Brian Copsey

Alan Doll

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

**2.2. Notice of this meeting was published in the Gering Citizen on February 16, 2012**

**3. Excuse Absent Board Members**

**Motion Passed:** Copsey and Doll were excused from the meeting. Passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner

Yes

Brian Copsey

Absent

Alan Doll

Absent

Jody Miles

Yes

BJ Peters

Yes

Mary Winn

Yes

**4. Consent Agenda**

**4.1. Approval of Agenda/Amendment of Agenda Items**

**4.2. Approval of Minutes of Previous Meetings**

**4.3. Approval of Claims/Bills**

**4.4. Recommendation to Accept Letter of Resignation (Lutz)**

**4.5. Recommendation to Accept Letter of Resignation (Stoltenberg)**

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner

Yes

Brian Copsey

Absent

Alan Doll

Absent

Jody Miles

Yes

BJ Peters

Yes

Mary Winn

Yes

**6. Patron Comments**

**6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

## **7. Action Items**

### **7.1. Recommendation to Approve Treasurer's Report**

Meisner explained that the Business Committee had met and reviewed the district Treasurer's Report and recommends that the full board approve.

**Motion Passed:** passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Absent
Alan Doll	Absent
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

### **7.2. Recommendation to Approve Anderson & Shaw Application for Payment #9 in the amount of \$472,699.51.**

**Motion Passed:** passed with a motion by Mary Winn and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Absent
Alan Doll	Absent
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

### **7.3. Recommendation to Approve the 2012-2013 School Calendar**

**Motion Passed:** passed with a motion by Mary Winn and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Absent
Alan Doll	Absent
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

## **8. Discussion Items**

Winn mentioned that Scottsbluff has set their graduation date and time as the same as Gering and asked if the calendar was adopted by the board if that date would be flexible, and it would. High School Principal Hubbard will work with Scottsbluff district next year to ensure that the times are staggered even if graduation is held on the same day. Lisa will change the 2012-2013 School Calendar to reflect the time as "TBD". It was pointed out that Gering's date has remained consistent throughout the years and that Scottsbluff has changed their date. Miles requested information about early release days.

### **8.1. Project Extra Mile Presentation**

Lynette Richards, Project Coordinator for Project Extra Mile, extended an invitation to the Board to participate in an American Athletic Institute training session. A brief biography of the presenter was given. This is the 3rd year he has been presenting and this year focuses on policy makers. The training will be offered via distance learning on Tuesday, March 20 from 11:30am to 1:00pm. The training can be received through any distance learning room in the school system. Richards reviewed the agenda and encouraged everyone on the board to participate. Brunner stated that he feels this is a timely topic and Richards confirmed that the presenter would be able to answer questions pertaining to the district's new drug testing procedures. There is no cost to attend the training, as funding is provided through Region I Prevention.

### **8.2. First Reading of Board Policy 502.03 - Entrance Admissions**

Brunner referred to Board Policy 205.02 - Policy Adoption - and declared the adoption of Board Policy 502.03 - Entrance Admissions - be considered emergency under 205.02 as it has a deadline of March 1st. The delay on approval stems from a language change in the fourth paragraph. Policy 502.03 will be included on the March agenda for a second and final reading.

**Motion Passed:** be approved under emergency policy clause of policy 205.02. Passed with a motion by BJ Peters and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Absent
Alan Doll	Absent
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

### **8.3. Building Committee Meeting**

Peters recapped two building committee meetings. The first meeting consisted of a morning walkthrough for the committee. Peters stated that he is pleased with the progress at the Lincoln construction site. Peters informed the Board that the 2nd floor classroom side is moving along quickly. The ceiling grid is in place and now the data lines are being pulled. Most of the rock work is completed and the crew is now painting. The windows have been installed and there will be lots of color throughout the facility.

#### **8.3.1. Turf Options**

Discussions were held pertaining to the playground area at the new Lincoln Elementary. Peters personally prefers real grass but understands that other options may be considered. Used artificial turf, which may be cost effective, is also being examined. Hague stated that the Building Committee could make the decision or the full board could make the call. Concerns in using real grass include traffic, winter maintenance, sprinklers, daily use and wear, maintenance expenses, etc. Concerns in using turf include a lack of warranty, cost of installation and drainage systems. The district may receive a donation from KENO if they work with turf. Buffalo Grass has been considered but has been deemed unable to stand up to the rigors of daily traffic on the playground area but will be utilized in other aspects of landscaping. Miles questioned Principals Mary Kay Haun from Geil and Pam Barker from Northfield, as one has grass and one has turf. Haun stated that the turf is working well and is easy to maintain. The area is primarily used for soccer, but does serve other purposes for students. Barker stated that the grass is a cost issue. The grass has held up to the traffic but required quite a bit of maintenance during the summer months and weeds are also an issue. Brunner determined that the Board will leave the decision up to the Building Committee, but would like the committee to gather advice from outside sources, as well as previously worked with contractors. Winn suggested utilizing the Panhandle Extension Center. Schlothauer expressed his desire for turf, as it would allow for a cleaner entry into the building from the playground, thus avoiding mud, gravel, etc.

### **8.4. Curriculum Committee Meeting**

Winn stated that the Curriculum Committee met twice in February. On February 2, the committee received presentations from Tyler Thompson and Broc Brown. Thompson's topics included essay information and literature coordination with other classes. Brown presented a summary of the first year of marketing class

and DECA. A clearing house report was given by High School Principal Eldon Hubbard. Data on past Gering classes was also examined. The school calendar for 2012-2013 was reviewed, as was the requested movement of 9 third graders from Geil Elementary. The second meeting was held on February 14th, when Curriculum & Assessment Director Terri Martin provided information on interventions at various levels in preparation for numerous tests this spring. District travel and conference attendance was discussed. After a joint meeting with the Scottsbluff Board of Education, the district learned that Scottsbluff may withdraw from VALTS. Winn stated that the committee has asked Hubbard and Assistant Principal Shawn Seiler to determine alternative programs for Gering.

#### **8.5. Business Committee Meeting**

Brunner informed the board that the Business Committee received a visit from a Booster Club representative who shared concerns about the Club attaining their own 501(c)3. District auditors have requested these club funds be separated from district finances. An After School Program Quarterly Report was submitted from Cedar Canyon Principal Betty Smith. District bills and financial reports were reviewed. Also discussed was the purchase of playground equipment, furniture, BenQ's, antivirus software and turf. Lincoln change orders and the 2012-2013 school calendar were also examined.

#### **8.6. Personnel Committee Meeting**

Miles stated that the Personnel Committee met on February 8th. Brunner sat in for Peters, who was absent that day. Winn has also joined this committee. Miles explained that legal counsel for the district was in attendance to answer questions regarding changes in teacher negotiations and to provide clarification. The sick leave bank was discussed, which may flow thru the Policy Review Committee. Booster Club accounts were discussed and the district is on schedule with staff evaluations.

#### **9. Superintendent's Report**

Hague told the Board that there will be some important meetings next week, including Policy Review, and a joint meeting between the Business Committee and the Scottsbluff Board of Education to determine the future of bussing within both districts.

#### **10. Board Comments**

Winn enjoyed the joint meeting with the Scottsbluff Board of Education and found it helpful. Winn was a judge at a speech meet in Alliance and encouraged anyone who is interested to tour their fine arts facility.

Miles co-chaired a Lions Club game and thanked both Gering and Scottsbluff districts for their support.

Peters thanked Martin for her work in bringing a climate survey to district parents, staff and students. The last survey was taken approximately two to three years ago. This instrument will assist in gauging how the district is doing "in their eyes".

Brunner expressed his disappointment that Miles did not re-file for another term on the Board. Brunner encouraged anyone who was interested to serve on the Board of Education to file at the courthouse.

**11. Tentative Committee & Meeting Dates**

The rolling calendar was reviewed.

**12. Adjournment**

**Motion Passed:** passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Absent
Alan Doll	Absent
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

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Chairperson

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Superintendent

**Regular Board of Education Meeting**

January 16, 2012 07:00PM  
Central Office Board Room

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner  
Brian Copsey  
Alan Doll  
Jody Miles  
BJ Peters  
Mary Winn

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Law**

**2.2. Notice of this meeting was published in the Gering Citizen on January 12, 2012**

**3. Excuse Absent Board Members**

**4. Consent Agenda**

**4.1. Approval of Agenda/Amendment of Agenda Items**

**4.2. Approval of Minutes of Previous Meetings**

**4.3. Approval of Claims/Bills**

**4.4. Recommendation to Approve Early Graduation Request**

**4.5. Recommendation to Accept Letter of Resignation (Green)**

**4.6. Recommendation to Accept Letter of Resignation (Jenkins)**

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**6. Patron Comments**

Darren Duncan asked the Board to review the district's activities policy regarding meals for students who travel to participate in extra-curricular activities. He explained that his daughter, who is senior, participated in an overnight trip to Holdrege, NE in December of 2011 for sports. The family had been notified the night before the trip that the district did not know if funds would be available for meals or not. Once in Holdrege the students were told that they would be on their own for meals (locating and paying). Duncan explained that over the last three years meals have been provided for similar trips. Duncan feels that the district's policy is obsolete and outdated and asked the Board to review it. Similar districts provide meals under the following conditions: Scottsbluff provides meals if students travel more than 50 miles from home; Sidney provides meals if students travel 100 miles or more; and Alliance does not have an official policy, however the district does provide meals on trips. In the past, booster clubs associated with the sport have provided funds for meals. In addition, Duncan expressed concern about student supervision while on this most recent trip. Board President Brunner told Duncan

that the Board and district administrators will have further discussion on this topic. Activities Director Dave Pauli will also be invited for input.

## **7. Action Items**

### **7.1. Recommendation to Approve Treasurer's Report**

Meisner explained that the Business Committee has reviewed the treasurer's report and recommends that the full board approve it.

**Motion Passed:** passed with a motion by Brian Copsey and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

### **7.2. Recommendation to Approve Anderson & Shaw Application for Payment #8**

Meisner stated that the Business Committee had reviewed Anderson & Shaw's application for payment #8 along with recent change orders and recommends that the full board approve.

**Motion Passed:** passed with a motion by BJ Peters and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

### **7.3. Recommendation to Approve Lincoln Cabling & Wireless Bid & Award Contract**

The district received three bids for cabling. Century Link provided a bid for \$80,707.94 for cabling and \$33,119.07 for wireless. Both projects are expected to be complete by April 15, 2012. Brunner questioned the terms of AIA but Meisner assured him that the district can keep current on their payment time line. Doll expressed a desire to include a liquidated damages clause in the actual contract. Meisner confirmed that the bill will not be paid until completion of the project. The bid comes in with a 20 year guarantee.

**Motion Passed:** passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

### **7.4. Recommendation to Award Contract for High School Window Project**

Two bids were received on the High School Window Project. The contract will be awarded to Thompson Glass in the amount of \$190,500. The original budget for this project was \$225,000. Time frame for completion is July 31, 2012. Doll also wants a liquidated damages clause included in this contract. The contract will be adjusted prior to its final approval.

**Motion Passed:** passed with a motion by Mary Winn and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.5. Second Reading of Board Policy 502.03 - Entrance Admissions**

Winn made recommendation to update the language in the 4th paragraph. The change will be made and the policy will be brought back to the board for a first reading in February.

**Motion Failed:** A motion was made by Alan Doll and a second by Jody Miles.

Mike Brunner	No
Brian Copsey	No
Alan Doll	No
Jody Miles	No
BJ Peters	No
Mary Winn	No

**7.6. Election of New Officers**

Hague explained that although there are no newly elected board members, the board takes the time each January to reorganize and elect new officers.

**7.6.1. President**

Hague opened the floor to nominations for Board President.

**Motion Passed:** passed with a motion by BJ Peters to elect Mike Brunner as Board President and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.6.2. Vice President**

Board President Brunner opened the floor to nominations for Vice President.

**Motion Passed:** passed with a motion by Mary Winn to elect B.J. Peters as Vice President and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.7. Appointments**

**7.7.1. Board Secretary**

Alan Doll was appointed Board Secretary.

**7.7.2. Board Treasurer**

Jody Miles was appointed Board Treasurer.

**7.7.3 Board Committees**

New committees were assigned: Business Committee will consist of Brunner, Copsey and Miles; Curriculum Committee will consist of Peters, Doll and Winn; Facilities Committee will consist of Brunner, Doll and Copsey; Personnel Committee will consist of Miles, Peters and Winn; Building Committee will consist of Peters, Doll and Miles; Doll and Winn will continue to serve on the VALTS Board.

**7.8. Recommendation to Set Date & Time for Regular Board Meetings**

The Regular Board of Education meetings will be held at 7:00pm on the third Monday of each month unless otherwise communicated.

**Motion Passed:** passed with a motion by BJ Peters and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **7.9. Recommendation to Approve Paper of Record**

Three proposals were reviewed from the Star Herald, Gering Courier and Gering Citizen.

**Motion Passed:** passed with a motion by Brian Copsey to continue to use Gering Citizen as the district's official paper of record and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

### **8. Discussion Items**

#### **8.1. Building Committee Meeting**

Everyone was invited to drive by the new Lincoln facility, where the limestone sign has been installed. The building is close to being enclosed now that the air exchange equipment has arrived and has been installed.

#### **8.2. Facility Committee Meeting**

The Facilities Committee met at the Jr. High in January and toured the building. Also discussed was the draft 2012-2013 school calendar, the installation of water coolers, a window project at the high school, cabling at the new Lincoln site and cafeteria tables that were installed at Northfield Elementary.

#### **8.3. Curriculum Committee Meeting**

Doll stated that the Curriculum Committee met and discussed an early graduation request, welcomed a newly hired administrative assistant, and reviewed social studies and language arts adoptions. These will be implemented in 2013-2014. The committee will wait for a full re-write from the state prior to final adoption.

#### **8.4. Business Committee Meeting**

Brunner recapped the Business Committee meeting, specifically referring to the payment applications and Title I delinquent funds that will be utilized to purchase computers for the Juvenile Detention Center. Window bids and a potential ConnectEd call regarding a drug policy within the district were also discussed.

#### **8.5. Personnel Committee Meeting**

Miles stated that the Personnel Committee reviewed an early graduation request, questions about the district's sick leave bank and its usage, which will be reviewed by a committee. Additional topics included the 2012-2013 draft school calendar. Committee goals were reviewed, as was the evaluation process. Teacher negotiations followed the meeting.

### **9. Superintendent's Report**

Hague distributed accreditation banners that can be displayed at each building.

Hague explained that his January 26th newspaper article will discuss the potential drug testing policy in the district. A ConnectEd call will be made to all secondary students' parents asking their opinion on the subject matter. The

actual call will be made on January 30th at 7:30pm. Results will be given to the Board for their consideration.

Hague has been working on finishing the new Lincoln building. Brunner and Hague will be attending a GNS meeting on January 17th & 18th. Hague reminded the board that they are registered for an NASB workshop on February 1st at the Gering Civic Center.

**10. Board Comments**

Discussion:

Winn commented that her first year serving on the Board of Education has passed quickly. Miles stated that he is on his last term for the Board but feels reassured that parents are providing more input than in years past.

**11. Tentative Committee & Meeting Dates**

Discussion:

The next facility committee meeting will be held at Cedar Canyon.

**12. Adjournment**

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Superintendent

**Regular Board of Education Meeting**

July 16, 2012 07:00PM

Board Room

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner  
Brian Copsey  
Jody Miles  
BJ Peters  
Mary Winn

Absent Board Members:

Alan Doll

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

**2.2. Notice of this meeting was published in the Gering Citizen on July 15, 2012**

**3. Excuse Absent Board Members**

Doll made previous arrangements to be absent from this meeting.

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Absent
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**4. Consent Agenda**

**4.1. Approval of Agenda/Amendment of Agenda Items**

**4.2. Approval of Minutes of Previous Meetings**

**4.3. Approval of Claims/Bills**

**4.4. Recommendation to Hire High School English Teacher (Hurley)**

**4.5. Recommendation to Hire Elementary Computer Teacher (Russell)**

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Mary Winn and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Absent
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**6. Patron Comments**

**6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

**7. Action Items**

**7.1. Recommendation to Approve Treasurer's Report**

**Motion Passed:** Passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Absent
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.2. Recommendation to Approve Anderson & Shaw Application for Payment #14**

**Motion Passed:** \$213,320.66. Passed with a motion by BJ Peters and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Absent
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.3. Recommendation to Approve 2012-2013 High School Student Handbook**

High School Assistant Principal Seiler explained the need for updates to the High School handbook. The re-write was a long process but the district now has a quality handbook. Specific athletic information will be provided to extra-curricular participants. The Board questioned the need for hard copy signature pages instead of utilizing the district's website and Seiler explained that digital signatures are not available at this time. Internet access may also be an issue for those who do not have computers or internet in the home. The Board expressed their appreciation for the amount of work that went into the re-write. Weyrich expressed his appreciation of Winn's input.

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Absent
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.4. Recommendation to Approve 2012-2013 Jr. High Student Handbook**

Winn will provide grammatical corrections to Frahm prior to printing.

**Motion Passed:** passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Absent
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.5. Recommendation to Approve 2012-2013 Elementary Student Handbook**

Winn made some minor suggestions and will provide them to Frahm.

**Motion Passed:** passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Absent
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.6. Second Reading of Proposed Drug & Alcohol Testing Policy**

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Absent
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

### **7.7. Second Reading of Board Policy 406.08 - Certified Employee Evaluation**

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Absent
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

## **8. Discussion Items**

### **8.1. Personnel Committee Meeting Minutes**

Miles recapped the Personnel Committee meeting, including the hiring of two new teachers. The full Board will vote on hiring a superintendent search firm at the August meeting. Hague mentioned that administrator and classified staff pay increases will be recommended at the August meeting. Pre-employment drug testing for all employees is scheduled to be implemented as of 8/1/12. The full board feels that August 1st may be too soon to implement so further discussion will take place at the August meeting. This item will also be placed on the Personnel Committee agenda in August. Winn suggested getting samples of other districts that perform pre-employment tests.

### **8.2. Business Committee Meeting Minutes**

Copsey explained that the Business Committee had met with Business Manager Meisner to review district financial information. The Anderson & Shaw payment was reviewed and a discussion regarding utilizing substitute para educators and their schedules took place.

### **8.3. Self-Assessment**

Although the Board normally holds a self-assessment and goal setting session in July, Hague explained that this year will be very busy with the superintendent search. He suggested continuing with the current goals for the next 6 months. Miles suggested taking the topic to the committees and discussing it at length during the next board meeting. The NASB Self-Assessment form could be utilized. A Special Work Session focusing on the 2012-2013 budget will also be held in August.

### **8.4. Board Goal Setting Session**

Frahm will provide each committee with a list of their current goals and a copy of the last self-assessment.

## **9. Superintendent's Report**

Hague thanked everyone for their assistance on the Lincoln Elementary Open House and building dedication. There was a great turnout and around 1,000 individuals were in attendance. Building staff led tours, and custodian Lee Muhr was on site to assist in maintenance issues. The facility has a one year warranty on everything. The HVAC system is so complex that Hague encouraged the district to obtain and keep a maintenance agreement in effect after the warranty expires next July.

Hague explained that he will meet with Curt Hanson on Tuesday to review summer maintenance projects. John Fertig has also been contracted to perform some jobs within the district.

Hague informed the Board that the Facilities Committee will begin meeting at Northfield Elementary this year and will work south as they visit each building site. The High School hallway work should be completed before school starts. The district is waiting on an insurance report from the recent hail storm. Windows located on the west side of district modulars were broken and need replaced.

