

Regular Meeting
Monday, October 12, 2026 8:00 PM Central

Library - CALLAWAY PUBLIC SCHOOL
101 N Needham
Callaway, NE 68825-0188

1. Call To Order

2. Roll Call / Excuse Absent Board Members
All board members were in attendance.

3. Pledge of Allegiance

4. Open Meetings Act Announcement

5. Discuss & Take Action to Appoint/Fill the Board Vacancy
Motion by Rebecca Eggleston, seconded by T.R. Anderson Move to appoint _____ to fill the current vacancy on the Board of Education to serve the remainder of the unexpired term, effective immediately.. Motion Carried.
T.R. Anderson: Yea, Rebecca Eggleston: Yea, Mrs Anna Johnson: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea
Yea: 6, Nay: 0
Mrs. Anna Maria Johnson was appointed by the board to fill the open board seat.

6. Administration of the Oath of Office
Mrs. Anna Johnson read the Administration of the Oath of Office

7. Consent Agenda

7.1. Approve The Agenda for October 12th, 2026 meeting
Discussion of Cozad Services billing
Discussion of Elliot Plumbing sink installation — Special Building

7.2. Approve The General & Activity Financial Reports/Claims
Amazon 291.10 | ATT&T 93.62 | Callahan-Smith Electric 336.58 | Callaway Hospital 90.00 | Callaway Market 297.75 | Callaway True Value 284.42 | Callaway Volunteer Fire & Rescue 300.28 | Cash-Wa 322.66 | USBANK 4261.45 | Country Partners Coop 5326.13 | Custer County 1388.18 | Dawson County 8.06 | Eakes 813.81 | Egan Supply 726.69 | Elliot Plumbing 4072.50 | Embassy Suites 318.00 | ESU 10 25098.66 | Esu Coordinator 405.00 | Farritor 45.00 | Great Plain Comm 56.00 | Hire Right 253.35 | B. Jesseph 15.00 | KCNI/KBBN 63.00 | Keeney Tree Services 1338.00 | Lankmark Implements 42.24 | Mid American Chemical 133.79 | Myers Iron 1683.00 | NAEA 275.00 | NCSA 640.00 | Ne State Fire Marshal 288.00 | Ne Dept of Revenue 20.00 | Matheson 376.09 | Omnify 4.40 | Pyebarker 3265.96 | Quill 796.69 | Region 4 200.00 | D. Sughayar 37.20 | Syndicate Publishing 348.02 | Team PT 1045.58 | Trumbull Repair 739.08 | USPS 296.00 | Village of Callaway 4602.76 | Wendquist 139.08

7.3. Approve The Minutes of the September 21st, 2026 Meeting

7.4. Approve the Minutes of the September 24th, 2026 Meeting

8. District Celebrations

9. Correspondence / Guests / Public Comment to the Board of Education

There was no public comment at this board meeting.

10. Principal's Report

Mr. Birkel provided updates on events and educational training opportunities. Community involvement, Homecoming, Senior nights (football and cheer / XC and VB), School events around school, Band events, FCCLA Chapter collecting pop tabs, Suicide Awareness Video/Workshop, Upcoming events.

11. Superintendent's Report

11.1. Set November Board of Education Meeting Date & Time

Board meeting set for November 9th, 2026 @ 7:00 p.m.

11.1.1. Bill Reader for November - Mike Reiff

11.2. Principal Evaluation Plans

Mr. Furrow informed the board that he would be starting the principal evaluation process in the coming month.

11.3. MNAC One Acts Nov. 17th - School Day Plan

Motion by Michael Reiff, seconded by Rhonda Pandorf Motion to move agenda 11.3 to action item 16.1 under new business. Motion Carried.

T.R. Anderson: Yea, Rebecca Eggleston: Yea, Mrs Anna Johnson: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 6, Nay: 0

The board discussed that when time permits the board will approve any changes to the school calendar. We are hosting the MNAC One-Act contest November 17th. The decision to change the 17th from a regular school day to a teacher work day was moved to an action item later in the meeting.

11.4. Schedule Committee Meetings: Negotiations, Buildings/Grounds/Transportation, Policy, and Plans to Start the Finance & Budget committee

Buildings/Grounds/Transportation - October 27th @ 5:30 p.m.

Policy - Discussion from prior meeting, Mr. Furrow suggested to keep committee members the same until the beginning of the year (January). Mr. Phelps recommended we continue the policy committee members the same as the board member who resigned.

Keep policies as is until January 2027, To start process clean.

Negotiations to begin by November 1st, 2026. - Meeting October 21st @ 7:30 p.m.

Finance and Budget Committee - November 5th @ 7:00 p.m.

11.5. Labor Relations Conference

Mr. Furrow discussed the Labor Relations Conference takeaways. Changes in hiring practices and background checks were main topics of the conference.

11.6. Notification of State Reports: Rule 10 Assurances, CRDC, Triennial Wellness,

Mr. Furrow updated the board on state and federal reports that were due in the upcoming month. This is a busy time for state reports.

11.7. Lunch Bill Updates

Mr. Furrow reported to the board that all lunch accounts over the threshold have been paid in full or were actively making payments on their account.

11.8. Superintendent Evaluation

Discussion for the Evaluation Tool preferred.

11.9. Student Handbook Updates - Student Discipline to Consider

Mr. Furrow discussed the policy on student conduct rules.

11.10. Shop Door Update

Axcent - Was on site today 10/12 and repaired the large shop door.

11.11. Garlick Property Update

Mr. Furrow found a contact, but has not made contact at this time.

11.12. Superintendent Financial Report and Projection

Mr. Phelps requested that Mr. Furrow provide a 3-month budget projection at each meeting.

Mr. Furrow gave updates on the projected cash flow for the General Funding.

11.13. Scholarship Granting Organization Info Session Nov. 1st

Mr. Furrow discussed the Scholarship Granting Organization methods — Workshop on November 1st @ 4:00 p.m. — Kearney Yaney Park Amphitheater.

12. Committee / AD Reports

13. Past Business (Discussion Items)

14. Past Business (Action Items)

14.1. Approve the Final Reading of Policy 8130

Motion by Michael Reiff, seconded by Rebecca Eggleston Motion to accept final reading of policy 8130 as read. Motion Carried.

T.R. Anderson: Yea, Rebecca Eggleston: Yea, Mrs Anna Johnson: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 6, Nay: 0

Mr. Furrow reviewed the final reading of the policy 8130.

15. New Business (Discussion Items)

16. New Business (Action Items)

Motion by T.R. Anderson, seconded by Rhonda Pandorf Motion to. Motion Carried.

T.R. Anderson: Yea, Rebecca Eggleston: Yea, Mrs Anna Johnson: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 6, Nay: 0

16.1. Change in School Calendar - November 17th will change from a regular school day to a teacher work day.

Motion by T.R. Anderson, seconded by Rhonda Pandorf approve the change in the 2026-27 Callaway School Calendar to change November 17th from a regular school day to a teacher work day.. Motion Carried.

T.R. Anderson: Yea, Rebecca Eggleston: Yea, Mrs Anna Johnson: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 6, Nay: 0

17. Board Report

18. Executive Session *

19. Personnel

Mr. Furrow discussed that the Para position is down a space again, so the assistant cook moved to Para. Head cook will get assistance as needed.

Will reevaluate as needed.

20. Adjournment

Adjournment at 9:13 p.m.

21. Roll Call / Excuse Absent Board Members