

Regular Meeting  
Monday, May 11, 2026 8:00 PM Central

Library - CALLAWAY PUBLIC SCHOOL  
101 N Needham  
Callaway, NE 68825-0188

T.R. Anderson: Present  
Rebecca Eggleston: Present  
Liana Hrupek: Present  
Rhonda Pandorf: Present  
James Phelps: Present  
Michael Reiff: Present

Present: 6.

#### 1. Roll Call/Call To Order/Pledge of Allegiance

Meeting was called to order at 8:00 PM. There were 3 guests of the public present.

#### 2. Excuse Absent Board Members

All board members were in attendance for the meeting.

#### 3. Consent Agenda

- a. Approve the agenda for tonight's meeting
- b. Approve the general and activity financial reports/claims
- c. Approve the minutes of the April 13, 2026 Regular meeting
- d. Approve the minutes of the April 13, 2026 Non-Public & Homeschool meeting

Motion by Michael Reiff, seconded by Rhonda Pandorf to approve the consent agenda. Motion Carried.

T.R. Anderson: Yea, Rebecca Eggleston: Yea, Liana Hrupek: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 6, Nay: 0

Accelerate Learning, 889.20; Amazon Capital Services, 1162.07; Amplify Education, 921.48; AT&T, 146.84; B2 Environmental, 1100.00; Callaway Market, 380.13; Callaway True Value, 338.95; US Bank, 1278.42; County Partners Coop, 4661.27; Cozad Services, 551.20; Eakes Office, 664.98; Egan Supply, 910.05; Embassy Suites, 1164.00; ESU 10, 6833.28; ESU Coordinating Council, 6500.00; The Garden Center, 368.38; Great Plains Comm, 532.74; Grocery Kart, 91.62; HireRights Solutions, 526.15; Level Data, 271.00; NASB, 300.00; NCSSA, 2219.00; Nebraska Safety Center, 100.00; Nippon Sanso Matheson, 0.00; One Source the Background Check Company, 19.00; OnToCollege, 47.00; Perry, Guthery, Haase, & Gessford, 304.00; Petty Cash Fund, 150.00; Popplers Music, 30.30; PowerSchool Group, 9879.58; Quill, 2494.16; SchoolsPLP, 1530.00; Sodexo, Inc & Affiliates, 209.75; Staples, 1715.85; Syndicate Publishing, 407.05; Team Physical Therapy, 1881.07; University of Missouri-Columbia AR, 885.00; Village of Callaway, 2931.89; Wenquist, 834.02; Yanda's, 292.00; Bill Total: 55,915.42. Fixed Payroll: 103,079.88; Total Payroll: 334,809.84.

#### 4. District Celebrations

##### 4.1. NRCSA Spotlight School

Mr. Furrow shared with the board that the Nebraska Rural Community Schools Association was recognizing Callaway in the May edition of their newsletter as a spotlight school.

#### 4.2. CharacterStrong School Award & National Conference Presentation

Mr. Furrow shared with the board that Mrs. Brittany Jesseph and Mrs. Karen Weverka would be attending the national character strong conference in Seattle Washington this summer to receive an award on behalf of our school and to present at the conference how we use character strong in our elementary school.

#### 5. Correspondence/Guests/Public Comment to the Board of Education

No members of the public in attendance had public comment.

#### 6. Principal's Report

Mr. Birkel and Mrs. Jesseph updated the board on the student activities of the past month. April and early May are a very busy time of year at school and our kids have had many tremendous experiences. Mrs. Jesseph also shared results from our Preschool state visit.

##### 6.1. Pre-K Visit Review

#### 7. Superintendent's Report

##### 7.1. Set June BOE Meeting Date & Time

The regular meeting of the board was set to be June 8th, 2026 at 8:00 PM in the school library.

###### 7.1.1. June Bill Reader - Mike Reiff

##### 7.2. Set Policy Meeting

A policy meeting was discussed, but it was decided to plan the meeting for later in the month of June. One policy dealing with banking security will be placed on the June agenda for the board to consider.

##### 7.3. Omnify - COBRA Benefits - Ameritas

Mrs. Tiana Lisby explained to the board that our current COBRA benefit only covered the health and dental insurance provided by the district and that for compliance we needed to add the vision coverage under our COBRA plan as well.

##### 7.4. Positive Pay - NESB

Mrs. Lisby also informed the board of a new banking safeguard called positive pay that is provided by Nebraska State Bank. Positive pay adds an extra line of defense before any transaction is processed.