Hague stated that the Rotary Club will meet at Lincoln on Tuesday and he expects about 100 people to attend the meeting and then take a tour of the building.

Hague informed the Board that he would be leaving on Wednesday to attend a family reunion and will be back in the office on Monday. Administrator Days takes place later in July in Kearney. The Welcome Back Staff meeting has been scheduled for August 16th and will be held at the new Lincoln facility.

**10. Board Comments**

Miles personally thanked the Builder's Rep Brian Sweeney, Anderson & Shaw Construction, project Superintendent Paul Frohman, administration and staff, and Principal George Schlothauer for the last two years of attending meetings and coordinating a wonderful building.

Peters said that he feels the new Lincoln Elementary will be a great addition to the community.

Winn stated she had fun and it was exciting being a part of the dedication ceremony. She commended Schlothauer on delivering a wonderful speech. A thank you note will be sent to the City Band Director Randy Raines.

Copsey thanked Schlothauer for his extra work throughout this process and said that the building staff seems excited. He enjoyed participating in the building tours.

Brunner mentioned that his own children were excited to tour the new facility when they return from college. A new level of excitement has been instilled in the staff and Brunner encouraged Schlothauer to grow on that and make this year an excellent one.

**11. Tentative Committee & Meeting Dates**

The Curriculum Committee will meet on August 2nd. Miles informed the Personnel Committee that a special meeting may be called to discuss teacher negotiations. Copsey stated that he may not be in town on August 13th.

**12. Adjournment**

**Motion Passed:** passed with a motion by Mary Winn and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Absent
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Superintendent

**Regular Board of Education Meeting**

June 18, 2012 07:00PM

Central Office Board Room

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner  
Brian Copsey  
Alan Doll  
Jody Miles  
Mary Winn

Absent Board Members:

BJ Peters

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

**2.2. Notice of this meeting was published in the Gering Citizen on June 14, 2012.**

**3. Excuse Absent Board Members**

Peters notified Board President Brunner prior to the Monday evening that he may not be able to attend this meeting.

**Motion Passed:** passed with a motion by Alan Doll and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Absent
Mary Winn	Yes

**4. Consent Agenda**

**4.1. Approval of Agenda/Amendment of Agenda Items**

**4.2. Approval of Minutes of Previous Meetings**

**4.3. Approval of Claims/Bills**

**4.4. Recommendation to Accept Letter of Resignation (Cawiezell)**

**4.5. Recommendation to Hire Activities Director(Koski)**

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Mary Winn and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Absent
Mary Winn	Yes

**6. Patron Comments**

**6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set**

a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments

## 7. Action Items

### 7.1. Recommendation to Approve Treasurer's Report

Meisner explained that the Business Committee met and reviewed the district's treasurer's report.

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Absent
Mary Winn	Yes

### 7.2. Second Reading of Proposed Drug & Alcohol Testing Policy

The appeals process is not included in this policy. It will be included as part of the regulation and/or procedures. A policy number has not been designated for this policy but will be inserted into the correct placement.

**Motion Passed:** passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Absent
Mary Winn	Yes

### 7.3. Second Reading of Board Policy 406.08 - Certificated Employee Evaluation

**Motion Passed:** passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Absent
Mary Winn	Yes

### 7.4. Recommendation to Approve 2012-2013 High School Handbook

Miles made a motion to table the approval of the 2012-2013 High School Student Handbook until further editing has been completed. Winn suggested condensing the Mission and Goals section and Brunner suggested making the document more parent friendly. Doll also suggested merging the Activities Handbook with the Student Handbook so all info is located in one place. The Board was asked to submit their suggested changes and updates to Frahm for compilation.

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Absent
Mary Winn	Yes

## **8. Discussion Items**

### **8.1. Building Committee Meeting Minutes**

Doll provided a recap of the Building Committee Meeting, which took place at the new Lincoln facility. The gym floor has been completed and the contractors are working on punch lists. Items are currently being moved into the building by staff and movers. This facility will have a one year warranty. There are no future Building Committee Meetings scheduled at this point. Future projects still include landscaping and the parking area. A tree report focusing on two trees near the parking lot has been submitted to the district's attorney and will be utilized in communications with the neighbor about property boundaries. The Commissioning Agent has reviewed all mechanical equipment and lighting. The project is expected to be complete in its totality by July 1<sup>st</sup>. Brunner expressed his gratitude to the members of the Building Committee for their dedication to the project. Owner's Representative Brian Sweeney and Project Foreman Paul Frohman were also thanked.

### **8.2. Personnel Committee Meeting Minutes**

Miles stated that the Personnel Committee met and reviewed the interview and hiring process for the district's new Activities Director, Glen Koski. The 2012-2013 High School Student Handbook was provided for review. Hague explained that two certified positions, elementary computer teacher and High School English teacher, were offered and accepted and will be presented to the Personnel Committee at their next meeting. These hiring recommendations will be placed on the July agenda. The district continues to seek an Occupational Therapist.

### **8.3. Facilities Committee Meeting Minutes**

Doll explained that the Facilities Committee met at the High School and discussed the possibility of updating the current football field that is located at the Jr. High to include a regulation sized soccer field. This would allow our district to hold games at home under lights if needed. Also reviewed were cleaning projects performed by Service Master, specifically the restrooms. The window project at the High School is underway. The Facilities Committee also received a copy of the High School handbook for their review.

### **8.4. Business Committee Meeting Minutes**

Copsey stated that the Business Committee met and reviewed the distribution listing.

### **8.5. Curriculum Committee Meeting Minutes**

Winn informed the Board that Director of Curriculum & Assessment Terri Martin prepared lesson plans to meet LEED certification requirements. The LEED philosophy is being utilized as building and grounds maintenance plans. Martin also identified state standards for PreK through 6<sup>th</sup> grade. Martin reported on state writing scores and mentioned that Gering is ahead of the state average. Winn pointed out that students are being evaluated analytically this year, which is different from past year. This year's scores will serve as a base line for future scores. Martin also shared Explore Test scores for this year's 8th graders.

### **8.6. Lincoln Elementary Open House & Dedication**

The Lincoln Elementary Open House is scheduled for July 13<sup>th</sup> after the Oregon Trail Days Kiddie Parade and the dedication will be held on July 14<sup>th</sup>. The district is in the process of developing an invitation list,

which was distributed to Board members for their input. The Board determined that professionally printed post cards could serve as the official invitations. Invitations are expected to be sent out via mail on or before July 1<sup>st</sup>. Hague has met with the Mayor of Gering and is in the process of developing a program for the building dedication. The playground equipment arrives next week, which will be followed by vegetation planting.

**9. Superintendent's Report**

Hague explained that Frahm will email the Jr. High and Elementary Student Handbooks out to the board for their review. Hague provided information received at a recent GNS meeting regarding the future of technology and IBooks. The Curriculum Committee is reviewing digital book options for the future.

**10. Board Comments**

Copsey stated that he is very excited to see the new Lincoln Elementary building open. He feels this will be a great addition to the community, students, administrators and teachers.

Winn provided a recap of the VALTS Board meeting. Topic of discussion included the addition to the number of classroom hours offered, updated career programs and classes, increased rigor and preparation of students for life after VALTS. Bayard, Bridgeport and Kimball are all evaluating their participation in this agency.

**11. Tentative Committee & Meeting Dates**

Hague will designate a building for the Facilities Committee Meeting.

**12. Executive Session**

The Board felt that there was no need to enter into an Executive Session at this time.

**13. Adjournment**

The meeting adjourned at 7:50pm.

**Motion Passed:** passed with a motion by Alan Doll and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Absent
Mary Winn	Yes

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Chairperson

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Superintendent

**Regular Board of Education Meeting**

March 19, 2012 07:00PM

Board Room

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner  
Alan Doll  
Jody Miles  
BJ Peters  
Mary Winn

Absent Board Members:

Brian Copsey

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

**2.2. Notice of this meeting was published in the Gering Citizen on March 15, 2012.**

**3. Excuse Absent Board Members**

Copsey is expected to arrive after the soccer game.

**4. Consent Agenda**

**4.1. Approval of Agenda/Amendment of Agenda Items**

**4.2. Approval of Minutes of Previous Meetings**

**4.3. Approval of Claims/Bills**

**4.4. Recommendation to Accept High School Art Teacher Resignation (Cook)**

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Absent
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**6. Patron Comments**

**6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

Brian Copsey arrived at 7:03pm.

**7. Action Items**

**7.1. Recommendation to Approve Treasurer's Report**

Meisner stated that the Business Committee had met to review the treasurer's report and recommends the Board approve.

**Motion Passed:** passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
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Brian Copsey                    Yes  
Alan Doll                        Yes  
Jody Miles                       Yes  
BJ Peters                        Yes  
Mary Winn                        Yes

**7.2. Recommendation to Approve Anderson & Shaw Application for Payment #10**

**Motion Passed:**    passed with a motion by Alan Doll and a second by Jody Miles.

Mike Brunner                    Yes  
Brian Copsey                    Yes  
Alan Doll                        Yes  
Jody Miles                       Yes  
BJ Peters                        Yes  
Mary Winn                        Yes

**7.3. Giving Authority to Develop a Transportation Contract with First Student**

John Billigmeier, Senior Contact Manager for First Student out of Wichita, Kansas was present to answer questions and explain the transition process should Gering outsource bussing to their company. Scottsbluff and Gering will enter into an inter-local agreement to utilize this company for the 2012-2013 school year and the initial contract will be for a four year term. Topics discussed included driver training, fleet maintenance and facility usage. The contract should be ready for approval by the April Board Meeting. First Student also provides charter bussing that local agencies can utilize. Passed with a motion by Jody Miles and a second by Alan Doll.

**Motion Passed:**

Mike Brunner                    Yes  
Brian Copsey                    Yes  
Alan Doll                        Yes  
Jody Miles                       Yes  
BJ Peters                        Yes  
Mary Winn                        Yes

**7.4. Approval of Option Application Resolution**

Hague explained the resolution to the Board regarding Option Enrollment and the reasoning behind determining numbers was discussed. This Resolution and Guidelines will clarify the district's admission numbers.

**Motion Passed:**    passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner                    Yes  
Brian Copsey                    Yes  
Alan Doll                        Yes  
Jody Miles                       Yes  
BJ Peters                        Yes  
Mary Winn                        Yes

**8. Discussion Items**

**8.1. Second Reading of Board Policy 502.03 - Entrance Admissions**

**8.2. First Reading of Board Policy 410.09 - SICK LEAVE BANK**

The district's Sick Leave Bank was brought to the Personnel Committee's attention during negotiations with certified staff. Winn recently corrected grammatical usage and made the policy clearer to understand. The policy has been reviewed by the Policy Committee and the Personnel Committee and it is now being brought to the full Board for approval. A second reading will occur at the April Board Meeting. Copsey asked that the number of Ad Hoc members referenced in section "e" be clarified.

After discussion, it was determined that the wording would be changed to state "Non-Voting (Ad Hoc) members at the team's request".

### **8.3. Drug and Alcohol Testing Policy**

Brunner inquired as to the testing of coaches according to the draft policy. Miles explained that the Personnel Committee discussed that topic, along with whether it should include grades 7-9, and whether extra-curricular coaches should be included in the pool. Legal Council has advised that, because a coach/sponsor is often the sole individual who supervises, monitors, and ensures that students get where they need to be, it may be considered a safety issue. Miles, as Chairperson of the Personnel Committee, would like to include coaches and sponsors in the policy. The committee would also like to include grades 7-12 in the policy. Many Gering coaches have already volunteered to be included in the testing pool. The full board supports both the inclusion of grades 7-12 and the inclusion of coaches and sponsors in the testing policy. High School Principal Eldon Hubbard and Activities Director Dave Pauli will submit a revised policy to the Personnel Committee, who will recommend action to the full board. A revised draft is expected to be presented at the April Board Meeting.

### **8.4. Building Committee Meeting**

Doll recapped the Building Committee Meeting, which included a review of change orders, turf options and signage. Doll stated that progress is being made at the site and the district is right where it had planned to be at this point. There have been no significant cost overruns. Two tours were offered during the previous weekend and they both went very well.

### **8.5. Curriculum Committee Meeting**

Winn recapped an interventions presentation to the committee by High School Principal Eldon Hubbard. Curriculum and Assessment Director Terri Martin explained the district's testing procedures to the committee. At the meeting Hubbard also discussed a NeSA prep boot camp and testing dates at the High School.

### **8.6. Business Committee Meeting**

Copsey recapped the Business Committee meeting, which included options for turf at the Lincoln Building. Hillyard Custodial Services will be included on the April agenda. The purchase of new round cafeteria tables for the Jr. High was discussed and approved.

### **8.7. Personnel Committee Meeting**

Miles recapped the personnel Committee meeting, where substitute teacher pay was reviewed and analyzed. Minor changes may be made and the procedure for updating the extra duty schedule was discussed. The evaluation schedule procedures and time frame were reviewed. Miles explained that the Board will be looking at a minimum of two Superintendent Search companies in the future.

### **8.8. Facilities Committee Meeting**

Doll stated that the Facilities Committee met at the Freshman Academy in March and received a presentation from Kim Busby's 9th grade Geometry Class on the need for new cafeteria tables at the Jr. High. The master facilities plan was reviewed and prioritized. High School projects, including the track and auditorium seating, were specifically discussed. The upcoming surplus sale was also discussed. Miles suggested contacting smaller panhandle districts to see if they could utilize any of the district's surplus items. Haig will also be cleaned out and returned to the owners at that time.

**9. Superintendent's Report**

Hague reminded the board that he will be attending the GNSA/GNS meetings later this week. Hague will direct Hubbard to rework the proposed drug policy.

**10. Board Comments**

Peters said he enjoyed Mary Winn as the guest speaker at the National Honor Society Induction. Copsey gave congratulations to High School Teacher Broc Brown and the DECA class, who had three students qualify for nationals in Salt Lake City in their first year attending. Winn would like to continue board recognition by providing a certificate to Brown and the DECA group. Winn also mentioned that Gering won the District Speech Competition for first time in over 20 years. Also recognized will be Kim Busby and her 9th grade Geometry class for their cafeteria presentation. Winn stated that she enjoyed the tour of Lincoln Elementary and is amazed at the details and how well thought out the designs are.

**11. Tentative Committee & Meeting Dates**

The Board reviewed the district's rolling calendar.

**12. Adjournment**

**Motion Passed:** passed with a motion by BJ Peters and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Superintendent

**Regular Board of Education Meeting**

May 21, 2012 07:00PM

Board Room

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner

Brian Copsey

Alan Doll

Jody Miles

BJ Peters

Mary Winn

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

2.1. Acknowledge Open Meeting Laws

2.2. Notice of this meeting was published in the Gering Citizen on May 17, 2012

**3. Excuse Absent Board Members**

**4. Consent Agenda**

4.1. Approval of Agenda/Amendment of Agenda Items

4.2. Approval of Minutes of Previous Meetings

4.3. Approval of Claims/Bills

4.4. Recommendation to Hire Art Teacher (Bosche)

4.5. Recommendation to Hire SPED Teacher at Northfield (Dutton)

4.6. Recommendation to Hire Career/HAL Position (Reinmuth)

4.7. Recommendation to Hire Secondary SPED Position (Cowan)

4.8. Recommendation to Hire Jr. High Math Position (Boswell)

4.9. Recommendation to Accept Letter of Resignation (Cobos)

4.10. Recommendation to Accept Letter of Resignation (McKibbin)

4.11. Recommendation to Accept Letter of Resignation (Pauli)

4.12. Recommendation to Accept Letter of Resignation (Bates)

4.13. Recommendation to Accept Letter of Resignation (Pittman)

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner Yes

Brian Copsey Yes

Alan Doll Yes

Jody Miles Yes

BJ Peters Yes

Mary Winn Yes

**6. Patron Comments**

6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.

## 7. Action Items

### 7.1. Authorization to Proceed with Refinancing of Build American Bonds

RBC Capital representatives Wes Bradish and Nate Eckloff addressed the board about their consideration of refinancing the district's Build America Bonds. Bradish provided a refinancing analysis to the board members and explained that rates have recently come down and an opportunity to save district tax payer money came to the attention of Business Manager Tim Meisner. Bradish distributed MMD data, explained how rates have recently gone down and also discussed maturities. The Build America Bonds were introduced in 2009 and then sold at the end of 2010. RBC Capital will work with the Bond Council on the legalities and tax issues for refinancing. The Bonds were purchased with 4.5% interest and by refinancing, the district would be in the 2.5% range. Associated fees were also reviewed. If the Board chooses to proceed, RBC Capital will present a parameters resolution for final approval. The district can expect to save approximately \$220,000 in interest payments. Specific topics discussed included sources and uses of funds, savings, a summary of refunding results, bond pricing, bond debt service, bond summary statistics, a summary of bonds refunded, escrow requirements, descriptions, costs, cash flows and statistics.

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

### 7.2. Recommendation to Approve Treasurer's Report

Meisner explained that the Business Committee had met and reviewed the treasurer's report and made a recommendation to approve the report. Projected expenses were discussed. Hague stated that a work session will be held in June to review Lincoln change orders and the project budget.

**Motion Passed:** passed with a motion by Brian Copsey and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

### 7.3. Recommendation to Approve Payment to Anderson & Shaw

This payment includes 50% of the retainage fee.

**Motion Passed:** in amount of \$574,038. Passed with a motion by Alan Doll and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.4. Recommendation to Increase School Lunch Prices**

This school lunch price increase brings the district closer to federal guidelines on our free and reduced lunch program. The Business Committee has reviewed and recommends that the full board accept the increase.

**Motion Passed:** passed with a motion by Mary Winn and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.5. Second Reading of Board Policy 606.06 - Acceptable Use of Computers, Technology and the Internet**

Hague explained that a schedule of in-service has been developed for training on technology and internet use. Peters confirmed that the district is instructing the student body in internet safety issues and acceptable use.

**Motion Passed:** passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.6. Second Reading of Board Policy 801.06 - Student Transportation for Extracurricular Activities**

**Motion Passed:** passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.7. Second Reading of Board Policy 801.07 - Summer School Program Transportation Service**

**Motion Passed:** passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**8. Discussion Items**

**8.1. First Reading of Proposed Drug & Alcohol Testing Policy**

Testing procedures were reviewed with High School Principal Eldon Hubbard. Coaches and Sponsors will initially be in a separate "testing pool", however the Personnel Committee will look at developing one pool for both staff and students. Hague will provide a recommendation to the Personnel Committee at their next meeting. All new coaches and sponsors will have a

pre-employment test and then be entered into the random testing pool. If approved, this policy would take effect for the 2012-2013 school year. The pool size is expected to be around 300, and tests are expected to cost \$38 per test. This policy will also be reviewed at the next policy review committee meeting on May 29th.

#### **8.2. First Reading of Board Policy 406.08 - Certificated Employee Evaluation**

This policy was dated incorrectly during its last review so the policy was re-reviewed and the date will be corrected. Updates were also included to bring this policy current.

#### **8.3. Building Committee Meeting Minutes**

Doll explained the change order review in detail. A rain delay letter from Anderson & Shaw was discussed. Hague explained future plans and dates.

#### **8.4. Personnel Committee Meeting Minutes**

Miles recapped the Personnel Committee Meeting and reviewed the new hires and resignations for the 2012-2013 school year.

