

MINUTES OF THE REGULAR MONTHLY MEETING OF THE BOARD OF
EDUCATION OF ALMA PUBLIC SCHOOLS

A meeting of the Alma Public Schools Board of Education was convened in open and public session on Monday, January 13, 2020, at 7:00 PM at The Library at Alma Public Schools 515 Jewell Street

Alma, NE 68920. The roll was called and the following Board members were present or absent: **Absent:** Scott Prickett, **Present:** Allen Brugh, Brett Hammond, Jerry Kovarik, Nick Simonson, Janna Tripe. Present: 5, Absent: 1. **Present:** Scott Prickett. Present: 6..

Notice of the meeting was given in advance by publication and/or posted in accordance with the Board approved method for giving notice of meetings. Notice of this meeting and hearing were given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A motion was made by Jerry Kovarik and seconded by Brett Hammond to to approve consent agenda items. After discussion and on roll call vote the Board voted as follows: Passed.

Scott Prickett: Absent, Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 5, Nay: 0, Absent: 1

A motion was made by Janna Tripe and seconded by Nick Simonson to approve the receipts, expenditures, and payment of claims from the General Fund for \$_____ and from Activity Fund for \$_____. After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Scott Prickett and seconded by Janna Tripe to Move to nominate Allen Brugh for president, Janna Tripe as V-p, and Nick Simonson as Treasurer. Leave as its.. After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Jerry Kovarik and seconded by Scott Prickett to Appoint Dianna Melton as Secretary of the School Board.. After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Nick Simonson and seconded by Scott Prickett to Appoint all current committee, as they currently are.. After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Scott Prickett and seconded by Jerry Kovarik to Adopt board policies and regulations (currently there are not changes). After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Brett Hammond and seconded by Nick Simonson to 20-21 Negotiations with ATA: Teachers are requesting we set base pay at \$35, 500 - or 3.94% increase. (Cost sheet Jon prepared includes health insurance increase and extra duty pay.) offer \$35,200 base pay for 20-21. After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Janna Tripe and seconded by Nick Simonson to approve the Master Service Agreement with ESU#11. After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

DATED Monday, January 13, 2020

HARLAN COUNTY SCHOOL DISTRICT #2,

a/k/a ALMA PUBLIC SCHOOLS

December 9, 2019 at 6:30 PM
MEETING OF THE AMERICAN CIVICS COMMITTEE

The regular meeting of the American Civics Committee was called to order at 6:30 p.m. in the library at Alma Public Schools.

Committee members present were: Jerry Kovarik, Scott Prickett, and Nick Simonson. Also in attendance were: Superintendent Jon Davis and Principal Stephanie Brandyberry.

A motion was made by Scott Prickett and seconded by Nick Simonson to verify receipt of notice (which was posted in the Harlan County Journal). All members verified as follows: Nick Simonson, Jerry Kovarik, and Scott Prickett – all yea.

A motion was made by Jerry Kovarik and seconded by Scott Prickett to approve the agenda, as written. On roll call vote the Board voted as follows: Scott Prickett, Nick Simonson, and Jerry Kovarik – all yea.

There was no one present who wished to address the Committee.

A motion was made by Nick Simonson and seconded by Jerry Kovarik to accept the requirements of LB 399 and the committee format. After discussion and on roll call vote the Board voted as follows: Nick Simonson, Scott Prickett, and Jerry Kovarik – all yea.

A motion was made by Jerry Kovarik and seconded by Scott Prickett to approve the guidelines as written and presented. After discussion and on roll call vote the Board voted as follows: Nick Simonson, Jerry Kovarik, and Scott Prickett – all yea.

A motion was made by Scott Prickett and seconded by Nick Simonson to approve activities in teacher's classrooms. After discussion and on roll call vote the Board voted as follows: Nick Simonson, Jerry Kovarik, and Scott Prickett – all yea.

A motion was made by Jerry Kovarik and seconded by Scott Prickett to adopt the Nebraska Social Studies Standards as Alma Public Schools Social Studies Standards. (The Nebraska State Board of Education approved the Standards on November 8, 2019.) After discussion and on roll call vote the Board voted as follows: Scott Prickett, Nick Simonson, and Jerry Kovarik – all yea.

A motion was made by Nick Simonson and seconded by Jerry Kovarik to approve the students taking the test, as presented, and recommend to the full Board of Education to approve that students in 8th and 12th grade take a written test used by the United States Citizenship and Immigration Services prior to the completion of grade 8 and 12. The individual student's score will be made available to a parent or guardian of the student. After discussion and on roll call vote the Board voted as follows: Jerry Kovarik, Scott Prickett, and Nick Simonson – all yea.

A motion was made by Nick Simonson and seconded by Jerry Kovarik to adjourn. On roll call vote the Board voted as follows: Jerry Kovarik, Scott Prickett, and Nick Simonson – all yea.

December 9, 2019 at 7:00 PM
MEETING OF THE ALMA BOARD OF EDUCATION

The regular meeting of the Alma Board of Education was called to order at 7:00 p.m., December 9, 2019, by President A Brugh. The following members answered roll call: Janna Tripe, Scott Prickett, Jerry Kovarik, Allen Brugh, Brett Hammond, and Nick Simonson. The entire meeting was convened in open and public session; notice of the meeting was publicized in advance; and a copy of the agenda was made available in the office of the superintendent.

A motion was made by Nick Simonson and seconded by Janna Tripe to approve the Consent Agenda items, which include: minutes of the November 11, 2019, regular meeting: General, Activity, and Lunch Fund reports; and monthly bills submitted. After discussion and on roll call vote the members voted as follows: Janna Tripe, Allen Brugh, Brett Hammond, Jerry Kovarik, Scott Prickett, and Nick Simonson – all yea. A motion was made by Jerry Kovarik and seconded by Scott Prickett to approve receipts, expenditures, and payment of claims from the General Fund for \$523,271.42, Lunch Fund for \$14,190.46, and Activity Fund for \$8,536.41. After discussion and on roll call vote the members voted as follows: Allen Brugh, Brett Hammond, Jerry Kovarik, Scott Prickett, Nick Simonson, and Janna Tripe – all year.

A motion was made by Brett Hammond and seconded by Janna Tripe to adopt the NE Social Studies Standards as APS Social Studies Standards; to adopt the Social Studies Guidelines, as recommended by the Committee on American Civics; and to approve that students in the 8th and 12th Grades take the United States Citizenship and Immigration Service test prior to completion of both grades. (The Nebraska State Board of Education approved the Standards on November 8, 2019.) On roll call vote the members voted as follows: Brett Hammond, Jerry Kovarik, Scott Prickett, Nick Simonson, Janna Tripe, and Allen Brugh – all yea.

A motion was made by Janna Tripe and seconded by Nick Simonson to extend Jon's contract through June 30, 2022, with salary negotiations to follow at a later date. After discussion and on roll call vote the members voted as follows: Brett Hammond, Jerry Kovarik, Scott Prickett, Nick Simonson, Janna Tripe, and Allen Brugh – all yea.

A motion was made by Scott Prickett and seconded by Janna Tripe to renew Stephanie's contract another year, with salary negotiations to follow at a later date. After discussion and on roll call vote the members voted as follows: Brett Hammond, Jerry Kovarik, Scott Prickett, Nick Simonson, Janna Tripe, and Allen Brugh – all yea.

There was no one present who wished to address the Board.
Discussion items included: Negotiations with the ATA, AccuWeather SkyGuard Severe Weather Warnings, upgrading the lighting at the track/football field, and basketball scoreboards.
Principal Brandyberry reported on the Play Production.
Superintendent Davis recapped School Board Convention, reminded members that the Board of Education reorganizes at the January meeting (and of the recumbent refilling deadline.) There will be an ESU#11 meeting for Board Members Weds, Feb 5, 2020; the Staff Appreciation Party will be hosted Friday, Dec 20, 2019.

The next regular meeting will be Monday, January 13, 2020, at 7:00 p.m. in the library.
President Allen Brugh declared the meeting adjourned at 8:40 p.m..

December 2019

<u>General/Money Market/Trans Accts</u>	Receipts	Disburse	Total
12/1/2019 General			\$78,932.25
12/1/2019 Money Market			\$288,287.15
12/1/2019 Transaction			\$3,215.75
Harlan County Treasurer	\$34,561.31		
St of NE IDEA GMS pmt	\$42,479.00		
IDEA	\$1,695.00		
Athletic Booster Club	\$2,863.80		
BCBS self-pay	\$3,016.86		
Sp Ed SA FFR 17-18	\$50,245.00		
ST of NE (State Aid)	\$113,746.00		
ESU#11-	\$355.00		
borrowed from Depr & Bldg Funds	\$200,000.00		
Impact Aid 2020	\$142,205.32		
interest earned - Transaction Acct	\$0.93		
interest earned - MMA	\$62.62		
interest earned - Gen Fund	\$15.40		
TOTAL RECEIPTS	<u>\$591,246.24</u>		\$961,681.39
cks cleared in December		\$527,703.29	\$433,978.10
outstanding checks		\$49,663.52	\$384,314.58
<u>Certificates of Deposit</u>			\$410,096.82
Balance 12/31/19			\$794,411.40
<u>Bldg/Sinking Fund</u>			
Balance 12/1/19			\$157,200.78
Harlan County Treasurer	\$1,525.95		
interest earned	<u>\$23.33</u>		
Total Receipts	\$1,549.28		\$158,750.06
loan to General Fund		\$100,000.00	
Balance 12/31/19			\$58,750.06
<u>QCPU Fund</u>			
Balance 12/1/19			\$116,262.20
Harlan County Treasurer	\$548.40		
interest earned	<u>\$25.37</u>		
Bond/lease purchase pmt		\$55,783.75	
Total Receipts	\$573.77		
Balance 12/31/19			\$61,052.22
<u>Depreciation Fund</u>			
Balance 12/1/19			\$139,300.26

December 2019

interest earned	\$21.35		
loan to General Fund		\$100,000.00	
Balance 12/31/19			\$39,321.61

Lunch Fund

Balance 12/1/19			\$17,605.30
Total Receipts	\$15,683.80		
cks cleared in December		\$17,493.66	
outstanding checks		\$1,154.03	
Balance 12/31/19			\$14,641.41

Activity Fund

Balance 12/1/19			\$156,854.98
Receipts	\$16,358.36		
cks cleared in December		\$21,221.63	\$151,991.71
outstanding checks		\$2,015.47	
Balance 12/31/19			\$149,976.24

Activity Fund Balance Report - Summary - Exclude Encumbrances

12/2019 - 12/2019

Regular; Beginning Month 12/2019; Processing Month 12/2019; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0100	ART	2,730.98	0.00	0.00	0.00	2,730.98
05 704 0101	elementary students fund balance	248.40	0.00	0.00	0.00	248.40
05 704 0110	COMPUTERS	10,549.93	0.00	0.00	0.00	10,549.93
05 704 0120	MISCELLANEOUS	149.31	975.08	33.30	0.00	(792.47)
05 704 0130	MUSIC SUPPLIES	(1,120.84)	0.00	288.35	0.00	(832.49)
05 704 0131	ELEMENTARY CHOIR	1,172.02	0.00	0.00	0.00	1,172.02
05 704 0133	DISTRICT MUSIC	2,170.29	0.00	0.00	0.00	2,170.29
05 704 0134	BAND PROJECTS	15.72	0.00	0.00	0.00	15.72
05 704 0135	CASH BOXES	0.00	500.00	0.00	0.00	(500.00)
05 704 0140	COURTESY FUND	3,161.39	0.00	0.00	0.00	3,161.39
05 704 0141	WOW	1,368.17	200.00	0.00	0.00	1,168.17
05 704 0142	CIRCLE OF FRIENDS	1,833.24	200.00	0.00	0.00	1,633.24
05 704 0143	CHRISTMAS DONATION	312.62	1,659.06	0.00	0.00	(1,346.44)
05 704 0144	RESOURCE	968.63	0.00	75.00	0.00	1,043.63
05 704 0145	LUEDKE MEMORIAL	3,205.21	0.00	0.00	0.00	3,205.21
05 704 0160	INDUSTRIAL ARTS	198.72	0.00	0.00	0.00	198.72
05 704 0161	FFA SCHOLARSHIP	12,942.43	0.00	0.00	0.00	12,942.43
05 704 0165	FUTURE FARMS OF AMERICA	34,257.17	14,775.43	3,056.00	0.00	22,537.74
05 704 0170	STUDENT COUNCIL	7,113.02	2,628.48	2,758.13	0.00	7,242.67
05 704 0180	FACULTY-STAFF	421.88	0.00	0.00	0.00	421.88
05 704 0190	DISTANCE LEARNING COURSES	18.00	0.00	0.00	0.00	18.00
05 704 0218	CLASS OF 2018	243.89	0.00	0.00	0.00	243.89
05 704 0219	CLASS OF 2019	119.35	0.00	0.00	0.00	119.35
05 704 0220	CLASS OF 2020	1,120.07	79.92	0.00	0.00	1,040.15
05 704 0221	CLASS OF 2021	3,734.05	0.00	0.00	0.00	3,734.05
05 704 0222	CLASS OF 2022	3,003.43	0.00	48.75	0.00	3,052.18
05 704 0223	CLASS OF 2023	2,503.00	654.45	0.00	0.00	1,848.55
05 704 0240	PLATE FUND	251.19	0.00	0.00	0.00	251.19
05 704 0250	ANNUAL/YEARBOOK	2,962.39	83.33	30.00	0.00	2,909.06
05 704 0251	PICTURES	9,318.39	119.25	266.58	0.00	9,465.72
05 704 0260	HOME EC/CONS ED	1,905.06	0.00	0.00	0.00	1,905.06
05 704 0265	COOKIE SALES	882.76	560.12	1,516.00	0.00	1,838.64
05 704 0270	BOOK/SOFTWARE ORDERS	6,499.96	0.00	0.00	0.00	6,499.96
05 704 0271	GENERAL MILLS BOX TOPS	4,659.81	0.00	0.00	0.00	4,659.81
05 704 0280	FIELD TRIPS	329.82	0.00	0.00	0.00	329.82
05 704 0300	ATHLETICS	7,601.59	4,152.25	4,748.75	0.00	8,198.09

Activity Fund Balance Report - Summary - Exclude Encumbrances

12/2019 - 12/2019

Regular; Beginning Month 12/2019; Processing Month 12/2019; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0301	FOOTBALL	3,409.33	45.00	0.00	0.00	3,364.33
05 704 0302	VOLLEYBALL	3,845.50	0.00	0.00	0.00	3,845.50
05 704 0303	BOYS BASKETBALL	426.20	0.00	0.00	0.00	426.20
05 704 0304	GIRLS BASKETBALL	4,959.51	1,903.00	1,255.00	0.00	4,311.51
05 704 0305	CROSS COUNTRY	477.94	0.00	637.00	0.00	1,114.94
05 704 0306	TRACK	730.87	0.00	0.00	0.00	730.87
05 704 0308	GOLF	(407.97)	0.00	0.00	0.00	(407.97)
05 704 0309	JR. HIGH SPORTS	(720.00)	0.00	0.00	0.00	(720.00)
05 704 0400	CHEERLEADERS	3,626.31	150.00	0.00	0.00	3,476.31
05 704 0500	NAT'L HONOR SOCIETY	485.75	9.95	0.00	0.00	475.80
05 704 0550	MILK MACHINE	2,352.40	401.93	611.00	0.00	2,561.47
05 704 0600	QUIZ BOWL	551.79	0.00	0.00	0.00	551.79
05 704 0940	SCHOOL CLIMATE COMMITTEE	546.58	0.00	0.00	0.00	546.58
05 704 0950	SCHOLARSHIP FUND	1,174.00	0.00	0.00	0.00	1,174.00
05 704 0970	WEIGHT ROOM	1,117.03	501.92	0.00	0.00	615.11
05 704 0971	DEPOSITS WEIGHT ROOM USE	5,010.00	0.00	50.00	0.00	5,060.00
05 704 0980	MATH/SCIENCE CLUB	15.00	0.00	0.00	0.00	15.00
05 704 0990	SPEECH	(731.45)	0.00	0.00	0.00	(731.45)
05 704 0991	DRAMA	1,054.67	85.95	984.50	0.00	1,953.22
Fund Total: 05		154,774.51	29,685.12	16,358.36	0.00	141,447.75

