

Rescheduled Board of Education Regular
Meeting

Santee Community School Library

Monday, April 12, 2021 @ 5:00 PM Central

Isanti Community School

Stacy Johnson: Present

Steve Moose: Present

Don Pike: Absent

LindaRae Starlin: Present

Lizzie Swalley: Present

Dewayne Wabasha: Present

Present: 5, Absent: 1.

I. CALL THE MEETING TO ORDER - ROLL CALL

Absent: Don Pike, **Present:** Stacy Johnson, Steve Moose, LindaRae Starlin, Lizzie Swalley, Dewayne Wabasha. Present: 5, Absent: 1.

It was moved by Lizzie Swalley and seconded by Dewayne Wabasha to not excuse absent board members.

Roll call vote: Passed

Stacy Johnson: Absent, Don Pike: Absent, Steve Moose: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2

II. PUBLIC COMMENT ON AGENDA ITEMS

III. BUSINESS AFFAIRS - CONSENT AGENDA (Items in green)

It was moved by Lizzie Swalley and seconded by LindaRae Starlin to approve the Consent Agenda items iii a, iiiib, and iiic.

Roll call vote: Passed

Don Pike: Absent, Stacy Johnson: Yea, Steve Moose: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

III.A. Approve minutes of the March 3, 2021 regular board meeting and March 6, 2021 special board meeting.

III.B. Approve Certificate of Payment number 20190300013 from RaDec Construction for \$137,417.96

III.C. Approve the April 2021 BOE Outstanding Payables

III.D. Approve contract for Abbie Farrand BA 6

It was moved by Lizzie Swalley and seconded by LindaRae Starlin to to approve items iii D - iii L.

Roll call vote: Passed

Don Pike: Absent, Stacy Johnson: Yea, Steve Moose: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

III.E. Approve contract for Cheyenne R. Lambley BA 7

III.F. Approve contract for Megan McGlone - Isanti School Psychologist

III.G. Approve teaching contract for Amanda Beeson -Certified BA Step 5

III.H. Approve the teacher contract of James Larsen as Industrial Technology Teacher at a BA + 9

III.I. Approve the resignation of Jason Folkers

III.J. Approve Resignation of Anna Heusinkveld

III.K. Approve the resignation of Christina Stark

III.L. Approve the resignation of Patricia Peterson

IV. REPORTS

IV.A. Superintendent

IV.A.1. Progress Plan Update

IV.B. Principal

V. ACTION ITEMS

V.A. **Approve Wade Adler as a signer and online access on all Santee Community Schools accounts**

It was moved by Stacy Johnson and seconded by Lizzie Swalley to to approve Wade Adler access to all online accounts and signer of accounts for Santee Community Schools..

Roll call vote: Passed

Don Pike: Absent, Stacy Johnson: Yea, Steve Moose: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

V.B. **Authorized signers for Santee accounts for Farmers and Merchants State Bank**

It was moved by Dewayne Wabasha and seconded by Stacy Johnson to to approve Steve Moose, Don Pike Jr., Lizzie Swalley, DeWayne Wabasha, Stacy Johnson, LindaRae Starlin, Clarence T. Chessmore, Dawn Hefner, and Wade Adler as authorized signers for the Farmers and Merchants State Bank..

Roll call vote: Passed

Don Pike: Absent, Stacy Johnson: Yea, Steve Moose: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

V.C. **Compensation for work completed during Superintendent's administrative leave.**

It was moved by Dewayne Wabasha and seconded by Stacy Johnson to compensate Larry Baker \$7,500 and Cindy Nagel \$3,500 for additional time committed during the administrative leave of Superintendent Justin Hayes..

Roll call vote: Passed

Don Pike: Absent, Steve Moose: Nay, Lizzie Swalley: Nay, Stacy Johnson: Yea, LindaRae Starlin: Yea, Dewayne Wabasha: Yea

Yea: 3, Nay: 2, Absent: 1

Steve Moose: Nay, Lizzie Swalley: Nay

V.D. Discuss, consider, and take all necessary action to reduce and reorganize the curricular programs offered by Santee Community Schools beginning in the 2021-2022 school year.

It was moved by Lizzie Swalley and seconded by LindaRae Starlin to approve the resolution to reduce the Agricultural program by 1 FTE.

Roll call vote: Passed

Don Pike: Absent, Stacy Johnson: Nay, LindaRae Starlin: Nay, Steve Moose: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 3, Nay: 2, Absent: 1

Stacy Johnson: Nay, LindaRae Starlin: Nay

V.E. Reducing Elementary Class size

It was moved by Lizzie Swalley and seconded by LindaRae Starlin to approve the hiring of an additional 2 FTE elementary teachers to reduce class sizes in the 2021-22 kindergarten and 4th grade classes..

Roll call vote: Passed

Don Pike: Absent, Stacy Johnson: Nay, Steve Moose: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 1, Absent: 1

Stacy Johnson: Nay

V.F. Parent as Educator Position

It was moved by Lizzie Swalley and seconded by Dewayne Wabasha to approve the addition of 1 FTE position of Parent as Educator.

Roll call vote: Passed

Don Pike: Absent, Stacy Johnson: Yea, Steve Moose: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

V.G. SACRED HOOPS BASKETBALL CAMP

It was moved by Lizzie Swalley and seconded by LindaRae Starlin to to approve the approximate cost of \$4000 for the Sacred Hoops Basketball Camp this summer..