#### **8.5. Facilities Committee Meeting Minutes**

Doll explained that the committee met at new Lincoln building to discuss summer work. Doll expressed interest in having the district's restrooms, especially the high school, deep cleaned. District staff is able to maintain the facilities, but the stripping and sealing of tile floors may be contracted out with an agency that has the appropriate equipment and can perform this service twice each school year during breaks. The committee also would like to see custodial personnel rotated throughout the entire district so they become more familiar with all building procedures. Hilyard will be providing cleaning standards that will be enforced throughout the district in all buildings.

#### **8.6. Business Committee Meeting**

Copsey informed the Board that the Business Committee had approved the distribution listing for April. Additional topics included IT purchase procedures, vendor terms, the Anderson & Shaw Construction application for payment, a bid to re-roof a portion of the high school, textbook purchases, the refinancing of the district's Build America Bond and school lunch prices. IT server issues were also addressed and the committee recommended outsourcing some of the district's IT needs. Hague explained that the district is adding a position to that department to assist with daily tasks. Doll requested that the district develop a summer schedule for the IT department, similar to the one that was developed for building maintenance and summer work. Hague explained how the summer crew will work for two weeks solid at one building before moving on to the next one this summer.

#### **8.7. Curriculum Committee Meeting Minutes**

Winn stated that the Curriculum Committee met and reviewed results from the Terra Nova test. Next year, the test will be administered in the fall instead of in the spring. Curriculum & Assessment Director Terri Martin provided score comparisons for the committee. A bill for vocabulary textbooks was discussed.

## **9. Superintendent's Report**

Hague thanked everyone for attending the graduation ceremony.

He will be working with Brian Sweeney on Tuesday to review change orders. Hague explained that he spoke with the land owner near Lincoln's new parking lot and her preference is that the district does not clean up debris between her property line and the school's parking area. Information about the proposed parking lot will be shared with the Building Committee at their next meeting. Hague stated that the district should be able to assume possession of the facility around June 18, 2012. At that time, staff may move into the building. The moisture content in the gym has dried so the surface is ready to be laid on the 29th. Hague acknowledged the high quality of guidance Brian Sweeney has provided to the district as the Owner's Representative on this project.

Hague explained that the Governor was at Cedar Canyon on Monday to have lunch with the students. Due to a scheduling conflict, the Lieutenant Governor will attend the Lincoln building dedication.

Hague stated that DIBELS test results were shared and district elementary students performed at the highest level ever. The state writing at the 4th grade level had tremendous scores across the board. The State will assemble a comparison of ACT scores for 8 districts.

The Administrative Retreat has been scheduled for the end of May and beginning of June. District administrators will review data and set targets for next year.

Hague explained that the district is still taking applications for a couple of positions, but that he hopes to have all certified positions filled by the end of June. Wednesday is the last day of school for students and Thursday is the last day for teachers. An end of year assembly will be held on Wednesday at 2:30pm at the high school auditorium. Brunner and Winn have volunteered to hand out service pins. An ice cream social will immediately follow in the high school cafeteria.

Hague thanked the Board for their hard work and dedication during this outstanding year.

## **10. Board Comments**

Doll attended the mass band concert and provided a "hats off" to Mr. Raines and Mrs. Curtis for a terrific job. Doll said he enjoyed the awards convocation last week and reminded everyone that the students are able to accomplish an awesome amount and it is nice to see great kids receiving recognition.

Peters appreciated that the district performs a baccalaureate and acknowledge the professional student attire and decorum. Peters feels this is a tribute to the high standards for our young people within the district.

Winn was proud to be a part of graduation and felt it was well timed and went smoothly this year. Winn was impressed with Dave Lashley and Shawn Seiler's performance.

Copsey feels that the Class of 2012 has set the bar pretty high with their spring activities, including the play production, the speech team and sports teams. Copsey enjoyed the graduation ceremony as well.

**11. Tentative Committee & Meeting Dates**

The Building Committee will meet on Wednesday, June 6th instead of Tuesday, June 5th. The Personnel Committee will meet at noon on June 6th. The Policy Review Committee meeting will be bumped to May 30th.

Work sessions will be held in June to discuss the Lincoln Building project and a tour of the facility will be offered.

The Regular Board Meeting may also be held at the new Lincoln facility.

A work session will be held in July to meet with Superintendent Search Firms. A work session will be held in August to discuss the district's budget.

**12. Executive Work Session**

The Board entered into Executive Session with the sole purpose of discussing the 2012-2013 Negotiated Agreement at 8:12pm.

**Motion Passed:** at 8:10pm passed with a motion by Mary Winn and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**13. Adjournment**

The meeting adjourned at 8:42pm.

**Motion Passed:** The meeting adjourned at 8:42pm. Passed with a motion by Mary Winn and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Superintendent

**Regular Board of Education Meeting**

November 19, 2012 07:00PM

Central Office Board Room

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner  
Brian Copsey  
Alan Doll  
Jody Miles  
BJ Peters  
Mary Winn

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

2.1. Acknowledge Open Meeting Laws

2.2. Notice of this meeting was published in the Gering Citizen on November 15, 2012.

**3. Excuse Absent Board Members**

**4. Consent Agenda**

4.1. Approval of Agenda/Amendment of Agenda Items

4.2. Approval of Minutes of Previous Meetings

4.3. Approval of Claims/Bills

4.4. Recommendation to Approve Sweeney Invoice

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Brian Copsey and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**6. Patron Comments**

6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.

**7. Action Items**

**7.1. Recommendation to Approve Treasurer's Report**

**Motion Passed:** passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.2. Recommendation to Approve Anderson & Shaw Construction Invoice #17**

**Motion Passed:** in the amount of \$203,756.4 - passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.3. Second Reading of Board Policy 503.01 - Compulsory Attendance**

**Motion Passed:** passed with a motion by BJ Peters and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.4. Second Reading of Board Policy 503.04 - Excessive Absenteeism**

**Motion Passed:** passed with a motion by BJ Peters and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.5. Second Reading of Board Policy 403.01 - Release of Employee Information**

**Motion Passed:** passed with a motion by Mary Winn and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.6. Second Reading of Board Policy 407.07 - Negotiations**

**Motion Passed:** passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.7. Second Reading of Board Policy 607.02 - School Ceremonies and Observances**

**Motion Passed:** passed with a motion by Mary Winn and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.8. Second Reading of Board Policy 404.04.08.02 - Drug and Alcohol Testing Procedures**

**Motion Passed:** passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

## **8. Discussion Items**

### **8.1. Recognition of Accomplishments**

The district's Harmony team placed third overall in the "Best of the West" choir competition.

**8.1.1. Congratulations to the Journalism Class and Janelle Schultz for winning the Cornhusker Award for both the newspaper and yearbook. This is the top award given in each category.**

**8.1.2. Linda Dutil, an emergency room nurse, spoke to the GHS students on the impact of underage drinking and drug use and their consequences. It was sponsored by Jeff Scheinhost, local businessman, and offered at no cost to the school.**

**8.1.3. Congratulations to the Gering Bulldog Band for their performance over Old West Weekend: the band received a superior in parade performance and an excellent rating in the field competition.**

**8.1.4. Veteran's Day Assembly at Northfield**

**8.1.5. American Education Week**

**8.2. First Reading of Board Policy 804.03 - E-Mail Retention**

This is a new policy.

**8.3. First Reading of Board Policy 606.06 - Acceptable Use of Computers, Technology and the Internet**

The word "intentionally" was inserted into the language.

**8.4. First Reading of Board Policy 801.04 - Vehicle Safety Program**

This policy once included district buses. Copsey asked if Gering was in alignment with Scottsbluff's policies now that both districts are utilizing First Student for transportation services. Hague confirmed that both districts are working with First Student to ensure policies are similar.

**8.5. First Reading of Board Policy 801.07 - Summer School Program Transportation Service**

Hague emphasized that the district MAY use district vehicles for summer school.

**8.6. First Reading of Board Policy 801.10 - Transportation in Inclement Weather**

**8.7. First Reading of Board Policy 801.11 - School-Owned Vehicles**

**8.8. Curriculum Committee Meeting Minutes**

Winn reviewed the minutes from the Curriculum Committee Meeting.

**8.9. Personnel Committee Meeting Minutes**

Miles explained that the committee is reviewing handbooks and superintendent contracts.

**8.10. Facilities Committee Meeting Minutes**

Doll explained that the committee met and tentatively set the date for the surplus sale for December 15, 2012. No pre-sales will be allowed. Helberg & Nuss will serve as the auctioneer. Doll also explained that Activities Director would like to remove the platforms in the weight room and replace them with rubber mat flooring. The High School Booster Club may be able to assist with funding that project. Koski is in the process of obtaining bids.

**8.11. Business Committee Meeting Minutes**

Copsey explained that High School Principal Eldon Hubbard and Freshman Academy Assistant Principal Kraig Weyrich provided feedback to the committee on a recent lockdown event. Because cellular phones do not work properly within the buildings, staff had a difficult time being able to communicate with other buildings and administrators. First Wireless provided information to the committee on hand held radios. Doll added that the district will utilize local grocery stores more beginning December. Specifics of budget discussions were reviewed.

## **9. Superintendent's Report**

Hague stated that he has an upcoming accreditation visit in Alliance and will be there for 3 days. The Annual Holiday Open House is scheduled for December 12<sup>th</sup> from 11:00am until 4:30pm.

## **10. Board Comments**

Miles congratulated Dr. Jerry Upp on his recent election to the Board of Education. Doll explained that zero compensation is received for serving on the Board of Education. Winn stated that the NASB State Conference was excellent and detailed a breakout session that she attended. She especially enjoyed a presentation on bullying. Frahm will sign Doll and Winn up for NASB's New Board Member Workshops, which are scheduled for December 4<sup>th</sup> at the Gering Civic Center.

**11. Tentative Committee and Meeting Dates**

The rolling calendar was reviewed.

**12. Executive Session (for the sole purpose to discuss Real Estate)**

The full Board entered into an executive session at 7:26pm.

**Motion Passed:** passed with a motion by Alan Doll and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

The full Board adjourned the executive session at 7:38pm

**Motion Passed:** passed with a motion by B.J. Peters and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**13. Adjournment**

**Motion Passed:** passed with a motion by BJ Peters and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

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Chairperson

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Superintendent

**Regular Board of Education Meeting**

October 15, 2012 07:00PM

Board Room

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner

Brian Copsey

Alan Doll

BJ Peters

Mary Winn

Absent Board Members:

Jody Miles

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

**2.2. Notice of this meeting was published in the Gering Citizen on October 11, 2012**

**3. Excuse Absent Board Members**

Board Member Miles notified the Board President of his absence prior to the meeting.

**Motion Passed:** passed with a motion by BJ Peters and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Absent
BJ Peters	Yes
Mary Winn	Yes

**4. Consent Agenda**

**4.1. Approval of Agenda/Amendment of Agenda Items**

**4.2. Approval of Minutes of Previous Meetings**

**4.3. Approval of Claims/Bills**

**4.4. Recommendation to Accept Letter of Resignation (Speech Communications Technician)**

**4.5. Recommendation to Hire Speech Therapist Pending the Release of her Current Contract (Rutter)**

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Mary Winn and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Absent
BJ Peters	Yes
Mary Winn	Yes

## 6. Patron Comments

**6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.**

## 7. Action Items

### 7.1. Recommendation to Approve Treasurer's Report

**Motion Passed:** passed with a motion by Brian Copsey and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Absent
BJ Peters	Yes
Mary Winn	Yes

### 7.2. Recommendation to Approve Hewgley & Associations

Hague explained that the Hewgley Architect Firm had submitted a bill for additional work stemming from change orders. Brian Sweeney, the Owner's Rep, and Hague reviewed their request in detail and discussed the charges with the Building Committee. Hague and Sweeney negotiated their fee on the change orders from \$28,000+ to \$18,000+, however the district will retain \$5,000 until the building project has been completed. Sweeney is available to discuss his findings with the full board if needed. This payment was tabled from the September meeting pending further explanation. The \$5,000 will be paid upon receipt of "As Built Drawings".

**Motion Passed:** passed with a motion by BJ Peters and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Absent
BJ Peters	Yes
Mary Winn	Yes

## 8. Discussion Items

### 8.1. Recognition of Accomplishments

#### 8.1.1. Walmart has given the Freshman Academy a \$1,000 grant to purchase Kindles to begin a Freshman Academy book club.

Brunner congratulated the Freshman Academy for their accomplishment. Freshman Academy Assistant Principal Kraig Weyrich stated that they will be able to purchase 10 to 12 kindles. The grant was written by Weyrich and Media Specialist Annie Boggs.

#### 8.1.2. The Speech Team had 41 Freshmen sign up and 28 9th graders attended the first meeting.

Many students had prior extra-curricular commitments so they were unable to attend the first meeting.

#### 8.1.3. Gering Girl's Golf Team finished 4th at State.

The board congratulated the girl's golf team on their State Competition.

#### 8.1.4. Gering Boy's Tennis Team is participating in the State Tournament in Lincoln

The State Tournament was held last Thursday. The team played very well during their first year of competition.

#### **8.1.5. All Pro Dads**

Northfield Elementary Principal Pam Barker explained the All Pro Dads Program was developed by Matt Janacek. It is a national program and has been implemented at Northfield. The program is held on the 2nd Tuesday of each month and attendance includes students, parents and grandparents. Public and motivational speakers are also utilized in this program.

#### **8.1.6. Walk or Wheel to School Wednesday**

Brunner stated that he participated in the International Walk or Wheel to School Day on the first Tuesday of October. Northfield Elementary Physical Education teacher Jennifer Schwartz has promoted the event in our community and has encouraged Gering Public School students to walk or wheel to their school building. Approximately 90% of Northfield students participated this year, compared to 85% last year. Northfield is promoting this practice every Wednesday as weather permits. The newly installed sidewalk in the Preserve area has helped with this endeavor. Geil Elementary began participation in the program this year and Cedar Canyon students are dropped off at their entrance gate and walk to school from that point.

#### **8.1.7. Girls Cross Country Team placed 2nd at Districts**

The Board recognized that the girls cross country team performed very well at Districts and will compete at State.

#### **8.1.8. Boys Cross Country Team placed 5th as a team at Districts and qualified two for State**

The boys cross country team did a great job at Districts and two individuals will participate at State, which is scheduled for this Friday.

#### **8.1.9. Karen Leis Welsh Visit**

Lincoln Elementary Principal George Schlothauer informed the board that a former Lincoln Elementary student and 1976 Gering High School graduate went on to become a teacher in Houston, TX. She has written several children's books and actually returned to Lincoln Elementary to read to current students.

#### **8.1.10. Cedar Canyon Morning Assembly**

Cedar Canyon Principal Betty Smith explained that she has received parental input indicating that Cedar Canyon's morning assembly provides a calmness and unity to the student's day.

#### **8.1.11. Cedar Canyon SchoolStore Involvement**

Smith explained how parents who shop online at specified sites can donate a percentage of their bill to Cedar Canyon. During its first week of inception, Cedar Canyon received a check for \$160.00.

#### **8.2. First Reading of Board Policy 503.01 - Compulsory Attendance**

#### **8.3. First Reading of Board Policy 503.04 - Excessive Absenteeism**

#### **8.4. First Reading of Board Policy 403.01 - Release of Employee**

#### **Information**

#### **8.5. First Reading of Board Policy 407.07 - Negotiations**

This is a newly implemented policy brought forth by NASB.

#### **8.6. First Reading of Board Policy 607.02 - School Ceremonies and Observances**

#### **8.7. First Reading of Board Policy 404.08.02 - Drug and Alcohol Testing Procedures**

This policy is for staff procedures for pre-employment and eligibility for random testing.

#### **8.8. First Reading of Board Policy 801.04 - Vehicle Safety Program**

Copsey pointed out that language in this policy needs further discussion so it will go back to the Policy Review Committee for another review.

### **8.9. Curriculum Committee Meeting Minutes**

Winn explained that the committee felt the work session change to November would better allow for information from the state report card. She explained that they received an update on work being done with social studies curriculum, which will align it to the common core. Brunner stated that the Business Committee would like to see that the Curriculum Committee pre-approved purchases of books, etc. Curriculum & Assessment Director Terri Martin said that she provides a budget recap every month.

### **8.10. Facilities Committee Meeting Minutes**

Doll explained that the committee met at Geil and toured the facility, specifically looking at summer work. The facility overall is in pretty good condition, however like other buildings concrete work is needed. Doll suggested creating a district wide concrete master plan and locking in an economical price. One concern that was pointed out included modular door exposure to moisture. The committee then traveled to central office where they met with High School Principal Eldon Hubbard and Activities Director Glen Koski. Topics of discussion included improvements to Memorial Stadium. The biggest issue is drainage, which is expected to cost \$25,000 to repair.

### **8.11. Personnel Committee Meeting Minutes**

Peters provided a recap of the meeting. Discussions focused on classified staff negotiations and comparisons to Scottsbluff District. Both the Classified Handbook and policies will be reviewed.

Peters explained that the district lost a speech therapist but has a new one starting after the 16th.

Miles wants to see more input from the student body by evaluating classroom instructors. Peters would like to see a formal climate survey of staff, students and the community on an annual basis. He believes that AdvancED may offer some tools to assist in the development of this instrument.

### **8.12. Business Committee Meeting Minutes**

Copsey stated that the committee reviewed district bills and financials. Topics of discussion included the Hewgley invoice, a committee goal of being more active in the budget review process, budget concerns for the coming year and the cliff effect, which means the district will need to tighten its budgets.

### **8.13. Building Committee Minutes**

Doll explained that the committee met at Lincoln Elementary to review the function of the air handling unit #1 (AHU1) which has not been operating correctly. The unit has not yet been accepted by the district or the commissioning agent. Once accepted, the district will have a one year warranty. Hague suggested that summer school be held at Lincoln Elementary next year to test the system out.

## **9. Superintendent's Report**

Hague provided an update on Business Manager Tim Meisner's work schedule.

## **10. Board Comments**

Doll stated that he can hardly believe the first quarter is almost over already. Copsey reminded the board that one comment can get a community fired up so the board is relying on district administrators to handle issues as they arise. Winn stated that she hasn't seen much activity for local elections and wondered if there would be any candidate forums. Winn also said that she was pleased to receive an email invitation from Northfield Elementary teacher Brenda Psanka inviting board members to attend their Veterans Day Celebration at Northfield.

**11. Tentative Committee & Meeting Dates**

It was pointed out that the Personnel Committee Meeting date is during the NASB State Conference. Frahm will check with the committee to see if they want to reschedule or hold the meeting while out of town. A reservation has been made to allow any new board member(s) to attend. The Facilities Committee Meeting was scheduled for November 8th at the Jr. High.

**12. Executive Session (to discuss Real Estate)**

**Motion Passed:** at 7:48 passed with a motion by Alan Doll and a second by

Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Absent
BJ Peters	Yes
Mary Winn	Yes

**13. Adjournment**

**Motion Passed:** passed with a motion by BJ Peters and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Absent
BJ Peters	Yes
Mary Winn	Yes

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Chairperson

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Superintendent

**Regular Board of Education Meeting**

September 17, 2012 07:00PM

Central Office Board Room

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner  
Brian Copsey  
Alan Doll  
Jody Miles  
BJ Peters  
Mary Winn

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

2.1. Acknowledge Open Meeting Laws

2.2. Notice of this meeting was published in the Gering Citizen on September 13, 2012

**3. Excuse Absent Board Members**

**4. Consent Agenda**

4.1. Approval of Agenda/Amendment of Agenda Items

4.2. Approval of Minutes of Previous Meetings

4.3. Approval of Claims/Bills

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**6. Patron Comments**

6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.

**7. Action Items**

**7.1. Recommendation to Approve Treasurer's Report**

Miles stated that the Schedule of Investments Held maturity dates of August, 2012 need updated. Frahm will notify Meisner of this change.

