

MINUTES OF THE REGULAR MONTHLY MEETING OF THE BOARD OF  
EDUCATION OF ALMA PUBLIC SCHOOLS

A meeting of the Alma Public Schools Board of Education was convened in open and public session on Monday, July 8, 2019, at 7:00 PM at The Library at Alma Public Schools 515 Jewell Street. The roll was called and the following Board members were present or absent: **Absent:** Janna Tripe, **Present:** Allen Brugh, Brett Hammond, Jerry Kovarik, Scott Prickett, Nick Simonson. Present: 5, Absent: 1. her mother is in the hospital.

Notice of the meeting was given in advance by publication and/or posted in accordance with the Board approved method for giving notice of meetings. Notice of this meeting and hearing were given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A motion was made by Jerry Kovarik and seconded by Scott Prickett to approve the consent agenda items. After discussion and on roll call vote the Board voted as follows:  
Passed.

Janna Tripe: Absent, Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea

Yea: 5, Nay: 0, Absent: 1

A motion was made by Brett Hammond and seconded by Nick Simonson to approve the receipts, expenditures, and payment of claims from the General Fund for \$\_\_\_\_\_ and from Activity Fund for \$\_\_\_\_\_. After discussion and on roll call vote the Board voted as follows:  
Passed.

Janna Tripe: Absent, Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea

Yea: 5, Nay: 0, Absent: 1

A motion was made by Jerry Kovarik and seconded by Nick Simonson to to approve school board policies #5415 Anti-Bullying, #5195 Student Fees, #6370 Multi-Cultural, and #6400

Parental Involvement. After discussion and on roll call vote the Board voted as follows:  
Passed.

Janna Tripe: Absent, Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea

Yea: 5, Nay: 0, Absent: 1

A motion was made by Nick Simonson and seconded by Brett Hammond to approve student, teacher, non-certified, paraprofessional, and activity handbooks with the few minor changes, outlined by Principal Brandyberry. After discussion and on roll call vote the Board voted as follows: Passed.

Janna Tripe: Absent, Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea

Yea: 5, Nay: 0, Absent: 1

A motion was made by Nick Simonson and seconded by Jerry Kovarik to set meal prices at \$2.55 K-6, \$2.95 7-12, and adult \$3.70 for lunches and no change to breakfast prices. After discussion and on roll call vote the Board voted as follows: Passed.

Janna Tripe: Absent, Brett Hammond: Nay, Scott Prickett: Nay, Allen Brugh: Yea, Jerry Kovarik: Yea, Nick Simonson: Yea

Yea: 3, Nay: 2, Absent: 1

A motion was made by Jerry Kovarik and seconded by Scott Prickett to increase sub pay to \$120/day from \$110/day leaving half day pay at \$65.00. After discussion and on roll call vote the Board voted as follows: Passed.

Janna Tripe: Absent, Nick Simonson: Nay, Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea

Yea: 4, Nay: 1, Absent: 1

A motion was made by Brett Hammond and seconded by Nick Simonson to approve NRCSA dues are \$850 and NREA single membership at \$75. After discussion and on roll call vote the Board voted as follows: Passed.

Janna Tripe: Absent, Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea

Yea: 5, Nay: 0, Absent: 1

DATED Monday, July 8, 2019

HARLAN COUNTY SCHOOL DISTRICT #2,  
a/k/a ALMA PUBLIC SCHOOLS

MINUTES OF THE REGULAR MONTHLY MEETING OF THE BOARD OF  
EDUCATION OF ALMA PUBLIC SCHOOLS

A meeting of the Alma Public Schools Board of Education was convened in open and public session on Monday, June 10, 2019, at 7:00 PM at The Library at Alma Public Schools. The roll was called and the following Board members were present or absent: **Absent:** Scott Prickett (arrived later – had called in advance.) **Present:** Allen Brugh, Brett Hammond, Jerry Kovarik, Nick Simonson, Janna Tripe. Present: 6.

Notice of the meeting was given in advance by publication and/or posted in accordance with the Board approved method for giving notice of meetings. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A motion was made by Brett Hammond and seconded by Nick Simonson to approve the consent agenda items, which include: the minutes of the regular May school board meeting, the General, Lunch, and Activity Financial Reports. After discussion and on roll call vote the Board voted as follows: Passed.

Scott Prickett: Absent, Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Nick Simonson: Yea, Janna Tripe: Yea  
Yea: 5, Nay: 0, Absent: 1

A motion was made by Janna Tripe and seconded by Jerry Kovarik to approve payment of bills, as presented, for the General Fund at \$501,189.98, Lunch Fund at \$5,864.20, and Activity Fund at \$19,655.94. After discussion and on roll call vote the Board voted as follows: Passed.

Scott Prickett: Absent, Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Nick Simonson: Yea, Janna Tripe: Yea  
Yea: 5, Nay: 0, Absent: 1

A motion was made by Nick Simonson and seconded by Janna Tripe to accept resignation of Debra Smolik. After discussion and on roll call vote the Board voted as follows: Passed.

Scott Prickett: Absent, Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Nick Simonson: Yea, Janna Tripe: Yea  
Yea: 5, Nay: 0, Absent: 1

A motion was made by Nick Simonson and seconded by Janna Tripe to accept resignation of Jana Laurin-Hammond. After discussion and on roll call vote the Board voted as follows: Passed.

Scott Prickett: Absent, Brett Hammond: Abstain (With Conflict), Allen Brugh: Yea, Jerry Kovarik: Yea, Nick Simonson: Yea, Janna Tripe: Yea  
Yea: 4, Nay: 0, Absent: 1, Abstain (With Conflict): 1

A motion was made by Janna Tripe and seconded by Brett Hammond to approve hiring Tyrell Howsden as a transitional teacher for 7-12 Science. After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea  
Yea: 6, Nay: 0

A motion was made by Nick Simonson and seconded by Scott Prickett to approve hiring Barbra Long as Elementary Special Education teacher for 2019-2020 school term. After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea  
Yea: 6, Nay: 0

A motion was made by Scott Prickett and seconded by Jerry Kovarik to approve changes in school policies (after reviewing memorandums on LB 103 and LB 399) and meet requirements as outlined in each and wave the second reading of this policy. After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea  
Yea: 6, Nay: 0

A motion was made by Janna Tripe and seconded by Jerry Kovarik to policies #1120, 3130, 3131, 4030, 5001, 5012, 5101, 5103, 5104, 5305, 6211, 6410, 8151, 8153, to meet said requirements and enforcements, as outlined in each; and to wave the second reading of these policies. After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea  
Yea: 6, Nay: 0

Annual Drug Testing report was reviewed and discussed

Drivers Education is completed and everyone passed.

Roof repairs are completed; para-professional positions are filled; coach bus value and necessary repairs were discussed; and State Aid figures/calculations were reviewed.

President Brugh declared the meeting adjourned at 8:17 PM.

DATED Monday, June 10, 2019  
HARLAN COUNTY SCHOOL DISTRICT #2,  
a/k/a ALMA PUBLIC SCHOOLS

**June 2019**

| <u>General/Money Market/Trans Accts</u> | Receipts     | Disburse     | Total        |
|---|--------------|--------------|--------------|
| 6/1/2019 General                        |              |              | \$377,777.06 |
| 6/1/2019 Money Market                   |              |              | \$231,413.60 |
| 6/1/2019 Transaction                    |              |              | \$1,739.93   |
| Furnas County Treasurer                 | \$5,876.70   |              |              |
| Harlan County Treasurer                 | \$207,828.31 |              |              |
| State Aid                               | \$62,620.00  |              |              |
| St of NE SpEd FFR 1718                  | \$77,518.00  |              |              |
| MIPS/MAAPS SON 2018                     | \$3,339.01   |              |              |
| Wells Fargo - overpayment               | \$29.00      |              |              |
| City of Alma - liquor license           | \$500.00     |              |              |
| interest earned - Transaction Acct      | \$0.35       |              |              |
| interest earned - MMA                   | \$103.82     |              |              |
| interest earned - Gen Fund              | \$36.91      |              |              |
| TOTAL RECEIPTS                          | \$357,852.10 |              | \$968,782.69 |
| June exp cleared                        |              | \$503,871.40 | \$464,911.29 |
| outstanding checks                      |              | \$51,836.85  | \$413,074.44 |
| <u>Certificates of Deposit</u>          |              |              | \$405,886.18 |
| Balance 6/30/2019                       |              |              | \$818,960.62 |

**Bldg/Sinking Fund**

|  |             |            |              |
|--|-------------|------------|--------------|
| Beginning Balance 6/1/2019             |             |            | \$92,237.47  |
| Harlan County Treasurer                | \$13,286.65 |            |              |
| Furnas County Treasurer                | \$407.40    |            |              |
| interest earned                        | \$19.48     |            |              |
| Total Receipts                         | \$13,713.53 |            | \$105,951.00 |
| ck#588 Mid-West Roofing-completion pmt |             | \$8,300.00 |              |
| Balance 6/30/2019                      |             |            | \$97,651.00  |

**QCPU Fund**

|                                   |            |          |              |
|-----------------------------------|------------|----------|--------------|
| Beginning Balance 6/1/2019        |            |          | \$145,716.33 |
| Harlan County Treasurer           | \$4,773.34 |          |              |
| Furnas County Treasurer           | \$146.24   |          |              |
| interest earned                   | \$60.64    |          |              |
| Total Receipts                    | \$4,980.22 |          |              |
| money wire DTC - interest payment |            | \$783.75 |              |
| Balance 6/30/2019                 |            |          | \$149,912.80 |