Check Register by Checking Account

GENERAL FUND

<u>Check Number</u>	<u>Check Date</u>	<u>Entity Name</u>	<u>Amount</u>
30036	01/13/2020	ALMA MUNICIPAL GOLF COURSE	750.00
30037	01/13/2020	ALMA SCHOOL LUNCH FUND	19.76
30038	01/13/2020	ANDERSON BROTHERS ELECTRIC, PLBG &	294.62
30039	01/13/2020	B.H. HESEMANN SHOP	472.64
30040	01/13/2020	Bosselmann Pump & Pantry	1,251.13
30041	01/13/2020	C H S / AGRI SERVICE CENTER	2,210.40
30042	01/13/2020	CITY OF ALMA	6,062.97
30043	01/13/2020	COACH MASTER'S, INC	61.00
30044	01/13/2020	DANA F COLE & CO.	65.00
30045	01/13/2020	DAS STATE ACCTING - CENTRAL FINANCE	229.32
30046	01/13/2020	DECKER EQUIPMENT, INC	184.20
30047	01/13/2020	EAKES OFFICE PRODUCTS	4,285.43
30048	01/13/2020	ECOLAB PEST ELIM DIVISION	84.26
30049	01/13/2020	EDUCATIONAL SERVICE UNIT #11	500.00
30050	01/13/2020	FRONTIER	835.40
30051	01/13/2020	HARLAN COUNTY JOURNAL	169.54
30052	01/13/2020	HOGELANDS MARKET	135.21
30053	01/13/2020	HOLDREGE AUTO PARTS, INC	529.00
30054	01/13/2020	HOLDREGE ELECTRIC	647.73
30055	01/13/2020	HOLDREGE SOFT WATER SERVICE	342.00
30056	01/13/2020	HOLMES PLBG & HTG SUPPLY CO	156.94
30057	01/13/2020	The Home Depot Pro	2,154.92
30058	01/13/2020	HOMETOWN LEASING	1,603.67
30059	01/13/2020	J.W. PEPPER & SON, INC	744.67
30060	01/13/2020	JAYMAR Business Forms, Inc.	201.18
30061	01/13/2020	K&D MOTOR & ELECTRIC, INC	135.04
30062	01/13/2020	KAUK KONSTRUCTION	365.00
30063	01/13/2020	LOU'S SPORTING GOODS	1,976.94
30064	01/13/2020	MADISON NATIONAL LIFE	14.50
30065	01/13/2020	MENARDS STORE #3200	147.61
30066	01/13/2020	NEBRASKA PUBLIC POWER DISTRICT	3,911.53
30067	01/13/2020	NEBRASKALAND TIRE TRUCK STOP	1,243.04
30068	01/13/2020	Omaha Marriott Downtown at the Capitol District	1,822.00
30069	01/13/2020	PRAIRIE HILL LANDFILL - CITY OF HOLDREGE	7.50
30070	01/13/2020	PROTEX CENTRAL INC	798.00
30071	01/13/2020	RASMUSSEN MECHANICAL SERVICES	475.20
30072	01/13/2020	S & W AUTO PARTS, INC	16.39
30073	01/13/2020	TRIPE MOTOR CO	445.94
30074	01/13/2020	TRUSTWORTHY HARDWARE	6.75
30075	01/13/2020	U.S.CELLULAR	172.21
30076	01/13/2020	US BANK	2,173.93
30077	01/13/2020	WESTERN NEBRASKA ADMINISTRATOR	100.00
30078	01/13/2020	WOODWARD'S DISPOSAL SVC, INC	20.00
30079	01/13/2020	YANDAS MUSIC	156.00
30094	01/10/2020	BRITTNEY BISKUP	180.00
Payroll			<u>355,143.56</u>
General Fund Total:			<u><u>393,302.13</u></u>

LUNCH FUND

<u>Check Number</u>	<u>Check Date</u>	<u>Entity Name</u>	<u>Amount</u>
1782	01/13/2020	CASH-WA DISTRIBUTING	713.30
1783	01/13/2020	DEAN FOODS	1,197.93
1784	01/13/2020	HEARTLAND REFRIGERATION LLC	930.43
1785	01/13/2020	HOGELANDS MARKET	818.29
1786	01/13/2020	IDEAL LINEN SUPPLY	141.08
1787	01/13/2020	SYSCO LINCOLN	1,608.25
1788	01/13/2020	US Foods, Inc.	1,380.53
Payroll			<u>6,793.22</u>
Lunch Fund Total:			<u><u>13,583.03</u></u>

ACTIVITY FUND

<u>Check Number</u>	<u>Check Date</u>	<u>Entity Name</u>	<u>Amount</u>
17963	12/02/2019	CAMBRIDGE PUBLIC SCHOOL	45.00
17964	12/02/2019	MEDICINE VALLEY PUBLIC SCHOOL	50.00
17965	12/02/2019	ARAPAHOE PUBLIC SCHOOL	50.00
17966	12/02/2019	HOGELANDS MARKET	266.15
17967	12/02/2019	MR. BASKETBALL, INC	140.00
17968	12/02/2019	NE HS SPORTS HALL OF FAME	193.00
17969	12/03/2019	T.J. VACURA	55.00

17970	12/03/2019	NATE BELL	55.00
17971	12/05/2019	Kurt Bartels	120.00
17972	12/05/2019	Marshall Everitt	120.00
17973	12/05/2019	T.J. VACURA	55.00
17974	12/05/2019	MATTHEW HAGEMAN	110.00
17975	12/05/2019	Darren Maaske	55.00
17976	12/05/2019	KEITH KROUPAL	120.00
17977	12/05/2019	FRITZ'S MEAT	207.00
17978	12/05/2019	FIRST STATE BANK	500.00
17979	12/05/2019	CASH-WA DISTRIBUTING	202.60
17980	12/05/2019	MAXWELL PUBLIC SCHOOL	80.00
17981	12/05/2019	HARVARD PUBLIC SCHOOL	100.00
17982	12/05/2019	SOUTHERN VALLEY SCHOOL	75.00
17983	12/06/2019	US Foods, Inc.	75.76
17984	12/06/2019	Believe Productions, Inc.	654.45
17985	12/06/2019	US BANK	2,633.18
17986	12/06/2019	CHESTERMAN CO	1,101.60
17987	12/10/2019	Pat O'Neill	120.00
17988	12/10/2019	AARON MARTIN	120.00
17989	12/10/2019	CADEN WAVERKA	110.00
17990	12/10/2019	COLBY EMAL	120.00
17991	12/10/2019	NATE BELL	55.00
17992	12/10/2019	Alan Woodside	55.00
17993	12/10/2019	B.H. HESEMANN SHOP	59.95
17994	12/10/2019	FIRST STATE BANK	476.00
17995	12/10/2019	VALENTINOS	85.95
17996	12/10/2019	JUSTIN RETHORST	75.00
17997	12/12/2019	OVERTON PUBLIC SCHOOL	50.00
17998	12/12/2019	CASH-WA DISTRIBUTING	842.00
17999	12/12/2019	DELUXE BUSINESS SYSTEMS	975.00
18000	12/13/2019	BS & K SIGNS, INC	105.00
18002	12/16/2019	CINDI KING	205.00
18003	12/16/2019	YANDAS MUSIC	45.00
18004	12/16/2019	NEMFCA	45.00
18005	12/16/2019	GOTHENBURG ROTAY	125.00
18006	12/16/2019	MR. BASKETBALL, INC	140.00
18007	12/16/2019	NATE BELL	55.00
18008	12/16/2019	T.J. VACURA	55.00
18009	12/16/2019	CADEN WAVERKA	55.00
18010	12/16/2019	MASON SCHROEDER	360.00
18011	12/16/2019	CAMBRIDGE PUBLIC SCHOOL	100.00
18012	12/16/2019	ARAPAHOE PUBLIC SCHOOL	50.00
18013	12/16/2019	AWARDS UNLIMITED	182.41
18014	12/16/2019	NATIONAL FFA ORGANIZATION	950.00
18015	12/16/2019	KINSINGTON LOCKER	6,321.80
18016	12/16/2019	NAEA DIST. 6	114.00
18017	12/16/2019	WALNUT RANGE FARMS	947.10
18018	12/17/2019	SUPER 8 ALMA	501.92
18019	12/18/2019	CARING CUPBOARD	460.00
18020	12/18/2019	JOHNSON FRUIT LLC	4,548.25
18021	12/19/2019	FIRST STATE BANK	200.00
18022	12/19/2019	FIRST STATE BANK	200.00
18023	12/19/2019	THE STATION	1,659.06
18024	12/19/2019	ALEX BUSCHOW	275.00
18025	12/19/2019	SPENCER SHIFFLET	275.00
18026	12/19/2019	LOU'S SPORTING GOODS	129.94
18027	12/20/2019	SHORT STOP	79.92
18028	12/20/2019	MOONLIGHT EMBROIDERY & SCREENPRINT	1,293.00
179992	12/12/2019	DELUXE BUSINESS SYSTEMS	0.08
Activity Fund Total:			<u><u>29,685.12</u></u>

Internal Board Policies - OrganizationAnnual Organizational Meeting

- A. An organizational meeting of the Alma School District Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, Secretary and Treasurer, and ex officio secretary and treasurer, if it is determined by the Board of Education that same are needed, all of whom will assume office at the organizational meeting.
 2. Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If the tie is not broken after five ballots, the Chair will determine the winner by the flip of a coin, followed by a vote ratifying such selection.
 3. The President shall assume the chair immediately upon the President's election.
- B. The order of business for the remainder of the meeting shall be as follows:
1. The election of a Vice President by the same method as used for the election of the President.
 2. The election of a Secretary and Treasurer.
 3. The adoption of an order of business to guide the preparation of future agenda and conduct of meetings.
 4. Review of existing temporary committees or special appointments involving Board members.
 5. Approval of current Board policies and regulations.
 6. Dissemination to each Board member of conflict of interest statutes.

Date of Adoption: _____, 2005

Internal Board Policies - OrganizationStanding Committees

It shall be the policy of Alma Public Schools that the following will be the standing committees of the Board of Education:

1. Negotiations Committee
2. Committee on American Civics
3. Transportation/Facilities
4. Budget Committee
5. Policy Committee
6. Administration Review Committee

It shall further be the policy of Alma Public Schools that the Superintendent shall appoint the members of the above committees.

Legal Reference: Neb. Rev. Stat. § 79-724
 Neb. Rev. Stat. § 79-520

Date of Adoption: [June 10, 2019]

Internal Board Policies - OrganizationStanding Committee on American Civics

It shall be the policy of Alma Public Schools that the Committee on American Civics shall consist of three members appointed by the Board President or the superintendent. The Committee shall meet at least twice per year. One of the responsibilities of this committee will be to examine recommended social studies textbooks and report findings based on this examination to other members of the Board of Education. The Committee shall take all other steps to ensure compliance with Nebraska law.

It shall further be the policy of Alma Public Schools that the Committee on American Civics shall review all major proposals prepared by the superintendent of schools and instructional staff for adoption of new textbooks, development of new instructional programs, revision of existing instructional programs, modification of established graduation requirements, and other related matters. After the review is completed, the Committee on Curriculum and Americanism will make a recommendation to the full Board of Education about approval or adoption of the matter under consideration.

Legal Reference: Neb. Rev. Stat. § 79-724
Neb. Rev. Stat. § 79-520
LB 399 (2019)
Date of Adoption: [June 10, 2019]

\$1050/\$3500 DEDUCTIBLE

\$1050/\$3500 DEDUCTIBLE

\$1050/\$3500 DEDUCTIBLE

Conference Schools

2020-21 Negotiations Information

1/10/20

1	2	3	Alma	11	Jon Davis	jon.davis@almacardinals.org	\$34,900	\$1050/\$3500 PPO 100% A 75% B 50% C	100%	4 x 4.5
1	2	3	Arapahoe	11	George Griffith	george.griffith@arapahoewarriors.org	\$35,150	\$900/\$3500 80% A & B .50% C	100%	4 x 4
1	2	3	Bertrand	11	Dennis Shipp	dennis.shipp@bertrandvikings.org	\$34,500	\$1,050 PPO 80%A&B 50% C	100%	4 x 4
1	2	3	Cambridge	11	Greg Shepard	gregory.shepard@cambridgetrojans.org	\$35,000	\$1050/\$3500 80% A & B .50% C	100%	4 x 4
1	2	3	Southern Valley	11	Bryce Jorgenson	bryce.jorgenson@sveagles.org	\$34,850	\$1,150 PPO 80%A&B 50% C	100%	4.1,300 4 x 4.75
1	2	3	Dundy County Stratton	15	Jim Kent	jim@destigers.org	\$35,550	\$900/\$3500 80% A & B .50% C	100%	4 x 4
1	2	3	Hayes Center	15	Tony Primavera	tprimavera@hccardinals.org	\$34,850	80% A & B .50% C	100%	4 x 4.5
1	2	3	Medicine Valley	15	Alan Garey	agarey@medvalley.org	\$34,950	\$650 80% A & B .50% C	100%	4 x 4
1	2	3	Southwest	15	Todd Porter	todd.porter@swpschools.org	\$34,850	\$1050/\$3500 PPO 80%A&B 50% C	100%	4 x 4
1	2	3	Wauneta-Palisade	15	Randy Geier	rgeier@wpbronsos.org	\$34,700	\$600/\$3600 80% A & B .50% C	100%	4 x 5
1	2	3	Maxwell	16	Danny McMurry	dmcmurry@maxwellschools.org	\$35,165	\$1,450 80% A & B .50% C	100%	4 x 4
1	2	3	Paxton	16	Del Dack	del.dack@paxtonschools.org	\$34,200	\$650/\$3500 80% A & B .50% C	100%	4.25x4.25
1	2	3	Wallace	16	Tom Sandberg	thsandberg@whcats.org	\$35,400	\$1050/\$3500 PPO 100% A 75% B 50% C	100%	4 x 4