Roll call vote: Passed

Don Pike: Absent, Stacy Johnson: Yea, Steve Moose: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

V.H. Academic School Calendar 2021-2022

It was moved by Dewayne Wabasha and seconded by LindaRae Starlin to to approve the 2021 -2022 calendar as presented.

Roll call vote: Passed

Don Pike: Absent, Steve Moose: Nay, Lizzie Swalley: Nay, Stacy Johnson: Yea, LindaRae Starlin: Yea, Dewayne Wabasha: Yea

Yea: 3, Nay: 2, Absent: 1

Steve Moose: Nay, Lizzie Swalley: Nay

VI. DISCUSSION ITEMS

VI.A. JOM-Johnson O'Malley and Title VI-Indian Education

VI.B. Discuss Policies 2012 Board Code of Ethics and 2013 Violation of Board Ethics

VII. COMING EVENTS

VIII. ADJOURN

It was moved by Lizzie Swalley and seconded by Stacy Johnson to adjourn.

Roll call vote: Passed

Don Pike: Absent, Stacy Johnson: Yea, Steve Moose: Yea, LindaRae Starlin: Yea,
Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

Saturday, March 6, 2021 @ 8:00 AM Central

Isanti Community School

Stacy Johnson: Present

Steve Moose: Present

Don Pike: Present

LindaRae Starlin: Present

Lizzie Swalley: Present

Dewayne Wabasha: Present

Present: 6.

I. CALL THE MEETING TO ORDER - ROLL CALL

Present: Stacy Johnson, Steve Moose, Don Pike, LindaRae Starlin, Lizzie Swalley, Dewayne Wabasha. Present: 6.

Working Session

It was moved by Don Pike and seconded by Stacy Johnson to call work session to order at 8:00 am.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea,

LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne

Wabasha: Yea

Yea: 6, Nay: 0

II. ACTION ITEMS

III. ADJOURN

It was moved by Don Pike and seconded by Dewayne Wabasha to adjourn at 11:55am.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne
Wabasha: Yea
Yea: 6, Nay: 0

Wednesday, March 3, 2021 @ 5:00 PM Central

Isanti Community School

Stacy Johnson: Present

Steve Moose: Present

Don Pike: Present

LindaRae Starlin: Present

Lizzie Swalley: Present

Dewayne Wabasha: Present

Present: 6.

I. CALL THE MEETING TO ORDER - ROLL CALL

It was moved by Don Pike and seconded by Stacy Johnson
to to excuse LindaRae Starliin from the meeting.

Roll call vote: Passed

LindaRae Starlin: Absent, Stacy Johnson: Yea, Steve Moose:
Yea, Don Pike: Yea, Lizzie Swalley: Yea, Dewayne Wabasha:
Yea

Yea: 5, Nay: 0, Absent: 1

II. PUBLIC COMMENT ON AGENDA ITEMS

Kristine Flyinghawk talked on keeping the Business Program is
concerned about having only two CTE programs feels that it
isn't enough. Feels the programs are important for the life skills

of the students of the district. Stated the CTE was part of the school improvement program. Created a pathways program that was helping the students, there is a PRESI presentation that outlines the Pathways Programs. Feels we can partner with businesses in the community. Concerned about staff turnover with an Industrial Technology Teacher.

Alonzo Denny: Speaking on the importance of the business program. Helped create a work study program, feels it is important for students to learn how to write resumes and feel like the business program is doing a great job.

III. BUSINESS AFFAIRS - CONSENT AGENDA

It was moved by Dewayne Wabasha and seconded by Don Pike to approve the Consent Agenda as presented.

Roll call vote: Passed

LindaRae Starlin: Absent, Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

III.A. Approve minutes of the February 10, 2021 regular board meeting

III.B. Treasurer Report-Approve BOE Payables of \$66,668.32

IV. REPORTS

IV.A. Superintendent

Present: Stacy Johnson, Steve Moose, Don Pike, LindaRae Starlin, Lizzie Swalley, Dewayne Wabasha. Present: 6.

IV.A.1. National Indian Education Association Convention and Trade Show

IV.A.2. Progress Plan Update

IV.A.3. Principal

V. ACTION ITEMS

V.A. Certification of Payment for Building Project

It was moved by Lizzie Swalley and seconded by LindaRae Starlin to approve contract for 2/22/2021 a sum of \$197,940.30.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea
Yea: 6, Nay: 0

V.B. Guardian Services - Security Estimate for New Building

It was moved by Dewayne Wabasha and seconded by Don Pike to approve the quote from Guardian Services for \$18,594.04..

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne
Wabasha: Yea
Yea: 6, Nay: 0

V.C. Dakota Computing Estimate for New Building Addition-
Network Project

It was moved by Stacy Johnson and seconded by Lizzie
Swalley to approve the quote from Dakota Computing
for \$10,115.69..

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne
Wabasha: Yea
Yea: 6, Nay: 0

V.D. Electronic Sound Inc. Quote for New Addition-
Renovation
(Speakers and Bells System)

It was moved by Lizzie Swalley and seconded by Stacy
Johnson to approve the quote from Electronic Sound inc.
for \$12,200..

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne
Wabasha: Yea
Yea: 6, Nay: 0

V.E. Industrial Technology Program

It was moved by Don Pike and seconded by Dewayne
Wabasha to to add 1 FTE Industrial Arts curriculum to the
Isanti Community School curricular program.