**Depreciation Fund**

|                            |         |  |              |
|----------------------------|---------|--|--------------|
| Beginning Balance 6/1/2019 |         |  | \$139,157.95 |
| interest earned            | \$28.59 |  |              |

June 2019

Balance 6/30/2019 \$139,186.54

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**Lunch Fund**

Beginning Balance 6/1/2019 \$13,757.08

Total Receipts \$22.14

June cks cleared \$6,656.24

\$795.90

Balance 6/30/2019 \$6,327.08

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**Activity Fund**

Beginning Balance 6/1/2019 \$149,685.04

Receipts \$13,537.25

cks cleared in June \$13,980.62 \$149,241.67

outstanding checks \$1,287.77

Balance 6/30/2019 \$147,953.90

**Expenditure Report by Function/Object -  
Summary- Board Report**

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Regular; Processing Month 07/2019; Fund Number 01

User ID: DEM

| Function Number |  | Revised Budget | Expended During Month | Expenditures to Date | % of Budget | Balance at EOM |
|-----------------|--|----------------|-----------------------|----------------------|-------------|----------------|
| 01              | GENERAL FUND                             |                |                       |                      |             |                |
| 1100            | REGULAR INSTRUCTIONAL PROGRAMS           | 5,463,800.00   | 238,007.08            | 2,348,237.16         | 43.31       | 3,115,562.84   |
| 1160            | PROVERTY PROGRAMS                        | 73,000.00      | 4,591.22              | 51,878.87            | 71.07       | 21,121.13      |
| 1200            | SPECIAL EDUCATION INSTRUCTION            | 0.00           | 31,428.96             | 599,732.23           | 0.00        | (599,732.23)   |
| 1233            | DEVELOPMENTAL PRESCHOOL                  | 0.00           | 0.00                  | 29,206.94            | 0.00        | (29,206.94)    |
| 1291            | SP ED INSTRUCTION Age 3-5                | 0.00           | 0.00                  | 13,965.09            | 0.00        | (13,965.09)    |
| 1300            | SUMMER SCHOOL (incl DR ED)               | 17,000.00      | 7,232.28              | 12,528.97            | 73.70       | 4,471.03       |
| 2120            | GUIDANCE SERVICES                        | 110,700.00     | 7,868.35              | 89,385.16            | 80.75       | 21,314.84      |
| 2130            | HEALTH SERVICES                          | 17,200.00      | 0.00                  | 10,446.75            | 60.74       | 6,753.25       |
| 2150            | SPEECH PATH/AUDIOLOGY SVCS               | 0.00           | 2,457.96              | 109,782.03           | 0.00        | (109,782.03)   |
| 2162            | OCCUPATIONAL THERAPY SPED Age 3-5        | 0.00           | 0.00                  | 7,141.86             | 0.00        | (7,141.86)     |
| 2220            | LIBRARY/MEDIA SERVICES                   | 53,200.00      | 557.50                | 7,144.48             | 27.60       | 46,055.52      |
| 2310            | BOARD OF EDUCATION                       | 0.00           | 65.00                 | 13,726.99            | 0.00        | (13,726.99)    |
| 2320            | OFFICE OF THE SUPERINTENDENT             | 0.00           | 19,410.91             | 178,903.31           | 0.00        | (178,903.31)   |
| 2410            | OFFICE OF THE PRINCIPAL                  | 0.00           | 15,684.78             | 186,859.82           | 0.00        | (186,859.82)   |
| 2490            | ACTIVITIES DIRECTOR                      | 0.00           | 472.07                | 5,202.44             | 0.00        | (5,202.44)     |
| 2510            | GENERAL ADMIN-BUSINESS SERVICE           | 44,600.00      | 6,808.55              | 89,670.23            | 201.05      | (45,070.23)    |
| 2515            | BUILDINGS & SITES                        | 0.00           | 0.00                  | 2,473.08             | 0.00        | (2,473.08)     |
| 2570            | STAFF TRAINING, IN-SERVICE               | 0.00           | 0.00                  | 165.00               | 0.00        | (165.00)       |
| 2610            | OPERATION OF BUILDINGS                   | 587,900.00     | 27,908.12             | 501,855.34           | 89.63       | 86,044.66      |
| 2630            | SNOW REMOVAL, GROUNDS MAINTENANCE        | 65,000.00      | 1,377.32              | 17,795.82            | 27.38       | 47,204.18      |
| 2710            | STUDENT TRANSPORTATION (DRIVING)         | 238,750.00     | 137.80                | 198,876.84           | 83.30       | 39,873.16      |
| 2730            | MAINT VEHICLES (STUDENT TRANS)           | 88,500.00      | 346.03                | 62,130.66            | 70.20       | 26,369.34      |
| 3100            | FOOD SERVICES OPERATIONS                 | 0.00           | 0.00                  | 0.00                 | 0.00        | 0.00           |
| 3535            | HIGH ABILITY LEARNERS                    | 0.00           | 21.86                 | 6,114.44             | 0.00        | (6,114.44)     |
| 4985            | TITLE II, PART D NCLB TECHNOLOGY         | 0.00           | 0.00                  | 595.00               | 0.00        | (595.00)       |
| 5000            | LONG TERM DEBT SERVICE                   | 80,000.00      | 0.00                  | 0.00                 | 0.00        | 80,000.00      |
| 6210            | TITLE1, PART A ESSA IMP BASIC PROG (LEA) | 151,000.00     | 11,509.78             | 129,495.68           | 85.76       | 21,504.32      |
| 6230            | TITLE1, PART D INTERVEN STUD AT RISK     | 0.00           | 0.00                  | 2,802.90             | 0.00        | (2,802.90)     |
| 6310            | TITLE 11, PART A ESSA TRAIN/RECRUIT      | 0.00           | 5,301.75              | 51,038.31            | 0.00        | (51,038.31)    |
| 6410            | IDEA ENROLL/POV SP ED TO AGE 21          | 0.00           | 0.00                  | 66,334.78            | 0.00        | (66,334.78)    |
| 6990            | REAP                                     | 5,000.00       | 4,625.00              | 4,625.00             | 92.50       | 375.00         |
| 8000            | TRANSFERS (OUTGOING)                     | 10,000.00      | 0.00                  | 106,507.96           | 1,065.08    | (96,507.96)    |
| 9000            | NON-PROGRAM EXPENDITURES                 | 0.00           | 5,538.96              | 19,638.86            | 0.00        | (19,638.86)    |
| 9999            | PREPAY, SELFPAY, AUTO DEDUCT             | 0.00           | 0.00                  | 14,797.44            | 0.00        | (14,797.44)    |
| 01              | GENERAL FUND                             | 7,005,650.00   | 391,351.28            | 4,939,059.44         | 71.33       | 2,066,590.56   |

07/03/2019 09:26 AM

**Expenditure Report by Function/Object -  
Summary- Board Report**  
Regular; Processing Month 07/2019; Fund Number 01

User ID: DEM

| Function Number | Revised Budget | Expended During Month | Expenditures to Date | % of Budget | Balance at EOM |
|-----------------|----------------|-----------------------|----------------------|-------------|----------------|
| Grand Total:    | 7,005,650.00   | 391,351.28            | 4,939,059.44         | 71.33       | 2,066,590.56   |