Array Schools

2020-21 Negotiations Information

1/10/20

School District	E S U	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1920 base	2021 base	Increase	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH
Alma	11	Jon Davis	jon.davis@almacardinals.org		\$34,900			\$1050/\$3500	PPO 100% A 75% B 50% C	100%		4 x 4.5
Arpahoe	11	George Griffith	george.griffith@arpahoe warriors.org		\$35,150			\$900/\$3500	80% A & B, 50% C	100%		4 x 4
Bertrand	11	Dennis Shipp	dennis.shipp@bertrandvikings.org		\$34,500			\$1,050	PPO 80% A & B 50% C	100%		4 x 4
Southern Valley	11	Bryce Jorgenson	brycejorgenson@sv eagles.org	yes	\$34,850	\$35,400	\$550	\$1,150	PPO 80% A & B 50% C	100%	4.1300	4 x 4.75
Elm Creek	10	Jason Sullivan	jason.sullivan@elm creekschools.org		\$35,400			\$1050/\$3500		100%		4 x 4
Axtell	11	Rob Gregory	rob.gregory@axtellwildcats.org		\$35,300			\$1050/\$3500	100% A 75% B 50% C	100%		4 x 4.5
Franklin	11	Candace Conrath	candace.conrath@fplflyers.org		\$34,650			\$1050/\$3500	80% A & B, 50% C	100%		4 x 5
Loomis	11	Sam Dunn	sam.dunn@loomiswolves.org		\$0			\$600/\$3500		100%		4 x 4
Wilcox-Hildreth	11	Justin Patterson	justin.patterson@whfalconcons.org		\$35,400			\$1,050	PPO 80% A & B 50% C	100%		4 x 4

2020-21 Negotiations Information

3	Alma	11	Jon Davis	jon.davis@almacardinals.org	\$34,900		\$1050/\$3500 PPO 100% A 75% B 50% C	100%		4 x 4.5		
3	Arapahoe	11	George Griffith	george.griffith@arapahoewarriors.org	\$35,150		\$900/\$3500 80% A & B, 50% C	100%		4 x 4		
3	Axtell	11	Rob Gregory	rob.gregory@axtellwildcats.org	\$35,300		\$1050/\$3500 100% A 75% B 50% C	100%		4 x 4.5		
3	Bertrand	11	Dennis Shipp	dennis.shipp@bertrandvikings.org	\$34,500		\$1,050 PPO 80%A&B 50%C	100%		4 x 4		
3	Cambridge	11	Greg Shepard	gregory.shepard@cambridgetrojans.org	\$35,000		\$1050/\$3500 80% A & B, 50% C	100%		4 x 4		
3	Elwood	11	Daren Hatch	daren.hatch@elwoodpirates.org	\$34,850	\$35,050	\$200	\$1050/\$3600 100% ABC	100%	3,2500	4 x 4.5	
	ESU 11	11	Greg Barnes	greg.barnes@esu11.org	yes	\$35,420	\$36,120	\$700	no insurance, flat salary	100%	3,6000	4 x 4
3	Eustis-Fannam	11	Steve Sampy	stevesampy@efknights.org	\$35,200	\$35,600	\$400	\$1,050	100%	3,1000	4 x 4	
3	Franklin	11	Candace Conradt	candace.conradt@fpsflyers.org	\$34,650		\$1050/\$3500 80% A & B, 50% C	100%			4 x 5	
3	Holmgren	11	Todd Hilyard	todd.hilyard@dusters.org	\$36,150		\$900/\$3500 80% A & B, 50% C	100%			4.5 x 4.5	
3	Loomis	11	Sam Dunn	sam.dunn@loomiswolves.org	\$0		\$600/\$3500	100%			4 x 4	
3	Minden	11	James Middifield	james.middifield@mindenwhipp	yes	\$36,850	\$37,250	\$400	\$1050/\$3600 PPO 100% A 75% B 50% C	100%	3,5000	4 x 5
3	Southern Valley	11	Bryce Jorgenson	bryce.jorgenson@sveagles.org	yes	\$34,850	\$35,400	\$550	\$1,150 PPO 80%A&B 50%C	100%	4,1300	4 x 4.75
3	Wilcox-Hildreth	11	Justin Patterson	justin.patterson@whfalcons.org	\$35,400		\$1,050 PPO 80%A&B 50%C	100%			4 x 4	

AREA Schools

2020-21 Negotiations Information

School District	E S U	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1920 base	2021 base	Increase	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH
Alma	11	Jon Davis	jon.davis@almacardinals.org		\$34,900			\$1050/\$3500	PPO 100% A 75% B 50% C	100%		4 x 4.5
Arapahoe	11	George Griffith	george.griffith@arapahoewarriors.org		\$35,150			\$900/\$3500	80% A & B, 50% C	100%		4 x 4
Bertrand	11	Dennis Shipp	dennis.shipp@bertrandvikings.org		\$34,500			\$1,050	PPO 80% A & B 50% C	100%		4 x 4
Southern Valley	11	Bryce Jorgenson	bryce.jorgenson@sv eagles.org	yes	\$34,850	\$35,400	\$550	\$1,150	PPO 80% A & B 50% C	100%	4,1300	4 x 4.75
Elm Creek	10	Jason Sullivan	jason.sullivan@elmcreekschools.org		\$35,400			\$1050/\$3500		100%		4 x 4
Axell	11	Rob Gregory	rob.gregory@axtellwildcats.org		\$35,300			\$1050/\$3500	100% A 75% B 50% C	100%		4 x 4.5
Franklin	11	Candace Conradi	candace.conradi@fpsflyers.org		\$34,650			\$1050/\$3500	80% A & B, 50% C	100%		4 x 5
Loomis	11	Sam Dunn	sam.dunn@loomiswolves.org		\$0			\$600/\$3500		100%		4 x 4
Wilcox-Hildreth	11	Justin Patterson	justin.patterson@whfalcon.org		\$35,400			\$1,050	PPO 80% A & B 50% C	100%		4 x 4
Cambridge	11	Greg Shepard	gregory.shepard@cambridgetrojans.org		\$35,000			\$1050/\$3500	80% A & B, 50% C	100%		4 x 4
Dundy County Stratton	15	Jim Kent	jim@destigens.org		\$35,550			\$900/\$3500	80% A & B, 50% C	100%		4 x 4
Hayes Center	15	Tony Primavera	tpriavera@hccardinals.org		\$34,850				80% A & B, 50% C	100%		4 x 4.5
Medicine Valley	15	Alan Garey	agarey@medvalley.org		\$34,950			\$650	80% A & B, 50% C	100%		4 x 4
Southwest	15	Todd Porter	todd.porter@swpschools.org		\$34,850			\$1050/\$3500	PPO 80% A & B 50% C	100%		4 x 4
Wauneta-Palisade	15	Randy Geier	rgeier@wpbroncos.org	yes	\$34,700	\$35,200	\$500	\$600/\$3600	80% A & B, 50% C	100%		4 x 5
Maxwell	16	Danny McMurry	dmcmmurry@maxwellschools.org		\$35,165			\$1,450	80% A & B, 50% C			4 x 4
Paxton	16	Del Daek	del.daek@paxtonschools.org		\$34,200			\$650/\$3500	80% A & B, 50% C	100%		4.25 x 4.25
Wallace	16	Tom Sandberg	thsandberg@whscats.org		\$35,400			\$1050/\$3500	PPO 100% A 75% B 50% C	100%		4 x 4
Amherst	10	Tom Moore	tmoores@amherstbroncos.org		\$0			\$750		100%		4 x 4.5
Overton	10	Mark Aten	maten@overton eagles.org		\$0				80% A & B, 50% C	100%		4.0 x 4.0
Shelton	10	Brian Gegg	bgegg@sheltonbulldogs.org		\$34,175			\$1,050	100% ABC, 50% D	100%		4 x 5
Elwood	11	Daren Hatch	daren.hatch@elwoodpirates.org	yes	\$34,850	\$35,050	\$200	\$1050/\$3600	100% ABC	100%	3,2500	4 x 4.5
Easts-Farnam	11	Steve Sampy	stevesampy@efknights.org	yes	\$35,200	\$35,600	\$400	\$1,050		100%	3,1000	4 x 4
Holdrege	11	Todd Hilyard	todd.hilyard@edusters.org		\$36,150			\$900/\$3500	80% A & B, 50% C	100%		4.5 x 4.5
Minden	11	James Widdifield	james.widdifield@mindenwhipp	yes	\$36,850	\$37,250	\$400	\$1050/\$3600	PPO 100% A 75% B 50% C	100%	3,5000	4 x 5
Hitchcock County	15	Robert Sattler	rsattler@hcfalcon.org		\$34,750			\$1,050	PPO 80% A & B 50% C	100%		4 x 4
Maywood School	15	Jason Brown	jason.brown@maywoodtigers.org		\$0			\$900/\$3100	PPO 80% A & B 50% C	100%		4.5 x 4.5
Blue Hill	09	Joel Ruybalid	jruybalid@esu9.org		\$36,150			\$1050/\$3500		100%		4 x 4
Kenesaw	09	Rick Masters	rmasters@kenesawschools.org		\$0			\$1,050		100%		4 x 4
Red Cloud	09	Brian Hof	bhof@esu9.org		\$35,264			\$950	80% ABC, 50% D	100%		4 x 4
Silver Lake Public	09	Mel Crowe	dpolk@esu9.org		\$0				80% A & B, 50% C	100%		4 x 4
Superior	09	Martin Kobza	mkobza@superiorwildcats.org		\$35,350			\$1,050	80% A & B, 50% C	100%		4 x 5

Schools That have Settled - Page

2020-21 Negotiations Information

1/10/20

School District	S U	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1920 base	2021 base	Increase	Health Insurance deductible	Dental Plan	% Ins. By District	% Increase	Salary Schedule VxH
Sutherland	16	Dan Keyser	dkeyser@esu16.org	yes	\$32,850	\$33,150	\$300	\$900	80% ABC, 50% D	100%	3,2900	compressed
Deshler	05	Al Meier	al.meier@deshlerdragons.org	yes	\$34,250	\$34,400	\$150	\$1,050	PPO 80%A&B, 50%C	100%	3,3360	4 x 5
Aradia	10	Mike Williams	mike.williams@apsuskies.org	yes	\$34,100	\$34,800	\$700	\$750/\$1,500	80% A & B, 50% C	100%	3,6900	4 x 5
Elwood	11	Daren Hatch	daren.hatch@elwoodpirates.org	yes	\$34,850	\$35,050	\$200	\$1050/\$3600	100% ABC	100%	3,2500	4 x 4.5
Waukena-Palisade	15	Randy Geier	rgeier@wpbroncos.org	yes	\$34,700	\$35,200	\$500	\$600/\$3,600	80% A & B, 50% C	100%		4 x 5
Cody-Kilgore	17	Adam Lambert	alambert@cody-kilgore.com	yes	\$34,700	\$35,200	\$500	\$1050/\$360	80% A & B, 50% C	100%		4 x 5
Wahoo	02	Brandon Lavaley	blavaley@wahoowarriors.org	yes	\$34,900	\$35,200	\$300	\$1050/\$360	80% A & B, 50% C	100%	4,1000	4 x 5
Stuart	08	Robert Hanzlik	rhanzlik@esu8.org	yes	\$34,680	\$35,200	\$520	\$1050/\$350	PPO 100%A 75%B 50%C	100%	4,0300	4.25 x 4.25
Wheeler Central	08	Rodney Olson	rodolson78@gmail.com	yes	\$34,750	\$35,200	\$450	\$1050/\$350	PPO 100%A 75%B 50%C	100%		4.5 x 4.5
ESU 02	02	Ted DeTurk	tdeturk@esu2.org	yes	\$34,560	\$35,235	\$675	\$1,050	80% A & B, 50% C	100%	3,4000	4.5 x 4.5
Gibson	10	Vern Fischer	vern.fischer@gibsonpublic.org	yes	\$35,050	\$35,300	\$250	\$900	80% A & B, 50% C	100%		4 x 5
Rock County	17	Tom Becker	tbecker@rockcountyschools.org	yes	\$34,900	\$35,500	\$400	\$1,900	80% A & B, 50% C	100%	4,2000	4.25 x 4.25
Leyton	13	Chris Geary	chris.geary@leytonwarriors.org	yes	\$34,600	\$35,350	\$750	\$850	80% A & B, 50% C	100%		4.5 x 4.5
Southern Valley	11	Bryce Jorgenson	bryce.jorgenson@sv eagles.org	yes	\$34,850	\$35,400	\$550	\$1,150	PPO 80%A&B 50%C	100%	4,1300	4 x 4.75
Hemingford	13	Charles Isom	cisom@gubn.org	yes	\$35,000	\$35,400	\$400	\$850	100% ABC	100%	3,0100	4.5 x 4.5
Lakeview	07	Plas, Aaron	apl@lakeview.esu7.org	yes	\$35,050	\$35,450	\$400	\$1,050	80% A & B, 50% C	100%		4 x 5
Oakland-Craig	02	Jeff Smith	jsmith@oocknights.org	yes	\$35,065	\$35,515	\$450	\$600	80% A & B, 50% C	100%		4 x 5
Elkhorn	03	Bary Habrock	bhabrock@epsie.org	yes	\$34,765	\$35,515	\$750		100% A 75% B 50% C	100%	4,0000	
Bennington	03	Terry Haack	thaack@benpps.org	yes	\$35,150	\$35,550	\$400	\$1050/\$360	100% ABC	100%	3,8000	4 x 5
Eustis-Farnam	11	Steve Sampy	steve.sampy@efknights.org	yes	\$35,200	\$35,600	\$400	\$1,050		100%	3,1000	4 x 4
Banner County	13	Evelyn Browne	evelyn.browne@bcswildcats.org	yes	\$35,100	\$35,600	\$500	\$650/\$3,500	PPO 80%A&B 50%C	100%	2,8800	4.5 x 4.5
Winer-Pilger	02	Chad Boyer	cboyer@iigators.org	yes	\$35,050	\$35,700	\$650	\$1050/\$360	PPO 80%A&B 50%C	100%	3,8600	4 x 5
Kinball	13	Harold Farrar	hfarrar@kpsploughhorns.org	yes	\$35,300	\$35,750	\$450	\$1050/\$360	100% A 75% B 50% C	100%	2,5966	4 x 5
Fort Calhoun	03	Don Johnson	djohnson@esu3.org	yes	\$35,350	\$35,750	\$400	\$750	80% A & B, 50% C	100%		4 x 5
Southern (Wymore)	05	Chris Prosofski	cprosofski@southemschools.org	yes	\$35,207	\$35,757	\$550	\$1050/\$360	PPO 100%A 75%B 50%C	100%	4,0000	4 x 4
Aurora	09	Damon McDonald	dmcDonald@dthuskies.org	yes	\$35,300	\$35,800	\$500	\$1,050	80% A & B, 50% C	100%		5 x 5
Theford	16	Blake Dahlberg	blake.dahlberg@thefordschool	yes	\$35,330	\$35,830	\$500	\$1,050	80% A & B, 50% C	100%	2,0200	4 x 5
Riverside (CdrRap/Spald)	10	Stephanie Kaczor	stephanie.kaczor@riversideps.or	yes	\$35,500	\$35,850	\$350	\$1,050	80% AB	100%		4 x 4.5
McPherson County	16	Dana Leppson	dleppson@mcsu10n.org	yes	\$35,190	\$35,894	\$704	\$1,900		100%		4 x 5
Ogallala	16	Mike Apple	mikeapple@opsd.org	yes	\$35,400	\$35,950	\$550	\$1050/\$350	PPO 100% A,B,C	100%	3,8000	5 x 4
Crawford	13	Kirk Hughes	kirk.hughes@cpsrams.org	yes	\$35,300	\$36,000	\$700			stipend		4.5 x 4.5
Mitchell	13	Kathy Urbanek	kurbanek@mitchellitigers.org	yes	\$35,300	\$36,000	\$700			flat salary		4.5 x 4.5
Sidney	13	Jay Ehler	jay.ehler@raidemail.org	yes	\$35,500	\$36,000	\$500	\$900	80% A & B, 50% C	100%		4.5 x 4.5
West Holt	08	Paul Pistulka	paupistulka@westholt.org	yes	\$35,450	\$36,000	\$550	\$1,050		100%		4.25 x 4.25
Friend	06	David Kraus	d.kraus@friendschool.org	yes	\$35,400	\$36,100	\$700	\$1050/\$360	80% A & B, 50% C	100%	4,7700	4.5 x 4
ESU 11	11	Greg Barnes	greg.barnes@esu11.org	yes	\$35,420	\$36,120	\$700	no insurance, flat salary		100%	3,6000	4 x 4
Centura	10	Ryan Ruhl	ryan.ruhl@centuraps.org	yes	\$35,600	\$36,200	\$600	\$1,050	80% A & B, 50% C	100%	3,3000	4 x 5
St. Paul	10	John Poppert	jpoppert8@gmail.com	yes	\$35,600	\$36,200	\$600	\$900	PPO 80%A&B 50%C	100%	3,5000	4 x 5
Wausa	01	Brad Hoising	bradhoising@wausaschools.org	yes	\$35,500	\$36,200	\$700	\$1,450		100%	4,3000	4 x 4.25
West Point-Beemer	02	Bill McAllister	wmcallsister@wpcadets.org	yes	\$35,700	\$36,200	\$500	\$900	80% A & B, 50% C	100%		4 x 5
Stanton Community	08	Michael Stieh	mstieh@esu8.org	yes	\$35,600	\$36,250	\$650	\$105/\$3,500	PPO 80%A&B 50%C	100%		4 x 5
Valentine Community	17	Jamie S Isom	jisom@vcsbadger.net	yes	\$35,650	\$36,400	\$750	\$1450/\$350	PPO 80%A&B 50%C	100%		4.5 x 4.5
Harvard	09	Michael Derr	mderr@harvardcardinals.org	yes	\$35,000	\$36,400	\$1,400	\$850		100%	5,3700	4 x 4