##### 7.5. 2026 Legislative Session Update

Mr. Furrow debriefed on a couple of bills that did not pass this legislative session, but that will be back in some form in the next cycle. The 3rd grade retention bill did not pass due to lack of support and the 2% hard cap on raising taxes did not pass because of timing at the end of the session.

##### 7.6. Powerschool Support Update

Mr. Furrow and Mrs. Lisby informed the board that ESU 10 would no longer be providing Powerschool tech support and their recommendation was for us to enter into the ESUCC consortium for Powerschool support. The cost of the new support structure will be \$6500 per year.

##### 7.7. Floor Scrubber Update

Mr. Furrow shared that the scrubber we are demoing at the school will be the machine we purchase. There was consideration of upgrading to a riding machine, but the custodians felt that the new machine was easy to run and did a very good job on the floors. The total cost of the machine is under the superintendent's threshold for purchases.

#### 7.8. Graduation Debrief

The board and the administration received many positive comments about Sunday's ceremony. The live stream and the sound were very well done. Mr. Birkel took a couple of notes for consideration at next year's ceremony.

#### 7.9. Lunch Bill Update

Mr. Furrow updated the board on the current standing of lunch balances and informed the board that a letter had been sent out that would initiate the legal process for reclaiming funds from anyone whose balance is over \$500.

#### 7.10. Report to the Board on Student FASFA Completion

Mr. Furrow reported that all seniors had either completed the FASFA or the waiver as required by state statute.

#### 7.11. NASB Board of Director Openings

Mr. Furrow informed the board that there were two openings for the NASB board of directors.

### 8. Committee/AD Reports

Mr. Birkel updated the board on openings at this time for extracurricular activity sponsorships.

### 9. Past Business (Discussion Items)

#### 9.1. Revisit Board Goals 2026-2027

The board continued last month's discussion about goals and were all in agreement with the goals that would be voted on in tonight's action items. 1. Admin attend leadership opportunities, 2. Live stream and record board meetings, 3. Increase legislative advocacy, and 4. Increase board involvement with staff and students through the year.

### 10. Past Business (Action Items)

#### 10.1. Approve Board Goals for the 26–27 School Year

Motion by Rhonda Pandorf, seconded by Liana Hrupek to approve the board goals for the 2026-27 school year as discussed in agenda item 9.1. Motion Carried.

T.R. Anderson: Yea, Rebecca Eggleston: Yea, Liana Hrupek: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 6, Nay: 0

### 11. New Business (Discussion Items)

### 12. New Business (Action Items)

#### 12.1. Approve the Surplus of Outdated Instructional Items

Motion by Michael Reiff, seconded by Rebecca Eggleston to approve the surplus of outdated instructional items. Motion Carried.

T.R. Anderson: Yea, Rebecca Eggleston: Yea, Liana Hrupek: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 6, Nay: 0

#### 12.2. Approve the SLP Contract with ESU 10

Motion by Liana Hrupek, seconded by Michael Reiff to approve the SLP contract with ESU 10 pending the correction of the date in paragraph 16 and 17 to June 1, 2026 to be signed by the board secretary upon correction. Motion Carried.

T.R. Anderson: Yea, Rebecca Eggleston: Yea, Liana Hrupek: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 6, Nay: 0

This is a temp contract to cover needs due to maternity leave.

#### 12.3. Lunch Prices for the 2026-2027 School Year

Motion by Liana Hrupek, seconded by Rhonda Pandorf to approve the following lunch prices for the 2026-2027 school year: Breakfast: \$2.55, Breakfast Seconds: \$0.80, Milk: \$0.50, Lunch Seconds: \$0.90, Juice: \$0.40, PK-6 Lunch: \$3.00, 7-12 Lunch: \$3.15, Adult Lunch: \$4.30, and Snacks: \$10/month. Motion Carried.

T.R. Anderson: Yea, Rebecca Eggleston: Yea, Liana Hrupek: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 6, Nay: 0

Lunch prices for the 2026-27 school year will go up \$.05.

### 13. Board Report

#### 14. Executive Session\*

### 15. Personnel

#### 15.1. Approve the Hiring of Kendra Boyd as the 7-12 Science Teacher for the 2026-2027 School Year

Motion by Michael Reiff, seconded by Rebecca Eggleston to approve the hiring of Kendra Boyd as the 7-12 Science Teacher for the 2026-2027 school year. Motion Carried.

T.R. Anderson: Yea, Rebecca Eggleston: Yea, Liana Hrupek: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 6, Nay: 0

### 16. Adjournment

Meeting was adjourned at 9:16 PM.