**Fund: 05      ACTIVITY FUND**

|                            |                                  | <u>Beginning Balance</u> | <u>Debits</u>    | <u>Credits</u>   | <u>Ending Balance</u> |
|----------------------------|----------------------------------|--------------------------|------------------|------------------|-----------------------|
| <b>Fund Balance</b>        |                                  |                          |                  |                  |                       |
| 05 704 0100                | ART                              | 2,480.98                 | 0.00             | 0.00             | 2,480.98              |
| 05 704 0101                | elementary students fund balance | 248.40                   | 0.00             | 0.00             | 248.40                |
| 05 704 0110                | COMPUTERS                        | 6,581.33                 | 376.50           | 0.00             | 6,204.83              |
| 05 704 0120                | MISCELLANEOUS                    | 3,460.11                 | 0.00             | 31.23            | 3,491.34              |
| 05 704 0130                | MUSIC SUPPLIES                   | (1,364.50)               | 0.00             | 0.00             | (1,364.50)            |
| 05 704 0131                | ELEMENTARY CHOIR                 | 2,315.81                 | 116.50           | 0.00             | 2,199.31              |
| 05 704 0133                | DISTRICT MUSIC                   | 2,170.29                 | 0.00             | 0.00             | 2,170.29              |
| 05 704 0134                | BAND PROJECTS                    | 15.72                    | 0.00             | 0.00             | 15.72                 |
| 05 704 0135                | CASH BOXES                       | (500.00)                 | 0.00             | 0.00             | (500.00)              |
| 05 704 0140                | COURTESY FUND                    | 2,950.84                 | 0.00             | 0.00             | 2,950.84              |
| 05 704 0141                | WOW                              | 3,779.57                 | 0.00             | 0.00             | 3,779.57              |
| 05 704 0142                | CIRCLE OF FRIENDS                | 2,033.24                 | 0.00             | 0.00             | 2,033.24              |
| 05 704 0143                | CHRISTMAS DONATION               | (2,411.40)               | 0.00             | 0.00             | (2,411.40)            |
| 05 704 0144                | RESOURCE                         | 725.91                   | 0.00             | 0.00             | 725.91                |
| 05 704 0160                | INDUSTRIAL ARTS                  | 242.21                   | 0.00             | 0.00             | 242.21                |
| 05 704 0161                | FFA SCHOLARSHIP                  | 12,942.43                | 0.00             | 0.00             | 12,942.43             |
| 05 704 0165                | FUTURE FARMS OF AMERICA          | 24,349.67                | 236.87           | 2,500.00         | 26,612.80             |
| 05 704 0170                | STUDENT COUNCIL                  | 8,753.05                 | 751.08           | 0.00             | 8,001.97              |
| 05 704 0180                | FACULTY-STAFF                    | 421.88                   | 0.00             | 0.00             | 421.88                |
| 05 704 0190                | DISTANCE LEARNING COURSES        | 18.00                    | 0.00             | 0.00             | 18.00                 |
| 05 704 0218                | CLASS OF 2018                    | 243.89                   | 0.00             | 0.00             | 243.89                |
| 05 704 0219                | CLASS OF 2019                    | 1,346.80                 | 1,227.45         | 0.00             | 119.35                |
| 05 704 0220                | CLASS OF 2020                    | 608.73                   | 0.00             | 0.00             | 608.73                |
| 05 704 0221                | CLASS OF 2021                    | 3,734.05                 | 0.00             | 0.00             | 3,734.05              |
| 05 704 0222                | CLASS OF 2022                    | 1,657.96                 | 0.00             | 0.00             | 1,657.96              |
| 05 704 0240                | PLATE FUND                       | 251.19                   | 0.00             | 0.00             | 251.19                |
| 05 704 0250                | ANNUAL/YEARBOOK                  | 4,662.12                 | 199.11           | 0.00             | 4,463.01              |
| 05 704 0251                | PICTURES                         | 8,144.99                 | 523.50           | 809.02           | 8,430.51              |
| 05 704 0260                | HOME EC/CONS ED                  | 3,163.50                 | 0.00             | 0.00             | 3,163.50              |
| 05 704 0270                | BOOK/SOFTWARE ORDERS             | 6,471.97                 | 0.00             | 0.00             | 6,471.97              |
| 05 704 0271                | GENERAL MILLS BOX TOPS           | 4,659.81                 | 0.00             | 0.00             | 4,659.81              |
| 05 704 0280                | FIELD TRIPS                      | 329.82                   | 0.00             | 0.00             | 329.82                |
| 05 704 0300                | ATHLETICS                        | 7,084.57                 | 36.83            | 0.00             | 7,047.74              |
| 05 704 0301                | FOOTBALL                         | 5,677.30                 | 1,891.97         | 220.00           | 4,005.33              |
| 05 704 0302                | VOLLEYBALL                       | 4,004.09                 | 4,405.00         | 7,130.00         | 6,729.09              |
| 05 704 0303                | BOYS BASKETBALL                  | 1,486.20                 | 1,060.00         | 0.00             | 426.20                |
| 05 704 0304                | GIRLS BASKETBALL                 | 4,684.51                 | 972.00           | 1,725.00         | 5,437.51              |
| 05 704 0305                | CROSS COUNTRY                    | 659.24                   | 0.00             | 0.00             | 659.24                |
| 05 704 0306                | TRACK                            | 730.87                   | 0.00             | 0.00             | 730.87                |
| 05 704 0308                | GOLF                             | (407.33)                 | 120.64           | 120.00           | (407.97)              |
| 05 704 0309                | JR. HIGH SPORTS                  | 0.00                     | 720.00           | 0.00             | (720.00)              |
| 05 704 0400                | CHEERLEADERS                     | 3,750.58                 | 0.00             | 902.00           | 4,652.58              |
| 05 704 0500                | NAT'L HONOR SOCIETY              | 485.75                   | 0.00             | 0.00             | 485.75                |
| 05 704 0550                | MILK MACHINE                     | 4,089.53                 | 0.00             | 0.00             | 4,089.53              |
| 05 704 0600                | QUIZ BOWL                        | 536.69                   | 0.00             | 0.00             | 536.69                |
| 05 704 0940                | SCHOOL CLIMATE COMMITTEE         | 621.75                   | 75.17            | 0.00             | 546.58                |
| 05 704 0950                | SCHOLARSHIP FUND                 | 974.00                   | 0.00             | 0.00             | 974.00                |
| 05 704 0970                | WEIGHT ROOM                      | 3,031.98                 | 0.00             | 0.00             | 3,031.98              |
| 05 704 0971                | DEPOSITS WEIGHT ROOM USE         | 4,665.00                 | 0.00             | 100.00           | 4,765.00              |
| 05 704 0980                | MATH/SCIENCE CLUB                | 15.00                    | 0.00             | 0.00             | 15.00                 |
| 05 704 0990                | SPEECH                           | (606.45)                 | 0.00             | 0.00             | (606.45)              |
| 05 704 0991                | DRAMA                            | 1,157.62                 | 0.00             | 0.00             | 1,157.62              |
| <b>Total: Fund Balance</b> |                                  | <b>147,129.27</b>        | <b>12,712.62</b> | <b>13,537.25</b> | <b>147,953.90</b>     |
| <b>Total: 05</b>           |                                  | <b>147,129.27</b>        | <b>12,712.62</b> | <b>13,537.25</b> | <b>147,953.90</b>     |

Invoice Listing - Summary

| <u>Vendor ID</u> | <u>Vendor Name</u>                 | <u>Invoice Number</u> | <u>Description</u>                   | <u>Invoice Date</u> | <u>Check Date</u> | <u>Checking Account ID</u> | <u>Check Number</u> | <u>Invoice Amount</u> |
|------------------|------------------------------------|-----------------------|--------------------------------------|---------------------|-------------------|----------------------------|---------------------|-----------------------|
| BROKENBHS        | BROKEN BOW PUBLIC SCHOOL           | 20190611              | gbb                                  | 06/05/2019          | 06/05/2019        | 5                          | 17770               | 100.00                |
| CHESTER          | CHESTERMAN CO                      | 060319                | pop                                  | 06/03/2019          | 06/07/2019        | 5                          | 17776               | 691.20                |
| COMPHARD         | COMPUTER HARDWARE, INC             | 126234                | computer repair                      | 05/07/2019          | 06/05/2019        | 5                          | 17772               | 376.50                |
| EPIC             | EPIC FOOTBALL CAMP                 | "In it to win it"     | 14 students-Brendan Johnsen-Alma     | 06/18/2019          | 06/18/2019        | 5                          | 17782               | 1,435.00              |
| EPIC             | EPIC FOOTBALL CAMP                 | Head Coach Form       | 7 students-Brendan Johnsen-Alma      | 06/18/2019          | 06/18/2019        | 5                          | 17783               | 300.00                |
| FSB              | FIRST STATE BANK                   | 060319                | chargeback dietz vb                  | 06/03/2019          | 06/03/2019        | 5                          | 7                   | 195.00                |
| FUNDRAISIN       | FUNDRAISING UNIVERSITY             | 6112019               | vb cookie dough fundraiser           | 06/11/2019          | 06/13/2019        | 5                          | 17780               | 4,110.00              |
| FUTURE           | FUTURE STARS CAMP                  | 062719                | vb camp                              | 06/27/2019          | 06/27/2019        | 5                          | 17786               | 100.00                |
| GRAPHIC          | GRAPHIC EDGE, THE                  | 1329405               | state golf t-shirts                  | 05/16/2019          | 06/10/2019        | 5                          | 17777               | 120.64                |
| HOGELAND         | HOGELANDS MARKET                   | 060119                | ffa, concessions, hospitality        | 06/01/2019          | 06/06/2019        | 5                          | 17773               | 408.75                |
| MISKO            | MISKO SPORTS                       | 22365                 | bb coaches gear                      | 01/16/2019          | 06/11/2019        | 5                          | 17778               | 330.00                |
| MISKO            | MISKO SPORTS                       | 22501                 | jh basketball t-shirts               | 01/30/2019          | 06/11/2019        | 5                          | 17778               | 720.00                |
| MISKO            | MISKO SPORTS                       | 22663                 | RPAC 1/4 zips                        | 02/18/2019          | 06/11/2019        | 5                          | 17778               | 105.00                |
| MISKO            | MISKO SPORTS                       | 22692                 | bb coach gear                        | 02/18/2019          | 06/11/2019        | 5                          | 17778               | 310.00                |
| MOONLIGHT        | MOONLIGHT EMBROIDERY & SCREENPRINT | 3272                  | girls bb t-shirts                    | 05/28/2019          | 06/05/2019        | 5                          | 17771               | 472.00                |
| MILLERR          | RACHEL MILLER                      | 061219                | jh girl bb team camp                 | 06/12/2019          | 06/12/2019        | 5                          | 17779               | 75.00                 |
| RAIDER           | RAIDER BASKETBALL                  | 060719                | bbb camp                             | 06/07/2019          | 06/07/2019        | 5                          | 17774               | 140.00                |
| SANDY            | SANDY CREEK HIGH SCHOOL            | 060719                | bbb camp                             | 06/07/2019          | 06/07/2019        | 5                          | 17775               | 175.00                |
| STENGEL          | STENGEL, KIM                       | 062419                | girls bb camp                        | 06/24/2019          | 06/24/2019        | 5                          | 17785               | 125.00                |
| USB              | US BANK                            | 061719                | misc                                 | 06/17/2019          | 06/17/2019        | 5                          | 17781               | 2,066.56              |
| VOLUCOLL         | Volunteer Collectibles             | 2018 award footballs  | 2018 award footballs-Brendan Johnsen | 06/12/2019          | 06/18/2019        | 5                          | 17784               | 156.97                |
| WILCOXHIL        | WIL-HIL PS                         | 060319                | gbb league                           | 06/03/2019          | 06/03/2019        | 5                          | 17769               | 200.00                |