Ord	10	Heather Nebesniak	hnebsniak@ordps.org	yes	\$35,650	\$36,450	\$800	\$1050/\$360	PPO 100%A,B,C	100%		5 x 4
David City	07	Chad Denker	denker@dcscouts.org	yes	\$35,850	\$36,450	\$600	\$1050/\$360	PPO 80%A&B 50%C	100%	4,4500	4 x 5
Wood River Schools	10	James Haley	jhalay@wrmsd.org	yes	\$35,900	\$36,500	\$600	\$900	80% A & B, 50% C	100%	3,9100	4 x 5
Chadron	13	Caroline Winchester	caroline.winchester@chadronst	yes	\$35,500	\$36,500	\$1,000	\$1150/\$350	PPO 80%A&B 50%C	100%		4.5 x 4.5
Gering	13	Bob Hastings	bhastings@geringschools.net	yes	\$35,800	\$36,500	\$700	\$1050/\$3500		50%	3,5000	4.5 x 4.5
Hyannis Dist 11	16	Troy Unzicker	tunzicker@apschools.org	yes	\$35,500	\$36,500	\$1,000	\$1,050	80% A & B, 50% C	100%		4 x 4
Bloomfield	01	Shane Alexander	salexander@blfldbees.org	yes	\$36,000	\$36,500	\$500	\$1,450	80% A & B, 50% C	100%	5,6000	4 x 4
Madison	08	Alan Ehlers	aehlers@esu8.org	yes	\$35,800	\$36,500	\$700	\$1,150	PPO 80%A&B 50%C	100%	2,6600	4 x 5
Doniphan-Trumbull	09	Stan Hendricks	shendricks@dc Cardinals.org	yes	\$36,150	\$36,625	\$475	\$1,050	PPO 80%A&B 50%C	100%	3,5800	4 x 5
Randolph	01	Jeff Hoising	jeffhoising@cards.org	yes	\$36,000	\$36,635	\$635	\$1,900	PPO 80%A&B 50%C	100%	2,9600	4 x 4
Exeter-Millingan	06	Paul Sheffield	psheffie@emwolves.net	yes	\$35,950	\$36,700	\$750		80% A & B, 50% C	100%		4 x 4
Hartington-Newcastle	01	A.J. Johnson	adrian@hnsccs.org	yes	\$36,100	\$36,800	\$700	\$1,450		see rpt.	4,0000	4 x 4
Pawnee City	04	Brian Rottinghaus	broittinghaus@pawneecitysch	yes	\$36,000	\$36,800	\$800	\$1050/\$360	PPO 100%A 75%B 50%C	100%		4 x 4
Diller-Odell	05	Mike Meyerle	mmeyerle@dillrodel.org	yes	\$35,950	\$36,850	\$900	\$900	PPO 80%A&B 50%C	100%		4 X 4
Mead	02	Dale Rawson	drawson@esu2.org	yes	\$36,250	\$36,950	\$700	\$1,050	80% A & B, 50% C	100%	3,8900	4 x 4
Cross County	07	Brent Hollinger	bhollinger@crosscounty.esu7.o	yes	\$36,600	\$37,000	\$400	\$1050/\$360	80% A & B, 50% C	100%	4,5000	4.5 x 4
Waverly	06	Cory Worrell	cory.worrell@district145.org	yes	\$36,475	\$37,075	\$600	\$900/\$3500	80% A & B, 50% C	100%	3,5000	4 x 5
Osceola	07	Steve Rinehart	srinehart@osceola.esu7.org	yes	\$36,000	\$37,100	\$1,100	\$1200/\$360	PPO 80%A&B 50%C	100%	3,1000	4 x 4.5
Meridian	05	Randall Kort	rkort@meridianmustangs.org	yes	\$36,600	\$37,150	\$550	\$1050/\$350	PPO 80%A&B 50%C	100%		4 x 4
Plainview	08	Darron Arlt	darlt@plainviewschools.org	yes	\$36,375	\$37,150	\$775	\$1,050	80% A & B, 50% C	100%	2,1300	4.25 x 4.25
Norfolk	08	Bill Robinson	billrobinson@npsne.org	yes	\$36,972	\$37,232	\$260		80% A & B, 50% C	see rpt.	3,3200	4.5 x 4.5
Minden	11	James Widdifield	james.widdifield@mindenwhipp	yes	\$36,850	\$37,250	\$400	\$1050/\$360	PPO 100%A 75%B 50%C	100%	3,5000	4 x 5
Humphrey Public	07	Greg Sjuts	gregsjuts@humphrey.esu7.org	yes	\$36,550	\$37,250	\$700	\$1,050	100%A 75%B 50%C	100%	4,2000	4 x 4
Conestoga	03	Beth Johnsen	bjohnsen@conestogaps.org	yes	\$36,500	\$37,300	\$800	\$900	80% A & B, 50% C	100%		4 x 4
Humboldt-Table Rock-Sie	04	Sherri Edmundson	SherriEdmundson@hrtitans.or	yes	\$36,350	\$37,373	\$1,023	\$1900/\$360	80% A & B, 50% C	100%		4 x 4
Scribner-Snyder	02	Ginger Meyer	gingermeyer@esu2.org	yes	\$36,550	\$37,400	\$850	\$1,200	80% A & B, 50% C	100%	3,2000	4 x 5
Papillion-La Vista	03	Kari Settles	ksettles@paplvr.org	yes	\$37,365	\$37,765	\$400	\$1900/\$3500		see rpt.	3,1000	4.5 x 4
Heartland	06	Brad Best	bbest@heartlandschools.net	yes	\$37,633	\$38,033	\$400	\$1050/\$350	80% A & B, 50% C	100%		4 x 5
Arlington	03	Dawn Lewis	dawn.lewis@apsseagles.org	yes	\$38,430	\$38,930	\$500	\$900/\$3500	80% A & B, 50% C	100%		4 x 5
Sioux County	13	Brett Gies	bgies@siouxcountyschools.org	yes	\$37,950	\$39,100	\$1,150	\$650	PPO 80%A&B 50%C	100%	3,0300	4x4
Walhill	01	Kirk Ahrends	kahrends@walhillschool.org	yes	\$39,906	\$40,704	\$798	\$650	80% A & B, 50% C	100%	3,3700	4 x 4
Winnebago	01	Dan Fehninger	dfehninger@winnebago12.org	yes	\$41,106	\$42,134	\$1,028	\$600	80% A & B, 50% C	100%	2,5000	4 x 4.5
Omaha Public Schools		Megan Neiles-Brasch	megan.neiles-brasch@ops.org	yes	\$41,500	\$42,500	\$1,000		80% A&B, 50% C	see rpt.	3,1800	
Lincoln Public Schools		Robbie Seybert	rseybert@lps.org	yes	\$45,956	\$46,756	\$800	\$1050/\$350	80% A & B, 50% C	90%	2,6900	

	E	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1920 base	2021 base	Increase	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
School District	S	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1920 base	2021 base	Increase	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
Adams Central	09	Shawn Scott	shawn.scott@adams-central.org		\$37,000			\$1050/\$350	PPO 100%ABC	100%		4.5 x 4.5	184
Ainsworth	17	Dale Hafer	dhafer@ainsworthschools.org		\$35,650			\$1050/\$350	80% A & B, 50% C	100%		4.5 x 4.5	185
Allen Consolidated	01	Mike Pattee	mpattee@allenschools.org		\$36,250			\$1,050	80% A & B, 50% C	96%		4 x 4	185
Alliance	13	Troy Unzicker	troy.unzicker@alliancebulldogs.org		\$33,850			\$1450/\$350	80% A & B, C	stipend		4.25 x 4.5	185
Alma	11	Jon Davis	jon.davis@alma Cardinals.org		\$34,900			\$1050/\$350 PPO 100% A 75% B 50% C	100%	100%		4 x 4.5	183
Amherst	10	Tom Moore	tommoore@amherstbrons.org		\$0			\$750		100%		4 x 4.5	182
Anselmo-Merna	10	Logan Lightfoot	logan.lightfoot@amecyotes.org		\$0			\$1500/\$300	80% A & B, 50% C	100%		4 x 4	184
Ansley	10	Gordon Goodman	ggoodman211961@gmail.com		\$0			\$1,000	80% A & B, 50% C	100%		4 x 5	185
Atapahoe	11	George Griffith	george.griffith@atapahoe Warriors.org		\$35,150			\$900/\$3500	80% A & B, 50% C	100%		4 x 4	184
Arcadia	10	Mike Williams	mike.williams@aps Huskies.org	yes	\$34,100	\$34,800	\$700	\$750/\$1500	80% A & B, 50% C	100%	3,6900	4 x 5	185
Arlington	03	Dawn Lewis	dawn.lewis@aps eagles.org	yes	\$38,430	\$38,930	\$500	\$900/\$3500	80% A & B, 50% C	100%		4 x 5	186
Arnold	10	Mark Sievering	mark.sievering@arnoldpublicschools.org		\$34,500			\$600/\$3500	80% A & B, 50% C	100%		4 x 5	182
Arthur County	16	Barry Schaeffer	barry.schaeffer@arthurcountywolves.org		\$35,200			\$1,200	PPO 100% A 75% B 50% C	100%		4 x 4	165
Ashland-Greenwood	02	Jason Libal	jason.libal@agps.org		\$0			\$750	80% A & B, 50% C	100%		4 x 5	185
Auburn	04	Virginia Moon	virginia.moon@apsbulldogs.org		\$0			\$750/\$3100	80% A & B, 50% C	100%		4 x 5	181
Aurora	09	Damon McDonald	dmedonald@4thuskies.org	yes	\$35,300	\$35,800	\$500	\$1,050	80% A & B, 50% C	100%		5 x 5	185
Atxell	11	Rob Gregory	rob.gregory@atxellwildcats.org		\$35,300			\$1050/\$350	100% A 75% B 50% C	100%		4 x 4.5	184
Bancroft-Rosalie	02	Ion Cemy	icemy@es2.org		\$36,250			\$900/\$3500	PPO 80% A & B 50% C	100%		4 x 4	185
Banner County	13	Evelyn Browne	evelyn.browne@bcswildcats.org	yes	\$35,100	\$35,600	\$500	\$650/\$3500	PPO 80% A & B 50% C	100%	2,8800	4.5 x 4.5	183
Battle Creek	08	Jake Lühr	jluhr@bcpne.info		\$0			\$900	PPO 100% A 75% B 50% C	100%		4 x 5	185
Bayard	13	Travis Miller	travis.miller@bayardtigers.org		\$34,750			\$1,500	80% A & B, 50% C	100%		4.5 X 4.5	185
Beatrice	05	Jason Alexander	jalexander@bpsneb.org		\$35,425			\$1050/\$350	80% A & B, 50% C	100%		5 x 4	186
Bellevue	03	Sharra Smith	sharra.smith@bpsne.net		\$35,772			\$600/\$3500	ABC, 50% D	85%			188
Bennington	03	Terry Haack	thaack@bemps.org	yes	\$35,150	\$35,550	\$400	\$1050/\$360	100% ABC	100%	3,8000	4 x 5	186
Bertrand	11	Dennis Shipp	dennis.shipp@bertrandvikings.org		\$34,500			\$1,050	PPO 80% A & B 50% C	100%		4 x 4	184
Blair	03	Randy Gilson	randy.gilson@blairschools.org		\$34,975			\$1450/\$350	80% A & B, 50% C	100%		4 x 5	186
Bloomfield	01	Shane Alexander	salexander@blfibeas.org	yes	\$36,000	\$36,500	\$500	\$1,450	80% A & B, 50% C	100%	5,6000	4 x 4	185
Blue Hill	09	Joel Ruybalid	jruybalid@es9.org		\$36,150			\$1050/\$3500	80% A & B, 50% C	100%		4 x 4	185
Boone Central	07	Nicole Hardwick	nhardwick@boonecentral.esu7.org		\$0			\$900/\$3500	80% A & B, 50% C	100%		4 x 5	185
Boyd County Schools	08	Michael Brown	mbrown@boydcounty.org		\$35,300			\$1,050	80% A & B, 50% C	100%		4.25 x 4.25	185
Brady Public School	16	James McGown	jmcgown@bradyschools.org		\$35,200			\$1,050	100% ABC	100%		4 x 4	182
Bridgeport	13	Vonnie Brown	brownv@bpsedu.org		\$0			\$750	80% ABC	ng \$16,080		4.5 x 4.5	184
Broken Bow Schools	10	Darren Tobey	darren.tobey@bbps.org		\$34,950			\$1,050	ABC, 50% D	100%		4.5 x 4.5	185
Burning-Davenport	05	Kolin Hecker	khaecker@bdsform.org		\$36,750			\$1050/\$350	80% ABC	100%		4.25 x 4	184
Burwell	10	Darin Max	darin.max@burwellpublicschools.com		\$34,800			\$1,050	100% A 75% B 50% C	100%			
Callaway	10	Bryan Hanson	bhanson@callawaypublicschools.org		\$34,750			\$1050/\$350	80% A & B, 50% C	100%		4 x 5	182
Cambridge	11	Greg Shepard	gregory.shepard@cambridgertjans.org		\$35,000			\$1050/\$350	80% A & B, 50% C	100%		4 x 4	185
Cedar Bluffs	02	Harlan Promey	hlpromey@es2.org		\$36,300			\$1050/\$350	PPO 80% A & B 50% C	100%		4 x 4	185
Centennial	06	Tim De Waard	tim.dewaard@centennialpublic.org		\$36,500			\$650	PPO 80% A & B 50% C	100%		4 x 5	185
Central City	07	Jeff Jensen	jjensen@centralcityps.org		\$34,850			\$1050/\$350	PPO 80% A & B 50% C	100%		4 X 5	185
Central Valley (Greel-Wol)	10	Amy Malander	amalande@centralvps.org		\$0			\$900	80% A & B, 50% C	100%		4 x 5	185
Centura	10	Ryan Ruhl	ryan.ruhl@centuraps.org	yes	\$35,600	\$36,200	\$600	\$1,050	80% A & B, 50% C	100%	3,3000	4 x 5	185
Chadron	13	Caroline Winchester	caroline.winchester@chadronset	yes	\$35,500	\$36,500	\$1,000	\$1150/\$350	PPO 80% A & B 50% C	100%		4.5 x 4.5	185