Roll call vote: Passed

Stacy Johnson: Nay, Lizzie Swalley: Nay, Steve Moose:
Yea, Don Pike: Yea, LindaRae Starlin: Yea, Dewayne
Wabasha: Yea
Yea: 4, Nay: 2
Stacy Johnson: Nay, Lizzie Swalley: Nay

V.F. Add 1 FTE School Psychologist

It was moved by Lizzie Swalley and seconded by Stacy
Johnson to add 1 FTE school psychologist.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne
Wabasha: Yea
Yea: 6, Nay: 0

V.G. Larry Baker Compensation for Interim Superintendent Work

It was moved by Lizzie Swalley and seconded by Dewayne Wabasha to to compensate Mr. Larry Baker for the work done as interim superintendent for the months of September 2020 through December 2020 a sum of \$11,067..

Roll call vote: Failed

Stacy Johnson: Nay, Steve Moose: Nay, LindaRae Starlin: Nay, Lizzie Swalley: Nay, Don Pike: Yea, Dewayne Wabasha: Yea
Yea: 2, Nay: 4
Don Pike: Yea, Dewayne Wabasha: Yea

V.H. MEETING TIMES

It was moved by Don Pike and seconded by Stacy Johnson to move regular board meetings to the first Wednesday of the month at 5:00 PM.

Roll call vote: Withdrawn

V.I. Master Contract Between Isanti Community Schools and Isanti Teacher Association

It was moved by Stacy Johnson and seconded by Dewayne Wabasha to approve the Master Contract

between Isanti Community Schools and Isanti Teacher Association as presented.

Roll call vote: Passed

Lizzie Swalley: Nay, Stacy Johnson: Yea, Steve Moose:
Yea, Don Pike: Yea, LindaRae Starlin: Yea, Dewayne

Wabasha: Yea

Yea: 5, Nay: 1

Lizzie Swalley: Nay

VI. DISCUSSION ITEMS

VI.A. Reduction of the Business Program

Kim Nelson presentation on the business program.

VI.B. Reduction Agricultural Program

VI.C. Spring Break

VII. COMING EVENTS

VIII. ADJOURN

It was moved by Stacy Johnson and seconded by Lizzie Swalley to to adjourn.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne
Wabasha: Yea
Yea: 6, Nay: 0

IX. SPRING BREAK

AIA Document G702™ – 1992

Application and Certificate for Payment

TO OWNER:	PROJECT:	APPLICATION NO:	Distribution to:
Santee Community Schools 206 Frazier Ave. East Santee, NE 68760	Santee Community School Santee Community School Niobrara, NE	20190300013	OWNER ☐
FROM CONTRACTOR:	VIA ARCHITECT:	PERIOD TO:	ARCHITECT ☐
RaDec Construction Co., Inc. P.O. Box 667 Hartington, NE 68739	Prochaska & Associates 11317 Chicago Circle Omaha, NE 68154	2019-03	CONTRACTOR ☒
		CONTRACT DATE:	FIELD ☐
		PROJECT NOS:	OTHER ☐

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. AIA Document G703™, Continuation Sheet, is attached.

1. ORIGINAL CONTRACT SUM	\$ 2,744,610.79
2. NET CHANGE BY CHANGE ORDERS	\$ 41,518.27
3. CONTRACT SUM TO DATE (Line 1 + 2)	\$ 2,786,129.06
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$ 2,430,441.62
5. RETAINAGE:	
a. % of Completed Work (Columns D + E on G703)	\$ 150,487.62
b. % of Stored Material (Column F on G703)	\$
Total Retainage (Lines 5a + 5b, or Total in Column I of G703)	\$ 150,487.62
6. TOTAL EARNED LESS RETAINAGE	\$ 2,279,954.00
(Line 4 minus Line 5 Total)	
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT	\$ 2,142,536.04
(Line 6 from prior Certificate)	
8. CURRENT PAYMENT DUE	\$ 137,417.96
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 minus Line 6)	\$ 506,175.06

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$ 41,518.27	\$
Total approved this month	\$	\$
TOTAL	\$ 41,518.27	\$
NET CHANGES by Change Order	\$ 41,518.27	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: RaDec Construction Co., Inc.

By: Kelly C. Sol

Date: 3/23/21

State of: Nebraska

County of: Cedar

Subscribed and sworn to before

me this 23rd day of March, 2021

Notary Public: Mary E. Grosskop
My commission expires:



ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ 137,417.96

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT: Prochaska & Associates

By: William R. Huey III Date: 4/2/21

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

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AIA Document G703™ – 1992

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Continuation Sheet

AIA Document G702™-1992, Application and Certificate for Payment, or G732™-2009, Application and Certificate for Payment, Construction Manager as Adviser Edition, containing Contractor's signed certification is attached.
In tabulations below, amounts are in US dollars.
Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO:

