

Board of Education Regular Meeting
Tuesday, August 12, 2025 @ 5:00 PM

Isanti Community School -Dakota Conference Room

Isanti Community School

Waylon LaPlante: Present

Anita LaPointe: Present

Susan Pike: Present

Larry Thomas: Present

Sidney Tuttle: Absent

Dewayne Wabasha: Absent

Present: 4, Absent: 2.

Dewayne Wabasha: Present

Present: 5, Absent: 1.

Dewayne Wabasha came in at 5:09pm

Sidney Tuttle: Present

Present: 6.

Sidney Tuttle came in at 5:18pm

I. Call to Order and Pledge of Allegiance

II. Nebraska Open Meetings Law

III. Roll Call

IV. Public Comment & Recognition of Guests

V. Approve the minutes of the July 8, 2025 Regular Board Meeting.

It was moved by Larry Thomas and seconded by Susan Pike to to approve minutes of July 8, 2025.

Roll call vote: Passed

Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

VI. Treasurer Report

Supt. Shepard shared that it was a bit larger month, as it had all the purchases for the 25-26 school year.

VII. Approve Outstanding Payables

It was moved by Susan Pike and seconded by Larry Thomas to approve the payables as presented.

Roll call vote: Passed

Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

VIII. Discussion and Action Items

VIII.A. Approval Contract Addendum

Supt. Shepard recommended \$2,500 signing bonus for new certified staff. Principal Phelps stated to the board that new teachers and herself were told they would receive \$5,000 as a signing bonus.

Supt. Shepard stated the board had approved \$5,000 the previous year. But the dollar amount had not been determined at this time. Dr. Krogman stated he was aware of a potential signing bonus, but was not aware of the dollar amount. And confirmed that the \$5,000 was a part of the

previous year contract. And no agreement had been made during negotiations during the 25-26 school year.

It was moved by Larry Thomas and seconded by Dewayne Wabasha to at 5:42 go into executive session for negotiations.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney

Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

It was moved by Susan Pike and seconded by Sidney Tuttle to come out of executive session at 5:55pm.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney

Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

It was moved by Dewayne Wabasha and seconded by Larry Thomas to approved the Contract Addendum agreement for the \$5,000 signing bonus for the negotiated agreement.

Roll call vote: Passed

Waylon LaPlante: Abstain (Without Conflict), Anita LaPointe: Yea, Susan Pike: Yea, Larry

Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Abstain (Without Conflict): 1

VIII.B. Modular - Portable Building Bid Process

The Modular-Portable building will be sold on a bid process. Information and bid forms will be advertised, bids will be due prior to next month's board meetings and at that time the Board will award it to the bidder.

VIII.C. Transfer of funds from General Account

Transfer funds from General Account. The Board approved the transfer of the following Impact Aid funds: \$1,000,000 to the Building Fund, \$500,000 to the Lunch Fund, \$250,000 to the Activity Fund, \$250,000 to the Depreciation Fund.

It was moved by Larry Thomas and seconded by Anita LaPointe to approve the transfer of the following Impact Aid funds: \$1,000,000 to Building Fund; \$500,000 to the Lunch Fund; \$250,000 to the Activity Fund; \$250,000 to the Depreciation Fund..

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney

Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

VIII.D. Bookkeeper/Supt. Administrative Assistant Wage Increase

Board directed Supt. Shepard to provide a new pay schedule based on Classified positions. To be brought back to Board meeting.

VIII.E. Recognition of SEA Bargaining Agent 2027-28

It was moved by Dewayne Wabasha and seconded by Susan Pike to approve SEA as bargaining agent for 2027-28.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney

Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

IX. Reports

IX.A. Superintendent

Supt. Shepard informed the Board of 25-26 Budget preparation to be ready for approval at Sept. hearings and board meetings. He also informed the Board that we were off to a great start to the school year and the first two days. And that he appreciated Ruth LaPlante setting up the

Open House Celebration. He thanked the entire staff who made it a successful event for our community.

IX.B. EC Director, ELEM Principal & MS-HS Principal

Elementary Principal Ms. Phelps, informed the board that school was off to a great start, and she is looking forward to getting to know all staff and students. And to work with each of them for the success of our school district.

MS/HS Principal Mrs. LaPlante, re-emphasized the first two days and the successful Open House and everyone had a great time, celebrating the opening of school.

IX.C. Committee Reports

- X. ***Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XI. **Adjourn**

It was moved by Larry Thomas and seconded by Susan Pike to adjourn at 6:55pm.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

Board of Education Regular Meeting
Tuesday, July 8, 2025 @ 5:00 PM

Isanti Community School Library

Isanti Community School

Waylon LaPlante: Present

Anita LaPointe: Present

Susan Pike: Present

Larry Thomas: Absent

Sidney Tuttle: Present

Dewayne Wabasha: Present

Present: 5, Absent: 1.

