

Board of Education Regular Meeting
Tuesday, September 9, 2025 @ Immediately
following the Tax Request Hearing

Isanti Community School -Dakota Conference
Room

Isanti Community School

Waylon LaPlante: Present
Anita LaPointe: Absent
Susan Pike: Present
Larry Thomas: Present
Sidney Tuttle: Present
Dewayne Wabasha: Absent

Present: 4, Absent: 2.

Anita LaPointe is running late. Dewayne Wabasha, have not heard from him.

Anita LaPointe: Present

Present: 5, Absent: 1.

Anita LaPointe in at 5:20pm

I. **Call to Order and Pledge of Allegiance**

Meeting called to order at 5:02pm

II. **Nebraska Open Meetings Law**

III. **Roll Call**

Absent: Anita LaPointe, Dewayne Wabasha, **Present:** Waylon LaPlante, Susan Pike, Larry Thomas, Sidney Tuttle. Present: 4, Absent: 2. Anita LaPointe is running late. Dewayne Wabasha, have not heard from him.

IV. **Public Comment & Recognition of Guests**

V. **Approve the minutes of the August 12, 2025 Regular Board Meeting.**

It was moved by Larry Thomas and seconded by Susan Pike to to approve August 12, 2025 Regular Board meeting minutes.

Roll call vote: Passed

Anita LaPointe: Absent, Dewayne Wabasha: Absent, Waylon LaPlante: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea
Yea: 4, Nay: 0, Absent: 2

VI. **Treasurer Report**

No questions.

VII. **Approve Outstanding Payables**

No discussion.

It was moved by Larry Thomas and seconded by Sidney Tuttle to approve payables as presented.

Roll call vote: Passed

Anita LaPointe: Absent, Dewayne Wabasha: Absent, Waylon LaPlante: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea
Yea: 4, Nay: 0, Absent: 2

VIII. Discussion and Action Items

VIII.A. Adopt 2025-26 Budget

It was moved by Susan Pike and seconded by Larry Thomas to adopt the 2025-26 Budget which was presented at a hearing on September 9, 2025.

Roll call vote: Passed

Anita LaPointe: Absent, Dewayne Wabasha: Absent, Waylon LaPlante: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea
Yea: 4, Nay: 0, Absent: 2

VIII.B. Resolution for setting Property Tax Request

President LaPlante read the resolution.

It was moved by Susan Pike and seconded by Sidney Tuttle to approve the tax request resolution as presented.

Roll call vote: Passed

Anita LaPointe: Absent, Dewayne Wabasha: Absent, Waylon LaPlante: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea
Yea: 4, Nay: 0, Absent: 2

VIII.C. New Hires

Principals Phelps and LaPlante shared information about the 2 new paras. One is subbing for a para on maternity leave and the other will be in the Intentional Learning Center with our high needs students.

VIII.D. Portable Building Bids

Two bids were received. Secretary Sidney Tuttle opened the bids:

1. 2,000 with 200.00 downpayment - Claris Smith
2. 3,500 with no down payment - Mike Pike

It was moved by Larry Thomas and seconded by Sidney Tuttle to accept highest bid from Mike Pike for \$3,500 and if it is not moved within 30 days, there will be a loss of bid and it is going to be offered to the second bidder.

Roll call vote: Passed

Anita LaPointe: Absent, Dewayne Wabasha: Absent, Waylon LaPlante: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea
Yea: 4, Nay: 0, Absent: 2

VIII.E. Staff and Student Handbooks

Present: Anita LaPointe. Present: 5, Absent: 1. Anita LaPointe in at 5:20pm

It was moved by Larry Thomas and seconded by Susan Pike to to table Handbooks until next regular meeting.

Roll call vote: Tabled

Anita LaPointe: Absent, Dewayne Wabasha: Absent, Waylon LaPlante: Yea, Susan Pike: Yea,
Larry Thomas: Yea, Sidney Tuttle: Yea
Yea: 4, Nay: 0, Absent: 2
It was moved by Larry Thomas and seconded by Susan Pike to recess the meeting @ 5:26pm.
Roll call vote: Passed

Dewayne Wabasha: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea,
Larry Thomas: Yea, Sidney Tuttle: Yea
Yea: 5, Nay: 0, Absent: 1

IX. Reports

President LaPlante - reconvene the meeting on September 10th 2025 at 12:14pm.

IX.A. Superintendent

IX.B. EC Director, ELEM Principal & MS-HS Principal

Principals talked about the behavior Matrix.
Sidney asked if the Superintendent or admin can override the matrix, so there is more consistency.
Discussion of Para Hiring and Classified Staff pay scales.
Board is asking for hiring panels, so the board can be involved in hiring at the school. Board would like it in black and white whether they can or cannot be on a hiring panel.