**Motion Passed:** passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.2. Recommendation to Approve Hewgley & Associates Invoice #14R2 in the amount of \$41,679.57**

Due to a dispute on a change order, Doll made a motion to approve payment of \$30,927.07, which includes \$29,000 towards the balance of basic contracted services and the remainder consisting of reimbursable expenses.

**Motion Passed:** passed with a motion by Alan Doll and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes

Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.3. Recommendation to Approve Interlocal Cooperative Agreement for VALTS**

The Board was informed that three additional districts have joined the program.

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.4. Recommendation to Approve 2012-2013 Budget**

Brunner explained that a Public Hearing was held at 6:30pm to address patron comments, questions, etc.

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.5. Recommendation to Approve 2012-2013 Tax Levy**

Brunner explained that a Public Hearing was held at 6:45pm to address patron comments, questions, etc.

**Motion Passed:** passed with a motion by Brian Copsey and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**8. Discussion Items**

**8.1. Recognition of Accomplishments**

**8.1.1. Blue Prints Live (HS/FA Journalism Newsletter)**

The Board has examined the High School/Freshman Academy Journalism newsletter "Blue Prints Live" on the internet and believes it is phenomenal.

**8.1.2. Western Conference Golf (Girls Golf Team)**

Winn informed the Board that this is the first time in years that the girls golf team has won the Western Conference. Winn congratulated them on a great season.

**8.1.3. Tennis Program Upstart**

Doll explained that the tennis program is having some success despite this being its first year. He informed the board that they are starting out with good fundamentals and skills.

**8.1.4. Girls Softball Team**

The board expressed their enjoyment of seeing the success of the girls' softball team this year.

Winn stated that a major fundraising event was held on September 9, 2012 at TLC for Team Ashton. She mentioned that many GPS employees, including teachers, para educators and principals, were present. Winn was impressed that the school system's employees embraced the event. Team Ashton assists families with ill children throughout the entire community.

**8.2. Curriculum Committee Meeting Minutes**

Winn explained and elaborated on a request for eligibility list numbers. The intent is to hold students who participate in activities to a higher level of accountability. Curriculum & Assessment Director Terri Martin will conduct a special work session in October to review NeSA results.

### **8.3. Facilities Committee Meeting Minutes**

Doll recapped the Facilities Committee meeting, which included a tour of the facility and a review of the Master Plan. Previous goals were reviewed and new committee goals were established. Future priorities were determined to be: window replacement in the central portion of the Jr. High and the locker room renovation at the high school. Also discussed were a district-wide key fob entry system and the hallway between the main building and the gymnasium at the High School.

### **8.4. Personnel Committee Meeting Minutes**

Miles stated that the committee reviewed the self-assessment document. Additional topics of discussion included the NASB Superintendent Search Firm.

### **8.5. Business Committee Meeting Minutes**

Copsey explained that the committee reviewed bills, including the Hewgley invoice, and reviewed the Valts Interlocal Agreement.

## **9. Superintendent's Report**

Superintendent Hague was in attendance at a TEEOSA Hearing for Senator Adams at Lincoln Elementary. Chairman Brunner read a recap of events from him. Hague's recap included information about the TEEOSA Hearing, an upcoming GNS meeting and a report on transportation.

## **10. Board Comments**

Peters complimented the High School counselors on utilizing electronic media, such as Facebook, twitter and texting. The use of these systems allows for open communication between the districts, students and parents.

Winn asked all in attendance that they provide any recognition of accomplishments to Frahm so they can be included on the board agenda.

## **11. Tentative Committee & Meeting Dates**

The rolling calendar was reviewed.

## **12. Adjournment**

**Motion Passed:** passed with a motion by Alan Doll and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

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Chairperson

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Superintendent

**Gering Public Schools  
August 15, 2011 7:00 PM  
Regular Board Meeting**

**Central Office Board Room  
1800 8th Street  
Gering, NE 69341**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcom  
Visitors**
  - **2.1 Acknowldge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the  
Gering Citizen on August 11, 2011**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda**
  - **4.1 Approval of Agenda/Amendment of Agenda Items**
  - **4.2 Approval of Minutes of Previous Meetings**  
Attachments:  
[July 18, 2011 Board Goal Setting Session](#) 7/30/11 11:35 AM  
[July 18, 2011 Regular Board Meeting Minutes](#) 7/30/11 11:37 AM
  - **4.3 Approval of Claims/Bills**  
Attachments:  
[July Claims List](#) 8/8/11 1:51 PM
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
- **7 Action Items**
  - **7.1 Recommendation to Approve Treasurer's  
Report**  
Attachments:  
[Financial Recap](#) 8/15/11 7:38 AM  
[July Balances](#) 8/15/11 7:40 AM
  - **7.2 Recommendation to Approve Anderson & Shaw  
Application for Payment**  
Attachments:  
[Anderson & Shaw Application for Payment](#) 7/30/11 11:26 AM

- **7.3 Recommendation to Approve Purchase of Laptop Computers with AARA Funds**

Attachments:

[IT Purchase](#) 8/12/11 12:54 PM

- **7.4 Second Reading of Board Policy 702.02 - Budget Planning, Preparation & Schedules**

Attachments:

[Budget Planning, Preparation & Schedules Policy](#) 7/30/11 11:18 AM

- **7.5 Second Reading of Board Policy 706.05 - Purchasing on Behalf of Employees**

Attachments:

[Purchasing on Behalf of Employees Policy](#) 7/30/11 11:22 AM

- **7.6 Third Reading of Policy 508.15 - Concussion Awareness**

Attachments:

[Concussion Awareness Policy](#) 7/30/11 11:16 AM

- **7.7 Third Reading of Board Policy 705.01 - Local, State, Federal or Miscellaneous Revenue**

Attachments:

[Local, State, Federal or Miscellaneous Revenue](#) 7/30/11 11:20 AM

- **7.8 NRD Multi-Jurisdictional Hazard Mitigation Plan**

Attachments:

[North Platte Natural Resources District Hazard Mitigation Plan](#) 7/30/11 11:17 AM

- **7.9 Gering Public Schools Sustainability Resolution**

Attachments:

[Gering Public Schools Sustainability Resolution](#) 7/30/11 11:24 AM

- **7.10 Adoption of Board Goals**

Attachments:

[Board of Education Goals](#) 8/4/11 10:01 AM

- **7.11 Student Fee Schedule**

Attachments:

[Student Fee Listing](#) 8/10/11 1:25 PM

- **8 Discussion Items**
  - **8.1 Budget and Levy Discussion**  
Attachments:  
[Levy](#) 8/15/11 4:09 PM
  - **8.2 Building Committee Meeting**  
Attachments:  
[Building Committee Meeting Minutes](#) 8/11/11 1:31 PM
  - **8.3 Facility Committee Meeting**  
Attachments:  
[Facilities Committee Minutes](#) 8/12/11 10:47 AM  
[Master Facilities Plan](#) 8/12/11 10:53 AM
  - **8.4 Curriculum Committee Minutes**  
Attachments:  
[Curriculum Committe Minutes](#) 8/10/11 10:40 AM
  - **8.5 Business Committee Meeting**  
Attachments:  
[Business Committee Minutes](#) 8/11/11 1:18 PM
  - **8.6 Personnel Committee Meeting**  
Attachments:  
[Personnel Committee Meeting Minutes](#) 8/15/11 8:12 AM
- **9 Superintendent Report**
- **10 Board Comments**
  - **11 Tentative Committee & Meeting Dates**  
Attachments:  
[Rolling Calendar](#) 8/15/11 2:44 PM
- **12 Executive Session**
- **13 Adjourn**

**Gering Public Schools  
December 19, 2011 7:00 PM  
Regular Board Meeting**

**Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Law**
  - **2.2 Notice of this meeting was published in the Gering Citizen on December 15, 2011.**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda**
  - **4.1 Approval of Agenda/Amendment of Agenda Items**

- **4.2 Approval of Minutes of Previous Meetings**

Attachments:

[Regular Board Meeting Minutes, November](#) 11/22/11 4:00 PM

[Work Session Minutes 11-21-11](#) 11/22/11 3:56 PM

- **4.3 Approval of Claims/Bills**

Attachments:

[November Distribution Listing](#) 12/8/11 10:00 AM

- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
- **7 Action Items**

- **7.1 Recommendation to Approve Treasurer's Report**

Attachments:

[Fund Balances](#) 12/8/11 2:49 PM

[November Financial Statement](#) 12/8/11 3:56 PM

[November Operating Statement](#) 12/8/11 10:06 AM

[Schedule of Investments Held](#) 12/8/11 2:48 PM

[Trial Balance Summary](#) 12/8/11 2:49 PM

- **7.2 Recommendation to Approve Audit Report from Dana F. Cole & Company for the 2010-2011 School Year**

Attachments:

[2010-2011 Audit Recap](#) 11/30/11 9:19 AM

- **7.3 Recommendation to Approve Anderson & Shaw Payment**

Attachments:

[Anderson & Shaw Applicaton and Certification for Payment](#) 12/15/11 9:49 AM

- **7.4 Second Reading of Board Policy 503.04 - Excessive Absenteeism**

Attachments:

[Board Policy 503.04 - Excessive Absenteeism](#) 11/22/11 1:03 PM

- **7.5 Second Reading of Board Policy 503.03 - Student Absences - Excused**

Attachments:

[Board Policy 503.03 - Student Absences - Excused](#) 11/22/11 1:04 PM

- **8 Discussion Items**

- **8.1 First Reading of Board Policy 502.03 - Entrance-Admissions**

Attachments:

[Board Policy 502.03 - Entrance-Admissions](#) 12/6/11 10:15 AM

- **8.2 First Reading of Board Policy 503.01R - Early Admission Assessment Procedures**

Attachments:

[Board Policy 503.01R - Early Admission Assessment Procedures](#) 12/6/11 10:22 AM

- **8.3 First Reading of Board Policy 503.01F - Behavioral and Emotional Screening System Summary**

Attachments:

[Board Policy 503.01F - Behavioral and Emotional Screening System Summary](#) 12/6/11 10:24 AM

- **8.4 First Reading of Board Policy 503.01F2 - Young Children's Achievement Test Summary**

Attachments:

[Board Policy 503.01F2 - Young Children's Achievement Test Summary](#) 12/6/11 10:25 AM

- **8.5 Student Drug Testing**

- **8.6 Building Committee Meeting**  
Attachments:  
[Building Committee Meeting Minutes](#) 12/6/11 3:13 PM
  - **8.7 Facility Committee Meeting**  
Attachments:  
[Facilities Committee Minutes](#) 12/9/11 1:04 PM
  - **8.8 Curriculum Committee Minutes**  
Attachments:  
[Curriculum Committe Minutes](#) 12/5/11 8:41 AM
  - **8.9 Business Committee Meeting**  
Attachments:  
[Business Committee Minutes](#) 12/15/11 8:44 AM
  - **8.10 Personnel Committee Meeting**  
Attachments:  
[Personnel Committee Meeting Minutes](#) 12/16/11 1:50 PM
- **9 Superintendent's Report**
- **10 Board Comments**
  - **11 Tentative Committee & Meeting Dates**  
Attachments:  
[Rolling Calendar](#) 12/19/11 10:54 AM
  - **12 Executive Session**  
Rationale:  
Superintendent's Semi-Annual Evaluation
    - **12.1 Superintendent's Evaluation**
- **13 Adjournment**

# **Gering Public Schools July 18, 2011 7:00 PM Regular Board Meeting**

## **Central Office Board Room**

- **1 Signature of Notification**

Rationale:

Board members sign to acknowledge that they have received advanced notice of the meeting.

- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

- **2.1 Acknowledge Open Meeting Laws**

- **2.2 Notice of this meeting was published in the Star Herald on July 15, 2011.**

- **3 Excuse Absent Board Members**

- **4 Consent Agenda**

- **4.1 Approval of Agenda/Amendment of Agenda Items**

Rationale:

Consent agenda items may be removed from the list for the purpose of discussion. Any item removed for discussion will be acted upon in a separate motion.

- **4.2 Approval of Minutes of Previous Meetings**

Rationale:

Minutes from the June 20, 2011 Board Work Session on eMeetings

Attachments:

[June 20, 2011 BOE Regular Meeting Minutes](#) 7/18/11 10:32 AM

[June 20, 2011 Work Session Minutes](#) 7/13/11 11:16 AM

- **4.3 Approval of Claim/Bills**

Rationale:

Approval of June 2011 Claims and Bills.

Attachments:

[June Claims List](#) 7/5/11 8:56 AM

- **5 Recommendation to Approve Consent Agenda**

- **6 Patron Comments**

Rationale:

Non-agenda items (Patron Comments re: Agenda items will occur prior to each item's discussion by the Board of Educaiton).

Time Limit: five (5) minutes per person.

- **7 Action Items**

- **7.1 Recommendation to Approve Treasurer's Report**

Attachments:

[Treasurer's Report](#) 7/15/11 8:22 AM

- **7.2 Recommendation to Approve the 2011-2012 Elementary Handbook**

Rationale:

Handbook with changes highlighted was emailed to board members for review prior to the meeting.

Attachments:

[2011-2012 Elementary Handbook](#) 7/11/11 10:12 AM

- **7.3 Recommendation to Approve 10 Cent Increase on Lunch Prices**

Attachments:

[Lunch Price Memo](#) 7/13/11 11:19 AM

- **7.4 Anderson & Shaw Application and Certification for Payment**

Rationale:

Application No. 2 for new Lincoln Elementary School.

Attachments:

[Anderson & Shaw Application and Certification for Payment](#) 6/30/11 3:11 PM

- **7.5 Approve purchase of Two (2) San Servers**

Attachments:

[Approve purchase of Two \(2\) San Servers](#) 7/12/11 1:15 PM

- **7.6 Second Reading of Board Policy 202.02 Board Member Conflict of Interest**

Attachments:

[Policy 202.02 - Conflict of Interest](#) 6/30/11 11:17 AM

- **7.7 Second Reading of Board Policy 503.03 Student Absences - Excused**

Attachments:

[Policy 503.03 - Student Absences Excused](#) 6/30/11 11:19 AM

- **7.8 Second Reading of Board Policy 503.04 Excessive Absenteeism**

Attachments:

[Policy 503.04 - Truancy, Unexcused Absences](#) 6/30/11 11:19 AM

- **7.9 Second Reading of Board Policy 508.15 Concussion Awareness**

Attachments:

[Policy 508.15 - Concussion Awareness](#) 6/30/11 11:21 AM

- **7.10 Second Reading of Board Policy 604.11 Citizenship**

Attachments:

[Policy 604.11 - Citizenship](#) 6/30/11 11:21 AM

- **7.11 Second Reading of Board Policy 610.01 Test or Assessment Selection**

Attachments:

[Policy 610.01 - Test or Assessment Selection](#) 6/30/11 11:22 AM

- **7.12 Second Reading of Board Policy 610.02 Test or Assessment Administration**

Attachments:

[Policy 610.02 - Test or Assessment Administration](#)

6/30/11 11:22 AM

- **7.13 Second Reading of Board Policy 611.01 Student Progress Reports**

Attachments:

[Policy 611.01 - Student Progress Reports](#) 6/30/11 11:23 AM

- **7.14 Second Reading of Board Policy 611.02 Student Promotion, Retention or Acceleration**

Attachments:

[Policy 611.02 - Student Promotion](#) 6/30/11 11:23 AM

- **7.15 Second Reading of Board Policy 611.03 Student Honors & Awards**

Attachments:

[Policy 611.03 - Student Honors, Awards](#) 6/30/11 11:24 AM

- **7.16 Second Reading of Board Policy 611.04 Parent Conferences**

Attachments:

[Policy 611.04 - Parent Conferences](#) 6/30/11 11:24 AM

- **7.17 Second Reading of Board Policy 611.05 Grading Guidelines**

Attachments:

[Policy 611.05 - Grading Guidelines](#) 6/30/11 11:25 AM

- **7.18 Second Reading of Board Policy 611.06 Class Rankings and Grade Point Average**

Attachments:

[Policy 611.06 - Class Ranking and Grade Point Average](#) 6/30/11 11:25 AM

- **7.19 Second Reading of Board Policy 611.07 Graduation Requirements**

Attachments:

[Policy 611.07 - Graduation Requirements](#) 6/30/11 11:25 AM

- **7.20 Second Reading of Board Policy 611.08 Early Graduation**

Attachments:

[Policy 611.08 - Early Graduation](#) 6/30/11 11:26 AM

- **7.21 Second Reading of Board Policy 611.09 Commencement**

Attachments:

[Policy 611.09 - Commencement](#) 6/30/11 11:26 AM

- **8 Discussion Items**

- **8.1 Building Committee Meeting**

Rationale:

Recap of Building Committee Meeting

Attachments:

[Building Committee Meeting Minutes](#) 7/18/11 10:43 AM

- **8.2 Facility Committee Meeting**

Rationale:

Recap of Facility Committee Meeting

Attachments:

[Facilities Committee Minutes](#) 7/18/11 10:50 AM

- **8.3 Curriculum Committee Meeting**

Rationale:

Recap of Curriculum Committee Meeting

Attachments:

[Curriculum Committee Minutes](#) 7/18/11 10:55 AM

- **8.4 Business Committee Meeting**

Rationale:

Recap of Business Committee Meeting

Attachments:

[Business Committee Minutes](#) 7/18/11 10:55 AM

- **8.5 Personnel Committee Meeting**

Rationale:

Recap of Personnel Committee Meeting

Attachments:

[Personnel Committee Meeting Minutes](#) 7/18/11 10:56 AM

- **8.6 First Reading of Policy 701 - Fiscal Management Goals & Objectives.**

Attachments:

[701 - Fiscal Management Goals & Objectives](#) 6/30/11 9:55 AM

- **8.7 First Reading of Policy 702.01 - Fiscal Year**

Attachments:

[Policy 702.01 - Fiscal Year](#) 6/30/11 10:32 AM

- **8.8 First Reading of Policy 702.02 - Budget Planning, Preparation and Schedules**

Attachments:

[Policy 702-02 - Budget Planning, Preparation and Schedules](#) 6/30/11 10:34 AM

- **8.9 First Reading of Policy 702.03 - Budget Adoption Process**

Attachments:

[Policy 702-03 - Budget Adoption Process](#) 6/30/11 10:36 AM

- **8.10 First Reading of Policy 703 - Management of Capital Reserves**

Attachments:

[Policy 703 - Management of Capital Reserves](#) 6/30/11 10:37 AM

- **8.11 First Reading of Policy 704-01 - Deposits and Transfers**

Attachments:

[Policy 704-01 - Deposits and Transfers](#) 6/30/11 10:39 AM

- **8.12 First Reading of Policy 704.02 - Financial Records**

Attachments:

[Policy 704.02 - Financial Records](#) 6/30/11 10:40 AM

- **8.13 First Reading of Policy 704.03 - Inventories**

Attachments:

[Policy 704.03 - Inventories](#) 6/30/11 10:41 AM

- **8.14 First Reading of Policy 704.04 - Audits**

Attachments:

[Policy 704.04 - Audits](#) 6/30/11 10:41 AM

- **8.15 First Reading of Policy 705.01 - Local, State, Federal, or Miscellaneous Revenue**

Attachments:

[Policy 705.01 - Local, State, Federal, or Miscellaneous Revenue](#)

6/30/11 10:42 AM

- **8.16 First Reading of Policy 705.02 - Usage Fees, Admissions and Royalties**

Attachments:

[Policy 705.02 - Usage Fees, Admissions and Royalties](#)

6/30/11 10:59 AM

- **8.17 First Reading of Policy 705.03 - Free Admissions Passes**

Attachments:

[Policy 705.03 - Free Admissions Passes](#) 6/30/11 10:59 AM

- **8.18 First Reading of Policy 705.04 - Gifts, Grants and Bequests**

Rationale:

Update made to policy

Attachments:

[Policy 705.04 - Gifts, Grants and Bequests](#) 6/30/11 11:00 AM

- **8.19 First Reading of Policy 706.01 - Purchasing Procedures**

Attachments:

[Policy 706.01 - Purchasing Procedures](#) 6/30/11 11:02 AM

- **8.20 First Reading of Policy 706.02 - Petty Cash**

Rationale:

Change made to policy

Attachments:

[Policy 706.02 - Petty Cash](#) 6/30/11 11:02 AM

- **8.21 First Reading of Policy 706.03 - Bidding Procedures**

Attachments:

[Policy 706.03 - Bidding Procedures](#) 6/30/11 11:03 AM

- **8.22 First Reading of Policy 706.04 - Vendor Relations**

Attachments:

[Policy 706.04 - Vendor Relations](#) 6/30/11 11:27 AM

- **8.23 First Reading of Policy 706.05 - Purchasing on Behalf of Employees**

Attachments:

[Policy 706.05 - Purchasing on Behalf of Employees](#) 6/30/11 11:05 AM

- **8.24 First Reading of Policy 706.06 - Payment for Goods and Services**

Attachments:

[Policy 706.06 - Payment for Goods and Services](#) 6/30/11 11:06 AM

- **8.25 First Reading of Policy 707.01 - Payroll Procedures**

Attachments:

[Policy 707.01 - Payroll Procedures](#) 6/30/11 11:07 AM

- **8.26 First Reading of Policy 707.02 - Salary Deductions**

Attachments:

[Policy 707.02 - Salary Deductions](#) 6/30/11 11:08 AM

- **8.27 First Reading of Policy 707.03 - Expense Authorization and Reimbursement**

Attachments:

[Policy 707.03 - Expense Authorization and Reimbursement](#) 6/30/11 11:08 AM

- **8.28 First Reading of Policy 708.01 - Insurance Program**

Attachments:

[Policy 708.01 - Insurance Program](#) 6/30/11 11:09 AM

- **8.29 First Reading of Policy 709 - Cash in School Buildings**

Attachments:

[Policy 709 - Cash in School Buildings](#) 6/30/11 11:09 AM

- **8.30 First Reading of Policy 710 - Disposition of School Property**

Attachments:

[Policy 710 - Disposition of School Property](#) 6/30/11 11:10 AM

- **8.31 North Platte Natural Resources District Hazard Mitigation Plan**

Attachments:

[NRD Resolution](#) 7/18/11 11:20 AM

- **8.32 2011-2012 Classified Staff Handbook**

Rationale:

Submitted to Facilities and Personnel Committee for review prior to the Board Meeting. Will take effect September 1, 2011.