Report Total: 12,712.62

| July 2019 General Fund Expense |  |          |
|--------------------------------|--|----------|
| Ck#                            | Vendor Name                              | Amount   |
| 29607                          | SCHOOLLOGY                               | 4,500.00 |
| 29608                          | ACCO BRANDS USA LLC                      | 14.25    |
| 29609                          | AMAX Contracting, Inc                    | 360.96   |
| 29610                          | AMERICAN ELECTRIC COMPANY                | 270.00   |
| 29611                          | Apptegy, Inc.                            | 4,000.00 |
| 29612                          | BLICK ART MATERIALS                      | 2.20     |
| 29613                          | BLUE CROSS BLUE SHIELD                   | 5,538.96 |
| 29614                          | CANNON SPORTS, INC                       | 39.78    |
| 29615                          | CAROLINA BIOLOGICAL SUPPLY COMPANY       | 1,943.83 |
| 29616                          | CENTENNIAL SALES                         | 27.58    |
| 29617                          | CHARTER BUSINESS                         | 234.75   |
| 29618                          | CITY OF ALMA                             | 1,707.73 |
| 29619                          | COMPUTERS ETC                            | 83.81    |
| 29620                          | CORNHUSKER INTERNATIONAL TRUCKS, INC.    | 11.82    |
| 29621                          | DANA F COLE & CO.                        | 65.00    |
| 29622                          | DAS STATE ACCTING - CENTRAL FINANCE      | 229.49   |
| 29623                          | DIDAX EDUCATIONAL RESOURCES              | 7.50     |
| 29624                          | Dollamur Sports Surfaces                 | 8,600.00 |
| 29625                          | EAKES OFFICE PRODUCTS                    | 2,762.36 |
| 29626                          | ECOLAB PEST ELIM DIVISION                | 84.26    |
| 29627                          | EDUCATIONAL SERVICE UNIT #11             | 4,671.67 |
| 29628                          | EDUCATIONAL SERVICE UNIT 10              | 130.00   |
| 29629                          | EDWARD'S ELECTRONIC, INC.                | 1,280.00 |
| 29630                          | ESU COORDINATING COUNCIL                 | 557.50   |
| 29631                          | FOLLETT                                  | 6,120.24 |
| 29632                          | FRONTIER                                 | 807.73   |
| 29633                          | FUN EXPRESS LLC                          | 228.34   |
| 29634                          | HARLAN COUNTY HEALTH SYSTEM              | 75.00    |
| 29635                          | HARLAN COUNTY JOURNAL                    | 216.39   |
| 29636                          | HIRERIGHT LLC                            | 62.80    |
| 29637                          | The Home Depot Pro                       | 245.19   |
| 29638                          | HOMETOWN LEASING                         | 1,603.67 |
| 29639                          | J.W. PEPPER & SON, INC                   | 441.25   |
| 29640                          | LANDMARK IMPLEMENT INC                   | 290.98   |
| 29641                          | LOU'S SPORTING GOODS                     | 1,544.03 |
| 29642                          | MAIN STREET VARIETY                      | 5.48     |
| 29643                          | MATHESON TRI-GAS, INC.                   | 6,178.30 |
| 29644                          | MENARDS STORE #3200                      | 578.41   |
| 29645                          | MOSAIC                                   | 20.00    |
| 29646                          | NASCO FORT ATKINSON                      | 2,865.33 |
| 29647                          | NE DEPT OF LABOR/FINANCE                 | 180.00   |
| 29648                          | NEBRASKA PUBLIC POWER DISTRICT           | 3,791.97 |
| 29649                          | Paper Magic Group                        | 35.07    |
| 29650                          | PRAIRIE HILL LANDFILL - CITY OF HOLDREGE | 40.39    |
| 29651                          | RASMUSSEN MECH SERVICE                   | 248.89   |
| 29652                          | REALLY GOOD STUFF, LLC                   | 39.99    |
| 29653                          | RIDDELL / ALL AMERICAN SPORTS CORP.      | 2,546.45 |
| 29654                          | RSCHOOL TODAY                            | 250.00   |
| 29655                          | S & S WORLDWIDE                          | 217.50   |
| 29656                          | S & W AUTO PARTS, INC                    | 43.23    |
| 29657                          | SCHOOL HEALTH CORPORATION                | 997.96   |
| 29658                          | SCHOOL SPECIALTY INC                     | 1,091.74 |
| 29659                          | STAPLES ADVANTAGE                        | 1,097.33 |
| 29660                          | SUPER DUPER PUBLICATIONS                 | 459.03   |

|       |  |                          |
|-------|--|--------------------------|
| 29661 | TEACHER DIRECTLY 2019 General Fund Expense | 1,001.92                 |
| 29662 | TRIARCO                                    | 279.15                   |
| 29663 | TRUSTWORTHY HARDWARE                       | 505.81                   |
| 29664 | U.S.CELLULAR                               | 107.78                   |
| 29665 | US GAMES                                   | 350.35                   |
| 29666 | VAN DIEST SUPPLY COMPANY                   | 620.40                   |
| 29667 | VIRCO, INC                                 | 410.64                   |
| 29668 | WAGGONER INSURANCE AGENCY                  | 531.00                   |
| 29669 | WOODWARD'S DISPOSAL SVC, INC               | 20.00                    |
|       | sub-total                                  | <u>73,273.19</u>         |
|       | PAYROLL                                    | <u>318,078.09</u>        |
|       | TOTAL                                      | <u><u>391,351.28</u></u> |

**STUDENT FEES POLICY**

The Board of Education of Alma Public Schools adopts the following student fees policy in accordance with the Public Elementary and Secondary Student Fee Authorization Act.

The District's general policy is to provide for the free instruction in school in accordance with the Nebraska Constitution and state and federal law. This generally means that the District's policy is to provide free instruction for courses which are required by state law or regulation and to provide the staff, facility, equipment, and materials necessary for such instruction, without charge or fee to the students.

The District does provide activities, programs, and services to children which extend beyond the minimum level of constitutionally required free instruction. Students and their parents have historically contributed to the District's efforts to provide such activities, programs, and services. The District's general policy is to continue to encourage and, to the extent permitted by law, to require such student and parent contributions to enhance the educational program provided by the District.

Under the Public Elementary and Secondary Student Fee Authorization Act, the District is required to set forth in a policy its guidelines or policies for specific categories of student fees. The District does so by setting forth the following guidelines and policies. This policy is subject to further interpretation or guidance by administrative or Board regulations which may be adopted from time to time. The Policy includes Appendix "1," which provides further specifics of student fees and materials required of students for the 2004-2005 school year. Parents, guardians, and students are encouraged to contact their building administration or their teachers or activity coaches and sponsors for further specifics.

(1) Guidelines for non-specialized attire required for specified courses and activities. Students have the responsibility to furnish and wear nonspecialized attire meeting general District grooming and attire guidelines, as well as grooming and attire guidelines established for the building or programs attended by the students or in which the students participate. Students also have the responsibility to furnish and wear nonspecialized attire reasonably related to the programs, courses and activities in which the students participate where the required attire is specified in writing by the administrator or teacher responsible for the program, course or activity.

The District will provide or make available to students such safety equipment and attire as may be required by law, specifically including appropriate industrial-quality eye protective devices for courses of instruction in vocational, technical, industrial arts, chemical or chemical-physical classes which involve exposure to hot molten metals or other molten materials, milling, sawing, turning, shaping, cutting, grinding, or stamping of any solid materials, heat treatment, tempering, or kiln firing of any metal or other materials, gas or electric arc welding or other forms of welding processes, repair or servicing of any vehicle, or caustic or explosive materials, or for laboratory classes involving caustic or explosive materials, hot liquids or solids, injurious radiations, or other similar hazards. Building administrators are directed to assure that such equipment is available in the appropriate classes and areas of the school buildings, teachers are directed to instruct students in the

usage of such devices and to assure that students use the devices as required, and students have the responsibility to follow such instructions and use the devices as instructed.

(2) Personal or consumable items & miscellaneous

(a) Extracurricular Activities. Students have the responsibility to furnish any personal or consumable items for participation in extracurricular activities.

(b) Courses

(i) General Course Materials. Items necessary for students to benefit from courses will be made available by the District for the use of students during the school day. Students may be encouraged, but not required, to bring items needed to benefit from courses including, but not limited to, pencils, paper, pens, erasers, notebooks, trappers, protractors and math calculators. A specific class supply list will be published annually in a Board-approved student handbook or supplement or other notice. The list may include refundable damage or loss deposits required for usage of certain District property.

(ii) Damaged or Lost Items. Students are responsible for the careful and appropriate use of school property. Students and their parents or guardian will be held responsible for damages to school property where such damage is caused or aided by the student and will also be held responsible for the reasonable replacement cost of school property which is placed in the care of and lost by the student.

(iii) Materials Required for Course Materials. Students are permitted to and may be encouraged to supply materials for course projects. Some course projects (such as projects in art and shop classes) may be kept by the student upon completion. In the event the completed project has more than minimal value, the student may be required, as a condition of the student keeping the completed project, to reimburse the District for the reasonable value of the materials used in the project. Standard project materials will be made available by the District. If a student wants to create a project other than the standard course project, or to use materials other than standard project materials, the student will be responsible for furnishing or paying the reasonable cost of any such materials for the project.

(iv) Music Course Materials. Students will be required to furnish musical instruments for participation in optional music courses. Use of a musical instrument without charge is available under the District's fee waiver policy. The District is not required to provide for the use of a particular type of musical instrument for any student.

