

Board of Education Meeting
Stapleton Public Schools
District 57-0501
November 16, 2020

President Opela called the regular meeting of the Stapleton Public Schools Board of Education to order at 6:05 p.m. on Monday, November 16, 2020, in the library at Stapleton Public Schools.

The Pledge of Allegiance was recited; the norms were read aloud.

President Opela observed Open Meeting Law requirements.

Burnside: Present, Kramer: Present, Kramer: Present, Opela: Present, Schaeffer: Present, Walz: Absent. Walz: Present.

Opela attended the Delegate meeting of the NASB via zoom.

Moved by Rich Burnside, seconded by Steve Schaeffer, to approve the board meeting agenda as presented. Motion carried.

Burnside: Aye, Kramer: Aye, Kramer: Aye, Opela: Aye, Schaeffer: Aye, Walz: Absent

Notice of the meeting was published in the Stapleton Enterprise on Thursday, November 12, 2020, and posted at five local business along with notice to the president of the board and all members prior to the meeting date.

President Opela asked if there was any public comment and referred to the guidelines in the agenda.

Walz arrived at 6:15 p.m.

Staff and community members addressed the board.

Lacy Kinderknecht, 4th grade teacher, addressed the board informing them of her class curriculum and student learning activities.

Moved by K. Kramer, seconded by F. Kramer, to approve the October 19, 2020, Regular Board Meeting and November 12, 2020, Special Meeting minutes. Motion carried.

Burnside: Aye, Kramer: Aye, Kramer: Aye, Opela: Aye, Schaeffer: Aye, Walz: Aye

Moved by Steve Schaeffer, seconded by Rich Burnside, to approve the claims as presented. Motion carried.

Burnside: Aye, Kramer: Aye, Kramer: Aye, Opela: Aye, Schaeffer: Aye, Walz: Aye

The treasurer's report was presented by Superintendent Gaffney.

Lacy Kinderknecht gave her Community Liaisons' report which included: Chamber meeting attended with junior chamber members with discussion on plans for Holiday Hoopla event, receipt drawing, and Halloween costume contest with Chamber Bucks to a winning student from each class, Santa Claus at the Community Center this year and will not be coming to the school, the website has a new look with an app also that can be loaded on phones and alumni pictures are being added to the website. A huge thank you to the Chamber for donating the Chamber bucks.

The Activities Director's report given by Jason Wehnes included the following: end of fall sports with football advancing to first round playoffs and boys cross country team qualified for State, US Bank Believers and Achievers recipients were Hannah Burnside, Camrin Coco, Trinity Hansen and Hope Gustason (in top 48 in the state of Nebraska), One Acts got a superior rating at Cozad with Outstanding Actor Awards to Megan Amos, Trisha Bernt, Caleb Burnside, Hannah Burnside, Hope Gustason and Trinity Hansen,, today was start of winter sports season, and Covid winter guidelines with coaches, non-competing athletes and spectators must wear masks and new Nebraska directed health measures with 25% occupancy indoors and household members only (clustered).

Principal Walker's report included: Funeral/Memorial Policy, HAL Grant, National Honor Society, Veterans' Day Video, COVID guidelines and current COVID attendance.

Negotiations Committee met with the teachers committee and another meeting is planned.

Discussion items: random drug testing update

Moved by Rich Burnside, seconded by Rex Walz, to approve adoption of Board Policy 1320: Funeral and Memorial Policy with addition that Superintendent with discretion of the Board President may make the decision. Motion carried.

Burnside: Aye, Kramer: Aye, Kramer: Aye, Opela: Aye, Schaeffer: Aye, Walz: Aye

Moved by Rich Burnside, seconded by Rex Walz, to to approve Board Policy 1320: Funeral and Memorial Policy with addition of discretion of Superintendent and Board President. Motion carried.

Burnside: Aye, Kramer: Aye, Kramer: Aye, Opela: Aye, Schaeffer: Aye, Walz: Aye

Moved by Rich Burnside, seconded by Rex Walz, to approve Standard Owner and Construction Manager as Agent Agreement as presented. Motion carried.

Burnside: Aye, Kramer: Aye, Kramer: Aye, Opela: Aye, Schaeffer: Aye, Walz: Aye

Moved by F. Kramer, seconded by Rich Burnside, to to approve addition of December 21st as part of Christmas break. Motion carried.

Burnside: Aye, Kramer: Aye, Kramer: Aye, Opela: Aye, Schaeffer: Nay, Walz: Aye

Moved by Rich Burnside, to mandate students wearing masks from here on out until Christmas break to keep students in school. Motion Withdrawn.

Moved by Rex Walz, seconded by Rich Burnside, to mandate students and staff wear masks so we can have the students back in school by this Wednesday and any students with symptoms must stay home. This will run until Christmas break. Any student not wearing a mask will stay home and do virtual learning. Motion Failed.

Burnside: Aye, Kramer: Nay, Kramer: Nay, Opela: Aye, Schaeffer: Nay, Walz: Aye

Moved by F. Kramer, seconded by K. Kramer, to not require masks, but strongly suggest, and bring students back to school this Wednesday that are symptom free. Motion carried.

Burnside: Aye, Kramer: Aye, Kramer: Aye, Opela: Nay, Schaeffer: Aye, Walz: Nay

Moved by F. Kramer, seconded by Steve Schaeffer, to accept letter of resignation from Superintendent Howard Gaffney and thank him for his years of service to the district. Motion carried.

Burnside: Aye, Kramer: Aye, Kramer: Aye, Opela: Aye, Schaeffer: Aye, Walz: Aye

Moved by F. Kramer, seconded by Rich Burnside, to accept letter of resignation from K-12 Guidance Counselor Margaret Ann Neal and thank her for service in the counseling department. Motion carried.

Burnside: Aye, Kramer: Aye, Kramer: Aye, Opela: Aye, Schaeffer: Aye, Walz: Aye

Moved by Rex Walz, seconded by F. Kramer, to offer Brian Redinger a 2 year superintendent contract for 2021-2023 starting at \$120,000 plus \$3,000 moving expenses with ten accumulating sick days and fifteen days vacation. Motion carried.

Burnside: Aye, Kramer: Aye, Kramer: Aye, Opela: Aye, Schaeffer: Aye, Walz: Aye

Superintendent Gaffney's report presented information on the following: Annual financial report has been approved with no corrections, \$871 million to improve critical community facilities, FCC Rural Digital Opportunity Fund Auction, ADCO meeting and topics discussed, David Olson's donation of welding equipment for Ag shop, and thanking the School Improvement Committee for work on bond election, NASB gifted Kim Kramer with a t-shirt for reaching Level II and and Kristy Opela received a note pad for reaching Level III.

A Board Retreat will be held on Wednesday, December 2nd at 7:00 p.m. The Superintendent's Evaluation will be on Monday, December 21, 2020, at 7:00 p.m. and regular meeting at 7:30 p.m. in the library at Stapleton Public Schools.

President Opela adjourned the meeting at 8:54 p.m.

Kim Kramer, Secretary