APPLICATION DATE: 20190300013

PERIOD TO: 3/23/2021

ARCHITECT'S PROJECT NO: 3/23/2021

A	B	C	D	E	F	G		2019-03H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (Not in D or E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	%(G ÷ C)	BALANCE TO FINISH (C – G)	RETAINAGE (If variable rate)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
	01 B Pkg #1 - Site Work	47,460.00	38,060.00			38,060.00	80.19	9,400.00	
	02 Backfill/Final Gr @ Ret Wall	6,000.00						6,000.00	
	03 B Pkg #2 - Selective Demo	13,345.00	12,410.85			12,410.85	93.00	934.15	
	04 B Pkg #3 - Turf/Grasses	2,970.00						2,970.00	
	05 B Pkg #4 - Structural Concrete	108,500.00	108,500.00			108,500.00	100.00		
	06 B Pkg #5 - C Flrs/Sdwk/Pavin	125,400.00	65,000.00			65,000.00	51.83	60,400.00	
	07 B Pkg #6 - Furnish Reinforcing	13,745.00	13,745.00			13,745.00	100.00		
	08 B Pkg #7 - Furnish Precast C	7,365.00	7,365.00			7,365.00	100.00		
	09 B Pkg #8 - U Mas/Precast A C								
	10 Brick Material & Labor	150,000.00	150,000.00			150,000.00	100.00		
	11 CMU Material & Labor	36,850.00	36,850.00			36,850.00	100.00		
	12 B Pkg #9 - S Steel/Deck/Meta	81,400.00	80,665.00			80,665.00	99.10	735.00	
	13 B Pkg #10 - Install S S Deck/I	59,971.00	59,971.00			59,971.00	100.00		
	14 B Pkg #11 - Grt Base/Backfill/	19,233.00	13,304.31	634.00		13,938.31	72.47	5,294.69	
	15 B Pkg #12 - Int F Carp/A Cab	34,100.00	34,100.00			34,100.00	100.00		
	16 B Pkg #13 - F Install Package	25,100.00	5,790.47	14,871.24		20,661.71	82.32	4,438.29	
	17 B Pkg #14 - Fluid App Mem Ai	9,300.00	9,300.00			9,300.00	100.00		
	18 B Pkg #15 - EPDM Fr/Sht Mtl								
	19 EPDM Roof Labor	54,934.00	54,934.00			54,934.00	100.00		
	20 EPDM Roof Material	97,660.00	97,660.00			97,660.00	100.00		
	21 Sheet Metal Labor	4,240.00						4,240.00	
	22 Sheet Metal Material	6,492.00	2,406.00			2,406.00	37.06	4,086.00	
	23 B Pkg #16 - Stl/Wd Drs/F Hdw	27,888.00	13,487.00	10,808.00		24,295.00	87.12	3,593.00	
	24 B Pkg #17 - Alum Ent/Glazing	74,896.00	50,900.00	13,996.00		64,896.00	86.65	10,000.00	
	25 B Pkg #18 - Gypsum Drywall								

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Continuation Sheet

AIA Document G702™–1992, Application and Certificate for Payment, or G732™–2009, Application and Certificate for Payment, Construction Manager as Adviser Edition, containing Contractor's signed certification is attached.
In tabulations below, amounts are in US dollars.
Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO:

APPLICATION DATE: 20190300013

PERIOD TO: 3/23/2021

ARCHITECT'S PROJECT NO: 3/23/2021

Use Column I on Contracts where variable retainage for line items may apply.									
A	B	C	D	E	F	G		2019-03 ^H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (Not in D or E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	%(G ÷ C)	BALANCE TO FINISH (C – G)	RETAINAGE (If variable rate)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
26	Bond	3,276.00	3,233.00			3,233.00	98.69	43.00	
27	Cold Formed Metal	50,453.00	50,453.00			50,453.00	100.00		
28	Rough Carpentry	9,615.00	9,615.00			9,615.00	100.00		
29	Insulation	7,018.00	7,018.00			7,018.00	100.00		
30	EIFS	15,302.00	15,302.00			15,302.00	100.00		
31	Hollow Metal Frames	3,100.00	3,100.00			3,100.00	100.00		
32	Light Gage Metal Framing	25,198.00	25,198.00			25,198.00	100.00		
33	Gypsum Drywall System	104,829.00	104,829.00			104,829.00	100.00		
34	B Pkg #19 - Acoust Panel Cei	22,786.00	16,100.00	3,686.00		19,786.00	86.83	3,000.00	
35	B Pkg #20 - Res Tile Flrg/Car	49,887.00		36,501.00		36,501.00	73.17	13,386.00	
36	B Pkg #21 - Paint/J Seal/WI C	37,851.00	18,925.50			18,925.50	50.00	18,925.50	
37	B Pkg #22 - Div 10 Spec Item:	2,093.00	273.00	1,368.00		1,641.00	78.40	452.00	
38	B Pkg #23 - Fire Suppression	32,000.00	30,059.90	970.05		31,029.95	96.97	970.05	
39	B Pkg #24 - Plumbing								
40	General Conditions	6,783.00	6,783.00			6,783.00	100.00		
41	Job Mobilization	4,522.00	4,522.00			4,522.00	100.00		
42	Plumbing Bond	2,239.00	2,239.00			2,239.00	100.00		
43	Demolition	4,127.00	4,127.00			4,127.00	100.00		
44	Under Ground DWV Piping	27,409.00	27,409.00			27,409.00	100.00		
45	AG DWV Piping	19,296.00	19,296.00			19,296.00	100.00		
46	UG roof Drain Piping	5,476.00	5,476.00			5,476.00	100.00		
47	AG Roof Drain piping	34,952.00	34,952.00			34,952.00	100.00		
48	Domestic Water Piping	54,714.00	54,714.00			54,714.00	100.00		
49	Gas Piping System	9,866.00	9,866.00			9,866.00	100.00		
50	Plumbing Fixtures/Equip	43,916.00	30,000.00	11,111.00		41,111.00	93.61	2,805.00	

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Continuation Sheet

AIA Document G702™–1992, Application and Certificate for Payment, or G732™–2009, Application and Certificate for Payment, Construction Manager as Adviser Edition, containing Contractor's signed certification is attached.
In tabulations below, amounts are in US dollars.
Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO:
APPLICATION DATE: 20190300013
PERIOD TO: 3/23/2021
ARCHITECT'S PROJECT NO: 3/23/2021