2020-21 Negotiations Information

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Chambers	08	Jesse, Frank	frankjesse@esu8.org		\$35,300			\$900	80% A & B, 50% C	100%		4 x 4	184
Chase County	15	Larry Lambert	llambert@chasecountyschools.org		\$35,200			\$1,450	PPO 80% A & B, 50% C	100%		4.5 x 4.5	184
Clarkson	07	Rich Lambert	rlambert@clarkson.esu7.org		\$36,150			\$1,450		100%		4 x 4	185
Cody-Kilgore	17	Adam Lambert	alamber@cody-kilgore.com	yes	\$34,700	\$35,200	\$500	\$1050/\$360	80% A & B, 50% C	100%		4 x 5	166
Columbus	07	Troy Loeffelholz	loeffelholz@discover.org		\$38,000			\$1050/\$350	PPO 100% A 75% B 50% C	\$665/mo		4.7 x 5	188
Conestoga	03	Beth Johnson	bjohnsen@conestogaps.org	yes	\$36,500	\$37,300	\$800	\$900	80% A & B, 50% C	100%		4 x 4	185
Cozad	10	Ron Wymore	ron.wymore@cozadschools.net		\$35,000			\$1050/\$350	PPO 80% A & B, 50% C	100%		4.75 x 4.25	185
Crawford	13	Kirk Hughes	kirk.hughes@cpsrams.org	yes	\$35,500	\$36,000	\$700			stipend		4.5 x 4.5	183
Creek Valley	13	Patrick Ningen	patrick.ningen@cvsstom.com		\$35,000			\$900/\$350	80% A & B, 50% C	100%		4.5 x 4.5	185
Cretighton	01	Rob Thompson	rothompson@chsbulldogs.org		\$35,550			\$1,050	80% A & B, 50% C	100%		4.5 x 4.5	185
Crete	06	Meagan Kershner	meagan.kershner@creteshools.org		\$35,770			\$750/\$3100	80% A & B, 50% C	100%		4.5 x 4.5	186
Crofton	01	Christopher Look	clock@croftonwarriors.org		\$35,950			\$1,050	80% A & B, 50% C	100%		4 x 4	185
Cross County	07	Brent Hollinger	bhollinger@crosscounty.esu7.org	yes	\$36,600	\$37,000	\$400	\$1050/\$360	80% A & B, 50% C	100%		4.5000	185
David City	07	Chad Denker	denker@descouts.org	yes	\$35,850	\$36,450	\$600	\$1050/\$360	PPO 80% A & B, 50% C	100%		4.4500	187
Deshler	05	Al Meier	al.meier@deshlerdragons.org	yes	\$34,250	\$34,400	\$150	\$1,050	PPO 80% A & B, 50% C	100%		4.5 x 4	182
Diller-Odell	05	Mike Meyerle	mmeyerle@dillerodell.org	yes	\$35,950	\$36,850	\$900	\$900	PPO 80% A & B, 50% C	100%		4 X 4	185
Doniphan-Trumbull	09	Stan Hendricks	shendricks@ddcardinals.org	yes	\$36,150	\$36,625	\$475	\$1,050	PPO 80% A & B, 50% C	100%		4 x 5	185
Dorchester	06	Daryl Schunk	dschunk@dorchesterschool.org		\$36,375			\$1050/\$350	PPO 100% A 75% B 50% C	100%		4 x 4.5	185
Douglas County West	03	Melissa Polonic	mpolonic@dcwest.org		\$37,000			\$1050/\$250	PPO 80% A & B, 50% C	\$855/mo.		4 x 4	185
Dundy County Stratton	15	Jim Kent	jim@desitters.org		\$35,550			\$900/\$3500	80% A & B, 50% C	100%		4 x 4	186
East Butler	07	Sam Stecher	sstecher@butler.esu7.org		\$0				80% A & B, 50% C	100%		4 x 4.5	190
Elba	10	Ted Classen	ted.classen@elbaps.org		\$35,200			\$900/\$3500	80% ABC	100%		4 x 5	177
Elgin	08	Dan Polk	dan.polk@elginagles.org		\$35,900				80% A & B, 50% C	100%		4 x 4.5	185
Elkhorn	03	Bary Habrock	bhabrock@epsne.org	yes	\$34,765	\$35,515	\$750		100% A 75% B 50% C	100%		4.0000	190
Elkhorn Valley	08	Darin Hahne	darinhahne@evfalcons.com		\$36,100			\$900/\$3500	80% A & B, 50% C	100%		4 x 4.5	185
Elm Creek	10	Jason Sullivan	jason.sullivan@elmcreekschools.org		\$35,400			\$1050/\$3500		100%		4 x 4	182
Elmwood-Murdock	03	Ryan Knippelmeyer	rknippelmeyer@emknights.org		\$36,675			\$1,050		100%		4 x 4	185
Elwood	11	Daren Hatch	daren.hatch@elwoodpirates.org	yes	\$34,850	\$35,050	\$200	\$1050/\$360	100% ABC	100%		3.2500	184
Emerson-Hubbard	01	Lindsey Beaudette	lbeaudette@ehpirates.org		\$36,985				PPO 80% A & B, 50% C	100%		4 x 4	185
ESU 01	01	Bill Heiman	bheimann@esu1.org		\$37,460			\$900/\$2000		see rpt.			
ESU 02	02	Ted De Turk	tdetuk@esu2.org	yes	\$34,560	\$35,235	\$675	\$1,050	80% A & B, 50% C	100%		3.4000	185
ESU 03	03	Dan Schnoes	dschnoes@esu3.org		\$32,676			\$1,150	100% A 75% B 50% C	100%		5 x 5	190
ESU 04	04	Gregg Robke	grobke@esu4.net		\$36,300			\$1,200	PPO 80% A & B, 50% C	100%		4 x 4	185
ESU 05	05	Brenda McNiff	bmcniff@esu5.org		\$37,325			\$1050/\$250	PPO 100% A 75% B 50% C	\$1300/mo.		4 x 5	185
ESU 06	06	John Skretta	john.skretta@esu6.org		\$0			\$500	PPO 80% A & B, 50% C	100%		4 x 4	185
ESU 07	07	Laraine Polk	lpolk@esu7.org					\$3,500	80% A & B, 50% C	see rpt.		4 x 5	185
ESU 08	08	Bill Mowinkel	bmowinkel@esu8.org		\$0			\$600/\$3500	80% A & B, 50% C	1,100/mo		4 x 5	185
ESU 09	09	Emily Burr	emily.burr@esu9.us		\$37,135				PPO 80% A & B, 50% C	100%		4 x 4.5	185
ESU 10	10	Melissa Wheelock	mwheelock@esu10.org		\$37,000			\$900	0% A B, 50% C, 75% of Famil	100%		4.75 x 4	185
ESU 11	11	Greg Barnes	greg.barnes@esu11.org	yes	\$35,420	\$36,120	\$700		no insurance, flat salary	100%		3.6000	185
ESU 13	13	Jeff West	jeffwest@esu13.org		\$0				see report			4.2 x 4.25	185
ESU 15	15	Paul Calvert	pcalvert@esu15.org		\$0					100%			
ESU 16	16	Deb Paulman	dpaulman@esuxteen.org		\$0			\$900/\$3500	PPO 100 A 75 B 50 C	100%		5 x 4	185
ESU 17	17	Dennis Radford	dradford@esu17.org		\$0					100%		4 x 4	185
Eustis-Farnam	11	Steve Stumpy	steve.stumpy@efknights.org	yes	\$35,200	\$35,600	\$400	\$1,050		100%		3.1000	183
Ewing	08	Ted Hillman	thillman@esu8.org		\$35,000			\$1,050	80% A & B, 50% C	100%		4 x 4.25	185
Exeter-Millingan	06	Paul Sheffield	psheffie@emwolves.net	yes	\$35,950	\$36,700	\$750		80% A & B, 50% C	100%		4 x 4	185

2020-21 Negotiations Information

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Fairbury	05	Stephen Grizzle	sgnizzle@fairburyjeffs.org						80% A&B	100%		4 x 5	185
Falls City	04	Tim Heckelively	theckelively@falls-city-ps.org						PRO 80% A&B 50% C	100%		4 x 5	186
Fillmore Central	06	Mark Norvell	mark.norvell@fillmorecentral.org					\$0		100%		4 x 4	185
Fort Calhoun	03	Don Johnson	djohnson@esu3.org	yes	\$35,350	\$35,750	\$400	\$750	80% A & B, 50% C	100%		4 x 5	187
Franklin	11	Candace Conradt	candace.conradt@frsny.org		\$34,650			\$1,050/\$3,500	80% A & B, 50% C	100%		4 x 5	185
Freeman	05	Andrew Havelka	andrew.havelka@freemanschools.net		\$36,075			\$1,050/\$3,500	80% A & B, 50% C	100%		4 x 4	185
Fremont	2	Mark Shepard	mark.shepard@fpsmail.org		\$35,699			\$1,050/\$3,500		stipend		4.5 x 5	185
Friend	06	David Kraus	d.kraus@friendschool.org	yes	\$35,400	\$36,100	\$700	\$1,050/\$3,600	80% A & B, 50% C	100%	4,7700	4.5 x 4	185
Fullerton	07	Jeff Anderson	janders@fullerton.esu7.org		\$36,400			\$1,050/\$3,500	PRO 80% A&B 50% C	100%		4 x 5	185
Garden County	13	Jess Underwood	junderwood@gceagles.org		\$34,700					CTL		4.5 x 4.5	185
Gering	13	Bob Hastings	bhastings@gering-schools.net	yes	\$35,800	\$36,500	\$700	\$1,050/\$3,500		50%	3,5000	4.5 x 4.5	186
Gibson	10	Vern Fischer	vern.fischer@gibsonpublic.org	yes	\$35,050	\$35,300	\$250	\$900	80% A & B, 50% C	100%		4 x 5	185
Giltner	09	Stuart Lenz	slenz@giltnerschool.us		\$35,900			\$900/\$3,500	PRO 80% A&B 50% C	100%		4 x 4	185
Gordon-Rushville	13	Lori Liggett	lori.liggett@gmustangs.org		\$35,000			\$900/\$3,500	80% A & B, 50% C	stipend		4.5 x 4.5	185
Gorhamburg	10	Todd Rhodes	todd.rhodes@goswedes.org		\$36,350			\$1,050/\$3,500	80% A & B, 50% C	100%		4 x 5	185
Grand Island	10	Tawana Grover	tgrover@gips.org		\$35,846			\$1,050/\$3,500	PRO 80% A&B 50% C	100% EHED	Steps 1-3 (4.5) Steps 4		187
Grand Island Northwest	10	Jeff Edwards	jedwards@ginorthwest.org		\$35,500			\$900/\$3,500	80% A & B, 50% C	100%		4 x 5	185
Gretna	03	Rich Beran	rberan@gpsne.org		\$37,050			\$1,050/\$3,500		100%			189
Hampton	09	Holly Herberg	hherberg@hamptonhawks.us		\$36,500			\$1,050/\$3,500	80% A & B, 50% C	100%		4 x 4	185
Hartington-Newcastle	01	A.J. Johnson	adrian@hnscaus.org	yes	\$36,100	\$36,800	\$700	\$1,450		see rpt.	4,0000	4 x 4	185
Harvard	09	Michael Derr	mderr@harvardcardinals.org	yes	\$35,000	\$36,400	\$1,400	\$850		100%	5,3700	4 x 4	185
Hastings	09	Jeff Schneider	jeff.schneider@hpsjeters.org		\$34,466			\$900/\$3,500	PRO 100% A, B, & C			4.5 x 4.5	185
Hay Springs	13	Russ Lechtenberg	russell.lechtenberg@hshawks.com		\$36,000				80% A & B, 50% C	100%		4.5 x 4.5	182
Hayes Center	15	Tony Primavera	primavera@hccardinals.org		\$34,850				80% A & B, 50% C	100%		4 x 4.5	184
Heartland	06	Brad Best	bbest@heartlandschools.net	yes	\$37,633	\$38,033	\$400	\$1,050/\$3,500	80% A & B, 50% C	100%		4 x 4	185
Hemingford	13	Charles Isom	cisom@gubn.org	yes	\$35,000	\$35,400	\$400	\$850	100% ABC	100%	3,0100	4.5 x 4.5	185
Hershey	16	Jane Davis	jdavis@hpspanthers.org		\$34,150			\$1,050/\$3,500	80% AB	100%		5 x 4	185
High Plains	07	Brian Tonniiges	btionniiges@hpsstorm.org		\$37,450			\$1,050/\$3,500	80% AB	100%		4 x 4.5	185
Hitchcock County	15	Robert Sattler	rsattler@hccalcons.org		\$34,750			\$1,050	PRO 80% A&B 50% C	100%		4 x 4	185
Holdrege	11	Todd Hilyard	todd.hilyard@dusters.org		\$36,150			\$900/\$3,500	80% A & B, 50% C	100%		4.5 x 4.5	185
Homer	01	Gregg Cruickshank	gcruckshank@homenights.org		\$38,800			\$1,150	80% A & B, 50% C	EE only		4 x 4	185
Howells-Dodge Consol.	07	Mark Ernst	memst@hdcjags.org		\$39,150				n/a	stipend		4 x 4	185
Humboldt-Table Rock-Sie	04	Sherri Edmundson	SherriEdmundson@htrstitans.org	yes	\$36,350	\$37,373	\$1,023	\$1,900/\$3,600	80% A & B, 50% C	100%		4 x 4	185
Humphrey Public	07	Greg Sjuts	gregsjuts@humphrey.esu7.org	yes	\$36,550	\$37,250	\$700	\$1,050	100% A 75% B 50% C	100%	4,2000	4 x 4	185
Hyannis Dist 11	16	Troy Unzicker	tunzicker@apschools.org	yes	\$35,500	\$36,500	\$1,000	\$1,050	80% A & B, 50% C	100%		4 x 4	184
Johnson County Central	04	Galen Boldt	galen.boldt@jccentral.org		\$36,355			\$1,500/\$3,500	100% ABC	100%		4 x 5	185
Johnson-Brock	04	Jeff Koehler	jeff.koehler@johnsonbrock.org		\$36,300			\$900		100%		4 x 4	185
Kearney	10	Chris Nelson	chmnelson@kearneycats.com		\$35,661			\$1,050/\$2,500	80% A & B, 50% C	\$250/mo		4.5 x 4.5	185
Kenasaw	09	Rick Masters	masters@kenasawschools.org		\$0			\$1,050		100%		4 x 4	184
Kimball	17	Dennis Peters	dpeters@kpschools.org		\$0			\$900/\$3,500		100%		4.25 x 4.25	185
Kyra Paha	13	Harold Farrar	hfarrar@kpschools.org	yes	\$35,300	\$35,750	\$450	\$1,050/\$3,600	100% A 75% B 50% C	100%	2,5966	4 x 5	184
Lakeview	07	Pias, Aaron	apias@lakeview.esu7.org	yes	\$35,050	\$35,450	\$400	\$1,050	80% A & B, 50% C	100%		4 x 5	185
Laurel-Concord	01	TBA			\$0				PRO 80% A&B 50% C	100%		4 x 4	185
Leigh	07	Stephanie Petersen	spetersen@leigh.esu7.org		\$36,150			\$1,050	PRO 80% A&B 50% C	100%		4 x 4	185
Lewiston	04	Rick Kenfield	rkenfield@lewistonschool.net		\$36,000			\$1,200	80% A & B, 50% C	100%		4 x 4	185
Lexington	10	John Hakonson	john.hakonson@lexschools.org		\$35,975			\$1,200/\$3,500	80% A&B	100%		4 x 5	185
Leyton	13	Chris Geary	chris.geary@leytonwarriors.org	yes	\$34,600	\$35,350	\$750	\$850	80% A & B, 50% C	100%		4.5 x 4.5	186

