

Regular  
Wednesday, May 6, 2026 10:00 AM Mountain

CAVIT Multi Purpose Room  
1789 W. Coolidge Ave  
Coolidge, AZ 85128

1. CALL TO ORDER  
Board Chair, Steve Johnson, called the Regular Board Meeting at 10:00 am.
2. ROLL CALL  
Steve Johnson: Present Linda Good: Participated by Phone Marty Baca: Absent Mary Duarte: Participated by Phone
3. PLEDGE OF ALLEGIANCE  
Led by Steve Johnson
4. ADOPTION OF AGENDA  
4.A. Adopt May 6, 2026 Agenda  
This motion was made by Linda Good and seconded by Mary Duarte, passed.  
Linda Good, Yea, Steve Johnson: Yea, Mary Duarte: Yea, Yea: 3 Nay: 0
5. APPROVE MINUTES  
5.A. Approve April 1, 2026 Regular Session Minutes  
This motion was made by Mary Duarte and seconded by Linda Good, passed.  
Linda Good, Yea, Steve Johnson: Yea, Mary Duarte: Yea, Yea: 3 Nay: 0
6. CALL TO THE PUBLIC  
Parent Tonya Ogle, Grandparent Anna Ogle, and two Veterinary students spoke to the Board regarding the decision that CAVIT would not participate in HOSA national competition in June, 2026. The four participants advocated for improved timely communication if such a decision is made going forward.
7. SUPERINTENDENT'S REPORT  
7.A. School Programming Update  
Mr. Glover reported that 343 students participated in ADE's CTE end-of-program assessment testing that saw a 92% overall pass rate for all testers. A report on the welding program revealed 17 second year students had secured employment. The welding program secured approval as a nc3 leadership school allowing teachers access to quality curriculum and students access to industry certification testing in multiple areas led by Lincoln Electric's collaboration with the nc3 organization. CAVIT sought out a partnership with Stinger Welding in Coolidge that has reaped benefits for students seeking employment. A draft of the strategic plan survey was reviewed by the Board. The strategic plan survey will be sent out to students, staff, parents, and community members for input. The data will be reviewed and a proposed FY27-31 strategic plan will be placed on the June 2026 agenda for consideration. The Esports program will not be offered next year due to low student interest. These students will be given the opportunity to enroll into another program if interested.

DRAFT  
CAVIT  
Strategic Plan Survey

CAVIT will develop a five year strategic plan to help our school set clear goals, align resources, and make informed decisions to support student success and community growth. Your insights are essential in helping us set priorities that will help us prepare students for the workforce.

\* 1. Identify Your Participation

\* 2. Please score the following.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Students participate in clinics, industry tours and/or simulated work experiences.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Students are offered industry certification testing.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Students earn free CTE college credit in eligible programs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
CAVIT works with employers and colleges to provide program support.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Students receive resume writing, interviewing, and job placement assistance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employment and/or attending college is CAVIT's mission.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Workforce happenings should influence our decisions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Career exploration activities are vital to CAVIT.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



# 2026 ADE CTE ASSESSMENT RESULTS

PROGRAM	TEACHER	PASS RATE
CONSTRUCTION TECHNOLOGIES	FLICKER	88%
COSMETOLOGY	FIGUEROA	100%
DENTAL ASSISTING	JACKSON	91%
FIRE SERVICE	DIPIETRO	88%
HOME HEALTH AIDE	HONEA	97%
LAW AND PUBLIC SAFETY	APARICIO	98%
MEDICAL ASSISTING	LONG	91%
MENTAL AND SOCIAL TECHNICIAN	HONEA	87%
PHARMACY SUPPORT SERVICES	HOLLEY	83%
THERAPEUTIC MASSAGE	HANSEN	100%
VETERINARY ASSISTING	KERSTETTER	93%
WELDING TECHNOLOGIES	JACKSON	91%

8. BUSINESS SERVICES

8.A. Approve FY26 FUSD CAVIT Budget Amendment #2

This motion was made by Linda Good and seconded by Mary Duarte, passed.

Linda Good, Yea, Steve Johnson: Yea, Mary Duarte: Yea, Yea: 3 Nay: 0

8.B. Approve FY26 MUSD CAVIT Budget Amendment #2

This motion was made by Steve Johnson and seconded by Mary Duarte, passed.

Linda Good, Yea, Steve Johnson: Yea, Mary Duarte: Yea, Yea: 3 Nay: 0

9. PERSONNEL

9.A. Approve Personnel Action Items from April 2 - May 1, 2026

This motion was made by Linda Good and seconded by Mary Duarte, passed.

Linda Good, Yea, Steve Johnson: Yea, Mary Duarte: Yea, Yea: 3 Nay: 0



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## May 6, 2026 - Personnel Action Items

It is requested the Governing Board approve the following Personnel Actions:

### FY27 New Hires:

Name	Position	FTE
Edward Fowler	Fire Science Teacher	1.0 FTE
Ryan Marquez	EV/Powersports Teacher	1.0 FTE
William Orr	Welding Technology Teacher	1.0 FTE
Isaid Gallego	Aviation/Drone Teacher	1.0 FTE

### PY 27 Position Change:

Name	Current Position	Position Change
Shelby Schumacher	Hairstyling Teacher	Addition of Director Duties for Cosmetology and Barber Programs - \$2,500 Stipend
Lee Jackson	Welding Technology Teacher	Addition of Director Duties for Welding Program - \$2,500 Stipend

### FY27 Rehires:

Name	Position	FTE
Robin Smith	Substitute Teacher	N/A
Ramon Espinoza	Janitor/Maintenance	1.0

10. CONSENT AGENDA

This motion was made by Mary Duarte and seconded by Linda Good, passed.  
Linda Good, Yea, Steve Johnson: Yea, Mary Duarte: Yea, Yea: 3 Nay: 0

10.A. Business Services

10.A.1. Accept budget summary through April 30, 2026

10.A.2. Ratify Payroll Vouchers

10.A.3. Ratify Expense Vouchers

10.A.4. Accept Student Activities Fund Report through April 29, 2029

10.A.5. Approve \$280.00 Donation from Wal-Mart Distribution Center

10.A.6. Approve \$250.00 Donation from Paris Lash Academy

11. FUTURE AGENDA ITEMS

The Board asked for a proposal on policy or procedure relating to determining and/or informing families of CAVIT participation in national CTSO competitions held annually in June to be placed on a future agenda.

12. ADJOURN REGULAR SESSION

The Regular Session Board Meeting adjourned at 10:26am.

This motion was made by Linda Good and seconded by Mary Duarte, passed.  
Linda Good, Yea, Steve Johnson: Yea, Mary Duarte: Yea, Yea: 3 Nay: 0