

BOE Regular Meeting Immediately following Tax
Request Hearing
Tuesday, September 8, 2026 @ 5:00 PM

Isanti Community School -Dakota
Conference Room

Isanti Community School

Waylon LaPlante: Present
Anita LaPointe: Absent
Susan Pike: Present
Larry Thomas: Present
Sidney Tuttle: Absent
Dewayne Wabasha: Present
Present: 4, Absent: 2.

I. **Call to Order and Pledge of Allegiance**

II. **Nebraska Open Meetings Law**

III. **Roll Call**

IV. **Public Comment & Recognition of Guests**

V. **Approve the minutes of the August 11, 2026 Regular Board Meeting.**

It was moved by Dewayne Wabasha and seconded by Susan Pike to approve minutes for August 11, 2026 as presented.

Roll call vote: Passed

Anita LaPointe: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

VI. **Treasurer Report**

Money was transferred to building - next month Supt. Shepard would like to pay off debt on Early Childhood building. There were no questions from the board.

VII. **Approve Outstanding Payables**

It was moved by Larry Thomas and seconded by Dewayne Wabasha to approve Payables as presented.

Roll call vote: Passed

Anita LaPointe: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

VIII. **Discussion and Action Items**

VIII.A. **Adopt 2026-27 Budget**

It was moved by Susan Pike and seconded by Dewayne Wabasha to adopt the 2026-2027 Budget which was presented at a hearing on September 8, 2026.

Roll call vote: Passed

Anita LaPointe: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

VIII.B. **Resolution for setting Property Tax Request**

It was moved by Larry Thomas and seconded by Dewayne Wabasha to approve property tax request of \$84,162.

Roll call vote: Passed

Anita LaPointe: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

VIII.C. Safety Monitor Position update

Mrs. LaPlante stated we had 8 applicants. We considered one, but he pulled his app, so the position was reposted. Ms. Phelps stated they used a rating scale and point system. This applicant who had the highest points was offered job. The job is currently reposted and we received two new applicants. This position is for 164 student days. Waylon recommended we change the posting to say that, plus training days if needed.

VIII.D. Metal Detector Update

Waylon got a notification from a parent/board member that his kid is still getting his phone in school. Susan asked why the parents isn't taking away the phone? Waylon said a teacher was emailing parent about phone. Teachers need to hold teachers accountable too to take the phone away. Classified employees have their phones too. Waylon thinks if its not doing what its supposed ot then maybe take the loss and get rid of it. Dwayne thinks maybe he can stop and see whats goiongon. Mrs. LaPlante stated she thinks theres only been a couple of students who have gotten through, but phones in the school have drastically decreased.

VIII.E. Cellular Device Policty update

VIII.F. Make Up Time Policy

There's a student policy but not an employee one. People missing work during the week and making it up in the evenings or weekends. Supt. Shepard stated he has given everyone the opportunity to come in, but this past week only 3 showed up. They have the opportunity to work but i's custodial work and some don't want to do it. Waylon said we should be losing employees and that what's going to happen. Unless anyone has questions, Waylon wants to keep going because he isn't getting the answers he is looking for.

Dewayne has questions, but not pertaining to make up policy or overtime policy.

VIII.G. Overtime Policy & Approval

VIII.H. Remote Work Policy

Remote - Waylon worried about not having protections outside of school, when people logging into systems, no question from other members.

VIII.I. 4-Day work Schedule

Waylon asked if anyone had questions, he didn't want to get into it.

VIII.J. Employee Orientation

Oreintation - Waylon stated, Employees need to be trained more.

VIII.K. Johnson O'Malley Program

It was moved by Susan Pike and seconded by Dewayne Wabasha to approve 2026-27 JOM application.

Roll call vote: Passed

Anita LaPointe: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Abstain (Without Conflict), Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea

Yea: 3, Nay: 0, Absent: 2, Abstain (Without Conflict): 1

IX. **Reports**

IX.A. Superintendent

Supt. Shepard has nothing further to report. No one else had anything, Waylon wants to go into Closed Session.

It was moved by Dewayne Wabasha and seconded by Susan Pike to go into closed session, discuss personnel at 5:39pm.

Roll call vote: Passed

Anita LaPointe: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2

It was moved by Susan Pike and seconded by Larry Thomas to come out of closed session at 6:14pm.

Roll call vote: Passed

Anita LaPointe: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2

IX.B. EC Director, ELEM Principal & MS-HS Principal

Early Childhood report (was Tashina there?) handout was given.

MS/HS report from Mrs. LaPlante, MAP testing and we are finishing up make-ups. We will test again after Christmas break. WIT team is working on Attendance incentives using JOM funds to help with attendance improvements. Tuesday is - Goulash with Grandparents.

ELEM report from Ms. Phelps- MAP testing is finished, using the results for intervention groups. Teachers reusing Aptegy Rooms to connect parents with classrooms. Fourth grade is hosting literacy nights with the classes families.

IX.C. Committee Reports

- X. ***Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XI. **Adjourn**

It was moved by Susan Pike and seconded by Dewayne Wabasha to adjourn at 6:23pm.

Roll call vote: Passed

Anita LaPointe: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2

Board of Education Regular Meeting
Tuesday, August 11, 2026 @ 12:00 PM Isanti Community School -Dakota Conference Room

Isanti Community School

Waylon LaPlante: Absent
Anita LaPointe: Present
Susan Pike: Present
Larry Thomas: Absent
Sidney Tuttle: Present
Dewayne Wabasha: Present
Present: 4, Absent: 2.

I. Call to Order and Pledge of Allegiance

II. Nebraska Open Meetings Law

III. Roll Call

IV. Public Comment & Recognition of Guests

V. Approve the minutes of the July 14, 2026 Regular Board Meeting.

It was moved by Dewayne Wabasha and seconded by Susan Pike to approve minutes for the July 14, 2026 Regular Board Meeting.

Roll call vote: Passed

Waylon LaPlante: Absent, Larry Thomas: Absent, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea,
Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

VI. Treasurer Report

Supt. Shepard shared that next month will be the budget hearing. The funds are all sitting good.

VII. Approve Outstanding Payables

It was moved by Sidney Tuttle and seconded by Anita LaPointe to approve payables as presented.

Roll call vote: Passed

Waylon LaPlante: Absent, Larry Thomas: Absent, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea,
Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

VIII. Discussion and Action Items

VIII.A. Transfer of Impact Aid funds from General Account

Supt. Shepard recommends transferring monies and to move \$2,000,000 of Impact Aid funds to the Building fund. For future projects and building needs. Plans to pay off bond and playground replacement.

It was moved by Sidney Tuttle and seconded by Dewayne Wabasha to approve the transfer of the following Impact Aid monies: \$2,000,000 from General Fund to the Building Fund.

Roll call vote: Passed

Waylon LaPlante: Absent, Larry Thomas: Absent, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea,
Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

VIII.B. Recognition of SEA Bargaining Agent for 2028-29

It was moved by Anita LaPointe and seconded by Dewayne Wabasha to to recognized the Santee Education Association as the exclusive Bargaining agent for 2028-29.

Roll call vote: Passed

Waylon LaPlante: Absent, Larry Thomas: Absent, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2

IX. Reports

IX.A. Superintendent

Good first couple of days

IX.B. EC Director, ELEM Principal & MS-HS Principal

IX.C. Committee Reports

X. ***Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XI. Adjourn

It was moved by Anita LaPointe and seconded by Dewayne Wabasha to adjourn at 12:22pm.

Roll call vote: Passed

Waylon LaPlante: Absent, Larry Thomas: Absent, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2