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Lincoln Public Schools		Robbie Seybert	rseybert@ps.org	yes	\$45,956	\$46,756	\$800	\$1050/\$350	80% A & B, 50% C	90%	2,6900		191
Litchfield	10	Wade Finley	wade.finley@litchfieldps.org		\$0			\$750	80% A & B, 50% C	100%		4 x 5	185
Logan View	02	Jeremy Klein	jklein@loganview.org		\$0					100%		4 x 5	185
Loomis	11	Sam Dunn	sam.dunn@loomiswolves.org		\$0			\$600/\$3500		100%		4 x 4	183
Louisville	03	Andrew Farber	afarber@pslions.org		\$37,415			\$650	80% A & B, 50% C	see rpt.		5 x 3	185
Loup City	10	Simpson, Angela	angela.simpson@lcpbpublic.org		\$35,940			\$1,150	100%A 80%B 70%C	100%		4 x 5	185
Loup County	10	Rusty Ruppert	wruppert@esu10.org		\$35,000			\$1050/\$350	80% A & B, 50% C	100%		4 x 5	185
Lyons-Decatur	02	Fred Hansen	fhansen@lyonsdecaturschools.org		\$0			\$900/\$3500	80% A & B, 50% C	100%		4 x 5	185
Madison	08	Alan Ehlers	aelhlers@esu8.org	yes	\$35,800	\$36,500	\$700	\$1,150	PPO 80%A&B 50%C	100%	2,6600	4 x 5	185
Malcolm	06	Ryan Terwilliger	rterwill@esu6.org		\$0			\$750/\$1650	PPO 80%A&B 50%C			4 x 4	185
Maxwell	16	Danny McMurtry	dmmurtry@maxwellschools.org		\$35,165			\$1,450	80% A & B, 50% C			4 x 4	184
Maywood School	15	Jason Brown	jason.brown@maywoodtigers.org		\$0			\$900/\$3100	PPO 80%A&B 50%C	100%		4.5 x 4.5	183
McCook	15	John Brazzell	jbrazzell@mccookbison.org		\$35,850			\$1050/\$350	PPO 80%A&B 50%C	100%		4.5x4.5/4.9	185
McCool Jet.	06	Curtis Cogswell	ccogswell@mcjmustangs.org		\$36,985			\$1,050	80% A & B, 50% C	100%		4 x 4.5	184
McPherson County	16	Dana Jeppson	djeppson@mcstryon.org	yes	\$35,190	\$35,894	\$704	\$1,900		100%		4 x 5	177
Mead	02	Dale Rawson	drawson@esu2.org	yes	\$36,250	\$36,950	\$700	\$1,050	80% A & B, 50% C	100%	3,8900	4 x 4	185
Medicine Valley	15	Alan Garey	agarey@medvalley.org		\$34,950			\$650	80% A & B, 50% C	100%		4 x 4	184
Meridian	05	Randall Kort	rkort@meridiamustangs.org	yes	\$36,600	\$37,150	\$550	\$1050/\$350	PPO 80%A&B 50%C	100%		4 x 4	185
Milford	06	Kevin Wingard	kwingard@mlfordpublicschools.org		\$0			\$750/\$3100	80% A & B, 50% C	see rpt.		4 x 5	186
Millard	03	Chad Meiseger	cmeiseger@mpsomaha.org		\$0			\$750/\$3100		100%		n/a	192
Minarete	13	Tim Cody	suptimcody@gmail.com		\$35,000			\$600	80% A&B	100%		4 x 5	185
Minden	11	James Widdifield	james.widdifield@mindenwhipp	yes	\$36,850	\$37,250	\$400	\$1050/\$360	PPO 100% A 75% B 50% C	100%	3,5000	4 x 5	185
Mitchell	13	Kathy Urbanek	kurbanek@mitchelltigers.org	yes	\$35,300	\$36,000	\$700					4.5 x 4.5	184
Morrill	13	Joe Sherwood	joe.sherwood@mpsions.org		\$0			\$750/\$3100		see rpt.		4.25 x 4.5	185
Mullen	16	Chris Kunel	chris.kunel@mullenpublicschools.org		\$34,800			\$600/\$3500	80% A & B, 50% C	100%		4 x 5	183
NE Unified Dist #1 (Clear)	08	Dale Martin	dmartin@esu8.org		\$34,700			\$900		100%		4.25 x 4.5	185
Nebraska City	04	Rex Pfeil	rex.pfeil@necityps.org		\$35,100			\$1,050	80% A&B, 50% C	100%		4 x 5	188
Neligh-Oakdale	08	Ron Beacom	rbeacom@nowarriors.org		\$35,540			\$1,150		100%		4 x 4	185
Newman Grove	08	Mikal Shalikow	mikal.shalikow@npublicschools.com		\$35,600			\$1,450	80% A&B, 50% C	100%		4 x 5	185
Niobrara	01	Margaret Sandoz	msandoz@niobrarschools.org		\$36,000			\$1,050		100%		4 x 4	185
Norfolk	08	Bill Robinson	billrobinson@npsne.org	yes	\$36,972	\$37,232	\$260		80% A & B, 50% C	see rpt.	3,3200	4.5 x 4.5	186
Norris	06	John Schwartz	john.schwartz@nsditans.org		\$37,960			\$1000/\$350	80% A & B, 50% C	100%		4 x 5	187+
North Bend Central	02	Dan Endorf	dendorf@esu2.org		\$34,900				PPO 80%A&B 50%C	100%		4 x 5 mod.	185
North Platte	16	Stuart Simpson	ssimpson@nppsd.org		\$37,395			\$2,500	PPO 100%A 75%B 50%C			5 x 4	187
O'Neill	08	Amy Shane	amys Shane@oneillschools.org		\$34,900			\$1450/\$350	100%A 75%B 50%C	100%		4.5 x 4.5	185
Oakland-Craig	02	Jeff Smith	jsmith@ocknighs.org	yes	\$35,065	\$35,515	\$450	\$600	80% A & B, 50% C	100%		4 x 5	185
Ogalala	16	Mike Apple	mikeapple@opsd.org	yes	\$35,400	\$35,950	\$550	\$1050/\$350	PPO 100% A,B,C	100%	3,8000	5 x 4	185
Omaha Public Schools		Megan Neites-Brasch	megan.neites-brasch@ops.org	yes	\$41,500	\$42,500	\$1,000		80% A&B, 50% C	see rpt.			188
Ord	10	Heather Nebesniak	hnebesniak@ordps.org	yes	\$35,650	\$36,450	\$800	\$1050/\$360	PPO 100% A,B,C	100%		5 x 4	185
Oseola	07	Steve Rinnehart	srinnehart@oseolaesu7.org	yes	\$36,000	\$37,100	\$1,100	\$1200/\$360	PPO 80%A&B 50%C	100%	3,1000	4 x 4.5	185
Osmond	08	Dave Hamm	dhamm@esu8.org		\$35,800			\$900	80% A & B, 50% C	100%		4 x 4	185
Overton	10	Mark Aten	maten@overtonegles.org		\$0				80% A & B, 50% C	100%		4.0 x 4.0	182
Palmer	07	Joel Bohlen	jbohlen@palmeresu7.org		\$35,650			\$650	80% A & B, 50% C	100%		4 x 4.5	185
Palmyra	04	Rob Hanger	hanger.rob@districtofr1.net		\$38,100			\$900	PPO 80%A&B 50%C	100%		4 x 4	185
Papillion-La Vista	03	Kati Settles	ksettles@paplv.org	yes	\$37,365	\$37,765	\$400	\$1900/\$3500		see rpt.	3,1000	4.5 x 4	190
Pawnee City	04	Brian Rottinghaus	brothinghaus@pawneecityschool	yes	\$36,000	\$36,800	\$800	\$1050/\$360	PPO 100%A 75%B 50%C	100%		4 x 4	185
Paxton	16	Del Daack	del.daack@paxtonschools.org		\$34,200			\$650/\$3500	80% A & B, 50% C	100%		4.25x4.25	183

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Pender	01	Jason Dolliver	jadoll1@penderschools.org		\$34,880			\$1050/\$350	PP0 100% A,B,C	100%		4 x 5	185
Perkins County Schools	16	Phillip Piquet	philip.piquet@perkinscountyschools.org		\$0			\$900/\$1800	80% A&B	100%		4 x 4	184
Pierce Public	08	Kendall Steffensen	kendallstefensen@piercebluemoons.org		\$35,400			\$1500/\$3000		100%		5 x 4	185
Plainsview	08	Darron Arit	darit@plainsviewschools.org	yes	\$36,375	\$37,150	\$775	\$1,050	80% A & B, 50% C	100%	2,1300	4.25 x 4.25	185
Plattsmouth	03	Rich Hasty	rhasty@pscd.org		\$0			\$900	80% A & B, 50% C	100%		4 x 5 mod.	187
Pleasanton	10	Jeff Vetter	jvetter@pleasantonbulldogs.org		\$35,100			\$1050/\$3500		100%		4 x 4.5	182
Ponca	01	Jody Phillips	jodyphillips@poncaschool.org		\$35,925			\$1200/\$350	PP0 100%A 75%B 50%C	see rpt		4 x 4	185
Potter-Dix	13	Adam Patrick	adam.patrick@pdcvotes.org		\$0			\$750	100%A 75%B 50%C	100%		4.5 x 4.5	183
Ralston	03	Jason Buckingham	jason_buckingham@ralstonschools.org		\$35,800			\$1050/\$350	100%A 75%B 50%C	1.25%-96%		5 x 4	190
Randolph	01	Jeff Hoising	jeff.hoising@rcards.org	yes	\$36,000	\$36,635	\$635	\$1,900	PP0 80%A&B 50%C	100%	2,9600	4 x 4	172
Ravena	10	Ken Schroeder	ken.schroeder@ravennabluejays.org		\$35,089			\$900/\$3500		100%		4 x 5	185
Raymond Central	02	Derrick Joel	djoel@rcentral.org		\$37,825			\$900	PP0 80%A&B 50%C	100%		4 x 5	186
Red Cloud	09	Brian Hof	bhof@esu9.org		\$35,264			\$950	80% ABC, 50% D	100%		4 x 4	183
Riverside (CdrRap/Spald)	10	Stephanie Kaczor	stephaniekaczor@riversideps.org	yes	\$35,500	\$35,850	\$350	\$1,050	80% AB	100%		4 x 4.5	184
Rock County	17	Tom Becker	tbecker@rockcountyschools.org	yes	\$34,900	\$35,300	\$400	\$1,900	80% A & B, 50% C	100%	4,2000	4.25 x 4.25	184
Sandhills	10	Gary Cooper	gary.cooper@sandhillsknights.org		\$35,200			\$900	80% A & B, 50% C	100%		4 x 5	186
Santee	01	Justin Hayes	jhayes@santeschools.org		\$0				PP0 100% A,B,C	100%		4 x 4	185
Sargent	10	Rusty Ruppert	wruppert@esu10.org		\$34,850			\$1450/\$350	100%A 75%B 50%C	100%		4 x 5	185
Schuyler	07	Dan Hoising	dhoising@esu7.org		\$35,750			\$1200/\$350	80% A & B, 50% C	100%		4 x 5	185
Scottsbluff	13	Rick Myles	rmyles@sbps.net		\$35,455			\$900/\$2000	PP0 80%A&B 50%C	50%		4.5 x 4.5	189
Scriner-Snyder	02	Ginger Meyer	gingermeyer@esu2.org	yes	\$36,550	\$37,400	\$850	\$1,200	80% A & B, 50% C	100%	3,2000	4 x 5	185
Seward	06	Josh Fields	josh.fields@sewardschools.org		\$35,050			\$1050/\$350	80% A & B, 50% C	100%		4 x 5	186
Shelby-Rising City	07	Chip Kay	ckay@shelby.esu7.org		\$36,000			\$900/\$3500	80% A & B, 50% C	100%		4 x 4.5	185
Shelton	10	Brian Gegg	bgegg@sheltonbulldogs.org		\$34,175			\$1,050	100% ABC, 50% D	100%		4 x 5	185
Shickley	06	Sadie Coffey	scoffey@longhornpower.org		\$35,750			\$900/\$3500		100%		4 x 4	185
Sidney	13	Jay Ehler	jay.ehler@raindermail.org	yes	\$35,500	\$36,000	\$500	\$900	80% A & B, 50% C	100%		4.5 x 4.5	185
Silver Lake Public	09	Mel Crowe	dpolk@esu9.org		\$0				80% A & B, 50% C	100%		4 x 4	184
Sioux County	13	Brett Gies	bgies@siouxcountyschools.org	yes	\$37,950	\$39,100	\$1,150	\$650	PP0 80%A&B 50%C	100%	3,0300	4x4	175
South Central USD #5	09	Julie Otero	jotero@southcentralusd.us		\$35,500			\$1050/\$350	PP0 80%A&B 50%C	100%		4 x 5	185
South Platte	16	David Spencer	dspencer@southplatteschools.com		\$0								
South Sioux City	01	Erin Heineman	erin.heineman@sscscs.org		\$36,575			\$900/\$3500	see rpt	\$512 CIL		4 x 5	186
Southern (Wymore)	05	Chris Prosofski	cprosofski@southemschools.org	yes	\$35,207	\$35,757	\$550	\$1050/\$360	PP0 100%A 75%B 50%C	100%	4,0000	4 x 4	182
Southern Valley	11	Bryce Jorgenson	bryce.jorgenson@sv.eagles.org	yes	\$34,850	\$35,400	\$550	\$1,150	PP0 80%A&B 50%C	100%	4,1300	4 x 4.75	184
Southwest	15	Todd Porter	todd.porter@swpschools.org		\$34,850			\$1050/\$350	PP0 80%A&B 50%C	100%		4 x 4	183
Springfield-Platteview	03	Brett Richards	brichards@springfieldplatteview.org		\$35,475			\$900/\$3500	PP0 80%A&B 50%C	100%		5 x 3	185
St. Edward	07	Justin Frederick	jfrederick@sted.esu7.org		\$36,100			\$1050/\$350	PP0 80%A&B 50%C	100%		4 x 4.5	184
St. Paul	10	John Poppert	jpoppert8@gmail.com	yes	\$35,600	\$36,200	\$600	\$900	PP0 80%A&B 50%C	100%	3,5000	4 x 5	185
Stanton Community	08	Michael Sieh	misch@esu8.org	yes	\$35,600	\$36,250	\$650	\$105/\$3500	PP0 80%A&B 50%C	100%		4 x 5	186
Stapleton	16	Howard Gaffney	howard.gaffney@stapletonschools.org		\$0			\$1500/\$350	PP0 100% A,B,C	see rpt.		4 x 5	185
Stirling	04	Dorite Hausman	dhausman@stirlingpublicschools.com		\$36,200			\$1050/\$400	PP0 80%A&B 50%C	100%		4 x 4	185
Stuart	08	Robert Hanzik	rhanzik@esu8.org	yes	\$34,680	\$35,200	\$520	\$1050/\$350	PP0 100%A 75%B 50%C	100%	4,0300	4.25 x 4.25	185
Summer-Eddysville-Miller	10	Kevin Frinkey	kfrinkey@semmustangs.org		\$35,450			\$900	80% ABC, 50% D	100%		4.25 x 4.25	184
Superior	09	Martin Kobza	mkobza@superiorwildcats.org		\$35,350			\$1,050	80% A & B, 50% C	100%		4 x 5	185
Sutherland	16	Dan Keyser	dkeyser@esu16.org	yes	\$32,850	\$33,150	\$300	\$900	80% ABC, 50% D	100%	3,2900	compressed	184
Sutton	09	Dana Wiseman	dwiseman@spsne.org		\$36,400			\$1050/\$350	100% ABC	100%		4 x 5	184
Syracuse-Dunbar-Avoca	04	Brad Buller	bbuller@esu6.org		\$36,650							5 x 5	185
Tekamah-Herman	02	Dan Gross	dgross@esu2.org		\$34,700			\$900/\$3500	80% A & B, 50% C	100%			185

