

**Isanti Community School**

Waylon LaPlante: Present  
Anita LaPointe: Present  
Susan Pike: Present  
Larry Thomas: Present  
Sidney Tuttle: Absent  
Dewayne Wabasha: Present

Present: 5, Absent: 1.  
Sidney out on travel

**I. Call to Order and Pledge of Allegiance**

**II. Nebraska Open Meetings Law**

**III. Roll Call**

**Absent:** Sidney Tuttle, **Present:** Waylon LaPlante, Anita LaPointe, Susan Pike, Larry Thomas, Dewayne Wabasha. Present: 5, Absent: 1. Sidney out on travel

**IV. Public Comment & Recognition of Guests**

Myles Frazier- thanked the Administration and BOE for the employment opportunity. He was here to address the board regarding being put on administrative leave.

**V. Parent Request for Student Enrollment**

Derek & Danielle LaPointe -addressed the board with their parent request for student enrollment. Their child is struggling with regular education and they are asking the school for assistance to release him so he can try for GED and maybe the Military. His last school, Flandreau signed him out. NDE is saying it needs to come from the district where he lives. The school will need to accept him as a student then release him as a dropout. Mr. Shepard contacted KSB law said the BOE needs to accept his enrollment by a motion, and we will exit him and sign the NDE required form  
Withdrawal from Attendance

It was moved by Larry Thomas and seconded by Dewayne Wabasha to to enroll Talon John and approve the NDE Withdrawal from Attendance form 10-005.

Roll call vote: Passed

Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea  
Yea: 5, Nay: 0, Absent: 1

**VI. Closed Session**

It was moved by Larry Thomas and seconded by Susan Pike to go into Closed Session to discuss personnel.

Roll call vote: Passed

Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry

Thomas: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

It was moved by Susan Pike and seconded by Dewayne Wabasha to come out of closed session @5:17pm and add Resignation of Lisa Vogt to 9A.

Roll call vote: Passed

Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry

Thomas: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

VII. **Approve the minutes of the March 19, 2025 Special Board Meeting and March 11, 2025 Regular Board Meeting.**

Board approved March 11, 2025 minutes with the following corrections that are in **Bold print**.

V. Public Comment & Recognition of Guests

Jaylon LaPlante asked the board for permission to use the school van as backup for the Vegas Basketball Tournament next week.

Lizzie Swalley - letter submitted to the Board by Chris Swalley. A discussion was held on the hiring process.

Questioning directed towards Mr. Shepard as to why the letter was not added to the Board agenda. President LaPlante commented that he and Mr. Shepard discussed it, and it was decided that this would be presented by an individual during public comment. Mr. Shepard did say he felt making a letter addressed to him and the Board would be inappropriate in regards to employee names being a part of this discussion and may or may not be present. The Board stated the questions were inappropriate and discriminatory. Mr. Shepard stated he didn't feel the questions were inappropriate. It was stated that in the past, the Board discussed having two members as a part of their interview process and should this be reconsidered?

It was asked **who** was the recruiter and how that is determined? By which Mr. Shepard explained **that** Raya was **chosen due to availability and ability**. Susan Pike brought a letter to the Board discussing student, teacher and parent interactions. Mr. Shepard also asked if we were to have all the letters and complaints added to the board agenda in the future. The Board directed Mr. Shepard to send letter from Mr. Swalley to attorneys to determine whether questioning was appropriate.

It was moved by Larry Thomas and seconded by Susan Pike to approve the minutes of the March 19, 2025 Special Board meeting and March 11, 2025 Regular Board meeting with corrections concerning names and recruiting..

Roll call vote: Passed

Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry

Thomas: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

VIII. **Treasurer Report**

Mr. Shepard said we are waiting on Impact Aid payment. The next couple months supplies will be ordered so spending will go up.

IX. **Approve Outstanding Payables**

Board questioned if a typo for Pease General store. Carol stated it was not a typo the check was for less than \$1.00.

It was moved by Susan Pike and seconded by Dewayne Wabasha to approve the Payables as presented.

Roll call vote: Passed

Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea  
Yea: 5, Nay: 0, Absent: 1

**X. Discussion and Action Items**

**X.A. Resignations**

Pk-8 Principal Cindy Nagel; Teachers: Shayna Balvin, Hannah Berndt, Allyson Hamilton, Brian Hickman, Harold Jones, Raya Nagel, Tom Rice, Mary Snowdon, Jeff Zeller, John Zilla, Lisa Vogt

It was moved by Dewayne Wabasha and seconded by Larry Thomas to approve resignations.  
Roll call vote: Passed

Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea  
Yea: 5, Nay: 0, Absent: 1

**X.B. Approve Certified Contracts**

It was moved by Larry Thomas and seconded by Dewayne Wabasha to approve certified contracts.  
Roll call vote: Passed

Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea  
Yea: 5, Nay: 0, Absent: 1

**X.C. New Hires**

**XI. Reports**

**XI.A. Superintendent**

Supt. Shepard gave Construction project update

**XI.B. EC Director, ELEM / MS Principal and HS Principal**

High School Principal - Mrs. LaPlante gave report about students ACT, in process of MAPS assessments and Seniors doing community service.

**XI.C. Committee Reports**

**XII. \*Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**XIII. Adjourn**

It was moved by Larry Thomas and seconded by Dewayne Wabasha to adjourn at 6:10pm.  
Roll call vote: Passed

Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Dewayne Wabasha: Yea  
Yea: 5, Nay: 0, Absent: 1

Board of Education Regular Meeting  
Tuesday, March 11, 2025 @ 12:00 PM

Isanti Community School -Dakota Conference  
Room

### Isanti Community School

Waylon LaPlante: Present  
Anita LaPointe: Present  
Susan Pike: Present  
Larry Thomas: Present  
Sidney Tuttle: Present  
Dewayne Wabasha: Present  
Present: 6.