Attachments:

[2011-2012 Classified Staff Handbook](#) 7/18/11 9:53 AM

- **8.33 Sustainability Resolution**

Rationale:

Drafted by Mary Winn for presentation to the Board.

Attachments:

[Sustainability Policy](#) 7/7/11 2:10 PM

- **9 Superintendent Report**
- **10 Board Comments**
  - **11 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 7/13/11 10:54 AM

- **12 Adjourn**

**Gering Public Schools  
November 21, 2011 7:00 PM  
Regular Board Meeting**

**Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on November 17, 2011**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda**
  - **4.1 Approval of Agenda/Amendment of Agenda Items**
  - **4.2 Approval of Minutes of Previous Meetings**  
Attachments:  
[October 17, 2011 Regular Meeting Minutes](#) 11/1/11 10:22 AM
  - **4.3 Approval of Claims/Bills**  
Attachments:  
[Disbursement Detail Listing October 2011](#) 11/3/11 9:11 AM
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
- **7 Action Items**
  - **7.1 Recommendation to Adopt a Boys and Girls Tennis Team Proposal as a Student Extracurricular Activity**  
Attachments:  
[Tennis Proposal 2011](#) 11/3/11 1:51 PM
- **8 Executive Session**  
Rationale:  
To Discuss Personnel Issues
- **9 Action Items**
  - **9.1 Recommendation to Approve Treasurer's Report**  
Attachments:  
[Treasurer's Report](#) 11/17/11 8:07 AM

- **9.2 Recommendation to Approve Anderson & Shaw Application for Payment #6**

Attachments:

[Anderson & Shaw Applicaton and Certification for Payment](#) 11/1/11 10:26 AM

- **9.3 Recommendation to Approve Administrative Salary Increase**

- **9.4 Second Reading of Board Policy 103 - Equal Educational Opportunity**

Attachments:

[Policy 103 - Equal Educational Opportunity](#) 11/1/11 1:42 PM

- **9.5 Second Reading of Board Policy 402.01 - Equal Employment Opportunity**

Attachments:

[Policy 402.01 - Equal Employment Opportunity](#) 11/1/11 11:21 AM

- **9.6 Second Reading of Board Policy 501 - Objectives for Equal Educational Opportunities for Students**

Attachments:

[Policy 501 - Objectives for Equal Educational Opportunities for Students](#) 11/1/11 1:45 PM

- **9.7 Second Reading of Board Policy 503.01 - Compulsory Attendance**

Attachments:

[Policy 503.01 - Compulsory Attendance](#) 11/1/11 11:31 AM

- **9.8 Third Reading of Board Policy 801.04 - Bus Safety Program**

Attachments:

[Policy 801.04 - Bus Safety Program](#) 11/1/11 12:38 PM

- **9.9 Third Reading of Board Policy 801.05 - Bus Driver Supervision**

Attachments:

[Policy 801-05 - Bus Driver Supervision](#) 11/1/11 12:47 PM

- **10 Discussion Items**

- **10.1 First Reading of Board Policy 503.03 - Student Absences - Excused**

Rationale:

Paragraph 2 was changed to specify that documented illness shall count as non-attendance days.

Paragraph 2 was changed to policy 503.04 (replaced reference of 503.01)

Attachments:

[Policy 503.03 - Student Absences Excused](#) 11/1/11 11:42 AM

- **10.2 First Reading of Board Policy 503.04 - Excessive Absenteeism**

Attachments:

[Policy 503.04 - Excessive Absenteeism](#) 11/1/11 11:50 AM

- **10.3 Building Committee Meeting**

Attachments:

[Building Committee Meeting Minutes](#) 11/9/11 9:05 AM

- **10.4 Facility Committee Meeting**

Attachments:

[Facilities Committee Minutes](#) 11/4/11 12:52 PM

- **10.5 Curriculum Committee Meeting**

Attachments:

[Curriculum Committe Minutes](#) 11/3/11 3:01 PM

- **10.6 Business Committee Meeting**

Attachments:

[Business Committee Minutes](#) 11/17/11 7:19 AM

- **10.7 Personnel Committee Meeting**

Attachments:

[Personnel Committee Meeting Minutes](#) 11/4/11 8:15 AM

[Personnel Committee Meeting Minutes](#) 11/14/11 10:28 AM

- **11 Superintendent's Report**
- **12 Board Comments**
  - **13 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 11/21/11 12:34 PM

- **14 Adjournment**

**Gering Public Schools  
October 17, 2011 7:00 PM  
Regular Board Meeting**

**Central Office Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on October 13, 2011**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda**
  - **4.1 Approval of Agenda/Amendment of Agenda Items**
  - **4.2 Approval of Minutes of Previous Meetings**  
Attachments:

[Budget Hearing Special Meeting](#) 10/4/11 3:40 PM

[Regular Board Meeting Minutes, September 19, 2011](#) 10/4/11 3:41 PM

[September Work Session](#) 10/4/11 3:39 PM

[Tax Asking Hearing Minutes](#) 10/4/11 3:41 PM

- **4.3 Approval of Claims/Bills**  
Attachments:

[October Bills](#) 10/4/11 3:13 PM

- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
- **7 Executive Session (personnel)**
- **8 Action Items**
  - **8.1 Recommendation to Approve Treasurer's Report**  
Attachments:

[September Trial Report](#) 10/14/11 1:21 PM

- **8.1.1 September Financial Statement**  
Attachments:

[September Financial Statement](#) 10/14/11 1:25 PM

- **8.2 Recommendation to Approve Anderson & Shaw Application for Payment #5**

Attachments:

[Anderson & Shaw Applicaton and Certification for Payment](#) 9/29/11 8:57 AM

- **8.3 Recommendation to Join the Public Alliance for Community Energy Pool**

Attachments:

[Interlocal Agreement](#) 10/12/11 9:16 AM

- **8.4 Recommendation to Approve 2011-2012 Classified Handbook**

Attachments:

[2011-2012 Classified Staff Handbook](#) 10/13/11 12:30 PM

[Classified Wage Scale & Schedule](#) 10/13/11 12:32 PM

- **8.5 Recommendation to Ratify the 2011-2012 Negotiated Agreement**

Attachments:

[Flat Dollar Salary/Fringe Benefit Election Form - 2011-2012](#) 10/14/11 1:16 PM

[NPERS Memo to Staff](#) 10/13/11 8:53 AM

[Proposal with NSEA Suggestions](#) 10/13/11 8:54 AM

- **8.6 Second Reading of Board Policy 801.01 - Student Transportation**

Attachments:

[Board Policy 801.01 - Student Transportation](#) 10/13/11 12:48 PM

- **8.7 Second Reading of Board Policy 801.02 - Special Education Student Transportation**

Attachments:

[Board Policy 801.02 - Special Education Student Transportation](#) 10/13/11 12:50 PM

- **8.8 Second Reading of Board Policy 801.03 - Bus Scheduling and Routing**

Attachments:

[Board Policy 801.03 - Bus Scheduling and Routing](#)

10/13/11 1:00 PM

- **8.9 Second Reading of Board Policy 801.04 - Bus Safety Program**

Attachments:

[Board Policy 801.04 - Bus Safety Program](#) 10/13/11 1:11 PM

- **8.10 Second Reading of Board Policy 801.05 - Bus Driver Supervision**

Attachments:

[Board Policy 801.05 - Bus Driver Supervision](#) 10/13/11 1:24 PM

• **9 Discussion Items**

- **9.1 Building Committee Meeting**

Attachments:

[Building Committee Meeting Minutes](#) 10/6/11 9:17 AM

- **9.2 Facility Committee Meeting**

Attachments:

[Facilities Committee Minutes](#) 10/14/11 11:20 AM

- **9.3 Curriculum Committee Meeting**

Attachments:

[Curriculum Committee Minutes](#) 10/11/11 1:28 PM

- **9.4 Business Committee Meeting**

Attachments:

[Business Committee Minutes](#) 10/11/11 4:02 PM

- **9.5 Personnel Committee Meeting**

Attachments:

[Personnel Committee Meeting Minutes](#) 10/13/11 10:46 AM

- **9.6 First Reading of Board Policy 103 - Equal Educational Opportunity**

Rationale:

These deal with education discrimination categories protected by Federal and State Statutes. Changes to 103 were made in the 3rd and 4th paragraphs.

Attachments:

[Board Policy 103 - Equal Educational Opportunity](#)

10/13/11 1:47 PM

- **9.7 First Reading of Board Policy 402.01 - Equal Employment Opportunity**

Rationale:

This deals with employment discrimination categories protected by the Federal Government. Changes were made in the 4th and 5th paragraphs.

Attachments:

[\*\*Board Policy 402.01 - Equal Opportunity Employment\*\*](#)

10/13/11 1:50 PM

- **9.8 First Reading of Board Policy 501 - Objectives for Equal Educational Opportunities for Students**

Rationale:

Changes were made in the 2nd and 6th paragraphs.

Attachments:

[\*\*Board Policy 501 - Objectives for Equal Educational Opportunities for Students\*\*](#)

10/13/11  
1:53 PM

- **9.9 First Reading of Board Policy 503.01 - Compulsory Attendance**

Rationale:

This includes additions relating to the new entry age requirements that take effect next year and the assessment procedure for early kindergarten entry.

Attachments:

[\*\*Board Policy 503.01 - Compulsory Attendance\*\*](#)

10/13/11 2:01 PM

- **10 Superintendent's Report**
  - **10.1 NASB Conference**
  - **10.2 GNSA Report**
  - **10.3 Lincoln Update**
- **11 Board Comments**
  - **12 Tentative Committee & Meeting Dates**

Attachments:

[\*\*Rolling Calendar\*\*](#) 10/17/11 2:57 PM
- **13 Adjournment**

**Gering Public Schools  
September 19, 2011 7:00 PM  
Regular Board Meeting**

**Board Room**

- **1 Signature of Notification**
- **2 Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - **2.1 Acknowledge Open Meeting Laws**
  - **2.2 Notice of this meeting was published in the Gering Citizen on September 15, 2011.**
- **3 Excuse Absent Board Members**
- **4 Consent Agenda**
  - **4.1 Approval of Agenda/Amendment of Agenda Items**
  - **4.2 Approval of Minutes of Previous Meetings**  
Attachments:  
[Board Minutes](#) 9/16/11 2:01 PM
  - **4.3 Approval of Claims/Bills**  
Attachments:  
[Disbursement Detail Listing](#) 9/12/11 8:23 AM
- **5 Recommendation to Approve Consent Agenda**
- **6 Patron Comments**
- **7 Action Items**
  - **7.1 Recommendation to Approve Treasurer's Report**  
Attachments:  
[Financial Statement](#) 9/12/11 2:52 PM  
[Trial Balance Summary](#) 9/12/11 8:34 AM
  - **7.2 Recommendation to Approve Application for Payment #4 from Anderson & Shaw**  
Attachments:  
[Anderson & Shaw Application for Payment #4](#) 9/19/11 8:06 AM
  - **7.3 Recommendation to Approve 2011-2012 Budget**  
Attachments:  
[Budget Document](#) 9/16/11 2:08 PM

- **7.4 Recommendation to Adopt 2011-2012 Tax Levy**

Attachments:

[Tax Levy Document](#) 9/16/11 2:08 PM

- **7.5 Second Reading of Board Policy 701 - Fiscal Management Goals & Objectives**

Attachments:

[Fiscal Management Goals & Objectives](#) 8/31/11 2:18 PM

- **7.6 Second Reading of Board Policy 702.01 - Fiscal Year**

Attachments:

[Fiscal Year](#) 8/31/11 2:19 PM

- **7.7 Second Reading of Board Policy 702.02 - Budget Planning, Preparation and Schedules**

Attachments:

[Budget Planning, Preparation and Schedules](#) 8/31/11 2:20 PM

- **7.8 Second Reading of Board Policy 702.03 - Budget Adoption Process**

Attachments:

[Budget Adoption Process](#) 8/31/11 2:21 PM

- **7.9 Second Reading of Board Policy 703 - Management of Capital Reserves**

Attachments:

[Management of Capital Reserves](#) 8/31/11 2:22 PM

- **7.10 Second Reading of Board Policy 704.01 - Deposits and Transfers**

Attachments:

[Deposits and Transfers](#) 8/31/11 2:22 PM

- **7.11 Second Reading of Board Policy 704.02 - Financial Records**

Attachments:

[Financial Records](#) 8/31/11 2:23 PM

- **7.12 Second Reading of Board Policy 704.03 - Inventories**

Attachments:

[Inventories](#) 8/31/11 2:23 PM

- **7.13 Second Reading of Board Policy 704.04 - Audits**

Attachments:

[Audits](#) 8/31/11 2:24 PM

- **7.14 Second Reading of Board Policy 705.01 - Local, State, Federal, or Miscellaneous Revenue**

Attachments:

[Local, State, Federal, or Miscellaneous Revenue](#) 8/31/11 2:24 PM

- **7.15 Second Reading of Board Policy 705.02 - Usage Fees, Admissions and Royalties**

Attachments:

[Usage Fees, Admissions and Royalties](#) 8/31/11 2:25 PM

- **7.16 Second Reading of Board Policy 705.03 - Free Admissions Passes**

Attachments:

[Free Admissions Passes](#) 8/31/11 2:26 PM

- **7.17 Second Reading of Board Policy 705.04 - Gifts, Grants and Bequests**

Attachments:

[Gifts, Grants and Bequests](#) 8/31/11 2:26 PM

- **7.18 Second Reading of Board Policy 706.01 - Purchasing Procedures**

Attachments:

[Purchasing Procedures](#) 8/31/11 2:27 PM

- **7.19 Second Reading of Board Policy 706.02 - Petty Cash**

Attachments:

[Petty Cash](#) 8/31/11 2:27 PM

- **7.20 Second Reading of Board Policy 706.03 - Bidding Procedures**

Attachments:

[Bidding Procedures](#) 8/31/11 2:31 PM

- **7.21 Second Reading of Board Policy 706.04 - Vendor Relations**

Attachments:

[Vendor Relations](#) 8/31/11 2:32 PM

- **7.22 Second Reading of Board Policy 706.05 - Purchasing on Behalf of Employees**

Attachments:

[Purchasing on Behalf of Employees](#) 8/31/11 2:33 PM

- **7.23 Second Reading of Board Policy 706.06 - Payment for Goods and Services**

Attachments:

[Payment for Goods & Services](#) 8/31/11 2:33 PM

- **7.24 Second Reading of Board Policy 707.01 - Payroll Procedures**

Attachments:

[Payroll Procedures](#) 8/31/11 2:34 PM

- **7.25 Second Reading of Board Policy 707.02 - Salary Deductions**

Attachments:

[Salary Deductions](#) 8/31/11 2:34 PM

- **7.26 Second Reading of Board Policy 707.03 - Expense Authorization and Reimbursement**

Attachments:

[Expense Authorization and Reimbursement](#) 8/31/11 2:35 PM

- **7.27 Second Reading of Board Policy 708.01 - Insurance Program**

Attachments:

[Insurance Program](#) 8/31/11 2:36 PM

- **7.28 Second Reading of Board Policy 709 - Cash in School Buildings**

Attachments:

[Cash in School Buildings](#) 8/31/11 2:36 PM

- **7.29 Second Reading of Board Policy 710 - Disposition of School Property**

Attachments:

[Disposition of School Property](#) 8/31/11 2:37 PM

- **8 Discussion Items**

- **8.1 Building Committee Meeting**

Attachments:

[Building Committee Meeting Minutes](#) 9/9/11 8:17 AM

- **8.2 Facility Committee Meeting**

Attachments:

[Facilities Committee Minutes](#) 9/9/11 1:48 PM

- **8.3 Curriculum Committee Meeting**

Attachments:

[Curriculum Committee Minutes](#) 9/1/11 1:24 PM

- **8.4 Business Committee Meeting**

Attachments:

[Business Committee Minutes](#) 9/17/11 12:23 PM

- **8.5 Personnel Committee Meeting**

Attachments:

[Personnel Committee Meeting Minutes](#) 9/16/11 1:15 PM

- **8.6 First Reading of Board Policy 801.01 - Student Transportation**

Attachments:

[Policy 801.01 - Student Transportation](#) 8/30/11 2:07 PM

- **8.7 First Reading of Board Policy 801.02 - Special Education Student Transportation**

Attachments:

[Policy 801.02 - Special Education Student Transportation](#) 8/30/11 2:26 PM

- **8.8 First Reading of Board Policy 801.03 - Bus Scheduling and Routing**

Attachments:

[Policy 801.03 - Bus Scheduling and Routing](#) 8/30/11 2:27 PM

- **8.9 First Reading of Board Policy 801.04 - Bus Safety Program**

Attachments:

[Policy 801.04 - Bus Safety Program](#) 8/30/11 2:28 PM

- **8.10 First Reading of Board Policy 801.05 - Bus Driver Supervision**

Attachments:

[Policy 801-05 - Bus Driver Supervision](#) 8/30/11 2:29 PM

- **9 Superintendent's Report**

- **10 Board Comments**

- **11 Tentative Committee & Meeting Dates**

Attachments:

[Rolling Calendar](#) 9/16/11 1:59 PM

- **12 Executive Session**
  - **12.1 Classified Handbook**
- **13 Executive Session II**
  - **13.1 Teacher Negotiations**
- **14 Executive Session III**
  - **14.1 Personnel Issue**
- **15 Adjourn**

**Regular Board of Education Meeting**

August 15, 2011 07:00PM  
Central Office Board Room  
1800 8th Street  
Gering, NE 69341

**Attendance Taken at 6:58 PM:**

Present Board Members:

Mike Brunner  
Brian Copsey  
Jody Miles  
BJ Peters  
Mary Winn

Absent Board Members:

Alan Doll

Updated Attendance:

Alan Doll was updated to present at: 6:59 PM

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

**2.2. Notice of this meeting was published in the Gering Citizen on August 11, 2011**

**3. Excuse Absent Board Members**

Discussion:

It was determined Alan Doll may be late but was expected to arrive.