A	B	C	D	E	F	G		2019-03H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (Not in D or E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G ÷ C)	BALANCE TO FINISH (C – G)	RETAINAGE (If variable rate)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
51	Mechanical Insulation	12,817.00	12,817.00			12,817.00	100.00	12,634.28	
52	B Pkg #25 - Htg/Vent/A C								
53	Subcontracts	9,125.00	9,125.00			9,125.00	100.00		
54	Equipment/Material	93,180.00	93,180.00			93,180.00	100.00		
55	Labor	70,650.00	58,015.72			58,015.72	82.12		
56	Misc/Admin	11,557.00	11,557.00			11,557.00	100.00		
57	Bond	2,018.00	2,018.00			2,018.00	100.00		
58	B Pkg #26 - Site Utilities	38,650.00	38,650.00			38,650.00	100.00		
59	Concrete Storm Outfall	4,860.00	4,860.00			4,860.00	100.00		
60	B Pkg #27 - Electrical							934.41	
61	Start Up	5,674.00	5,674.00			5,674.00	100.00		
62	Conduit/Boxes	53,781.00	51,700.00	2,081.00		53,781.00	100.00		
63	Wire/Cable	31,147.00	28,700.00	1,512.59		30,212.59	97.00		
64	Panels/Gear	15,274.00	15,173.00	101.00		15,274.00	100.00		
65	Devices/Plates	7,321.00	3,250.00	2,606.80		5,856.80	80.00		
66	Fixtures/Lamps	54,410.00	48,095.75	3,593.75		51,689.50	95.00		
67	Demo	4,373.00	4,373.00			4,373.00	100.00		
68	Temp Power	5,763.00	5,763.00			5,763.00	100.00		
69	Fire Alarm	8,320.00	6,700.00	1,204.00		7,904.00	95.00	416.00	
70	Sound System	8,366.00	6,700.00	1,666.00		8,366.00	100.00		
71	Security System	9,103.00	5,500.00	1,782.40		7,282.40	80.00		
72	Miscellaneous	9,155.00	9,155.00			9,155.00	100.00		
73	B Pkg #28 - Retaining Wall	22,525.00							
74	B Pkg #29 - Chain Link Fence	12,870.00	6,475.00			6,475.00	50.31		
75	B Pkg #30 - General Trades	64,087.00	47,167.64	1,775.00		48,942.64	76.37		

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AIA Document G703™ – 1992

5 6

Continuation Sheet

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APPLICATION NO:

APPLICATION DATE: 20190300013

PERIOD TO: 3/23/2021

ARCHITECT'S PROJECT NO: 3/23/2021

A	B	C	D	E	F	G		2019-03 H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (Not in D or E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G ÷ C)	BALANCE TO FINISH (C – G)	RETAINAGE (If variable rate)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
76	B Pkg #31 - Final Cleaning	10,950.00						10,950.00	
77	Allow - Ext. Wall Letters	2,400.00	2,133.99			2,133.99	88.92	266.01	
78	Allow - Temp Eqp Htg/Mas Sh	20,000.00	8,542.03			8,542.03	42.71	11,457.97	
79	Allow - Thru-Wall Mail Drop	625.00	618.98			618.98	99.04	6.02	
80	Allow - Move 3" Propane Line	11,000.00						11,000.00	
81	Total Reimbursables								
82	General Conditions	67,844.00	55,903.30	318.00		56,221.30	82.87	11,622.70	
83	Equipment	25,660.00	20,351.18	1,798.00		22,149.18	86.32	3,510.82	
84	Aid To Construction	39,733.10	34,422.11	1,402.50		35,824.61	90.16	3,908.49	
85	Efforts Schedule	364,070.00	290,777.12	20,035.00		310,812.12	85.37	53,257.88	
86	Add To Bond	2,484.00	2,484.00			2,484.00	100.00		
87	Contractor Fee	61,261.69	51,292.88	3,142.63		54,435.51	88.86	6,826.18	
88									
89	C.O. #001 - FEMA Strm Sht C	9,620.00	1,600.00			1,600.00	16.63	8,020.00	
90	C.O. #002 - Dr Clsrs/Pvg Dow	1,631.35						1,631.35	
91	C.O. #003 - DHHS Mod/Plbg (	9,747.00	4,965.00			4,965.00	50.94	4,782.00	
92	C.O. #004 - CCP #6, 8 - 13	11,345.63	7,344.93			7,344.93	64.74	4,000.70	
93	C.O. #005 - CCP #14 - 17	9,174.29		454.00		454.00	4.95	8,720.29	
	Totals	2,786,129.06	2,293,023.66	137,417.96		2,430,441.62	87.23	355,687.44	150,487.62

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101210ACD44



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ARCHITECT'S PROJECT NO. 23/2021

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101210ACD44

EFFORTS SCHEDULE
Santee Community School
Pay #13
3/23/2021

Trent	4	\$	280.00
Doug	0	\$	-
Kelly	102.5	\$	6,662.50
Heath	160	\$	10,400.00
Heath - OT	25.5	\$	2,486.25
Troy	3.75	\$	206.25
Total	295.75	\$	20,035.00

Santee Community Schools

Vendor Invoice Report

[Cycle Name]: "FY20-21", [Invoice Status]: Starts With new; Created On: 4/6/2021 10:04:40 AM