(v) Parking. Students may be required to pay for parking on school grounds or at school-sponsored activities, and may be subject payment of fines or damages for damages caused with or to vehicles or for failure to comply with school parking rules.

(3) Extracurricular Activities-Specialized equipment or attire. Extracurricular activities means student activities or organizations which are supervised or administered by the District, which do not count toward graduation or advancement between grades, and in which participation is not otherwise required by the District. The District will generally furnish students with specialized equipment and attire for participation in extracurricular activities. The District is not required to provide for the use of any particular type of equipment or attire. Equipment or attire fitted for the student and which the student generally wears exclusively, such as dance squad, cheerleading, and music/dance activity (e.g. choir or show choir) uniforms and outfits, along with T-shirts for teams or band members, will be

required to be provided by the participating student. The cost of maintaining any equipment or attire, including uniforms, which the student purchases or uses exclusively, shall be the responsibility of the participating student. Equipment which is ordinarily exclusively used by an individual student participant throughout the year, such as golf clubs, softball gloves, and the like, are required to be provided by the student participant. Items for the personal medical use or enhancement of the student (braces, mouth pieces, and the like) are the responsibility of the student participant. Students have the responsibility to furnish personal or consumable equipment or attire for participation in extra curricular activities or for paying a reasonable usage cost for such equipment or attire. For musical extracurricular activities, students may be required to provide specialized equipment, such as musical instruments, or specialized attire, or for paying a reasonable usage cost for such equipment or attire.

(4) Extracurricular Activities-Fees for participation. Any fees for participation in extracurricular activities are further specified in Appendix "1." Admission fees are charged for extracurricular activities and events.

(5) Postsecondary education costs. Students are responsible for postsecondary education costs. The phrase "postsecondary education costs" means tuition and other fees only associated with obtaining credit from a postsecondary educational institution. For a course in which students receive high school credit and for which the student may also receive postsecondary education credit, the course shall be offered without charge for tuition, transportation, books, or other fees, except tuition and other fees associated with obtaining credits from a postsecondary educational institution.

(6) Transportation costs. Students are responsible for fees established for transportation services provided by the District as and to the extent permitted by federal and state laws and regulations.

(7) Copies of student files or records. The Superintendent or the Superintendent's designee shall establish a schedule of fees representing a reasonable cost of reproduction for copies of a student's files or records for the parents or guardians of such student. A parent, guardian or student who requests copies of files or records shall be responsible for the cost of copies reproduced in accordance with such fee schedule. The imposition of a fee shall not be used to prevent parents of students from exercising their right to inspect and review the students' files or records and no fee shall be charged to search for or retrieve any student's files or records. The fee schedule shall permit one copy of the requested records be provided for or on behalf of the student without charge and shall allow duplicate copies to be provided without charge to the extent required by federal or state laws or regulations.

(8) Participation in before-and-after-school or prekindergarten services. Students are responsible for fees required for participation in before-and-after-school or prekindergarten services offered by the District, except to the extent such services are required to be provided without cost.

(9) Participation in summer school or night school. Students are responsible for fees required for participation in summer school or night school. Students are also responsible for correspondence courses.

(10) Breakfast and lunch programs. Students shall be responsible for items which students purchase from the District's breakfast and lunch programs. The cost of items to be sold to students shall be consistent with applicable federal and state laws and regulations. Students are also responsible for the cost of food, beverages, and personal or consumable items which the students purchase from the District or at school, whether from a "school store," a vending machine, a booster club or parent group sale, a book order club, or the like. Students may be required to bring money or food for field trip lunches and similar activities.

(11) Waiver Policy. The District's policy is to provide fee waivers in accordance with

the Public Elementary and Secondary Student Fee Authorization Act. Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for: (1) participation in extracurricular activities and (2) use of a musical instrument in optional music courses that are not extracurricular activities. Participation in a free-lunch program or reduced-price lunch program is not required to qualify for free or reduced price lunches for purposes of this section. Students or their parents must request a fee waiver prior to participating in or attending the activity, and prior to purchase of the materials.

(12) Distribution of Policy. The Superintendent or the Superintendent's designee shall publish the District's student fee policy in the Student Handbook or the equivalent (for example, publication may be made in an addendum or a supplement to the student handbook). The Student Handbook or the equivalent shall be provided to every student of the District or to every household in which at least one student resides, at no cost.

(13) Student Fee Fund. The School Board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund not funded by tax revenue, into which all money collected from students and subject to the Student Fee Fund shall be deposited and from which money shall be expended for the purposes for which it was collected from students. Funds subject to the Student Fee Fund consist of money collected from students for: (1) participation in extracurricular activities, (2) postsecondary education costs, and (3) summer school or night school.

## CERTIFICATION

On the \_\_\_ day of \_\_\_\_\_, 20\_\_\_, the school board held a public hearing at a meeting of the school board on a proposed student fee policy. Such public hearing followed a review of the amount of money collected from students pursuant to, and the use of waivers provided in, the student fee policy for the preceding school year. The foregoing student fee policy was adopted after such public hearing by a majority vote of the school board at an open public meeting in compliance with the public meetings in compliance with the public meetings laws.

\_\_\_\_\_  
Superintendent or Other Authorized School Official

### Legal References:

- Neb. Rev. Stat. §§79-2,125 to 79-2,135 and Laws 2003, LB 249 (The Public Elementary and Secondary Student Fee Authorization Act)
- Neb. Constitution, Article VII, section 1.
- Neb. Rev. Stat. §§79-241, 79-605, and 79-611(transportation)
- Neb. Rev. Stat. §79-2,104 (student files or records)
- Neb. Rev. Stat. §79-715 (eye-protective devices)
- Neb. Rev. Stat. §79-737 (liability of students for damages to school books)
- Neb. Rev. Stat. §79-1104 (before-and-after-school or prekindergarten services)
- Neb. Rev. Stat. §§79-1106 to 79-1108.03 (accelerated or differentiated curriculum program)

Date of Adoption: (July 2005)

## MEETING NOTICE

The Board of Education of Alma Public Schools will meet in regular session on \_\_\_\_\_, 20\_\_\_\_, at 7:00 p.m. in the Board Room, Alma, Nebraska. The meeting will include the holding of a public hearing to discuss, consider, and receive input on the student fee policy and the parental involvement policy. An agenda for the meeting and public hearings, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

Alma Public Schools

### AGENDA

The following is the agenda for the meeting of the Board of Education of Alma Public Schools to be held on \_\_\_\_\_, 20\_\_\_\_, at 7:00 p.m. in the Board Room, Alma Nebraska.

1. Call meeting to order.
2. Approval of Agenda and Changes to Agenda
3. Reading and approval of minutes:  
Discuss, consider and take all necessary action to approve minutes of prior meeting(s).
4. Reading and approval board bills:  
Discuss, consider and take all necessary action to approve receipts, expenditures and payment of bills submitted by the administration.
5. Treasurer's Report
6. Board Committee Reports
7. Administration's Reports
8. Public Comment (See Procedures for Public Comment below).
9. Action Items
  - A. Student Fees Policy:
    - i. Review of the amount of money collected from students pursuant to, and the use of waivers provided in, the student fee policies of the District for the 2008-2009 school year.
    - ii. Hold Public Hearing to discuss, consider, and receive input on a proposed Student Fee Policy. The public will be given the opportunity to present information and opinions on a proposed Student Fee Policy.
    - iii. Discuss, consider, and take action to adopt a Student Fee Policy.
  - B. Parental Involvement Policy:
    - i. Hold Public Hearing to discuss, consider, and receive input on the Parental Involvement Policy. The public will be given the opportunity to present information and opinions on a proposed Parental Involvement Policy.
    - ii. Discuss, consider, and take action to either alter the Parental Involvement Policy and then adopt the policy as altered, or to reaffirm the Parental Involvement Policy.
  - C. Bullying Policy:
    - i. Review bullying policy.
    - ii. Discuss, consider, and take action to adopt a Bullying Policy.
10. Time/Date of next meeting
11. Motion to Adjourn

**NOTICE:**

**COPY OF OPEN MEETINGS ACT:**The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the meeting room.

**INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM:**

Getting Started: When it is your turn to speak during the public forum portion of the agenda, please come forward to the table situated immediately in front of the Board, sign your name and Alma on the sign-in sheet and state your name to the Board of Education.

Time Limit: You may speak only one time and must limit comments to 5 minutes or less.

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

Alma Public Schools

**MINUTES OF THE MEETING OF THE BOARD OF  
EDUCATION OF Alma PUBLIC SCHOOLS**

A meeting of the Board of Education of Alma Public Schools was convened in open and public session on \_\_\_\_\_, 20\_\_\_\_, at 7:00 p.m. in the Board Room, Alma Nebraska. The roll was called and the following Board members were present or absent:

Present: \_\_\_\_\_  
Absent: \_\_\_\_\_

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public .

I. Call Meeting to Order. The meeting was duly called to order.

Announcement of Open Meetings Act Posting

At the beginning of this meeting, the Chairperson announced and informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room and directed the public to its location.

II. Approval of Agenda. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the agenda as provided. After discussion and on roll call vote, the Board voted as follows:

Voting for: \_\_\_\_\_.  
Voting against: \_\_\_\_\_.  
Not Voting: \_\_\_\_\_.

The motion carried.

III. Reading and approval of minutes. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the minutes of the regular meeting of the Board of Education held on June \_\_, 2008. After discussion and on roll call vote, the Board voted as follows:

Voting for: \_\_\_\_\_.  
Voting against: \_\_\_\_\_.  
Not Voting: \_\_\_\_\_.