**4. Consent Agenda**

**4.1. Approval of Agenda/Amendment of Agenda Items**

**4.2. Approval of Minutes of Previous Meetings**

**4.3. Approval of Claims/Bills**

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**6. Patron Comments:** There were no Patron Comments.

**7. Action Items**

**7.1. Recommendation to Approve Treasurer's Report**

**Motion Passed:** passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes

Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **7.2. Recommendation to Approve Anderson & Shaw Application for Payment**

**Motion Passed:** Meisner explained that the third request for payment has been received and that Sweeney and Ryan Stearns have both reviewed and approved. Brunner expressed his desire to have the attachments scanned vertically for easier reading. The recommendation passed with a motion by BJ Peters and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **7.3. Recommendation to Approve Purchase of Laptop Computers with AARA Funds**

**Motion Passed:** Meisner explained that the Directors determined equipment needs for the next couple of years. The District had budgeted AARA funds for computer purchases, which will include computer carts, laptops, licenses, board computers and the secretary to the board laptop. This purchase will be in the amount of \$266,963.34. The AARA fund is the stabilization fund (stimulus dollars) and needs to be spent by the end of September. These funds are granted by the federal government. Brunner inquired as to tax (\$638.19) being charged on the software but not the hardware. Meisner stated that he would make sure that the tax amount is removed. A recommendation to approve the purchase of laptop computers with AARA funds excluding sales tax was passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **7.4. Second Reading of Board Policy 702.02 - Budget Planning, Preparation & Schedules**

**Motion Passed:** passed with a motion by Brian Copsey and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **7.5. Second Reading of Board Policy 706.05 - Purchasing on Behalf of Employees**

**Motion Passed:** passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.6. Third Reading of Policy 508.15 - Concussion Awareness**

**Motion Passed:** Winn questioned the wording "a student participating on a on a school athletic team shall be removed from a practice...change "of" to "or" and update the next paragraph to state "but not limited to practices or games". Winn referred to an article in The School Board Journal that reflects our district's recommended policy. Miles requested that changes and updates not be designated by highlighted words so they are more easily read after being scanned and attached to the agenda. A recommendation to approve the Concussion Awareness Policy, with the amended language referred to above, passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.7. Third Reading of Board Policy 705.01 - Local, State, Federal or Miscellaneous Revenue**

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.8. NRD Multi-Jurisdictional Hazard Mitigation Plan**

**Motion Passed:** Peters read the full NRD Multi-Jurisdictional Hazard Mitigation Plan into the minutes. The recommendation to approve the plan passed with a motion by BJ Peters and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.9. Gering Public Schools Sustainability Resolution**

**Motion Passed:** Winn read the District's Sustainability Resolution into the minutes. This Resolution was written by board member Winn. There will be a Sustainability conference at the Harms Center on this Friday - Hague will try to attend and invited the board. The conference will run from 8:30am to 3:00pm. The recommendation to approve the district's Sustainability Resolution passed with a motion by Alan Doll and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.10. Adoption of Board Goals**

**Motion Passed:** Hague explained that the full Board developed these goals at the July work session. Terri Martin provided a recap for the board to review. Specific goals were presented and discussed. These goals will be used as a guide for this year's focus. After thanking Martin for her work on this project, the

recommendation to adopt the goals was made. The recommendation passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **7.11. Student Fee Schedule**

**Motion Passed:** Hague stated that a review of the student fee schedule is performed annually. Although there are no changes, he recommends the board approve it each year. This item has previously been brought to the board for approval in June or July. The recommendation to approve the fee schedule passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

### **8. Discussion Items**

#### **8.1. Budget and Levy Discussion**

Discussion:

Meisner stated that he and Hague had been working on the budget over the last few weeks and would like to discuss the tax levy with the board. Meisner displayed a graph that detailed the 2010-2011 tax levy, which was at \$1.05. Meisner explained that next year they may recommend increasing the general fund from ninety six cents to one dollar and reduce the building fund from 8.9 cents to 4.9 cents. If the levy is set at \$1, it will change the formula. Brunner confirmed that the end result will remain the same and Hague stated that it is basically a shift in money only. This year the district kept the money in a special building fund for the Lincoln project. There is a possibility that the State Aide Formula will be changed. The district feels that this change is prudent to protect our state aid, as it may disappear in the next year. Hague recapped by stating that he and Meisner would continue spending time during next month on the budget but wanted board to understand this piece.

Hague discussed the bond schedule payment with Russ Inbody. The district is borrowing money from other funds to get the new Lincoln Elementary project going. Over these first two years a hefty bond payment of almost \$700,000 will be paid. A large balloon payment will be due in ten years; therefore the district is trying to build up the balance. When the district sold the bond issues they referred to a dime. Although Inbody recommends going to 12 cents, Brunner feels that since the public told 10 cents, that's what the district should honor. It may take 4 to 5 years to pay off at the lower amount. If the assessed valuation goes up, which is driven by property values, there will be less money in the bond to make a payment. Gering District is no in a position to walk away from state aid at this time. The Special Building fund will still generate funds. The Building Committee was told to be prudent for another year until the Lincoln costs are in. The wild card will be the four alternate classrooms at the Lincoln site. A budget hearing and a hearing on the levy will occur during September. The next Board Meeting is scheduled for September 19<sup>th</sup>. The budget will be reviewed during a special work session and a recommendation to approve will be presented at the full board meeting. The budget will then be

filed the next day (September 20, 2011). This year is Meisner's first school budget and Hague stated that he is still learning, with help from Inbody.

### **8.2. Building Committee Meeting**

Discussion:

Peters recapped the Building Committee meeting minutes. The committee received an update from Brian Sweeney. Approximately \$85,000 was saved by dropping the FEMA requirements, but the gym area is still considered a safe area that can withstand tornados. FEMA items in the kitchen and restroom areas were eliminated. The savings from the deducts will be spent on a revamped drainage system. The new building will have a cost effective keyless entry at the main doors. This type of technology may be looked at district wide. Discussions about the playground, specifically turf or grass, are ongoing. The color scheme will also be determined soon. The steel is scheduled to arrive this week and will go up quickly. Shaw indicated that he wants to be done in May of 2012. Hague invited the board to drive by and view the recent changes.

### **8.3. Facility Committee Meeting**

Discussion:

Brunner recapped the Facility Committee meeting minutes by detailing summer projects and the master facilities plan, which is a list of items that need to be addressed in the next 1 to 5 years. This plan was shared with the full board and they were asked to share their comments with committee members Doll, Brunner or Winn. The original High School Window Project was estimated at \$1.2 million dollars and included 5 phases, three of which have been completed.

### **8.4. Curriculum Committee Minutes**

Discussion:

Doll recapped the Curriculum Committee meeting minutes. Doll stated that the committee received an update on the Gap Program from Eldon Hubbard and Kraig Weyrich. This program will be delivered differently than in past and Weyrich will administer the program while utilizing a para in the classroom. An opportunity to purchase Saxon math consumable materials that can be used in years down the road was presented. A good discussion and presentation from Dave Pauli about his sports philosophy was given. Pauli provided his expectations for people involved in activities. Pauli stated there were parents at meeting that provided feedback to him. The Board is excited about Pauli's ideas and what he brings to the district. Doll stated that the committee talked about travel updates, specifically who is going where and why. The committee also reviewed budget items.

### **8.5. Business Committee Meeting**

Discussion:

Brunner recapped the paid expenditures and specifically asked that all IT purchases be pre-approved through the IT department to remain consistent with what the district already has on hand. Various balances were discussed, as were purchasing and travel requests. A discussion about the levy was held at the committee level. Gering's portion of the swim team coop was reviewed.

### **8.6. Personnel Committee Meeting**

Discussion:

Miles discussed district wide need for para educators who will focus on instruction only and will be evenly distributed throughout the district. Additional work and development on the classified staff handbook needs done so it will be presented to the full board for approval in September. Teacher negotiations are on-going at this time.

## **9. Superintendent Report**

### **Discussion:**

Hague informed the board that there will be 12 new certified staff on board this year. This is the smallest group of new hires in long time. Hague will accompany them as guests at the next Rotary Meeting. Hague reviewed the employee training schedule with the board. The Welcome Back breakfast is scheduled for 7:30 am to 8:30 am on the 16<sup>th</sup>, with a meeting in the auditorium from 8:30 am to 9:00 am. Hague invited the board to attend any or all of the events. A Recognition Certificate was developed for presentation to Jennifer Schwartz for her work on obtaining a grant to purchase Wii Fit equipment at Northfield Elementary. Hague stated that he will recognize her at the Welcome Back meeting. Hague informed the board that the busses had started on their routes, both new and returning staff is trickling in, an update on district computers has been installed, the elementary staff will be in air conditioned facilities this year and there will be no early dismissals. He will talk to staff tomorrow about the Aurora building and where we're at on that project. The City of Scottsbluff has committed to making this environment safe and the construction of the new Lincoln School is on schedule and should be ready to go next fall. The kindergarten enrollment, as well as 1<sup>st</sup> grade, is high this year, although 2<sup>nd</sup> grade enrollments are down.

## **10. Board Comments**

### **Discussion:**

Winn felt that the Wii Fit Grant presentation at the mall on Friday was wonderful. A check was given to Jennifer Schwartz for her efforts in getting a Blue Cross/Blue Shield Wellness Grant on behalf of Northfield Elementary. Winn said that several staff members from Northfield were present. This grant will greatly benefit Gering children. Winn also felt that an article in the Gering Citizen detailing how Lincoln Elementary students folded cranes and raised over \$1200 for Tsunami victims should be reviewed. Winn feels that this is a great example of the district's multicultural activities and community service. A recognition certificate will be created and presented to Principal Schlothauer, along with all of the teachers and students at Lincoln.

Copsey wondered where the summer went. Peters stated that the school already looks busy according to the number of cars in the parking lots and that the new scoreboard at Bulldog Stadium would be going up soon. Peters expressed his appreciation to local businesses that helped get this project going. Doll indicated that is looking forward to the year ahead and feels the new additions to the staff are great. Miles congratulated Jennifer Schwartz on her Grant. Brunner stated that this is the 2<sup>nd</sup> time in 3 years that Schwartz has applied for a grant on behalf of the district and got it. He mentioned that this was a great help to both the students and the district's budget. He also expressed his appreciation to Blue Cross/Blue Shield and the individuals who created the Wellness Program. Winn asked if anyone who attended the Model Schools Conference year had made presentations to their fellow staff. Shawn Seiler is ready to make his presentation at the September Board meeting. There will be a BIST presentation in October.

## **11. Tentative Committee & Meeting Dates**

### **Discussion:**

The next Board meeting will be held on September 19<sup>th</sup>. The next Business Committee meeting was scheduled for September 12<sup>th</sup>. The Steering Committee was scheduled for September 7<sup>th</sup> at 4:00pm. The Board is invited to attend. The Facility committee will meet at the Aurora building for their September meeting.

The Advisory Committee meetings will be held at 4pm and will consist of teachers selected as representatives of each building. The first meeting will focus on organizational needs to determine what they want address. The Personnel Committee will be on September 14<sup>th</sup> at 4:30pm. Teacher negotiations have been scheduled for 5:30pm on September 14<sup>th</sup>.

**12. Executive Session**

**Motion Passed:** The Board entered into an executive session to discuss negotiations at 7:59pm. The recommendation to enter into executive session passed with a motion by Brian Copsey and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

Peters made a motion, seconded by Copsey to come out of the executive session at 8:16pm. Motion carried.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**13. Adjourn**

**Motion Passed:** The meeting adjourned at 8:18 with a motion by Jody Miles and a second by Alan Doll. Motion carried.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

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Chairperson

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Superintendent

**Regular Board of Education Meeting**

December 19, 2011 07:00PM

Board Room

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner  
Brian Copsey  
Alan Doll  
Jody Miles  
BJ Peters  
Mary Winn

1. **Signature of Notification**
2. **Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
  - 2.1. **Acknowledge Open Meeting Law**
  - 2.2. **Notice of this meeting was published in the Gering Citizen on December 15, 2011.**
3. **Excuse Absent Board Members**
4. **Consent Agenda**
  - 4.1. **Approval of Agenda/Amendment of Agenda Items**
  - 4.2. **Approval of Minutes of Previous Meetings**
  - 4.3. **Approval of Claims/Bills**
5. **Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**6. Patron Comments**

**7. Action Items**

**7.1. Recommendation to Approve Treasurer's Report**

Meisner explained that the Business Committee had reviewed the Treasurer's Report and recommends that the board approve it.

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.2. Recommendation to Approve Audit Report from Dana F. Cole & Company for the 2010-2011 School Year**

Meisner explained that Dana F. Cole & Company presented their 2010-2011 School Year Audit to the Business Committee.

**Motion Passed:** passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner	Yes
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Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.3. Recommendation to Approve Anderson & Shaw Payment**

Meisner recommended that the board approve payment #7 to Anderson & Shaw in the amount of \$562,267.88. Doll inquired as to the change order and was told it was for adjustments to the street and sewer, as well as credits for windows and other FEMA items. Hague stated that Sweeney will provide a summary at the next Building Committee meeting.

**Motion Passed:** passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.4. Second Reading of Board Policy 503.04 - Excessive Absenteeism**

**Motion Passed:** passed with a motion by BJ Peters and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.5. Second Reading of Board Policy 503.03 - Student Absences - Excused**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**8. Discussion Items**

**8.1. First Reading of Board Policy 502.03 - Entrance-Admissions**

Hague detailed the updates to this policy, which pertains to the entrance age for kindergarten. District staff will provide assessment testing when requested. This change is expected to affect approximately 20 children.

**8.2. First Reading of Board Policy 503.01R - Early Admission Assessment Procedures**

**8.3. First Reading of Board Policy 503.01F - Behavioral and Emotional Screening System Summary**

**8.4. First Reading of Board Policy 503.01F2 - Young Children's Achievement Test Summary**

**8.5. Student Drug Testing**

Miles stated that both the Facilities and Personnel Committees had recently discussed student drug testing. High School Principal Eldon Hubbard and Activities Director David Pauli were in attendance to answer questions and concerns. Miles explained that Gering would be one of only five districts who provide this service. Those who currently test students include Scottsbluff, Mitchell, Chadron and Gordon/Rushville. An attending patron stated that Bridgeport provides these tests as well. The board believes that student drug use is a concern of everyone, especially parents, and should be seriously examined, however the district realized that significant time and work will need to take place in order to implement the new policy. The board would like to see a program in place that would follow the student through the process until recovery. The board also realizes that implementation of a policy may create changes and/or additions to staff in order to handle the follow up process should a student test positive. Students who participate in extracurricular activities will be included in the pool of students to be tested. Students who participate in the Sea Cat program are already included in the testing pool since this is a cooperative activity with the Scottsbluff district. Brunner requested that Hubbard and Pauli gather information and provide guidelines and policies that will take effect next school year. This proposal is to include recommendations for staffing and lab work cost estimates. Any non-credited activity **in** considered extracurricular. Peters stated that there was nobody in attendance the last time the district considered this policy and the board wants to hear from patrons and citizens prior to making decisions. The board also wants to confirm that this is not a program to punish, but to place students on the right path. Winn expressed her appreciation for input and correspondence received from parents. Hubbard stated that over 80% of high school students participate in extracurricular activities. Twelve patrons provided comments that included reasons why the district needs this policy, support in identifying who needs help and encouraging prevention, discouraging experimentation and suggestions for the process of testing and potential consequences. Nebraska State Patrol personnel were in attendance and informed the board that most districts have modeled their policies after Scottsbluff Public School District. Parents will also have the chance to option their children into the program even if they do not participate in qualifying activities. Additional topics discussed included the pros and cons of testing and parental knowledge and involvement. Hubbard suggested offering an incentive program to encourage non qualifying students to voluntarily participate in the pool. He will also seek community support to provide resources for the program. Law enforcement also warned the board about prescription medication abuse among students. Brunner suggested utilizing grant funding to help offset costs associated with the new policy.

Brunner thanked everyone who attended and provided input on this topic and explained that the program would be ran with utmost

confidentiality and hopes that the district and parents can work together to develop Gering's Student Drug Testing Policy.

#### **8.6. Building Committee Meeting**

Peters recapped the Building Committee meeting of December 6th. An update on the Lincoln Elementary construction was provided.

#### **8.7. Facility Committee Meeting**

Brunner stated that the Facility Committee met on December 8th and toured Geil Elementary, where carpet replacement is a priority. Additional topics of discussion for the committee included student drug testing, water fountains at the high school, window replacement, cabling needs at Lincoln and cafeteria tables at Northfield. The committee will meet at the Jr. High in January.

#### **8.8. Curriculum Committee Minutes**

Doll explained that the Curriculum Committee met and reviewed state report card data. The committee also discussed travel and conference requests, reviewed the budget and discussed student drug testing.

#### **8.9. Business Committee Meeting**

Brunner stated that the Business Committee received a presentation from Dennis Hadden of Dana F. Cole and Company on the 2010-2011 School Year audit. Additional items discussed included applications for payment from Anderson & Shaw and Hewgley & Associates. The committee was told that the heating system needs to be replaced at the high school's vocational building. The committee authorized the replacement of the heating system, not to exceed \$27,000. This project will be completed over the district's holiday break.

#### **8.10. Personnel Committee Meeting**

Miles stated that the Personnel Committee met and received a brief presentation from High School Principal Eldon Hubbard and Activities Director David Pauli on student drug testing. Additional topics of discussion included evaluation process goals and timelines, job descriptions and coordinating next year's pay increases with employee evaluations.

### **9. Superintendent's Report**

Hague informed the board that the LEED Commissioning Agent will be in town on Thursday for a tour of the Lincoln construction site at 10:00am and a conference call at 1:00pm. The M.E. Group out of Omaha will also visit for a tour of the facility. Hague stated that construction is on target for the LEED targets but will go through a punch list to see where they're at. Hague is working with Principal Schlothauer on furniture purchases for the new Lincoln building. The district's Central Office will be closed on December 26th and January 2th for their holiday break. A rough draft of the 2011-2012 school calendar will be distributed to district administration on January 4th. The calendar will also be included on January committee agendas. Hague would like to finalize the calendar in February or March so the transportation plan can be re-worked. The bussing RFP is expected to be received in March and will be based on our current routes. Scottsbluff and Gering will cooperate in participation on this RFP.