Due Date	Payment Vendor	Invoice(s)	PO Number	Invoice Description	Account Code	Invoice Total	Paid Date
04/06/2021	Scholastic Book Club	2872843194	21-0161	Books for Library	01-2-02220-640-002	\$496.59	
04/06/2021	NE Safety Center @UNK	57-8703		Bus Training for Phillip and Cetan	01-2-02213-320-000	\$200.00	
04/06/2021	Ne Unemployment	Conf 2083411		fee for late filing	01-2-02510-810-000	\$200.00	
04/06/2021	Mastercard Service Center	Perkins Grant		The Webstraurant Store - Perkins Grant FCS	01-2-06700-733-001	\$6,512.53	
04/06/2021	Mastercard Service Center	BOE Retreat		Wheelchair for BOE Retreat in Lincoln	01-2-02310-580-000	\$321.20	
04/06/2021	First Bank Card	March Statement		CC 8316; 4925;2201;4615	Multiple	\$6,097.96	
04/05/2021	Eakes Office Plus	8191512-0;8191517-0;8212440-0;82		Supplies for custodial dept	01-2-02610-610-000	\$3,445.74	
04/05/2021	Amazon Corporate Line	479945733684	21-0147	2nd Grade	01-2-01100-610-002	\$18.98	
04/05/2021	Amazon Corporate Line	964768866655;463556547998;998556	21-0148	SPED Dept	01-2-01200-610-002	\$276.03	
04/05/2021	Amazon Corporate Line	437973878639	21-0149	hs math	01-2-01100-610-001	\$33.99	
04/05/2021	Amazon Corporate Line	859479399594	21-0150	kind	01-2-01100-610-002	\$25.98	
04/05/2021	Amazon Corporate Line	435844958675	21-0154	hs PE	01-2-01100-610-002	\$176.38	
04/05/2021	Amazon Corporate Line	45696776384	21-0164	Material and Sewing Machine for 21st Century afterschool and summer school	01-2-06968-610-001	\$405.65	
04/05/2021	Amazon Corporate Line	653695466349	21-0160	3rd,4th,5th grade	01-2-01100-610-002	\$239.97	
04/05/2021	Amazon Corporate Line	434555587539	21-0168	office	01-2-02510-610-000	\$335.99	
04/05/2021	Amazon Corporate Line	637496395986;463967588854	21-0172	SPED	01-2-01200-610-002	\$100.61	
04/05/2021	Amazon Corporate Line	878446457798;865639636559	21-0174		01-2-01190-610-002	\$211.62	
04/05/2021	Amazon Corporate Line	468944687858;445467779688;746739		Tech	01-2-02230-734-000	\$377.06	
04/05/2021	Blue Cross Blue Shield	March and April Payments		March and April Payments	01-2-02310-211-000	\$165,672.51	
04/01/2021	Anderson & Bressman Law	90017		General services	01-2-02320-810-000	\$656.25	

04/01/2021	Larry Baker	Mileage reimbursement		Mileage to Kearney on March 25, 2021	01-2-02410-580-001	\$240.80	
04/01/2021	Century Business Products Inc	558824		Contracted copies from Kyocera Copier	01-2-02510-550-000	\$867.40	
04/01/2021	Cash-Wa Distributing	C12821478;CM2970369;12824222;128		March food for meals	06-2-03100-630-000	\$22,564.30	
04/01/2021	Embassy Suites	35200		Elementary Staff School Visit	01-2-01100-580-001	\$894.00	
04/01/2021	Embassy Suites-Lincoln	Folio # 1033505 A		March BOE Retreat Lincoln March 5&6	01-2-02310-580-000	\$3,739.40	
04/01/2021	Ecowater	49945;50172		Solar Salt - Hot/cold water cooler	01-2-02510-610-000	\$1,059.00	
04/01/2021	Ecolab Pest Elimination	4145429		monthly services	01-2-02610-400-000	\$163.11	
04/01/2021	Educational Service Unit #1	C-1672 SP6431;		IPAD Air repairs	Multiple	\$91,066.44	
04/01/2021	Great Plains Communications	April Statement			01-2-02510-530-000	\$691.74	
04/01/2021	Holiday Inn	14289		Culture Club dancers for meeting in Kearney	01-2-02190-580-001	\$574.75	
04/01/2021	Hometown Leasing	Payment 32		Acct 47794652 Sharp Copier Lease	01-2-02510-550-000	\$137.86	
04/01/2021	Hefner Hardware	032437/1	21-0195	Door knob and keys made for a teacher house. Brooms and dust pans	01-2-02610-610-000	\$74.07	
04/01/2021	Hefner Hardware	032412/1	21-0185	Barrell Bolt for track shed	01-2-02610-431-000	\$8.99	
04/01/2021	Hefner Hardware	032413/1	21-0187	Wax for bathroom floors	01-2-02610-610-000	\$25.19	
04/01/2021	Hansen Locksmithing	60194		Keys for Kitchen cooler	06-2-03100-739-000	\$241.00	
04/01/2021	Hauff Sporting Goods Co	84112;84234	21-0202	Supplies needed to Track	01-2-01100-610-001	\$358.08	
04/01/2021	Kester, Patrick J	Mileage for subbing		Subbing for title	01-2-06200-580-002	\$104.16	
04/01/2021	Kuchar Electric	7160	21-0155	Transition trailer balu, south light main, south building fan and outlet	01-2-02610-431-000	\$472.41	
04/01/2021	Kuchar Electric	7161	21-0156	Teacherage 7 kitchen light and basement light; outside outlet	01-2-02610-431-000	\$220.66	
04/01/2021	LIONRIBBON	185702	21-0157	Ribbon for Ribbon Skirts for the 21st Century Afterschool/Summer Program	01-2-06968-610-002	\$319.27	
04/01/2021	Lakeshore Learning	4062460221	21-0144	Table and chairs for new addition	01-2-01100-733-002	\$1,286.62	
04/01/2021	Ruth LaPlante	1001		Survived 100 masked school days tshirts for elementary	01-2-01100-890-002	\$560.00	
04/01/2021	Lakeview Resort	3959,9769,5735,9164,9136,6447,21		Dec 2020 and Jan 2021 charges and mixed amounts from last statement -	01-2-02710-626-000	\$368.18	
04/01/2021	Mystery Science	125826	21-0194	3 year license	01-2-01200-350-000	\$897.00	