The motion carried.

IV. Consent Agenda. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve all items on the consent agenda as provided. After discussion and on roll call vote, the Board voted as follows:

Voting for: \_\_\_\_\_.  
Voting against: \_\_\_\_\_.  
Not Voting: \_\_\_\_\_.

The motion carried.

V. Reading and approval of minutes. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the minutes of the [regular/special] meeting of the Board of Education held on \_\_ \_\_, 200\_\_, [as provided/as amended]. After discussion and on roll call vote, the Board voted as follows:

Voting for: \_\_\_\_\_.  
Voting against: \_\_\_\_\_.  
Not Voting: \_\_\_\_\_.

The motion carried.

VI. Reading and approval of board bills. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the receipts, expenditures and payment of bills as submitted by the administration to the Board. After discussion and on roll call vote, the Board voted as follows:

Voting for: \_\_\_\_\_.  
Voting against: \_\_\_\_\_.

Not Voting: \_\_\_\_\_.

The motion carried.

VII. Treasurer's Report.

VIII. Board Committee Reports.

IX. Administration's Reports.

X. Public Forum.

XI. Action Items

A. Student Fees Policy.

- i. The administration presented a review of the amount of money collected from students pursuant to, and the use of waivers provided in, the student fee policies of the District for the 2008-2009 school year.
- ii. A public hearing was held to discuss, consider, and receive input on a proposed Student Fees Policy. The public was given the opportunity to present information and opinions on the proposed Student Fees Policy.
- iii. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ that the Student Fees Policy for the 2008-2009 school year, inclusive of Appendix "1," be adopted.

After discussion and on roll call vote, the Board voted on the Motion as follows:

Voting for: \_\_\_\_\_.

Voting against: \_\_\_\_\_.

Not Voting: \_\_\_\_\_.

The motion carried.

B. Parental Involvement Policy.

- i. A public hearing was held to discuss, consider, and receive input on the Parental Involvement Policy. The public was given the opportunity to present information and opinions on the Parental Involvement Policy.
- ii. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ that the Board's current Parental Involvement Policy be re-adopted without alteration.

After discussion and on roll call vote, the Board voted on the Motion as follows:

Voting for: \_\_\_\_\_.

Voting against: \_\_\_\_\_.

Not Voting: \_\_\_\_\_.

The motion carried.

C. Bullying Policy.

- i. A Bullying Policy was presented to and reviewed by the Board.
- ii. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ that the Bullying Policy presented be adopted.

*[Note: Once the bullying policy is adopted, the Motion to adopt the policy would not be required in future years unless the Board chose to make changes in the bullying policy.]*

After discussion and on roll call vote, the Board voted on the Motion as follows:

Voting for: \_\_\_\_\_.  
Voting against: \_\_\_\_\_.  
Not Voting: \_\_\_\_\_.

The motion carried.

XII. Time/Date next meeting. The next meeting of the Board is scheduled for August \_\_, 20\_\_ at \_\_:\_\_ p.m.

XIII. Motion to Adjourn. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to adjourn the meeting at \_\_\_\_ o'clock p.m. on July \_\_, 20\_\_.

Voting for: \_\_\_\_\_.  
Voting against: \_\_\_\_\_.  
Not Voting: \_\_\_\_\_.

The motion carried.

The meeting was duly adjourned.

DATED this \_\_ day of July, 20\_\_.

ALMA PUBLIC SCHOOLS

BY: \_\_\_\_\_  
President

ATTEST:  
\_\_\_\_\_  
Secretary

InstructionMulticultural Education

Alma Public Schools incorporates multicultural education in all curriculum areas at all grades. Multicultural education includes, but is not limited to, studies relative to the culture, history, and contributions of African Americans, Hispanic Americans, Native Americans, Asian Americans and European Americans with special emphasis on human relations and sensitivity toward all races.

Statement of Philosophy and Mission

The philosophy of the multicultural education program is that students will have improved ability to function as productive members of society when provided with: (a) an understanding of diverse cultures and races, the manner in which the existence of diverse cultures and races have affected the history of our Nation and the world, and of the contributions made by diverse cultures and races and (b) with the ability and skills to be sensitive toward and to study, work and live successively with persons of diverse cultures and races.

The mission of the multicultural education program is to prepare students to: (a) value and respect their own culture and race and cultures and races other than their own and (b) eliminate stereotypes and different treatment of others based on culture and race. The mission shall also include preparing students to eliminate stereotypes and discrimination or harassment of others based on ethnicity, religion, gender, socioeconomic status, age, or disability.

Implementation of Multicultural Education

The philosophy and mission of the multicultural education program is to be implemented as follows:

1. Multicultural education shall be included in goals established for educational programs.
2. Multicultural education shall be included in the district curriculum guides, frameworks, or standards.
3. The process for selecting appropriate instructional materials shall include assuring that the instructional materials at all grade levels include studies relative to the culture, history, and contributions of African Americans, Hispanic Americans, Native Americans, Asian Americans and European Americans with special emphasis on human relations and sensitivity toward all races.
4. Staff development shall be provided on the District's multicultural education policy. The staff development shall including professional development for administrators, teachers, and support staff which is congruent with the District and program goals.
5. Periodic assessment of the multicultural education program shall be conducted by the Superintendent. Teachers and other staff upon request shall have the responsibility to provide the administration with reports on: (a) the instructional

materials used and programs or methods implemented with their students which are supportive of the multicultural education program philosophy and mission, (b) programs or materials to be implemented in the future or which teachers or other staff feel should be implemented to further advance such philosophy and mission, and (c) with their professional assessment on the successes of or deficiencies in achieving the multicultural education program philosophy and mission. The Superintendent shall provide an annual status report on the assessment to the Board of Education.

Legal Reference: Nebraska State Board of Education Rule 10

Date of Adoption: \_\_\_\_\_, 2005

InstructionParental/Community Involvement in Schools

Harlan School District #42-0002, Alma Public Schools, after having conducted a public hearing concerning parental involvement and participation in the school district herewith declares that it shall be the policy of the District to provide access to parents to all textbooks, tests, curriculum materials, and any other instructional materials used by the school.

It shall further be the policy of the District in the event any parent has a complaint or objection to any such materials to make such provision for personal conferences with the parent and appropriate school personnel to discuss such concerns as the superintendent or his/her designee may deem appropriate. The superintendent or his/her designee shall cause to be prepared a complaint form which may be used by a parent to express objections to any such instructional material. Such complaint forms shall seek information including, but not limited to, the specific instructional material complained of, the reason for the complaint, and a proposed resolution of the complaint by the parent.

It shall further be the policy of the District to upon reasonable advance request by a parent to attend and monitor courses, assemblies, counseling sessions, and other instructional activities, to permit such parent to be in attendance at such activities unless such attendance would substantially interfere with a legitimate school interest.

It shall further be the policy of the district to encourage communications from the parents concerning when a parent believes it to be appropriate for his/her student to be excused from testing, classroom instruction, and other school experiences that the parent may find objectionable. The superintendent or his/her designee shall make a provision on the complaint form hereinabove referred to for receiving information from a parent concerning what specific testing, classroom instruction, or other school experience the parent finds objectionable, the basis for the parent's objection and a proposed solution for dealing with the objection that would be satisfactory to the parent.

It shall further be the policy of the District to provide full access to the records of the students to a parent or guardian all as set forth in Section 79-2,104, the Federal Education Right To Privacy Act, and other applicable law during regular business hours of the school at the school headquarters or wherever the student's records may regularly be maintained by the District.

It is the further policy of the District to notify a parent or parents of any student who may be subjected to a standard norm referenced or criterion referenced test or standard tests such as but not limited to the Iowa Test of Basic Skills or the California Achievement Test, to notify the parent when reasonable to do so, where a sample of such test might be observed and the date upon which such test will be administered. As to all testing by the District, experimental evaluation methodologies, experimental testing instruments and any testing instrument which would tend to inquire into the values, beliefs, or privacy rights of any student, or parent or guardian of such student shall be prohibited unless a parent requests in writing that such tests be administered to his/her resident student.

Prior to any school sponsored survey being administered to the students of the District, it shall be the duty of the superintendent or his/her designee to notify the parent or parents to each student involved in the survey of the nature of the survey, the date and time when such survey shall be administered, and the purpose for which and the uses of which survey exist from the school's perspective.

It shall be the policy of the District as a general matter to leave substantive decision making processes to the professional staff, administration and Board of Education, subject to an effort to receive information from parents as to any concerns, objections, or other information such parents would wish to provide to the school district concerning a parent's access, involvement, and participation in all activities of the school as it relates to the student of the District.