Larry Thomas-Cultural Obligation Excused Absence

Sidney Tuttle: Absent

Present: 4, Absent: 2.

Larry Thomas-Cultural Obligation Excused Absence; Sidney Tuttle left at 6:19pm.

I. Call to Order and Pledge of Allegiance

II. Nebraska Open Meetings Law

III. Roll Call

Absent: Larry Thomas, **Present:** Waylon LaPlante, Anita LaPointe, Susan Pike, Sidney Tuttle, Dewayne Wabasha.
Present: 5, Absent: 1. Larry Thomas-Cultural Obligation Excused Absence

IV. Public Comment & Recognition of Guests

V. Approve the minutes of the June 11, 2025 Regular Board Meeting& June 18, 2025 Special Meeting

It was moved by Dewayne Wabasha and seconded by Anita LaPointe to approve the minutes for our Regular meeting June 11, 2025 and Special Meeting on June 18, 2025.

Roll call vote: Passed

Larry Thomas: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

VI. Treasurer Report

Treasurer - being accountable for inventory for all teachers and all orders so far have been ordered.

VII. Approve Outstanding Payables

It was moved by Dewayne Wabasha and seconded by Sidney Tuttle to approve Payables as presented.

Roll call vote: Passed

Larry Thomas: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

VIII. Discussion and Action Items

It was moved by Dewayne Wabasha and seconded by Anita LaPointe to go into Executive Session @ 5:08pm.
Roll call vote: Passed

Larry Thomas: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

It was moved by Sidney Tuttle and seconded by Susan Pike to come out of Executive session at 6:06pm.

Roll call vote: Passed

Larry Thomas: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

VIII.A. New Hires

It was moved by Anita LaPointe and seconded by Sidney Tuttle to approve contracts for Leah Hrbek- 4th Grade Elementary and Kristine Flyinghawk-Title I Teacher.

Roll call vote: Passed

Larry Thomas: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

VIII.A.1. Elementary Teacher: Leah Hrbek

VIII.A.2. Kristine Flyinghawk - Title I

VIII.B. Board Policies - 1,000's; 2,000's; 3,000's; 4,000's; 5,000's; 6,000's

3016 - Smoking and related products - Chose Option A - No smoking, Alcohol and Drug Testing, took out initial drug testing for hire. Used the Tribes policy and changed working from 6 months (from Tribe) to 1 year for return.

It was moved by Susan Pike and seconded by Sidney Tuttle to Approve all Board Policies 1,000's through 6,000.

Roll call vote: Passed

Larry Thomas: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

VIII.C. Student Handbook

Absent: Sidney Tuttle. Present: 4, Absent: 2. Larry Thomas-Cultural Obligation Excused Absence; Sidney Tuttle left at 6:19pm.

Student Handbook, still being reviewed, and they needed to know what policies were being approved. They will bring it back for approval in August. Waylon asked about vape detector policy/procedure and consequences, if anything changed. Talked about bringing in K-9 dogs more often.

VIII.D. Staff Handbook

VIII.E. Johnson O'Malley - JOM

It was moved by Dewayne Wabasha to approve JOM application as directed by Higher Education Director.

Roll call vote: Unseconded

It was moved by Anita LaPointe and seconded by Dewayne Wabasha to approve Johnson O'Malley (JOM) application.

Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Susan Pike: Abstain (Without Conflict), Waylon LaPlante: Yea, Anita LaPointe: Yea, Dewayne Wabasha: Yea
Yea: 3, Nay: 0, Absent: 2, Abstain (Without Conflict): 1

VIII.F. Quality Home Improvements - Teacherage Project

It was moved by Dewayne Wabasha and seconded by Susan Pike to approve the quote for Patio Door Replacement at the Teacherages from Quality Home Improvements.
Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

IX. Reports

IX.A. Superintendent

Supt. Shepard: project is coming along. We hope to start putting classrooms back together starting Thursday. On Saturday, Rasmussens will be here to hoist the HVAC units onto the roof. Hiring has been fulfilled for the teachers we need.

IX.B. EC Director, ELEM / MS Principal and HS Principal

Elementary Principal: is working alongside Ruth and Greg.
MS/HS Principal: we are working on handbooks, PD agenda and schedules. Planning a Back to-school carnival.

IX.C. Committee Reports

X. ***Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XI. Adjourn

It was moved by Dewayne Wabasha and seconded by Anita LaPointe to adjourn @ 6:42pm.
Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2