04/01/2021	Mastercard Service Center	55429501NJHR7A1BG		eD WEEK PRINT DIGITAL	01-2-02220-610-000	\$44.00	
04/01/2021	Moody Motor Company Inc	89674;89710		Remove spray paint from employer and detail the inside	01-2-02710-430-000	\$1,433.35	
04/01/2021	Nagel, Cindy	Mileage reimbursement		Mileage for school visit in Council Bluffs and meals for BOE Retreat	Multiple	\$252.78	
04/01/2021	NE Association Of School Board	INV-07519-MON9Z7;INV-07563-		NAEP Conference	01-2-02490-810-000	\$330.00	
04/01/2021	National Business Furniture	ZK124150-KRU	21-0143	Lunch table for new addition	01-2-01100-733-002	\$6,909.44	
04/01/2021	North Central Public Power	141526 and 142143		Feb and March electric statement	01-2-02610-410-000	\$6,450.42	
04/01/2021	Northeast Community	70274 and 70265		Heartsaver FA CPR AED ACI	01-2-02130-116-000	\$96.00	
04/01/2021	Niobrara Laundry Service	2118-6		Jan 12, 2021- Feb 24-2021	01-2-02610-420-000	\$655.50	
04/01/2021	Santee Grocery	Feb Charges		Heartsaver FA CPR AED ACI	06-2-03100-610-000	\$703.83	
04/01/2021	Quill Corporation	March Charges	21-0190	Porcelain Whiteboard-Wade and Office cabinet supplies and staple-Ruth	01-2-02410-610-000	\$587.22	
04/01/2021	Quill Corporation	march statement	21-0198	Binders, dividers, pencils, banker boxes, glue, journals, stapler	01-2-02510-610-000	\$614.28	
04/01/2021	Scholastic Inc.	64174290	21-0175	1st grade books	01-2-01100-640-002	\$75.00	
04/01/2021	Scholastic Inc.	64559270	21-0201	2nd grade books	01-2-01100-610-002	\$80.00	
04/01/2021	SANTANDER LEASING LLC	1FVACXFC2KHKT2291		3 MONTHS OF LEASE PAYMENT	01-2-02710-732-000	\$14,690.34	
04/01/2021	SPARQDATA SOLUTIONS	2177		Sparq mtg subscription April 1, 2021 - March 31, 2022 and North Star	01-2-02310-340-000	\$3,800.00	
04/01/2021	Toms Family Foods	002098501125		Capris Sun for 21st Century afterschool program	01-2-06968-610-002	\$61.78	
04/01/2021	Toledo Physical Education Supply	291170-00	21-0153	Basketballs for Mr Jones	01-2-02190-610-001	\$233.33	
04/01/2021	Buffalo Chips Indian Arts and	165	21-0151	FCS	01-2-01100-610-001	\$97.80	
04/01/2021	Tessier Sheet Metal Works	March statement		Charges from Larry's Heating and Cooling	01-2-02610-430-000	\$3,377.06	
04/01/2021	Victors Service	Feb Charges		Inspections of vehicles	01-2-02710-430-000	\$194.16	
04/01/2021	Wells Fargo Vendor Fin Serv	3691031048 2		Kyocera Copier payment	01-2-02510-550-000	\$249.57	
04/01/2021	Yankton Daily Press and	113938		Bus Man/Book Ad	01-2-02510-550-000	\$327.16	
04/01/2021	Santee Utility Commission	22366,22365,22289			01-2-02610-410-000	\$1,119.95	
04/01/2021	Country Cafe	79534		Rolls for teacher work day	01-2-02410-610-000	\$176.00	

04/01/2021	A Chance to Grow	103799 21-0171		Sped Dept. PO was made out to Amazon	01-2-01200-610-002	\$173.85	
04/01/2021	Adler, Wade A	Mileage Reimbursement		Mileage for attending meeting in Norfolk	01-2-02510-580-000	\$94.08	
04/01/2021	CHS	March charges		Propane, propane parts,services, labor, misc.	01-2-02610-400-000	\$6,650.23	
						\$362,216.60	

[illegible]

[illegible]

[illegible]

SUPERINTENDENT REPORT
04/12/2021

Superintendent Days Worked

January 12 Board meeting	0	0
January 13,14,15	3	3
January 20,21,22	3	6
January 27,28,29	3	9
February 1,2,3,4	4	13
February 8,9,10	3	16
February - 16,17	2	18
February 22,23,24	3	21
March 1, 2, 3	3	24
March 6,	1	25
March 8, 9, 10	3	28
March 15, 16, 17	3	31
March 22, 23,24	3	34
March 29, 30, 31	3	37
April 5, 6, 7	3	40
April 12,13,14	3	43

Isanti Community Schools Budget Presentation

April 7, 2021

- This projections are done with the assumption all of the positions recommended on the agenda are approved.
- These projections also include potential increases in salaries of all employees