Date of Adoption: \_\_\_\_\_, 2005

183669RPAC SURVEY OF LUNCH PRICES / SUB PAY/ ACTIVITY TICKET PRICES

0000007/3/2019

| Schools         | Breakfast Prices |        |        | Lunch Prices |               |        | Updated | Substitute Pay   | Activity Tickets                      | Student | Adult   | Family   |
|-----------------|------------------|--------|--------|--------------|---------------|--------|---------|------------------|---------------------------------------|---------|---------|----------|
|                 | K-6              | 7-12   | Adult  | K-6          | 7-12          | Adult  |         |                  |                                       |         |         |          |
| ALMA            | \$1.60           | \$1.60 | \$2.10 | \$2.40       | \$2.80        | \$3.55 | 3/11/19 | \$110/\$65-12    |                                       | \$20.00 | \$40.00 | \$90.00  |
| ARAPAHOE        | \$1.70           | \$1.95 | \$2.05 | \$2.85       | \$3.10        | \$3.10 | 6/9/19  | \$30/day         | Update for 2019-2020                  | Free    | \$20.00 | N/A      |
| BERTRAND        | \$2.35           | \$2.50 | \$2.80 | \$3.05       | \$3.45        | \$4.15 | 6/11/19 |                  | Prices for 2019-2020 Update           | \$30.00 | \$30.00 | \$110.00 |
| CAMBRIDGE       | \$1.75           | \$1.75 | \$2.25 | \$2.75       | \$3.10        | \$4.00 | 6/25/19 | \$16/day         |                                       | \$30.00 | \$65.00 | \$125.00 |
| DUNDY COUNTY    | \$2.50           | \$2.50 | \$3.10 | \$3.00       | \$3.25        | \$4.25 | 3/11/19 | \$100/day        | No increases                          | \$20.00 | \$50.00 | \$90.00  |
| HAYES CENTER    | \$1.60           | \$1.60 | \$2.00 | \$2.75       | \$2.95        | \$3.65 | 3/11/19 | \$10             |                                       | N/A     | N/A     | N/A      |
| HITCHCOCK COUNT | \$1.05           | \$1.05 | \$1.35 | \$2.40       | \$2.80        | \$3.25 | 3/11/19 | \$100/day        | Lunch 7-12 & Adults > 20¢ / Adults    | \$20.00 | \$50.00 | \$100.00 |
| MAXWELL         | \$1.70           | \$1.70 | \$2.20 | \$2.55       | \$2.60        | \$4.00 | 3/11/19 | \$10/day         |                                       |         |         |          |
| MAYWOOD         | \$1.75           | \$1.75 | \$1.75 | \$2.90 (K-5) | \$3.15 (6-12) | \$3.75 | 6/11/19 | \$10/day         | Milk \$0.50 & Seconds \$1.00          | \$35.00 | \$35.00 | \$100.00 |
| MED VALLEY      | \$1.50           | \$1.75 | \$2.50 | \$2.65       | \$2.90        | \$3.50 | 6/11/19 | \$20/day \$80-12 | Increased all meals by 5¢             | \$25.00 | \$45.00 | \$100.00 |
| PAXTON          | \$1.80           | \$1.80 | \$2.35 | \$2.50       | \$3.00        | \$3.65 | 3/11/19 | \$10/day         |                                       | \$25.00 | \$75.00 | None     |
| SOUTHERN VALLEY | \$2.00           | \$2.10 | \$2.20 | \$2.65       | \$2.90        | \$3.55 | 6/12/19 | \$100            |                                       | \$35.00 | \$50.00 | \$100.00 |
| SOUTHWEST       | \$2.00           |        |        | \$2.90       | \$3.50        | \$3.80 | 6/11/19 | \$125/day        |                                       | \$35.00 | \$45.00 | \$85.00  |
| WALLACE         | \$1.80           | \$1.80 | \$2.50 | \$2.65       | \$2.80        | \$3.75 | 3/29/19 | \$15/day         | updated 3-29-19 - shows 2018-19 price | \$20.00 | \$50.00 | \$100.00 |
| WAUNETA-PALISAD | \$1.90           | \$1.90 | \$1.90 | \$2.55       | \$2.90        | \$3.65 | 3/11/19 | \$115.00         |                                       | \$15.00 | \$40.00 | \$75.00  |

Additional Cost per Family if Lunch Price is Raised \_\_\_  
 The # in Red can be changed to determine \$ that will be raised  
 based on number of  
 Based on 43777 lunches served:  
 Increase Generated amount  
 43777 \$0.05 \$2,188.85

183669RPAC SURVEY OF LUNCH PRICES / SUB PAY/ACTIVITY TICKET PRICES

0000007/3/2019

| Family Cost - Monthly | 1             | 2             | 3             | 4             | 5             | 6 | meals served. |                    |
|-----------------------|---------------|---------------|---------------|---------------|---------------|---|---------------|--------------------|
|                       | \$1.00        | \$2.00        | \$3.00        | \$4.00        | \$5.00        |   |               | \$0.10 \$4,377.70  |
|                       | \$2.00        | \$4.00        | \$6.00        | \$8.00        | \$10.00       |   |               | \$0.15 \$6,566.55  |
|                       | \$3.00        | \$6.00        | \$9.00        | \$12.00       | \$15.00       |   |               | \$0.20 \$8,755.40  |
|                       | \$4.00        | \$8.00        | \$12.00       | \$16.00       | \$20.00       |   |               | \$0.25 \$10,944.25 |
|                       | \$5.00        | \$10.00       | \$15.00       | \$20.00       | \$25.00       |   |               | \$0.30 \$13,133.10 |
|                       | \$6.00        | \$12.00       | \$18.00       | \$24.00       | \$30.00       |   |               | \$0.35 \$15,321.95 |
|                       |               |               |               |               |               |   |               | \$0.40 \$17,510.80 |
|                       |               |               |               |               |               |   |               | \$0.45 \$19,699.65 |
|                       |               |               |               |               |               |   |               | \$0.50 \$21,888.50 |
| <b>178</b>            | <b>\$0.05</b> | <b>\$0.10</b> | <b>\$0.15</b> | <b>\$0.20</b> | <b>\$0.25</b> |   |               |                    |
| Family Cost- Yearly   |               |               |               |               |               |   |               |                    |
| 1                     | \$8.90        | \$17.80       | \$26.70       | \$35.60       | \$44.50       |   |               |                    |
| 2                     | \$17.80       | \$35.60       | \$53.40       | \$71.20       | \$89.00       |   |               |                    |
| 3                     | \$26.70       | \$53.40       | \$80.10       | \$106.80      | \$133.50      |   |               |                    |
| 4                     | \$35.60       | \$71.20       | \$106.80      | \$142.40      | \$178.00      |   |               |                    |
| 5                     | \$44.50       | \$89.00       | \$133.50      | \$178.00      | \$222.50      |   |               |                    |
| 6                     | \$53.40       | \$106.80      | \$160.20      | \$213.60      | \$267.00      |   |               |                    |

Nebraska Rural Community Schools Association

Invoice



Nebraska Rural Community Schools Association  
455 S. 11th St, Ste B  
Lincoln, NE 68508

Invoice #: 2019-20 Member

Date: 6/21/2019

**Bill To:**

ALMA PUBLIC SCHOOLS

PO BOX 170

ALMA NE 68920

For: NRCSA Membership Dues

| Description                                  | Amount          |
|--|-----------------|
| <i>2019-20 NRCSA Membership Dues Renewal</i> | <i>\$850.00</i> |

**Total:**

*\$850.00*

Make all checks payable to **NRCSA**

If you have any questions concerning this invoice, contact Jeff Bundy at (402) 202-6028  
or e-mail: [jbundy@nrdsa.net](mailto:jbundy@nrdsa.net)



## NREA Discounted Membership (Through NRCSA) 2019-20 Membership Form

**Instructions:**

Complete this form if your superintendent or district wants to become a member of the National Rural Education Association (NREA). NRCSA as a state affiliate of the NREA, is able to offer members a twenty-five (25%) discount on membership to the NREA. Please complete the form entirely, and submit to the NRCSA office via, mail, e-mail, or fax.

School District Name: Alma Public School

Address: PO Box 170

City: Alma St: NE Postal Code: 68920

Phone Number: 308-928-2131 Fax Number: 308-928-2765

Administrator Name: Jon Davis

Administrator e-mail: jon.davis@almacardinals.org

Type of Membership: Discounted Individual Membership (\$75.00)

There are two different membership options. The discounted individual membership allows one (1) person to join the NREA at a cost of \$75.00. The discounted school district membership allows a maximum of 7 people (board members or other staff) to join the NREA at a cost of \$300.00.

|                 |                  |        |                       |         |                                    |
|-----------------|------------------|--------|-----------------------|---------|------------------------------------|
| Contact 1 Name: | <u>Jon Davis</u> | Title: | <u>Superintendent</u> | e-mail: | <u>jon.davis@almacardinals.org</u> |
| Contact 2 Name: |                  | Title: |                       | e-mail: |                                    |
| Contact 3 Name: |                  | Title: |                       | e-mail: |                                    |
| Contact 4 Name: |                  | Title: |                       | e-mail: |                                    |
| Contact 5 Name: |                  | Title: |                       | e-mail: |                                    |
| Contact 6 Name: |                  | Title: |                       | e-mail: |                                    |
| Contact 7 Name: |                  | Title: |                       | e-mail: |                                    |

Please include a SEPARATE check for the membership fees payable to the NREA.  
Send dues and registration form to:

NRCSA  
455 S. 11th St, Suite B  
Lincoln, NE 68508



# NEBRASKA RURAL COMMUNITY SCHOOLS ASSOCIATION

455 S. 11th St, Ste B  
Lincoln, NE 68508

2019-20

## EXECUTIVE COMMITTEE

### Officers:

#### **Del Dack, President.**

Paxton Consolidated Schools  
Paxton, Nebraska

#### **Dr. Curtis Cogswell, Past President.**

McCool Junction Public Schools  
McCool Junction, Nebraska

#### **Ginger Meyer, Pres-Elect.**

Scribner-Snyder Community Schs  
Scribner, Nebraska

#### **Jane Davis, Secretary.**

Hershey Public Schools  
Hershey, Nebraska

### District Representatives:

#### **Chris Geary, West.**

Leyton Public Schools  
Dalton, Nebraska

#### **Dale Hafer, North Central.**

Ainsworth Public Schools  
Ainsworth, Nebraska

#### **Dr. Dawn Lewis, Northeast.**

Arlington Public Schools  
Arlington, Nebraska

#### **Paul Sheffield, Southeast.**

Exeter-Milligan Public Schools  
Exeter, Nebraska

#### **Dr. Dennis Shipp, South Central.**

Bertrand Public Schools  
Bertrand, Nebraska

#### **Alan Garey, Southwest.**

Medicine Valley Schools  
Curtis, Nebraska

### Executive Director:

#### **Jack Moles**

455 S. 11th St, Ste B  
Lincoln, NE 68508  
402-335-7732

### Lobbyists:

#### **Trent P. Nowka**

#### **Russell Westerhold**

#### **Nowka & Edwards.**

Suite 201  
1233 Lincoln Mall,  
Lincoln, NE 68508  
402-476-1440

June 28, 2019

To: NRCSA Members  
From: Jack Moles, Executive Director  
Re: 2019-20 Membership

Thank you for being an active member of the Nebraska Rural Community Schools Association (NRCSA)! Your continued membership will help assure NRCSA's ongoing effort to continue rural community school advocacy. Thanks to you, NRCSA had 199 member school districts and Educational Service Units in 2018-19 representing over 75,000 students across 89 counties and 24 legislative districts throughout Nebraska. We have grown each year for the last eight years, in spite of losing member districts to local reorganization, and we hope to see growth again for 2019-20.