**10. Board Comments**

Miles said that he was happy to see the great turnout of supporters of student drug testing from parents and tax payers. Hague said that he could do a ConnectEd survey to each parent to determine the level of support. He will be working with Hubbard and Paulie after the first of the year to get the survey out.

Doll also thought there was a great turnout, and provided a "Hats Off" to the high school musicians and Mr. Raines for their Holiday Pops concert. Doll also mentioned that their sound system is now in good working order.

Peters also stated that the vocal concert was very good.

Winn stated she also enjoyed the concert and reminded everyone that she will be following up on the installation of water coolers at the high school.

Copsey expressed his appreciation for the turnout and stated that the Jr. High vocal concert very good. He also informed the board that the Jr. High band students meet every day and it shows.

**11. Tentative Committee & Meeting Dates**

The Facilities Committee meeting date was pushed back a week in January to avoid being on the same day as the Curriculum Committee meeting. Hague also mentioned that the Building Committee plus one board member may need to meet at noon or 4:30pm to take action to approve the cabling bid.

A work session will be held in January with the purpose of continuing the review of state testing data.

**12. Executive Session**

The Board entered into executive session with the sole purpose of discussing the Superintendent's evaluation.

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**12.1. Superintendent's Evaluation**

The Board adjourned from executive session at 9:04pm.

**Motion Passed:** passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**13. Adjournment**

The meeting adjourned at 9:05pm.

**Motion Passed:** passed with a motion by Mary Winn and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

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Chairperson

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Superintendent

**Regular Board of Education Meeting**

July 18, 2011 07:00PM

Central Office Board Room

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner

Brian Copsey

Alan Doll

Jody Miles

BJ Peters

Mary Winn

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

Comments:

Posted on the south wall of the Board Room.

**2.2. Notice of this meeting was published in the Star Herald on July 15, 2011.**

**3. Excuse Absent Board Members**

**4. Consent Agenda**

**4.1. Approval of Agenda/Amendment of Agenda Items**

**4.2. Approval of Minutes of Previous Meetings**

**4.3. Approval of Claim/Bills**

**5. Recommendation to Approve Consent Agenda**

Discussion:

One correction to the Facility Committee minutes reflecting a statement made by Brunner that the district's current Staff Treatment of Students Policy does in fact cover coach/teacher behavior outside of the classroom was made.

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner Yes

Brian Copsey Yes

Alan Doll Yes

Jody Miles Yes

BJ Peters Yes

Mary Winn Yes

**6. Patron Comments**

Discussion:

There were no patron comments.

**7. Action Items**

**7.1. Recommendation to Approve Treasurer's Report**

Discussion:

Meisner presented the Treasurer's Report to the board and explained that the Business Committee had reviewed the list and is recommending that the board approve the report.

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **7.2. Recommendation to Approve the 2011-2012 Elementary Handbook**

Discussion:

HAGUE stated that the current 2011-2012 school calendar would be inserted into the Elementary Handbook upon approval. BRUNNER confirmed that the section on student busing had been addressed with both CURT HANSON and CANDY HUBBARD.

**Motion Passed:** passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **7.3. Recommendation to Approve 10 Cent Increase on Lunch Prices**

Discussion:

The Business Committee determined that lunch prices need to be increased to meet the Federal Guidelines. The committee is recommending that breakfast prices remain the same, with a ten cent increase for current lunch prices. A second 10 cent increase will occur next school year. This is a government mandated issue since they subsidize the lunches.

**Motion Passed:** passed with a motion by Brian Copsey and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **7.4. Anderson & Shaw Application and Certification for Payment**

Discussion:

MEISNER informed the Board that the second application for payment in the amount of \$287,466.17 was received from Anderson & Shaw. This amount includes two change orders regarding operable windows at the new Lincoln Elementary facility.

**Motion Passed:** passed with a motion by BJ Peters and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes

Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.5. Approve purchase of Two (2) San Servers**

**Discussion:**

MEISNER explained that the district is running out of disc space at the Junior and Senior High Schools. The IT Department came across a promotional item for first time buyers: San Servers normally run around \$160,000 each, however this deal enables the district to do a one time purchase of these units at \$33,500 each, which would provide substantial savings for this department. Funding for these units can come from AARA funds. San servers hold student and staff data. Outside backup off-site has been considered. The current servers are approximately four to five years old and the district is not longer to obtain maintenance agreements for them. The new servers will come with a three year warranty, which MEISNER will get in writing.

**Motion Passed:** passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**Motion Passed:** passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.6. Second Reading of Board Policy 202.02 Board Member Conflict of Interest**

**Motion Passed:** passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.7. Second Reading of Board Policy 503.03 Student Absences - Excused**

**Motion Passed:** passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.8. Second Reading of Board Policy 503.04 Excessive Absenteeism**

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **7.9. Second Reading of Board Policy 508.15Concussion Awareness**

Discussion:

BRUNNER asked if the wording could be changed from "is available" to "is mandatory" if coaching a sport is involved. It was confirmed that this training is included in the first aid classes so the head coaches are receiving this training. The head coaches are not always on site, however, so the Board would like to see the wording on this policy changed.

**Motion Failed:** motion to accept. discussion refer to new activities director to take to board. failed with a motion by Brian Copsey and a second by Jody Miles.

Mike Brunner	No
Brian Copsey	No
Alan Doll	No
Jody Miles	No
BJ Peters	No
Mary Winn	No

#### **7.10. Second Reading of Board Policy 604.11Citizenship**

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **7.11. Second Reading of Board Policy 610.01Test or Assessment Selection**

**Motion Passed:** passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **7.12. Second Reading of Board Policy 610.02Test or Assessment Administration**

**Motion Passed:** passed with a motion by Brian Copsey and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes

Mary Winn Yes

**7.13. Second Reading of Board Policy 611.01 Student Progress Reports**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.14. Second Reading of Board Policy 611.02 Student Promotion, Retention or Acceleration**

**Motion Passed:** passed with a motion by BJ Peters and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.15. Second Reading of Board Policy 611.03 Student Honors & Awards**

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.16. Second Reading of Board Policy 611.04 Parent Conferences**

**Motion Passed:** passed with a motion by Mary Winn and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.17. Second Reading of Board Policy 611.05 Grading Guidelines**

**Motion Passed:** passed with a motion by Brian Copsey and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.18. Second Reading of Board Policy 611.06 Class Rankings and Grade Point Average**

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.19. Second Reading of Board Policy 611.07 Graduation Requirements**

**Motion Passed:** passed with a motion by BJ Peters and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.20. Second Reading of Board Policy 611.08 Early Graduation**

**Motion Passed:** passed with a motion by Brian Copsey and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.21. Second Reading of Board Policy 611.09 Commencement**

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**8. Discussion Items**

**8.1. Building Committee Meeting**

Discussion:

PETERS explained that the committee had toured the Lincoln Elementary construction site. Termite control has been applied which is required by code. In addition, the first of the footings are done, the gym floor has been poured, the walls are beginning to go up and Snell Services is working on the plumbing in the kitchen. There may be a delay in the delivery of the first load of steel, but everything else is moving along well.

**8.2. Facility Committee Meeting**

Discussion:

BRUNNER pointed out errors in the minutes of the Facility Committee meeting which will be corrected. He explained that the committee had most recently met at Cedar Canyon Elementary school for their meeting. The modular has been set and is ready for the electrical connections to be completed. The committee reviewed a North Platte Resources District hazard mitigation plan, which came with a 444 page document on a CD if anyone would like to view it in detail. In

addition, conversations were held to discuss a possible sustainability policy or resolution and board goals. BETTY SMITH provided the tour and gave input on the building's needs.

### **8.3. Curriculum Committee Meeting**

Discussion:

DOLL provided a recap of the committee's discussions about the GAP program, which is where High School students go to recover credits. Terra Nova data was reviewed, trends were examined and student and faculty issues were addressed. An update on the white board installation, projectors and BenQ arms was given. Also discussed was sustainability within the district and the budget was reviewed.

### **8.4. Business Committee Meeting**

Discussion:

BRUNNER explained that the Business Committee had met on July 11th in the board room. Items discussed included Booster Club finances, where their funds are kept and if they should obtain their own federal tax ID number. COPSEY would like to see the district obtain a list of Booster Clubs with contact names/list of officers. MEISNER stated that FLORES had already started a spreadsheet for tracking purposes.

### **8.5. Personnel Committee Meeting**

Discussion:

MILES stated that he had reviewed the Classified Handbook, including the pay schedule. He will be making some changes and recommendations and will provide that list for consideration. The changes will then be submitted to the full board for review. The NRD Hazardous Mitigation Plan will be included on the August agenda for approval. Discussions about the expectations for the new Activities Director were held. An internal audit of classified staff personnel files will take place during July and August to verify that all staff is placed on the correct step on the pay schedule. It was also determined that classified staff need not wait until negotiations are done for their annual merit increases to occur as the Personnel Committee will be looking at their wages and benefits separately. Insurance fees will also be examined for full time classified staff.

### **8.6. First Reading of Policy 701 - Fiscal Management Goals & Objectives.**

Discussion:

WINN informed the board that the Fiscal Management Goals and Objectives are stipulated by the state. Gering Public School District mimics these goals and objectives in their policies.

### **8.7. First Reading of Policy 702.01 - Fiscal Year**

### **8.8. First Reading of Policy 702.02 - Budget Planning, Preparation and Schedules**

Discussion:

It was determined that this should be the responsibility of the District Superintendent and/or Business Manager. In addition, the Business Manager will be specified as the individual who will prepare the budget for review by the Board.

### **8.9. First Reading of Policy 702.03 - Budget Adoption Process**

### **8.10. First Reading of Policy 703 - Management of Capital Reserves**

- 8.11. First Reading of Policy 704-01 - Deposits and Transfers**
- 8.12. First Reading of Policy 704.02 - Financial Records**
- 8.13. First Reading of Policy 704.03 - Inventories**

Discussion:

It was asked if the District keeps a current inventory and who is responsible for keeping it accurate. Each department has their own inventory. The Business Manager is in charge of reviewing their records. The board suggested that a master copy of all inventoried items be kept at the Central Office.

- 8.14. First Reading of Policy 704.04 - Audits**
- 8.15. First Reading of Policy 705.01 - Local, State, Federal, or Miscellaneous Revenue**

Discussion:

"The Business Manager or designee" was listed in addition to the Superintendent.

- 8.16. First Reading of Policy 705.02 - Usage Fees, Admissions and Royalties**

Discussion:

It was asked if Gering Up usage fees for the use of the gyms was figured into this section. Meisner stated that there is a Facility Usage Form that is required to be pre-approved by the Business Manager. Any users are also required to provide proof of insurance.

- 8.17. First Reading of Policy 705.03 - Free Admissions Passes**
- 8.18. First Reading of Policy 705.04 - Gifts, Grants and Bequests**

Discussion:

The dollar amount was increased from \$1,000 to \$10,000.

- 8.19. First Reading of Policy 706.01 - Purchasing Procedures**
- 8.20. First Reading of Policy 706.02 - Petty Cash**
- 8.21. First Reading of Policy 706.03 - Bidding Procedures**
- 8.22. First Reading of Policy 706.04 - Vendor Relations**
- 8.23. First Reading of Policy 706.05 - Purchasing on Behalf of Employees**

Discussion:

BRUNNER clarified that any purchases made by the district on behalf of employees must be pre-paid by that employee prior to the receipt of the purchase. BRUNNER provided an example: the Board will be receiving coats that identify Gering Public Schools on them. The offer was made to central office employees to purchase the same item at cost. One individual placed an order and their payment must be received prior to the coats coming into possession by the District.

The decision was made to change the language from "Board decision" to "Superintendent or designee" in the first paragraph. The second paragraph was eliminated in its entirety which specified that employees were required to pay in advance.

- 8.24. First Reading of Policy 706.06 - Payment for Goods and Services**
- 8.25. First Reading of Policy 707.01 - Payroll Procedures**
- 8.26. First Reading of Policy 707.02 - Salary Deductions**
- 8.27. First Reading of Policy 707.03 - Expense Authorization and Reimbursement**

Discussion:

COPSEY asked if all building principals were using the same form. He was told that they are and that they are required to be submitted to the Business Manager.

- 8.28. First Reading of Policy 708.01 - Insurance Program**
- 8.29. First Reading of Policy 709 - Cash in School Buildings**
- 8.30. First Reading of Policy 710 - Disposition of School Property**
- 8.31. North Platte Natural Resources District Hazard Mitigation Plan**

Discussion:

HAGUE explained that the North Platte Natural Resources District (NRD) has requested that the District approves and adopts a Multi-jurisdictional Hazard Mitigation Plan. Details were provided on a disc that contained a 444 page document of support. HAGUE stated that had this resolution been in place, the FEMA application may have been processed faster. This plan covers all governmental agencies, not just schools. This plan will be presented to the board in August for adoption.

### **8.32. 2011-2012 Classified Staff Handbook**

Discussion:

MILES asked the full board to provide him with any recommended changes and he will discuss them at the next Personnel Committee meeting. Updates will be done and it will be presented to the committees once again.

### **8.33. Sustainability Resolution**

Discussion:

WINN drafted a District wide Sustainability Resolution for board review. BRUNNER said that the board would support the Resolution, which is concise and to the point. The Resolution will appear on the August agenda for board adoption.

## **9. Superintendent Report**

Discussion:

HAGUE informed the board that Brian Sweeney is back in town after being in Lincoln for a couple of weeks. He will get an update on Tuesday morning. HAGUE encouraged the board to visit the construction site to see the progress.

HAGUE stated that an official Letter of Accreditation a certificate were received from the State and are displayed at central office.

The classrooms at the Aurora facility have been construction and are being moved into now. Blue Ox will be sealing off the basement area and will provide air quality testing prior to school beginning.

Progress on summer projects include the removal of the High School parking lot fence. HAGUE informed the board that he would be out of the office on Tuesday to travel to Lander, Wyoming and would be back in on Wednesday. HAGUE and MEISNER will be working on the budget that afternoon with Travis Miller, who is the new Superintendent at Bayard.

HAGUE stated that he would be on vacation from July 26th through August 2nd so he will not be able to attend Administrator Days. MARTIN will be attending this year.

## **10. Board Comments**

Discussion:

MILES reminded everyone that school start in August already. There were no other board comments.

**11. Tentative Committee & Meeting Dates**

Discussion:

The Business Committee meeting was scheduled for 4:30pm on August 8th.  
The Personnel Committee meeting was scheduled for 7:00am on August 3rd.  
The Policy Review Committee meeting was postponed until August 29th.

**12. Adjourn**

**Motion Passed:** passed with a motion by Alan Doll and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Superintendent

**Regular Board of Education Meeting**

November 21, 2011 07:00PM

Board Room

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner  
Brian Copsey  
Alan Doll  
Jody Miles  
BJ Peters  
Mary Winn

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

**2.2. Notice of this meeting was published in the Gering Citizen on November 17, 2011**

**3. Excuse Absent Board Members**

**4. Consent Agenda**

**4.1. Approval of Agenda/Amendment of Agenda Items**

**4.2. Approval of Minutes of Previous Meetings**

**4.3. Approval of Claims/Bills**

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Alan Doll and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**6. Patron Comments**

**7. Action Items**

**7.1. Recommendation to Adopt a Boys and Girls Tennis Team Proposal as a Student Extracurricular Activity**

Patron comments were allowed with five individuals speaking in support of a Gering tennis program. Matt Palomo of the Gering Junior Tennis Club, who has unofficially voluntarily coached local students in the sport, also addressed the board with his recommendation of support. President Brunner asked Activities Director David Pauli to address concerns that Winn has. Those concerns included pre-existing coaching positions being cut, which was determined to be due to lack of student participation rather than the budget. The Board expressed its appreciation of Palomo's past contributions; however, because he is not a Gering certified employee, he would need to be accompanied by a certified employee from the district when traveling, thus adding to costs. Pauli stated that non-certified staff can obtain coaching certification by participating in a two year process to complete three available classes. Winn also inquired as to the status of the district's budget and asked if the district can afford another sport? Pauli explained that, in comparison to whole budget, tennis would require a very small percentage that would fund all travel expenditures, as well as expenses related to coaching. Winn then asked if the City of Gering would

continue their maintenance contributions. Hague confirmed that the courts are property of the school district; however, the City does contribute financially to their upkeep. Peters informed the attendees that he was vocally against the tennis program proposal last year due to spending scenarios within the legislature, but he will be voting in support of it this year. Peters informed the patrons that by district policy the coaching position would be offered internally first. Hague reminded the Board that this is a sport where the district already owns the needed facilities so there would be no added costs in that area.

**Motion Passed:** passed with a motion by Alan Doll and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

## 8. Executive Session

The Board entered into Executive Session at 7:22pm

**Motion Passed:** passed with a motion by Alan Doll and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

The Board adjourned the Executive Session and re-entered the regular business meeting at 7:39pm.

**Motion Passed:** passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

## 9. Action Items

### 9.1. Recommendation to Approve Treasurer's Report

**Motion Passed:** passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

### 9.2. Recommendation to Approve Anderson & Shaw Application for Payment #6

**Motion Passed:** passed with a motion by Alan Doll and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**9.3. Recommendation to Approve Administrative Salary Increase**

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	No
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**9.4. Second Reading of Board Policy 103 - Equal Educational Opportunity**

**Motion Passed:** passed with a motion by Brian Copsey and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**9.5. Second Reading of Board Policy 402.01 - Equal Employment Opportunity**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**9.6. Second Reading of Board Policy 501 - Objectives for Equal Educational Opportunities for Students**

**Motion Passed:** passed with a motion by BJ Peters and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**9.7. Second Reading of Board Policy 503.01 - Compulsory Attendance**

**Motion Passed:** passed with a motion by BJ Peters and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**9.8. Third Reading of Board Policy 801.04 - Bus Safety Program**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**9.9. Third Reading of Board Policy 801.05 - Bus Driver Supervision**

**Motion Passed:** passed with a motion by Brian Copsey and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

## **10. Discussion Items**

### **10.1. First Reading of Board Policy 503.03 - Student Absences - Excused**

A brief conversation took place regarding the language of this policy update.

### **10.2. First Reading of Board Policy 503.04 - Excessive Absenteeism**

### **10.3. Building Committee Meeting**

Doll provided a recap of the Building Committee meeting, which was held at the Lincoln Elementary construction site. December delivery dates were confirmed, enclosure goals were explained and the project is on schedule. Playground specifics were also discussed.

### **10.4. Facility Committee Meeting**

Brunner stated that the group met at the High School at the last meeting. The recently remodeled commons area was discussed. The window phase and locker rooms were discussed, as well as the staff parking lot and wireless microphones. The new DECA store at the High School has opened and is very successful.

### **10.5. Curriculum Committee Meeting**

Doll provided an overview of the meeting, which included information about the BIST program. The new Kindergarten entrance age was also discussed. A review of the district report card was also provided. A work session is scheduled in December to discuss the report card in more detail.

### **10.6. Business Committee Meeting**

Brunner recapped the business committee meeting, which included a report on the After School Program from Betty Smith.

### **10.7. Personnel Committee Meeting**

Miles stated that the items discussed at the last personnel meeting were action items at tonight's meeting, such as the tennis program and administrator salary increases.

## **11. Superintendent's Report**

Hague informed the board that Cedar Canyon had a break in recently and it took responders 6 minutes to arrive. Hague recapped his meeting at the Lincoln site and displayed an award of appreciation to the District's Wellness Committee from the Worksite Wellness Program.