Reserves

- Reserves at the end of the 2019 – 2020 School Year
 - Approximately \$4,000,000

2020 2021
Revenue - Expenditures

Funding Stream	2020/21	Projected Expenditures	Difference	
State Aid	\$3,208,146			
Impact Aid	\$3,348,964			
IDEA Part B	\$59,448			
IDEA Preschool	\$3,426			
Title I	\$115,938			
Title I CSI	\$125,000			
Cares I	73,510			
ESSERS II	\$280,097			
American Rescue Act				
Six Pence	\$88,750			
21 st Century	\$50,000			
Beyond School Bells	\$25,000			
Grow Santee	\$25,000			
Total	\$7,403,279	\$7,386,555	\$16,724	

2021 - 2022
Revenue - Expenditures

Funding Stream	2021/22	Projected Expenditures	Difference	
State Aid	\$3,398,700			
Impact Aid	\$4,460,104			
IDEA Part B	\$59,448			
IDEA Preschool	\$3,426			
Title I	\$115,938			
Title I CSI				
Cares I				
ESSERS II				
American Rescue Act	616,000			
Six Pence	\$88750			
21 st Century	\$50,000			
Beyond School Bells	\$25,000			
Grow Santee	\$25,000			
Total	\$8,842,366	\$7,542,456	\$1,299,910	

Salaries

- Salary/Benefits
 - 77.31% of overall costs
- Salary/Benefits for 2020/21
 - \$5,710,341
- Salary/Benefits for 2021/22
 - \$5,830,864
- Increase in Salary/Benefits
 - \$120,523

Superintendent
Mr. Todd Chessmore



Santee Community School

VILLAGE OF SANTEE
206 FRAZIER AVENUE EAST
NIOBRARA, NEBRASKA 68760-7213
Phone: (402) 857-2741
Fax: (402) 857-2743
<http://www.santeeschools.org>

PK Director
Ms. Joan Stewart

K-5 Principal
Mrs. Cindy Nagel

6-12 Principal
Mr. Larry Baker

April 1, 2021

Early childhood information:

April 1st was Kindergarten round-up. 22 children attended. 2 were unable to attend due to a family death.

Karen Pinkleman was here on March 31 to do an informal visit for Sixpence. Things are looking good with the program. The Sixpence grant is due the middle of April.

Preschool graduation is right around the corner. Theme will be "Farm" We are planning to use the gym with a limited amount of people attending. The ceremony will also be virtual.

If you have any questions, please let me know.

Thanks

Joan Stewart

REDUCTION IN FORCE RESOLUTION

WHEREAS, there have been changes in circumstances in the form of changes in student course selection, changes in the focus of the curricular offerings at Santee Community Schools and other changes; and

WHEREAS, the board of education is committed to providing the students and patrons of the Santee Community School District with an educational program that is of high quality and efficient; and

WHEREAS, the board of education believes that the school district may provide some education programs on a reduced basis:

NOW, THEREFORE, BE IT RESOLVED that, beginning with the 2021-2022 school year, the programs listed below be reduced by the full-time equivalent (FTE) percentage set out below; that the staff be reduced by the full-time equivalent percent listed below; that the superintendent of schools make necessary assignments and reassignments; and that the superintendent notify the persons affected by the reductions:

<i>Program To Be Reduced</i>	<i>Percent of FTE Reduction</i>
Ag Education	- 1.0 FTE

Isanti Community Schools | 2021-2022 CALENDAR

JULY '21						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

4 Independence Day
Key - Blue - Staff PD
- Teacher work day
- Days in school
- Wednesday school
- Wed out PD
0/3 - No school

17 M.L. King Day

17/19

JANUARY '22						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST '21						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

2 First Day of School

17/19

21 Presidents' Day

19/19

FEBRUARY '22						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

SEPTEMBER '21						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

6 Labor Day

20/20

10 -11 - Spring Break

21/21

MARCH '22						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

OCTOBER '21						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

11 Native American Day
31 Halloween

20/20

15 Good Friday
18 Easter Monday

19/19

APRIL '22						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

NOVEMBER '21						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

11 Veterans Day
 25 Thanksgiving
 Day
 24-26 Fall Break

19/19

08 Mother's
 Day
 30 Memorial Day

7/12
 83/90

S2:

MAY '22						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	5	26	27	28
29	30	31				

DECEMBER '21						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

25 Christmas Day

10/14
 86/95

S1:

19 Father's Day

JUNE '22						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

2012 Board Code of Ethics

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;

10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: 9/9/19

Revised on: _____

Reviewed on: _____

2013 Violation of Board Ethics

The board of education is responsible for enforcing the code of ethics of its members. If any member of the board commits a serious or repeated violation of the code, the board may take any of the following steps:

1. The board president may confer with the board member who has violated the code of ethics in order to:
 - a. Identify the provision of the code that the member has violated;
 - b. Propose how the member can remedy the violation;
 - c. If the board member who violated the code is the board president, the vice president is empowered to confer with the president about the violation.
2. The board may discuss the violation as an agenda item at a meeting to confront the offending board member. However, the board will not enter closed session to hold the discussion of the ethics violation unless the Open Meetings Act authorizes a closed session.
3. The board may vote to publicly censure any board member who commits a serious or repeated violation of the code. The board will pass a censure motion to inform the community that an individual member of the board is not fulfilling the responsibilities for which he or she was elected.

Adopted on: _____

Revised on: _____

Reviewed on: _____