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Thayer Central	05	Randy Page	randy.page@thayercentral.net		\$35,430			\$1,450/\$3,500	PPO 100%A 80%B & C 50%D	100%		4.5 x 4	185
Thedford	16	Blake Dahlberg	blake.dahlberg@thedfordschool	yes	\$35,330	\$35,830	\$500	\$1,050	80% A & B, 50% C	100%	2,0200	4 x 5	184
Tri County	05	Randy Schluter	randy.schluter@tricityschools.org		\$36,000			\$1,050/\$3,500	80% A & B, 50% C	100%		4 x 4	185
Twin River	07	John Weidner	jweidner@twintrivers7.org		\$36,300			\$1,050	80% A & B, 50% C	100%		4 x 5	185
Uno N Ho N Nation	01	Stacie Hardy	shardy@unpsk-12.org		\$0			\$500	PPO 80% ABC, 50% D	100%		4 x 4	185
Valentine Community	17	Jamie S Isom	jisom@vcsbadger.net	yes	\$35,650	\$36,400	\$750	\$1,450/\$3,500	PPO 80%A&B 50%C	100%		4.5 x 4.5	185
Wahoo	02	Brandon Lavaley	blavalley@wahoowarriors.org	yes	\$34,900	\$35,200	\$500	\$1,050/\$3,600	80% A & B, 50% C	100%	4,1000	4 x 5	186
Wakefield	01	Mark Bejot	mbejot@wakefieldschools.org		\$36,690			\$750/\$3,100	PPO 100% A, 50% BC	100%		4 x 4	185
Wallace	16	Tom Sandberg	tsandberg@wschools.org		\$35,400			\$1,050/\$3,500	PPO 100%A 75%B 50%C	100%		4 x 4	183
Walthill	01	Kirk Ahrends	kahrends@walthillschool.org	yes	\$39,906	\$40,704	\$798	\$650	80% A & B, 50% C	100%	3,3700	4 x 4	185
Waumeta-Palsade	15	Randy Ceier	rgceier@wphroncos.org	yes	\$34,700	\$35,200	\$500	\$600/\$3,600	80% A & B, 50% C	100%		4 x 5	184
Wausa	01	Brad Hoising	bradhoising@wauaschools.org	yes	\$35,500	\$36,200	\$700	\$1,450		100%	4,3000	4 x 4.25	185
Waverly	06	Cory Worrell	cory.worrell@district145.org	yes	\$36,475	\$37,075	\$600	\$900/\$3,500	80% A & B, 50% C	100%	3,5000	4 x 5	186
Wayne	01	Mark Lenihan	malenih1@waynebluedevils.org		\$36,700			\$1,000/\$3,000		see rpt		4 x 5	185
Weeping Water	03	Kevin Reiman	kreiman@weepingwaters.org		\$36,550			\$900	80% A & B, 50% C	100%		4 x 4	185
West Holt	08	Paul Pistulka	paupistulka@westholt.org	yes	\$35,450	\$36,000	\$550	\$1,050	80% A & B, 50% C	100%		4.25x4.25	184
West Point-Beemer	02	Bill McAllister	wmcallsister@wpcadets.org	yes	\$35,700	\$36,200	\$500	\$900		100%		4 x 5	184
Westside	03	Enid Schonewise	schonewise.enid@westside66.net		\$37,900				80% AB 50% C	100%		N/A	193
Wheeler Central	08	Rodney Olson	rodolson78@gmail.com	yes	\$34,750	\$35,200	\$450	\$1,050/\$3,500	PPO 100%A 75%B 50%C	100%		4.5 x 4.5	185
Wilber-Clatonia	06	Ray Collins	ray.collins@wilberclatonia.org		\$0			\$750/\$3,100	PPO 80%A&B 50%C	100%		4 x 4	185
Wilcox-Hildreth	11	Justin Patterson	justin.patterson@whfalcon.org		\$35,400			\$1,050	PPO 80%A&B 50%C	100%		4 x 4	183
Winnepago	01	Dan Fehninger	dfehninger@winnebago12.org	yes	\$41,106	\$42,134	\$1,028	\$600	80% A & B, 50% C	100%	2,5000	4 x 4.5	185
Winside	01	Andrew Offner	aoffner@winsidewildcats.org		\$0			\$900	PPO 80%A&B 50%C	100%		4 x 4	185
Wisner-Pilger	02	Chad Boyer	cboyer@igators.org	yes	\$35,050	\$35,700	\$650	\$1,050/\$3,600	PPO 80%A&B 50%C	100%	3,8600	4 x 5	185
Wood River Schools	10	James Haley	jhalley@wrsd.org	yes	\$35,900	\$36,500	\$600	\$900	80% A & B, 50% C	100%	3,9100	4 x 5	185
Wynot	01	Jeff Messersmith	jeff.messersmith@wynotpublicschools.org		\$35,525			\$900/\$3,500	80% A & B, 50% C	100%		4 x 5	170
York	06	Mitch Bartholomew	mitch.bartholomew@yorkdukes.org		\$0					100%		5 x 4	187
Yutan	02	Mitch Hofer	hofer@esu2.org		\$36,020			\$1,050		100%		4 x 4	185
SELECTED STATISTICAL INDICATORS OF REPORTED SETTLEMENTS FOR 2020-21:													
			number of districts settled	77									
			low		\$0	\$33,150					2,0200		165
			average		\$30,141	\$36,564	\$619				3,5709		185
			median		\$35,400	\$36,200					3,5000		185
			high		\$45,956	\$46,756					5,6000		193
			midpoint info for negotiations		\$32,770	\$36,382					3,5354		185

ALMA

Special Education Services - Birth-21

PROJECTED NEEDS FOR 2020-2021 SCHOOL YEAR

Service	Time Utilized/Amount of Services 2019-2020	Projected Needs 2020-2021
Speech Language Services	3 days per week	3 days per week
Psychological Services	0 Days per week	0 Days per week
Program Supervision	Will be provided of a rate not to exceed 8% of your SpEd program costs in accordance with NDE allowable costs	Will be provided of a rate not to exceed 8% of your SpEd program costs in accordance with NDE allowable costs
Transition Services	11 days per year	11 days per year
Occupational Therapy Services	As Needed	As Needed
Behavior/Mental Health Services	0 Days per Week	0 Days per Week
Early Childhood Educational Services - Homebase Birth to Age 5	Yes	Yes
In-Service Training	Will be billed out based on your staff/student participation in programs sponsored by ESU 11	Will be billed out based on your staff/student participation in programs sponsored by ESU 11
Resource Teacher	NA	NA

**2020-2021 Master Services Agreement Between the
EDUCATIONAL SERVICE UNIT #11 (ESU11)
and
SCHOOL DISTRICTS within ESU 11 Boundaries**

THIS MASTER SERVICES AGREEMENT ("Agreement") is entered into this ____ day of _____, 2020 ("effective date") by and between THE EDUCATIONAL SERVICE UNIT 11, a political subdivision of the State of Nebraska, hereinafter referred to as "ESU 11", and _____, a political subdivision of the State of Nebraska referred to as "the DISTRICT."

Recitals

Whereas, ESU 11 by NEB. REV. STAT. § 79-1204 may contract to provide services;

Whereas, the DISTRICT wishes to receive certain services and participate in certain Projects that are conducted by the ESU 11; and

Whereas, the DISTRICT wishes to have certain services and initiatives made available to its school district.

Now, therefore, the ESU 11 and the DISTRICT agree as follows:

I. General Provisions

1. Purpose. The purpose of this Agreement is to establish the general terms and conditions applicable to the education initiatives, services and projects (collectively "Projects") which ESU 11 supplies to the DISTRICT for the 2020-2021 school year. This Agreement is intended to serve as a framework for the provision of services under one or more of the ESU 11's Projects.

2. Participation in Individual Projects. This Agreement outlines several Projects which ESU 11 has undertaken for the benefit of their member school districts. The DISTRICT may choose to participate in some, but not all of the Projects referenced by this Agreement. The DISTRICT shall indicate its intention to participate in a particular Project by marking, where indicated, each Project in which it wishes to participate in for 2020-2021. ESU 11 is only obligated to provide services to the DISTRICT for the Projects which the DISTRICT has marked as provided herein.

3. Term. The term of this Agreement shall be one (1) year,

commencing on August 1, 2020 and ending on July 31, 2021.

4. Provision of Services by ESU 11's Agents. The ESU 11 may contract with third parties to provide some or all of the services described in this Agreement. The DISTRICT hereby expressly agrees to the provision of those services by said third-party agents and agrees to cooperate with all agents of ESU 11 in the implementation of such Projects including, but not limited to, invoicing, payment and administration necessary for the delivery of Project services in the name of ESU 11.

5. Compliance with State Law. Each Party will comply with applicable laws in its performance hereunder and will advise the other of changes in laws that concern the conduct of the Projects and services contemplated by this Agreement. Each Party shall obtain and maintain all approvals required to perform its obligations under this Agreement.

6. New Projects. In the event ESU 11 determines to offer a new Project during the term of this Agreement and the DISTRICT wishes to participate in said new Project, the parties may describe the new Project in writing and incorporate that writing as a formal addendum to this Agreement.

7. Amendments in Writing. Notwithstanding any provision of this Agreement to the contrary, any amendment to this Agreement must be in writing and signed by an authorized representative of each Party. No oral understanding or agreement not incorporated in this Agreement is binding on any of the Parties.

8. Entire Agreement. This Agreement supersedes and replaces all prior agreements or understandings and constitutes the entire agreement between the Parties concerning the subject matter hereof; there are no other agreements, understandings, or representations, whether written or oral, between the DISTRICT and ESU 11 concerning the subject matter addressed herein.

9. Governing Law. This Agreement shall be governed and construed in accordance with the laws of the State of Nebraska.

II. Technology Services

CONTRACT FOR TECHNOLOGY SERVICES & SUPPORT

1. ESU 11 agrees to deliver Local Area Network management via on site, the web, email, and phone, per a scheduled basis to the organization between July 1, 2020 and June 30, 2021 based on the support package selected below.
2. DISTRICT agrees to pay ESU 11 for the service used (**select one or more options**) and to budget for payment of:

TECHNOLOGY SUPPORT

	Rate	
☐ 200 hours	\$10,500	(\$52.50/hour)
☐ 150 hours	\$ 8,250	(\$55.00/hour)
☐ 50 hours	\$ 3,000	(\$60.00/hour)
☒ Hourly Rate		(\$75.00/hour)

OTHER SERVICES

- ☒ OverDrive Nebraska Shared Collection (eBooks & Audiobooks) - \$.88 per K-12 student*
- ☒ Universal Service Fund E-Rate Filing (transport services only) \$ 500.00

* Prices are subject to change based on how many districts choose to participate. Pricing listed above is based on participation from the prior year.

- ☒ The DISTRICT wishes to contract for technology services and support as checked above.

Educational Service Unit #11

For the 2020-2021 school year, our school is interested in purchasing the following via ESU #11 Volume Purchasing.

School: Alma Public School

BrainPOP: (2020-2021 pricing)

OPTION #1 (24/7 Access, BrainPOP Jr. & BrainPOP Espanol)

- ☐ Brain POP Combo -\$2,255 for schools 250 enrollment or less.
☐ Brain POP Combo -\$2,805 for schools over 250 enrollment.

OPTION #2 (Purchase either BrainPOP Jr. & BrainPOP without Espanol)

- ☐ Brain POP Junior K-2 -\$1,375 for schools 250 enrollment or less.
☐ Brain POP 3-12 -\$1,677 for schools 250 enrollment or less.
☐ Brain POP 3-12 -\$2084 for schools over 250 students.

☒ No, our school doesn't plan to participate in BrainPop.

John Baylor Test Prep:

The pricing chart attached below is 2020-2021 pricing. No change in pricing.
Middle School was added at no additional cost (+MS)

☒ Yes, number of Grade 9-12 students: 109

☐ No, our school doesn't plan to participate in John Baylor Test Prep.

IXL: These are 2020-2021 prices. As a consortium, with 2500 licenses and up, prices are as follows:

1 subject	2 subjects	3 subjects	4 subjects
\$7.50	\$11.50	\$15.50	\$17.50

Our school will purchase IXL as part of a consortium as follows:

Subject(s):	Grades:	# of Students
Social Studies	4-7	107
Social Studies	10	22
Math-English	K-3 & 9-12	104/109
Math. English. Science	4-8	130

Mystery Science: The price will vary depending on the number of schools participating. (Pricing can vary from \$384 - \$999 per school for K-5th grade teachers.)

- ☒ Yes, our school would like to participate in Mystery Science.
☐ No, our school does not plan to participate in Mystery Science.

Nearpod: Is available in Coop. They are no longer selling teacher licenses.