IX.C. Committee Reports

X. ***Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XI. Adjourn

It was moved by Anita LaPointe and seconded by Susan Pike to adjourn at 12:44pm.
Roll call vote: Passed

Dewayne Wabasha: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea
Yea: 5, Nay: 0, Absent: 1

Board of Education Regular Meeting
Tuesday, August 12, 2025 @ 5:00 PM

Isanti Community School -Dakota Conference
Room

Isanti Community School

Waylon LaPlante: Present

Anita LaPointe: Present

Susan Pike: Present

Larry Thomas: Present

Sidney Tuttle: Absent

Dewayne Wabasha: Absent

Present: 4, Absent: 2.

Dewayne Wabasha: Present

Present: 5, Absent: 1.

Dewayne Wabasha came in at 5:09pm

Sidney Tuttle: Present

Present: 6.

Sidney Tuttle came in at 5:18pm

I. Call to Order and Pledge of Allegiance

II. Nebraska Open Meetings Law

III. Roll Call

Absent: Sidney Tuttle, Dewayne Wabasha, **Present:** Waylon LaPlante, Anita LaPointe, Susan Pike, Larry Thomas.
Present: 4, Absent: 2. **Present:** Dewayne Wabasha. Present: 5, Absent: 1. Dewayne Wabasha came in at 5:09pm

IV. Public Comment & Recognition of Guests

V. Approve the minutes of the July 8, 2025 Regular Board Meeting.

It was moved by Larry Thomas and seconded by Susan Pike to to approve minutes of July 8, 2025.

Roll call vote: Passed

Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

VI. Treasurer Report

Supt. Shepard shared that it was a bit larger month, as it had all the purchases for the 25-26 school year.

VII. Approve Outstanding Payables

It was moved by Susan Pike and seconded by Larry Thomas to approve the payables as presented.

Roll call vote: Passed

Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

VIII. Discussion and Action Items

Present: Sidney Tuttle. Present: 6. Sidney Tuttle came in at 5:18pm

VIII.A. Approval Contract Addendum

Supt. Shepard recommended \$2,500 signing bonus for new certified staff. Principal Phelps stated to the board that new teachers and herself were told they would receive \$5,000 as a signing bonus.

Supt. Shepard stated the board had approved \$5,000 the previous year. But the dollar amount had not been determined at this time. Dr. Krogman stated he was aware of a potential signing bonus, but was not aware of the dollar amount. And confirmed that the \$5,000 was a part of the previous year contract. And no agreement had been made during negotiations during the 25-26 school year.

It was moved by Larry Thomas and seconded by Dewayne Wabasha to at 5:42 go into executive session for negotiations.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

It was moved by Susan Pike and seconded by Sidney Tuttle to come out of executive session at 5:55pm.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

It was moved by Dewayne Wabasha and seconded by Larry Thomas to approved the Contract Addendum agreement for the \$5,000 signing bonus for the negotiated agreement.

Roll call vote: Passed

Waylon LaPlante: Abstain (Without Conflict), Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Abstain (Without Conflict): 1

VIII.B. Modular - Portable Building Bid Process

The Modular-Portable building will be sold on a bid process. Information and bid forms will be advertised, bids will be due prior to next month's board meetings and at that time the Board will award it to the bidder.

VIII.C. Transfer of funds from General Account

Transfer funds from General Account. The Board approved the transfer of the following Impact Aid funds: \$1,000,000 to the Building Fund, \$500,000 to the Lunch Fund, \$250,000 to the Activity Fund, \$250,000 to the Depreciation Fund.

It was moved by Larry Thomas and seconded by Anita LaPointe to approve the transfer of the following Impact Aid funds: \$1,000,000 to Building Fund; \$500,000 to the Lunch Fund; \$250,000 to the Activity Fund; \$250,000 to the Depreciation Fund..

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

VIII.D. Bookkeeper/Supt. Administrative Assistant Wage Increase

Board directed Supt. Shepard to provide a new pay schedule based on Classified positions. To be brought back to Board meeting.

IX. Reports

IX.A. Superintendent

Supt. Shepard informed the Board of 25-26 Budget preparation to be ready for approval at Sept. hearings and board meetings. He also informed the Board that we were off to a great start to the school year and the first two days. And that he appreciated Ruth LaPlante setting up the Open House Celebration. He thanked the entire staff who made it a successful event for our community.

IX.B. EC Director, ELEM Principal & MS-HS Principal

Elementary Principal Ms. Phelps, informed the board that school was off to a great start, and she is looking forward to getting to know all staff and students. And to work with each of them for the success of our school district.

MS/HS Principal Mrs. LaPlante, re-emphasized the first two days and the successful Open House and everyone had a great time, celebrating the opening of school.

IX.C. Committee Reports

X. ***Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XI. Adjourn

It was moved by Larry Thomas and seconded by Susan Pike to adjourn at 6:55pm.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0