

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION OF ALMA PUBLIC SCHOOLS

A meeting of the Alma Public Schools Board of Education was convened in open and public session on Monday, March 23, 2020, at 7:00 PM at The Library at Alma Public Schools 515 Jewell Street

Alma, NE 68920. The roll was called and the following Board members were present or absent: **Present:** Allen Brugh, Brett Hammond, Jerry Kovarik, Scott Prickett, Nick Simonson, Janna Tripe. Present: 6..

Notice of the meeting was given in advance by publication and/or posted in accordance with the Board approved method for giving notice of meetings. Notice of this meeting and hearing were given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A motion was made by Allen Brugh and seconded by Nick Simonson to approve agenda items, all in attendance (S Prickett via Zoom) Open Meetings Act was outlined. Meeting was posted in four prominent locations. After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Nick Simonson and seconded by Brett Hammond to agenda item B1.. After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Janna Tripe and seconded by Brett Hammond to B2. large groups (prom, graduation, etc.). After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Scott Prickett and seconded by Janna Tripe to B3. declare COVID 19

an emergency. After discussion and on roll call vote the Board voted as follows: Passed.
Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick
Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Brett Hammond and seconded by Janna Tripe to B4 -. After
discussion and on roll call vote the Board voted as follows: Passed.
Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick
Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Nick Simonson and seconded by Scott Prickett to approve B5
(Resolution. After discussion and on roll call vote the Board voted as follows: Passed.
Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick
Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

DATED Monday, March 23, 2020

HARLAN COUNTY SCHOOL DISTRICT #2,

a/k/a ALMA PUBLIC SCHOOLS

**RESOLUTION OF THE BOARD OF EDUCATION OF HARLAN COUNTY SCHOOL DISTRICT
2, A/K/A ALMA PUBLIC SCHOOL DISTRICT REGARDING COVID-19 (ALSO KNOWN AS THE
CORONAVIRUS) GLOBAL PANDEMIC AND EPIDEMIC SICKNESS**

BE IT RESOLVED THAT:

WHEREAS, the COVID-19 (also known as the coronavirus) global pandemic and epidemic sickness has already had a substantial disruptive effect on Nebraska school districts; and

WHEREAS, the ongoing COVID-19 pandemic and epidemic sickness will likely continue to substantially disrupt Nebraska school districts; and,

WHEREAS, on March 13, 2020, President Trump declared a national emergency because of the COVID-19 epidemic; and,

WHEREAS, on March 13, 2020, Governor Ricketts declared a state emergency because of the COVID-19 epidemic; and,

WHEREAS, the Harlan County Board of Commissioners have issued a proclamation declaring a state of emergency in Harlan County, Nebraska as a result of the ongoing COVID-19 pandemic and epidemic sickness for a duration that is undermined, and,

WHEREAS, Harlan County Emergency Management Director, Chris Becker has issued a proclamation to Harlan County School District #2, a/k/a Alma School District under the provisions of Neb. Rev. Stat. §81-829.51 finding and determining that a state of emergency exists as a result of the ongoing COVID-19 pandemic and epidemic sickness for an undetermined period; and,

WHEREAS, the Nebraska Commissioner of Education and the Nebraska State Board of Education has the legal authority to waive, suspend, delay, alter or otherwise forego implementing, enforcing and interpreting certain statutory and regulatory requirements for school districts in Nebraska; and,

WHEREAS, the Alma School District will by law be required to provide educational services to the children residing or electing education in such school district for the balance of 2019-2020 school year; and,

WHEREAS, pursuant to Neb. Rev. Stat. § 81-529.51, and other applicable laws, before any expenditures, contract, or obligation is undertaken it shall be approved by a vote of the governing body of such local government, here the Board of Education of the Alma School District, and,

NOW, THEREFORE, on the basis of the foregoing facts, the Board of Education of Harlan County School District # 2, a/k/a Alma School District, should and does hereby declare that an emergency exists due to the COVID-19 pandemic and epidemic sickness to continue in effect until the state and federal government determines that a state of emergency no longer exists due to the COVID 19 pandemic, and the Board of Education further should and does hereby authorize the Superintendent of Schools, or designee, to:

1. Make emergency expenditures, enter into contracts, and incur obligations for emergency management purposes regardless of existing statutory limitations and requirements pertaining to appropriation, budgeting, levies, or the manner of entering into contracts in excess of or in violation of existing statutory limitations or requirements.
2. Make adjustments to the school calendar for the 2019-2020 school year to meet statutory requirements for hours of instruction in the elementary and secondary grades due to the loss of instructional days; and,
3. Make adjustments to work schedules and related compensation and benefits for full-time and part time certificated employees under the 183 day contract year, and educational support personnel, both nine (9) month and 12 month employees, due to the emergency conditions engendered by the ongoing COVID-19 pandemic and epidemic sickness, including but not limited to assignment that provide for non-exempt education support employees to be on call during all work regular hours and be paid hourly wages and benefits therefore, and determines and directs that non-exempt educational support staff (clerical staff, custodial staff, bus drivers, para-educators, food services personnel and the like) that are paid on an hourly basis, and lose work hours as result of school closure or other disruption of the regular work schedule for such employees as a result of the

COVID-19 pandemic and epidemic sickness shall be paid their wages and benefits for their regularly scheduled work hours for such days; such hours to be shown on each educational support staff member's time card as "COVID 19 Virus Leave" for a period not to exceed sixty (60) work days.

The above Resolution having been read in its entirety, Member _____ moved for its passage and adoption, Member _____ seconded the same. After discussion and on roll call vote, the following members voted in favor of the passage and adoption of the above Resolution:

The following members voted against the same: _____

The following members were absent or not voting: _____

The above Resolution having been consented to by more than a majority of the members of the School Board of this School District was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this 23rd day of March, 2020.

HARLAN COUNTY SCHOOL DISTRICT #2, A/K/A ALMA
SCHOOL DISTRICT

BY: _____
President

ATTEST: _____
Secretary