If you have any questions about ESU #11 Volume Purchasing, please contact:
Jody Bauer, ESU 11, Technology Curriculum Consultant

III. Special Education

Student Records System (SRS): SRS is an online special education record keeping system. It creates all special education documents required by Rule 51, including IEP, MDT, IFSP and all required notices. The SRS is a highly secured system that organizes and stores documents and provides easy access to files from anywhere via the internet. SRS training is provided across the state for district staff and college and university staff.

SRS Fee. DISTRICTS participating in the SPED SRS Project must pay an additional fee to receive access to SRS. Fees will be assessed in accordance with the State established yearly cost per DISTRICT.

☒ The DISTRICT wishes to participate in the SRS Special Education Project.

IV. Contracted Special Education Services

1. That ESU 11 does hereby agree that it will furnish to the DISTRICT the following described special education services which meet the requirements of the State Department of Education. All rates are subject to the approval of the State Department of Education, and will be provided to the DISTRICT prior to the DISTRICT'S budget preparation.

2. That ESU 11 does hereby agree that it will furnish to the DISTRICT the following described special education services as follows:

A. Program Supervisory Services will be provided at a rate not to exceed eight percent of your special education program costs in accord with State Department of Education allowable costs.

B. Psychological Services

0 Days per week

C. Speech Language Services

2 Days per week

D. Transition Services

11 Days per year

E. Occupational Therapy Services

as needed Days per week

F. Behavior/Mental Health Services

0 Days per week

G. Early Childhood Education Services -- Homebase Birth through Age 5

☒ Yes ☐ No

H. Resource Teacher – provide direct services as indicated on IEPs for students eligible for special education services.

0 Days per week

I. Special Education Instructional Coach – assist in the coordination of age and developmentally appropriate educational programming for special education students.

0 Days per year

J. Paraprofessional Services

0 Days per week

K. In-Service Training will be billed out based on your staff/student participation in programs sponsored by ESU 11.

3. Services shall be provided only to children who qualify for such service as specified in State Department of Education, Special Education Rules and Regulations.

4. ESU 11 shall supply to the DISTRICT a copy of the plan of service for each service provided.

5. ESU 11 shall supply recorded information on each child for whom services are contracted. ESU 11 agrees that it will confer with the DISTRICT personnel for purposes of evaluating each child's progress.

6. The placing of a child in said program shall be made by joint decision of ESU 11, the DISTRICT and the parent/s or guardian/s of said child.

7. ESU 11 agrees to perform the services, and the DISTRICT agrees that it will repay in accordance with ESU 11 rate schedule as approved by the Nebraska State Board of Education. This schedule shall be in full force and effect during the school year of 2020-2021 commencing not earlier than August 11, 2020, and ending not later than May 30, 2021.

8. ESU 11 retains the right to designate personnel to provide the services. All personnel provided by ESU 11 shall be fully endorsed to

provide their respective services.

9. Policies regarding sick leave, personal leave, and professional leave shall be determined by ESU 11 for personnel providing services to the DISTRICT.

10. If for any reason the DISTRICT does not pay as agreed, ESU 11 may cancel this contract and forthwith without notice refuse further service to said DISTRICT, but the DISTRICT shall not be relieved from paying for services rendered by ESU 11 to the said DISTRICT to date of termination of service.

11. The School DISTRICT agrees that its payments will be made quarterly upon receipt of billings from ESU 11 in December, March, June, and August. The first three quarterly bills shall each reflect 1/4 of the estimated cost with the final quarterly billing adjusted to actual cost.

12. It is understood and agreed that in the event for any reason this contract does not comply with the State's requirements, it will be changed in accordance therewith, upon written notice by ESU 11 to the DISTRICT and advising the DISTRICT of the required changes to meet State requirements.

☒ **The DISTRICT wishes to participate in Contracted Special Education Services as detailed above.**

V. High Ability Learner

ESU #11 HIGH ABILITY LEARNER EDUCATION CONSORTIUM Payment Categories for Participating Schools 2020-2021

Activity	HAL Consortium
ESU #11 Consultant/Enrichment Testing Service from Coordinator of Gifted Ed	Included
Summer Honors Program	No cost to School & Each student pays \$185
Academic Quiz Bowl	Included
Future Problem Solving Seminar	Included
Invention Convention	Included
Rural School Activity @ Museum	Included
Battle of the Books	Included

High Ability Learner Education Consortium

☒ The DISTRICT will participate in ESU #11 High Ability Learner Consortium. (100% remittance of State Funds)

VI. Nursing

CONTRACTED SERVICE AGREEMENTS:

A. Nurse Services - Regularly Scheduled or On-Call Services - 2020-2021

1. THAT ESU #11 does hereby agree that it will provide the DISTRICT with the services of a fully qualified School Nurse during the 2020 - 2021 school year for the amount of time as specified below:

A. As needed (on call) ☐ YES ☐ NO

2. THAT ESU #11 does hereby agree to provide School Nurse services to the DISTRICT, and said DISTRICT does hereby agree to pay for said services in accordance with the provisions as set forth in Item 5 of this agreement. Said provisions shall be in full force and effect during the 2020 - 2021 school year.

3. THAT ESU #11 does hereby retain the right to designate personnel to provide the School Nurse services to the DISTRICT.

4. THAT ESU #11 does hereby agree to provide the DISTRICT with an itemized billing statement at the end of the year for the School Nurse services that were delivered during the year.

5. THAT the DISTRICT does hereby agree to make payment to ESU #11 upon receipt of a yearly-itemized billing from said ESU #11. The hourly rate for the service will be established by ESU #11 and provided to the DISTRICT after the budget for ESU #11's 2020-2021 fiscal year is determined.

6. THAT if for any reason the DISTRICT does not pay ESU #11 for the School Nurse services as agreed upon according to the provisions of this agreement, said ESU #11 may cancel this agreement and forthwith without notice refuse further service to said DISTRICT, but said DISTRICT shall not be relieved from paying for services rendered by said ESU #11 to said DISTRICT to date of termination of service.

☐ **The DISTRICT will participate in the 2020-2021 ESU #11 School Nurse Services - Regularly Scheduled or On-Call Services.**

B. School Nurse Services - Student Health Appraisals - Fall 2020

1. That ESU #11 does hereby agree that it will provide the DISTRICT with the following described School Nurse Services, which meet the requirements of the Nebraska State Department of Education and the Nebraska State Department of Health.
 - A. A Certificated School Nurse assigned by ESU #11 to administer individual student health appraisals at the locations of the DISTRICT'S elementary and secondary attendance centers at a mutually agreed upon time during the months of September - December, 2020. The student health appraisals and all related reports will be completed by a certificated School Nurse employed by ESU #11 in accordance with the requirements of the Nebraska State Department of Health and the DISTRICT.
2. THAT the contract rate for the School Nurse services described herein is \$10.50 per student for each individual student health appraisal.
3. THAT ESU #11 retains the right to designate personnel to provide the services. All School Nurses provided by ESU #11 shall be fully certificated by the Nebraska Department of Education to provide their services.
4. THAT policies regarding sick leave, personal leave, and professional leave shall be determined by ESU #11 for personnel providing services to the DISTRICT.
5. THAT the DISTRICT will be billed by ESU #11 following completion of the student health appraisals and all required reports. The amount billed to the DISTRICT will be the number of individual student health appraisals completed by the School Nurse multiplied by the contract rate as specified in Section 2 of this Agreement.
6. THAT if for any reason the DISTRICT does not remit payment for services provided as agreed, ESU #11 may cancel this contract and forthwith without notice refuse further service to said DISTRICT, but the DISTRICT shall not be relieved from paying for services rendered by ESU #11 to the said DISTRICT to date of termination of service.
7. THAT the School DISTRICT agrees to pay with one payment to be made within thirty days of receipt of the billing from ESU #11.
8. THAT it is understood and agreed that in the event for any reason this contract does not comply with the State of Nebraska Department of Education or the State of Nebraska Department of Health requirements, it will be changed in accordance therewith, upon written notice by ESU #11 to the DISTRICT and advising the DISTRICT of the required changes to meet State requirements.

☐ **The DISTRICT will participate in Nurse Services-Student Health Appraisals.**

VII. Title I Consultant

ESU 11 Title I Consultant provides compliance support and assists Title I Staff in preparing for monitoring visits and other required reports. The schools are also supported by contact with the Title I Staff through e-mails and school visits. ESU 11's fee is 6% of the DISTRICT'S Title I allocation for the fiscal year.

- ☒ **The DISTRICT will participate in the 2020-2021 ESU 11 Title 1 Consultant Services.**

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized officers.

FOR Alma Public School DISTRICT

☒ I certify that I have checked the relevant boxes above indicate the Projects in which the DISTRICT wishes to participate.

OR

☐ I certify that the DISTRICT Wishes to Participate in ALL of the above projects.

(Signature)

Jon Davis - Superintendent

(Print Name and Title)

FOR THE EDUCATIONAL SERVICE UNIT # 11:

(Signature)

Greg Barnes, ESU 11 Administrator

ALMA PUBLIC SCHOOL 2020-2021 SCHOOL CALENDAR #1

Aug 11 –12 Teacher Workday

**Aug 13 – 1st Day of School –
2:00 dismissal.**

Aug 14 – 2:00 dismissal

Aug 17 – Regular dismissal

13/13

AUGUST 20

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER 20

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Sep 7 – Labor Day

Sep 16– Late Start – 10:00

**Sep 24 – 1:00 Dismissal PT Conf
(2:30-7:30)**

21/34

Oct 9 – End of Quarter 41 Days

Oct 12– Start of 2nd QTR

Oct 14 – Late Start - 10:00

Oct 22 – 2:00 Dismissal

Oct 23– No School Fall Break

21/55

OCTOBER 20

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER 20

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Nov 11– 10:00 AM Late Start

Nov 24 – Regular 3:32/3:39 Dismissal

Nov 25 – Thanksgiving Vacation

Nov 26 – Thanksgiving Vacation

Nov 27 – Thanksgiving Vacation

18/73

Dec 9– Late Start – 10:00

Dec 17-18 Semester Test

Dec 18 – 1st Sem. Ends 87 Days

End of 2nd Qtr. 46 Days

Dec 23-27 Moratorium

Dec 21-Jan 4 Christmas Vacation

14/87

DECEMBER 20

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY 21

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Jan 5 – Teacher Workday

Jan 6 – School Resumes

Start of 2nd Semester

Jan 13 – Late Start – 10:00

18/18/105

**Feb 11– 1:00 Dismissal - PTC (2:30
to 7:30 PM)**

Feb 18 – 2:00 Dismissal

Feb 19 –No School -Winter Break

19/37/124

FEBRUARY 21

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH 21

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

March 4 – 2:00 Dismissal

March 5 – No School -Spring Break

March 11–End 3rd Qtr. 45 days

March 11 - 2:00 Dismissal

March 12 – No School -Spring Break

March 15 – Start of 4th Qtr.

21/58/145

April 1– 2:00 Dismissal

April 2 – Easter Vacation

April 5 – Easter Vacation

April 14 – Late Start – 10:00

20/78/165

APRIL 21

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY 21

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May 6 –Track Invite – 1:00 Dismissal

May 7 – Seniors Last Day

May 8 – Graduation

May 18-19 Semester Test

May 19 – Last Day for students.

End of 4th Qtr. – 46 Days

End of Semester – 91 Days

End of School year – 178 Days

May 20– Teacher Workday

May 24– June 11 – HS-Summer school

13/91/178

JUNE 21

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

**May 24-June 11 – HS Summer
School**

**June 7 – July 8 – Elementary
Summer School**

JULY 201

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**June 7 – July 8 – Elementary Summer
School**

ALMA PUBLIC SCHOOL 2020-2021 SCHOOL CALENDAR #2

Aug 12 –13 Teacher Workday

Aug 17 – 1st Day of School – 2:00 dismissal.

Aug 18 – 20– Regular dismissal

Aug 21– 2:00 dismissal

11/11

AUGUST 20

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER 20

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Sep 7 – Labor Day

Sep 16– Late Start – 10:00

Sep 24 – 1:00 Dismissal PT Conf (2:30-7:30)

21/32

Oct 9 – End of Quarter 41 Days

Oct 12– Start of 2nd QTR

Oct 14 – Late Start - 10:00

Oct 22 – 2:00 Dismissal

Oct 23– No School Fall Break

21/53

OCTOBER 20

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER 20

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Nov 11– 10:00 AM Late Start

Nov 24 – Regular 3:32/3:39 Dismissal

Nov 25 – Thanksgiving Vacation

Nov 26 – Thanksgiving Vacation

Nov 27 – Thanksgiving Vacation

18/71

Dec 9 – Late Start – 10:00

Dec 21 & 22 Semester Test

Dec 22 – 1st Sem. Ends 87 Days

End of 2nd Qtr. 46 Days

Dec 23-27 Moratorium

Dec 21-Jan 4 Christmas Vacation

16/87

DECEMBER 20

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY 21

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Jan 5 – Teacher Workday

Jan 6 – School Resumes

Start of 2nd Semester

Jan 13 – Late Start – 10:00

18/18/105

Feb 11– 1:00 Dismissal - PTC (2:30 to 7:30 PM)

Feb 18 – 2:00 Dismissal

Feb 19 –No School -Winter Break

19/37/124

FEBRUARY 21

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH 21

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

March 4 – 2:00 Dismissal

March 5 – No School -Spring Break

March 11–End 3rd Qtr. 45 days

March 11 - 2:00 Dismissal

March 12 – No School -Spring Break

March 15 – Start of 4th Qtr.

21/58/145

April 1– 2:00 Dismissal

April 2 – Easter Vacation

April 5 – Easter Vacation

April 14 – Late Start – 10:00

20/78/165

APRIL 21

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY 21

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May 6 –Track Invite – 1:00 Dismissal

May 7 – Seniors Last Day

May 8 – Graduation

May 18-19 Semester Test

May 19 – Last Day for students.

End of 4th Qtr. – 46 Days

End of Semester – 91 Days

End of School year – 178 Days

May 20– Teacher Workday

May 24– June 11 – HS-Summer school

13/91/178

JUNE 21

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 24-June 11 – HS Summer School

June 7 – July 8 – Elementary Summer School

JULY 201

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 7 – July 8 – Elementary Summer School

Hot Topics in Education for Board Members

February 5, 2020

Location: J.B.'s Sports Bar, 302 East Ave., Holdrege, Nebraska

Time: 5:30 Arrival - (A Cash bar will be open)

Meal: Brisket, Cheesy Potatoes, Vegetable, and Salad

Presenters: Steve Williams and Bobby Truhe
from KSB School Law in Lincoln, Nebraska

Description: As a follow-up to discussion about special education last year, Steve Williams and Bobby Truhe from KSB School Law will join ESU 11 board members and administrators for a discussion of some of the hottest topics in school law. You may have seen them do a presentation like this at the State Education Conference. The good news is that there are always plenty of new, hot topics to cover. This will include issues related to the First Amendment, Title IX, recent litigation involving schools, social media use by students and staff, and more! Like last year, there will be time for you to ask questions and plenty of reasons to laugh...and cry....

Approximate Schedule:

5:30 PM Arrival - (Cash Bar)

6:00 PM Welcome and ESU 11 Introductions - Dr. Greg Barnes, Administrator-ESU 11

6:05 PM Meal

6:35 PM Presentation

7:45 PM Questions for presenters

8:00 PM Adjourn