## **12. Board Comments**

Doll congratulated Mr. Raines on his award receipt. Peters gave a verbal kudos to Mrs. King for the choir's gold medal performance at the Best in the West competition. Winn stated that she had attended the performance of A Midsummer's Night Dream and said it was excellent. Copsey said a great job was done by the harmony kids, and he is excited for the new tennis program to be offered in Gering. He also offered his condolences to the Reyes family.

## **13. Tentative Committee & Meeting Dates**

The Board reviewed the rolling calendar. It was determined that there would be a special Work Session at 5:30pm in December on the State Report Card.

**14. Adjournment**

**Motion Passed:** passed with a motion by Brian Copsey and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

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Chairperson

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Superintendent

**Regular Board of Education Meeting**

October 17, 2011 07:00PM  
Central Office Board Room

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner  
Brian Copsey  
Alan Doll  
Jody Miles  
BJ Peters  
Mary Winn

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

**2.1. Acknowledge Open Meeting Laws**

**2.2. Notice of this meeting was published in the Gering Citizen on October 13, 2011**

**3. Excuse Absent Board Members**

**4. Consent Agenda**

**4.1. Approval of Agenda/Amendment of Agenda Items**

**4.2. Approval of Minutes of Previous Meetings**

**4.3. Approval of Claims/Bills**

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**6. Patron Comments**

**7. Executive Session (Personnel)**

**8. Action Items**

**8.1. Recommendation to Approve Treasurer's Report**

**Motion Passed:** passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**8.1.1. September Financial Statement**

**Motion Passed:** passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes

Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**8.2. Recommendation to Approve Anderson & Shaw Application for Payment #5**

Meisner presented an application for payment from Anderson & Shaw. There were no change orders for this application and the amount was for \$967,383. This application was reviewed and approved by Ryan Stearns from Hewgley & Associates as well as Brian Sweeney.

**Motion Passed:** passed with a motion by Alan Doll and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**8.3. Recommendation to Join the Public Alliance for Community Energy Pool**

**Motion Passed:** passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**8.4. Recommendation to Approve 2011-2012 Classified Handbook**

Miles explained that the Board wished to make changes/updates to the 2011-2012 Classified Staff Handbook prior to its approval. Specific changes include: page 26 under "Resignation by Employee" remove "or it terminated" at the end of the paragraph; the classified wage scale will now consist of a 1.25% increase to each step rather than a 16 cent flat rate increase. This will be applied to steps one through forty eight.

**Motion Passed:** passed with a motion pending the above changes by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**8.5. Recommendation to Ratify the 2011-2012 Negotiated Agreement**

**Motion Passed:** passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	No
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **8.6. Second Reading of Board Policy 801.01 - Student Transportation**

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **8.7. Second Reading of Board Policy 801.02 - Special Education Student Transportation**

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **8.8. Second Reading of Board Policy 801.03 - Bus Scheduling and Routing**

Brunner questioned what the alternative to bussing was that is referenced in the Policy. Hague explained that if it is not feasible to bus one long distant student then the district offers mileage reimbursement to that child's parents. Another Board Policy specifically deals with this opportunity.

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **8.9. Second Reading of Board Policy 801.04 - Bus Safety Program**

Brunner asked why the 4th paragraph had been removed and felt that it should be reinstated since it refers to guidelines established by the Nebraska Department of Education. This policy will be reviewed at the next Policy Committee meeting and will be tabled until it has been revised.

**Motion Tabled:** with a motion to table Second Reading of Board Policy 801.04 - Bus Safety Program until further review by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

## 8.10. Second Reading of Board Policy 801.05 - Bus Driver Supervision

**Motion Tabled:** The Board would like to see someone appointed the responsibility of tracking driving records. They would like to see semi-annual checks and establish criteria for what an acceptable driver record is. This Policy was tabled until further review by the Policy Committee with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

## 9. Discussion Items

### 9.1. Building Committee Meeting

Miles deferred the recap of the Building Committee meeting to Hague, who explained that the committee met at the first part of month to get an update on the construction at the Lincoln site. All projects remain on schedule and Stearns will be here this Wednesday. Stearns is coming twice a month now to monitor the site first hand. Roofers, plumbers and electricians are all busy working at the site. On the west side of the building, one can see what the exterior of the facility will look like (ground face block, stone, brick and white mantle) and the concrete roof will go on soon over the gym. On October 24th the foam spray will be installed on the remainder of the building and then the brick can be laid. The goal is to have the facility boxed in by the end of the month but it really depends upon the weather.

### 9.2. Facility Committee Meeting

Brunner told the Board that the Facility Committee had met at Northfield Elementary. The committee discussed the 2011-2012 proposed Classified Handbook, held a conversation that focused on bussing options and spoke about the window project at the High School.

Principal Barker led a tour of Northfield and pointed out specific damages received from rain leaks, as well as a broken pipe. Teacher Dawn Sabo provided a brief demonstration on how BenQ's are utilized in the classroom.

### 9.3. Curriculum Committee Meeting

Doll explained that the Curriculum Committee had met and discussed scheduling and instructional time, which has percolated to the Board level. Doll encouraged both teachers and administrators to work on this issue together. He reiterated that our goal is to make sure we're doing what is best for the kids. Doll encouraged the group to make adjustments and changes to better serve all district children. Doll wants them to discuss their issues and let the Board know what options are best. When comparing block schedules to non-block schedules it is hard to get an accurate picture. Each administrator should deal with their staff to handle scheduling and instructional time.

#### **9.4. Business Committee Meeting**

Brunner gave a brief recap of the Business Committee meeting. Topics included a presentation from ACE, discussion of district bills, balances in various funds and the Anderson and Shaw application for payment.

#### **9.5. Personnel Committee Meeting**

Miles explained that the Personnel Committee had met and had action items that were dealt with earlier in the agenda.

#### **9.6. First Reading of Board Policy 103 - Equal Educational Opportunity**

#### **9.7. First Reading of Board Policy 402.01 - Equal Employment Opportunity**

The second paragraph of this policy was reviewed and it was determined that it may be eliminated. This policy will be reviewed at the district's next Policy Committee Meeting.

#### **9.8. First Reading of Board Policy 501 - Objectives for Equal Educational Opportunities for Students**

#### **9.9. First Reading of Board Policy 503.01 - Compulsory Attendance**

Hague explained that this policy deals with the age change for entering kindergarten.

A type was pointed out in #2 under Minimum Age that will be corrected. Peters asked if a time limit should be specified on 2b. The Board was told that the district has already determined which assessment procedures are used in 2c.

### **10. Superintendent's Report**

#### **10.1. NASB Conference**

Hague reminded the Board that the NASB Conference has been scheduled for November 11th, 2011 and asked who was planning to attend. The entire Board, along with Curriculum & Assessment Director Terri Martin will be attending the event in La Vista, NE. Hague encouraged Board members to attend breakout sessions provided by activity associations. Hague asked anyone who finds they are unable to attend to contact Frahm and she will cancel their reservation and registration.

#### **10.2. GNSA Report**

Hague let the Board know that the first GNSA meeting is scheduled for November 17th, which is the Thursday after the School Board Convention. Brunner has volunteered to attend. Hague provided future meeting dates of 1/8/12, 2/15/12 and 3/21/12. Hague stated that both Brunner and Winn have attended and that more than one representative is welcome to attend, as it is a short legislative session.

#### **10.3. Lincoln Update**

Hague covered the update on the Lincoln construction during his recap of the Building Committee Meeting.

### **11. Board Comments**

Doll let everyone know that the cross country team did well at districts and wished them good luck at State. Winn stated that she had recent opportunity to spend time at the High School and said that taking the seats out of the hallways provided much better traffic flow. The tables and chairs in the commons area

where the lockers once stood also provides a great area for students to do homework.

**12. Tentative Committee & Meeting Dates**

The Policy Review Committee Meeting was changed to 4:30pm to accommodate Board Member's schedules. The Advisory Committee Meeting was moved to the 9th of November. If the BIST team is available, a work session will be scheduled for November.

**13. Adjournment**

The meeting adjourned at 8:19pm.

**Motion Passed:** passed with a motion by Jody Miles and a second by Alan Doll.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

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Chairperson

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Superintendent

**Regular Board of Education Meeting**

September 19, 2011 07:00PM

Board Room

**Attendance Taken at 7:00 PM:**

Present Board Members:

Mike Brunner  
Brian Copsey  
Alan Doll  
Jody Miles  
BJ Peters  
Mary Winn

**1. Signature of Notification**

**2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

2.1. Acknowledge Open Meeting Laws

2.2. Notice of this meeting was published in the Gering Citizen on September 15, 2011.

**3. Excuse Absent Board Members**

**4. Consent Agenda**

4.1. Approval of Agenda/Amendment of Agenda Items

4.2. Approval of Minutes of Previous Meetings

4.3. Approval of Claims/Bills

**5. Recommendation to Approve Consent Agenda**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**6. Patron Comments - There were no Patron Comments**

**7. Action Items**

**7.1. Recommendation to Approve Treasurer's Report**

**Motion Passed:** passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.2. Recommendation to Approve Application for Payment #4 from Anderson & Shaw**

**Motion Passed:** passed with a motion by Alan Doll and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.3. Recommendation to Approve 2011-2012 Budget AS PUBLISHED**

**Motion Passed:** passed with a motion by Jody Miles and a second by Mary Winn.  
Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
Jody Miles Yes  
BJ Peters Yes  
Mary Winn Yes

**7.4. Recommendation to Adopt 2011-2012 Tax Levy AS PUBLISHED**

**Motion Passed:** Peters noted that the tax levy by law can't go over \$1.05 but tax owners will see \$1.15 on their tax bill - ten cents is for the new Lincoln Elementary building. This amount will be included for next few years. passed with a motion by Jody Miles and a second by BJ Peters.  
Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
Jody Miles Yes  
BJ Peters Yes  
Mary Winn Yes

**7.5. Second Reading of Board Policy 701 - Fiscal Management Goals & Objectives**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.  
Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
Jody Miles Yes  
BJ Peters Yes  
Mary Winn Yes

**7.6. Second Reading of Board Policy 702.01 - Fiscal Year**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.  
Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
Jody Miles Yes  
BJ Peters Yes  
Mary Winn Yes

**7.7. Second Reading of Board Policy 702.02 - Budget Planning, Preparation and Schedules**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.  
Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
Jody Miles Yes  
BJ Peters Yes  
Mary Winn Yes

**7.8. Second Reading of Board Policy 702.03 - Budget Adoption Process**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.  
Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
Jody Miles Yes  
BJ Peters Yes  
Mary Winn Yes

**7.9. Second Reading of Board Policy 703 - Management of Capital Reserves**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.10. Second Reading of Board Policy 704.01 - Deposits and Transfers**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.11. Second Reading of Board Policy 704.02 - Financial Records**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.12. Second Reading of Board Policy 704.03 - Inventories**

**Motion Passed:** Copsey asked how mobile assets are tracked? Hague said that items are tracked by serial numbers. Inventories are updated annually until an item has no value or until it is surplussed. passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.13. Second Reading of Board Policy 704.04 - Audits**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.14. Second Reading of Board Policy 705.01 - Local, State, Federal, or Miscellaneous Revenue**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.15. Second Reading of Board Policy 705.02 - Usage Fees, Admissions and Royalties**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.16. Second Reading of Board Policy 705.03 - Free Admissions Passes**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.17. Second Reading of Board Policy 705.04 - Gifts, Grants and Bequests**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.18. Second Reading of Board Policy 706.01 - Purchasing Procedures**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.19. Second Reading of Board Policy 706.02 - Petty Cash**

Miles asked why this policy can't be combined with policy 709 and Winn said it was because petty cash is a budget item rather than a "traditional petty cash", which consists of loose cash that can be dispensed as needed.

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.20. Second Reading of Board Policy 706.03 - Bidding Procedures**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes

BJ Peters Yes  
Mary Winn Yes

**7.21. Second Reading of Board Policy 706.04 - Vendor Relations**

**Motion Passed:** passed with a motion by Mary Winn and a second by Jody Miles.

Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
Jody Miles Yes  
BJ Peters Yes  
Mary Winn Yes

**7.22. Second Reading of Board Policy 706.05 - Purchasing on Behalf of Employees**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
Jody Miles Yes  
BJ Peters Yes  
Mary Winn Yes

**7.23. Second Reading of Board Policy 706.06 - Payment for Goods and Services**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
Jody Miles Yes  
BJ Peters Yes  
Mary Winn Yes

**7.24. Second Reading of Board Policy 707.01 - Payroll Procedures**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
Jody Miles Yes  
BJ Peters Yes  
Mary Winn Yes

**7.25. Second Reading of Board Policy 707.02 - Salary Deductions**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
Jody Miles Yes  
BJ Peters Yes  
Mary Winn Yes

**7.26. Second Reading of Board Policy 707.03 - Expense Authorization and Reimbursement**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner Yes  
Brian Copsey Yes  
Alan Doll Yes  
Jody Miles Yes  
BJ Peters Yes  
Mary Winn Yes

**7.27. Second Reading of Board Policy 708.01 - Insurance Program**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.28. Second Reading of Board Policy 709 - Cash in School Buildings**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**7.29. Second Reading of Board Policy 710 - Disposition of School Property**

**Motion Passed:** passed with a motion by Mary Winn and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

**8. Discussion Items**

**8.1. Building Committee Meeting**

Peters recapped the minutes from the building committee meeting, adding that an additional meeting was held at noon on September 19th. The minutes of that meeting will be included in the October board packet. Peters focused on activity occurring at the Lincoln Elementary building site. Cement has been poured on the second floor now and they are starting to spray foam on the gym walls. The new building will allow for keyless entry, which may be adopted district wide. Also discussed was an RFP for network cabling. Board President Brunner encouraged meeting attendees to drive by and look at the fast-paced progress.

**8.2. Facility Committee Meeting**

Brunner recapped a facility committee meeting that was held at the Aurora building in Scottsbluff. Topics discussed included the facility priority list and associated costs. A tour was then led by Principal Schlothauer of the Aurora facility. The air quality test has come back clear. The prioritizing process was then discussed. The window project at the high school is the top priority at this time. This project is being completed in phases, as time and funds allow.

**8.3. Curriculum Committee Meeting**

Doll explained that Eldon Hubbard and Shaw Seiler spoke to the curriculum committee about one to one technology and the use of I pads and teacher evaluations. Teacher training was also discussed. Betty Smith reported on summer school to the committee and included statistics and the number in attendance. Next year Lincoln Elementary may be utilized for summer school. A discussion regarding a change in elementary recess times was held and Doll explained that the board did not have input in that decision. It was made by the building principal. Travel requests and Nesa scores were reviewed and areas

that need improvement were discussed. This was the first year of the test so comparisons are difficult.

#### **8.4. Business Committee Meeting**

Brunner reviewed the business committee meeting agenda and topics of discussion from that meeting. The committee approved an invoice from a roofing job. Fund transfers were also discussed.

#### **8.5. Personnel Committee Meeting**

Miles stated that the board will do a full review of the classified handbook in an executive session later in the evening.

Equality in teacher planning time was discussed and the committee recognizes the fact that it is different throughout the district. Block schedule advantages and disadvantages were reviewed. More discussions will need to take place on this item. Gering's block scheduling is a stumbling block when it comes to coordinating schedules with Scottsbluff's district.

#### **8.6. First Reading of Board Policy 801.01 - Student Transportation**

It was determined that the district provides bussing to more students than is required. The quantity of riders should decrease drastically after the new Lincoln structure is operating. Hague stated that he wrote an article about walking to school that will be published soon and will encourage those within walking distance to do so.

#### **8.7. First Reading of Board Policy 801.02 - Special Education Student Transportation**

#### **8.8. First Reading of Board Policy 801.03 - Bus Scheduling and Routing**

A meeting on October 14th is scheduled to meet with a bussing company to discuss cooperative bussing with Scottsbluff and ESU 13.

#### **8.9. First Reading of Board Policy 801.04 - Bus Safety Program**

Copsey asked why the fourth paragraph was stricken in this policy. Winn stated that Gering's policies are compared to the Nebraska Department of Education's recommended policies and if NDE changes and/or adopts something, the district follows suit. Doll asked to see the safe pupil transportation plan.

#### **8.10. First Reading of Board Policy 801.05 - Bus Driver Supervision**

Copsey asked what a "satisfactory" driving record is and what the parameters are. Winn also felt the wording pertaining to "drivers passing physical exams" is too vague. Copsey stated that, according to policy, the burden to report tickets is on the driver. He suggested setting up a better monitoring system.

### **9. Superintendent's Report**

Hague said that he tries to keep the policies down to 5 to 10 policies per meeting. The school year is off to a good start and he is working on keeping the community informed about happenings within the district. The last article that he writes for the newspapers each month will be about the new Lincoln building. Hague stated that he received input from the Advisory Committee about the teacher orientation process this year. Hague intends to begin work on the 2012-2013 school calendar soon.

### **10. Board Comments**

Doll commended Dave Pauli, the district's new Activities Director, for being on top of all of the district's activities and being visible at a variety of functions. Pauli's efforts have been appreciated by all. Doll stated that he has heard good comments about Pauli being at so many activities and feels that he is a nice addition to the district.

Peters thanked Mr. Seiler, Mr. Weyrich and the group of teachers who went to the Model Schools Conference. He expressed appreciation of their making a point of relationships between teachers and students, as this relationship contributes to student success.

Winn has also heard comments from staff and coaches about how approachable Pauli is. She also informed the board that Lincoln Elementary holds their recess prior to lunch, which calms the kids down and encourages them to eat a healthier lunch.

Copsey added that kids have noticed Pauli's visibility at functions and stated that he is actively getting to know the kids. He is doing a very good job. Winn also said that Mr. Schlothauer gave her a little tour of the BIST program at Lincoln.

Brunner read a quote from an email that he received.

#### **11. Tentative Committee & Meeting Dates**

The Superintendent's rolling calendar was reviewed. The Curriculum Committee meeting has been moved to the 11th and will be held in the central office board room. Copsey will be gone on October 5th so Winn will sit in for him during the Personnel Committee meeting. Hague informed the group that there is a meeting tomorrow night, September 20th about the BIST program. The meeting will be held in the auditorium at the High School at 7:00pm. The next Facility Committee meeting will be at Northfield Elementary on October 13th.

#### **12. Executive Session**

**Motion Passed:** The Board entered into an executive session at 7:55 for the sole purpose of discussing the 2011-2012 classified handbook. Invited into the session were Hague and Meisner. passed with a motion by Jody Miles and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

##### **12.1. Classified Handbook**

**Motion Passed:** This executive session ended at 8:17pm passed with a motion by Jody Miles and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### **13. Executive Session II**

**Motion Passed:** The Board entered into a second Executive Session for the sole purpose of discussing the negotiated agreement at 8:18pm. passed with a motion by BJ Peters and a second by Jody Miles.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

##### **13.1. Teacher Negotiations**

**Motion Passed:** The board adjourned from their second executive session at 8:33pm. passed with a motion by Brian Copsey and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### 14. Executive Session III

**Motion Passed:** The board entered into their third executive session for the sole purpose of discussing a personnel issue at 8:34pm. passed with a motion by Alan Doll and a second by BJ Peters.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

##### 14.1. Personnel Issue

**Motion Passed:** The board adjourned from their third executive session at 8:53pm. passed with a motion by Alan Doll and a second by Brian Copsey.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

#### 15. Adjourn

**Motion Passed:** The regular meeting of the Board of Education adjourned at 8:54pm. passed with a motion by Jody Miles and a second by Mary Winn.

Mike Brunner	Yes
Brian Copsey	Yes
Alan Doll	Yes
Jody Miles	Yes
BJ Peters	Yes
Mary Winn	Yes

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Chairperson

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Superintendent