### Why Remain a Member of NRCSA?

We are the only organization focused on rural community K-12 school districts and their role in Nebraska's public education system. Depth of membership matters when talking to senators and other officials. Senators view NRCSA as representing all "rural, community districts". The more members we have, the larger the true number of districts and students represented, the stronger our voice. The common theme for membership is being a rural community school.

NRCSA can act as a forum for advancing ideas and concerns, whether legislative, Department, or any entity having a role in public education. This has included representing members to groups such as rural education research groups, rural membership advocacy groups, rural interest groups, collaborative groups, Nebraska Department of Education, and NREA (national) committee participation.

NRCSA offers two annual statewide events (Legislative Forum and Spring Conference) which offer members the chance to learn about issues affecting rural schools, the opportunity to develop professionally, network with personnel representing other districts and interact directly with policymakers and providers as well as NRCSA leaders. Both events are focused on our rural community schools' issues and interests. The Spring Conference is also the event that highlights awards, speakers, scholarships, exhibitors, music groups, many learning and information opportunities, and of course NRCSA food.

NRCSA offers recognition to those who demonstrate outstanding leadership and character in rural schools through exceptional scholarship and awards programs. In 2019, NRCSA awarded sixteen \$1,000 scholarships, seven Outstanding Educator Awards, and eight Closing the Achievement Gap Effective School Awards.

NRCSA provides, exclusively sent to Superintendents and Board of Education members of member schools, written updates from the Executive Director on current association activities and involvement within the legislative process. In the past the updates have gone only to the Superintendents and Board Presidents. We have expanded our updates to include all Board of Ed members. We are requesting the district Superintendent provide board member email contact information, or at least for the Board President, so the NRCSA communications can be sent to a larger audience directly. We encourage our updates to be used as board meeting information, as well.

NRCSA currently offers leadership roles, ten elected and 48 appointed positions, for superintendents of member districts to be further involved. Elected opportunities include six NRCSA district (regional) representatives, three presidency cycle offices, and one secretary office as the ten member Executive Committee. There are ten appointed members of the Scholarship & Recognition Committee, twenty-two appointed members of the Legislative Committee (including seven ex-officio past NRCSA presidents), and fifteen members of the NRCSA Closing the Gap Project Team.





**--YOUR ANNUAL MEMBERSHIP PROVIDES SUPPORT FOR --**  
**Nebraska Rural Community Schools Association**

|  |  |  |
|--|--|--|
| <p><b><u>STATE LEGISLATIVE ADVOCACY</u></b><br/>         NRCSA is active in representing rural public schools in the Unicameral. The Executive Director is the main spokesperson for NRCSA, but is also represented by the lobbying firm of Nowka and Edwards. NRCSA's Legislative Committee includes 23 Superintendents from member schools and helps to direct the legislative efforts of the organization. NRCSA is also represented in the "Nebraskans United for Property Tax Reform and Education" and the "Education Association Coalition", both of whom serve as coalitions that work to speak on behalf of public education interests.</p> | <p><b><u>RURAL ADVOCACY</u></b><br/>         NRCSA is the only organization that speaks solely on behalf of public rural schools in the State of Nebraska.</p>   | <p><b><u>NATIONAL ADVOCACY</u></b><br/>         NRCSA is a member of the National Rural Education Advocacy Consortium (NREAC), which represents the interests of rural public schools in national forums where education issues are decided.</p>   |
| <p><b><u>PLANNING WORKSHOPS</u></b><br/>         The NRCSA Planning Support Service is an elective service that assists districts in planning and goal-setting. The service is conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska.</p>   | <p><b><u>SUPERINTENDENT SEARCHES</u></b><br/>         NRCSA's Superintendent Search Service is conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska. The service is available to all Nebraska school districts, with member districts paying a lower rate than non-member districts. A professional cost effective proposal and fee structure is available upon request.</p> | <p><b><u>LEGISLATIVE FORUM</u></b><br/>         During each legislative session NRCSA offers a forum for Board members and administrators. The forum provides the opportunity to hear from Senators as to what is happening in the Unicameral, as well as to provide input to Senators. The forum is held in Lincoln.</p>                                    |
| <p><b><u>COMMUNICATIONS</u></b><br/>         NRCSA provides regular updates from the Executive Director to member schools. A more in-depth update is provided to all members just prior to monthly Board of Education meetings. The NRCSA webpage is <a href="http://www.nrca.net">www.nrca.net</a>. NRCSA also has a social media presence on Twitter (@NRCSA1980) and on Facebook (<a href="http://www.facebook.com/nrcsahome">www.facebook.com/nrcsahome</a>).</p>  | <p><b><u>SPRING CONFERENCE</u></b><br/>         NRCSA offers an annual conference in Kearney in March. The conference targets issues and interests of rural schools. An opportunity is created to network with other rural school districts and to interact directly with policymakers and NRCSA leaders.</p>  | <p><b><u>GARY FISHER FINE ARTS SCHOLARSHIPS</u></b><br/>         NRCSA awards two \$1,000 scholarships to high school seniors from NRCSA-member schools who are entering college with the plan to major in a fine arts field.</p>  |
| <p><b><u>DISTRICT MEETINGS</u></b><br/>         Each fall NRCSA conducts a meeting in each of the six membership districts. These meetings provide an opportunity for rural schools to connect with NRCSA leadership on a face-to-face basis.</p>  | <p><b><u>US BANK ONE CARD PROGRAM</u></b><br/>         NRCSA has partnered with US Bank to provide this unique purchase card program for school districts. Individual school districts decide which staff members receive purchase cards. The district has control over where purchases can be made and for what amounts. This can be especially helpful when sending sponsors out with student groups.</p>                        | <p><b><u>NRCSA AWARDS</u></b><br/>         NRCSA annually recognizes individuals who are outstanding at serving member districts. At the Spring Conference each year NRCSA recognizes an Outstanding Elementary Teacher, Secondary Teacher, ESU Staff Member, Music Teacher, Principal, Board of Education Member, and Superintendent/ESU Administrator.</p> |
| <p><b><u>NRCSA EXECUTIVE BOARD</u></b><br/>         The 10-member Executive Board provides leadership and direction for the organization. Each of the six NRCSA districts is represented by at least one Superintendent from a district within the district.</p>   | <p><b><u>NRCSA SCHOLARSHIPS</u></b><br/>         NRCSA annually awards 14 \$1,000 scholarships to high school seniors from NRCSA-member schools who are entering college with the goal of becoming school teachers.</p>  | <p><b><u>GLOBAL TELETHERAPY</u></b><br/>         Global Teletherapy is a partner with NRCSA that provides elective services such as Speech, Behavioral, and Occupational Therapies. Global provides services that are sometimes difficult to fill.</p>   |
| <p><b><u>NEBRASKANS UNITED</u></b><br/>         NRCSA is a strong member of this group which includes most education and Ag-related organizations in the State. The purpose is to work to provide property tax relief, as well as to protect and promote funding to public education.</p>  | <p><b><u>ADMINISTRATOR FOREIGN TRAVEL</u></b><br/>         NRCSA will help sponsor administrators from member schools who take part in selected foreign educational tours. This fall NRCSA will help sponsor administrators who participate in the America-Israel Friendship League's Superintendent tour of Israel.</p>   | <p><b><u>LEADERSHIP OPPORTUNITIES</u></b><br/>         Each year there are over 50 leadership positions on the Executive Committee or other NRCSA committees that provide opportunities for member Superintendents.</p>  |
| <p><b><u>EDUCATION ASSOCIATIONS COALITION</u></b><br/>         NRCSA is an active member of this group that is comprised of all of the major education associations in the state. The purpose of the group is to work together on legislative issues facing public education.</p>  | <p><b><u>NATIONAL RURAL EDUCATION ASSOCIATION</u></b><br/>         NRCSA is a strong member of the NREA. The NREA provides leadership on issues facing rural education on the national level. Dr. Jon Habben, former NRCSA Executive Director of NRCSA, will serve as the President of NREA in the coming year.</p>  | <p><b><u>TEACHER CERTIFICATION/TEACHER RECRUITMENT</u></b><br/>         NRCSA is working with representatives from Wayne State College and Peru State College on issues affecting both teacher certification and recruitment.</p>  |