#### **I. Call to Order and Pledge of Allegiance**

**Present:** Waylon LaPlante, Anita LaPointe, Susan Pike, Larry Thomas, Sidney Tuttle, Dewayne Wabasha. Present: 6.

#### **II. Nebraska Open Meetings Law**

#### **III. Roll Call**

#### **IV. 5th Grade presentation - "Learning with Lemonade"**

5th Grade presentation- Once a month - Learning with Lemonade presentation and activity interacting with board members.

#### **V. Public Comment & Recognition of Guests**

Jaylon LaPlante asked the board for permission to use the school van as backup for the Vegas Basketball Tournament next week.

Lizzie Swalley - letter submitted to the Board by Chris Swalley. A discussion was held on the hiring process. Questioning directed towards Mr. Shepard as to why the letter was not added to the Board agenda. President LaPlante commented that he and Mr. Shepard discussed it, and it was decided that this would be presented by an individual during public comment. Mr. Shepard did say he felt making a letter addressed to him and the Board would be inappropriate in regards to employee names being a part of this discussion and may or may not be present. The Board stated the questions were inappropriate and discriminatory. Mr. Shepard stated he didn't feel the questions were inappropriate. It was stated that in the past, the Board discussed having two members as a part of their interview process and should this be reconsidered? It was asked why Raya Nagel was the recruiter and how that is determined by which Mr. Shepard explained why Raya was chosen. Susan Pike brought a letter to the Board discussing student, teacher and parent interactions. Mr. Shepard also asked if we were to have all the letters and complaints added to the board agenda in the future. The Board directed Mr. Shepard to send letter from Mr. Swalley to attorneys to determine whether questioning was appropriate.

#### **VI. Approve the minutes of the March 6, 2025 Work Session and February 11, 2025 Regular Board Meeting.**

It was moved by Larry Thomas and seconded by Dewayne Wabasha to approve minutes from March 6, 2025 Work Session and February 11, 2025 Regular Board Meeting.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea  
Yea: 6, Nay: 0

## VII. Treasurer Report

Our Audit has been completed.

## VIII. Approve Outstanding Payables

It was moved by Susan Pike and seconded by Larry Thomas to approve payables as presented..

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

## IX. Discussion and Action Items

### IX.A. Resignations

IX.A.1. George Beck, Sara Bathke, Myles Frazier

### IX.B. New Hires

It was moved by Sidney Tuttle and seconded by Dewayne Wabasha to approve resignations of George Beck, Sara Bathke, Myles Frazier.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

IX.B.1. Bailey Howland - Teacher BA-Step 1

It was moved by Sidney Tuttle and seconded by Larry Thomas to approve hiring Bailey Howland -Teacher BA - Step 1.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

### IX.C. JAMF Software Purchase - 3 year Quote

It was moved by Larry Thomas and seconded by Dewayne Wabasha to approve purchase of JAMF software quote for 5,814.00.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

### IX.D. Policy 4015 - Prohibition Against Employment of Board Members Allowing Non Cert.

It was moved by Larry Thomas and seconded by Dewayne Wabasha to adopted Policy 4015 - Prohibition Against Employment of Board Members.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

IX.E. Executive Session - Personnel

It was moved by Sidney Tuttle and seconded by Larry Thomas to go into Executive Session at 1:25pm for Personnel.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

It was moved by Susan Pike and seconded by Larry Thomas to to come out of Executive Session at 1:56pm.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

**X. Reports**

X.A. Superintendent

X.B. EC Director, ELEM / MS Principal and HS Principal

XI. **\*Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**XII. Adjourn**

It was moved by Larry Thomas and seconded by Susan Pike to adjourn at 1:57pm.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

Board of Education Special Meeting  
Wednesday, March 19, 2025 @ 12:00 PM

Isanti Community School -Dakota Conference  
Room

### Isanti Community School

Waylon LaPlante: Present  
Anita LaPointe: Present  
Susan Pike: Present  
Larry Thomas: Present  
Sidney Tuttle: Present  
Dewayne Wabasha: Present  
Present: 6.

#### I. CALL THE MEETING TO ORDER - ROLL CALL

**Present:** Waylon LaPlante, Anita LaPointe, Susan Pike, Larry Thomas, Sidney Tuttle, Dewayne Wabasha. Present: 6.

#### II. DISCUSSION & ACTION ITEMS

##### II.A. Approval of Construction Costs

Additional \$145,450 to cover items in contract as presented by Facility Advocates / Administration.

It was moved by Dewayne Wabasha and seconded by Larry Thomas to approve an additional \$145,450 for construction costs in regard to Phase 1 as present by Facility Advocates and the Administration.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

##### II.B. Approve Financials

An additional \$300,000 of Impact Aid Money will need to be moved to the Building Fund to cover construction costs and building needs.

It was moved by Larry Thomas and seconded by Dewayne Wabasha to approve the Administration to transfer \$300,000 of Fiscal year 2424-25 Federal Impact Aid from the General Fund to the Special Building fund through a journal entry.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

#### III. ADJOURN

It was moved by Susan Pike and seconded by Sidney Tuttle to Adjourn at 4:44pm.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne

Wabasha: Yea  
Yea: 6, Nay: 0